WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

TEAMSTERS LOCAL UNION No. 856

SALARY SCHEDULES 5 THROUGH 23

2021-2022

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
ABA AIDE	208	10	57	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58	$38,474.80	$3,497.71	$24.66	$40,198.66	$3,654.42	$25.77	$42,012.04	$3,819.28	$26.93
ACADEMIC SUPPORT PROVIDER	208	10	64	$40,996.80	$3,726.98	$26.28	$40,996.80	$3,726.98	$26.28	$40,996.80	$3,726.98	$26.28	$40,996.80	$3,726.98	$26.28	$40,996.80	$3,726.98	$26.28
ACCOUNTANT II	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
ACCOUNTING TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
ACCOUNTS PAYABLE TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
ADMINISTRATIVE TECHNICIAN	260	5	62	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10
ADMINISTRATIVE TECHNICIAN BILINGUAL	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
APPRENTICE	260	5	62	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10
ASSESSMENT TECHNICIAN	260	5	62	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10
ASSISTIVE TECHNOLOGY PARAPROFESSNAL	208	10	54	$32,917.02	$2,992.46	$21.10	$34,431.17	$3,130.11	$22.07	$35,963.20	$3,269.38	$23.05	$37,561.72	$3,414.70	$24.08	$39,321.40	$3,574.67	$25.21
ATTENDANCE CLERK	225	14	47	$30,702.01	$2,791.09	$18.19	$31,994.05	$2,908.55	$18.96	$33,441.03	$3,040.09	$19.82	$34,943.35	$3,176.67	$20.71	$36,503.77	$3,318.52	$21.63
ATTENDANCE CLERK	260	5	47	$35,476.87	$2,956.41	$18.19	$36,970.82	$3,080.90	$18.96	$38,644.50	$3,220.38	$19.82	$40,379.36	$3,364.95	$20.71	$42,181.60	$3,515.13	$21.63
ATTENDANCE ENROLLMENT TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
ATTENDANCE/ENROLLMENT SPECIALIST	260	5	70	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08
AUDIOMETRIST	260	5	59	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18
AUTO MECHANIC	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
BABYSITTER	208	10	27	$23,977.13	$2,179.74	$15.37	$23,977.13	$2,179.74	$15.37	$23,977.13	$2,179.74	$15.37	$23,977.13	$2,179.74	$15.37	$23,977.13	$2,179.74	$15.37
BILINGUAL ASSESSMENT AND REGISTRATION TECHNICIAN	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
BILINGUAL ASSESSMENT TECHNICIAN	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
BILINGUAL PARAPROFESSIONAL	208	10	48	$28,893.83	$2,626.71	$18.52	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22	$32,917.02	$2,992.46	$21.10	$34,431.17	$3,130.11	$22.07
BUDGET TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
BUILDING MAINTENANCE WORKER	260	5	56	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28
CAMPUS SAFETY SPECIALIST I	227	16	54	$35,923.87	$3,265.81	$21.10	$37,576.31	$3,416.03	$22.07	$39,248.28	$3,568.03	$23.05	$40,992.85	$3,726.62	$24.08	$42,913.25	$3,901.20	$25.21
CAMPUS SAFETY SPECIALIST II	227	16	63	$43,870.35	$3,988.21	$25.77	$45,750.94	$4,159.18	$26.87	$47,979.51	$4,316.77	$28.18	$50,165.41	$4,560.49	$29.47	$52,467.89	$4,769.81	$30.81
CARPENTER	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
CARPENTER/CABINET MAKER TRAINEE	260	5	56	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28
CASEMIS TECHNICIAN	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
CONCRETE MASON	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
CUSTODIAN	260	5	48	$36,115.89	$3,009.66	$18.52	$37,764.61	$3,147.05	$19.37	$39,433.31	$3,286.11	$20.22	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07
CUSTODIAN SPECIAL EDUCATION PRESCHOOL	260	5	51	$38,644.50	$3,220.38	$19.82	$40,379.36	$3,364.95	$20.71	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58
DATA ENTRY CLERK	225	14	51	$33,441.03	$3,040.09	$19.82	$34,943.35	$3,176.67	$20.71	$36,503.77	$3,318.52	$21.63	$38,080.78	$3,461.89	$22.57	$39,790.60	$3,617.33	$23.58
DESKTOP SUPPORT TECHNICIAN	260	5	70	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08
DROPOUT PREVENTION SPECIALIST	260	5	57	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93
DUPLICATION SPECIALIST	260	5	56	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28
EARLY LEARNING COMMUNITY WORKER	260	5	52	$39,433.31	$3,286.11	$20.22	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08
EL GRADUATE TUTOR BILINGUAL	208	10	68	$44,894.18	$4,081.29	$28.78	$46,953.01	$4,268.46	$30.10	$49,096.74	$4,463.34	$31.47	$51,330.31	$4,666.39	$32.90	$53,775.56	$4,888.69	$34.47
EL PRESCHOOL INST. ASST BILINGUAL	208	10	45	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71

EL PRESCHOOL INSTRUCTIONAL ASSISTANT	208	10	44	$26,607.30	$2,418.85	$17.06	$27,781.25	$2,525.57	$17.81	$28,893.83	$2,626.71	$18.52	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22
ELECTRICIAN	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
ELECTRONICS TECHNICIAN	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
ELEMENTARY PLAYGROUND SUPERVISOR	208	10	40	$24,960.00	$2,269.09	$16.00	$24,960.00	$2,269.09	$16.00	$24,960.00	$2,269.09	$16.00	$24,960.00	$2,269.09	$16.00	$24,960.00	$2,269.09	$16.00
EQ. CONTROL WAREHOUSE/WORKER DRIVER	260	5	67	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74
EQUIPMENT MECHANIC	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
FACILITIES USE TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
FIELD & FACILITIES USE WORKER	260	5	54	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21
FIELD MAINTENANCE GROUNDS KEEPER	260	5	57	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93
FIELD MAINTENANCE GROUNDSKEEPER LEADWORKER	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
FOOD PRODUCTION LEAD WORKER	208	10	55	$33,745.71	$3,067.79	$21.63	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58	$38,474.80	$3,497.71	$24.66	$40,198.66	$3,654.42	$25.77
FOOD SERVICE AIDE	208	10	43	$26,095.76	$2,372.34	$16.73	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82
FOOD SERVICE AIDE/CLERK	208	10	47	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63
FOOD SERVICE COMMUNICATION TECHNOLOGY SPECIALIST	260	5	74	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08	$73,635.87	$6,136.32	$37.76	$77,023.17	$6,418.60	$39.50
FOOD SERVICE DRIVER WAREHOUSE WORKER	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
FOOD SERVICE OPERATIONS ASSISTANT	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
FOOD SERVICE TRANSPORT DRIVER	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
FOOD SERVICE WORKER I	208	10	45	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71
FOOD SERVICE WORKER II	208	10	53	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58	$38,474.80	$3,497.71	$24.66
FOOD SERVICE WORKER POT WASHER	208	10	48	$28,893.83	$2,626.71	$18.52	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22	$32,917.02	$2,992.46	$21.10	$34,431.17	$3,130.11	$22.07
FOOD SERVICE WORKER/CASHIER	208	10	47	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63
GARDENER	260	5	56	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28
GARDENER LEAD WORKER	260	5	62	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10
GARDENER OPERATOR	260	5	60	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78
GARDENER OPERATOR LEADWORKER	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
GARDENER TREE TOPPER	260	5	61	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47
GARDENER TREE TOPPER LEADWORKER	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
GENERAL MECHANIC	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
GLAZIER	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
GRADUATE TUTOR	208	10	65	$42,012.04	$3,819.28	$26.93	$43,963.53	$3,996.68	$28.18	$45,966.18	$4,178.74	$29.47	$48,076.25	$4,370.57	$30.82	$50,291.17	$4,571.92	$32.24
GRADUATE TUTOR BILINGUAL	208	10	66	$42,889.34	$3,899.03	$27.49	$44,894.52	$4,081.32	$28.78	$46,953.45	$4,268.50	$30.10	$49,096.75	$4,463.34	$31.47	$51,329.60	$4,666.33	$32.90
GROUNDS WORKER	260	5	48	$36,115.89	$3,009.66	$18.52	$37,764.61	$3,147.05	$19.37	$39,433.31	$3,286.11	$20.22	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07
HEAD CUSTODIAN ELEMENTARY	260	5	55	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77
HEATING VENTILATING ASSISTANT	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
HEATING/VENTILATING MECHANIC	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
HUMAN RESOURCES CLERK	260	5	60	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78
HUMAN RESOURCES CREDENTIAL TECHNICIAN	260	5	70	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08
HUMAN RESOURCES TECHNICIAN	260	5	65	$52,515.75	$4,376.32	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
INDUSTRIAL TECHNOLOGIES MAKER SPACE MGR	208	10	73	$50,289.91	$4,571.81	$32.24	$52,631.31	$4,784.66	$33.74	$55,091.53	$5,008.33	$35.32	$57,641.63	$5,240.15	$36.95	$60,423.37	$5,493.03	$38.73
INFORMATION TECH HELP DESK	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
INST. ASSIST. SP. ED. VISUALLY IMPAIRED	208	10	51	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58
INST. ASST. SP. ED. DEAF/HARD HEARING	208	10	51	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58
INSTRUCTIONAL MEDIA TECHNICIAN	260	5	64	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.71	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.91	$5,114.24	$31.47
INTERPRETER DEAF/HARD HEARING	208	10	63	$40,198.66	$3,654.42	$25.77	$42,012.04	$3,819.28	$26.93	$43,963.53	$3,996.68	$28.18	$45,966.18	$4,178.74	$29.47	$48,076.25	$4,370.57	$30.82

INTERPRETER/TRANSLATOR BILINGUAL II	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
INTERPRETER/TRANSLATOR I BILINGUAL	260	5	62	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10
IRRIGATION EQUIPMENT TECHNICIAN	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
IRRIGATION TECHNICIAN	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
LEAD ASSESSMENT TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
LIBRARY MEDIA SPECIALIST	217	11	56	$35,920.97	$3,265.54	$22.07	$37,519.28	$3,410.84	$23.05	$39,187.00	$3,562.45	$24.08	$41,022.81	$3,729.35	$25.21	$42,765.22	$3,887.75	$26.28
LIBRARY RESOURCE SECRETARY	260	5	55	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77
LOCKSMITH	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
MAILROOM TECHNICIAN/DELIVERY WORKER	260	5	54	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21
NETWORK TECHNICIAN	260	5	74	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08	$73,635.87	$6,136.32	$37.76	$77,023.17	$6,418.60	$39.50
OFFICE MACHINE REPAIR WORKER	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
OFFICE MACHINE TECHNICIAN	260	5	70	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08
OPERATIONS SECRETARY	260	5	61	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47
OPERATIONS TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
PAINTER	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
PAINTER ASSISTANT	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
PARENT LIAISON WORKER	208	10	53	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58	$38,474.80	$3,497.71	$24.66
PAYROLL CLERK	260	5	60	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78
PAYROLL LEAD TECHNICIAN	260	5	70	$58,691.28	$4,890.94	$30.10	$61,370.91	$5,114.24	$31.47	$64,162.87	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08
PAYROLL TECHNICIAN	260	5	65	$52,515.75	$4,376.32	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
PLUMBER	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
PRESCHOOL CASHIER	260	5	53	$40,379.36	$3,364.95	$20.71	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66
PRESCHOOL COMMUNITY WORKER	224	13	52	$33,972.74	$3,088.43	$20.22	$35,449.10	$3,222.65	$21.10	$37,079.71	$3,370.88	$22.07	$38,729.60	$3,520.87	$23.05	$40,451.10	$3,677.37	$24.08
PROCUREMENT TRAINING TECHNICIAN	260	5	60	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78
PURCHASING TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
REGISTRAR	260	5	52	$39,433.31	$3,286.11	$20.22	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08
RESEARCH AND TESTING ASSISTANT	260	5	64	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47
ROOFER	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
SAFETY/DISASTER PREPAR OFFICER	260	5	67	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74
SCH COMMUNITY OUTREACH SPEC BILINGUAL	208	10	57	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58	$38,474.80	$3,497.71	$24.66	$40,198.66	$3,654.42	$25.77	$42,012.04	$3,819.28	$26.93
SCH COMMUNITY OUTREACH WORKER BILINGUAL	217	11	54	$34,341.86	$3,121.99	$21.10	$35,921.03	$3,265.55	$22.07	$37,518.96	$3,410.81	$23.05	$39,187.71	$3,562.52	$24.08	$41,022.10	$3,729.28	$25.21
SCHOOL COMMUNITY OUTREACH SPECIALIST	208	10	56	$34,431.17	$3,130.11	$22.07	$35,963.20	$3,269.38	$23.05	$37,561.72	$3,414.70	$24.08	$39,321.40	$3,574.67	$25.21	$40,991.54	$3,726.50	$26.28
SCHOOL COMMUNITY OUTREACH WORKER	217	11	53	$33,701.22	$3,063.75	$20.71	$35,205.40	$3,200.49	$21.63	$36,727.28	$3,338.84	$22.57	$38,375.20	$3,488.65	$23.58	$40,140.85	$3,649.17	$24.66
SCHOOL COMMUNITY WORKER	224	13	52	$33,972.74	$3,088.43	$20.22	$35,449.10	$3,222.65	$21.10	$37,079.71	$3,370.88	$22.07	$38,729.60	$3,520.87	$23.05	$40,451.10	$3,677.37	$24.08
SCHOOL COMMUNITY WORKER BILINGUAL	224	13	53	$34,788.06	$3,162.55	$20.71	$36,341.53	$3,303.78	$21.63	$37,911.53	$3,446.50	$22.57	$39,613.76	$3,601.25	$23.58	$41,434.42	$3,766.77	$24.66
SCHOOL HEALTH AIDE	208	10	51	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58
SCHOOL SECRETARY	227	16	55	$36,828.24	$3,348.02	$21.63	$38,419.27	$3,492.66	$22.57	$40,144.28	$3,649.48	$23.58	$41,989.34	$3,817.21	$24.66	$43,870.67	$3,988.24	$25.77
SCHOOL SECRETARY BILINGUAL	227	16	56	$37,576.31	$3,416.03	$22.07	$39,248.28	$3,568.03	$23.05	$40,992.85	$3,726.62	$24.07	$42,913.25	$3,901.20	$25.20	$44,735.97	$4,066.91	$26.27
SECONDARY SCHOOL CASHIER	225	14	53	$34,943.35	$3,176.67	$20.71	$36,503.77	$3,318.52	$21.63	$38,080.78	$3,461.89	$22.57	$39,790.60	$3,617.33	$23.58	$41,619.39	$3,783.58	$24.66
SENIOR ACCOUNT CLERK	260	5	60	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78
SENIOR BUDGET CONTROL CLERK	260	5	61	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47
SENIOR DESKTOP SUPPORT TECHNICIAN	260	5	74	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08	$73,635.87	$6,136.32	$37.76	$77,023.17	$6,418.60	$39.50
SENIOR DUPLICATION SPECIALST	260	5	58	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49
SENIOR OFFICE MACHINE REPAIR WORKER	260	5	67	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74

SENIOR OFFICE MACHINE TECHNICIAN	260	5	74	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08	$73,635.87	$6,136.32	$37.76	$77,023.17	$6,418.60	$39.50
SENIOR SCHOOL FACILITIES SPECIALIST	260	5	71	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95
SENIOR WAREHOUSE WORKER	260	5	69	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32
SHEET METAL WORKER	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73
SP. ED. EMPLOYMENT SPECIALIST	225	14	64	$44,341.81	$4,031.07	$26.28	$46,394.72	$4,217.70	$27.49	$48,563.79	$4,414.89	$28.78	$50,790.99	$4,617.36	$30.10	$53,109.47	$4,828.13	$31.47
SP. ED. INFORMATION SYSTEMS TECHNICIAN	260	5	75	$65,789.10	$5,482.43	$33.74	$68,864.45	$5,738.70	$35.32	$72,052.11	$6,004.34	$36.95	$75,529.16	$6,294.10	$38.73	$79,021.41	$6,585.12	$40.52
SPECIAL ED. ADMINISTRATN TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
SPECIAL EDUCATION PARAPROFESSIONAL I	208	10	43	$26,095.76	$2,372.34	$16.73	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82
SPECIAL EDUCATION PARAPROFESSIONAL II	208	10	48	$28,893.83	$2,626.71	$18.52	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22	$32,917.02	$2,992.46	$21.10	$34,431.17	$3,130.11	$22.07
SPECIAL EDUCATION PARAPROFESSIONAL III	208	10	50	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22	$32,917.02	$2,992.46	$21.10	$34,431.17	$3,130.11	$22.07	$35,963.20	$3,269.38	$23.05
SPECIAL EDUCATION TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
STAFF SECRETARY	260	5	57	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93
STAFF SECRETARY	225	14	57	$38,080.78	$3,461.89	$22.57	$39,790.61	$3,617.33	$23.58	$41,619.40	$3,783.58	$24.66	$43,484.14	$3,953.10	$25.77	$45,445.73	$4,131.43	$26.93
STAFF SECRETARY BILINGUAL	260	5	58	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49
STATE REPORTING TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
STUDENT INFORMATION SYSTEM TECHNICIAN	260	5	58	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49
SYSTEMS ADMINISTRATOR	260	5	84	$80,759.95	$6,730.00	$41.42	$84,450.53	$7,037.54	$43.31	$88,233.49	$7,352.79	$45.25	$92,167.45	$7,680.62	$47.27	$96,234.98	$8,019.58	$49.35
TECH. ASSISTANT VISUALLY IMPAIRED	227	16	54	$35,923.87	$3,265.81	$21.10	$37,576.31	$3,416.03	$22.07	$39,248.28	$3,568.03	$23.05	$40,992.85	$3,726.62	$24.08	$42,913.25	$3,901.20	$25.21
TRADES ASSISTANT	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
TRANSPORTATION SPECIALIST	260	5	71	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95
TRUANCY TECHNICIAN	227	16	63	$43,870.35	$3,988.21	$25.77	$45,750.94	$4,159.18	$26.87	$47,979.51	$4,316.77	$28.18	$50,165.41	$4,560.49	$29.47	$52,467.89	$4,769.81	$30.81
TRUANCY TECHNICIAN BILINGUAL	227	16	64	$44,735.55	$4,066.87	$26.28	$46,808.11	$4,255.28	$27.49	$48,995.08	$4,454.10	$28.78	$51,242.00	$4,658.36	$30.10	$53,581.53	$4,871.05	$31.47
TYPIST CLERK I	212	17	45	$27,801.94	$2,527.45	$17.49	$28,928.12	$2,629.83	$18.19	$30,145.52	$2,740.50	$18.96	$31,508.89	$2,864.44	$19.82	$32,924.41	$2,993.13	$20.71
TYPIST CLERK I BILINGUAL	212	17	46	$28,315.51	$2,574.14	$17.81	$29,449.48	$2,677.23	$18.52	$30,792.01	$2,799.27	$19.37	$32,152.78	$2,922.98	$20.22	$33,550.04	$3,050.00	$21.10
TYPIST CLERK II	225	14	47	$30,702.01	$2,791.09	$18.19	$31,994.05	$2,908.55	$18.96	$33,441.03	$3,040.09	$19.82	$34,943.35	$3,176.67	$20.71	$36,503.77	$3,318.52	$21.63
TYPIST CLERK II	260	5	47	$35,476.87	$2,956.41	$18.19	$36,970.82	$3,080.90	$18.96	$38,644.50	$3,220.38	$19.82	$40,379.36	$3,364.95	$20.71	$42,181.60	$3,515.13	$21.63
TYPIST CLERK II BILINGUAL	225	14	48	$31,255.34	$2,841.39	$18.52	$32,680.19	$2,970.93	$19.37	$34,124.42	$3,102.22	$20.22	$35,607.36	$3,237.03	$21.10	$37,245.25	$3,385.93	$22.07
TYPIST CLERK II BILINGUAL	260	5	48	$36,115.89	$3,009.66	$18.52	$37,764.61	$3,147.05	$19.37	$39,433.31	$3,286.11	$20.22	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07
TYPIST CLERK II/WORK EXPERIENCE	208	10	47	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63
TYPIST CLERK III	260	5	51	$38,644.50	$3,220.38	$19.82	$40,379.36	$3,364.95	$20.71	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58
TYPIST CLERK III BILINGUAL	260	5	52	$39,433.31	$3,286.11	$20.22	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08
UPPER DIVISION TUTOR	208	10	43	$26,095.76	$2,372.34	$16.73	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82
UPPER DIVISION TUTOR BILINGUAL	208	10	44	$26,607.30	$2,418.85	$17.06	$27,781.25	$2,525.57	$17.81	$28,893.83	$2,626.71	$18.52	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22
UTILITY WORKER-OPERATIONS	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
VISION AND HEARING ASSISTANT FOR TEACHER	208	10	54	$32,917.02	$2,992.46	$21.10	$34,431.17	$3,130.11	$22.07	$35,963.20	$3,269.38	$23.05	$37,561.72	$3,414.70	$24.08	$39,321.40	$3,574.67	$25.21
VOIP - PROGRAMMER TECHNICIAN	260	5	84	$80,759.95	$6,730.00	$41.42	$84,450.53	$7,037.54	$43.31	$88,233.49	$7,352.79	$45.25	$92,167.45	$7,680.62	$47.27	$96,234.98	$8,019.58	$49.35
WAREHOUSE WORKER/DRIVER	260	5	64	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47
WELDER	260	5	73	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95	$75,529.22	$6,294.10	$38.73

Longevity after:	Monthly:
5 Years:	$100.00
10 Years:	$200.00
15 Years:	$250.00

20 Years:	$300.00
25 Years:	$325.00
30 Years:	**$350.00**
35 Years:	**$375.00**

Adopted by the Board of Education on 8/4/2021

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEAMSTERS LOCAL UNION No. 856
OCCUPATIONAL THERAPIST SCHEDULE
2021-2022

JOB TITLE	DAYS	YEARS	OT Salary Schedule			Doctorate		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly
OCCUPATIONAL THERAPIST	212	1	$86,177.38	$7,834.31	$54.20	$89,177.38	$8,107.03	$56.09
		3	$90,055.36	$8,186.85	$56.64	$93,055.36	$8,459.58	$58.53
		5	$94,107.85	$8,555.26	$59.19	$97,107.85	$8,827.99	$61.07
		7	$98,342.70	$8,940.25	$61.85	$101,342.70	$9,212.97	$63.74
		9	$102,768.13	$9,342.56	$64.63	$105,768.13	$9,615.28	$66.52
		12	$107,392.70	$9,762.97	$67.54	$110,392.70	$10,035.70	$69.43
		15	$112,225.37	$10,202.31	$70.58	$115,225.37	$10,475.03	$72.47
OCCUPATIONAL THERAPIST	260	1	$105,689.24	$8,807.44	$54.20	$109,368.48	$9,114.04	$56.09
		3	$110,445.25	$9,203.77	$56.64	$114,124.50	$9,510.38	$58.53
		5	$115,415.29	$9,617.94	$59.19	$119,094.53	$9,924.54	$61.07
		7	$120,608.97	$10,050.75	$61.85	$124,288.22	$10,357.35	$63.74
		9	$126,036.39	$10,503.03	$64.63	$129,715.63	$10,809.64	$66.52
		12	$131,708.02	$10,975.67	$67.54	$135,387.27	$11,282.27	$69.43
		15	$137,634.88	$11,469.57	$70.58	$141,314.13	$11,776.18	$72.47
OCCUPATIONAL THERAPIST CAMERON	232	1	$94,307.32	$7,858.94	$54.20	$97,590.34	$8,132.53	$56.09
		3	$98,551.15	$8,212.60	$56.64	$101,834.17	$8,486.18	$58.53
		5	$102,985.95	$8,582.16	$59.19	$106,268.97	$8,855.75	$61.07
		7	$107,620.31	$8,968.36	$61.85	$110,903.33	$9,241.94	$63.74
		9	$112,463.24	$9,371.94	$64.63	$115,746.26	$9,645.52	$66.52
		12	$117,524.08	$9,793.67	$67.54	$120,807.10	$10,067.26	$69.43
		15	$122,812.67	$10,234.39	$70.58	$126,095.68	$10,507.97	$72.47
HEAD OCCUPATIONAL THERAPIST	212	1	$90,475.77	$8,225.07	$56.90	$93,475.77	$8,497.80	$58.79
		3	$94,547.18	$8,595.20	$59.46	$97,547.18	$8,867.93	$61.35
		5	$98,801.80	$8,981.98	$62.14	$101,801.80	$9,254.71	$64.03
		7	$103,247.88	$9,386.17	$64.94	$106,247.88	$9,658.90	$66.82
		9	$107,894.04	$9,808.55	$67.86	$110,894.04	$10,081.28	$69.74
		12	$112,749.27	$10,249.93	$70.91	$115,749.27	$10,522.66	$72.80
		15	$117,822.99	$10,711.18	$74.10	$120,822.99	$10,983.91	$75.99
HEAD OCCUPATIONAL THERAPIST	251	1	$107,114.50	$8,926.21	$56.90	$110,672.18	$9,222.68	$58.79
		3	$111,933.45	$9,327.79	$59.46	$115,491.38	$9,624.28	$61.35
		5	$116,978.55	$9,748.21	$62.14	$120,536.48	$10,044.71	$64.03
		7	$122,249.55	$10,187.46	$64.94	$125,788.65	$10,482.39	$66.82
		9	$127,746.45	$10,645.54	$67.86	$131,285.55	$10,940.46	$69.74
		12	$133,488.08	$11,124.01	$70.91	$137,046.00	$11,420.50	$72.80
		15	$139,493.25	$11,624.44	$74.10	$143,051.18	$11,920.93	$75.99

This salary schedule shall go in effect on July 1, 2021 and individuals will be placed at the step equal to their years of service in WCCUSD. For the 2020 - 2021 school year the District shall provide a one-time $500 loyalty bonus for each year of service to the district as on OT

Longevity after:	Monthly:
5 Years:	$100.00
10 Years:	$200.00
15 Years:	$250.00
20 Years:	$300.00
25 Years:	$325.00
30 Years:	$350.00
35 Years:	$375.00

Adopted by the Board of Education on 8/6/2021