



North Campus Continuation High School SPARC 2015

Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



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Principal: Paul Shatswell **District:** West Contra Costa Unified School District

Grade Levels: 9th-12th **Enrollment:** 179

Principal's Message

The Student Support Team (SST) at North Campus Continuation High School is committed to inspiring all students toward the goal of becoming lifelong learners. Our goal is to educate both academically and socially. We hold that adherence to the National Standards for School Counseling and the Single Plan for Student Achievement provides the framework to produce strong and competent individuals ready for career or college. Our programs and community partnerships have created a school that is physically and emotionally safe for all. A professional learning community, culturally responsible pedagogy and restorative practice are the keystones of our safe campus. The centerpiece for school improvement is the strength of teachers working together in collaborative teams to improve student learning. Teachers oriented toward action and willing to experiment, feel safe to express opinions and take initiative to find more effective ways to help students make informed career and college choices. Last year's goal to increase both the graduation rate and the number of students successfully returning to a comprehensive high school has been achieved. In 2014-15, we intend to continue increasing the graduation rate and the number of students returning to a traditional high school.

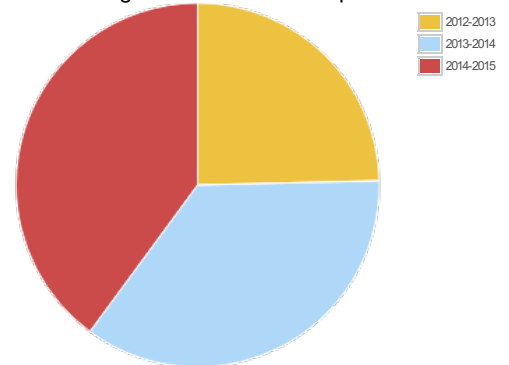
Career and College Readiness Student Outcomes

As part of the Western Association for College Admission Counseling, we are determined to make college and career readiness a reality for all students. The actions of our teaching and counseling staff focus on students outcomes to test the effectiveness of our support team and identify areas for program expansion. The graphs below show our improvement in college and career readiness.

Career Readiness

Students at North Campus Continuation High School are aware that a high school diploma opens the door to a successful career. In 2012-13, 50% of the student body developed a High School Plan (HSP). The following years, 2013-14, 72% developed a HSP, and, thus far this year, 81% have completed a HSP. The steady increase in the proportion of students completing a HSP is due to the effort on the part of the SST to focus on seniors and on the increasing number of juniors and sophomores enrolled at North Campus. The addition to our SST of a part-time College and Career Counselor contributed to the increase in the proportion of students completing a HSP.

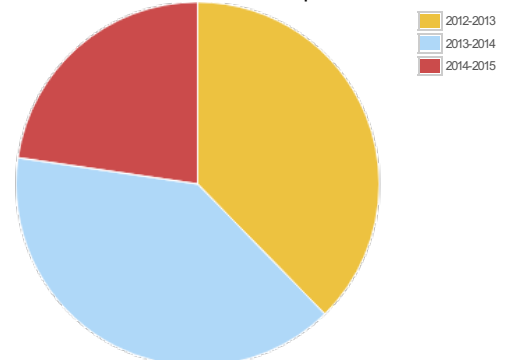
High School Plan Developed



College Readiness

Online courses completed in Cyber High play a key role in helping our students prepare for college. In 2012-2013, North Campus students enrolled in the program completed 756 credits. At 5 credits per course, this amounted to 151 courses. The courses completed included the required college prep A-G as well as elective subjects. The next year, 2013-2014, the number of online courses completed increased slightly to 150. However, in 2014-2015, the number of online courses completed decreased to 91. We attribute this decrease to the mandated elimination of non-college prep A-G elective courses and to the expected decrease in the number of students enrolled in the program. It is important to note that the 91 courses completed in the current year are required college prep. This demonstrates commitment and readiness for college

Online Course Completed



21st Century Skills

The activities of the SST are based on the core belief that all students must have regular opportunities to use technology to develop skills that encourage personal productivity, creativity and collaboration in the classroom and in daily life. Our aim is to prepare students to be lifelong learners and contributing members of a global society. For example, the SST developed a Life Skills and Credit Recovery class where students sign in to digital learning groups and collaborate with other students on assignments, share resources and present media projects. Participation in academic networking sites enables our students to learn and put into practice essential technical skills needed for a successful career and college education.

Additional Achievements:

- Students in the Cyber High program completed 91 A-G college prep courses in the 2014-2015 school year.
- Semester 1 of 2014-15, 40% of seniors completed grad requirements or transferred to a comprehensive H.S.
- Our Career Counselor holds daily meetings with selected groups for college/career counseling.

Career and College Readiness School Site Programs and Community Partnerships

The SST at North Campus Continuation High School believes that our stated goal that all students become lifelong learners could not be reached without the intervention of our community partners. The success of our career and college programs demand that our students and their families have quality support services available when needed. We have endeavored to reinforce already existing programs and community partnerships that have proven successful in the past. We have also initiated new programs specifically designed to meet the needs of our student body. The design of our programs and the selection of our partners is guided by our desire to promote academic excellence and personal and social development.

School Site Programs

- Alternative Right to Intervention program features therapy, counseling and skills improvement.
- Comprehensive Restorative Justice program integrates academic learning with character development.
- Interactive On-line courses accelerate credit recovery and college and career readiness.
- Parent and student Cash for College workshop and college enrollment on-line session.

Community Partnerships

- Contra Costa Community College Concurrent Enrollment: on-line application and in-school assessment.
- Catholic Charity of the East Bay: trauma treatment for adolescents and individual case management.
- County Social Services Department, provides needed intervention services.
- Kaiser Permanente, Health, Education, Awareness and Prevention.
- RYSE Center, education, tutoring and career advancement courses and support.

Student Support Team

Our unique and diverse student population is served by a caring and comprehensive SST. The SST at North campus is a Professional Learning Community (PLC) with a shared vision, mission and goals. Our PLC is trained to utilize data to drive the process of school improvement. Our counseling staff includes a School Counselor and a Career Counselor that meet daily with our student body to plan for high school, college and career success. The County Social Services department plays an active role in addressing the specific needs of students and families. In addition, the needs of our student body are addressed by the Director of the Special Education program and the School Psychologist. Our classified staff is highly qualified and is an integral part of our SST. All certified members hold appropriate credentials and are trained in the California Common Core Standards of their respective disciplines. Our team members belong to various professional organizations.

Position	Years	Qualifications
Principal	4	MA, Education
Instructional Leadership Team #1	6	Technology Teachers Leader
Instructional Leadership Team #3	7	MA, Education
Campus Security Officer I	15	Classified District Employee
Office Manager	3	Classified District Employee
Multidimensional Family Therapy Rep.	5	BA, Psychology

Position	Years	Qualifications
School Counselor	22	MA, School Counseling, PPS
Instructional Leadership Team #2	9	MBA
Campus Security Officer II	10	Classified District Employee
School Psychologist	5	PPS Psychology
Protective Service Worker	6	MSW
Career Counselor	5	MA School Counseling, PPS

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