



WEST CONTRA COSTA ADMINISTRATOR'S ASSOCIATION

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July 27, 2022

To: Mr. Conrad Tanasychuk, Chief Negotiator and
Dr. Chris Hurst, Superintendent
WCCUSD Board of Trustees

From: The West Contra Costa Administrator's Association (WCCAA)

Re: Initial Proposal to the West Contra Costa Unified School District for 2022-2023 Contract Negotiations

WCCAA opens the following articles and will make proposals in the following areas. Nothing in this initial proposal is intended to preclude WCCAA from making additional proposals in any article that is opened by either WCCAA or the District.

Article 2.1 Recognition
Article 3.1.3 Salary
Article 12.4 Cash in Lieu
Article 21 Safety
Appendix A Salary Schedules

We look forward to hearing from the district regarding setting up a schedule of negotiation meetings.

Sincerely,

Sue Kahn and Nona Cohen-Bowman, Co-Executive Directors WCCAA
Jose DeLeon, President WCCAA

Cc:

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