

SCHEDULE UTR8+3.5
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
TEACHERS AND LIBRARIANS
2021-2022 Effective July 1, 2021 (Increased 3.5%)
(Utilized for Supporting Additional Student Caseload)

STEP	RANGE BA	Cred. Plus	Cred. Plus	Cred. Plus
	BA + 0 - 29 SEM. UNITS	RANGE 1 BA + 30 or BA + 15 with MA	RANGE 2 BA + 45 or BA + 30 with MA	RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	52,703.98	57,035.81	57,387.72	59,339.98
2	53,083.82	57,387.72	59,288.31	61,917.85
3	53,462.26	58,965.73	61,727.93	64,571.14
4	54,330.86	61,160.97	64,145.21	67,168.56
5	56,129.51	63,315.71	66,554.12	69,722.69
6	58,087.35	65,467.67	68,916.93	72,301.97
7	59,860.86	67,760.66	71,283.94	74,882.63
8	61,704.19	70,027.12	73,765.46	77,598.76
9	63,433.02	72,205.61	76,157.60	80,059.33
10		74,430.18	78,475.74	82,683.28
11		76,607.27	80,886.03	85,216.47
12		78,849.99	83,230.70	91,458.67
13		78,849.99	83,230.70	91,458.67
14		78,849.99	83,230.70	91,458.67
15		78,849.99	83,230.70	91,458.67
16		79,838.69	84,218.00	92,445.97
17		79,838.69	84,218.00	92,445.97
18		81,426.47	85,802.99	94,042.13
19		81,426.47	85,802.99	94,042.13
20		81,426.47	85,802.99	94,042.13
21		83,592.38	87,967.51	96,206.65
22		83,592.38	87,967.51	96,206.65
23		86,890.83	91,444.71	100,009.22
24		86,890.83	91,444.71	100,009.22
25		89,817.82	94,371.70	102,936.21
26		89,817.82	94,371.70	102,936.21
27		94,205.52	98,759.39	107,431.98

Employees on Range BA:

1. Will receive yearly step and column increases commensurate with their teaching and education experience; and
2. May move, commensurate with their education experience, to Ranges 1, 2, 3 **when they have their Preliminary or Clear Teaching Credential.**

All Employees:

1. Range placement is based on upper division and graduate units taken after a BA degree.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid teaching credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. See Article 22 Section 1
5. Work Year: 184 Days plus 60 Hours
6. Doctorate: \$2,000
7. All other stipends see Article 23