



SEARCH TIMELINE

West Contra Costa Unified School District Superintendent Search 2020

Note: *Blue italicized text* indicates Board Participation

OCT - NOV 2020	October 29	District receives proposals
	November 6	<i>Proposal Presentations / Board Selects Firm</i>
NOV 2020 - JAN 2021 Phases 1-4	November 17	<i>Board meets with consultants and determines characteristics, skills and qualities desired in a new superintendent; Board publicly announces timeline and procedures for superintendent selection</i>
	November 30 and December 1	Consultants meet with staff and community designated by the Board to receive input; Online survey is posted to the district website
	December 16	Development and posting of recruitment materials and Position Description
	January 2021	Advertising and active recruitment; Ad appears in <u>EdCal</u> and <u>AASA</u> , (Two consecutive publications)
FEB - MAR 2021 Phase 5	February 15 5:00 PM	Deadline for applications
	Late February 2021	Consultants complete comprehensive reference and background checks on applicants
	Week of March 1-5, 2021	<i>Board meets with consultants, reviews all applications and selects finalists to be interviewed</i>
MAR - APR 2021 Phases 6-8	March 12, 13 & 14	<i>Board interviews finalists</i>
	March 15-19	<i>Board completes the validation process and makes a final determination on selected candidate.</i>
	March 24	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
JULY 2021 Phase 9	July 1 (or as mutually agreed)	New superintendent begins