

**SCHEDULE UTR8
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
TEACHERS AND LIBRARIANS
2021-2022**

STEP	RANGE BA BA + 0 - 29 SEM. UNITS	Cred. Plus	Cred. Plus	Cred. Plus
		RANGE 1 BA + 30 or BA + 15 with MA	RANGE 2 BA + 45 or BA + 30 with MA	RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	50,921.72	55,107.06	55,447.07	57,333.31
2	51,288.71	55,447.07	57,283.39	59,824.01
3	51,654.36	56,971.72	59,640.52	62,387.57
4	52,493.58	59,092.72	61,976.05	64,897.16
5	54,231.41	61,174.60	64,303.49	67,364.92
6	56,123.04	63,253.78	66,586.41	69,856.97
7	57,836.58	65,469.24	68,873.37	72,350.37
8	59,617.58	67,659.06	71,270.98	74,974.64
9	61,287.94	69,763.87	73,582.23	77,352.01
10		71,913.22	75,821.97	79,887.23
11		74,016.68	78,150.76	82,334.76
12		76,183.56	80,416.13	88,365.86
13		76,183.56	80,416.13	88,365.86
14		76,183.56	80,416.13	88,365.86
15		76,183.56	80,416.13	88,365.86
16		77,138.83	81,370.05	89,319.78
17		77,138.83	81,370.05	89,319.78
18		78,672.91	82,901.44	90,861.96
19		78,672.91	82,901.44	90,861.96
20		78,672.91	82,901.44	90,861.96
21		80,765.59	84,992.76	92,953.29
22		80,765.59	84,992.76	92,953.29
23		83,952.50	88,352.37	96,627.27
24		83,952.50	88,352.37	96,627.27
25		86,780.51	91,180.38	99,455.28
26		86,780.51	91,180.38	99,455.28
27		91,019.82	95,419.70	103,799.02

Employees on Range BA:

1. Will receive yearly step and column increases commensurate with their teaching and education experience; and
2. May move, commensurate with their education experience, to Ranges 1, 2, 3 **when they have their Preliminary or Clear Teaching Credential.**

All Employees:

1. Range placement is based on upper division and graduate units taken after a BA degree.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid teaching credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. See Article 22 Section 1
5. Work Year: 184 Days plus 60 Hours
6. Doctorate: \$2,000
7. All other stipends see Article 23