

**SCHEDULE 6+3.5**  
**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE**  
**COUNSELORS, PROGRAM ASSISTANTS, PROJECT ASSISTANTS AND PROGRAM SPECIALISTS**  
**2021-2022 Effective July 1, 2021 (Increased 3.5%)**  
**(Utilized for Supporting Additional Student Caseload)**

STEP	RANGE BA BA + 0 - 29 SEM. UNITS	RANGE 1 BA + 30 or BA + 15 with MA	RANGE 2 BA + 45 or BA + 30 with MA	RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	56,016.04	59,080.04	60,455.97	63,065.45
2	56,415.81	60,275.25	63,009.31	65,807.72
3	56,821.06	62,664.30	65,603.73	68,623.92
4	57,742.45	65,002.70	68,170.76	71,388.10
5	59,653.69	67,290.44	70,730.94	74,101.63
6	61,733.33	69,576.81	73,243.21	76,839.79
7	63,614.45	72,016.51	75,759.58	79,583.43
8	65,576.34	74,424.73	78,397.81	82,470.83
9	67,420.50	76,737.11	80,938.83	85,088.52
10		79,104.26	83,404.55	87,877.34
11		81,418.01	85,964.73	90,567.59
12		83,802.95	88,453.72	97,199.43
13		83,802.95	88,453.72	97,199.43
14		83,802.95	88,453.72	97,199.43
15		83,802.95	88,453.72	97,199.43
16		84,851.67	89,502.44	98,252.25
17		84,851.67	89,502.44	98,252.25
18		86,538.38	91,193.26	99,945.81
19		86,538.38	91,193.26	99,945.81
20		86,538.38	91,193.26	99,945.81
21		88,838.44	93,493.32	102,251.34
22		88,838.44	93,493.32	102,251.34
23		92,344.66	97,184.37	106,288.77
24		92,344.66	97,184.37	106,288.77
25		95,104.73	99,943.07	109,047.47
26		95,104.73	99,943.07	109,047.47
27		99,239.36	104,077.70	113,182.10

**Initial Placement:**

1. Current WCCUSD Employees: Current employees of the District shall receive year-for-year service credit for initial salary placement.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 189 Days plus 39 Hours
5. Doctorate: \$2,000
6. All other stipends see Article 23

*Adopted by the Board of Education on 8/4/2021*