

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2016/2017

INCLUDES SALARY INCREASE OF 4% EFFECTIVE 7/1/16

JOB TITLE	DAYS	RANGE	85%		90%		95%		100%	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
ASSOCIATE SUPERINTENDENT SECONDARY OPERATION	225	1.74	\$169,329.70	\$14,110.81	\$179,290.28	\$14,940.86	\$189,250.84	\$15,770.90	\$199,211.43	\$16,600.95
ASSISTANT SUPERINTENDENT	225	1.63	\$158,624.95	\$13,218.75	\$167,955.83	\$13,996.32	\$177,286.71	\$14,773.89	\$186,617.59	\$15,551.47
ASSISTANT SUPERINTENDENT HUMAN RESOURCES	225	1.63	\$158,624.95	\$13,218.75	\$167,955.83	\$13,996.32	\$177,286.71	\$14,773.89	\$186,617.59	\$15,551.47
ASSOCIATE SUPERINTENDENT BUSINESS SERVICES	225	1.74	\$169,329.70	\$14,110.81	\$179,290.28	\$14,940.86	\$189,250.84	\$15,770.90	\$199,211.43	\$16,600.95
ASSOCIATE SUPERINTENDENT FACILITIES, MAINTENANCE & BOND	225	1.74	\$169,329.70	\$14,110.81	\$179,290.28	\$14,940.86	\$189,250.84	\$15,770.90	\$199,211.43	\$16,600.95
ASSOCIATE SUPERINTENDENT OPERATIONS	225	1.74	\$169,329.70	\$14,110.81	\$179,290.28	\$14,940.86	\$189,250.84	\$15,770.90	\$199,211.43	\$16,600.95
BOND REGIONAL FACILTY PROJECT MANAGER	225	0.90	\$87,584.33	\$7,298.69	\$92,736.35	\$7,728.03	\$97,888.37	\$8,157.36	\$103,040.40	\$8,586.70
BUSINESS APPLICATION ANALYST	225	1.01	\$98,289.08	\$8,190.76	\$104,070.78	\$8,672.57	\$109,852.51	\$9,154.38	\$115,634.21	\$9,636.18
CHIEF TECHNOLOGY OFFICER	225	1.50	\$145,973.88	\$12,164.49	\$154,560.58	\$12,880.05	\$163,147.28	\$13,595.61	\$171,733.98	\$14,311.17
DIRECTOR	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR ACADEMIC INTERVENTION	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR ACCOUNTABILITY DATA	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR ADULT ALTERNATIVE EDUCATION	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR, BUSINESS SERVICES	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR CLASSIFIED PERSONNEL	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR COMMUNICATIONS	225	1.20	\$116,779.10	\$9,731.59	\$123,648.47	\$10,304.04	\$130,517.83	\$10,876.49	\$137,387.19	\$11,448.93
DIRECTOR COMMUNITY ENGAGEMENT	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR CONTRACT ADMINISTRATION	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR CURRICULUM AND INSTRUCTION	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR EMPLOYEE RELATIONS	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR HUMAN RESOURCES CERTIFICATED	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR OF FACILITIES & CONSTRUCTION	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR SPECIAL EDUCATION	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
DIRECTOR SYSTEMS INTEGRATION	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08
ENGINEERING OFFICER	225	1.50	\$145,973.88	\$12,164.49	\$154,560.58	\$12,880.05	\$163,147.28	\$13,595.61	\$171,733.98	\$14,311.17
EXECUTIVE DIRECTOR BUSINESS SERVICES	225	1.20	\$116,779.10	\$9,731.59	\$123,648.47	\$10,304.04	\$130,517.83	\$10,876.49	\$137,387.19	\$11,448.93
EXECUTIVE DIRECTOR BUSINESS SERVICES	225	1.50	\$145,973.88	\$12,164.49	\$154,560.58	\$12,880.05	\$163,147.28	\$13,595.61	\$171,733.98	\$14,311.17
EXECUTIVE DIRECTOR GENERAL SERVICES	225	1.20	\$116,779.10	\$9,731.59	\$123,648.47	\$10,304.04	\$130,517.83	\$10,876.49	\$137,387.19	\$11,448.93
EXECUTIVE DIRECTOR K-12 SCHOOL	225	1.20	\$116,779.10	\$9,731.59	\$123,648.47	\$10,304.04	\$130,517.83	\$10,876.49	\$137,387.19	\$11,448.93
EXECUTIVE DIRECTOR OF MAINTENANCE & OPERATIONS	225	1.20	\$116,779.10	\$9,731.59	\$123,648.47	\$10,304.04	\$130,517.83	\$10,876.49	\$137,387.19	\$11,448.93
FACILITIES MAINTENANCE MANAGER	225	0.90	\$87,584.33	\$7,298.69	\$92,736.35	\$7,728.03	\$97,888.37	\$8,157.36	\$103,040.40	\$8,586.70
INTERNAL AUDITOR	225	1.03	\$100,235.40	\$8,352.95	\$106,131.60	\$8,844.30	\$112,027.80	\$9,335.65	\$117,923.99	\$9,827.00
IT OPERATIONS MANAGER	225	1.03	\$100,235.40	\$8,352.95	\$106,131.60	\$8,844.30	\$112,027.80	\$9,335.65	\$117,923.99	\$9,827.00
MANAGER BUILDING & MECHANIC MAINTENANCE	225	0.90	\$87,584.33	\$7,298.69	\$92,736.35	\$7,728.03	\$97,888.37	\$8,157.36	\$103,040.40	\$8,586.70
SELPA DIRECTOR	225	1.50	\$145,973.88	\$12,164.49	\$154,560.58	\$12,880.05	\$163,147.28	\$13,595.61	\$171,733.98	\$14,311.17
SENIOR DIRECTOR	225	1.20	\$116,779.10	\$9,731.59	\$123,648.47	\$10,304.04	\$130,517.83	\$10,876.49	\$137,387.19	\$11,448.93
SENIOR DIRECTOR C&I STEM	225	1.50	\$145,973.88	\$12,164.49	\$154,560.58	\$12,880.05	\$163,147.28	\$13,595.61	\$171,733.98	\$14,311.17
TITLE 9 EDUCATION EQUITY DIRECTOR	225	1.13	\$109,966.99	\$9,163.92	\$116,435.63	\$9,702.97	\$122,904.29	\$10,242.02	\$129,372.93	\$10,781.08