



Hercules High School SPARC 2015

Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



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Principal: Mr. Paul Mansingh **District:** WCCUSD

Grade Levels: 9-12 **Enrollment:** 940

Principal's Message

Welcome to Hercules High School (HHS), an educational institution focused on developing critical thinkers, effective communicators and responsible citizens. Our academic counselors are school-based professionals who profoundly influence students' academic achievement, aspirations, college and career decisions and future plans. Through the coordination of services team (C.O.S.T) our counseling staff collaboratively works to ensure a safe and healthy school climate, provide opportunities for personal and intellectual development, social and emotional well-being, personal safety, co-curricular involvement and civic responsibility. Our Support Personnel Accountability Report Card (SPARC) is aligned with our school improvement plan, allowing our staff to collaboratively work towards the following focus-for-improvement goals: 1) Encourage critical thinkers and effective communicators, 2) support rigorous academic achievement, particularly among students receiving D's or F's; 3) Promote equity in all advanced classes.

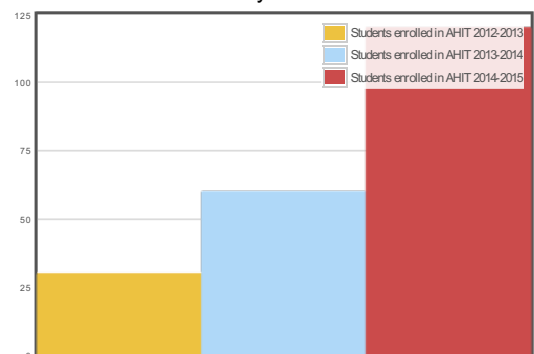
Career and College Readiness Student Outcomes

All students are introduced to the requirements of A-G college eligibility, while Academy of Hospitality and International Tourism (AHIT) students complete 3 courses in addition to outside internships and other activities designed to prepare them for college or a career in the Hospitality, Tourism, and Culinary fields. The AHIT curriculum includes marketing and business planning, mock interviews and job shadowing; the senior course meets A-G eligibility.

Career Readiness

The AHIT began with 30 students in 2012. As the graph shows, membership has increased each year and AHIT now has a capacity enrollment of 120 students and 2 faculty members. AHIT students learn real world business management through job shadows, internships and community volunteering opportunities in addition to the Junior Achievement Entrepreneurship Program curriculum. The students established a company, Herban Movement, complete with a website, business and marketing plan, job titles and positions. Herban Movement earns real income which is donated to local and global charities. The academy is sponsored by Linked Learning, ROP, CPA and local businesses (partners); during last year's mock interviews, 2 AHIT students received job offers! AHIT students learn skills that are applicable to any field and career.

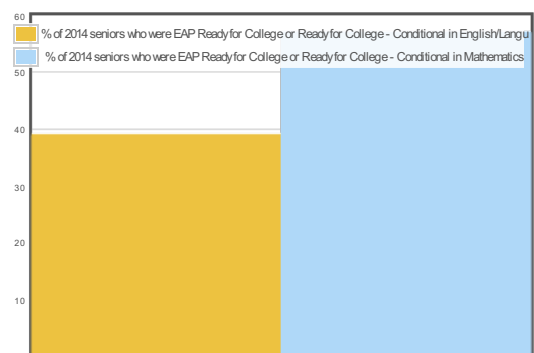
Academy Graduation



College Readiness

Along with the entire faculty, staff, and administration, the two full time counselors focus on college readiness for all students. In addition to analyzing transcripts and creating and monitoring a 4-year plan for every student, counselors do classroom presentations monthly; topics include college eligibility requirements (A-G), planning for success in AP and Honors courses, SAT/ACT exam preparation, SAT registration/SAT College Day, college application and admissions assistance, FAFSA and scholarship information and workshop, college admissions representative presentations, community college application, assessment, and enrollment, and more. CSU Early Assessment Program (EAP) scores are provided to students based on PSAT/SBAC results; these results shown in graph inform students if they qualify as "ready for college".

EAP Results



21st Century Skills

The HHS faculty and staff embed 21st Century Skill development throughout the curriculum in all classes and all grades. HHS encourages self-direction, offering opportunities within class as well as after school time management seminars for students who need extra help. Collaboration and communication are a priority: interpersonal skills between students are developed and encouraged in the classrooms, hallways, and the lunch room, while leadership opportunities abound, offering time and space for students to work closely with faculty, staff, and administration. 21st Century Skills are evident in all areas of the academic program, providing ample opportunities for the development of technological and interpersonal skills, creativity, and responsibility.

Additional Achievements:

- In 2014, all 11th grade AHIT students earned the CA Safe Food Handler's state certification and card.
- The 11th grade course for the AHIT is articulated with the Contra Costa Community College District.
- 100% of HHS graduating seniors have completed 20 or more Service Learning volunteer hours.

Career and College Readiness School Site Programs and Community Partnerships

Hercules High School utilizes community partners and on site programs to meet the academic, career, and personal/social needs of all students. The programs help to build aspirations and social capital by offering enriching activities, fostering rigorous academic preparation, encouraging early college planning and guiding students and families through the college admission and financial aid processes. The school-site and community programs offer ways for all students to receive additional support and resources toward academic success and college readiness, as well as transition planning for post high school opportunities, including military options, trade schools, careers, and college.

School Site Programs

- California Partnership Academy of Hospitality and International Tourism (AHIT): career preparation
- Parent Workshops: FAFSA, 9th grade parent night, Back to School Night Academic Success presentation
- Student Workshops: 4 year planning, college & financial aid application workshops, college essays
- Student Employment Support through career center, offering work permits and career resources
- Cyber High School credit remediation allows students to remain/become college eligible
- Health Center offers group and individual personal social/emotional counseling, resources/referrals

Community Partnerships

- Destination College Advising Corp (DCAC) Center for Educational Partnerships, UC Berkeley
- Ivy League Connection: opportunities to attend summer programs at Cornell, Brown, Yale, Columbia
- Rising Scholars Program: targets underserved/underrepresented students for college preparedness
- Regional Occupation Program (ROP): career training, internship opportunities, community service
- Hercules Sister City Assoc: Offers student ambassadors to visiting students from Tsushima, Japan
- Concurrent enrollment, Contra Costa College: opportunity to advance academic program in Math/Science

Student Support Team

The SST at HHS is designed to support all students and their families in seeking positive solutions for maximizing student academic and career potential. The SST addresses student needs by: utilizing Response to Intervention (RTI), a multi-tier approach to the early identification and support of students experiencing barriers to academic success; Coordination of Services Team (COST), a holistic approach in which students are supported by a team of professionals who meet weekly to identify students experiencing barriers due to social/emotional or behavioral patterns; Academic Intervention Program (AIP), a tutoring and academic support program offered to all students before and after school in all subjects; SAT prep, for those juniors and seniors preparing for college admission exams; CAHSEE Prep, for 10th grade students struggling in Math or English; and Cyber High School, a credit recovery program used to ensure college/graduation eligibility. The SST members hold memberships with ASCA, CASC, NASP, NASRO, CSBHA.

Position	Years	Qualifications
Principal	8	EdD, MA
Academic Counselors	10	MA, PPS, MFT intern
Health Center Staff & Interns	12	MSW, MSW Intern, MFT, MFT Intern
Registrar	6	PhD
Office Manager	11	BA
School Police Officers	9	AA

Position	Years	Qualifications
Assistant Principals	3	MA
School Psychologist	16	MA, PPS
District Speech Therapist	11	BA, MA
Attendance Clerk	5	District Training
Student Services Clerk	11	District Training
Campus Site Supervisors	20	AA

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