

SCHEDULE UTR NS&P
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
NURSES, SPEECH AND LANGUAGE PATHOLOGISTS, & PSYCHOLOGISTS
2016-2017 Effective January 1, 2017 (Increased 3%)

Step	RANGE A	RANGE B
	Annual	Annual
1	55,419.06	79,567.50
2	56,623.51	80,981.68
3	57,829.09	82,395.86
4	59,033.53	83,810.04
5	60,237.96	85,224.22
6		86,638.40
7		88,052.58
8		89,466.76
9		90,880.94
10		92,295.12
11		93,062.15
12		93,829.18
13		94,596.21
14		95,363.24
15		96,130.27
16		96,897.30
17		97,664.33
18		98,431.36
19		99,198.39
20		99,965.42
21		100,732.46
22		101,499.49
23		102,266.52
24		103,033.55
25		103,800.58

Placement on the Salary Schedule:

1. Initial placement for new hires is on Range A or B depending on holding a Waiver or License. Each year of verified service may be credited to a maximum of fifteen (15) years.
2. Upon receiving a license the unit member will move from Range A (waiver) to Range B (license) and will be placed on Step 1.
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Speech Therapists whose assignment is that of a classroom teacher shall remain on Salary Schedule 6.
5. Work Year: 199 Days
6. Doctorate: \$2,000
7. All other stipends see Article 23