

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEAMSTERS LOCAL UNION No. 856
 SALARY SCHEDULES 5 THROUGH 23
 2022 - 2023

Revised 12/22/2022

6% increase effective 7/1/2022
 * Range Reclassified effective 1/1/2023

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
ABA AIDE*	208	10	58	\$38,120.98	\$3,465.54	\$24.44	\$39,815.42	\$3,619.58	\$25.52	\$41,680.68	\$3,789.15	\$26.72	\$43,451.04	\$3,950.09	\$27.85	\$45,462.70	\$4,132.97	\$29.14
ACADEMIC SUPPORT PROVIDER	208	10	64	\$43,451.04	\$3,950.09	\$27.85	\$43,451.04	\$3,950.09	\$27.85	\$43,451.04	\$3,950.09	\$27.85	\$43,451.04	\$3,950.09	\$27.85	\$43,451.04	\$3,950.09	\$27.85
ACCOUNTANT II	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
ACCOUNTING TECHNICIAN	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
ACCOUNTS PAYABLE TECHNICIAN	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
ADMINISTRATIVE TECHNICIAN*	260	5	63	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67
ADMINISTRATIVE TECHNICIAN BILINGUAL*	260	5	64	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36
APPRENTICE	260	5	62	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90
ASSESSMENT TECHNICIAN	260	5	62	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90
ASSISTIVE TECHNOLOGY PARAPROFESSNAL*	208	10	55	\$35,770.45	\$3,251.86	\$22.93	\$37,315.77	\$3,392.34	\$23.92	\$38,991.26	\$3,544.66	\$24.99	\$40,783.29	\$3,707.57	\$26.14	\$42,610.58	\$3,873.69	\$27.31
ATTENDANCE CLERK*	225	14	56	\$39,479.97	\$3,589.09	\$23.40	\$41,236.63	\$3,748.78	\$24.44	\$43,069.58	\$3,915.42	\$25.52	\$45,087.28	\$4,098.84	\$26.72	\$47,002.33	\$4,272.94	\$27.85
ATTENDANCE CLERK*	260	5	56	\$45,621.35	\$3,801.78	\$23.40	\$47,650.79	\$3,970.90	\$24.44	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85
ATTENDANCE ENROLLMENT TECHNICIAN	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
ATTENDANCE/ENROLLMENT SPECIALIST*	260	5	71	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17
AUDIOMETRIST*	260	5	60	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51
AUTO MECHANIC	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
BABYSITTER	208	10	27	\$25,537.20	\$2,321.56	\$16.37	\$25,537.20	\$2,321.56	\$16.37	\$25,537.20	\$2,321.56	\$16.37	\$25,537.20	\$2,321.56	\$16.37	\$25,537.20	\$2,321.56	\$16.37
BILINGUAL ASSESSMENT AND REGISTRATION TECHNICIAN*	260	5	64	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36
BILINGUAL ASSESSMENT TECHNICIAN	260	5	63	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67
BILINGUAL PARAPROFESSIONAL*	208	10	49	\$31,351.34	\$2,850.12	\$20.10	\$32,769.23	\$2,979.02	\$21.01	\$34,241.37	\$3,112.85	\$21.95	\$35,770.45	\$3,251.86	\$22.93	\$37,315.77	\$3,392.34	\$23.92
BUDGET TECHNICIAN	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
BUILDING MAINTENANCE WORKER*	260	5	60	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51
CAMPUS SAFETY SPECIALIST I	227	16	54	\$38,079.30	\$3,461.75	\$22.37	\$39,830.89	\$3,620.99	\$23.40	\$41,603.18	\$3,782.11	\$24.44	\$43,452.42	\$3,950.22	\$25.52	\$45,488.05	\$4,135.28	\$26.72
CAMPUS SAFETY SPECIALIST II	227	16	63	\$46,502.57	\$4,227.51	\$27.31	\$48,496.00	\$4,408.73	\$28.49	\$50,858.28	\$4,623.48	\$29.87	\$53,175.35	\$4,834.12	\$31.23	\$55,615.96	\$5,056.00	\$32.67
CARPENTER	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
CARPENTER/CABINET MAKER TRAINEE	260	5	56	\$45,621.35	\$3,801.78	\$23.40	\$47,650.79	\$3,970.90	\$24.44	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85
CASEMIS TECHNICIAN	260	5	66	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36	\$68,012.65	\$5,667.72	\$34.88
CONCRETE MASON	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
CUSTODIAN*	260	5	52	\$41,799.31	\$3,483.28	\$21.44	\$43,615.75	\$3,634.65	\$22.37	\$45,621.35	\$3,801.78	\$23.40	\$47,650.79	\$3,970.90	\$24.44	\$49,770.20	\$4,147.52	\$25.52
CUSTODIAN SPECIAL EDUCATION PRESCHOOL*	260	5	56	\$45,621.35	\$3,801.78	\$23.40	\$47,650.79	\$3,970.90	\$24.44	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85
DATA ENTRY CLERK*	225	14	52	\$36,171.90	\$3,288.35	\$21.44	\$37,743.80	\$3,431.25	\$22.37	\$39,479.97	\$3,589.09	\$23.40	\$41,236.63	\$3,748.78	\$24.44	\$43,069.58	\$3,915.42	\$25.52
DESKTOP SUPPORT TECHNICIAN*	260	5	71	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17
DROPOUT PREVENTION SPECIALIST	260	5	57	\$46,645.35	\$3,887.11	\$23.92	\$48,738.29	\$4,061.52	\$24.99	\$50,980.74	\$4,248.40	\$26.14	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55
DUPLICATION SPECIALIST*	260	5	57	\$46,645.35	\$3,887.11	\$23.92	\$48,738.29	\$4,061.52	\$24.99	\$50,980.74	\$4,248.40	\$26.14	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55
EARLY LEARNING COMMUNITY WORKER	260	5	52	\$41,799.31	\$3,483.28	\$21.44	\$43,615.75	\$3,634.65	\$22.37	\$45,621.35	\$3,801.78	\$23.40	\$47,650.79	\$3,970.90	\$24.44	\$49,770.20	\$4,147.52	\$25.52
EL GRADUATE TUTOR BILINGUAL*	208	10	69	\$48,724.54	\$4,429.50	\$31.23	\$50,960.88	\$4,632.81	\$32.67	\$53,307.31	\$4,846.12	\$34.17	\$55,789.19	\$5,071.74	\$35.76	\$58,397.03	\$5,308.82	\$37.43
EL PRESCHOOL INST. ASST BILINGUAL	208	10	45	\$28,914.04	\$2,628.55	\$18.53	\$30,085.24	\$2,735.02	\$19.29	\$31,351.34	\$2,850.12	\$20.10	\$32,769.23	\$2,979.02	\$21.01	\$34,241.37	\$3,112.85	\$21.95
EL PRESCHOOL INSTRUCTIONAL ASSISTANT	208	10	44	\$28,203.74	\$2,563.98	\$18.08	\$29,448.13	\$2,677.10	\$18.88	\$30,627.47	\$2,784.32	\$19.63	\$32,023.68	\$2,911.24	\$20.53	\$33,438.88	\$3,039.90	\$21.44
EL TK INSTRUCTIONAL ASSISTANT*	208	10	45	\$28,914.04	\$2,628.55	\$18.53	\$30,085.24	\$2,735.02	\$19.29	\$31,351.34	\$2,850.12	\$20.10	\$32,769.23	\$2,979.02	\$21.01	\$34,241.37	\$3,112.85	\$21.95
EL TK INSTRUCTIONAL ASSISTANT BILINGUAL*	208	10	46	\$29,448.13	\$2,677.10	\$18.88	\$30,627.47	\$2,784.32	\$19.63	\$32,023.68	\$2,911.24	\$20.53	\$33,438.88	\$3,039.90	\$21.44	\$34,892.04	\$3,172.00	\$22.37

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				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
ELECTRICIAN	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
ELECTRONICS TECHNICIAN	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
ELEMENTARY PLAYGROUND SUPERVISOR	208	10	40	\$26,457.60	\$2,405.24	\$16.96	\$26,457.60	\$2,405.24	\$16.96	\$26,457.60	\$2,405.24	\$16.96	\$26,457.60	\$2,405.24	\$16.96	\$26,457.60	\$2,405.24	\$16.96
EQ. CONTROL WAREHOUSE/WORKER DRIVER	260	5	67	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76
EQUIPMENT MECHANIC*	260	5	67	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76
FACILITIES USE TECHNICIAN	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
FIELD & FACILITIES USE WORKER*	260	5	56	\$45,621.35	\$3,801.78	\$23.40	\$47,650.79	\$3,970.90	\$24.44	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85
FIELD MAINTENANCE GROUNDS KEEPER*	260	5	59	\$48,738.29	\$4,061.52	\$24.99	\$50,980.74	\$4,248.40	\$26.14	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87
FIELD MAINTENANCE GROUNDSKEEPER LEADWORKER*	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
FOOD PRODUCTION LEAD WORKER	208	10	55	\$35,770.45	\$3,251.86	\$22.93	\$37,315.77	\$3,392.34	\$23.92	\$38,991.26	\$3,544.66	\$24.99	\$40,783.29	\$3,707.57	\$26.14	\$42,610.58	\$3,873.69	\$27.31
FOOD SERVICE AIDE	208	10	43	\$27,661.51	\$2,514.68	\$17.73	\$28,914.04	\$2,628.55	\$18.53	\$30,085.24	\$2,735.02	\$19.29	\$31,351.33	\$2,850.12	\$20.10	\$32,769.23	\$2,979.02	\$21.01
FOOD SERVICE AIDE/CLERK	208	10	47	\$30,085.24	\$2,735.02	\$19.29	\$31,351.34	\$2,850.12	\$20.10	\$32,769.23	\$2,979.02	\$21.01	\$34,241.37	\$3,112.85	\$21.95	\$35,770.45	\$3,251.86	\$22.93
FOOD SERVICE COMMUNICATION TECHNOLOGY SPECIALIST	260	5	74	\$68,012.65	\$5,667.72	\$34.88	\$71,252.62	\$5,937.72	\$36.54	\$74,581.23	\$6,215.10	\$38.25	\$78,054.02	\$6,504.50	\$40.03	\$81,644.56	\$6,803.71	\$41.87
FOOD SERVICE DRIVER WAREHOUSE WORKER	260	5	63	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67
FOOD SERVICE OPERATIONS ASSISTANT	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
FOOD SERVICE TRANSPORT DRIVER	260	5	63	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67
FOOD SERVICE WORKER I	208	10	45	\$28,914.04	\$2,628.55	\$18.53	\$30,085.24	\$2,735.02	\$19.29	\$31,351.34	\$2,850.12	\$20.10	\$32,769.23	\$2,979.02	\$21.01	\$34,241.37	\$3,112.85	\$21.95
FOOD SERVICE WORKER II	208	10	53	\$34,241.37	\$3,112.85	\$21.95	\$35,770.45	\$3,251.86	\$22.93	\$37,315.77	\$3,392.34	\$23.92	\$38,991.26	\$3,544.66	\$24.99	\$40,783.29	\$3,707.57	\$26.14
FOOD SERVICE WORKER POT WASHER	208	10	48	\$30,627.47	\$2,784.32	\$19.63	\$32,023.68	\$2,911.24	\$20.53	\$33,438.88	\$3,039.90	\$21.44	\$34,892.04	\$3,172.00	\$22.37	\$36,497.04	\$3,317.91	\$23.40
FOOD SERVICE WORKER/CASHIER	208	10	47	\$30,085.24	\$2,735.02	\$19.29	\$31,351.34	\$2,850.12	\$20.10	\$32,769.23	\$2,979.02	\$21.01	\$34,241.37	\$3,112.85	\$21.95	\$35,770.45	\$3,251.86	\$22.93
GARDENER*	260	5	58	\$47,650.79	\$3,970.90	\$24.44	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14
GARDENER LEAD WORKER*	260	5	64	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36
GARDENER OPERATOR*	260	5	62	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90
GARDENER OPERATOR LEADWORKER*	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
GARDENER TREE TOPPER*	260	5	63	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67
GARDENER TREE TOPPER LEADWORKER*	260	5	67	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76
GENERAL MECHANIC	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
GLAZIER	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
GRADUATE TUTOR*	208	10	66	\$45,462.70	\$4,132.97	\$29.14	\$47,588.19	\$4,326.20	\$30.51	\$49,770.66	\$4,524.61	\$31.90	\$52,042.56	\$4,731.14	\$33.36	\$54,409.37	\$4,946.31	\$34.88
GRADUATE TUTOR BILINGUAL*	208	10	67	\$46,601.43	\$4,236.49	\$29.87	\$48,724.55	\$4,429.50	\$31.23	\$50,960.87	\$4,632.81	\$32.67	\$53,307.33	\$4,846.12	\$34.17	\$55,789.20	\$5,071.75	\$35.76
GROUNDS WORKER*	260	5	49	\$39,189.08	\$3,265.76	\$20.10	\$40,963.18	\$3,413.60	\$21.01	\$42,802.12	\$3,566.84	\$21.95	\$44,712.50	\$3,726.04	\$22.93	\$46,645.35	\$3,887.11	\$23.92
HEAD CUSTODIAN ELEMENTARY*	260	5	58	\$47,650.79	\$3,970.90	\$24.44	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14
HEATING VENTILATING ASSISTANT	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
HEATING/VENTILATING MECHANIC	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
HUMAN RESOURCES CLERK	260	5	60	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51
HUMAN RESOURCES CREDENTIAL TECHNICIAN*	260	5	71	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17
HUMAN RESOURCES TECHNICIAN*	260	5	66	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36	\$68,012.65	\$5,667.72	\$34.88
INDUSTRIAL TECHNOLOGIES MAKER SPACE MGR	208	10	73	\$53,307.30	\$4,846.12	\$34.17	\$55,789.19	\$5,071.74	\$35.76	\$58,397.02	\$5,308.82	\$37.43	\$61,100.13	\$5,554.56	\$39.17	\$64,048.77	\$5,822.62	\$41.06
INFORMATION TECH HELP DESK*	260	5	66	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36	\$68,012.65	\$5,667.72	\$34.88
INST. ASSIST. SP. ED. VISUALLY IMPAIRED*	208	10	52	\$33,438.88	\$3,039.90	\$21.44	\$34,892.04	\$3,172.00	\$22.37	\$36,497.04	\$3,317.91	\$23.40	\$38,120.98	\$3,465.54	\$24.44	\$39,815.42	\$3,619.58	\$25.52

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEAMSTERS LOCAL UNION No. 856
 SALARY SCHEDULES 5 THROUGH 23
 2022 - 2023

Revised 12/22/2022

6% increase effective 7/1/2022
 * Range Reclassified effective 1/1/2023

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
INST. ASST. SP. ED. DEAF/HARD HEARING*	208	10	52	\$33,438.88	\$3,039.90	\$21.44	\$34,892.04	\$3,172.00	\$22.37	\$36,497.04	\$3,317.91	\$23.40	\$38,120.98	\$3,465.54	\$24.44	\$39,815.42	\$3,619.58	\$25.52
INSTRUCTIONAL AIDES	208	10	43	\$27,661.51	\$2,514.68	\$17.73	\$28,914.04	\$2,628.55	\$18.53	\$30,085.24	\$2,735.02	\$19.29	\$31,351.33	\$2,850.12	\$20.10	\$32,769.23	\$2,979.02	\$21.01
INSTRUCTIONAL AIDES BILINGUAL	208	10	44	\$28,203.74	\$2,563.98	\$18.08	\$29,448.13	\$2,677.10	\$18.88	\$30,627.47	\$2,784.32	\$19.63	\$32,023.68	\$2,911.24	\$20.53	\$33,438.88	\$3,039.90	\$21.44
INSTRUCTIONAL MEDIA TECHNICIAN*	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
INTERPRETER DEAF/HARD HEARING*	208	10	64	\$43,451.04	\$3,950.09	\$27.85	\$45,462.70	\$4,132.97	\$29.14	\$47,588.19	\$4,326.20	\$30.51	\$49,770.66	\$4,524.61	\$31.90	\$52,042.56	\$4,731.14	\$33.36
INTERPRETER/TRANSLATOR BILINGUAL I*	260	5	63	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67
INTERPRETER/TRANSLATOR BILINGUAL II*	260	5	67	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76
IRRIGATION EQUIPMENT TECHNICIAN*	260	5	68	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36	\$68,012.65	\$5,667.72	\$34.88	\$71,252.62	\$5,937.72	\$36.54
IRRIGATION TECHNICIAN*	260	5	68	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36	\$68,012.65	\$5,667.72	\$34.88	\$71,252.62	\$5,937.72	\$36.54
LEAD ASSESSMENT TECHNICIAN*	260	5	66	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36	\$68,012.65	\$5,667.72	\$34.88
LIBRARY MEDIA SPECIALIST*	217	11	57	\$38,930.93	\$3,539.18	\$23.92	\$40,677.73	\$3,697.98	\$24.99	\$42,549.31	\$3,868.12	\$26.14	\$44,454.00	\$4,041.27	\$27.31	\$46,460.28	\$4,223.66	\$28.55
LIBRARY RESOURCE SECRETARY	260	5	55	\$44,712.50	\$3,726.04	\$22.93	\$46,645.35	\$3,887.11	\$23.92	\$48,738.29	\$4,061.52	\$24.99	\$50,980.74	\$4,248.40	\$26.14	\$53,262.86	\$4,438.57	\$27.31
LOCKSMITH	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
MAILROOM TECHNICIAN/DELIVERY WORKER*	260	5	55	\$44,712.50	\$3,726.04	\$22.93	\$46,645.35	\$3,887.11	\$23.92	\$48,738.29	\$4,061.52	\$24.99	\$50,980.74	\$4,248.40	\$26.14	\$53,262.86	\$4,438.57	\$27.31
NETWORK TECHNICIAN	260	5	74	\$68,012.65	\$5,667.72	\$34.88	\$71,252.62	\$5,937.72	\$36.54	\$74,581.23	\$6,215.10	\$38.25	\$78,054.02	\$6,504.50	\$40.03	\$81,644.56	\$6,803.71	\$41.87
OFFICE MACHINE REPAIR WORKER	260	5	63	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67
OFFICE MACHINE TECHNICIAN	260	5	70	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36	\$68,012.65	\$5,667.72	\$34.88	\$71,252.62	\$5,937.72	\$36.54	\$74,581.23	\$6,215.10	\$38.25
OPERATIONS SECRETARY	260	5	61	\$50,980.74	\$4,248.40	\$26.14	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23
OPERATIONS TECHNICIAN	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
PAINTER	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
PAINTER ASSISTANT	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
PARENT LIAISON WORKER	208	10	53	\$34,241.37	\$3,112.85	\$21.95	\$35,770.45	\$3,251.86	\$22.93	\$37,315.77	\$3,392.34	\$23.92	\$38,991.26	\$3,544.66	\$24.99	\$40,783.29	\$3,707.57	\$26.14
PAYROLL CLERK	260	5	60	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51
PAYROLL LEAD TECHNICIAN	260	5	70	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36	\$68,012.65	\$5,667.72	\$34.88	\$71,252.62	\$5,937.72	\$36.54	\$74,581.23	\$6,215.10	\$38.25
PAYROLL TECHNICIAN*	260	5	66	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36	\$68,012.65	\$5,667.72	\$34.88
PLUMBER	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
PRESCHOOL CASHIER*	260	5	54	\$43,615.75	\$3,634.65	\$22.37	\$45,621.35	\$3,801.78	\$23.40	\$47,650.79	\$3,970.90	\$24.44	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72
PRESCHOOL COMMUNITY WORKER*	224	13	53	\$36,875.34	\$3,352.30	\$21.95	\$38,522.02	\$3,502.00	\$22.93	\$40,186.22	\$3,653.29	\$23.92	\$41,990.60	\$3,817.33	\$24.99	\$43,920.47	\$3,992.77	\$26.14
PROCUREMENT TRAINING TECHNICIAN	260	5	60	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51
PURCHASING TECHNICIAN	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
REGISTRAR*	260	5	57	\$46,645.35	\$3,887.11	\$23.92	\$48,738.29	\$4,061.52	\$24.99	\$50,980.74	\$4,248.40	\$26.14	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55
REGISTRAR*	225	14	57	\$40,365.63	\$3,669.60	\$23.92	\$42,178.05	\$3,834.37	\$24.99	\$44,116.56	\$4,010.60	\$26.14	\$46,093.19	\$4,190.29	\$27.31	\$48,172.47	\$4,379.32	\$28.55
RESEARCH AND TESTING ASSISTANT	260	5	64	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36
ROOFER	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
SAFETY/DISASTER PREPAR OFFICER*	260	5	68	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36	\$68,012.65	\$5,667.72	\$34.88	\$71,252.62	\$5,937.72	\$36.54
SCH COMMUNITY OUTREACH SPEC BILINGUAL*	208	10	60	\$39,815.42	\$3,619.58	\$25.52	\$41,680.68	\$3,789.15	\$26.72	\$43,451.04	\$3,950.09	\$27.85	\$45,462.70	\$4,132.97	\$29.14	\$47,588.19	\$4,326.20	\$30.51
SCH COMMUNITY OUTREACH WORKER BILINGUAL*	217	11	57	\$38,930.93	\$3,539.18	\$23.92	\$40,677.73	\$3,697.98	\$24.99	\$42,549.31	\$3,868.12	\$26.14	\$44,454.00	\$4,041.27	\$27.31	\$46,460.28	\$4,223.66	\$28.55
SCHOOL COMMUNITY OUTREACH SPECIALIST*	208	10	59	\$38,991.26	\$3,544.66	\$24.99	\$40,783.29	\$3,707.57	\$26.14	\$42,610.58	\$3,873.69	\$27.31	\$44,532.77	\$4,048.43	\$28.55	\$46,601.34	\$4,236.49	\$29.87
SCHOOL COMMUNITY OUTREACH WORKER*	217	11	56	\$38,076.23	\$3,461.48	\$23.40	\$39,770.44	\$3,615.49	\$24.44	\$41,538.22	\$3,776.20	\$25.52	\$43,484.18	\$3,953.11	\$26.72	\$45,331.13	\$4,121.01	\$27.85
SCHOOL COMMUNITY WORKER	224	13	52	\$36,011.10	\$3,273.74	\$21.44	\$37,576.05	\$3,416.00	\$22.37	\$39,304.50	\$3,573.14	\$23.40	\$41,053.38	\$3,732.13	\$24.44	\$42,878.17	\$3,898.02	\$25.52

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEAMSTERS LOCAL UNION No. 856
SALARY SCHEDULES 5 THROUGH 23
2022 - 2023

Revised 12/22/2022

6% increase effective 7/1/2022
 * Range Reclassified effective 1/1/2023

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
SCHOOL COMMUNITY WORKER BILINGUAL	224	13	53	\$36,875.34	\$3,352.30	\$21.95	\$38,522.02	\$3,502.00	\$22.93	\$40,186.22	\$3,653.29	\$23.92	\$41,990.60	\$3,817.33	\$24.99	\$43,920.47	\$3,992.77	\$26.14
SCHOOL HEALTH AIDE	208	10	51	\$32,769.23	\$2,979.02	\$21.01	\$34,241.37	\$3,112.85	\$21.95	\$35,770.45	\$3,251.86	\$22.93	\$37,315.77	\$3,392.34	\$23.92	\$38,991.26	\$3,544.66	\$24.99
SCHOOL SECRETARY*	227	16	58	\$41,602.81	\$3,782.07	\$24.44	\$43,453.21	\$3,950.29	\$25.52	\$45,487.26	\$4,135.21	\$26.72	\$47,419.68	\$4,310.88	\$27.85	\$49,616.59	\$4,510.60	\$29.14
SCHOOL SECRETARY BILINGUAL*	227	16	59	\$42,552.96	\$3,868.45	\$24.99	\$44,508.69	\$4,046.24	\$26.14	\$46,502.89	\$4,227.54	\$27.31	\$48,600.67	\$4,418.24	\$28.55	\$50,858.19	\$4,623.47	\$29.87
SECONDARY SCHOOL CASHIER*	225	14	54	\$37,743.80	\$3,431.25	\$22.37	\$39,479.97	\$3,589.09	\$23.40	\$41,236.63	\$3,748.78	\$24.44	\$43,069.58	\$3,915.42	\$25.52	\$45,087.28	\$4,098.84	\$26.72
SENIOR ACCOUNT CLERK	260	5	60	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51
SENIOR BUDGET CONTROL CLERK*	260	5	62	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90
SENIOR DESKTOP SUPPORT TECHNICIAN*	260	5	75	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06	\$83,762.63	\$6,980.22	\$42.96
SENIOR DUPLICATION SPECIALST*	260	5	59	\$48,738.29	\$4,061.52	\$24.99	\$50,980.74	\$4,248.40	\$26.14	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87
SENIOR OFFICE MACHINE REPAIR WORKER	260	5	67	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76
SENIOR OFFICE MACHINE TECHNICIAN*	260	5	75	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06	\$83,762.63	\$6,980.22	\$42.96
SENIOR SCHOOL FACILITIES SPECIALIST	260	5	71	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17
SENIOR WAREHOUSE WORKER	260	5	69	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43
SHEET METAL WORKER	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06
SP. ED. EMPLOYMENT SPECIALIST*	225	14	65	\$48,173.11	\$4,379.37	\$28.55	\$50,410.19	\$4,582.74	\$29.87	\$52,706.83	\$4,791.53	\$31.23	\$55,125.95	\$5,011.45	\$32.67	\$57,664.16	\$5,242.20	\$34.17
SP. ED. INFORMATION SYSTEMS TECHNICIAN	260	5	75	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06	\$83,762.63	\$6,980.22	\$42.96
SPECIAL ED. ADMINISTRATN TECHNICIAN	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
SPECIAL EDUCATION PARAPROFESSIONAL I*	208	10	44	\$28,203.74	\$2,563.98	\$18.08	\$29,448.13	\$2,677.10	\$18.88	\$30,627.47	\$2,784.32	\$19.63	\$32,023.68	\$2,911.24	\$20.53	\$33,438.88	\$3,039.90	\$21.44
SPECIAL EDUCATION PARAPROFESSIONAL II*	208	10	49	\$31,351.34	\$2,850.12	\$20.10	\$32,769.23	\$2,979.02	\$21.01	\$34,241.37	\$3,112.85	\$21.95	\$35,770.45	\$3,251.86	\$22.93	\$37,315.77	\$3,392.34	\$23.92
SPECIAL EDUCATION PARAPROFESSIONAL III*	208	10	51	\$32,769.23	\$2,979.02	\$21.01	\$34,241.37	\$3,112.85	\$21.95	\$35,770.45	\$3,251.86	\$22.93	\$37,315.77	\$3,392.34	\$23.92	\$38,991.26	\$3,544.66	\$24.99
SPECIAL EDUCATION TECHNICIAN	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
STAFF SECRETARY*	260	5	58	\$47,650.79	\$3,970.90	\$24.44	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14
STAFF SECRETARY BILINGUAL*	260	5	59	\$48,738.29	\$4,061.52	\$24.99	\$50,980.74	\$4,248.40	\$26.14	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87
STATE REPORTING TECHNICIAN	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
STUDENT INFORMATION SYSTEM TECHNICIAN*	260	5	59	\$48,738.29	\$4,061.52	\$24.99	\$50,980.74	\$4,248.40	\$26.14	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87
SYSTEMS ADMINISTRATOR*	260	5	85	\$87,703.77	\$7,308.65	\$44.98	\$91,498.06	\$7,624.84	\$46.92	\$95,574.15	\$7,964.51	\$49.01	\$99,842.03	\$8,320.17	\$51.20	\$104,267.39	\$8,688.95	\$53.47
TECH. ASSISTANT VISUALLY IMPAIRED	227	16	54	\$38,079.30	\$3,461.75	\$22.37	\$39,830.89	\$3,620.99	\$23.40	\$41,603.18	\$3,782.11	\$24.44	\$43,452.42	\$3,950.22	\$25.52	\$45,488.05	\$4,135.28	\$26.72
TRADES ASSISTANT	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
TRANSPORTATION SPECIALIST	260	5	71	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17
TRUANCY TECHNICIAN*	227	16	64	\$47,419.68	\$4,310.88	\$27.85	\$49,616.60	\$4,510.60	\$29.14	\$51,934.78	\$4,721.34	\$30.51	\$54,316.52	\$4,937.87	\$31.90	\$56,796.42	\$5,163.31	\$33.36
TRUANCY TECHNICIAN BILINGUAL*	227	16	65	\$48,601.31	\$4,418.30	\$28.55	\$50,858.28	\$4,623.48	\$29.87	\$53,175.33	\$4,834.12	\$31.23	\$55,615.96	\$5,056.00	\$32.67	\$58,176.73	\$5,288.79	\$34.17
TYPIST CLERK I*	212	17	47	\$30,663.80	\$2,787.62	\$19.29	\$31,954.25	\$2,904.93	\$20.10	\$33,399.41	\$3,036.31	\$21.01	\$34,899.86	\$3,172.71	\$21.95	\$36,458.34	\$3,314.39	\$22.93
TYPIST CLERK I BILINGUAL*	212	17	48	\$31,216.46	\$2,837.86	\$19.63	\$32,639.52	\$2,967.23	\$20.53	\$34,081.94	\$3,098.36	\$21.44	\$35,563.04	\$3,233.00	\$22.37	\$37,198.91	\$3,381.72	\$23.40
TYPIST CLERK II*	225	14	52	\$36,171.90	\$3,288.35	\$21.44	\$37,743.80	\$3,431.25	\$22.37	\$39,479.97	\$3,589.09	\$23.40	\$41,236.63	\$3,748.78	\$24.44	\$43,069.58	\$3,915.42	\$25.52
TYPIST CLERK II*	260	5	52	\$41,799.31	\$3,483.28	\$21.44	\$43,615.75	\$3,634.65	\$22.37	\$45,621.35	\$3,801.78	\$23.40	\$47,650.79	\$3,970.90	\$24.44	\$49,770.20	\$4,147.52	\$25.52
TYPIST CLERK II BILINGUAL*	225	14	53	\$37,039.95	\$3,367.27	\$21.95	\$38,694.00	\$3,517.64	\$22.93	\$40,365.63	\$3,669.60	\$23.92	\$42,178.05	\$3,834.37	\$24.99	\$44,116.56	\$4,010.60	\$26.14
TYPIST CLERK II BILINGUAL*	260	5	53	\$42,802.12	\$3,566.84	\$21.95	\$44,712.50	\$3,726.04	\$22.93	\$46,645.35	\$3,887.11	\$23.92	\$48,738.29	\$4,061.52	\$24.99	\$50,980.74	\$4,248.40	\$26.14
TYPIST CLERK II/WORK EXPERIENCE*	208	10	52	\$33,438.88	\$3,039.90	\$21.44	\$34,892.04	\$3,172.00	\$22.37	\$36,497.04	\$3,317.91	\$23.40	\$38,120.98	\$3,465.54	\$24.44	\$39,815.42	\$3,619.58	\$25.52
TYPIST CLERK III*	260	5	57	\$46,645.35	\$3,887.11	\$23.92	\$48,738.29	\$4,061.52	\$24.99	\$50,980.74	\$4,248.40	\$26.14	\$53,262.86	\$4,438.57	\$27.31	\$55,666.70	\$4,638.89	\$28.55
TYPIST CLERK III BILINGUAL*	260	5	58	\$47,650.79	\$3,970.90	\$24.44	\$49,770.20	\$4,147.52	\$25.52	\$52,099.95	\$4,341.66	\$26.72	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEAMSTERS LOCAL UNION No. 856
 SALARY SCHEDULES 5 THROUGH 23
 2022 - 2023

Revised 12/22/2022

6% increase effective 7/1/2022
 * Range Reclassified effective 1/1/2023

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
UPPER DIVISION TUTOR	208	10	43	\$27,661.51	\$2,514.68	\$17.73	\$28,914.04	\$2,628.55	\$18.53	\$30,085.24	\$2,735.02	\$19.29	\$31,351.33	\$2,850.12	\$20.10	\$32,769.23	\$2,979.02	\$21.01
UPPER DIVISION TUTOR BILINGUAL	208	10	44	\$28,203.74	\$2,563.98	\$18.08	\$29,448.13	\$2,677.10	\$18.88	\$30,627.47	\$2,784.32	\$19.63	\$32,023.68	\$2,911.24	\$20.53	\$33,438.88	\$3,039.90	\$21.44
UTILITY WORKER-OPERATIONS	260	5	65	\$55,666.70	\$4,638.89	\$28.55	\$58,251.78	\$4,854.32	\$29.87	\$60,905.67	\$5,075.47	\$31.23	\$63,701.10	\$5,308.43	\$32.67	\$66,634.14	\$5,552.85	\$34.17
VISION AND HEARING ASSISTANT FOR TEACHER*	208	10	55	\$35,770.45	\$3,251.86	\$22.93	\$37,315.77	\$3,392.34	\$23.92	\$38,991.26	\$3,544.66	\$24.99	\$40,783.29	\$3,707.57	\$26.14	\$42,610.58	\$3,873.69	\$27.31
VOIP - PROGRAMMER TECHNICIAN*	260	5	85	\$87,703.77	\$7,308.65	\$44.98	\$91,498.06	\$7,624.84	\$46.92	\$95,574.15	\$7,964.51	\$49.01	\$99,842.03	\$8,320.17	\$51.20	\$104,267.39	\$8,688.95	\$53.47
WAREHOUSE WORKER/DRIVER	260	5	64	\$54,313.29	\$4,526.11	\$27.85	\$56,829.58	\$4,735.80	\$29.14	\$59,484.78	\$4,957.07	\$30.51	\$62,212.76	\$5,184.40	\$31.90	\$65,053.16	\$5,421.10	\$33.36
WELDER	260	5	73	\$66,634.14	\$5,552.85	\$34.17	\$69,736.49	\$5,811.37	\$35.76	\$72,996.29	\$6,083.02	\$37.43	\$76,375.16	\$6,364.60	\$39.17	\$80,060.97	\$6,671.75	\$41.06

Longevity after:	Monthly:
5 Years:	\$100.00
10 Years:	\$200.00
15 Years:	\$250.00
20 Years:	\$300.00
25 Years:	\$325.00
30 Years:	\$350.00
35 Years:	\$375.00

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEAMSTERS LOCAL UNION No. 856
OCCUPATIONAL THERAPIST SCHEDULE
2022-2023**

6% Increase effective 7/1/2022

JOB TITLE	DAYS	YEARS	OT Salary Schedule			Doctorate		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly
OCCUPATIONAL THERAPIST	212	1	\$91,348.02	\$8,304.37	\$57.45	\$94,528.02	\$8,593.46	\$59.45
		3	\$95,458.68	\$8,678.06	\$60.04	\$98,638.68	\$8,967.15	\$62.04
		5	\$99,754.32	\$9,068.57	\$62.74	\$102,934.32	\$9,357.67	\$64.74
		7	\$104,243.26	\$9,476.66	\$65.56	\$107,423.26	\$9,765.75	\$67.56
		9	\$108,934.22	\$9,903.11	\$68.51	\$112,114.22	\$10,192.20	\$70.51
		12	\$113,836.26	\$10,348.75	\$71.60	\$117,016.26	\$10,637.84	\$73.60
		15	\$118,958.89	\$10,814.44	\$74.82	\$122,138.89	\$11,103.54	\$76.82
OCCUPATIONAL THERAPIST	260	1	\$112,030.59	\$9,335.88	\$57.45	\$115,930.59	\$9,660.88	\$59.45
		3	\$117,071.97	\$9,756.00	\$60.04	\$120,971.97	\$10,081.00	\$62.04
		5	\$122,340.21	\$10,195.02	\$62.74	\$126,240.20	\$10,520.02	\$64.74
		7	\$127,845.51	\$10,653.79	\$65.56	\$131,745.51	\$10,978.79	\$67.56
		9	\$133,598.57	\$11,133.21	\$68.51	\$137,498.57	\$11,458.21	\$70.51
		12	\$139,610.50	\$11,634.21	\$71.60	\$143,510.51	\$11,959.21	\$73.60
		15	\$145,892.97	\$12,157.75	\$74.82	\$149,792.98	\$12,482.75	\$76.82
OCCUPATIONAL THERAPIST CAMERON	232	1	\$99,965.76	\$8,330.48	\$57.45	\$103,445.76	\$8,620.48	\$59.45
		3	\$104,464.22	\$8,705.35	\$60.04	\$107,944.22	\$8,995.35	\$62.04
		5	\$109,165.11	\$9,097.09	\$62.74	\$112,645.11	\$9,387.09	\$64.74
		7	\$114,077.53	\$9,506.46	\$65.56	\$117,557.53	\$9,796.46	\$67.56
		9	\$119,211.03	\$9,934.25	\$68.51	\$122,691.04	\$10,224.25	\$70.51
		12	\$124,575.52	\$10,381.29	\$71.60	\$128,055.53	\$10,671.29	\$73.60
		15	\$130,181.43	\$10,848.45	\$74.82	\$133,661.42	\$11,138.45	\$76.82
HEAD OCCUPATIONAL THERAPIST	212	1	\$95,904.32	\$8,718.57	\$60.32	\$99,084.32	\$9,007.67	\$62.32
		3	\$100,220.01	\$9,110.91	\$63.03	\$103,400.01	\$9,400.00	\$65.03
		5	\$104,729.91	\$9,520.90	\$65.87	\$107,909.91	\$9,809.99	\$67.87
		7	\$109,442.75	\$9,949.34	\$68.83	\$112,622.75	\$10,238.43	\$70.83
		9	\$114,367.68	\$10,397.06	\$71.93	\$117,547.68	\$10,686.15	\$73.93
		12	\$119,514.23	\$10,864.93	\$75.17	\$122,694.23	\$11,154.02	\$77.17
		15	\$124,892.37	\$11,353.85	\$78.55	\$128,072.37	\$11,642.94	\$80.55
HEAD OCCUPATIONAL THERAPIST	251	1	\$113,541.37	\$9,461.78	\$60.31	\$117,312.51	\$9,776.04	\$62.32
		3	\$118,649.46	\$9,887.46	\$63.03	\$122,420.86	\$10,201.74	\$65.03
		5	\$123,997.26	\$10,333.11	\$65.87	\$127,768.66	\$10,647.39	\$67.87
		7	\$129,584.52	\$10,798.71	\$68.84	\$133,335.97	\$11,111.33	\$70.83
		9	\$135,411.24	\$11,284.27	\$71.93	\$139,162.68	\$11,596.89	\$73.92
		12	\$141,497.36	\$11,791.45	\$75.16	\$145,268.76	\$12,105.73	\$77.17
		15	\$147,862.85	\$12,321.90	\$78.55	\$151,634.25	\$12,636.19	\$80.55

Longevity after:	Monthly:
5 Years:	\$100.00
10 Years:	\$200.00
15 Years:	\$250.00
20 Years:	\$300.00
25 Years:	\$325.00
30 Years:	\$350.00
35 Years:	\$375.00