

SCHEDULE UTR8
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
TEACHERS AND LIBRARIANS
2019-2020 Effective July 1, 2019 (Increased 3%)

STEP		Cred. Plus	Cred. Plus	Cred. Plus
	RANGE BA BA + 0 - 29 SEM. UNITS	RANGE 1 BA + 30 or BA + 15 with MA	RANGE 2 BA + 45 or BA + 30 with MA	RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	49,923.25	54,026.53	54,359.88	56,209.13
2	50,283.05	54,359.88	56,160.19	58,650.99
3	50,641.53	55,854.62	58,471.09	61,164.29
4	51,464.30	57,934.04	60,760.84	63,624.67
5	53,168.05	59,975.10	63,042.64	66,044.04
6	55,022.59	62,013.51	65,280.79	68,487.23
7	56,702.53	64,185.53	67,522.92	70,931.73
8	58,448.61	66,332.41	69,873.51	73,504.55
9	60,086.22	68,395.95	72,139.44	75,835.30
10		70,503.15	74,335.26	78,320.82
11		72,565.38	76,618.39	80,720.35
12		74,689.77	78,839.35	86,633.20
13		74,689.77	78,839.35	86,633.20
14		74,689.77	78,839.35	86,633.20
15		74,689.77	78,839.35	86,633.20
16		75,626.30	79,774.56	87,568.41
17		75,626.30	79,774.56	87,568.41
18		77,130.31	81,275.92	89,080.35
19		77,130.31	81,275.92	89,080.35
20		77,130.31	81,275.92	89,080.35
21		79,181.95	83,326.24	91,130.67
22		79,181.95	83,326.24	91,130.67
23		82,306.37	86,619.97	94,732.62
24		82,306.37	86,619.97	94,732.62
25		85,078.93	89,392.53	97,505.18
26		85,078.93	89,392.53	97,505.18
27		89,235.12	93,548.72	101,763.74

Employees on Range BA:

1. Will receive yearly step and column increases commensurate with their teaching and education experience; and
2. May move, commensurate with their education experience, to Ranges 1, 2, 3 **when they have their Preliminary or Clear Teaching Credential.**

All Employees:

1. Range placement is based on upper division and graduate units taken after a BA degree.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid teaching credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. See Article 22 Section 1
5. Work Year: 184 Days plus 60 Hours
6. Doctorate: \$2,000
7. All other stipends see Article 23