WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

TEAMSTERS LOCAL UNION No. 856

SALARY SCHEDULES 5 THROUGH 23

2020-2021

INCLUDES SALARY INCREASE OF 2% EFFECTIVE 7/1/2020

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
AUTO MECHANIC	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
ABA AIDE	208	10	57	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58	$38,474.80	$3,497.71	$24.66	$40,198.66	$3,654.42	$25.77	$42,012.04	$3,819.28	$26.93
ACCOUNTANT II	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
ACCOUNTING TECHNICIAN	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
ACCOUNTS PAYABLE SPECIALIST	260	5	61	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47
ADMINISTRATIVE TECHNICIAN	260	5	62	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10
ASSESSMENT TECHNICIAN	260	5	62	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10
ASSISTIVE TECHNOLOGY PARAPROFESSNAL	208	10	54	$32,917.02	$2,992.46	$21.10	$34,431.17	$3,130.11	$22.07	$35,963.20	$3,269.38	$23.05	$37,561.72	$3,414.70	$24.08	$39,321.40	$3,574.67	$25.21
ATTENDANCE CLERK	225	14	47	$30,702.01	$2,791.09	$18.19	$31,994.05	$2,908.55	$18.96	$33,441.03	$3,040.09	$19.82	$34,943.35	$3,176.67	$20.71	$36,503.77	$3,318.52	$21.63
ATTENDANCE CLERK	260	5	47	$35,476.87	$2,956.41	$18.19	$36,970.82	$3,080.90	$18.96	$38,644.50	$3,220.38	$19.82	$40,379.36	$3,364.95	$20.71	$42,181.60	$3,515.13	$21.63
ATTENDANCE ENROLLMENT TECHNICIAN	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
AUDIOMETRIST	260	5	59	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18
BABYSITTER	208	10	27	$23,977.13	$2,179.74	$15.37	$23,977.13	$2,179.74	$15.37	$23,977.13	$2,179.74	$15.37	$23,977.13	$2,179.74	$15.37	$23,977.13	$2,179.74	$15.37
BILINGUAL ASSESSMENT AND REGISTRATION TECHNICIAN	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
BILINGUAL ASSESSMENT TECHNICIAN	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
BILINGUAL PARAPROFESSIONAL	208	10	48	$28,893.83	$2,626.71	$18.52	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22	$32,917.02	$2,992.46	$21.10	$34,431.17	$3,130.11	$22.07
BUILDING MAINTENANCE WORKER	260	5	56	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28
CAMPUS SECURITY OFFICER I	210	23	49	$29,861.12	$2,714.65	$18.96	$31,211.64	$2,837.42	$19.82	$32,613.80	$2,964.89	$20.71	$34,070.18	$3,097.29	$21.63	$35,542.07	$3,231.10	$22.57
CAMPUS SECURITY OFFICER II	210	23	58	$36,308.99	$3,300.82	$23.05	$37,922.90	$3,447.54	$24.08	$39,699.48	$3,609.04	$25.21	$41,385.69	$3,762.34	$26.28	$43,301.72	$3,936.52	$27.49
CARPENTER	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
CASEMIS TECHNICIAN	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
CONCRETE MASON	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
CARPENTER/CABINET MAKER TRAINEE	260	5	56	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28
CUSTODIAN	260	5	48	$36,115.89	$3,009.66	$18.52	$37,764.61	$3,147.05	$19.37	$39,433.31	$3,286.11	$20.22	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07
CUSTODIAN SPECIAL EDUCATION PRESCHOOL	260	5	51	$38,644.50	$3,220.38	$19.82	$40,379.36	$3,364.95	$20.71	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58
DATA ENTRY CLERK	225	14	51	$33,441.03	$3,040.09	$19.82	$34,943.35	$3,176.67	$20.71	$36,503.77	$3,318.52	$21.63	$38,080.78	$3,461.89	$22.57	$39,790.60	$3,617.33	$23.58
DESKTOP SUPPORT TECHNICIAN	260	5	70	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08
DROPOUT PREVENTION SPECIALIST	260	5	57	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93
DUPLICATION SPECIALIST	260	5	56	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28
EARLY LEARNING COMMUNITY WORKER	260	5	52	$39,433.31	$3,286.11	$20.22	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08
EL GRADUATE TUTOR BILINGUAL	208	10	68	$44,894.18	$4,081.29	$28.78	$46,953.01	$4,268.46	$30.10	$49,096.74	$4,463.34	$31.47	$51,330.31	$4,666.39	$32.90	$53,775.56	$4,888.69	$34.47
EL PRESCHOOL INSTRUCTIONAL ASSISTANT	208	10	44	$26,607.30	$2,418.85	$17.06	$27,781.25	$2,525.57	$17.81	$28,893.83	$2,626.71	$18.52	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22
EL PRESCHOOL INST. ASST BILINGUAL	208	10	45	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71
ELECTRICIAN	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
ELECTRONICS TECHNICIAN	260	5	70	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08
ELEMENTARY PLAYGROUND SUPERVISOR	208	10	27	$23,977.13	$2,179.74	$15.37	$23,977.13	$2,179.74	$15.37	$23,977.13	$2,179.74	$15.37	$23,977.13	$2,179.74	$15.37	$23,977.13	$2,179.74	$15.37
EQ. CONTROL WAREHOUSE/WORKER DRIVER	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
EQUIPMENT MECHANIC	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
FACILITIES USE TECHNICIAN	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
FIELD & FACILITIES USE WORKER	260	5	54	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21
FIELD MAINTENANCE GROUNDS KEEPER	260	5	57	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93
FIELD MAINTENANCE GROUNDSKEEPER LEADWORKER	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
FOOD PRODUCTION LEAD WORKER	208	10	50	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22	$32,917.02	$2,992.46	$21.10	$34,431.17	$3,130.11	$22.07	$35,963.20	$3,269.38	$23.05
FOOD SERVICE AIDE	208	10	39	$24,456.67	$2,223.33	$15.68	$25,059.92	$2,278.17	$16.06	$26,095.76	$2,372.34	$16.73	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19
FOOD SERVICE AIDE/CLERK	208	10	41	$25,059.92	$2,278.17	$16.06	$26,095.76	$2,372.34	$16.73	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96
FOOD SERVICE OPERATIONS ASSISTANT	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
FOOD SERVICE WORKER II	208	10	49	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63	$35,203.56	$3,200.32	$22.57
FOOD SERVICE WORKER POT WASHER	208	10	44	$26,607.31	$2,418.85	$17.06	$27,781.25	$2,525.57	$17.81	$28,893.83	$2,626.71	$18.52	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22
FOOD SERVICE WORKER/CASHIER	208	10	41	$25,059.92	$2,278.17	$16.06	$26,095.76	$2,372.34	$16.73	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96
FOOD SERVICE WORKER I	208	10	41	$25,059.92	$2,278.17	$16.06	$26,095.76	$2,372.34	$16.73	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96
FOOD SERVICE DRIVER WAREHOUSE WORKER	208	10	61	$38,474.80	$3,497.71	$24.66	$40,198.66	$3,654.42	$25.77	$42,012.04	$3,819.28	$26.93	$43,963.53	$3,996.68	$28.18	$45,966.18	$4,178.74	$29.47
FOOD SERVICE DRIVER WAREHOUSE WORKER	245	19	61	$45,318.89	$4,119.90	$24.66	$47,349.39	$4,304.49	$25.77	$49,485.34	$4,498.67	$26.93	$51,783.98	$4,707.63	$28.18	$54,142.85	$4,922.08	$29.47
FOOD SERVICE DRIVER WAREHOUSE WORKER	260	5	61	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47
GARDENER	260	5	56	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28
GARDENER LEAD WORKER	260	5	62	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10
GARDENER OPERATOR	260	5	60	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78
GARDENER OPERATOR LEADWORKER	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
GARDENER TREE TOPPER	260	5	61	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47
GARDENER TREE TOPPER LEADWORKER	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
GENERAL MECHANIC	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
GLAZIER	260	5	68	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47
GRADUATE TUTOR	208	10	65	$42,012.04	$3,819.28	$26.93	$43,963.53	$3,996.68	$28.18	$45,966.18	$4,178.74	$29.47	$48,076.25	$4,370.57	$30.82	$50,291.17	$4,571.92	$32.24

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				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
GRADUATE TUTOR BILINGUAL	208	10	66	$42,889.34	$3,899.03	$27.49	$44,894.52	$4,081.32	$28.78	$46,953.45	$4,268.50	$30.10	$49,096.75	$4,463.34	$31.47	$51,329.60	$4,666.33	$32.90
GROUNDS WORKER	260	5	48	$36,115.89	$3,009.66	$18.52	$37,764.61	$3,147.05	$19.37	$39,433.31	$3,286.11	$20.22	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07
HEAD CUSTODIAN ELEMENTARY	260	5	55	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77
HEATING VENTILATING ASSISTANT	260	5	61	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47
HEAD OCCUPATIONAL THERAPIST	212	13	85	$68,751.60	$6,250.15	$43.24	$72,901.50	$6,627.41	$45.85	$75,381.90	$6,852.90	$47.41	$78,752.70	$7,159.34	$49.53	$82,250.70	$7,477.34	$51.73
HEAD OCCUPATIONAL THERAPIST	251	18	85	$81,399.30	$6,783.28	$43.24	$86,312.63	$7,192.72	$45.85	$89,249.33	$7,437.44	$47.41	$93,240.23	$7,770.02	$49.53	$97,381.73	$8,115.14	$51.73
HEATING/VENTILATING MECHANIC	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
HUMAN RESOURCES CLERK	260	5	53	$40,379.36	$3,364.95	$20.71	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66
HUMAN RESOURCES CLERK BILINGUAL	260	5	54	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21
HUMAN RESOURCES CREDENTIAL TECHNICIAN	260	5	70	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08
HUMAN RESOURCES TECHNICIAN	260	5	65	$52,515.75	$4,376.32	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
INDUSTRIAL TECHNOLOGIES MAKER SPACE MGR	208	10	73	$50,289.91	$4,571.81	$32.23	$52,631.31	$4,784.66	$33.73	$55,091.53	$5,008.33	$35.31	$57,641.63	$5,240.15	$36.95	$60,423.37	$5,493.03	$38.73
INSTRUCTIONAL MEDIA TECHNICIAN	260	5	64	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.71	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.91	$5,114.24	$31.47
INFORMATION TECH HELP DESK	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
INST. ASSIST. SP. ED. VISUALLY IMPAIRED	208	10	51	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58
INST. ASST. SP. ED. DEAF/HARD HEARING	208	10	51	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58
INTERPRETER DEAF/HARD HEARING	208	10	63	$40,198.66	$3,654.42	$25.77	$42,012.04	$3,819.28	$26.93	$43,963.53	$3,996.68	$28.18	$45,966.18	$4,178.74	$29.47	$48,076.25	$4,370.57	$30.82
INTERPRETER/TRANSLATOR BILINGUAL	260	5	62	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10
INTERPRETER/TRANSLATOR BILINGUAL II	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
IRRIGATION EQUIPMENT TECHNICIAN	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
IRRIGATION TECHNICIAN	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
LEAD ASSESSMENT TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
LIBRARY MEDIA SPECIALIST	217	11	56	$35,920.97	$3,265.54	$22.07	$37,519.28	$3,410.84	$23.05	$39,187.00	$3,562.45	$24.08	$41,022.81	$3,729.35	$25.21	$42,765.22	$3,887.75	$26.28
LIBRARY RESOURCE SECRETARY	260	5	55	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77
LOCKSMITH	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
MAILROOM TECHNICIAN/DELIVERY WORKER	260	5	54	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21
NETWORK TECHNICIAN	260	5	74	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08	$73,635.87	$6,136.32	$37.76	$77,023.17	$6,418.60	$39.50
OCCUPATIONAL THERAPIST	212	13	82	$65,470.22	$5,951.84	$41.18	$69,441.69	$6,312.88	$43.67	$71,782.99	$6,525.73	$45.15	$74,997.81	$6,817.98	$47.17	$78,343.07	$7,122.10	$49.27
OCCUPATIONAL THERAPIST	260	5	82	$77,521.35	$6,460.11	$41.18	$82,208.78	$6,850.73	$43.67	$84,994.88	$7,082.91	$45.15	$88,797.53	$7,399.79	$47.17	$92,750.78	$7,729.23	$49.27
OCCUPATIONAL THERAPIST CAMERON	232	19	82	$71,653.20	$5,971.10	$41.18	$75,985.80	$6,332.15	$43.67	$78,561.00	$6,546.75	$45.15	$82,075.80	$6,839.65	$47.17	$85,729.80	$7,144.15	$49.27
OFFICE MACHINE REPAIR WORKER	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
OFFICE MACHINE TECHNICIAN	260	5	70	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08
OPERATIONS SECRETARY	260	5	61	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47
OPERATIONS TECHNICIAN	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
PAINTER	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
PAINTER ASSISTANT	260	5	61	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47
PARENT LIAISON WORKER	208	10	53	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58	$38,474.80	$3,497.71	$24.66
PAYROLL CLERK	260	5	53	$40,379.36	$3,364.95	$20.71	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66
PAYROLL TECHNICIAN	260	5	65	$52,515.75	$4,376.32	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
PAYROLL LEAD TECHNICIAN	260	5	70	$58,691.28	$4,890.94	$30.10	$61,370.91	$5,114.24	$31.47	$64,162.87	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08
PLUMBER	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
PRESCHOOL CASHIER	260	5	53	$40,379.36	$3,364.95	$20.71	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66
PRESCHOOL COMMUNITY WORKER	224	13	52	$33,972.74	$3,088.43	$20.22	$35,449.10	$3,222.65	$21.10	$37,079.71	$3,370.88	$22.07	$38,729.60	$3,520.87	$23.05	$40,451.10	$3,677.37	$24.08
PROCUREMENT TRAINING TECHNICIAN	260	5	60	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78
PURCHASING TECHNICIAN	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
REGISTRAR	260	5	52	$39,433.31	$3,286.11	$20.22	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08
RESEARCH AND TESTING ASSISTANT	260	5	64	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47
ROOFER	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90
SAFETY/DISASTER PREPAR OFFICER	260	5	67	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74
SCHOOL COMMUNITY OUTREACH SPECIALIST	208	10	56	$34,431.17	$3,130.11	$22.07	$35,963.20	$3,269.38	$23.05	$37,561.72	$3,414.70	$24.08	$39,321.40	$3,574.67	$25.21	$40,991.54	$3,726.50	$26.28
SCH COMMUNITY OUTREACH SPEC BILINGUAL	208	10	57	$35,203.56	$3,200.32	$22.57	$36,784.21	$3,344.02	$23.58	$38,474.80	$3,497.71	$24.66	$40,198.66	$3,654.42	$25.77	$42,012.04	$3,819.28	$26.93
SCHOOL COMMUNITY WORKER	224	13	52	$33,972.74	$3,088.43	$20.22	$35,449.10	$3,222.65	$21.10	$37,079.71	$3,370.88	$22.07	$38,729.60	$3,520.87	$23.05	$40,451.10	$3,677.37	$24.08
SCHOOL COMMUNITY WORKER BILINGUAL	224	13	53	$34,788.06	$3,162.55	$20.71	$36,341.53	$3,303.78	$21.63	$37,911.53	$3,446.50	$22.57	$39,613.76	$3,601.25	$23.58	$41,434.42	$3,766.77	$24.66
SCHOOL COMMUNITY OUTREACH WORKER	217	11	53	$33,701.22	$3,063.75	$20.71	$35,205.40	$3,200.49	$21.63	$36,727.28	$3,338.84	$22.57	$38,375.20	$3,488.65	$23.58	$40,140.85	$3,649.17	$24.66
SCH COMMUNITY OUTREACH WORKER BILINGUAL	217	11	54	$34,341.86	$3,121.99	$21.10	$35,921.03	$3,265.55	$22.07	$37,518.96	$3,410.81	$23.05	$39,187.71	$3,562.52	$24.08	$41,022.10	$3,729.28	$25.21
SCHOOL HEALTH AIDE	208	10	41	$25,059.92	$2,278.17	$16.06	$26,095.76	$2,372.34	$16.73	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96
SCHOOL SECRETARY	227	16	55	$36,828.24	$3,348.02	$21.63	$38,419.27	$3,492.66	$22.57	$40,144.28	$3,649.48	$23.58	$41,989.34	$3,817.21	$24.66	$43,870.67	$3,988.24	$25.77
SCHOOL SECRETARY BILINGUAL	227	16	56	$37,576.31	$3,416.03	$22.07	$39,248.28	$3,568.03	$23.05	$40,992.85	$3,726.62	$24.07	$42,913.25	$3,901.20	$25.20	$44,735.97	$4,066.91	$26.27
SECONDARY SCHOOL CASHIER	225	14	53	$34,943.35	$3,176.67	$20.71	$36,503.77	$3,318.52	$21.63	$38,080.78	$3,461.89	$22.57	$39,790.60	$3,617.33	$23.58	$41,619.39	$3,783.58	$24.66
SENIOR ACCOUNT CLERK	260	5	55	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77
SENIOR BUDGET CONTROL CLERK	260	5	61	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47
SENIOR DESKTOP SUPPORT TECHNICIAN	260	5	74	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08	$73,635.87	$6,136.32	$37.76	$77,023.17	$6,418.60	$39.50
SENIOR DUPLICATION SPECIALST	260	5	58	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49
SENIOR OFFICE MACHINE REPAIR WORKER	260	5	67	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74
SENIOR OFFICE MACHINE TECHNICIAN	260	5	74	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47	$70,359.65	$5,863.30	$36.08	$73,635.87	$6,136.32	$37.76	$77,023.17	$6,418.60	$39.50
SENIOR SCHOOL FACILITIES SPECIALIST	260	5	71	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95
SHEET METAL WORKER	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90

INCLUDES SALARY INCREASE OF 2% EFFECTIVE 7/1/2020

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
SP. ED. EMPLOYMENT SPECIALIST	225	14	64	$44,341.81	$4,031.07	$26.28	$46,394.72	$4,217.70	$27.49	$48,563.79	$4,414.89	$28.78	$50,790.99	$4,617.36	$30.10	$53,109.47	$4,828.13	$31.47
SPECIAL ED. ADMINISTRATN TECHNICIAN	260	5	65	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24
SP. ED. INFORMATION SYSTEMS TECHNICIAN	260	5	71	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95
SPECIAL EDUCATION PARAPROFESSIONAL I	208	10	43	$26,095.76	$2,372.34	$16.73	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82
SPECIAL EDUCATION PARAPROFESSIONAL II	208	10	48	$28,893.83	$2,626.71	$18.52	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22	$32,917.02	$2,992.46	$21.10	$34,431.17	$3,130.11	$22.07
SPECIAL EDUCATION PARAPROFESSIONAL III	208	10	50	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22	$32,917.02	$2,992.46	$21.10	$34,431.17	$3,130.11	$22.07	$35,963.20	$3,269.38	$23.05
SPECIAL EDUCATION TECHNICIAN	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
SENIOR WAREHOUSE WORKER	260	5	68	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90	$67,219.45	$5,601.62	$34.47
STAFF SECRETARY	260	5	57	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93
STAFF SECRETARY BILINGUAL	260	5	58	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49
STATE REPORTING TECHNICIAN	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
STUDENT INFORMATION SYSTEM TECHNICIAN	260	5	58	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08	$49,150.90	$4,095.91	$25.21	$51,238.95	$4,269.91	$26.28	$53,612.81	$4,467.73	$27.49
SYSTEMS ADMINISTRATOR	260	5	84	$80,759.95	$6,730.00	$41.42	$84,450.53	$7,037.54	$43.31	$88,233.49	$7,352.79	$45.25	$92,167.45	$7,680.62	$47.27	$96,234.98	$8,019.58	$49.35
TECH. ASSISTANT VISUALLY IMPAIRED	227	16	54	$35,923.87	$3,265.81	$21.10	$37,576.31	$3,416.03	$22.07	$39,248.28	$3,568.03	$23.05	$40,992.85	$3,726.62	$24.08	$42,913.25	$3,901.20	$25.21
TRANSPORTATION SPECIALIST	260	5	71	$60,095.38	$5,007.95	$30.82	$62,862.40	$5,238.53	$32.24	$65,789.14	$5,482.43	$33.74	$68,864.42	$5,738.70	$35.32	$72,052.04	$6,004.34	$36.95
TRUANCY TECHNICIAN	227	16	63	$43,870.35	$3,988.21	$25.77	$45,750.94	$4,159.18	$26.87	$47,979.51	$4,316.77	$28.18	$50,165.41	$4,560.49	$29.47	$52,467.89	$4,769.81	$30.81
TRUANCY TECHNICIAN BILINGUAL	227	16	64	$44,735.55	$4,066.87	$26.28	$46,808.11	$4,255.28	$27.49	$48,995.08	$4,454.10	$28.78	$51,242.00	$4,658.36	$30.10	$53,581.53	$4,871.05	$31.47
TYPIST CLERK I	212	17	45	$27,801.94	$2,527.45	$17.49	$28,928.12	$2,629.83	$18.19	$30,145.52	$2,740.50	$18.96	$31,508.89	$2,864.44	$19.82	$32,924.41	$2,993.13	$20.71
TYPIST CLERK I BILINGUAL	212	17	46	$28,315.51	$2,574.14	$17.81	$29,449.48	$2,677.23	$18.52	$30,792.01	$2,799.27	$19.37	$32,152.78	$2,922.98	$20.22	$33,550.04	$3,050.00	$21.10
TYPIST CLERK II	225	14	47	$30,702.01	$2,791.09	$18.19	$31,994.05	$2,908.55	$18.96	$33,441.03	$3,040.09	$19.82	$34,943.35	$3,176.67	$20.71	$36,503.77	$3,318.52	$21.63
TYPIST CLERK II	260	5	47	$35,476.87	$2,956.41	$18.19	$36,970.82	$3,080.90	$18.96	$38,644.50	$3,220.38	$19.82	$40,379.36	$3,364.95	$20.71	$42,181.60	$3,515.13	$21.63
TYPIST CLERK II BILINGUAL	225	14	48	$31,255.34	$2,841.39	$18.52	$32,680.19	$2,970.93	$19.37	$34,124.42	$3,102.22	$20.22	$35,607.36	$3,237.03	$21.10	$37,245.25	$3,385.93	$22.07
TYPIST CLERK II BILINGUAL	260	5	48	$36,115.89	$3,009.66	$18.52	$37,764.61	$3,147.05	$19.37	$39,433.31	$3,286.11	$20.22	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07
TYPIST CLERK III	260	5	51	$38,644.50	$3,220.38	$19.82	$40,379.36	$3,364.95	$20.71	$42,181.60	$3,515.13	$21.63	$44,005.05	$3,667.09	$22.57	$45,979.52	$3,831.63	$23.58
TYPIST CLERK III BILINGUAL	260	5	52	$39,433.31	$3,286.11	$20.22	$41,146.93	$3,428.91	$21.10	$43,039.01	$3,586.58	$22.07	$44,953.58	$3,746.13	$23.05	$46,953.01	$3,912.75	$24.08
TYPIST CLERK II/WORK EXPERIENCE	208	10	47	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82	$32,303.18	$2,936.65	$20.71	$33,745.71	$3,067.79	$21.63
UPPER DIVISION TUTOR	208	10	43	$26,095.76	$2,372.34	$16.73	$27,277.40	$2,479.76	$17.49	$28,382.30	$2,580.21	$18.19	$29,576.73	$2,688.79	$18.96	$30,914.38	$2,810.40	$19.82
UPPER DIVISION TUTOR BILINGUAL	208	10	44	$26,607.30	$2,418.85	$17.06	$27,781.25	$2,525.57	$17.81	$28,893.83	$2,626.71	$18.52	$30,211.02	$2,746.46	$19.37	$31,546.11	$2,867.83	$20.22
UTILITY WORKER	260	5	61	$48,095.04	$4,007.92	$24.66	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47
VOIP - PROGRAMMER TECHNICIAN	260	5	84	$80,759.95	$6,730.00	$41.42	$84,450.53	$7,037.54	$43.31	$88,233.49	$7,352.79	$45.25	$92,167.45	$7,680.62	$47.27	$96,234.98	$8,019.58	$49.35
WAREHOUSE WORKER/DRIVER	260	5	63	$50,247.98	$4,187.33	$25.77	$52,515.75	$4,376.31	$26.93	$54,954.51	$4,579.54	$28.18	$57,458.18	$4,788.18	$29.47	$60,095.38	$5,007.95	$30.82
WELDER	260	5	66	$53,612.81	$4,467.73	$27.49	$56,117.72	$4,676.48	$28.78	$58,691.28	$4,890.94	$30.10	$61,370.92	$5,114.24	$31.47	$64,162.88	$5,346.91	$32.90

Longevity after:	Monthly:
5 Years:	$44.41
10 Years:	$155.45
15 Years:	$166.55
20 Years:	$188.76
25 Years:	$205.50

Adopted by the Board of Education on June 24, 2020