

WCCAA
SALARY SCHEDULE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
2020-2021 EFFECTIVE JULY 1, 2020 (Increased 2%)

JOB TITLE	DAYS	INDEX	GRADE	STEP 1		STEP 2		STEP 3		STEP 4	
				Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
ADMINISTRATOR	225	1.00B	W00B	\$107,413.46	\$9,764.86	\$113,731.91	\$10,339.26	\$120,050.33	\$10,913.67	\$126,368.78	\$11,488.07
ADMINISTRATOR SPECIAL ED	225	1.00B	W00B/A	\$100,252.56	\$9,113.87	\$106,149.77	\$9,649.98	\$112,046.99	\$10,186.09	\$117,944.19	\$10,722.20
ASSISTANT PRINCIPAL ADULT ED	220	.095B	W95B	\$107,413.46	\$9,764.86	\$113,731.91	\$10,339.26	\$120,050.33	\$10,913.67	\$126,368.78	\$11,488.07
ASSISTANT PRINCIPAL TRANSITION	220	.095B	W95B	\$107,413.46	\$9,764.86	\$113,731.91	\$10,339.26	\$120,050.33	\$10,913.67	\$126,368.78	\$11,488.07
ASSISTANT PRINCIPAL LINKED LEARNING	210	0.99	W099	\$99,250.05	\$9,022.73	\$105,088.27	\$9,553.48	\$110,926.51	\$10,084.23	\$116,764.74	\$10,614.98
ASSISTANT PRINCIPAL MIDDLE SCHOOL	205	0.97	W097	\$94,929.62	\$8,629.97	\$100,513.72	\$9,137.61	\$106,097.83	\$9,645.26	\$111,681.91	\$10,152.90
ASSISTANT PRINCIPAL/INSTRUCTIONAL SPECIALIST MIDDLE SCHOOL	205	0.97	W097	\$94,929.62	\$8,629.97	\$100,513.72	\$9,137.61	\$106,097.83	\$9,645.26	\$111,681.91	\$10,152.90
ASSISTANT PRINCIPAL SENIOR HIGH SCHOOL	210	0.99	W099/W99B	\$99,250.05	\$9,022.73	\$105,088.27	\$9,553.48	\$110,926.51	\$10,084.23	\$116,764.74	\$10,614.98
ASSISTANT PRINCIPAL/INSTRUCTIONAL SPECIALIST SENIOR HIGH SCHOOL	210	0.99	W099/W99B	\$99,250.05	\$9,022.73	\$105,088.27	\$9,553.48	\$110,926.51	\$10,084.23	\$116,764.74	\$10,614.98
COORDINATOR	225	1.05A	W05A	\$112,784.13	\$10,253.10	\$119,418.50	\$10,856.23	\$126,052.85	\$11,459.35	\$132,687.23	\$12,062.48
COORDINATOR EDUCATIONAL SERVICES	225	1.05A	W05A	\$112,784.13	\$10,253.10	\$119,418.50	\$10,856.23	\$126,052.85	\$11,459.35	\$132,687.23	\$12,062.48
COORDINATOR MIDDLE COLLEGE	225	1.05A	W05A	\$112,784.13	\$10,253.10	\$119,418.50	\$10,856.23	\$126,052.85	\$11,459.35	\$132,687.23	\$12,062.48
COORDINATOR PRESCHOOL	225	1.05A	W05A	\$112,784.13	\$10,253.10	\$119,418.50	\$10,856.23	\$126,052.85	\$11,459.35	\$132,687.23	\$12,062.48
COORDINATOR SPECIAL EDUCATION	225	1.05A	W05A	\$112,784.13	\$10,253.10	\$119,418.50	\$10,856.23	\$126,052.85	\$11,459.35	\$132,687.23	\$12,062.48
COORDINATOR STATE & FEDERAL PROGRAMS	225	1.05A	W05A	\$112,784.13	\$10,253.10	\$119,418.50	\$10,856.23	\$126,052.85	\$11,459.35	\$132,687.23	\$12,062.48
K-12 INSTRUCTIONAL SPECIALIST MIDDLE	205	0.97	W097	\$94,929.62	\$8,629.97	\$100,513.72	\$9,137.61	\$106,097.83	\$9,645.26	\$111,681.91	\$10,152.90
K-12 INSTRUCTIONAL SPECIALIST SENIOR HIGH	210	0.99	W099	\$99,250.05	\$9,022.73	\$105,088.27	\$9,553.48	\$110,926.51	\$10,084.23	\$116,764.74	\$10,614.98
PRINCIPAL ADULT EDUCATION	220	1.07	W107	\$112,378.34	\$10,216.21	\$118,988.83	\$10,817.17	\$125,599.32	\$11,418.12	\$132,209.82	\$12,019.07
PRINCIPAL ALTERNATIVE EDUCATION	225	1.00B	W00B	\$107,413.46	\$9,764.86	\$113,731.91	\$10,339.26	\$120,050.33	\$10,913.67	\$126,368.78	\$11,488.07
PRINCIPAL ELEMENTARY	210	1.00A	W00A	\$101,334.68	\$9,212.24	\$107,231.89	\$9,748.35	\$113,129.11	\$10,284.46	\$119,026.30	\$10,820.57
PRINCIPAL K-8	210	1.03	W103	\$103,260.13	\$9,387.28	\$109,334.26	\$9,939.48	\$115,408.39	\$10,491.67	\$121,482.53	\$11,043.87
PRINCIPAL MIDDLE/JUNIOR HIGH	210	1.06	W106	\$106,267.72	\$9,660.70	\$112,518.77	\$10,228.98	\$118,769.79	\$10,797.25	\$125,020.85	\$11,365.53
PRINCIPAL SENIOR HIGH	220	1.13	W113	\$118,679.94	\$10,789.09	\$125,661.12	\$11,423.74	\$132,642.28	\$12,058.39	\$139,623.46	\$12,693.04
VICE PRINCIPAL ELEMENTARY	200	0.95A	W95A	\$90,704.70	\$8,245.88	\$96,040.28	\$8,730.93	\$101,375.84	\$9,215.99	\$106,711.42	\$9,701.04
VICE PRINCIPAL/INSTRUCTIONAL SPECIALIST ELEMENTARY	200	0.95A	W95A	\$90,704.70	\$8,245.88	\$96,040.28	\$8,730.93	\$101,375.84	\$9,215.99	\$106,711.42	\$9,701.04
VICE PRINCIPAL/INSTRUCTIONAL SPECIALIST K-8	200	0.95C	W95C	\$92,518.79	\$8,410.80	\$97,961.08	\$8,905.55	\$103,403.36	\$9,400.31	\$108,845.65	\$9,895.06
VICE PRINCIPAL K-8	200	0.95C	W95C	\$92,518.79	\$8,410.80	\$97,961.08	\$8,905.55	\$103,403.36	\$9,400.31	\$108,845.65	\$9,895.06

Base daily rate of \$562.00 for 2020-21. Plus Performance Pay of .001% to 3.00% for eligible employees - implemented 7/1/08

Exchange of five (5) workdays for work performed off schedule may be requested and mutually agreed upon by unit member and supervisor.

Promotional placement shall be no less than 5% to the next higher daily rate.

Adjustment to Salary Schedule Increments:

Longevity years of service add to annual earning:

10-14 years - \$750.00

15 plus years - \$1,000.00

Doctorate degree - add to annual earning - \$3,000.00 effective 4/1/2018

Adopted by the Board of Education on 9/26/2018 and revised 5/6/2020