



# Richmond High School SPARC 2015

## Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



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**Principal:** Jose De Leon **District:** West Contra Costa Unified School District

**Grade Levels:** 9-12 **Enrollment:** 1502

### Principal's Message

At Richmond High School, our Student Support Personnel Team (SSPT) is part of our ongoing plan to provide academic and personal support in a safe environment for all students. The SSPT is a vital part of our organization as it focuses on the development of a college going culture. The work they do stems from a key phrase in our vision statement: "Expectations for student achievement are high, communication is clear, and support is ongoing. All interactions at RHS are respectful and focus on the common goal of helping all students to succeed." The RHS Single Plan for Student Achievement (school site plan) incorporated SPARC as part of the plan and delineates specific steps for implementation. Our Guidance Team supports the implementation of American School Counselor Association standards. They provide individual review of academic performance of all students, making certain that our students are on track for graduation. They work on two of the school's goals: (1) increase the number of students meeting A-G requirements and (2) increase the number of students who complete Career Technical Education courses or pathways. (1) In 2013-14, 38% percent of the senior class met A-G requirements and (2) 79% of the students completed a Career Technical Education course.

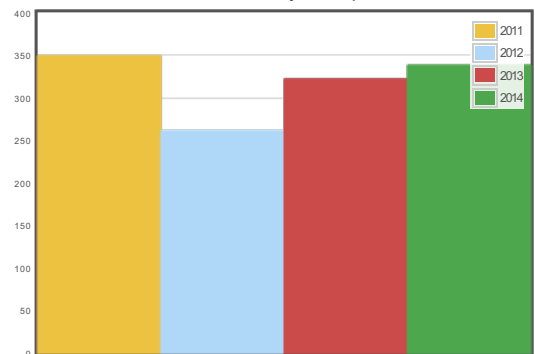
### Career and College Readiness Student Outcomes

Our SSPT, academies and staff focus on student outcomes and believe they are essential for career and college preparation. The SSPT uses outcome data to provide resources to our students and support the development of personal and social skills to help our students' access career and college opportunities and keep them successfully engaged in life-long learning. The bar graphs reflect data for the Career Pathway Completed and A-G Sequence of Courses Completed outcomes.

#### Career Readiness

RHS has five CA Partnership Academies (CPAs): Creative/Performing Arts, Engineering, Health, Law and Multimedia. Every student on the diploma track is enrolled in a CPA unless she is in the Adolescent Parenting Program. Graduates complete Career Technical Education (CTE) sequences as part of their program of study for their academies. The SSPT monitors students to track their progress towards graduation and works with the CPAs to inform the students of the graduation requirements. In 2011, 349/376 seniors graduated. In 2012, 261/355 seniors graduated. In 2013, 322/347 seniors graduated. In 2014, 338/359 seniors graduated. Five failed to pass the California High School Exit Exam.

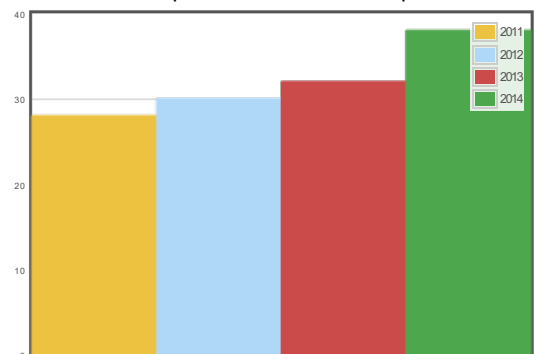
Career Pathway Completed



#### College Readiness

One of our Expected Schoolwide Learning Results is to have students complete the A-G requirements. Academy CTE classes are A-G approved courses. The SSPT meets with students to educate them about the A-G requirements and their importance for college admissions, as well track their progress to complete them. The SSPT collaborates with the faculty to execute a schoolwide advisory every quarter to update their progress in completing the A-G requirements. In addition, the SSPT makes classroom presentations throughout the year to educate students about the A-G and college requirements. In 2011, 28% completed the A-G sequence. In 2012, 30% finished A-G sequence. In 2013, 32% completed the A-G sequence. In 2014, 38% completed the A-G Sequence. All numbers are percentages.

A-G Sequence of Courses Completed



## 21st Century Skills

It is important for students to learn and develop 21st Century Skills while in high school. They need to refine and improve their skills for their post-secondary endeavors. The SSPT believes it is important for students to master self-management and collaboration. It partners with five college advising programs (College is Real, EAOP, PACT, Inc., Upward Bound UCB, and Upward Bound Mills) to provide students with college and career exploration and advising. Together, they educate students about the importance of a postsecondary plan and help them complete their 4-year plans, applications, financial aid and scholarships. Students learn to manage their time to meet deadlines and calendar events. Currently, 422 students in 9th-12th grade are in a program. The programs are actively recruiting students to fill their caseloads.

Additional Achievements:

- 86% of our students enrolled in 2-year or 4-year colleges.
- 100% of our graduates complete a service learning project.
- Over \$343,000 in scholarships were awarded to our students in 2014.

## Career and College Readiness School Site Programs and Community Partnerships

The SSPT collaborates with Community Based Organizations (CBO) to meet the needs of parents, students and teachers. The partnerships are integral to providing support for students on personal/social, academic and career issues. The work of College and Career CBOs is coordinated through our College and Career Center and the work of Personal and Social CBOs is coordinated through our Health Center. Services that students receive include: tutoring, academic enrichment programs, and mental health services. RHS's SSPT welcomes and encourages volunteer participation. Parent involvement is essential to success. Please contact William McGee, Assistant Principal, at 510.237.8770 or wmcgee@wccusd.net for volunteer opportunities.

### School Site Programs

- College and Career Center: College workshops, SAT/ACT Registration, Scholarships, College Fair
- Health Center: Counseling & Group Therapy, HIV/STD Testing, Dental Care, Sports & Medical Exams
- Alternative Discipline Program: Restorative Justice Circles, Youth Court, Community Building
- Parent Workshops: Parent Coffee Club, Cash for College, Richmond Police Parenting Classes
- CA Partnership Academies: Mentoring, Job Shadows, College Visits, Team Building, Student Recognition
- Student Center: Tutoring, Student Activities, Student Meeting Space, Exit Exam Boot Camp, Snacks

### Community Partnerships

- Conflict Mediation/Violence Prevention: Bay Area Peacekeepers, Street Soldiers
- Internship Programs: Richmond Youth Media, Doctors Medical Center, Richmond YouthWorks
- Career Technical Training: Regional Occupational Program, Contra Costa College, Junior Achievement
- College Advising Programs: College is Real, Early Academic Outreach Program, PACT Inc., Upward Bound
- Writer's Coach Connection: helps students improve their writing/help ELD students test out of ELD.
- Contra Costa Office of Ed. Workforce Investment Act: job internships/shadowing, career assessments

## Student Support Team

The SSPT members design, coordinate, implement and evaluate an equitable student support system that serves all students. This includes individual counseling for academic and personal growth, support groups, programs from outside agencies, parent presentations, and a variety of workshops targeting special areas of need. Our guidance counselors are assigned to our academies to serve as liaisons on issues of attendance and academic success. Our College and Career Center Coordinator and the Health Center Coordinator work with community organizations to coordinate services for our students. Written materials for students and parents are provided in both English and Spanish. All certificated team members hold appropriate credentials, which meet the No Child Left Behind guidelines, as well as being members of professional organizations. Each member of the SSPT continually learns and develops new skills necessary to address all student concerns, including academics, college and career preparation, personal and social counseling, and safety.

Position	Years	Qualifications
Principal	9	Master's/Administrative Credential
Counselor	36	Master's/Multiple Subject & PPS Credentials
Bilingual Community Worker	10	College Credits/Bilingual
Counselor	21	Master's/Single Subject & PPS Credential
Chair of the Student Success Team	13	Bachelor's/Single Subject Teaching Credential
PACT College Advisor	1.5	Master's in Counseling/PPS Credential

Position	Years	Qualifications
Assistant Principal	3	Master's/Administrative Credential
Health Center Coordinator	5	Master's in Public Health
Assistant Principal	2	Master's/Administrative Credential in progress
College & Career Coordinator/Counselor	5	Master's/CLAD Single Subject & PPS Credential
College is Real Program Director	4.5	Bachelor's in English and Chicano Studies
9th Grade Counselor	8	Master's/PPS Credential

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