

West Contra Costa Unified School District
SCHOOL SUPERVISORS ASSOCIATION
SALARY SCHEDULES 4, 4A, 4B
2017 - 2018

INCLUDES 2% SALARY INCREASE EFFECTIVE 7/1/17

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
ACCOUNTING SUPERVISOR	260	04	75	\$59,808.20	\$4,984.02	\$30.67	\$62,606.29	\$5,217.19	\$32.11	\$65,503.57	\$5,458.63	\$33.59	\$68,660.35	\$5,721.70	\$35.21	\$71,835.59	\$5,986.30	\$36.84
ADMINISTRATIVE GRANTS SPECIAL PROJECTS	225	4B	14	\$101,703.36	\$8,475.28	\$60.27	\$106,787.43	\$8,898.95	\$63.28	\$112,126.40	\$9,343.87	\$66.45	\$117,732.95	\$9,811.08	\$69.77	\$120,677.51	\$10,056.46	\$71.51
ADMINISTRATIVE SERVICES MANAGER	260	04	76	\$61,105.75	\$5,092.15	\$31.34	\$63,961.51	\$5,330.13	\$32.80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91	\$73,418.01	\$6,118.17	\$37.65
AFTER SCHOOL PROGRAM COORDINATOR	225	4B	15	\$94,664.30	\$7,888.69	\$56.10	\$99,454.27	\$8,287.86	\$58.94	\$104,488.76	\$8,707.40	\$61.92	\$109,779.29	\$9,148.27	\$65.05	\$112,524.32	\$9,377.03	\$66.68
ASSESSMENT DATABASE SPECIALIST	260	04	84	\$73,418.01	\$6,118.17	\$37.65	\$76,773.18	\$6,397.77	\$39.37	\$80,210.23	\$6,684.19	\$41.13	\$83,784.55	\$6,982.05	\$42.97	\$87,484.56	\$7,290.38	\$44.86
	225	4B	15	\$94,664.30	\$7,888.69	\$56.10	\$99,454.27	\$8,287.86	\$58.94	\$104,488.76	\$8,707.40	\$61.92	\$109,779.29	\$9,148.27	\$65.05	\$112,524.32	\$9,377.03	\$66.68
ASSESSMENT SUPERVISOR	260	04	68	\$51,017.21	\$4,251.43	\$26.16	\$53,356.23	\$4,446.35	\$27.36	\$55,792.16	\$4,649.35	\$28.61	\$58,331.89	\$4,860.99	\$29.91	\$61,105.75	\$5,092.15	\$31.34
ASST. CUSTODIAL SERVICES SUPERVISOR	260	04	74	\$58,331.89	\$4,860.99	\$29.91	\$61,105.75	\$5,092.15	\$31.34	\$63,961.51	\$5,330.13	\$32.80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91
CAMPUS SECURITY OFFICER SUPERVISOR	260	04	78	\$63,961.51	\$5,330.13	\$32.80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91	\$73,418.01	\$6,118.17	\$37.65	\$76,773.18	\$6,397.77	\$39.37
CASE SPECIALIST TITLE IX	225	4B	42	\$74,008.56	\$6,167.38	\$43.86	\$77,753.55	\$6,479.46	\$46.08	\$81,690.02	\$6,807.50	\$48.41	\$85,824.86	\$7,152.07	\$50.86	\$87,971.29	\$7,330.94	\$52.13
CHIEF TRANSLATOR	225	4B	46	\$69,058.26	\$5,754.86	\$40.92	\$72,557.61	\$6,046.47	\$43.00	\$76,228.79	\$6,352.40	\$45.17	\$80,089.14	\$6,674.10	\$47.46	\$82,092.55	\$6,841.05	\$48.65
COORD DISASTER PREPAREDNESS AND SAFETY	225	4B	15	\$94,664.30	\$7,888.69	\$56.10	\$99,454.27	\$8,287.86	\$58.94	\$104,488.76	\$8,707.40	\$61.92	\$109,779.29	\$9,148.27	\$65.05	\$112,524.32	\$9,377.03	\$66.68
COORDINATOR BUSINESS/FISCAL SERVICES	225	4B	15	\$94,664.30	\$7,888.69	\$56.10	\$99,454.27	\$8,287.86	\$58.94	\$104,488.76	\$8,707.40	\$61.92	\$109,779.29	\$9,148.27	\$65.05	\$112,524.32	\$9,377.03	\$66.68
COORDINATOR COMMUNITY ENGAGEMENT	225	4B	15	\$94,664.30	\$7,888.69	\$56.10	\$99,454.27	\$8,287.86	\$58.94	\$104,488.76	\$8,707.40	\$61.92	\$109,779.29	\$9,148.27	\$65.05	\$112,524.32	\$9,377.03	\$66.68
COORDINATOR ELECTRONIC COMMUNICATION	225	4B	44	\$72,557.61	\$6,046.47	\$43.00	\$76,228.79	\$6,352.40	\$45.17	\$80,089.14	\$6,674.10	\$47.46	\$84,142.10	\$7,011.84	\$49.86	\$86,245.85	\$7,187.15	\$51.11
COORDINATOR WORK BASED LEARNING WBL	225	4B	15	\$94,664.30	\$7,888.69	\$56.10	\$99,454.27	\$8,287.86	\$58.94	\$104,488.76	\$8,707.40	\$61.92	\$109,779.29	\$9,148.27	\$65.05	\$112,524.32	\$9,377.03	\$66.68
COORDINATOR YOUTH DEVELOPMENT PROG	225	4B	44	\$72,557.61	\$6,046.47	\$43.00	\$76,228.79	\$6,352.40	\$45.17	\$80,089.14	\$6,674.10	\$47.46	\$84,142.10	\$7,011.84	\$49.86	\$86,245.85	\$7,187.15	\$51.11
CUSTODIAL SERVICES SUPERVISOR	225	4B	32	\$82,091.40	\$6,840.95	\$48.65	\$86,245.85	\$7,187.15	\$51.11	\$90,610.20	\$7,550.85	\$53.69	\$95,200.64	\$7,933.39	\$56.42	\$97,582.35	\$8,131.86	\$57.83
CUSTODIAL SUPERVISOR JR HIGH SCHOOL	260	04	61	\$43,724.40	\$3,643.70	\$22.42	\$45,682.83	\$3,806.90	\$23.43	\$47,738.15	\$3,978.18	\$24.48	\$49,956.08	\$4,163.01	\$25.62	\$52,232.84	\$4,352.74	\$26.79
CUSTODIAL SUPERVISOR SENIOR HIGH SCHOOL	260	04	64	\$46,577.85	\$3,881.49	\$23.89	\$48,738.13	\$4,061.51	\$24.99	\$51,017.21	\$4,251.43	\$26.16	\$53,356.23	\$4,446.35	\$27.36	\$55,792.16	\$4,649.35	\$28.61
DATA WAREHOUSE ANALYST	225	4B	32	\$82,091.40	\$6,840.95	\$48.65	\$86,245.85	\$7,187.15	\$51.11	\$90,610.20	\$7,550.85	\$53.69	\$95,200.64	\$7,933.39	\$56.42	\$97,582.35	\$8,131.86	\$57.83
DATABASE ADMINISTRATOR	260	04	75	\$59,808.20	\$4,984.02	\$30.67	\$62,606.29	\$5,217.19	\$32.11	\$65,503.57	\$5,458.63	\$33.59	\$68,660.35	\$5,721.70	\$35.21	\$71,835.59	\$5,986.30	\$36.84
EARLY LEARNING PROGRAM SUPERVISOR	260	04	71	\$54,631.87	\$4,552.66	\$28.02	\$57,150.83	\$4,762.57	\$29.31	\$59,808.20	\$4,984.02	\$30.67	\$62,606.29	\$5,217.19	\$32.11	\$65,503.57	\$5,458.63	\$33.59
ENERGY CONSERV PROGRAM MANAGER	225	4B	15	\$94,664.30	\$7,888.69	\$56.10	\$99,454.27	\$8,287.86	\$58.94	\$104,488.76	\$8,707.40	\$61.92	\$109,779.29	\$9,148.27	\$65.05	\$112,524.32	\$9,377.03	\$66.68
FAB LAB MANAGER	260	04	79	\$65,503.57	\$5,458.63	\$33.59	\$68,660.35	\$5,721.70	\$35.21	\$71,835.59	\$5,986.30	\$36.84	\$75,216.13	\$6,268.01	\$38.57	\$78,473.25	\$6,539.44	\$40.24
FINANCIAL SYSTEMS ANALYST	260	04	78	\$63,961.51	\$5,330.13	\$32.80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91	\$73,418.01	\$6,118.17	\$37.65	\$76,773.18	\$6,397.77	\$39.37
FISCAL FUND SUPERVISOR	260	04	71	\$54,631.87	\$4,552.66	\$28.02	\$57,150.83	\$4,762.57	\$29.31	\$59,808.20	\$4,984.02	\$30.67	\$62,606.29	\$5,217.19	\$32.11	\$65,503.57	\$5,458.63	\$33.59
FISCAL/PROJECT ACCOUNT ANALYST	260	04	84	\$73,418.01	\$6,118.17	\$37.65	\$76,773.18	\$6,397.77	\$39.37	\$80,210.23	\$6,684.19	\$41.13	\$83,784.55	\$6,982.05	\$42.97	\$87,484.56	\$7,290.38	\$44.86
FOOD AREA SUPERVISOR	260	04	77	\$62,606.29	\$5,217.19	\$32.11	\$65,503.57	\$5,458.63	\$33.59	\$68,660.35	\$5,721.70	\$35.21	\$71,835.59	\$5,986.30	\$36.84	\$75,216.13	\$6,268.01	\$38.57
FOOD SERVICE AREA SUPERVISOR	260	04	77	\$62,606.29	\$5,217.19	\$32.11	\$65,503.57	\$5,458.63	\$33.59	\$68,660.35	\$5,721.70	\$35.21	\$71,835.59	\$5,986.30	\$36.84	\$75,216.13	\$6,268.01	\$38.57
FOOD SERVICE COOK MANAGER	208	4A	60	\$34,146.78	\$3,104.25	\$21.89	\$35,744.22	\$3,249.47	\$22.91	\$37,262.05	\$3,387.46	\$23.89	\$38,990.96	\$3,544.63	\$24.99	\$40,813.28	\$3,710.30	\$26.16
FOOD SERVICE COORDINATOR	225	4B	42	\$74,008.56	\$6,167.38	\$43.86	\$77,753.55	\$6,479.46	\$46.08	\$81,690.02	\$6,807.50	\$48.41	\$85,824.86	\$7,152.07	\$50.86	\$87,971.29	\$7,330.94	\$52.13
FOOD SERVICE WAREHOUSE SUPERVISOR	260	04	76	\$61,105.75	\$5,092.15	\$31.34	\$63,961.51	\$5,330.13	\$32.80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91	\$73,418.01	\$6,118.17	\$37.65
FOOD SERVICES CHEF	260	4	74	\$58,331.89	\$4,860.99	\$29.91	\$61,105.75	\$5,092.15	\$31.34	\$63,961.51	\$5,330.13	\$32.80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91
FOOD SERVICES PRODUCTION SUPERVISOR	260	04	79	\$65,503.57	\$5,458.63	\$33.59	\$68,660.35	\$5,721.70	\$35.21	\$71,835.59	\$5,986.30	\$36.84	\$75,216.13	\$6,268.01	\$38.57	\$78,473.25	\$6,539.44	\$40.24
FS ASSISTANT PRODUCTION SUPERVISOR	238	4A	68	\$46,701.26	\$4,245.57	\$26.16	\$48,841.94	\$4,440.18	\$27.36	\$51,071.40	\$4,642.85	\$28.61	\$53,396.60	\$4,854.24	\$29.91	\$55,936.32	\$5,085.12	\$31.34
FS OPERATIONS MAINTENANCE SUPERVISOR	260	04	81	\$68,660.35	\$5,721.70	\$35.21	\$71,835.59	\$5,986.30	\$36.84	\$75,216.13	\$6,268.01	\$38.57	\$78,473.25	\$6,539.44	\$40.24	\$81,966.83	\$6,830.57	\$42.03
GENERAL WAREHOUSE SUPERVISOR	260	04	79	\$65,503.57	\$5,458.63	\$33.59	\$68,660.35	\$5,721.70	\$35.21	\$71,835.59	\$5,986.30	\$36.84	\$75,216.13	\$6,268.01	\$38.57	\$78,473.25	\$6,539.44	\$40.24

GROUNDS SUPERVISOR	260	04	78	\$63,961.51	\$5,330.13	\$32.80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91	\$73,418.01	\$6,118.17	\$37.65	\$76,773.18	\$6,397.77	\$39.37
HEALTH ASSISTANT LVN	260	04	74	\$58,331.89	\$4,860.99	\$29.91	\$61,105.75	\$5,092.15	\$31.34	\$63,961.51	\$5,330.13	\$32.80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91
HEALTH SAFETY COORDINATOR	225	4B	14	\$101,703.36	\$8,475.28	\$60.27	\$106,787.43	\$8,898.95	\$63.28	\$112,126.40	\$9,343.87	\$66.45	\$117,732.95	\$9,811.08	\$69.77	\$120,677.51	\$10,056.46	\$71.51
M & O ADMINISTRATVE ASSISTANT	260	04	74	\$58,331.89	\$4,860.99	\$29.91	\$61,105.75	\$5,092.15	\$31.34	\$63,961.51	\$5,330.13	\$32.80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91
MAINTENANCE SUPERVISOR	260	04	78	\$63,961.51	\$5,330.13	\$32.80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91	\$73,418.01	\$6,118.17	\$37.65	\$76,773.18	\$6,397.77	\$39.37
MIS PRODUCTION SUPERVISOR	260	04	75	\$59,808.20	\$4,984.02	\$30.67	\$62,606.29	\$5,217.19	\$32.11	\$65,503.57	\$5,458.63	\$33.59	\$68,660.35	\$5,721.70	\$35.21	\$71,835.59	\$5,986.30	\$36.84
NETWORK ENGINEER	225	4B	15	\$94,664.30	\$7,888.69	\$56.10	\$99,454.27	\$8,287.86	\$58.94	\$104,488.76	\$8,707.40	\$61.92	\$109,779.29	\$9,148.27	\$65.05	\$112,524.32	\$9,377.03	\$66.68
NETWORK PLANNER	225	4B	50	\$77,584.01	\$6,465.33	\$45.98	\$81,435.12	\$6,786.26	\$48.26	\$85,235.49	\$7,102.96	\$50.51	\$89,829.37	\$7,485.78	\$53.23	\$92,074.99	\$7,672.92	\$54.56
OFFICE MANAGER	260	04	64	\$46,577.85	\$3,881.49	\$23.89	\$48,738.13	\$4,061.51	\$24.99	\$51,017.21	\$4,251.43	\$26.16	\$53,356.23	\$4,446.35	\$27.36	\$55,792.16	\$4,649.35	\$28.61
OFFICE MANAGER MIDDLE/JR HIGH	260	04	60	\$42,684.05	\$3,557.00	\$21.89	\$44,680.56	\$3,723.38	\$22.91	\$46,577.85	\$3,881.49	\$23.89	\$48,738.13	\$4,061.51	\$24.99	\$51,017.21	\$4,251.43	\$26.16
OFFICE MANAGER SENIOR HIGH	260	04	62	\$44,680.56	\$3,723.38	\$22.91	\$46,577.85	\$3,881.49	\$23.89	\$48,738.13	\$4,061.51	\$24.99	\$51,017.21	\$4,251.43	\$26.16	\$53,356.23	\$4,446.35	\$27.36
PAYROLL SUPERVISOR	260	04	80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91	\$73,418.01	\$6,118.17	\$37.65	\$76,773.18	\$6,397.77	\$39.37	\$80,210.23	\$6,684.19	\$41.13
PRINCIPAL ACCOUNTANT	260	04	82	\$70,021.33	\$5,835.11	\$35.91	\$73,418.01	\$6,118.17	\$37.65	\$76,773.18	\$6,397.77	\$39.37	\$80,210.23	\$6,684.19	\$41.13	\$83,784.55	\$6,982.05	\$42.97
PURCHASING SUPERVISOR	260	04	74	\$58,331.89	\$4,860.99	\$29.91	\$61,105.75	\$5,092.15	\$31.34	\$63,961.51	\$5,330.13	\$32.80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91
RECRUITMENT COORDINATOR	225	4B	14	\$101,703.36	\$8,475.28	\$60.27	\$106,787.43	\$8,898.95	\$63.28	\$112,126.40	\$9,343.87	\$66.45	\$117,732.95	\$9,811.08	\$69.77	\$120,677.51	\$10,056.46	\$71.51
REPROGRPH - MAIL DISTRIBUTION SUPERVISOR	260	04	74	\$58,331.89	\$4,860.99	\$29.91	\$61,105.75	\$5,092.15	\$31.34	\$63,961.51	\$5,330.13	\$32.80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91
RISK MANAGER	225	4B	46	\$69,058.26	\$5,754.86	\$40.92	\$72,557.61	\$6,046.47	\$43.00	\$76,228.79	\$6,352.40	\$45.17	\$80,089.14	\$6,674.10	\$47.46	\$82,092.55	\$6,841.05	\$48.65
SENIOR NETWORK ENGINEER	225	4B	14	\$101,703.36	\$8,475.28	\$60.27	\$106,787.43	\$8,898.95	\$63.28	\$112,126.40	\$9,343.87	\$66.45	\$117,732.95	\$9,811.08	\$69.77	\$120,677.51	\$10,056.46	\$71.51
SOCIAL WORK SPECIALIST	260	04	85	\$75,216.13	\$6,268.01	\$38.57	\$78,473.25	\$6,539.44	\$40.24	\$81,966.83	\$6,830.57	\$42.03	\$85,627.63	\$7,135.64	\$43.91	\$89,421.08	\$7,451.76	\$45.86
SPEECH PATHOLOGY ASSISTANT (SLPA)	260	04	60	\$42,684.05	\$3,557.00	\$21.89	\$44,680.56	\$3,723.38	\$22.91	\$46,577.85	\$3,881.49	\$23.89	\$48,738.13	\$4,061.51	\$24.99	\$51,017.21	\$4,251.43	\$26.16
STATE REPORTING COORDINATOR	225	4B	15	\$94,664.30	\$7,888.69	\$56.10	\$99,454.27	\$8,287.86	\$58.94	\$104,488.76	\$8,707.40	\$61.92	\$109,779.29	\$9,148.27	\$65.05	\$112,524.32	\$9,377.03	\$66.68
STUDENT INFO SERVICES SUPERVISOR	225	4B	15	\$94,664.30	\$7,888.69	\$56.10	\$99,454.27	\$8,287.86	\$58.94	\$104,488.76	\$8,707.40	\$61.92	\$109,779.29	\$9,148.27	\$65.05	\$112,524.32	\$9,377.03	\$66.68
STUDENT SUPPORT SERVICES SUPERVISOR	260	04	71	\$54,631.87	\$4,552.66	\$28.02	\$57,150.83	\$4,762.57	\$29.31	\$59,808.20	\$4,984.02	\$30.67	\$62,606.29	\$5,217.19	\$32.11	\$65,503.57	\$5,458.63	\$33.59
SUPERVISOR LIBRARY SERVICES	260	04	71	\$54,631.87	\$4,552.66	\$28.02	\$57,150.83	\$4,762.57	\$29.31	\$59,808.20	\$4,984.02	\$30.67	\$62,606.29	\$5,217.19	\$32.11	\$65,503.57	\$5,458.63	\$33.59
TECHNOLOGY OPERATIONS SUPERVISOR	260	04	80	\$66,941.82	\$5,578.49	\$34.33	\$70,021.33	\$5,835.11	\$35.91	\$73,418.01	\$6,118.17	\$37.65	\$76,773.18	\$6,397.77	\$39.37	\$80,210.23	\$6,684.19	\$41.13
THEATER TECHNICIAN MANAGER	225	4B	40	\$75,735.14	\$6,311.26	\$44.88	\$79,406.34	\$6,617.20	\$47.06	\$83,266.68	\$6,938.89	\$49.34	\$87,319.64	\$7,276.64	\$51.75	\$91,509.84	\$7,625.82	\$54.23
VOCATIONAL ED. TRANSITION SPECIALIST	260	04	85	\$75,216.13	\$6,268.01	\$38.57	\$78,473.25	\$6,539.44	\$40.24	\$81,966.83	\$6,830.57	\$42.03	\$85,627.63	\$7,135.64	\$43.91	\$89,421.08	\$7,451.76	\$45.86

Longevity after:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50