



WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES

1108 Bissell Avenue
Richmond, California 94801-3135
(510) 231-1185 Fax: (510) 236-0171

PUBLIC HEARING ON INITIAL PROPOSALS TO WEST CONTRA COSTA ADMINISTRATORS ASSOCIATION BARGAINING UNIT

On **August 13, 2022**, the West Contra Costa Unified School District School Board will be available at **6:30 p.m.** for a public hearing on the West Contra Costa Unified School District's (District) initial proposals to the West Contra Costa Administrators Association bargaining unit. The purpose of the hearing is to allow an opportunity for public input. The hearing will be conducted at the West Contra Costa Unified School District Board Meeting located Lovonya DeJean Middle School Multipurpose Room, 3400 Macdonald Avenue, in Richmond.

WCCUSD Initial Proposals presented to West Contra Costa Administrators Association

The District is proposing to engage in good faith bargaining with regard to the specific articles "sunshined" to the West Contra Costa Administrators Association.

- Article 1 – Agreement
- Article 2 – Recognition
- Article 3 - Salary
- Article 6 – Grievance Procedure
- Article 8 - Leaves
- Article 11 – Filling Bargaining Unit Vacancies
- Article 12 - Benefits
- Article 14 – Harassment Policy
- Article 18 – Reclassification
- Article 19 – Non-Discrimination
- Article 23 – End of Year Release/Reassignment

Note: The District reserves the right to open other Articles as needed during the negotiations and will exchange proposals at the bargaining table. The District reserves the right to add, amend or delete proposals during contract negotiations.