SCHOOL SUPERVISORS ASSOCIATION SALARY SCHEDULES 4, 4A, 4B

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT 2016 -2017

INCLUDES 4% SALARY INCREASE EFFECTIVE 7/1/16

| Job Code | JOB TITLE | DAYS | SCHEDULE | RANGE | STEP 1 | | | STEP 2 | | | | STEP 3 | | STEP 4 | | | STEP 5 | | |
|----------|---------------------------------|------|----------|-------|-------------|------------|---------|--------------|------------|---------|--------------|------------|---------|--------------|------------|---------|--------------|------------|-----------|
| 1 | | | | | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 6000 | ACCOUNTING SUPERVISOR | 261 | 04 | 75 | \$58,635.49 | \$4,886.29 | \$30.07 | \$61,378.72 | \$5,114.89 | \$31.48 | \$64,219.19 | \$5,351.60 | \$32.93 | \$67,314.07 | \$5,609.51 | \$34.52 | \$70,427.05 | \$5,868.92 | \$36.12 |
| 6700 | ADMIN GRANTS SPECIAL PROJECTS | 225 | 4B | 14 | \$99,709.18 | \$8,309.10 | \$59.09 | \$104,693.56 | \$8,724.46 | \$62.04 | \$109,927.84 | \$9,160.65 | \$65.14 | \$115,424.46 | \$9,618.71 | \$68.40 | \$118,311.28 | \$9,859.27 | \$70.11 |
| 6015 | ADMINISTRATIVE SERVICES MGR | 261 | 04 | 76 | \$59,907.60 | \$4,992.30 | \$30.72 | \$62,707.36 | \$5,225.61 | \$32.16 | \$65,629.24 | \$5,469.10 | \$33.66 | \$68,648.36 | \$5,720.70 | \$35.20 | \$71,978.44 | \$5,998.20 | \$36.91 |
| 6715 | AFTER SCHOOL PROGRAM COORDINTR | 225 | 4B | 15 | \$92,808.14 | \$7,734.01 | \$55.00 | \$97,504.19 | \$8,125.35 | \$57.78 | \$102,439.96 | \$8,536.66 | \$60.71 | \$107,626.75 | \$8,968.90 | \$63.78 | \$110,317.96 | \$9,193.16 | \$65.37 |
| 6045 | ASSESSMENT DATABASE SPECIALIST | 261 | 04 | 84 | \$71,978.44 | \$5,998.20 | \$36.91 | \$75,267.82 | \$6,272.32 | \$38.60 | \$78,637.48 | \$6,553.12 | \$40.33 | \$82,141.72 | \$6,845.14 | \$42.12 | \$85,769.18 | \$7,147.43 | \$43.98 |
| 6060 | ASSESSMENT SUPERVISOR | 261 | 04 | 68 | \$50,016.87 | \$4,168.07 | \$25.65 | \$52,310.03 | \$4,359.17 | \$26.83 | \$54,698.20 | \$4,558.18 | \$28.05 | \$57,188.13 | \$4,765.68 | \$29.33 | \$59,907.60 | \$4,992.30 | \$30.72 |
| 6075 | ASST CUSTODIAL SERVICES SUPV | 261 | 04 | 74 | \$57,188.13 | \$4,765.68 | \$29.33 | \$59,907.60 | \$4,992.30 | \$30.72 | \$62,707.36 | \$5,225.61 | \$32.16 | \$65,629.24 | \$5,469.10 | \$33.66 | \$68,648.36 | \$5,720.70 | \$35.20 |
| 6702 | CASE SPECIALIST TITLE IX | 225 | 4B | 42 | \$72,557.41 | \$6,046.45 | \$43.00 | \$76,228.97 | \$6,352.41 | \$45.17 | \$80,088.25 | \$6,674.02 | \$47.46 | \$84,142.02 | \$7,011.84 | \$49.86 | \$86,246.36 | \$7,187.20 | \$51.11 |
| 6730 | COORD DISASTER PREP AND SAFETY | 225 | 4B | 15 | \$92,808.14 | \$7,734.01 | \$55.00 | \$97,504.19 | \$8,125.35 | \$57.78 | \$102,439.96 | \$8,536.66 | \$60.71 | \$107,626.75 | \$8,968.90 | \$63.78 | \$110,317.96 | \$9,193.16 | \$65.37 |
| 6050 | COORDINATOR BUSINESS SERVICES | 225 | 4B | 15 | \$92,808.14 | \$7,734.01 | \$55.00 | \$97,504.19 | \$8,125.35 | \$57.78 | \$102,439.96 | \$8,536.66 | \$60.71 | \$107,626.75 | \$8,968.90 | \$63.78 | \$110,317.96 | \$9,193.16 | \$65.37 |
| 6745 | COORDINATOR COMM ENGAGEMENT | 225 | 4B | 15 | \$92,808.14 | \$7,734.01 | \$55.00 | \$97,504.19 | \$8,125.35 | \$57.78 | \$102,439.96 | \$8,536.66 | \$60.71 | \$107,626.75 | \$8,968.90 | \$63.78 | \$110,317.96 | \$9,193.16 | \$65.37 |
| 6731 | COORDINATOR ELECTRONIC COMMUN | 225 | 4B | 44 | \$71,134.91 | \$5,927.91 | \$42.15 | \$74,734.11 | \$6,227.84 | \$44.29 | \$78,518.76 | \$6,543.23 | \$46.53 | \$82,492.25 | \$6,874.35 | \$48.88 | \$84,554.75 | \$7,046.23 | \$50.11 |
| 6732 | COORD WORK BASED LEARNING (WBL) | 225 | 4B | 15 | \$92,808.14 | \$7,734.01 | \$55.00 | \$97,504.19 | \$8,125.35 | \$57.78 | \$102,439.96 | \$8,536.66 | \$60.71 | \$107,626.75 | \$8,968.90 | \$63.78 | \$110,317.96 | \$9,193.16 | \$65.37 |
| 6760 | COORDINATOR YOUTH DVLPMNT PROG | 225 | 4B | 44 | \$71,134.91 | \$5,927.91 | \$42.15 | \$74,734.11 | \$6,227.84 | \$44.29 | \$78,518.76 | \$6,543.23 | \$46.53 | \$82,492.25 | \$6,874.35 | \$48.88 | \$84,554.75 | \$7,046.23 | \$50.11 |
| 6120 | CUSTODIAL SERVICES SUPERVISOR | 261 | 04 | 79 | \$64,219.19 | \$5,351.60 | \$32.93 | \$67,314.07 | \$5,609.51 | \$34.52 | \$70,427.05 | \$5,868.92 | \$36.12 | \$73,741.30 | \$6,145.11 | \$37.82 | \$76,934.56 | \$6,411.21 | \$39.45 |
| 6135 | CUSTODIAL SUPV JR HIGH SCHOOL | 261 | 04 | 61 | \$42,867.06 | \$3,572.26 | \$21.98 | \$44,787.09 | \$3,732.26 | \$22.97 | \$46,802.11 | \$3,900.18 | \$24.00 | \$48,976.55 | \$4,081.38 | \$25.12 | \$51,208.67 | \$4,267.39 | \$26.26 |
| 6150 | CUSTODIAL SUPV SR HIGH SCHOOL | 261 | 04 | 64 | \$45,664.56 | \$3,805.38 | \$23.42 | \$47,782.48 | \$3,981.87 | \$24.50 | \$50,016.87 | \$4,168.07 | \$25.65 | \$52,310.03 | \$4,359.17 | \$26.83 | \$54,698.20 | \$4,558.18 | \$28.05 |
| 6775 | DATA WAREHOUSE ANALYST | 225 | 4B | 32 | \$80,481.76 | \$6,706.81 | \$47.69 | \$84,554.75 | \$7,046.23 | \$50.11 | \$88,833.53 | \$7,402.79 | \$52.64 | \$93,333.96 | \$7,777.83 | \$55.31 | \$95,668.97 | \$7,972.41 | \$56.69 |
| 6701 | DATABASE ADMINISTRATOR | 261 | 04 | 75 | \$58,635.49 | \$4,886.29 | \$30.07 | \$61,378.72 | \$5,114.89 | \$31.48 | \$64,219.19 | \$5,351.60 | \$32.93 | \$67,314.07 | \$5,609.51 | \$34.52 | \$70,427.05 | \$5,868.92 | \$36.12 |
| 6425 | EARLY LEARNING PROGRAM SUPERVI | 261 | 04 | 71 | \$53,560.66 | \$4,463.39 | \$27.47 | \$56,030.23 | \$4,669.19 | \$28.73 | \$58,635.49 | \$4,886.29 | \$30.07 | \$61,378.72 | \$5,114.89 | \$31.48 | \$64,219.19 | \$5,351.60 | \$32.93 |
| 6870 | ENERGY CONSERV PROGRAM MANAGER | 261 | 4B | 15 | \$92,808.14 | \$7,734.01 | \$55.00 | \$97,504.19 | \$8,125.35 | \$57.78 | \$102,439.96 | \$8,536.66 | \$60.71 | \$107,626.75 | \$8,968.90 | \$63.78 | \$110,317.96 | \$9,193.16 | \$65.37 |
| 6350 | FAB LAB MANAGER | 261 | 04 | 79 | \$64,219.19 | \$5,351.60 | \$32.93 | \$67,314.07 | \$5,609.51 | \$34.52 | \$70,427.05 | \$5,868.92 | \$36.12 | \$73,741.30 | \$6,145.11 | \$37.82 | \$76,934.56 | \$6,411.21 | 1 \$39.45 |
| 6165 | FINANCIAL SYSTEMS ANALYST | 261 | 04 | 78 | \$62,707.36 | \$5,225.61 | \$32.16 | \$65,629.24 | \$5,469.10 | \$33.66 | \$68,648.36 | \$5,720.70 | \$35.20 | \$71,978.44 | \$5,998.20 | \$36.91 | \$75,267.82 | \$6,272.32 | 2 \$38.60 |
| 6180 | FISCAL FUND SUPERVISOR | 261 | 04 | 71 | \$53,560.66 | \$4,463.39 | \$27.47 | \$56,030.23 | \$4,669.19 | \$28.73 | \$58,635.49 | \$4,886.29 | \$30.07 | \$61,378.72 | \$5,114.89 | \$31.48 | \$64,219.19 | \$5,351.60 | \$32.93 |
| 6195 | FISCAL/PROJECT ACCT ANALYST | 261 | 04 | 84 | \$71,978.44 | \$5,998.20 | \$36.91 | \$75,267.82 | \$6,272.32 | \$38.60 | \$78,637.48 | \$6,553.12 | \$40.33 | \$82,141.72 | \$6,845.14 | \$42.12 | \$85,769.18 | \$7,147.43 | \$43.98 |
| 6030 | FOOD AREA SUPERVISOR | 261 | 04 | 77 | \$61,378.72 | \$5,114.89 | \$31.48 | \$64,219.19 | \$5,351.60 | \$32.93 | \$67,314.07 | \$5,609.51 | \$34.52 | \$70,427.05 | \$5,868.92 | \$36.12 | \$73,741.30 | \$6,145.11 | \$37.82 |
| 6211 | FOOD SERVICE AREA SUPERVISOR | 261 | 04 | 77 | \$61,378.72 | \$5,114.89 | \$31.48 | \$64,219.19 | \$5,351.60 | \$32.93 | \$67,314.07 | \$5,609.51 | \$34.52 | \$70,427.05 | \$5,868.92 | \$36.12 | \$73,741.30 | \$6,145.11 | \$37.82 |
| 6105 | FOOD SERVICE COOK MANAGER | 208 | 4A | 60 | \$33,477.24 | \$3,043.39 | \$21.46 | \$35,043.35 | \$3,185.76 | \$22.46 | \$36,531.42 | \$3,321.04 | \$23.42 | \$38,226.43 | \$3,475.13 | \$24.50 | \$40,013.02 | \$3,637.55 | \$25.65 |
| 6790 | FOOD SERVICE COORDINATOR | 225 | 4B | 42 | \$72,557.41 | \$6,046.45 | \$43.00 | \$76,228.97 | \$6,352.41 | \$45.17 | \$80,088.25 | \$6,674.02 | \$47.46 | \$84,142.02 | \$7,011.84 | \$49.86 | \$86,246.36 | \$7,187.20 | \$51.11 |
| 6240 | FOOD SERVICE WAREHOUSE SUPERV | 261 | 04 | 76 | \$59,907.60 | \$4,992.30 | \$30.72 | \$62,707.36 | \$5,225.61 | \$32.16 | \$65,629.24 | \$5,469.10 | \$33.66 | \$68,648.36 | \$5,720.70 | \$35.20 | \$71,978.44 | \$5,998.20 | \$36.91 |
| 6210 | FOOD SERVICES PRODUCTION SUPV | 261 | 04 | 79 | \$64,219.19 | | | \$67,314.07 | \$5,609.51 | \$34.52 | \$70,427.05 | \$5,868.92 | | \$73,741.30 | \$6,145.11 | \$37.82 | \$76,934.56 | \$6,411.21 | \$39.45 |
| 6795 | FS ASSISTANT PRODUCTION SUPERV | 238 | 4A | 68 | \$45,785.55 | \$4,162.32 | \$25.65 | \$47,884.25 | \$4,353.11 | \$26.83 | \$50,070.00 | \$4,551.82 | | \$52,349.61 | \$4,759.06 | \$29.33 | \$54,839.53 | | \$30.72 |
| 6212 | FS OPERATIONS MAINT SUPERVISOR | 261 | 04 | 81 | \$67,314.07 | \$5,609.51 | \$34.52 | \$70,427.05 | \$5,868.92 | \$36.12 | \$73,741.30 | \$6,145.11 | \$37.82 | \$76,934.56 | \$6,411.21 | \$39.45 | \$80,359.64 | | \$41.21 |
| 6255 | GENERAL WAREHOUSE SUPERVISOR | 261 | 04 | 79 | \$64,219.19 | \$5,351.60 | \$32.93 | \$67,314.07 | \$5,609.51 | \$34.52 | \$70,427.05 | \$5,868.92 | \$36.12 | | \$6,145.11 | \$37.82 | \$76,934.56 | | 1 \$39.45 |
| 6270 | GROUNDS SUPERVISOR | 261 | 04 | 78 | \$62,707.36 | | \$32.16 | | \$5,469.10 | \$33.66 | \$68,648.36 | \$5,720.70 | | | \$5,998.20 | | \$75,267.82 | | - |
| 6711 | HEALTH ASSISTANT LVN | 261 | 04 | 74 | \$57,188.13 | \$4,765.68 | \$29.33 | \$59,907.60 | \$4,992.30 | \$30.72 | \$62,707.36 | \$5,225.61 | \$32.16 | \$65,629.24 | \$5,469.10 | \$33.66 | \$68,648.36 | \$5,720.70 | \$35.20 |
| 6710 | HEALTH SAFETY COORDINATOR | 225 | 4B | 14 | \$99,709.18 | \$8,309.10 | \$59.09 | \$104,693.56 | \$8,724.46 | \$62.04 | \$109,927.84 | \$9,160.65 | \$65.14 | \$115,424.46 | \$9,618.71 | \$68.40 | \$118,311.28 | \$9,859.27 | \$70.11 |

| Job Code | JOB TITLE | DAYS | SCHEDULE | RANGE | STEP 1 | | | STEP 2 | | | STEP 3 | | | STEP 4 | | | STEP 5 | | |
|----------|------------------------------------|------|----------|-------|-------------|------------|---------|--------------|------------|---------|--------------|------------|---------|--------------|------------|---------|--------------|------------|---------|
| | | | | | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 6285 | MAINT & OPER ADMINISTRATVE AST | 261 | 04 | 74 | \$57,188.13 | \$4,765.68 | \$29.33 | \$59,907.60 | \$4,992.30 | \$30.72 | \$62,707.36 | \$5,225.61 | \$32.16 | \$65,629.24 | \$5,469.10 | \$33.66 | \$68,648.36 | \$5,720.70 | \$35.20 |
| 6300 | MAINTENANCE SUPERVISOR | 261 | 04 | 78 | \$62,707.36 | \$5,225.61 | \$32.16 | \$65,629.24 | \$5,469.10 | \$33.66 | \$68,648.36 | \$5,720.70 | \$35.20 | \$71,978.44 | \$5,998.20 | \$36.91 | \$75,267.82 | \$6,272.32 | \$38.60 |
| 6315 | MIS PRODUCTION SUPERVISOR | 261 | 04 | 75 | \$58,635.49 | \$4,886.29 | \$30.07 | \$61,378.72 | \$5,114.89 | \$31.48 | \$64,219.19 | \$5,351.60 | \$32.93 | \$67,314.07 | \$5,609.51 | \$34.52 | \$70,427.05 | \$5,868.92 | \$36.12 |
| 6820 | NETWORK ENGINEER | 225 | 4B | 15 | \$92,808.14 | \$7,734.01 | \$55.00 | \$97,504.19 | \$8,125.35 | \$57.78 | \$102,439.96 | \$8,536.66 | \$60.71 | \$107,626.75 | \$8,968.90 | \$63.78 | \$110,317.96 | \$9,193.16 | \$65.37 |
| 6835 | NETWORK PLANNER | 225 | 4B | 50 | \$76,062.75 | \$6,338.56 | \$45.07 | \$79,838.35 | \$6,653.20 | \$47.31 | \$83,564.21 | \$6,963.68 | \$49.52 | \$88,068.01 | \$7,339.00 | \$52.19 | \$90,269.60 | \$7,522.47 | \$53.49 |
| 6330 | OFFICE MANAGER | 261 | 04 | 64 | \$45,664.56 | \$3,805.38 | \$23.42 | \$47,782.48 | \$3,981.87 | \$24.50 | \$50,016.87 | \$4,168.07 | \$25.65 | \$52,310.03 | \$4,359.17 | \$26.83 | \$54,698.20 | \$4,558.18 | \$28.05 |
| 6360 | PAYROLL SUPERVISOR | 261 | 04 | 80 | \$65,629.24 | \$5,469.10 | \$33.66 | \$68,648.36 | \$5,720.70 | \$35.20 | \$71,978.44 | \$5,998.20 | \$36.91 | \$75,267.82 | \$6,272.32 | \$38.60 | \$78,637.48 | \$6,553.12 | \$40.33 |
| 6390 | PRINCIPAL ACCOUNTANT | 261 | 04 | 82 | \$68,648.36 | \$5,720.70 | \$35.20 | \$71,978.44 | \$5,998.20 | \$36.91 | \$75,267.82 | \$6,272.32 | \$38.60 | \$78,637.48 | \$6,553.12 | \$40.33 | \$82,141.72 | \$6,845.14 | \$42.12 |
| 6400 | PURCHASING SUPERVISOR | 261 | 04 | 74 | \$57,188.13 | \$4,765.68 | \$29.33 | \$59,907.60 | \$4,992.30 | \$30.72 | \$62,707.36 | \$5,225.61 | \$32.16 | \$65,629.24 | \$5,469.10 | \$33.66 | \$68,648.36 | \$5,720.70 | \$35.20 |
| 6733 | RECRUITMENT COORDINATOR | 261 | 4B | 14 | \$99,709.18 | \$8,309.10 | \$59.09 | \$104,693.56 | \$8,724.46 | \$62.04 | \$109,927.84 | \$9,160.65 | \$65.14 | \$115,424.46 | \$9,618.71 | \$68.40 | \$118,311.28 | \$9,859.27 | \$70.11 |
| 6405 | REPROGRPH - MAIL DISTRBTN SUPV | 261 | 04 | 74 | \$57,188.13 | \$4,765.68 | \$29.33 | \$59,907.60 | \$4,992.30 | \$30.72 | \$62,707.36 | \$5,225.61 | \$32.16 | \$65,629.24 | \$5,469.10 | \$33.66 | \$68,648.36 | \$5,720.70 | \$35.20 |
| 6850 | RISK MANAGER | 225 | 4B | 46 | \$67,704.18 | \$5,642.02 | \$40.12 | \$71,134.91 | \$5,927.91 | \$42.15 | \$74,734.11 | \$6,227.84 | \$44.29 | \$78,518.76 | \$6,543.23 | \$46.53 | \$80,482.89 | \$6,706.91 | \$47.69 |
| 6821 | SENIOR NETWORK ENGINEER | 225 | 4B | 14 | \$99,709.18 | \$8,309.10 | \$59.09 | \$104,693.56 | \$8,724.46 | \$62.04 | \$109,927.84 | \$9,160.65 | \$65.14 | \$115,424.46 | \$9,618.71 | \$68.40 | \$118,311.28 | \$9,859.27 | \$70.11 |
| | SPEEECH & LANGUAGE PATHOLOGY ASST. | 260 | 4 | 60 | \$41,847.11 | \$3,487.26 | \$21.46 | \$43,804.47 | \$3,650.37 | \$22.46 | \$45,664.56 | \$3,805.38 | \$23.41 | \$47,782.48 | \$3,981.87 | \$24.50 | \$50,016.87 | \$4,168.07 | \$25.64 |
| 6375 | STUDENT INFO SERVICES SUPERVIS | 261 | 04 | 84 | \$71,978.44 | \$5,998.20 | \$36.91 | \$75,267.82 | \$6,272.32 | \$38.60 | \$78,637.48 | \$6,553.12 | \$40.33 | \$82,141.72 | \$6,845.14 | \$42.12 | \$85,769.18 | \$7,147.43 | \$43.98 |
| 6420 | STUDENT SUPPORT SERVICES SUPV | 261 | 04 | 71 | \$53,560.66 | \$4,463.39 | \$27.47 | \$56,030.23 | \$4,669.19 | \$28.73 | \$58,635.49 | \$4,886.29 | \$30.07 | \$61,378.72 | \$5,114.89 | \$31.48 | \$64,219.19 | \$5,351.60 | \$32.93 |
| 6020 | SUPERVISOR LIBRARY SERVICES | 261 | 04 | 71 | \$53,560.66 | \$4,463.39 | \$27.47 | \$56,030.23 | \$4,669.19 | \$28.73 | \$58,635.49 | \$4,886.29 | \$30.07 | \$61,378.72 | \$5,114.89 | \$31.48 | \$64,219.19 | \$5,351.60 | \$32.93 |
| 6435 | TECHNOLOGY OPERATIONS SUPV | 261 | 04 | 80 | \$65,629.24 | \$5,469.10 | \$33.66 | \$68,648.36 | \$5,720.70 | \$35.20 | \$71,978.44 | \$5,998.20 | \$36.91 | \$75,267.82 | \$6,272.32 | \$38.60 | \$78,637.48 | \$6,553.12 | \$40.33 |
| 6865 | THEATER TECHNICIAN MANAGER | 225 | 4B | 40 | \$74,250.14 | \$6,187.51 | \$44.00 | \$77,849.35 | \$6,487.45 | \$46.13 | \$81,634.00 | \$6,802.83 | \$48.38 | \$85,607.49 | \$7,133.96 | \$50.73 | \$89,715.53 | \$7,476.29 | \$53.16 |
| 6450 | VOCATIONAL ED TRANSITION SPEC | 261 | 04 | 85 | \$73,741.30 | \$6,145.11 | \$37.82 | \$76,934.56 | \$6,411.21 | \$39.45 | \$80,359.64 | \$6,696.64 | \$41.21 | \$83,948.66 | \$6,995.72 | \$43.05 | \$87,667.73 | \$7,305.64 | \$44.96 |
| | | | | | | | | | | | | | | | | | | | |