

West Contra Costa Unified School District
Minutes of the Safety/Climate Committee Meeting
WCCUSD- Information Technology Center (ITC)
May 19, 2016

A. Opening Procedure

- A.1 The meeting was called to order by Mr. Enos at 9:10 AM.
- A.2 Agenda was reviewed and approved
- A.3 Opening remarks and welcome by Mr. Enos
- A.4 Minutes Approved
- A.5 Introductions – Everyone present introduced themselves.

B. DISCUSSION ITEMS

B.1 2014-15 School Discipline Data

Dr. Greer presented discipline data (2 charts) of suspension data by school and total district numbers broken down by ethnicity, be mindful a child could have multiple suspensions and length may vary. Over last 5 years had a reduction in suspension, need to look at best practices and identify what support maybe needed. Proposing that this group review and make recommendations. sites will receive data regarding students with 10 or more days and list of 504 students and other programs they may be in.

If student is EL what services or supports will they need?

For all students that will be transitioned to next grade span, asking Principals and counselors to review and develop a plan for engagement. Review if SST, 504, IEP and CUM to determine if SART/SARB needs to be held. Dr. Greer will meet with each Principal. Executive Directors will also be held accountable to support.

Training with SCOW (school community outreach worker) to determine what support families need. Sites are to have school climate committee and focus to make this a priority for 2016/17.

Requesting information as to what supports the site needs to reach out and make a difference in kids' life. Plan to reduce will be developed by each site and will be an accountability piece for administrators.

Ms. Greenwood: Feeder school meetings to develop support (E.D. will convene) and develop pathway expectations.

SARB focus is being aggressive towards elementary schools. Chronic absenteeism is highest in grades K-3. Students regress based on days absent. Issues also occur in pre-school, ages 5-7 with 10 or more days during school years.

Great things have taken place, used to be 20 days of suspensions was threshold and it resulted in change of placement. 10 or more for Special Education students results in manifestation meeting. Working to be more proactive. Extreme shortage of non-public placements. Some students' behaviors/issues are so strong that we don't have placement available. Will negotiate additional spaces. Beginning of year students arrive with extreme behaviors. Parents move to our district to receive support services that will support children needs. This year we were at capacity.

Mr. Merriweather: Can High School Health Center Coordinators be part of alert and training of incoming 9th graders to support student needs.

Dr. Greer: if we can look at resources we can better support students and need to hold parents and community accountable.

B.2 OCR Ending Date

Ms. Rhonda Haney: OCR resolution is on track to be released. Will not be released until they meet with the new superintendent. Have support of Board, Associate Supt. and Executive Directors.

Mr. Enos: New Superintendent will be in place in 3-5 weeks, Board will focus specifically on this task. Had real large group of people applying, really good candidates. Serious questions should be referred to Mr. Enos.

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B.3 Camera Repair Update

Dr. Greer: Last board meeting Mary Phillips presented plan to repair cameras at Ford, Helms, RHS and DAHS. Contractor will develop plan of action that will identify priority list for repair. Current issues are inconsistent operation of cameras. Plan is to repair prior to June 30th

C. UPDATES - 30 minutes

C.1 Safety/Climate

Dr. Greer: Recognized all secondary schools for their SPARKS they were all approved by CDE and will be posted on line as models. SPARKS tell in 1-2 pages what takes place and what supports are in place for students at the sites.

JFK: looked at social determinants of success and reviewed results with American Public Health dept. 3 priorities developed; Professional Development, integration of programs and curriculum including for incoming freshman, and student health and wellness that includes empowerment (request to have electronic copy forwarded to Assoc. Supt. office for dissemination)

Ms. Aldridge: when will field employees receive training on active shooters:

Dr. Greer: Training will be provided by Ms. MontesNation and will begin with CSO's and an all call will be made to identify which departments wish to receive training. Requires 4-hour block

Mr. Orozco: Construction at sites requires yellow tape be placed and need to make sure this occurs to prevent accidents

Dr. Greer: will communicate with M&O to get word out

Mr. Whaling: Shout out to electronics for support. School design to have lights to be turned off in locker room and students figured it out, electronics found a method to prevent this action within an hour. Helms also working on Climate and Transformation Committee with Catholic Charities to transform the site practices. Star gazing night tonight at Helms may change to tomorrow based on weather.

C.2 West County Community Schools

Mr. Merriweather: completed PLC process and will be celebrating, beginning planning for next year. Becoming much more collaborative in our practice, recognized 3 health center coordinators in attendance

C.3 Title IX Educational Equity

Ms. Haney: OCR attorneys provided training to athletic directors

C.4 K-12 Operations

None

C.5 Local 1

None

C.6 UTR

None

C.7 SSA

None

C.8 Adult Ed

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None

C.9 WCCAA

None

D. OPEN FORUM – Optional – 15 minutes

RHS: Decision Day today at RHS from 6-8, all schools welcome to attend

IT: IT will again use high school interns to support work over the summer. 1 previous intern has been hired full time

Greenwood: Thanked Ms. Haney and Mr. Franco for assistance and coaching through the process to report and handle correctly a Title IX complaint

Dr. Greer; SRO contracts will be sent for Board approval in June. City of Hercules will remain the same, Pinole will be reduced and city will need to identify placement, Richmond will be reduced by 1, Sheriff will be reduced. Working with Sheriff on COPS grant that will allow us to have a deputy at no cost to district for 5 years.

Secondary sites need to be aware of the increase of sex trafficking in district. Occurring in our schools with prostitution and pimping by students. Need to be more aggressive in regards to our youth. We have high school students that are involved and students' age is getting younger. If you see a change in behavior, please get them to the health center for support. Engage law enforcement and social services to get support and services for them. More young ladies disappearing for periods of time. Young men becoming more aggressive in actions. Closer they get to 18 we can treat them differently. Work with school psychologists. More individuals having children in our schools. In last 4-6 weeks, we've been spending a lot of time working with law enforcement. If you need support, please let us know.

Q: How can SCOWs or Health Center Coordinators be notified of stretches in absences?

A: Dr. Greer: we will provide PowerSchool training to support this request

Q: Mr. Enos; are we comfortable in reporting to parents?

A: Dr. Greer: lot of denial in homes or from perpetrators. Some girls don't charge. Trauma that boys and girls are going through they feel this is the most comfortable way of life and feel loved. Until they get the support and awareness they won't stop.

Mr. Enos: Board will want more information

Ms. Greenwood: Is Social Media playing a greater roll

Dr. Greer: If you Google your school and enter fight you will bring up fights at your sites. RPD has a retired officer that monitors websites and ETA monitors if students write something in an essay that is marginal then they contact us and we are made aware. Social media is monitored. As a secondary principal, you should have the filter off so you may view. You cannot ask students to look at their phones, but law enforcement can.

E. ADJOURNMENT

Meeting was adjourned at 9:53 a.m.

Next Meeting: August in IT