

**WEST CONTRA COSTA
UNIFIED SCHOOL DISTRICT**

BOARD OF TRUSTEES



MISSION STATEMENT

WCCUSD, in partnership with the community, serves the whole child, preparing every student to succeed in higher education, career, and life by pairing high quality academics with social, emotional, and wellness support.

“Whole Child, Whole Community”

**MEETING OF
May 14, 2014**

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING AGENDA
MAY 14, 2014**

BOARD AGENDA PACKETS AND INFORMATION:

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: www.wccusd.net.

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

VIEWING THE BOARD MEETINGS:

Television:

Live television broadcast of regularly scheduled Board meetings is available by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of broadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Audio recordings of Board meetings are kept on file at the Administration Building, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

ATTENDING BOARD MEETINGS:

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

Location: **LOVONYA DEJEAN MIDDLE SCHOOL
3400 MACDONALD AVENUE
RICHMOND, CA 94805**

Time: The **Board of Education's Open Session meeting will begin at 6:30 PM.** The Board will convene at **6:00 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

Order of Business: **ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Special Accommodations: Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

"of children be more careful than anything."
e.e. cummings

B. OPENING PROCEDURES

B.1 Pledge of Allegiance

B.2 Welcome and Meeting Procedures

B.3 Roll Call

B.4 Presentation of Student Board Representative from Gateway to College High School

B.5 Report/Ratification of Closed Session

* **B.6 Agenda Review and Adoption (Public Comment)**

* **B.7 Minutes: April 23, 2014**

* **B.8 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, “WCCUSD Public Comment” will continue after Item G. Individuals wishing to speak must submit a “WCCUSD Public Comment” form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendized, but may refer these to staff for response and/or placement on future agendas.

C. BUSINESS ITEMS

CONSENT ITEMS (Routine Matters)

Consent Calendar Items designated by “CI” are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

***CI C.1 Grants/Awards/Agreements**

Comment:

Formal action is requested from the Board of Education to accept the grants/awards/agreements as detailed, dated May 14, 2014.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per grants summary

***CI C.2 Acceptance of Donations**

Comment:

The District has received donations as summarized, dated May 14, 2014.

Recommendation:
Recommend Approval

Fiscal Impact:
As noted per donations summary

***CI C.3 Approval of Fund-Raising Activities**

Comment:
The planned fund-raising events for the 2013-2014 school year are summarized, dated May 14, 2014.

Recommendation:
Recommend Approval

Fiscal Impact:
Additional revenue for schools

***CI C.4 Summary of Payroll and Vendor Warrant Reports**

Comment:
The summaries of Payroll and Vendor Warrants issued during the month of April 2014 are provided.

Total of payroll warrants (April 2014):	\$	9,882,911
Total of vendor warrants (April 2014):	\$	28,847,477

Recommendation:
Recommend approval of the payroll and vendor warrant reports

Fiscal Impact:
As noted above

***CI C.5 Adoption of Resolution No. 76-1314: Replacement of Outdated Warrant**

Comment:
Government Code Section 298029(c) allows the governing board, by resolution, to order a replacement check be issued for two warrants that are stale dated. This resolution authorizes the issuance of a check to replace the outdated warrants for Mary R. Newton. Staff recommends replacement of the stale dated warrants.

Recommendation:
Recommend approval to replace the outdated warrants

Fiscal Impact:
None

***CI C.6 Resolution No. 74-1314: Intention to Levy Assessments for Fiscal Year 2014-15, Preliminarily Approving Engineer's Report and providing for Notice of a Public Hearing**

Comment:

This resolution will set the date and place of the public hearing, calls for the notice of the public hearing to be published ten days or more ahead of the meeting, and preliminarily accepts the engineer's report. The engineer's report contains the proposed budget for the 2014-15 year for the Maintenance and Recreation Assessment District (MRAD).

Should the Board adopt the resolution, a public hearing will be held on the MRAD on June 11, 2014, at the hour of 6:30 p.m., a regular board meeting date, at Lovonya DeJean Middle School Multipurpose Room, 3400 Macdonald Ave., Richmond, CA 94805. At the conclusion of the public hearing on June 11, 2014, the Board may adopt a resolution that gives final approval to the engineer's report, levies the assessment and directs that the assessment diagram and individual assessments be filed with the County.

The Engineer's Report for MRAD is posted on the WCCUSD web site and a copy is at the front counter at 1108 Bissell Avenue, Richmond, CA.

Recommendation:

Recommend approval of this resolution for MRAD.

Fiscal Impact:

Revenue for MRAD Fund, \$5.6 million

***CI C.7 Routine Personnel Changes - Certificated**

Comment:

Routine personnel changes include actions to hire, promote, or terminate certificated employees in accord with appropriate laws, established policies and procedures.

Recommendation:

Ratification and Approve Certificated Personnel Changes

Fiscal Impact:

None

***CI C.8 2013-2014 Salary Schedules, as of January 1, 2014, for the following groups:**
UTR
Local One
SSA
Confidential
Management
WCCAA

Comment:

These salary schedules are the result of the union ratified and board adopted agreements. We are requesting the Board enter them into the record. Recent CalPers and STRS audits experienced by other

districts indicate that placing these schedules into the permanent board record will assist staff and future retirees when salary schedules are needed for review.

These salary schedules reflect the new salary increments, which were effective on January 1, 2014 to all bargaining units, unrepresented management, and confidential employees. The salary schedules also reflect the complexity of each bargaining unit agreement, along with the different classifications, days worked, and uniqueness of each bargaining unit.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.9 Resolution No. 75-1314: Classified School Employee Week, May 18-24, 2014**

Comment:

The State of California has designated May 18-24, 2014 as Classified School Employee Week. We honor their time, their energy, and their commitment to the children of West Contra Costa Unified School District.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.10 Certification of Athletic Coaches – Spring Sports**

Comment:

Under California Education Code Section 5593, all athletic team coaches are required to be certified annually. Topics covered during the training include first aid, CPR, coaching techniques, adolescent psychology (as it relates to sports participation), and ethics. Provided are lists of coaches from each of the high school for spring sports.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.11 Middle College Students attended Student Leadership Conference April 29 – May 4, 2014**

Comment:

Nine students from Middle College High School attended the annual Middle College National Consortium's Student Leadership Initiative. The Student Leadership Initiative is a unique program that develops and promotes student voice within the community. Each year, selected students from MCNC schools across the nation engage in an eight-month project arising from environmental or social justice

issue. Students use social media to discuss and build programs that educate and engage their schools and communities in focused social action. This year's theme is "Be the change you want to see".

Recommendation:

Recommend Approval

Fiscal Impact:

\$9575.00, General Fund

***CI C.12 Students from Stewart Middle School will go to Washington D.C. May 16-22, 2014**

Comment:

The seventh and eighth grade students in the History Club at Stewart will visit various historical sites in Washington D.C. to gain a further understanding of the foundations of the American political system.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.13 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation:

Ratify and approve contracts

Fiscal Impact:

Total for this action: \$692,737. Funding sources Fund 40 and Bond Fund.

***CI C.14 Ratification and Approval of Negotiated Change Orders**

Comment:

Staff is seeking ratification of Change Orders on the following current District construction projects: Montalvin ES Classroom Building; Coronado ES Classroom Building; Kennedy HS Science Wing Renovation; Ohlone ES Phase I New Classroom; Helms MS Sports Field & Landscaping. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

In accordance with Public Contract Code 20118.4, the Board, by ratifying these Change Orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to

complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation:

Approve negotiated Change Orders as noted

Fiscal Impact:

Total approval by this action: \$222,267.33

***CI C.15 Ratification and Approval of Negotiated Change Orders – M&O**

Comment:

Staff is seeking ratification of Change Orders on the following current District construction projects: Hercules MHS New Lighting; Vista AHS Tech Labs 1 & 2 Parking. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

In accordance with Public Contract Code 20118.4, the Board, by ratifying these Change Orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation:

Approve negotiated Change Orders as noted

Fiscal Impact:

Total approval by this action: \$20,966.70

***CI C.16 Ratification of Staff Awarded Contract: Collins Elementary School Restroom Renovation Project**

Comment:

AE3 Partners has prepared plans and specifications for the project. Scope of work includes: new wall, floor and ceiling finishes, and replacement of selected toilet accessories and door stops. Work also includes the installation of new electric hand dryers.

The District will conduct a public bid process for the project. Bids will be opened on May 14, 2014.

Recommendation:

Ratify the award to the lowest responsive, responsible bidder, after the expiration of the bid protest period.

Fiscal Impact:

Funded from Bond Fund

***CI C.17 Ratification of Staff Awarded Contract: Harding Elementary School Exterior Repairs and Select Roofing Replacement Project**

Comment:

Grossman Design Group has prepared plans and specifications for the project. Scope of work includes: exterior wall repairs, window repairs, door repairs, refurbishing interior attic roof access, and minor associated roof system repairs. Work also includes roof repairs, including low slope and steep slope roofing systems.

The District will conduct a public bid process for the project. Bids will be opened on May 13, 2014.

Recommendation:

Ratify the award to the lowest responsive, responsible bidder, after the expiration of the bid protest period.

Fiscal Impact:

Funded from Bond Fund

***CI C.18 Ratification of Staff Awarded Contract: Murphy Skylight Replacement Project**

Comment:

Grossman Design Group has prepared plans and specifications for the project. Scope of work includes: removal of skylights, installation of new skylights and associated roof repairs.

The District conducted a public bid process for the project. Bids were opened on April 30, 2014. One contractor submitted a bid, Arthulia, Inc. \$56,000. The lowest responsive, responsible bidder is Arthulia, Inc.

Recommendation:

Ratify the award to the lowest responsive, responsible bidder: Arthulia, Inc.

Fiscal Impact:

\$56,000. Funded from Bond Fund.

***CI C.19 Ratification of Staff Awarded Contract: Ohlone Elementary School Furniture, Fixtures & Equipment**

Comment:

The new construction of Ohlone Elementary School West Campus is nearly complete. The next step for the District is to purchase new furniture for the school. The District has prepared preliminary furnishing criteria with classroom configurations, specialty spaces including computer labs, special education, admin furnishings, offices and staff work areas.

The District engaged in a public bid process, using its preliminary furnishing criteria to select the vendor for this contract. Bids were opened on May 1, 2014. Two firms submitted bids: Concepts School and Office Furnishings, \$443,101.42; and Contrax Furnishings, \$538,487.21. The lowest responsive, responsible bidder is Concepts School and Office Furnishings.

Recommendation:

Ratify the award to the lowest responsive, responsible bidder: Concepts School and Office Furnishings.

Fiscal Impact:

Funded by Bond Fund

***CI C.20 Ratification of Staff Awarded Contract: Pinole Valley High School Off-Site Parking & Traffic Signal**

Comment:

Kister, Savio & Rei has prepared plans and specifications for the project. Scope of work includes: parking lot and street front improvements at two locations (Pinole Valley Community Church and Contra Costa County Library). Improvements include paving and striping, landscape & irrigation, new lighting, driveways and curb cuts, a new bus turn out, and the installation of one traffic and pedestrian crossing system and crosswalk on Pinole Valley Road.

The District conducted a public bid process for the project. Bids were opened on May 7, 2014. Three contractors submitted bids: Maggiora & Ghilotti, Inc., \$833,833; American Asphalt Repair and Resurfacing, Company, Inc., \$895,500; and W. R. Forde Associates, \$977,000. The apparent lowest responsive, responsible bidder is Maggiora & Ghilotti, Inc.

Recommendation:

Award the contract to the lowest responsive, responsible bidder at the expiration of the bid protest period.

Fiscal Impact:

Funded from Bond Fund

***CI C.21 Ratification of Staff Awarded Contract: Verde Elementary School Circulation and Parking Improvements**

Comment:

Clark Civil Engineering has prepared plans and specifications for the project. Scope of work includes: paving and realignment of the new east and west drop-off parking area, including re-striping and associated work. The project consists of, but is not limited to, paving, curb work, lighting relocation, and tree removal.

The District conducted a public bid process for the project. Bids were opened on April 24, 2014. Four contractors submitted bids, Bay Cities Paving & Grading, Inc. \$414,880; Maggiora & Ghilotti, Inc. \$438,438; American Asphalt Repair & Resurfacing, Inc. \$457,000 (non-responsive); W. R. Forde Associates \$543,000. The lowest responsive, responsible bidder is Bay Cities Paving & Grading, Inc.

Recommendation:

Ratify the award to the lowest responsive, responsible bidder: Bay Cities Paving & Grading, Inc.

Fiscal Impact:

\$414,880. Funded from Fund 40

***CI C.22 Joint Use Agreement and Improvement Agreement for Health Center at Kennedy High School Site**

Comment:

The County of Contra Costa (“County”) received a Health Resources and Services Administration grant in the amount of \$500,000 from the U.S. Department of Health and Human Services (“HRSA Grant”). The County intends to contribute the HRSA Grant to the District for use by the District to construct a health clinic at the John F. Kennedy High School Site, located at 4300 Cutting Boulevard consisting (“Health Clinic”). The Health Clinic shall consist of approximately 2,407 square feet of space. The District will construct the Health Clinic pursuant to the Improvement Agreement negotiated by the Parties and as attached to the Joint Use Agreement.

Upon completion of the Health Clinic the District intends to allow the County use of the premises to provide District students and the community on-site primary and preventative health care services.

The term of the Joint Use Agreement is ten (10) years and will renew if agreed upon by the District and County. The District will provide utilities and maintain and repair the Health Clinic. The County is responsible for cleaning clinic rooms and disposing of Medical Waste as defined by the Medical Waste Management Act (Cal. Health & Safety Code, section 117600 et seq.).

Recommendation:

Approve the Joint Use Agreement between the District and the County of Contra Costa

Fiscal Impact:

To be determined, Fund 40

***CI C.23 Modification for BP 7214.2: Citizens Bond Oversight Committee (CBOC)**

Comment:

Legislation passed in 2013 provides that school district Board will Citizen Bond Oversight Committee to allow CBOC members to serve for a third two-year term. The change to BP 7214.2 would allow the individuals and organizations who nominate CBOC members who are willing to serve a third two-year term to apply to the Board to extend their membership.

Recommendation:

That the Board approve the modification to BP 7214.2 as allowed by statute.

Fiscal Impact:

None

D. AWARDS, RECOGNITIONS, AND REPORTS

- * D.1 Ivy League Summer Programs: Students from El Cerrito High School, Pinole Valley High School, Hercules High School, De Anza High School, John F. Kennedy High School, Richmond High School and Middle College High School will participate in college readiness programs offered at respective Ivy League and nationally recognized universities and colleges**

Comment:

The Ivy League Connection has been an integral college networking program in the West Contra Costa Unified School District for the last nine years. Each year, students at our respective high schools participate in an extensive application and interview process in order to gain acceptance into a summer program at an Ivy League or nationally recognized university/college. The Ivy League Connection program has grown tremendously over the years as a result of the contributions from numerous benefactors and corporations who are vested in providing educational opportunities for our students. This summer, West Contra Costa Unified School District will be sending forty-one students to various universities including: Cornell University, Columbia University, Brown University, the University of Pennsylvania, Vanderbilt University and the University of Chicago. The school district is proud to honor these outstanding students for their determination and willingness to accept this unique challenge, and we are confident that they will serve as positive ambassadors representing the West Contra Costa Unified School District.

The District would like to thank the following sponsors for their contributions: SGI, Inc.; IBEW/NECA LMCC Statewide; Contra Costa Chapter National Electrical Contractors Association (NECA); NorCal Chapter, NECA; Plumbers & Steamfitters Local 342; AMANCO; Deems, Lewis and McKinley Architects; WLC Architects; Baker/Vilar Architects; Grossmann Design Group; Interactive Resources; Quattrocchi Kwok Architects; Sally Swanson Architects; Davillier Sloan; Employer Advocates; Powell and Partners; Electrical Contractors Trust Alameda County; Mary Hernandez; Piper Jaffray & Co.; KNN Public Finance; Orbach, Huff & Suarez LLP; Aeko Consulting; HMC Architects and Narain's Outdoor Sewing & Fabric.

The District would also like to honor and recognize this year's chaperones: Alfredo Chan-Law, Alie Bollaidlaw, Michael Mannix, John Hillyer, Alana Scott, Joyce Thrift and Jenny Gilbert. Their work in scheduling college visitations and meetings with admissions officers and alumni have enabled our students to gain valuable insights into the respective colleges and university programs they will be attending this summer.

In addition, the Ivy League Connection program would like to extend its appreciation for the scholarships provided from our partner schools to further support our mission: Brown University, Columbia University, Cornell University, Vanderbilt University, the University of Pennsylvania and the University of Chicago. A special thank you is also extended to Mr. Don Gosney for his support toward making this program an on-going success.

Recommendation:

For Recognition Only

Fiscal Impact:

None

* **D.2 West Contra Costa Unified School District presents: "Classified Employee of the Year"**

Comment:

Our classified employees are an integral part of the West Contra Costa Unified School District. We are expanding our staff recognition program to pay tribute to the tireless efforts of our outstanding classified employees and focus attention on the positive accomplishments that these employees contribute to the services provided to our students.

For the 2013-2014 school year, the District would like to recognize and acknowledge the following classified employees:

Classified Supervisor	- Gary Cooper
General Services M & O	- Raymond Wong
Office & Technical	- America Pizano
	- Vickie Vargas
Paraprofessional	- Aquator Sullivan
Confidential	- Debora Haynie

Recommendation:
Recognition

Fiscal Impact:
None

*** D.3 Teach American History (TAH) Project**

Comment:

Two dozen secondary history teachers representing all of the middle schools, comprehensive high schools, and some of the alternative education schools, are completing their fourth and final year of the Teaching American History (TAH) Project. The TAH Project is supported by a federally funded grant for the purpose of increasing teacher history content knowledge, improving instructional practices in the history classroom, and developing teacher leadership.

TAH teachers have been recognized for their content expertise and leadership capacity in a variety of ways. Teachers have presented to WCCUSD classrooms, schools and the Academic Subcommittee, presented at statewide social studies and technology conferences, presented at the National Council for the Social Studies Annual Conference, been invited to an international social studies conference, and presented at a session at the National Council on History Education National Conference in Albuquerque, New Mexico. Additionally, several TAH teachers have been selected as mentor teachers in Holy Names University's Teacher Apprenticeship Program (TAP) and have been asked to share their knowledge during professional development programs in other school districts.

These teacher leaders continue to show their excellence in education, and they will summarize their four year journey by sharing key learnings, best practices, and next steps.

Recommendation:
For Information Only

Fiscal Impact:
None

* **D.4 Report on Fiscal Audit of Adult Education Program**

Comment:

The District retained the Fiscal Crisis Management Advisory Team to conduct an internal control review of the West Contra Costa Unified School District's Adult Education Program's business office to evaluate the current workflow and distribution and internal control of functions in the business office, and to provide recommendations for improved efficiency.

The resulting study indicates that the Adult Education program staff should be reorganized to reflect best practices. The reorganization should include new job descriptions and clearly delineated workflow and internal control processes for human resource, budget and other fiscal functions. The study is available on the District's website, at the District Office and has been provided under separate cover for the Board of Education.

Staff will give a report on a new organizational plan to address the audit findings.

Recommendation:

For Information Only

Fiscal Impact:

None

E. COMMITTEE COMMUNICATIONS

(Education Code 35145.5; Government Code 54950 et seq.)

* **E.1 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a "Request to Address the Board" form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee
Bayside Parent Teacher Association
Citizens' Bond Oversight Committee
College and Career Readiness Academies
Community Budget Advisory Committee
Facilities Subcommittee
Ivy League Connection

Public Employees Local 1
Safety and School Climate Committee
School Supervisors Association
Technology Subcommittee
United Teachers of Richmond
West Contra Costa Administrators Association
Youth Commission

* **E.2 Superintendent's Report**

F. ACTION ITEMS

* **F.1 Appointing a Committee to Consider Renaming Portola Middle School**

Comment:

At the April 23, 2014 meeting, Mr. James Ghidella, at the request of President Ramsey, spoke to the Board during public comment to suggest that the Board consider renaming Portola Middle as the Fred

Korematsu Middle School. Mr. Ghidella, a 1964 graduate of El Cerrito High School, provided an extensive rationale for the honoring the remembrance of Fred Korematsu.

Board Policy 7310 governs the process for renaming a WCCUSD facility or section of a facility. That policy states:

The Governing Board shall use the following criteria in naming buildings, parts of buildings or athletic fields in honor of the contributions of students, staff members and community members. The criteria shall include:

- 1. Individuals, living or deceased, who have made outstanding contributions to the WCCUSD or the educational community; or*
- 2. Individuals, living or deceased, who have made contributions of state, national or worldwide significance.*
- 3. Recognition of the geographic areas in which the school or building is located.*
- 4. No school facility will be given the name of a commercial development unless the name existed in the area prior to the development.*
- 5. The renaming of existing schools or major facilities shall occur only under extraordinary circumstances and after thorough study.*

The process for a renaming begins with the appointment of two members of a Board subcommittee who will consider the name change after reviewing community input.

If the Board approves of appointing a committee, President Ramsey will appoint Board Members Randy Enos and Madeline Kronenberg to review the proposal to rename Portola in honor of Fred Korematsu and make a recommendation to the full Board at a later meeting.

Fiscal Impact:
None

* **F.2 Board Policy 6146.1: High School Graduation Requirements**

Comment:

The Academic Subcommittee approved changes to the current graduation requirements on the February 11, 2014 meeting. The current graduation matrix requires students to complete 40 credits of Social Science. Social Science includes Cultural Geography for entering 9th grade students. Beginning with the class of 2018, entering 9th grade students will have the option of taking an A-G elective course in lieu of Cultural Geography. If a student opts out of Cultural Geography, they would need to take an elective class either tied to a Pathway program or A-G course; i.e. Biomedical Science, Engineering, Computer Science, AP Human Geography and Journalism.

Recommendation:
Recommend Approval

Fiscal Impact:
None

* **F.3 Grade 8 Textbook Adoption for 2014-15**

Comment:

In order to provide a Grade 8 textbook aligned to Common Core State Standards (CCSS), our District has engaged in a textbook adoption process. CCSS has grade level standards for Grade 8, whereas the previous California standards only went through Grade 7. Phase 1 of the textbook adoption process included a blind review (i.e., no identifiable publisher information) of excerpts from three publishers on the state adopted list for K-8 programs. All Grade 7 and 8 teachers were involved in the blind review, which used criteria from national documents for CCSS-alignment and quality. Phase 2 used the highest scoring textbook from the blind review in a field test by all Grade 7 and 8 teachers of selected lessons from the textbook. Upon completion of the lessons, all teachers signed a form stating that they participated in the blind review and lesson field test and endorse the proposed district adoption of the textbook for Grade 8 mathematics starting in 2014-15. The textbook selected was California Math from McGraw-Hill. The publisher offers a single year purchase of the textbooks, and the student books are consumable. Because all CCSS textbooks and materials are in continuous development, a single-year adoption is recommended, to give the district the greatest flexibility. These materials are also available on-line.

Recommendation:

Recommend Approval

Fiscal Impact:

Approximately \$25,000 for 2014-15 general fund

G. DISCUSSION ITEMS

* **G.1 Project Status Report**

Comment:

The following are provided for review of Facilities Planning and Construction in the District's Bond Program and for information regarding individual projects:

- Engineering Officer's Report
- Construction Status Reports
- Coronado Update

Recommendation:

For Information Only

Fiscal Impact:

None

* **G.2 2014 General Obligation Bond Refunding**

Comment:

The Bond Finance Team, led by KNN Public Finance, will present a report regarding the potential refunding of bonds in July 2014.

Board Policy 7214.3 indicates that, under certain savings thresholds, staff should seek to refund existing bonds (refinance bond debt) in order to lower tax rates for taxpayers within the District to save taxpayers money and produce a minimum 4% present value savings on debt service payments made by the District on the Refunded Bonds

Recommendation:

Prepare for July 2014 refunding

Fiscal Impact:

GO Bond Debt – refunding for tax payer and District savings

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING

Lovonya DeJean Middle School – May 28, 2014

K. ADJOURNMENT

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (*).

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
(Government Code 54957.7)

A.3 RECESS TO CLOSED SESSION AS SCHEDULED

See Exhibit A

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **6:30 PM**.

EXHIBIT A

(Government Code Section 54954.5)
CLOSED SESSION AGENDA

May 14, 2014

1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION
[Government Code Section 54956.9(a)]

- a. WCCUSD v. Orrick
- b. Palmer and Pollack v. WCCUSD

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION
[Government Code Section 54956.9(b)]

Four cases

4. LIABILITY CLAIMS (Government Code Section 54956.95)

5. CONFERENCE WITH LABOR NEGOTIATORS

- a. Superintendent/Dr. Bruce Harter
- b. Employee Organizations
 - UTR
 - Local One
 - School Supervisors Association
 - WCCAA
- c. Unrepresented Employees

- Confidential and Management

6. PUBLIC EMPLOYEE APPOINTMENT

7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

8. STUDENT DISCIPLINE (Education Code Section 35146)

Expulsions

9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT
(Government Code Section 54957)

10. REPORT OF CLOSED SESSION ACTIONS

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Wendell C. Greer
Associate Superintendent, K – Adult Operations

Agenda Item: B.4

Subject: Presentation of Student Board Representative from Gateway to College High School

Background Information:

A Student Board Representative from Gateway to College High School will attend the Board of Education on May 14, 2014. We would like to recognize and commend their participation.

Recommendation:

For Information Only

Fiscal Impact:

None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

**West Contra Costa Unified School District
Minutes of the Board of Education Meeting
Lovonya DeJean Middle School
3400 Macdonald Avenue
Richmond, CA 94805**

Agenda Item B.7

April 23, 2014

A. CLOSED SESSION

B. OPENING PROCEDURES

President Ramsey called the meeting to order at 6:00 P.M. The Board recessed into Closed Session. President Ramsey called the Public Session to order at 6:30 P.M.

B.1 Pledge of Allegiance

President Ramsey led the pledge of allegiance.

B.2 Welcome and Meeting Procedures

President Ramsey offered welcome and instructions to the public regarding the meeting.

B.3 Roll Call

Board Members Present: Randall Enos, Todd Groves, Madeline Kronenberg, Elaine Merriweather, Charles Ramsey

Staff Present: Magdy Abdalla, Engineering Officer; Steve Collins, SELPA Director; Denise Cifelli, Confidential Secretary; Bob Evans, DeAnza Principal; Sheri Gamba, Associate Superintendent Business Services; Wendell Greer, Associate Superintendent K-Adult Schools; Bruce Harter, Superintendent; Joshua Herrera, Electronics Technician; Cecilia Mendoza, Executive Director; Mary Phillips, Chief Technology Officer; Nia Rashidchi, Assistant Superintendent Educational Services; Reyna Touriel, Translator; Ken Whittemore, Assistant Superintendent Human Resources

B.4 Presentation of Student Board Representative from Vista High School

Student Representative Christian Prior provided a report of activities at Vista High School.

B.5 Report/Ratification of Closed Session

Superintendent Harter asked the Board to ratify action taken in Closed Session to appoint administrators.

- Effective immediately: Jose DeLeon, Principal, Richmond High School and David Gutierrez, Principal, Helms Middle School
- Effective for the Extended Learning Program: Linda Takimoto, Principal, Harding Special Education
- Effective July 1, 2014: Eric Peterson, Director Special Education

MOTION: Board Clerk Groves moved to ratify action taken in Closed Session approving administrative appointments. Mr. Enos seconded. Mr. Enos, Mr. Groves, Ms. Merriweather, Ms. Kronenberg, and President Ramsey voted yes, with no abstentions and no absences. Motion carried 5-0-0-0.

B.6 Agenda Review and Adoption

MOTION: President Ramsey requested that items F.1, F.2 and F.3 follow Public Comment and item D.3 be moved to follow E.3. Board Clerk Groves moved approval of the amended agenda. Mr. Enos seconded. Mr. Enos, Mr. Groves, Ms. Merriweather, Ms. Kronenberg, Student Representative Christian Prior (advisory vote only), and President Ramsey voted yes, with no abstentions and no absences. Motion carried 5-0-0-0.

B.7 Minutes: March 26, 2014

MOTION: Ms. Kronenberg moved approval of the Minutes of March 26, 2014. Ms. Merriweather seconded. Mr. Enos, Mr. Groves, Ms. Merriweather, Ms. Kronenberg, Student Representative Christian Prior (advisory vote only), and President Ramsey voted yes, with no abstentions and no absences. Motion carried 5-0-0-0.

B.8 WCCUSD Public Comment

Giorgio Consentino, Maude DeVictor, James Ghidella, James Sanders

F. ACTION ITEMS

F.1 Approval of Agreement with West Contra Costa Administrators Association / AB1200 Public Disclosure of Collective Bargaining Agreement with WCCAA

Public Comment:
Sara Danielson

Board Comment:
None

MOTION: Board Clerk Groves moved approval of the Collective Bargaining Agreement with WCCAA. Mr. Enos seconded. Mr. Enos, Mr. Groves, Ms. Merriweather, Ms. Kronenberg, Student Representative Christian Prior (advisory vote only), and President Ramsey voted yes, with no abstentions and no absences. Motion carried 5-0-0-0.

F.2 Salary and Health Benefits Package for Unrepresented Management, Cabinet, Board Members and Confidential Employees / AB 1200 Public Disclosure

Public Comment:
None

Board Comment:
None

MOTION: Board Clerk Groves moved approval of the Salary and Health Benefits Package for Unrepresented Management, Cabinet, Board Members and Confidential Employees. Mr. Enos seconded. Mr. Enos, Mr. Groves, Ms. Merriweather, Ms. Kronenberg, Student Representative Christian Prior (advisory vote only), and President Ramsey voted yes, with no abstentions and no absences. Motion carried 5-0-0-0.

F.3 Resolution No. 71-1314: Authorization to Eliminate Classified Positions and Layoff Classified Employees

Public Comment:
None

Board Comment:
None

MOTION: Board Clerk Groves moved approval of Resolution No. 71-1314: Authorization to Eliminate Classified Positions and Layoff Classified Employees. Mr. Enos seconded. Mr. Enos, Mr. Groves, Ms. Merriweather, Ms. Kronenberg, Student Representative Christian Prior (advisory vote only), and President Ramsey voted yes, with no abstentions and no absences. Motion carried 5-0-0-0.

C. BUSINESS ITEMS

- C.1 Grants/Awards/Agreements**
- C.2 Acceptance of Donations**
- C.3 Approval of Fund-Raising Activities**
- C.4 Contracts**
- C.5 Summary of Payroll and Vendor Warrant Reports**
- C.6 Routine Personnel Changes - Certificated**
- C.7 Routine Personnel Changes – Classified**
- C.8 Approve the following New Job Description: Equipment Control Warehouse Worker/Driver**
- C.9 Approve the following New Job Description: Accounts Payable Specialist**
- C.10 Acceptance of Contra Costa County Office of Education 2nd Quarterly Report for Williams Settlement Legislation**
- C.11 Resolution No.72-1314: California “Day of the Teacher”**
- C.12 Resolution No. 73-1314: National “Day of the School Nurse”**
- C.13 Revision of Board Bylaw 9323**

Public Comment:
Sara Danielson

Board Comments:
President Ramsey clarified that a members of public have a right to say what they want to say at the podium. They will be asked to be polite and respectful while the Board will be sensitive to issues.

- C.14 **Board Policy 5145.3 “Nondiscrimination/Harassment” and Policy 5145.9 “Hate Motivated Behavior”**
- C.15 **Ratification and Approval of Engineering Services Contracts**
- C.16 **Ratification and Approval of Negotiated Change Orders**
- C.17 **Approve Measure J and D 2010, Measure E 2012, Bond Program Budget Expenditure Authorization**
- C.18 **Award of Contract: Ohlone Elementary School Move Management Services**
- C.19 **Dover Elementary School Parking and Site Improvements Phase 2 Award of Contract**
- C.20 **Olinda & Shannon Elementary School Fire Alarm Replacement Project Award of Contract**
- C.21 **Pinole Middle School Soccer and Football Fields Award of Contract**
- C.22 **Ratification of Staff Awarded Contract: Downer Elementary School Playfield Renovations**
- C.23 **Ratification of Staff Awarded Contract: El Cerrito High School Air Conditioning for Dance Studios and Multi Use Classrooms**
- C.24 **Resolution No. 67-1314, Level I Developer Fees**
- C.25 **Resolution No. 69-1314: School Nutrition Employee Appreciation Week – May 5-9, 2014**
- C.26 **Williams Lawsuit Complaints Quarterly Report**
- C.27 **Approval of District Local Control Accountability Plan Parent Committee Nominees**
- C.28 **Approval of Board Member Travel**

Mr. Fay announced administrative revisions to the recommendations for items C.19 – C.22 in order to provide clarity.

MOTION: Board Clerk Groves moved approval of Consent Items C. 1 – C.28. Ms. Kronenberg seconded. Mr. Enos, Mr. Groves, Ms. Merriweather, Ms. Kronenberg, Student Representative Christian Prior (advisory vote only), and President Ramsey voted yes, with no abstentions and no absences. Motion carried 5-0-0-0.

D. AWARDS, RECOGNITIONS, AND REPORTS

- D.1 WCCUSD Teachers of the Year and the Ed Fund Excellence in Education Recognition**
Ms. Rashidchi invited Joel Mackey, Robert Bunce and Roz Plishner of Ed Fund to introduce the five teachers who have been selected to receive Teacher of the Year awards: Bruce McCormick, Portola Middle School; Patricia Simon, Montalvin Elementary; Keith Johnson, El Cerrito High School; and Adam Quintero, DeJean Middle School. Mr. McCormick and Mr. Johnson have also been selected as District representatives for the Contra Costa County Teacher of the Year competition.

Public Comment:
None

Board Comment:
None

- D.2 Update on the Development of the Masterplan for English Learners**
Ms. Rashidchi introduced Dr. Jose Lopez, California State University East Bay, who presented the update. Dr. Lopez discussed the data gathering process and update on the findings. The Plan will be completed by June and brought back to the Board for consideration with a phased-in implementation process.

Public Comment:
None

Board Comment:
Mr. Groves said he appreciated the frank assessment and openness, and would like to see an overview of current research on major schools of thought on English Learner development.

Mr. Enos asked what could be done to bring classes to the appropriate levels.

Ms. Kronenberg said she was interested in long-term student improvement strategies. She also asked about the impact of the Local Control Accountability Plan and budgeting.

Ms. Merriweather reiterated that everyone involved in the plan had been very open, honest and hardworking to provide the framework.

Student Representative Christian Prior left the meeting for the evening.

D.4 Update on Linked Learning

Superintendent Harter asked Ms. Mendoza to introduce Ben Crosby, Internal Coach for Linked Learning, who presented the update. Pathways students Andre Monk, Iris Wong and Enrique Lara shared their stories. Ms. Mendoza also recognized DeAnza Lead Teacher Steven Thomas who is the latest candidate to receive full Linked Learning certification. Rebecca Ross invited the Board to the Academy Awards celebration of both students and teachers on May 20, 2014.

Public Comment:

None

Board Comment:

Ms. Kronenberg asked questions regarding the 55% of students enrolled in Pathways throughout the District. She congratulated Mr. Thomas for his work and Ms. Ross for her extraordinary outreach work.

Mr. Groves expressed interest in seeing the cost per student spent on Linked Learning particularly at the high school. He expressed concern about what will happen when funding is pared down. He also expressed appreciation for the overall great work and everyone's hard work.

MOTION: President Ramsey requested to move item G.1 up on the agenda. Board Clerk Groves made the motion to move Item G.1 to the next agenda item. Mr. Enos seconded. Mr. Enos, Mr. Groves, Ms. Merriweather, Ms. Kronenberg, and President Ramsey voted yes, with no abstentions and no absences. Motion carried 5-0-0-0.

G. DISCUSSION ITEMS

G.1 Board Policy 6146.1 "High School Graduation Requirements"

Mr. Greer explained the rationale for flexibility for the 10th grade electives to better meet the needs of the students. Cultural Geography is currently required in 10th grade as a graduation requirement. Due to growth of pathways, it is recommended to provide better options such as a pathways elective class or A-G course to meet CSU and UC requirements. If unable to provide an alternative course, Cultural Geography would become the default course. This change would be implemented with the class of 2016.

Public Comment:

None

Board Comment:

None

E. COMMITTEE COMMUNICATIONS

E.1 Standing Reports

Ivy League Connection. Mr. Don Gosney reported that 41 students plan attend this year's summer programs. This year's partners include Brown University with five full scholarships, Vanderbilt University with 1.3 scholarships, Cornell with 1 scholarship, University of Chicago with 4 scholarships, and Columbia University with half scholarship. The generous scholarships total \$75,000. The ILC students will attend the May 14 Board meeting to be introduced.

United Teachers of Richmond. Ms. Diane Brown offered comments on the April 10th Common Core State Standards Professional Development presentations. She said that CTA provided a presentation on the ELA Common Core State Standards, emphasizing four shifts to the common core. United Teachers of Richmond sponsored a Local Control Funding community meeting with the Richmond Mayor and had great participation.

Safety and School Climate Subcommittee. Ms. Merriweather said that at the last meeting the committee heard a presentation by the Coordinated School Health and Safety Office and discussed partnering with the District on adolescent health. Mr. Enos added that he is very pleased with the way the committee is working together to solve problems with outcomes to serve students. Ms. Merriweather said the next meeting will be at Vista High on May 8th at 11:00 a.m.

Technology Subcommittee. Ms. Phillips advised that the last meeting was held on April 14th where the committee approved use of the Bright Bytes assessment system and tablet carts for summer school. Discussion included ways to better serve students at Monterey Pines apartment complex. The next meeting will be May 12 at 1300 Potrero Avenue.

Academic Subcommittee. Ms. Rashidchi advised that the meeting included discussion on the Local Control Accountability Plan led by Dr. Harter. The Pivot Learning program provided information about the interviews held with the instructional leadership teams. Mr. Enos added that the teams' voice has become stronger as the members believe they are being heard. Ms. Merriweather mentioned the upcoming annual Best Practices Conference to be held on May 22nd at DeJean Middle School.

Community Budget Advisory Committee. Ms. Gamba noted the next meeting will be April 24 at Alvarado Adult School and welcomed anyone wishing to attend.

Facilities Subcommittee. President Ramsey advised that the committee held an initial discussion regarding refunding opportunities with key issues on how to provide support necessary for handling staffing. Discussion also included issues around waterproofing. The next meeting is scheduled for April 29th at the Facility Operations Center.

E.2 Superintendent's Report

Superintendent Harter provided a report of activities in the District.

E.3 In Memory of Members of the School Community

Superintendent Harter recognized the contributions of members of the community who have passed away.

MOTION: President Ramsey requested that item G.2 be moved to the next item on the agenda. Board Clerk Groves made the motion to move Item G.2 to the next agenda item. Ms. Kronenberg seconded. Mr. Enos, Mr. Groves, Ms. Merriweather, Ms. Kronenberg, and President Ramsey voted yes, with no abstentions and no absences. Motion carried 5-0-0-0.

G.2 Project Status Report

Mr. Abdalla provided an update of construction projects in the District.

Public Comment:

None

Board Comment:

President Ramsey asked questions regarding the Helms Sports Field completion, fencing, and for an update at the June 11 Board meeting. Discussion also included a ribbon cutting ceremony for the week of May 27.

Ms. Kronenberg had questions about use of a resource loading schedule. Mr. Fay provided clarification.

D.3 Introduction of Bond Finance Team for Potential Bond Refunding, July 2014

Ms. Gamba introduced the bond finance team for the potential July 2014 refunding. Present at the meeting were Lisel Wells and Graham Beck from Nixon Peabody (Bond Counsel), Blake Boehm from KNN Public Finance (Financial Advisors), Jeff Baratta and Trinis Wright from Piper Jaffray (Underwriters), and Vince McCarley from Backstrom, McCarley, Berry & Co.

Public Comment:

None

Board Comment:

President Ramsey had questions for the financial advisors and bond counsel regarding timelines and communications. Ms. Gamba provided information. Ms. Wells also provided additional clarity around processes and communications.

Ms. Kronenberg raised questions about timeliness and accuracy of documents to which Ms. Wells and Mr. Boehm were able to respond.

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)
None

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

Mr. Enos said he is looking forward to a spirited conversation about high school graduation.

Mr. Groves said he knows that everyone is working at a fast pace and thanked staff for their work and dedication.

Ms. Kronenberg thanked everyone for their work, and reminded everyone that the LCAP parent committee meeting is April 28 at 6:30 at Dover Elementary.

President Ramsey thanked Mr. Gosney for all his work with the Ivy League Connection. He also thanked Mr. Groves and Ms. Kronenberg for attending a recent meeting at the El Cerrito Democratic Club where the District Bond Measure was unanimously endorsed.

Dr. Harter introduced Marcus Walton, Communications Director.

J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING
Lovonya DeJean Middle School – May 14, 2014

K. ADJOURNMENT

President Ramsey adjourned the meeting at 9:52 PM in honor of De Anza High School.

Motion vote count order: Yes-No-Abstain-Absent

BH:dc

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Sheri Gamba 
Associate Superintendent Business Services

Agenda Item: CI C.1

Subject: Grants/Awards/Agreements

Background Information: Formal action is requested from the Board of Education to accept the grants/awards/agreements, as detailed on the attached sheet dated May 14, 2014.

Recommendation: Recommend Approval

Fiscal Impact: As noted per grants summary

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
May 14, 2014 Board Meeting

GRANT / AWARD / AGREEMENT NOTIFICATIONS

Project Name	Project Amount for Budget Period	Funding Agency	Comments
School Improvement Grant, Cohort 2	\$111,503 Amendment #1	California Department of Education - School Turnaround Office	Increase to original grant amount
Resource # 3180	7/1/13 - 9/30/14		PCA # 15183-00
CalWORKS	\$54,753.54	Contra Costa County CalWORKS	To Support the CalWORKS Program
	7/1/14 - 6/30/15		Contract # 19-744-7
California GEAR UP	\$7,500	UC Office of the President California GEAR UP	Support the GEAR UP Program at Helms
	9/1/13 - 8/31/14		

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Sheri Gamba *SG*
Associate Superintendent Business Services

Agenda Item: CI C.2

Subject: Acceptance of Donations

Background Information: The District has received donations as summarized on the attached sheet dated May 14, 2014. The estimated values for any non-cash donations (as indicated by an asterisk) are those provided by the donor. Staff recommends acceptance of these donations.

Recommendation: Recommend Approval

Fiscal Impact: As noted per donations summary.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
May 14, 2014 Board Meeting

<u>Donor Name</u>	<u>Description or Purpose</u>	<u>Estimated Value</u>	<u>Receiving School or Department</u>
Margaret Collins PTA	Materials & Supplies	\$3,535.61	Collins Elementary
PG & E Corporation Foundation	Special Administrative Account	\$165.00	Hanna Ranch Elementary
PG & E Corporation Foundation	Special Administrative Account	\$165.00	Hanna Ranch Elementary
PG & E Corporation Foundation	Special Administrative Account	\$150.00	Hanna Ranch Elementary
PG & E Corporation Foundation	Special Administrative Account	\$150.00	Hanna Ranch Elementary
Contra Costa Kennel Club	Library Books	*\$350.00	Library Services
Oberman, Sleight & Gulati Families	Library Books	\$200.00	Library Services

*Estimated values for the non-cash donations are provided by the donor
Donation Précis 051414

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

1108 Bissell Avenue

Richmond, California 94801-3135

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Sheri Gamba *SG*
Associate Superintendent Business Services

Agenda Item: CI C.3

Subject: Approval of Fund-Raising Activities

Background Information: The planned fund-raising events for the 2013-14 school year is summarized on the attached sheet dated May 14, 2014.

Recommendation: Recommend Approval

Fiscal Impact: Additional revenue for schools

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
May 14, 2014 Board Meeting

APPROVAL OF FUND-RAISERS

<u>School</u>	<u>Fund-Raising Activity</u>	<u>Activity Sponsor</u>
Pinole Valley High School	Jamba Juice	PVHS Class of 2017
Pinole Valley High School	Yogurt Land	PVHS Class of 2017
Pinole Valley High School	Draw and Sell Red Onion Gift Certificates	PVHS Leadership
Pinole Valley High School	Car Wash at State Farm	PVHS Class of 2014
Pinole Valley High School	Sale of Lunch	PVHS Class of 2015
Pinole Valley High School	Yogurt Land	PVHS Class of 2015

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C04

Subject: Summary of Payroll and Vendor Warrant Reports

Background Information: Attached are the summaries of Payroll and Vendor Warrants issued during the month of April 2014.

Total of payroll warrants (April 2014): \$ 9,882,911

Total of vendor warrants (April 2014): \$ 28,847,477

Recommendation: Recommend approval of the payroll and vendor warrant reports

Fiscal Impact: As noted above

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

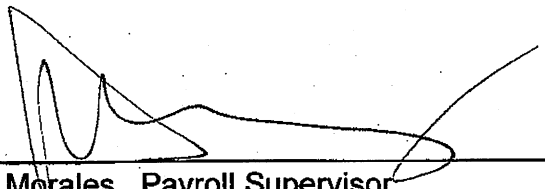
Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District

Month of : April 2014

Payrolls	Warrant From	Numbers To	Total Warrants Current	Total Warrants Previous	Total Warrants To Date
Variable	680001	680901	523,104	4,514,785	5,037,889
Regular	680936	681513	1,277,773	11,390,843	12,668,616
Special				352,934	352,934
Variable EFT	426781	428433	816,877	8,206,586	9,023,463
Regular EFT	428434	430905	7,247,393	57,584,973	64,832,366
Special EFT				0	0
Typed #1	679997	680000	9,028	143,391	176,048
Typed #2	680902	680904	3,240		
Typed #3	680905	680906	1,978		
Typed #4	680907	680927	11,254		
Typed #5	680928	680929	3,673		
Typed #6	680930	680932	320		
Typed #7	680933	680935	3,165		
BENEFITS				0	0
Cancelled	Various	Various	(14,891)	(44,096)	(58,987)
Totals			9,882,911	82,149,416	92,032,327

Salary detail is available in the Payroll office upon request.



Vincent Morales, Payroll Supervisor

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT

2013-2014

PAYMENT

DATE: April 1, 2014

PAGE-1

FUND#	FUND DESCRIPTION	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL	1,280,211	36,705,261	37,985,472
7706	CAFETERIA	121,210	4,978,153	5,099,363
7707	CHILD DEVELOPMENT	10,743	39,941	50,684
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY	7,195	848,586	855,781
7710	BUILDING	5,020,185	60,625,786	65,645,971
7711	CAPITAL FACILITIES	3,257	596,201	599,458
7712	SELF INSURANCE PROPERTY & LIABILITY		1,807,520	1,807,520
7713	STATE SCHOOL LEASE/PURCHASE		0	0
7714	COUNTY SCHOOL FACILITIES		0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY		0	0
7719	CHARTER SCHOOL		0	0
7725	MRAD		0	0
7728	DEBT SERVICE		5,342	5,342
7744	RETIREE BENEFITS	4,522	159,523	164,045
7770	ADULT EDUCATION	16,229	168,886	185,115
7785	DEFERRED MAINTENANCE		56,461	56,461
7790	BOND INTEREST & REDEMPN		0	0
7701	PAYROLL REVOLVING	4,881,127	84,991,809	89,872,936
	TOTALS	11,344,679	190,983,469	202,328,148

Christine Edun
Prepared By

[Signature]
Accounting Supervisor

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT

2013-2014

PAYMENT

DATE: April 9, 2014

PAGE-2

FUND#	FUND DESCRIPTION	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL	495,796	37,985,472	38,481,268
7706	CAFETERIA	309,175	5,099,363	5,408,538
7707	CHILD DEVELOPMENT	2,942	50,684	53,626
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY	116,380	855,781	972,161
7710	BUILDING	699,567	65,645,971	66,345,538
7711	CAPITAL FACILITIES	5,270	599,458	604,728
7712	SELF INSURANCE PROPERTY & LIABILITY		1,807,520	1,807,520
7713	STATE SCHOOL LEASE/PURCHASE		0	0
7714	COUNTY SCHOOL FACILITIES		0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY		0	0
7719	CHARTER SCHOOL		0	0
7725	MRAD		0	0
7728	DEBT SERVICE		5,342	5,342
7744	RETIREE BENEFITS		164,045	164,045
7770	ADULT EDUCATION	10,767	185,115	195,882
7785	DEFERRED MAINTENANCE	188,715	56,461	245,176
7790	BOND INTEREST & REDEMPN		0	0
7701	PAYROLL REVOLVING	169	89,872,936	89,873,105
	TOTALS	1,828,781	202,328,148	204,156,929

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT

2013-2014

PAYMENT

DATE: April 15, 2014

PAGE-3

FUND#	FUND DESCRIPTION	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL	833,682	38,481,268	39,314,950
7706	CAFETERIA	43,518	5,408,538	5,452,056
7707	CHILD DEVELOPMENT	309	53,626	53,935
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY		972,161	972,161
7710	BUILDING	1,984,953	66,345,538	68,330,491
7711	CAPITAL FACILITIES	26,298	604,728	631,026
7712	SELF INSURANCE PROPERTY & LIABILITY	5,513	1,807,520	1,813,033
7713	STATE SCHOOL LEASE/PURCHASE		0	0
7714	COUNTY SCHOOL FACILITIES		0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY		0	0
7719	CHARTER SCHOOL		0	0
7725	MRAD		0	0
7728	DEBT SERVICE		5,342	5,342
7744	RETIREE BENEFITS		164,045	164,045
7770	ADULT EDUCATION	10,224	195,882	206,106
7785	DEFERRED MAINTENANCE		245,176	245,176
7790	BOND INTEREST & REDEMPN		0	0
7701	PAYROLL REVOLVING		89,873,105	89,873,105
	TOTALS	2,904,497	204,156,929	207,061,426

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT

2013-2014

PAYMENT

PAGE-4

DATE: April 22, 2014

FUND#	FUND DESCRIPTION	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL	1,168,006	39,314,950	40,482,956
7706	CAFETERIA	133,373	5,452,056	5,585,429
7707	CHILD DEVELOPMENT	1,490	53,935	55,425
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY	6,123	972,161	978,284
7710	BUILDING	3,849,753	68,330,491	72,180,244
7711	CAPITAL FACILITIES	7,087	631,026	638,113
7712	SELF INSURANCE PROPERTY & LIABILITY	9,081	1,813,033	1,822,114
7713	STATE SCHOOL LEASE/PURCHASE		0	0
7714	COUNTY SCHOOL FACILITIES		0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY		0	0
7719	CHARTER SCHOOL		0	0
7725	MRAD		0	0
7728	DEBT SERVICE		5,342	5,342
7744	RETIREE BENEFITS		164,045	164,045
7770	ADULT EDUCATION	29,680	206,106	235,786
7785	DEFERRED MAINTENANCE	8,832	245,176	254,008
7790	BOND INTEREST & REDEMPTN		0	0
7701	PAYROLL REVOLVING	62	89,873,105	89,873,167
	TOTALS	5,213,487	207,061,426	212,274,913

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT

2013-2014

PAYMENT

DATE: April 29, 2014

PAGE-5

FUND#	FUND DESCRIPTION	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL	1,322,019	40,482,956	41,804,975
7706	CAFETERIA	42,748	5,585,429	5,628,177
7707	CHILD DEVELOPMENT	1,091	55,425	56,516
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY	14,695	978,284	992,979
7710	BUILDING	395,083	72,180,244	72,575,327
7711	CAPITAL FACILITIES		638,113	638,113
7712	SELF INSURANCE PROPERTY & LIABILITY	10,954	1,822,114	1,833,068
7713	STATE SCHOOL LEASE/PURCHASE		0	0
7714	COUNTY SCHOOL FACILITIES		0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY		0	0
7719	CHARTER SCHOOL		0	0
7725	MRAD		0	0
7728	DEBT SERVICE		5,342	5,342
7744	RETIREE BENEFITS		164,045	164,045
7770	ADULT EDUCATION	4,442	235,786	240,228
7785	DEFERRED MAINTENANCE		254,008	254,008
7790	BOND INTEREST & REDEMPTN		0	0
7701	PAYROLL REVOLVING	60,972	89,873,167	89,934,139
	TOTALS	1,852,004	212,274,913	214,126,917

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT

2013-2014

PAYMENT

PAGE-6

DATE: April 8, 2014

FUND#	FUND DESCRIPTION	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL		41,804,975	41,804,975
7706	CAFETERIA		5,628,177	5,628,177
7707	CHILD DEVELOPMENT		56,516	56,516
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY		992,979	992,979
7710	BUILDING		72,575,327	72,575,327
7711	CAPITAL FACILITIES		638,113	638,113
7712	SELF INSURANCE PROPERTY & LIABILITY		1,833,068	1,833,068
7713	STATE SCHOOL LEASE/PURCHASE		0	0
7714	COUNTY SCHOOL FACILITIES		0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY		0	0
7719	CHARTER SCHOOL		0	0
7725	MRAD		0	0
7728	DEBT SERVICE		5,342	5,342
7744	RETIREE BENEFITS		164,045	164,045
7770	ADULT EDUCATION		240,228	240,228
7785	DEFERRED MAINTENANCE		254,008	254,008
7790	BOND INTEREST & REDEMPTN		0	0
7701	PAYROLL REVOLVING	1,025,513	89,934,139	90,959,652
	TOTALS	1,025,513	214,126,917	215,152,430

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT

2013-2014

PAYMENT

PAGE-7

DATE: April 28, 2014

FUND#	FUND DESCRIPTION	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL		41,804,975	41,804,975
7706	CAFETERIA		5,628,177	5,628,177
7707	CHILD DEVELOPMENT		56,516	56,516
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY		992,979	992,979
7710	BUILDING		72,575,327	72,575,327
7711	CAPITAL FACILITIES		638,113	638,113
7712	SELF INSURANCE PROPERTY & LIABILITY		1,833,068	1,833,068
7713	STATE SCHOOL LEASE/PURCHASE		0	0
7714	COUNTY SCHOOL FACILITIES		0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY		0	0
7719	CHARTER SCHOOL		0	0
7725	MRAD		0	0
7728	DEBT SERVICE		5,342	5,342
7744	RETIREE BENEFITS		164,045	164,045
7770	ADULT EDUCATION		240,228	240,228
7785	DEFERRED MAINTENANCE		254,008	254,008
7790	BOND INTEREST & REDEMPTN		0	0
7701	PAYROLL REVOLVING	4,678,516	90,959,652	95,638,168
	TOTALS	4,678,516	215,152,430	219,830,946

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: May 14, 2014

From: Sheri Gamba 
Associate Superintendent Business Services

Agenda Item: CI C.5

Subject: Adoption of Resolution No. 76-1314: Replacement of Outdated Warrant

Background Information: Government Code Section 298029(c) allows the governing board, by resolution, to order a replacement check be issued for two warrants that are stale dated. This resolution authorizes the issuance of a check to replace the outdated warrants for Mary R. Newton. Staff recommends replacement of the stale dated warrants.

Recommendation: Recommend approval to replace the outdated warrants.

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

BOARD OF EDUCATION
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
RESOLUTION NO. 76-1314
REPLACEMENT OF OUTDATED WARRANTS
May 14, 2014

WHEREAS Government Code Section 29802(c) allows the governing board, by resolution, to order that a replacement check be issued for warrants that are stale dated.

BE IT RESOLVED, by the Board of Education of the West Contra Costa Unified School District, that we issue a check to replace the following stale dated check:

Type:	Payroll Check
Payee:	Mary R. Newton
Check No.:	126233 and 178926
Amount:	\$2,670.89 and \$138.75
Issue Date:	October 10, 2002 and July 18, 2003

PASSED AND ADOPTED on the 14th day of May, 2014, at a regular meeting of the Board of Education by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

I hereby certify that the foregoing is a full, true and correct copy of a resolution passed at a meeting of the Board of Education, of the West Contra Costa Unified School District.

Bruce Harter
Secretary, Board of Education

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Sheri Gamba 
Associate Superintendent Business Services

Agenda Item: CI C.6

Subject: Resolution No. 74-1314 Intention to Levy Assessments for Fiscal Year 2014-15,
Preliminarily Approving Engineer's Report and providing for Notice of a Public Hearing

Background Information: This resolution will set the date and place of the public hearing, calls for the notice of the public hearing to be published ten days or more ahead of the meeting, and preliminarily accepts the engineer's report. The engineer's report contains the proposed budget for the 2014-15 year for the Maintenance and Recreation Assessment District (MRAD).

Should the Board adopt the resolution tonight, a public hearing will be held on the MRAD on June 11, 2014, at the hour of 6:30 p.m., a regular board meeting date, at Lovonya DeJean Middle School Multipurpose Room, 3400 Macdonald Ave., Richmond, CA 94805. At the conclusion of the public hearing on June 11, 2014, the Board may adopt a resolution that gives final approval to the engineer's report, levies the assessment and directs that the assessment diagram and individual assessments be filed with the County.

The Engineer's Report for MRAD is posted on the WCCUSD web site and a copy is at the front counter at 1108 Bissell Avenue, Richmond, CA.

Delivered under separate cover.

Recommendation: Recommend approval of this resolution for MRAD.

Fiscal Impact: Revenue for MRAD Fund, \$5.6 million

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

BOARD OF EDUCATION
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

RESOLUTION NO.74-1314

A RESOLUTION OF INTENTION TO CONTINUE TO LEVY THE ASSESSMENTS
FOR FISCAL YEAR 2014-15, PRELIMINARILY APPROVING THE ENGINEER'S
REPORT, AND PROVIDING FOR THE NOTICE OF PUBLIC HEARING FOR THE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT MAINTENANCE AND
RECREATION ASSESSMENT DISTRICT

May 14, 2014

RESOLVED, by the Board of Education (the "Board") of the West Contra Costa Unified School District, (the "District"), County of Contra Costa, State of California, that

1. On March 12, 2014, this Board adopted Resolution No. 61-1314, A Resolution Directing Preparation of Annual Report for the West Contra Costa Unified School District Maintenance and Recreation Assessment District (the "Maintenance District"). Pursuant to this resolution, the Engineer of Work prepared a report in accordance with Section 22565, *et seq.*, of the California Streets and Highways Code (the "Report"). The Report has been made, filed with the Clerk of the Board and duly considered by this Board and is hereby deemed sufficient and preliminarily approved. The report shall stand as the Engineer's Report for all subsequent proceedings under and pursuant to the foregoing resolution.
2. It is the intention of this Board to levy and collect assessments within the Maintenance District for the fiscal year 2014-15. Within the Maintenance District, the existing and proposed improvements and any substantial changes proposed to be made to the existing improvements are generally as described on Exhibit "A" attached and by this reference made a part of this Resolution.
3. The Maintenance District consists of the lots and parcels shown on the boundary map of the Maintenance District on file with the Clerk of the Board, and reference is hereby made to such map for further particulars.
4. Reference is hereby made to the Report for a full and detailed description of the Improvements, the boundaries of the Maintenance District and the proposed assessments upon assessable lots and parcels of land within the Maintenance District. The assessment for fiscal year 2014-15 is proposed to be the same as for the previous year and does not exceed the formula or range of assessments previously specified in the formation of the Maintenance District.
5. Notice is hereby given that on June 11, 2014, at the hour of 6:30p.m. in the Lovonya DeJean Middle School Cafeteria, 3400 Macdonald Ave., Richmond, CA 94805, a hearing by the Board will be held on the questions of ordering the improvements and the levy of the proposed assessments.
6. Prior to the conclusion of the hearing, any interested person may file a written protest with the Clerk of the Board, or, having previously filed a protest, may file a written withdrawal of that protest. A written protest shall state all grounds of

objection. A protest by a property owner shall contain a description sufficient to identify the property owned by such owner.

7. The Clerk of the Board shall cause notice of the public hearing to be given by publishing a copy of this Resolution once, at least ten (10) days prior to the date of the hearing above specified, in the West County Times, a newspaper published and circulated in the District.

PASSED AND ADOPTED this 14th day of May, 2014.

AYES:

NOES:

ABSENT:

ABSTAIN:

I hereby certify that the foregoing resolution was duly and regularly introduced, passed, and adopted by the Board of the West Contra Costa Unified School District of Contra Costa County, at the meeting of said board on May 14, 2014.

Dr. Bruce Harter
Secretary, Board of Education

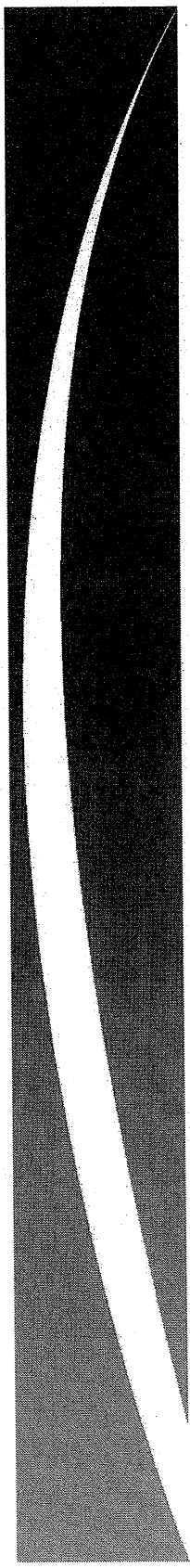
EXHIBIT A

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT Maintenance and Recreation Assessment District

The improvements consist of the installation, maintenance and servicing of public recreational facilities, including but not limited to landscaping, playgrounds, basketball courts, tennis courts, sprinkler systems, swimming pools, running tracks and turf areas, as applicable, at each of the following locations:

Bayview Elementary	3001 - 16 th St	San Pablo
Cameron	7140 Gladys Ave	El Cerrito
Cesar E Chavez Elementary	960 - 17 th St	Richmond
Collins Elementary	1224 Pinole Valley Rd	Pinole
Coronado Elementary	2001 Virginia Ave	Richmond
Dover Elementary	1870 19 th Street	San Pablo
Downer Elementary	1231 - 18 th Street	San Pablo
Ellerhorst Elementary	3501 Pinole Valley Rd	Pinole
Fairmont Elementary	724 Kearney St	El Cerrito
Ford Elementary	2711 Maricopa Ave	Richmond
Grant Elementary	2400 Downer Ave	Richmond
Hanna Ranch Elementary	2480 Refugio Valley Rd	Hercules
Harbour Way Elementary	2465 Dolan Way	San Pablo
Harding Elementary	7230 Fairmount Ave	El Cerrito
Lupine Hills Elementary	1919 Lupine Rd	Hercules
Highland Elementary	2829 Moyers Rd	Richmond
Kensington Elementary	90 Highland Blvd	Kensington
King Elementary	4022 Florida Avenue	Richmond
Lake Elementary	2700 - 11 th St	San Pablo
Lincoln Elementary	29 - 6 th St	Richmond
Madera Elementary	8500 Madera Dr	El Cerrito
Mira Vista Elementary	6397 Hazel Ave	Richmond
Montalvin Elementary	300 Christine Dr	San Pablo
Murphy Elementary	4350 Valley View Rd	Richmond
Nystrom Elementary	230 Harbour Way South	Richmond
Ohlone Elementary	1616 Pheasant Dr	Hercules
Olinda Elementary	5855 Olinda Rd	El Sobrante
Peres Elementary	719 - 5 th St	Richmond
Riverside Elementary	1300 Amador St	San Pablo
Shannon Elementary	685 Marlesta Rd	Pinole
Sheldon Elementary	2601 May Rd	Richmond
Stege Elementary	4949 Cypress Ave	Richmond
Stewart Elementary	2040 Hoke Dr	Pinole
Tara Hills Elementary	2300 Dolan Way	San Pablo
Valley View Elementary	3416 Maywood Dr	Richmond

Verde Elementary	2000 Giaramita St	Richmond
Washington Elementary	565 Wine St	Richmond
Wilson Elementary	629 - 42 nd St	Richmond
Crespi Middle	1121 Allview Ave	El Sobrante
DeJean Middle	3400 Macdonald Ave	Richmond
Helms Middle	2500 Road 20	San Pablo
Pinole Middle	1575 Mann Dr	Pinole
Portola Middle	1021 Navellier St	El Cerrito
De Anza High	5000 Valley View Rd	Richmond
El Cerrito High	540 Ashbury Ave	El Cerrito
Hercules Middle/High	1900 Refugio Valley Rd	Hercules
Kennedy High	4300 Cutting Blvd	Richmond
Pinole Valley High	2900 Pinole Valley Rd	Pinole
Richmond High	1250 - 23 rd St	Richmond
Gompers Continuation	715 Chanslor Avenue	Richmond
North Campus	2465 Dolan Way	San Pablo
Vista High	2625 Barnard Road	San Pablo
Alvarado	5625 Sutter Ave	Richmond
Serra	6028 Ralston Ave	Richmond
Adams	5000 Patterson Circle	Richmond
Castro (Future Portola MS Site)	7125 Donal Ave	El Cerrito
El Sobrante	1060 Manor Rd	El Sobrante
Seaview	2000 Southwood Dr	San Pablo
Vista Hills	2625 Barnard Rd	Richmond
Harmon/Knolls Center	2853 Groom Dr	Richmond
Central District	1108 Bissell Ave	Richmond
Nutrition Center	750 Bissell Ave	Richmond
Electronics & Glazier	2336 Welcome Ave	Richmond
Facilities Operations Center	1300 Potrero Ave	Richmond
Gardeners Warehouse	2550 Moraga Ave	San Pablo
Kerry Hills (PSC)	2465 Dolan Way	San Pablo
Maintenance & Operations	125 So 8 th St	Richmond
Paint	125 So 8 th St	Richmond
Vehicle Garage	260 So 23 rd St	Richmond
Warehouse-Furniture	600 So. 6 th St	Richmond
Warehouse-Stores	810 Ohio Ave	Richmond



WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

MAINTENANCE AND RECREATION ASSESSMENT DISTRICT

ENGINEER'S REPORT

FISCAL YEAR 2014-15

PURSUANT TO THE LANDSCAPING AND LIGHTING ACT OF 1972 AND
ARTICLE XIID OF THE CALIFORNIA CONSTITUTION

ENGINEER OF WORK:

SCI Consulting Group

4745 MANGELS BOULEVARD

FAIRFIELD, CALIFORNIA 94534

PHONE 707.430.4300

FAX 707.430.4319

WWW.SCI-CG.COM

(THIS PAGE INTENTIONALLY LEFT BLANK)

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION

Charles T. Ramsey, President
Todd A. Groves, Clerk
Randall Enos, Member
Madeline Kronenberg, Member
Elaine R. Merriweather, Member

SUPERINTENDENT

Bruce Harter, Ph.D.

ASSOCIATE SUPERINTENDENT OF BUSINESS SERVICES

Sheri Gamba

ENGINEER OF WORK

SCI Consulting Group
Lead Assessment Engineer, John Bliss, M.Eng, P.E.

TABLE OF CONTENTS

INTRODUCTION.....	1
OVERVIEW	1
ASSESSMENT CONTINUATION	1
LEGISLATIVE ANALYSIS	2
PLANS AND SPECIFICATIONS	5
ASSESSMENT	7
ESTIMATE OF COST FISCAL YEAR 2014-15	7
METHOD OF APPORTIONMENT	10
DISCUSSION OF BENEFIT	10
SPECIAL BENEFIT FACTORS	11
GENERAL VERSUS SPECIAL BENEFIT	12
METHOD OF ASSESSMENT	13
APPEALS AND INTERPRETATION	14
APPENDIX A - ASSESSMENT DIAGRAM	15
APPENDIX B - ASSESSMENT ROLL (FISCAL YEAR 2014-15)	16

TABLE OF FIGURES

FIGURE 1 – SUMMARY OF ESTIMATE..... 8

FIGURE 2 – ESTIMATE OF COST 7

INTRODUCTION

OVERVIEW

In 1994, the West Contra Costa Unified School District, (the "District"), originally proposed the formation of an assessment district ("the West Contra Costa Unified School District Maintenance and Recreation Assessment District" or the "Assessment District") to finance the maintenance and improvement of school grounds, playing fields, and public recreational facilities of the District (the "Improvements"). This proposed assessment formation was conducted pursuant to the majority protest requirements of the Landscaping and Lighting Act of 1972 (the "Act"). Under the Act, each property owner within the District received a notice of the proposed assessment by mail and was provided with a 45 day time period in which to submit a written protest for the proposed assessment district. Since a majority protest was not received by the end of this period, the District board took action to approve the levy of the assessments.

In response to new balloting requirements proposed by Proposition 218, the District conducted an election in November 1996 on the question of the continuation of the assessment levies. In this election, the final tally was 67.7% of voters in support of continuing the assessments. As a result, the assessments for the West Contra Costa Unified School District Maintenance and Recreation Assessment District can continue to be levied at the rate of \$72.00 per single family home. Any increase in the assessment rate would require approval of property owners in an assessment ballot proceeding as proscribed by Proposition 218.

This Engineer's Report has been prepared to establish the basis for the continuation of the assessments for fiscal year 2014-15

ASSESSMENT CONTINUATION

In each subsequent year for which the assessments will be levied, the Board must direct the preparation of an Engineer's Report, budgets and proposed assessments for the upcoming fiscal year. After the Engineer's Report is completed, the Board may preliminarily approve the Engineer's Report and proposed assessments and establish the date for a public hearing on the continuation of the assessments. This Report was prepared pursuant to the direction of the Board adopted on March 12, 2014.

The proposed total assessment budget for fiscal year 2014-15 is \$5,582,592. The majority of this levy amount would be used for maintenance of school grounds and public facilities. Funding is also designated towards utilities, field preservation and maintenance, and graffiti and vandalism abatement. This capital improvement budget has historically been allocated to school sites based on the project priorities specified by school site councils and school staff.

If the Board approves this Engineer's Report and the proposed assessments by resolution, a notice of assessment levies must be published in a local paper at least 10 days prior to the date of the public hearing. The resolution preliminarily approving the Engineer's Report and establishing the date for a public hearing is used for this notice.

Following the minimum 10 day time period after publishing the notice, a public hearing is held for the purpose of allowing public testimony about the proposed continuation of the assessments. This hearing is currently scheduled for June 11, 2014. At this hearing, the Board would consider approval of a resolution confirming the assessments for fiscal year 2014-15. If so confirmed and approved, the assessments would be submitted to the County Auditor/Controller for inclusion on the property tax roll for fiscal year 2014-15.

LEGISLATIVE ANALYSIS

PROPOSITION 218

This assessment is formed consistent with Proposition 218, The Right to Vote on Taxes Act, which was approved by the voters of California on November 6, 1996, and is now codified as Articles XIII C and XIII D of the California Constitution. Proposition 218 provides for benefit assessments to be levied to fund the cost of providing services, improvements, as well as maintenance and operation expenses to a public improvement which benefits the assessed property.

Proposition 218 describes a number of important requirements, including property-owner balloting, for the imposition, increase and extension of assessments, and these requirements are satisfied by the process used to establish this assessment.

SILICON VALLEY TAXPAYERS ASSOCIATION, INC. V SANTA CLARA COUNTY OPEN SPACE AUTHORITY

In July of 2008, the California Supreme Court issued its ruling on the Silicon Valley Taxpayers Association, Inc. v. Santa Clara County Open Space Authority ("SVTA"). This ruling is the most significant legal document in further legally clarifying Proposition 218. Several of the most important elements of the ruling included further emphasis that:

- Benefit assessments are for special, not general, benefit
- The services and/or improvements funded by assessments must be clearly defined
- Special benefits are directly received by and provide a direct advantage to property in the Improvement District
- The assessment paid by property should be proportional to the special benefits it receives from the Improvements

DAHMS V. DOWNTOWN POMONA PROPERTY

On June 8, 2009, the 4th Court of Appeals amended its original opinion upholding a benefit assessment for property in the downtown area of the City of Pomona in Dahms v. Downtown Pomona Property ("Dahms"). On July 22, 2009, the California Supreme Court

denied review. In *Dahms* the Court upheld an assessment that was 100% special benefit (i.e. 0% general benefit) on the rationale that the services and improvements funded by the assessments were directly provided to property in the assessment district. The Court also upheld discounts and exemptions from the assessment for certain properties.

BONANDER V. TOWN OF TIBURON

On December 31, 2009, in *Bonander v. Town of Tiburon* ("*Bonander*"), the 1st District Court of Appeal overturned a benefit assessment approved by property owners to pay for placing overhead utility lines underground in an area of the Town of Tiburon. The Court invalidated the assessments primarily on the grounds that the assessments had been apportioned to assessed property based on the costs within sub-areas of the assessment district instead of the overall cost of the improvements and the overall proportional special benefits.

BEUTZ V. COUNTY OF RIVERSIDE

On May 26, 2010 the 4th District Court of Appeals issued a decision in *Steven Beutz v. County of Riverside* ("*Beutz*"). This decision overturned an assessment for park maintenance in Wildomar, California, primarily because the general benefits associated with improvements and services were not explicitly calculated, quantified and separated from the special benefits.

GOLDEN HILL NEIGHBORHOOD ASSOCIATION V. CITY OF SAN DIEGO

On September 22, 2011, the San Diego Court of Appeal issued a decision on the *Golden Hill Neighborhood Association v. City of San Diego* appeal (commonly known as "*Greater Golden Hill*"). This decision overturned an assessment for street and landscaping maintenance in the Greater Golden Hill neighborhood of San Diego, California. The court described two primary reasons for its decision. First, like in *Beutz*, the court found the general benefits associated with services were not explicitly calculated, quantified and separated from the special benefits. Second, the court found that the City had failed to record the basis for the assessment on its own parcels.

COMPLIANCE WITH CURRENT LAW

This Engineer's Report is consistent with the SVTA decision and with the requirements of Article XIII C and XIII D of the California Constitution because the Improvements to be funded are clearly defined; the benefiting property in the Improvement District enjoys close and unique proximity, access and views to the Improvements; the Improvements serve as an extension of usable land area for benefiting properties in the Improvement District and such special benefits provide a direct advantage to property in the Improvement District that is not enjoyed by the public at large or other property.

This Engineer's Report is consistent with *Beutz*, *Dahms* and *Greater Golden Hill* because, the improvements will directly benefit property in the Improvement District and the general benefits have been excluded from the Assessments, and the special and general benefits have been separated and quantified. The Engineer's Report is consistent with *Bonander*

because the Assessments have been apportioned based on the overall cost of the Improvements and proportional special benefit to each property.

PLANS AND SPECIFICATIONS

The work and improvements to be undertaken by the West Contra Costa Unified School District Maintenance and Recreation Assessment District and the cost thereof paid from the levy of the annual assessment (the "Improvements") are generally described as follows:

Installation, maintenance and servicing of public recreational facilities and improvements, including but not limited to, turf and play areas, landscaping, irrigation systems, lighting, fencing, basketball courts, tennis courts, running tracks, security guards, graffiti removal and repainting, swimming pools, recreational facilities, and labor, materials, supplies, utilities and equipment, as applicable, at each of the locations owned, operated or maintained by the West Contra Costa Unified School District.

Any plans and specifications for these improvements will be filed with the Associate Superintendent, Business Services of the West Contra Costa Unified School District and are incorporated herein by reference.

"Maintenance" means the furnishing of services and materials for the ordinary and usual maintenance, operation and servicing of any improvement, including repair, removal or replacement of all or any part of any improvement; providing for the life, growth, health, and beauty of landscaping, including, cultivation, irrigation, trimming, spraying, fertilization, or treating for disease or injury; the removal of trimmings, rubbish, debris, and other solid waste, and the cleaning, sandblasting, and painting of walls and other improvements to remove or cover graffiti.

"Servicing" means the furnishing of electric current, or energy, gas or other source for illumination for any public lighting facilities or for the lighting or operation of any fountains, or the maintenance of any other improvements.

Incidental expenses include all of the following: (a) The costs of preparation of the Engineer's Report, including plans, specifications, estimates, diagram, and assessment; (b) the costs of printing, advertising, and the giving of published, posted, and mailed notices; (c) compensation payable to the County for collection of assessments; (d) compensation of any engineer or attorney employed to render services in proceedings pursuant to this part; (e) any other expenses incidental to the construction, installation, or maintenance and servicing of the Improvements; (f) any expenses incidental to the issuance of bonds or notes if any pursuant to Streets & Highways Code Section 22662.5; and (g) costs associated with any balloting process held for the approval of a new or increased assessment. (Streets & Highways Code §22526).

The assessment proceeds will be exclusively used for Improvements within the Assessment District plus incidental expenses. Reference is made to the list of school buildings, turf and play areas, public grounds, and/or other facilities listed in the previous

page of this Report which specifically identifies the locations of the permanent public facilities to be funded by the assessment proceeds. For further detail, including specific expenditure and improvement plans by school site, refer to the plans and specifications on file with the District.

ESTIMATE OF COST FISCAL YEAR 2014-15

FIGURE 1 – ESTIMATE OF COST

West Contra Costa Unified School District Maintenance and Recreation Assessment District Estimate of Cost Fiscal Year 2014-15		
		Total Budget
Capital Improvement and Maintenance Expenditures		
Capital Improvements to School Facilities and Grounds		600,000
Field Preservation and Maintenance		86,730
Utilities, Irrigation		100,000
Graffiti and Vandalism Abatement		300,000
Maintenance and Operation		4,400,000
Total Capital Improvement and Maintenance Expenditures		\$5,486,730
Incidental Costs		
Legal Counsel and Administrative Services		36,500
Contra Costa County Data and Collection Fees		51,862
Notice and Contingency		7,500
Total Incidental Costs		\$95,862
Total Maintenance and Recreation Assessment Budget		\$5,582,592
Assesment to SFE		
Assessment per SFE	Total SFE Units	Total Budget
\$72.00	77,536	\$5,582,592

ASSESSMENT

WHEREAS, on March 12, 2014, the Board of Education of the West Contra Costa Unified School District, Richmond, California, pursuant to the provisions of the Landscaping and Lighting Act of 1972, Directing Preparation of Annual Report for the West Contra Costa Unified School District Maintenance and Recreation Assessment District for the proposed improvements and changes in existing public improvements, more particularly therein described;

WHEREAS, said Resolution directed the undersigned Engineer of Work to prepare and file a report presenting an estimate of costs, a diagram for the assessment district and an assessment of the estimated costs of the improvements upon all assessable parcels within the assessment district, to which said Resolution and the description of proposed improvements therein contained, reference is hereby made for further particulars;

NOW, THEREFORE, the undersigned, by virtue of the power vested in me under said Act and the order of the Board of Education of said West Contra Costa Unified School District, hereby make the following assessment to cover the portion of the estimated cost of said improvements, including the maintenance and servicing thereof and the costs and expenses incidental thereto to be paid by the assessment district.

The amount to be paid for said improvements, including the maintenance and servicing thereof and the expenses incidental thereto, to be paid by the assessment district for the fiscal year 2014-15 is generally as follows:

FIGURE 2 – SUMMARY OF ESTIMATE

West Contra Costa Unified School District Maintenance and Recreation Assessment District Budget Summary - Fiscal Year 2014-15	
Capital Improvements and Maintenance Expenditures	5,486,730
Incidentals	95,862
Total Budget	\$5,582,592

As required by said Act, an Assessment Diagram is hereto attached showing the exterior boundaries of said Maintenance and Recreation Assessment District as the same existed at the time of the passage of said Resolution. The distinctive number of each parcel or lot of land in the said Maintenance and Recreation Assessment District is its Assessor Parcel Number appearing on the Assessment Roll.

And I do hereby assess and apportion said net amount of the cost and expenses of said improvements, including maintenance and servicing thereof, upon the parcels or lots of land within said Maintenance and Recreation Assessment District, in accordance with the special benefits to be received by each parcel or lot, from the maintenance of said improvements, and more particularly set forth in the Cost Estimate hereto attached and by reference made a part hereof.

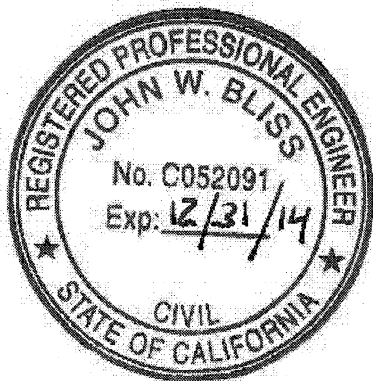
Said assessment is made upon the parcels or lots of land within said Maintenance and Recreation Assessment District in proportion to the special benefits to be received by said parcels or lots of land, from said improvements.

Each parcel or lot of land is described in the Assessment Roll by reference to its parcel number as shown on the Assessor's Maps of the County of Contra Costa for the fiscal year 2014-15. For a more particular description of said property, reference is hereby made to the deeds and maps on file and of record in the office of the County Recorder of said County.

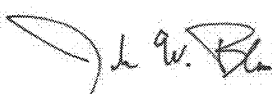
I hereby place opposite the Assessor Parcel Number for each parcel within the Assessment Roll, the amount of the assessment for the fiscal year 2014-15 for each parcel or lot of land within the said Maintenance and Recreation Assessment District.

Dated: April 25, 2014

Engineer of Work



By


John W. Bliss, License No. C052091

METHOD OF APPORTIONMENT

This section of the Engineer's Report explains the special and general benefits to be derived from the Improvements and the methodology used to apportion the total assessment to properties within the Maintenance and Recreation Assessment District.

The Maintenance and Recreation Assessment District consists of all Assessor Parcels within the boundaries of the West Contra Costa Unified School District as defined by the County of Contra Costa tax code areas. The method used for apportioning the assessment is based upon the proportional special benefits conferred to the properties in the Assessment District over and above general benefits conferred to real property in the Assessment District or to the public at large. Special benefit is calculated for each parcel in the Assessment District using the following process:

1. Identification of all benefit factors derived from the Improvements
2. Calculation of the proportion of these benefits that are general
3. Determination of the relative special benefit within different areas within the Assessment District
4. Determination of the relative special benefit per property type
5. Calculation of the specific assessment for each individual parcel based upon special vs. general benefit; location, property type, property characteristics, and improvements on property

DISCUSSION OF BENEFIT

In summary, the assessments can only be levied based on the special benefit to property. Any and all general benefit must be funded from another source. This special benefit is received by property over and above any general benefits from the Improvements. With reference to the requirements for assessment, Section 22573 of the Landscaping and Lighting Act of 1972 states:

"The net amount to be assessed upon lands within an assessment district may be apportioned by any formula or method which fairly distributes the net amount among all assessable lots or parcels in proportion to the estimated benefits to be received by each such lot or parcel from the improvements."

Proposition 218, as described in Article XIID of the California Constitution, has confirmed that assessments must be based on the special benefit to property and that the assessment cannot exceed the reasonable cost of the special benefits:

"No assessment shall be imposed on any parcel which exceeds the reasonable cost of the proportional special benefit conferred on that parcel."

Since assessments are levied on the basis of special benefit, they are not a tax and are not governed by Article XIII A of the California Constitution.

The SVTA v. SCCOSA decision also clarifies that a special benefit is a service or improvement that provides a direct advantage to a parcel and that indirect or derivative benefits from a service or improvement are general benefits. The SVTA v. SCCOSA decision also provides specific guidance that park improvements can provide a direct advantage and special benefit to property that is proximate to a park or recreational facility:

"the characterization of a benefit may depend on whether the parcel receives a direct advantage from the improvement (e.g. proximity to a park) or receives an indirect, derivative advantage resulting from the overall public benefits of the improvement (e.g. general enhancement of the district's property values)."

Finally, Proposition 218 twice uses the phrase "over and above" general benefits in describing special benefit. (Art. XIID, sections 2(i) & 4(f).)

SPECIAL BENEFIT FACTORS

In order to allocate the proposed assessments, the Engineer begins by identifying the types of special benefit arising from the Improvements that would be provided to property within the District. These categories of special benefit, which have been updated to reflect a recent analysis of special benefits from the Improvements, are summarized as follows:

- Extension of a property's usable outdoor areas for properties within the Assessment District
- Proximity and access to improved outdoor grounds and recreation facilities

The special benefits from the Improvements are further detailed below:

EXTENSION OF A PROPERTY'S OUTDOOR AREAS FOR PROPERTIES WITHIN THE ASSESSMENT DISTRICT

The District's sites in the Assessment District provide larger outdoor areas that serve as an effective extension of the land area for proximate properties because the Improvements are accessible to property in close proximity to the Improvements. The Improvements, therefore, provide an important, valuable and desirable extension of usable land area for the direct advantage and special benefit of properties with good and close proximity to the Improvements.

An analysis of the service radii for the Improvements finds that properties enjoy the distinct and direct advantage of being proximate to Improvements within the Assessment District. Other properties in outside the Assessment District do not enjoy this proximity that provides the effective extension of usable land area and, therefore do not receive this special benefit. The properties in the Assessment District therefore uniquely and specially

benefit from the extension of usable and improved outdoor and recreational areas provided by the Improvements.

PROXIMITY AND ACCESS TO IMPROVEMENTS

Only the specific properties within close proximity to the Improvements are specially benefited and assessed in the Assessment District. Therefore, property in the Assessment District enjoys unique and valuable proximity and access to the Improvements that the public at large and other properties do not share.

In absence of the assessments, the Improvements would not be provided, because alternative funding sources are not available. Therefore, the assessments provide Improvements that are over and above what otherwise would be provided. Improvements that are over and above what otherwise would be provided do not by themselves translate into special benefits but when combined with the unique proximity and access enjoyed by certain parcels in the Assessment District, they provide a direct advantage and special benefit to assessed property in the Assessment District.

GENERAL VERSUS SPECIAL BENEFIT

The District's grounds and facilities provide a general benefit to the community and to the general public in the form of educational and recreational opportunities for students. The measure of this general benefit is the periods during which the District's grounds and facilities are used for such educational purposes and are, therefore, not available to be used as a public recreation resource. This general benefit cannot be and is not funded by the Maintenance and Recreation Assessment District.

Alternatively, the cost of improving and maintaining grounds and facilities for use and enjoyment by property owners and residents in the District is a special benefit to property in the District because the improvements and maintenance confer the special benefit factors described above. This special benefit can be measured by the proportionate amount of time the District's grounds and facilities are available for use and enjoyment by property owners and other residents in the District.

The percentage of time that the District's facilities are available for public use is approximately 67%.¹ The remaining 33% of time the grounds and public facilities are

¹ The percentage of time that the grounds and facilities are available for public use is calculated based on the number of daylight hours in a year that the facilities are available for public use divided by the total number of daylight hours in a year. This calculation is as follows:

Total hours available = 365 days x 12 hours/day = 4,380 hours.

Hours for educational use (general benefit) = 182 days x 8 hours/day = 1,456 hours.

Hours available for public use = 4,380 total hours – 1,456 hours = 2,924 hours.

Percentage of time for public use = 2,924 hours / 4,380 total hours = 67 %

used for general educational purposes. Therefore, approximately 33% of the cost of maintenance and improvements of grounds and facilities is for the educational purposes of the District, which is a general benefit to the community. As noted, the cost of these general benefits cannot be funded by the assessments.

The District's total budget for maintenance and improvement of its grounds and facilities exceeds \$16,800,000 and the District's contribution to the maintenance and improvement of its grounds and facilities from sources other than assessments is approximately \$9,800,000 of this total. This contribution by the District equates to approximately 56% of the total budget for maintenance and improvement of grounds and facilities, which more than offsets the cost of the general benefits resulting from the Improvements, including any additional general benefits to the public at large or property in the Assessment District. The remaining portion of the budget that is funded by the assessment covers the special benefits conferred on property in the District.

METHOD OF ASSESSMENT

The assessments are apportioned among all lots and parcels within the Maintenance and Recreation Assessment District on the basis of Single Family Equivalents (SFE). This SFE methodology is commonly used to distribute assessments in proportion to estimated special benefit and is generally recognized as providing the basis for a fair and appropriate distribution of assessments. For the purposes of this Engineer's Report, all properties are designated a SFE value, which is each property's relative benefit in relation to a single family home on one parcel. The "benchmark" property is the single family detached dwelling which is one Single Family Equivalent or one SFE.

PROXIMITY BENEFITS

The West Contra Costa Unified School District's recreational facilities and grounds, as identified in the Plans and Specifications, are open to the community and are used extensively throughout the year. The District's facilities are relatively uniformly distributed throughout the District and are easily accessible by anyone within the District. The benefits from the proposed improvements do not vary based on proximity of the parcels to the improvements because the increased benefits resulting from proximity to the improvements are generally offset by increased negative factors such as increased traffic, noise, etc. that derives to parcels from increased proximity to the improvements. As a result, any increase in benefit that comes from being closer to a District facility is generally offset by an increase in negative factors that cause a relational decrease in benefit.

Since all parcels in the District have good access and proximity to the District's grounds and recreational facilities and the benefits to relatively closer proximity are offset by other factors, proximity is not considered to be a factor in determining benefit and all properties in the Maintenance and Recreation Assessment District are determined to be within a single zone of benefit.

ASSESSMENT APPORTIONMENT

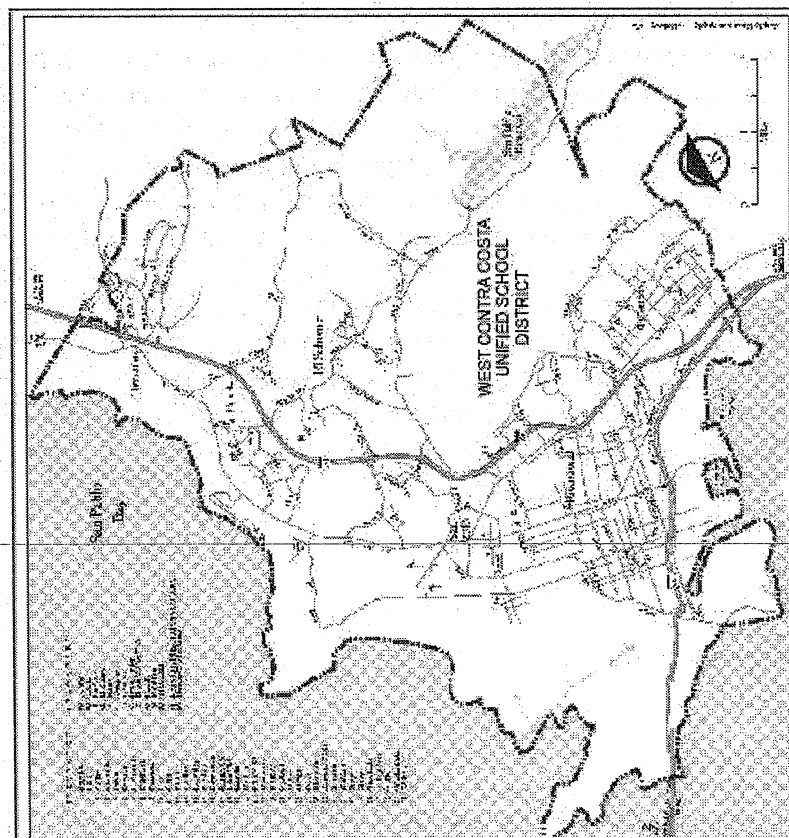
1. For developed Assessor parcels with one, two, three or four living units, the SFE Units is the number of living units per parcel.
2. For Assessor parcels with five to twelve living units, the SFE Units is 5.
3. For Assessor parcels with thirteen to twenty-four living units, the SFE Units is 8.
4. For Assessor parcels with twenty-five to fifty-nine living units, the SFE Units is 10.
5. For Assessor parcels with sixty or more living units, the SFE Units is 15.
6. For developed mobile home park parcels, the SFE Units is 5.
7. For developed commercial and/or industrial parcels with no living units, the SFE Units is 0.
8. For publicly owned parcels, vacant or undeveloped land or parcels with no assessed value, the SFE Units is 0.
9. For agricultural parcels with no living units, the SFE Units is 0.
10. For institutional, recreational, common area, parking lot, natural resource, other or miscellaneous parcels with no residential living units, the SFE Units is 0.

The assessment for each parcel is listed on the Assessment Roll in the following section. The assessments are based on the method of assessment summarized above.

APPEALS AND INTERPRETATION

Any property owner who feels that the assessment levied on the subject property is in error as a result of incorrect information being used to apply the foregoing method of assessment, may file a written appeal with the Associate Superintendent, Business Services of the West Contra Costa Unified School District or his or her designee. Any such appeal is limited to correction of an assessment during the then current or, if before July 1, the upcoming fiscal year. Upon the filing of any such appeal, the Associate Superintendent, Business Services or his or her designee will promptly review the appeal and any information provided by the property owner. If the Associate Superintendent, Business Services or his or her designee finds that the assessment should be modified, the appropriate changes shall be made to the assessment roll. If any such changes are approved after the assessment roll has been filed with the County of Contra Costa for collection, the Associate Superintendent, Business Services or his or her designee is authorized to refund to the property owner the amount of any approved reduction. Any dispute over the decision of the Associate Superintendent, Business Services or his or her designee, shall be referred to the Board of Education of the West Contra Costa Unified School District and the decision of the Board of Education of the West Contra Costa Unified School District shall be final.

APPENDIX A - ASSESSMENT DIAGRAM



FILED IN THE OFFICE OF THE CLERK OF THE BOARD OF EDUCATION
OF THE WEST COASTA CONSOLIDATED SCHOOL DISTRICT, COUNTY OF
CONTRA COSTA, CALIFORNIA, THIS 2ND DAY OF 2014

CLERK OF THE BOARD OF EDUCATION.

[illegible]

COLLEGE OF THE BOARDS OF EDUCATION

RECORDED IN THE OFFICE OF THE ASSISTANT SUPERINTENDENT, SPECIAL SERVICES OF THE WEST COAST COSTA UNITED SCHOOL DISTRICT, COUNTY OF CONTRA COSTA, CALIFORNIA, THIS DAY OF 2014.

ASSISTANT ATTORNEY GENERAL HENRY S. SHULZ

FILED THIS _____ DAY OF _____, 2014 AT THE HOUR OF _____ M. IN THE OFFICE OF THE COUNTY CLERK OF THE COUNTY OF CONTRACOSTA, STATE OF CALIFORNIA AT THE REQUEST OF THE BOARD OF EDUCATION OF THE WEST CONTRACOSTA UNIFIED SCHOOL DISTRICT.

NOTE: THIS NOTICE IS HEREBY MADE TO THE MAPS AND DEEDS OF RECORD IN THE PUBLIC OFFICE OF THE ASSessor OF THE COUNTY OF CONTRA COSTA FOR A FINAL EDITION OF THE LINES AND DIMENSIONS OF ANY PARCEL SHOWN HEREIN. THOSE MAPS SHALL, BETWEEN ALL DETAILS, CELL SHOWN, THE LINES AND DIMENSIONS OF SUCH PARCELS. EACH PARCEL IS IDENTIFIED IN SAID MAPS BY ITS DISTINCTIVE ASSESSOR'S MAPCHIT NUMBER.

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
MAINTENANCE & RECREATION ASSESSMENT DISTRICT
ASSESSMENT DIAGRAM**

APPENDIX B - ASSESSMENT ROLL (FISCAL YEAR 2014-15)


Reference is hereby made to the Assessment Roll in and for said assessment proceedings on file in the office of the Clerk of the Board of Education, as said Assessment Roll is too voluminous to be bound with this Engineer's Report.

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Kenneth L. Whittemore, 
Assistant Superintendent Human Resources

Agenda Item: CI C.7

Subject: Routine Personnel Changes - Certificated

Background Information:

Routine personnel changes include actions to hire, promote, or terminate certificated employees in accord with appropriate laws, established policies and procedures.

Recommendation: Ratification and Approve Certificated Personnel Changes

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

May 14, 2014

**FOR INFORMATION ONLY
CERTIFICATED BOARD CHANGES****NEW HIRES**

Name	Site	Position	Hire Date
Nelson, Kristine La Rocque	Crespi Middle	English SEI	3/27/2014
Ridgway, Roderic	El Cerrito High	Social Science SEI	4/14/2014
Bell, Linda	Itinerant	School Nurse	4/16/2014

RETIREMENTS

Name	Site	Position	Term Date
Oliveira, Rosemary	Chavez	1st SEI	6/7/2014
Austin, George	El Cerrito High	American Govt/Economics SEI	6/7/2014
MacCracken, Elsie	Fairmont	2nd SEI	6/7/2014
Halpern, Toby	Harding	2nd SEI	6/7/2014
Morel, Mia	Peres	SH Preschool	6/7/2014
Seabrook, Karen	Richmond High	ELD SEI	6/7/2014
Robinson, Carol	Vista High	RSP SEI	6/7/2014

RESIGNATIONS

Name	Site	Position	Term Date
Gomer, Bryant	DeAnza High	Social Science SEI	6/7/2014
Tang, Angela	DeAnza High	Counselor	6/10/2014
Young, Andrew	DeAnza High	Social Science SEI	6/7/2014
Handa, Heather	DeAnza High	Biology SEI	6/7/2014
Prabhakaran, Geetha	DeAnza High	Math SEI	6/7/2014
Sands, Diane	DeAnza High	English SEI	6/7/2014
Smith, Julie	DeAnza High	Math SEI	6/7/2014
Tucker, Paul	DeAnza High	French SEI	6/7/2014
Hyun, Esther	DeJean Middle	English SEI	6/7/2014
Kamerow, Anna	DeJean Middle	English SEI	6/7/2014
Casey, Chris	DeJean Middle	Science 8 SEI	6/7/2014
Tran, Amanda	Ford Elementary	Preschool SEI	6/7/2014
Garcia, Arturo	Helms Middle	History 8 SEI	6/7/2014
Kim, Sam My	Helms Middle	Science 7 SEI	6/7/2014
Saribudak, Esin	Helms Middle	Math SEI	6/7/2014
Richards, Brianne	Helms Middle	English SEI	4/30/2014
Gorlin, Adelie	Helms Middle	English SEI	6/7/2014

RESIGNATIONS-cont.'

Name	Site	Position	Term Date
Matyn, Ashley	Helms Middle	English SEI	6/7/2014
Vincent, Ashley	Hercules Middle	English SEI	6/7/2014
Pham, Khanh	Hercules Middle	Math SEI	6/7/2014
Rendleman, Jed	Kennedy High	Biology SEI	6/7/2014
Bernard, George	Kennedy High	Math SEI	6/7/2014
Anastassiou, Nicholas	Pinole Valley High	NSH SEI	6/7/2014
Siskin, Mary	Pinole Valley High	Math SEI	6/7/2014
Kang, Amandeep	Richmond High	Art SEI	6/7/2014
Lim, Yusung	Richmond High	Physics SEI	6/7/2014
Kim, Andrew	Richmond High	Math SEI	6/7/2014
Agnst, Susan	Richmond High	NSH SEI	6/7/2014

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Kenneth L. Whittemore,
Assistant Superintendent Human Resources

Agenda Item: CI C.8

Subject: 2013-2014 Salary Schedules, as of January 1, 2014, for the following groups:

UTR
Local One
SSA
Confidential
Management
WCCAA

Background Information:

These salary schedules are the result of the union ratified and board adopted agreements. We are requesting the board enter them into the record. Recent CalPers and STRS audits experienced by other districts indicate that placing these schedules into the permanent board record will assist staff and future retirees when salary schedules are needed for review.

These salary schedules reflect the new salary increments, which were effective on January 1, 2014 to all bargaining units, unrepresented management, and confidential employees. The attached salary schedules also reflect the complexity of each bargaining unit agreement, along with the different classifications, days worked, and uniqueness of each bargaining unit.

Recommendation: Recommend Approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

UTR
SALARY SCHEDULE - UTR8
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEACHERS AND LIBRARIANS
2013 - 2014 Effective January 1, 2014 (Increased 1%)
ANNUAL AND DAILY RATES

ALL SCHOOLS WITH THE EXCEPTION OF SIG SCHOOLS HELMS AND DAHS

STEP	RANGE A BA		RANGE B BA + 15 SEM. UNITS		Cred. Plus RANGE 1 BA + 30 or BA + 15 With MA		Cred. Plus RANGE 2 BA + 45 or BA + 30 With MA		Cred. Plus RANGE 3 BA + 60 or BA + 45 With MA	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
1	37,572.00	204.20	37,845.71	205.68	40,995.90	222.80	41,251.43	224.19	41,505.95	225.58
2	37,845.71	205.68	38,118.41	207.17	41,251.43	224.19	41,505.95	225.58	42,917.93	233.25
3	38,118.41	207.17	38,393.13	208.66	41,505.95	225.58	42,880.56	233.05	44,782.39	243.38
4	38,393.13	208.66	38,666.84	210.15	42,647.25	231.78	44,645.03	242.64	46,701.39	253.81
5	38,666.84	210.15	39,295.06	213.56	44,234.97	240.41	46,393.34	252.14	48,579.99	264.02
6			40,595.94	220.63	45,793.40	248.88	48,135.59	261.61	50,427.28	274.06
7			42,011.96	228.33	47,349.81	257.34	49,844.51	270.89	52,292.75	284.20
8			43,294.66	235.30	49,008.23	266.35	51,556.46	280.20	54,159.23	294.34
9			44,627.86	242.54	50,647.46	275.26	53,351.23	289.95	56,123.68	305.02
10			45,878.24	249.34	52,223.06	283.82	55,081.36	299.36	57,903.30	314.69
11					53,831.99	292.57	56,757.96	308.47	59,801.09	325.01
12					55,406.58	301.12	58,501.22	317.94	61,633.23	334.96
13					57,028.64	309.94	60,197.01	327.16	66,147.93	359.50
14					57,028.64	309.94	60,197.01	327.16	66,147.93	359.50
15					57,028.64	309.94	60,197.01	327.16	66,147.93	359.50
16					57,028.64	309.94	60,197.01	327.16	66,147.93	359.50
17					57,743.72	313.82	60,911.08	331.04	66,862.00	363.38
18					57,743.72	313.82	60,911.08	331.04	66,862.00	363.38
19					58,892.09	320.07	62,057.43	337.27	68,016.43	369.65
20					58,892.09	320.07	62,057.43	337.27	68,016.43	369.65
21					58,892.09	320.07	62,057.43	337.27	68,016.43	369.65
22					60,458.60	328.58	63,622.93	345.78	69,581.93	378.16
23					60,458.60	328.58	63,622.93	345.78	69,581.93	378.16
24					62,844.22	341.54	66,137.83	359.44	72,332.16	393.11
25					62,844.22	341.54	66,137.83	359.44	72,332.16	393.11
26					64,961.18	353.05	68,254.79	370.95	74,449.12	404.61
27					64,961.18	353.05	68,254.79	370.95	74,449.12	404.61
28					68,134.60	370.30	71,428.21	388.20	77,622.54	421.86

Employees on Ranges A and B:

1. Will receive yearly step and column increases commensurate with their teaching and education experience; and
2. May move, commensurate with their education experience, to Ranges 1, 2, 3 **when they have their Preliminary or Clear Teaching Credential.**

All Employees:

1. Range placement is based on upper division and graduate units taken after a BA degree.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid teaching credential or teaching license during the time of service. A maximum of ten (10) years shall be so credited (with the exception of Range A).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 184 Days
5. Doctorate: \$1,381.80
6. Substitute teacher rate is \$117.00 per day with a bonus rate of \$160.00 after twenty days on the same assignment.
7. Hourly Rate: \$30.00.

UTR
SALARY SCHEDULE - UCAM
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CAMERON TEACHERS - 200 DAYS
2013 - 2014 Effective January 1, 2014 (Increased 1%)
ANNUAL AND DAILY RATES

STEP	RANGE A BA Ends at Step 5		RANGE B BA + 15 SEMI UNITS Ends at Step 10		Cred. Plus RANGE 1 BA + 30 or BA + 15 With MA		Cred. Plus RANGE 2 BA + 45 or BA + 30 With MA		Cred. Plus RANGE 3 BA + 60 or BA + 45 With MA	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
1	40,840.00	204.20	41,136.00	205.68	44,560.00	222.80	44,838.00	224.19	45,116.00	225.58
2	41,136.00	205.68	41,434.00	207.17	44,838.00	224.19	45,116.00	225.58	46,650.00	233.25
3	41,434.00	207.17	41,732.00	208.66	45,116.00	225.58	46,610.00	233.05	48,676.00	243.38
4	41,732.00	208.66	42,030.00	210.15	46,356.00	231.78	48,528.00	242.64	50,762.00	253.81
5	42,030.00	210.15	42,712.00	213.56	48,082.00	240.41	50,428.00	252.14	52,804.00	264.02
6			44,126.00	220.63	49,776.00	248.88	52,322.00	261.61	54,812.00	274.06
7			45,666.00	228.33	51,468.00	257.34	54,178.00	270.89	56,840.00	284.20
8			47,060.00	235.30	53,270.00	266.35	56,040.00	280.20	58,868.00	294.34
9			48,508.00	242.54	55,052.00	275.26	57,990.00	289.95	61,004.00	305.02
10			49,868.00	249.34	56,764.00	283.82	59,872.00	299.36	62,938.00	314.69
11					58,514.00	292.57	61,694.00	308.47	65,002.00	325.01
12					60,224.00	301.12	63,588.00	317.94	66,992.00	334.96
13					61,988.00	309.94	65,432.00	327.16	71,900.00	359.50
14					61,988.00	309.94	65,432.00	327.16	71,900.00	359.50
15					61,988.00	309.94	65,432.00	327.16	71,900.00	359.50
16					61,988.00	309.94	65,432.00	327.16	71,900.00	359.50
17					62,764.00	313.82	66,208.00	331.04	72,676.00	363.38
18					62,764.00	313.82	66,208.00	331.04	72,676.00	363.38
19					64,014.00	320.07	67,454.00	337.27	73,930.00	369.65
20					64,014.00	320.07	67,454.00	337.27	73,930.00	369.65
21					64,014.00	320.07	67,454.00	337.27	73,930.00	369.65
22					65,716.00	328.58	69,156.00	345.78	75,632.00	378.16
23					65,716.00	328.58	69,156.00	345.78	75,632.00	378.16
24					68,308.00	341.54	71,888.00	359.44	78,622.00	393.11
25					68,308.00	341.54	71,888.00	359.44	78,622.00	393.11
26					70,610.00	353.05	74,190.00	370.95	80,922.00	404.61
27					70,610.00	353.05	74,190.00	370.95	80,922.00	404.61
28					74,060.00	370.30	77,640.00	388.20	84,372.00	421.86

Employees on Ranges A and B:

1. Will receive yearly step and column increases commensurate with their teaching and education experience; and
2. May move, commensurate with their education experience, to Ranges 1, 2, 3 **when they have their Preliminary or Clear Teaching Credential.**

All Employees:

1. Range placement is based on upper division and graduate units taken after a BA degree.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid teaching credential or teaching license during the time of service. A maximum of ten (10) years shall be so credited (with the exception of Range A).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 200 Days
5. Doctorate: \$1,381.80
6. Substitute teacher rate is \$117.00 per day with a bonus rate of \$160.00 after twenty days on the same assignment.
7. Hourly Rate: \$30.00 (formerly known as Adult School Hourly Rate).

UTR
SALARY SCHEDULE - UHDS
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEACHERS AND LIBRARIANS
2013 - 2014 Effective January 1, 2014 (Increased 1%)
ANNUAL AND DAILY RATES

SIG FUNDED SCHOOLS' HELMS AND DAHS- 120% FOR EXTRA DAYS & EXTRA HOURS

STEP	RANGE A BA Ends at Step 5		RANGE B BA + 15 SEM. UNITS Ends at Step 10		Cred. Plus RANGE 1 BA + 30 or BA + 15 With MA		Cred. Plus RANGE 2 BA + 45 or BA + 30 With MA		Cred. Plus RANGE 3 BA + 60 or BA + 45 With MA	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
1	45,087.36	245.04	45,414.14	246.82	49,194.24	267.36	49,501.15	269.03	49,808.06	270.70
2	45,414.14	246.82	45,743.14	248.60	49,501.15	269.03	49,808.06	270.70	51,501.60	279.90
3	45,743.14	248.60	46,072.13	250.39	49,808.06	270.70	51,457.44	279.66	53,738.30	292.06
4	46,072.13	250.39	46,401.12	252.18	51,177.02	278.14	53,574.91	291.17	56,041.25	304.57
5	46,401.12	252.18	47,154.05	256.27	53,082.53	288.49	55,672.51	302.57	58,295.62	316.82
6			48,715.10	264.76	54,952.70	298.66	57,763.49	313.93	60,512.45	328.87
7			50,415.26	274.00	56,820.67	308.81	59,812.51	325.07	62,751.36	341.04
8			51,954.24	282.36	58,810.08	319.62	61,868.16	336.24	64,990.27	353.21
9			53,552.83	291.05	60,777.41	330.31	64,020.96	347.94	67,348.42	366.02
10			55,054.27	299.21	62,667.46	340.58	66,098.69	359.23	69,483.55	377.63
11					64,599.46	351.08	68,110.18	370.16	71,762.21	390.01
12					66,487.30	361.34	70,201.15	381.53	73,959.17	401.95
13					68,434.75	371.93	72,236.93	392.59	79,377.60	431.40
14					68,434.75	371.93	72,236.93	392.59	79,377.60	431.40
15					68,434.75	371.93	72,236.93	392.59	79,377.60	431.40
16					68,434.75	371.93	72,236.93	392.59	79,377.60	431.40
17					69,291.46	376.58	73,093.63	397.25	80,234.30	436.06
18					69,291.46	376.58	73,093.63	397.25	80,234.30	436.06
19					70,671.46	384.08	74,469.22	404.72	81,618.72	443.58
20					70,671.46	384.08	74,469.22	404.72	81,618.72	443.58
21					70,671.46	384.08	74,469.22	404.72	81,618.72	443.58
22					72,550.46	394.30	76,348.22	414.94	83,497.73	453.79
23					72,550.46	394.30	76,348.22	414.94	83,497.73	453.79
24					75,412.03	409.85	79,364.35	431.33	86,798.69	471.73
25					75,412.03	409.85	79,364.35	431.33	86,798.69	471.73
26					77,953.44	423.66	81,905.76	445.14	89,337.89	485.53
27					77,953.44	423.66	81,905.76	445.14	89,337.89	485.53
28					81,762.24	444.36	85,714.56	465.84	93,146.69	506.23

Employees on Ranges A and B:

1. Will receive yearly step and column increases commensurate with their teaching and education experience; and
2. May move, commensurate with their education experience, to Ranges 1, 2, 3 **when they have their Preliminary or Clear Teaching Credential.**

All Employees:

1. Range placement is based on upper division and graduate units taken after a BA degree.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid teaching credential or teaching license during the time of service. A maximum of ten (10) years shall be so credited (with the exception of Range A).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 184 Days
5. Doctorate: \$1,381.80
6. Substitute teacher rate is \$117.00 per day with a bonus rate of \$160.00 after twenty days on the same assignment.
7. Hourly Rate: \$30.00 (formerly known as Adult School Hourly Rate).

UTR
SALARY SCHEDULE- UHD6
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
COUNSELORS, PROGRAM ASSISTANTS, PROJECT ASSISTANTS AND PROGRAM SPECIALISTS
2013-2014 Effective January 1, 2014 (Increased 1%)
ANNUAL AND DAILY RATES

STEP	RANGE A BA		RANGE B BA + 15 SEM. UNITS		RANGE 1 BA + 30 or BA + 15 With MA		RANGE 2 BA + 45 or BA + 30 With MA		RANGE 3 BA + 60 OR BA + 45 With MA	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
1	48,873.13	258.59	49,229.21	260.47	51,944.00	274.84	52,302.35	276.73	53,429.54	282.70
2	49,229.21	260.47	49,589.82	262.38	52,302.35	276.73	53,520.26	283.18	55,829.09	295.39
3	49,589.82	262.38	49,943.63	264.25	53,359.24	282.32	55,779.19	295.13	58,258.12	308.24
4	49,943.63	264.25	50,301.97	266.15	55,475.28	293.52	58,076.68	307.28	60,750.65	321.43
5	50,301.97	266.15	51,116.18	270.46	57,543.70	304.46	60,349.21	319.31	63,197.82	334.38
6			52,809.26	279.41	59,569.80	315.18	62,615.56	331.30	65,599.50	347.09
7			54,650.29	289.16	61,593.84	325.89	64,839.58	343.07	68,023.50	359.91
8			56,315.58	297.97	63,753.62	337.32	67,067.23	354.85	70,452.35	372.76
9			58,052.38	307.16	65,885.53	348.60	69,402.76	367.21	73,008.46	386.29
10			59,684.94	315.79	67,932.60	359.43	71,652.23	379.11	75,325.80	398.55
11					70,028.15	370.52	73,835.04	390.66	77,794.64	411.61
12					72,076.43	381.36	76,101.48	402.65	80,176.22	424.21
13					74,187.73	392.53	78,304.90	414.31	86,047.15	455.28
14					74,187.73	392.53	78,304.90	414.31	86,047.15	455.28
15					74,187.73	392.53	78,304.90	414.31	86,047.15	455.28
16					74,187.73	392.53	78,304.90	414.31	86,047.15	455.28
17					75,116.12	397.44	79,233.29	419.22	86,979.18	460.21
18					75,116.12	397.44	79,233.29	419.22	86,979.18	460.21
19					76,609.31	405.34	80,730.11	427.14	88,478.42	468.14
20					76,609.31	405.34	80,730.11	427.14	88,478.42	468.14
21					76,609.31	405.34	80,730.11	427.14	88,478.42	468.14
22					78,645.47	416.11	82,766.27	437.92	90,519.43	478.94
23					78,645.47	416.11	82,766.27	437.92	90,519.43	478.94
24					81,749.40	432.54	86,033.82	455.21	94,093.62	497.85
25					81,749.40	432.54	86,033.82	455.21	94,093.62	497.85
26					84,192.79	445.46	88,476.00	468.13	96,535.80	510.77
27					84,192.79	445.46	88,476.00	468.13	96,535.80	510.77
28					87,853.03	464.83	92,136.24	487.49	100,196.04	530.14

Initial Placement:

1. Current WCCUSD Employees: Current employees of the District shall receive year-for-year service credit for initial salary placement.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid credential or teaching license during the time of service. A maximum of ten (10) years shall be so credited (with the exception of Range A).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 189 days.
5. Doctorate: \$1,381.80

UTR
SALARY SCHEDULE - 6
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
COUNSELORS, PROGRAM ASSISTANTS, PROJECT ASSISTANTS AND PROGRAM SPECIALISTS
2013-2014 Effective January 1, 2014 (Increased 1%)
ANNUAL AND DAILY RATES

STEP	RANGE A BA		RANGE B BA + 15 SEM. UNITS		RANGE 1 BA + 30 or BA + 15 With MA		RANGE 2 BA + 45 or BA + 30 With MA		RANGE 3 BA + 60 OR BA + 45 With MA	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
1	40,727.24	215.49	41,025.19	217.06	43,287.59	229.03	43,584.53	230.61	44,523.83	235.58
2	41,025.19	217.06	41,324.15	218.65	43,584.53	230.61	44,599.58	235.98	46,524.64	246.16
3	41,324.15	218.65	41,619.07	220.21	44,466.26	235.27	46,483.23	245.94	48,547.67	256.87
4	41,619.07	220.21	41,918.03	221.79	46,228.71	244.60	48,397.18	256.07	50,625.24	267.86
5	41,918.03	221.79	42,597.76	225.39	47,953.79	253.72	50,290.93	266.09	52,664.43	278.65
6			44,007.72	232.85	49,641.50	262.65	52,179.63	276.08	54,666.25	289.24
7			45,541.91	240.96	51,328.20	271.58	54,032.98	285.89	56,686.25	299.93
8			46,929.65	248.31	53,128.02	281.10	55,889.36	295.71	58,710.29	310.64
9			48,376.98	255.96	54,904.61	290.50	57,835.63	306.01	60,840.38	321.91
10			49,737.45	263.16	56,610.50	299.53	59,710.19	315.93	62,771.50	332.12
11					58,356.79	308.77	61,529.20	325.55	64,828.87	343.01
12					60,063.69	317.80	63,417.90	335.54	66,813.52	353.51
13					61,823.11	327.11	65,254.08	345.26	71,705.96	379.40
14					61,823.11	327.11	65,254.08	345.26	71,705.96	379.40
15					61,823.11	327.11	65,254.08	345.26	71,705.96	379.40
16					61,823.11	327.11	65,254.08	345.26	71,705.96	379.40
17					62,596.77	331.20	66,027.74	349.35	72,482.65	383.51
18					62,596.77	331.20	66,027.74	349.35	72,482.65	383.51
19					63,841.09	337.78	67,275.09	355.95	73,732.02	390.12
20					63,841.09	337.78	67,275.09	355.95	73,732.02	390.12
21					63,841.09	337.78	67,275.09	355.95	73,732.02	390.12
22					65,537.89	346.76	68,971.89	364.93	75,432.86	399.12
23					65,537.89	346.76	68,971.89	364.93	75,432.86	399.12
24					68,124.50	360.45	71,694.85	379.34	78,411.35	414.87
25					68,124.50	360.45	71,694.85	379.34	78,411.35	414.87
26					70,160.66	371.22	73,730.00	390.11	80,446.50	425.64
27					70,160.66	371.22	73,730.00	390.11	80,446.50	425.64
28					73,210.86	387.36	76,780.20	406.24	83,496.70	441.78

Initial Placement:

1. Current WCCUSD Employees: Current employees of the District shall receive year-for-year service credit for initial salary placement.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid credential or teaching license during the time of service. A maximum of ten (10) years shall be so credited (with the exception of Range A).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 189 days.
5. Doctorate: \$1,381.80

UTR
SALARY SCHEDULE - CPS6
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CAMERON PROGRAM SPECIALIST
2013-2014 Effective January 1, 2014 (Increased 1%)
ANNUAL AND DAILY RATES

STEP	RANGE A BA		RANGE B BA + 15 SEMI UNITS		RANGE 1 BA + 30 or BA + 15 With MA		RANGE 2 BA + 45 or BA + 30 With MA		RANGE 3 BA + 60 OR BA + 45 With MA	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
1	43,098.00	215.49	43,412.00	217.06	45,806.00	229.03	46,122.00	230.61	47,116.00	235.58
2	43,412.00	217.06	43,730.00	218.65	46,122.00	230.61	47,196.00	235.98	49,232.00	246.16
3	43,730.00	218.65	44,042.00	220.21	47,054.00	235.27	49,188.00	245.94	51,374.00	256.87
4	44,042.00	220.21	44,358.00	221.79	48,920.00	244.60	51,214.00	256.07	53,572.00	267.86
5	44,358.00	221.79	45,076.00	225.38	50,744.00	253.72	53,218.00	266.09	55,730.00	278.65
6			46,569.02	232.85	52,530.69	262.65	55,216.54	276.08	57,847.88	289.24
7			48,192.50	240.96	54,315.56	271.58	57,177.76	285.89	59,985.45	299.93
8			49,661.01	248.31	56,220.13	281.10	59,142.18	295.71	62,127.29	310.64
9			51,192.57	255.96	58,100.12	290.50	61,201.72	306.01	64,381.35	321.91
10			52,632.22	263.16	59,905.29	299.53	63,185.39	315.93	66,424.87	332.12
11					61,753.22	308.77	65,110.26	325.55	68,601.98	343.01
12					63,559.46	317.80	67,108.89	335.54	70,702.14	353.51
13					65,421.28	327.11	69,051.94	345.26	75,879.32	379.40
14					65,421.28	327.11	69,051.94	345.26	75,879.32	379.40
15					65,421.28	327.11	69,051.94	345.26	75,879.32	379.40
16					65,421.28	327.11	69,051.94	345.26	75,879.32	379.40
17					66,239.97	331.20	69,870.62	349.35	76,701.22	383.51
18					66,239.97	331.20	69,870.62	349.35	76,701.22	383.51
19					67,556.71	337.78	71,190.57	355.95	78,023.30	390.12
20					67,556.71	337.78	71,190.57	355.95	78,023.30	390.12
21					67,556.71	337.78	71,190.57	355.95	78,023.30	390.12
22					69,352.26	346.76	72,986.13	364.93	79,823.13	399.12
23					69,352.26	346.76	72,986.13	364.93	79,823.13	399.12
24					72,089.42	360.45	75,867.57	379.34	82,974.97	414.87
25					72,089.42	360.45	75,867.57	379.34	82,974.97	414.87
26					74,244.08	371.22	78,021.16	390.11	85,128.57	425.64
27					74,244.08	371.22	78,021.16	390.11	85,128.57	425.64
28					77,471.81	387.36	81,248.89	406.24	88,356.30	441.78

Initial Placement:

1. Current WCCUSD Employees: Current employees of the District shall receive year-for-year service credit for initial salary placement.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid credential or teaching license during the time of service. A maximum of ten (10) years shall be so credited (with the exception of Range A).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 200 days.
5. Doctorate: \$1,381.80

UTR
SALARY SCHEDULE - UTRN
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
SCHOOL NURSES
2013 - 2014 Effective January 1, 2014 (Increased 1%)
ANNUAL AND DAILY RATES

STEP	RANGE A BA Ends at Step 5		RANGE B BA + 15 SEM. UNITS Ends at Step 10		Cred. Plus RANGE 1 BA + 30 or BA + 15 With MA		Cred. Plus RANGE 2 BA + 45 or BA + 30 With MA		Cred. Plus RANGE 3 BA + 60 or BA + 45 With MA	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
1	40,227.40	204.20	40,518.96	205.68	43,891.60	222.80	44,165.43	224.19	44,439.26	225.58
2	40,518.96	205.68	40,812.49	207.17	44,165.43	224.19	44,439.26	225.58	45,950.25	233.25
3	40,812.49	207.17	41,106.02	208.66	44,439.26	225.58	45,910.85	233.05	47,945.86	243.38
4	41,106.02	208.66	41,399.55	210.15	45,660.66	231.78	47,800.08	242.64	50,000.57	253.81
5	41,399.55	210.15	42,071.32	213.56	47,360.77	240.41	49,671.58	252.14	52,011.94	264.02
6			43,464.11	220.63	49,029.36	248.88	51,537.17	261.61	53,989.82	274.06
7			44,981.01	228.33	50,695.98	257.34	53,365.33	270.89	55,987.40	284.20
8			46,354.10	235.30	52,470.95	266.35	55,199.40	280.20	57,984.98	294.34
9			47,780.38	242.54	54,226.22	275.26	57,120.15	289.95	60,088.94	305.02
10			49,119.98	249.34	55,912.54	283.82	58,973.92	299.36	61,993.93	314.69
11					57,636.29	292.57	60,768.59	308.47	64,026.97	325.01
12					59,320.64	301.12	62,634.18	317.94	65,987.12	334.96
13					61,058.18	309.94	64,450.52	327.16	70,821.50	359.50
14					61,058.18	309.94	64,450.52	327.16	70,821.50	359.50
15					61,058.18	309.94	64,450.52	327.16	70,821.50	359.50
16					61,058.18	309.94	64,450.52	327.16	70,821.50	359.50
17					61,822.54	313.82	65,214.88	331.04	71,585.86	363.38
18					61,822.54	313.82	65,214.88	331.04	71,585.86	363.38
19					63,053.79	320.07	66,442.19	337.27	72,821.05	369.65
20					63,053.79	320.07	66,442.19	337.27	72,821.05	369.65
21					63,053.79	320.07	66,442.19	337.27	72,821.05	369.65
22					64,730.26	328.58	68,118.66	345.78	74,497.52	378.16
23					64,730.26	328.58	68,118.66	345.78	74,497.52	378.16
24					67,283.38	341.54	70,809.68	359.44	77,442.67	393.11
25					67,283.38	341.54	70,809.68	359.44	77,442.67	393.11
26					69,550.85	353.05	73,077.15	370.95	79,708.17	404.61
27					69,550.85	353.05	73,077.15	370.95	79,708.17	404.61
28					72,949.10	370.30	76,475.40	388.20	83,106.42	421.86

Employees on Ranges A and B:

1. Will receive yearly step and column increases commensurate with their teaching and education experience; and
2. May move, commensurate with their education experience, to Ranges 1, 2, 3 **when they have their Preliminary or Clear Teaching Credential.**

All Employees:

1. Range placement is based on upper division and graduate units taken after a BA degree.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid teaching credential or teaching license during the time of service. A maximum of ten (10) years shall be so credited (with the exception of Range A).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 197 Days
5. Doctorate: \$1,381.80

UTR
SALARY SCHEDULE - UTRS
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
SPEECH AND LANGUAGE PATHOLOGISTS
2013 - 2014 Effective January 1, 2014 (Increased 1%)
ANNUAL AND DAILY RATES

	RANGE A		RANGE B	
	ANNUAL	DAILY	ANNUAL	DAILY
1	50,716.29	257.44	58,434.01	296.62
2	51,818.53	263.04	59,895.23	304.04
3	52,921.81	268.64	61,392.25	311.64
4	54,024.04	274.23	62,926.10	319.42
5	55,126.27	279.83	64,499.97	327.41
6			66,111.73	335.59
7			67,764.55	343.98
8			69,458.43	352.58
9			71,195.47	361.40
10			72,974.62	370.43
11			74,800.09	379.70
12			78,241.53	397.17
13			79,978.57	405.98
14			81,753.51	414.99
15			83,569.51	424.21
16			85,423.40	433.62
17			85,423.40	433.62
18			87,318.35	443.24
19			87,318.35	443.24
20			87,980.53	446.60
21			87,980.53	446.60
22			88,644.82	449.97
23			88,644.82	449.97
24			88,644.82	449.97
25			89,967.08	456.69
26			89,967.08	456.69

Placement on the Salary Schedule:

1. Initial placement for new hires is on Range A or B depending on holding a Waiver or License. Each year of verified service may be credited to a maximum of ten (10) years.
2. Upon receiving a license the unit member will move from Range A (waiver) to Range B (license) and will be placed on Step 1.
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year is 197 days.
5. Speech Therapists whose assignment is that of a classroom teacher shall remain on Salary Schedule 6.
6. A stipend of \$2,500 will be provided for each language other than English (which is needed to serve the student population of the District) in which the speech therapist is fluent under guidelines issued by the American Speech, Language & Hearing Association.

UTR
SALARY SCHEDULE - 7
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
SCHOOL PSYCHOLOGISTS
2013-2014

Effective January 1, 2014 (Increased 1%)

ANNUAL AND DAILY RATES

STEP	Range 8	
	Annual	Daily
1	68,862.81	349.56
2	70,389.93	357.31
3	71,952.40	365.24
4	73,550.22	373.35
5	75,182.38	381.64
6	76,852.92	390.12
7	78,558.81	398.78
8	80,302.07	407.62
9	82,083.71	416.67
10	83,907.77	425.93
11	83,907.77	425.93
12	83,907.77	425.93
13	83,907.77	425.93
14	83,907.77	425.93
15	83,907.77	425.93
16	84,543.06	429.15
17	84,543.06	429.15
18	84,543.06	429.15
19	84,543.06	429.15
20	84,543.06	429.15
21	84,543.06	429.15
22	85,179.36	432.38
23	85,179.36	432.38
24	85,179.36	432.38
25	85,179.36	432.38
26	85,179.36	432.38
27	85,179.36	432.38
28	86,450.95	438.84

Initial Placement:

1. Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid credential or teaching license during the time of service. A maximum of five (5) years shall be so credited.
2. Current employees of the District shall receive year-for-year service credit for initial salary placement.
3. Psychologists shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 197 Days
5. Doctorate: \$1,381.80

**LOCAL ONE
SCHEDULE 5
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
260 DAYS/12 PAY
2013 - 2014**

Includes Salary Increase of 1.5% effective 1/1/14

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
23	\$17,680.29	\$1,473.36	\$18,430.37	\$1,535.86	\$19,125.65	\$1,593.80	\$19,877.76	\$1,656.48	\$20,720.21	\$1,726.68
24	\$18,020.31	\$1,501.69	\$18,770.40	\$1,564.20	\$19,484.96	\$1,623.75	\$20,252.30	\$1,687.69	\$21,110.99	\$1,759.25
25	\$18,430.37	\$1,535.86	\$19,125.65	\$1,593.80	\$19,877.76	\$1,656.48	\$20,720.21	\$1,726.68	\$21,575.86	\$1,797.99
26	\$18,770.40	\$1,564.20	\$19,484.96	\$1,623.75	\$20,252.30	\$1,687.69	\$21,110.99	\$1,759.25	\$22,004.19	\$1,833.68
27	\$19,125.65	\$1,593.80	\$19,877.76	\$1,656.48	\$20,720.21	\$1,726.68	\$21,575.86	\$1,797.99	\$22,416.28	\$1,868.02
28	\$19,484.96	\$1,623.75	\$20,252.30	\$1,687.69	\$21,110.99	\$1,759.25	\$22,004.19	\$1,833.68	\$22,882.16	\$1,906.85
29	\$19,877.76	\$1,656.48	\$20,720.21	\$1,726.68	\$21,575.86	\$1,797.99	\$22,416.28	\$1,868.02	\$23,417.07	\$1,951.42
30	\$20,252.30	\$1,687.69	\$21,110.99	\$1,759.25	\$22,004.19	\$1,833.68	\$22,882.16	\$1,906.85	\$23,883.97	\$1,990.33
31	\$20,720.21	\$1,726.68	\$21,575.86	\$1,797.99	\$22,416.28	\$1,868.02	\$23,417.07	\$1,951.42	\$24,404.66	\$2,033.72
32	\$21,110.99	\$1,759.25	\$22,004.19	\$1,833.68	\$22,882.16	\$1,906.85	\$23,883.97	\$1,990.33	\$24,883.74	\$2,073.65
33	\$21,575.86	\$1,797.99	\$22,416.28	\$1,868.02	\$23,417.07	\$1,951.42	\$24,404.66	\$2,033.72	\$25,474.47	\$2,122.87
34	\$22,004.19	\$1,833.68	\$22,882.16	\$1,906.85	\$23,883.97	\$1,990.33	\$24,883.74	\$2,073.65	\$25,938.33	\$2,161.53
35	\$22,416.28	\$1,868.02	\$23,417.07	\$1,951.42	\$24,404.66	\$2,033.72	\$25,474.47	\$2,122.87	\$26,527.03	\$2,210.59
36	\$22,882.16	\$1,906.85	\$23,883.97	\$1,990.33	\$24,883.74	\$2,073.65	\$25,938.33	\$2,161.53	\$27,046.71	\$2,253.89
37	\$23,417.07	\$1,951.42	\$24,404.66	\$2,033.72	\$25,474.47	\$2,122.87	\$26,527.03	\$2,210.59	\$27,727.77	\$2,310.65
38	\$23,883.97	\$1,990.33	\$24,883.74	\$2,073.65	\$25,938.33	\$2,161.53	\$27,046.71	\$2,253.89	\$28,240.35	\$2,353.36
39	\$24,404.66	\$2,033.72	\$25,474.47	\$2,122.87	\$26,527.03	\$2,210.59	\$27,727.77	\$2,310.65	\$28,851.38	\$2,404.28
40	\$24,883.74	\$2,073.65	\$25,938.33	\$2,161.53	\$27,046.71	\$2,253.89	\$28,240.35	\$2,353.36	\$29,371.06	\$2,447.59
41	\$25,474.47	\$2,122.87	\$26,527.03	\$2,210.59	\$27,727.77	\$2,310.65	\$28,851.38	\$2,404.28	\$30,066.33	\$2,505.53
42	\$25,938.33	\$2,161.53	\$27,046.71	\$2,253.89	\$28,240.35	\$2,353.36	\$29,371.06	\$2,447.59	\$30,711.87	\$2,559.32
43	\$26,527.03	\$2,210.59	\$27,727.77	\$2,310.65	\$28,851.38	\$2,404.28	\$30,066.33	\$2,505.53	\$31,427.45	\$2,618.95
44	\$27,046.71	\$2,253.89	\$28,240.35	\$2,353.36	\$29,371.06	\$2,447.59	\$30,711.87	\$2,559.32	\$32,068.93	\$2,672.41
45	\$27,727.77	\$2,310.65	\$28,851.38	\$2,404.28	\$30,066.33	\$2,505.53	\$31,427.45	\$2,618.95	\$32,838.30	\$2,736.52
46	\$28,240.35	\$2,353.36	\$29,371.06	\$2,447.59	\$30,711.87	\$2,559.32	\$32,068.93	\$2,672.41	\$33,462.52	\$2,788.54
47	\$28,851.38	\$2,404.28	\$30,066.33	\$2,505.53	\$31,427.45	\$2,618.95	\$32,838.30	\$2,736.52	\$34,303.96	\$2,858.66
48	\$29,371.06	\$2,447.59	\$30,711.87	\$2,559.32	\$32,068.93	\$2,672.41	\$33,462.52	\$2,788.54	\$35,001.26	\$2,916.77
49	\$30,066.33	\$2,505.53	\$31,427.45	\$2,618.95	\$32,838.30	\$2,736.52	\$34,303.96	\$2,858.66	\$35,786.87	\$2,982.24
50	\$30,711.87	\$2,559.32	\$32,068.93	\$2,672.41	\$33,462.52	\$2,788.54	\$35,001.26	\$2,916.77	\$36,558.27	\$3,046.52
51	\$31,427.45	\$2,618.95	\$32,838.30	\$2,736.52	\$34,303.96	\$2,858.66	\$35,786.87	\$2,982.24	\$37,392.60	\$3,116.05
52	\$32,068.93	\$2,672.41	\$33,462.52	\$2,788.54	\$35,001.26	\$2,916.77	\$36,558.27	\$3,046.52	\$38,184.30	\$3,182.03
53	\$32,838.30	\$2,736.52	\$34,303.96	\$2,858.66	\$35,786.87	\$2,982.24	\$37,392.60	\$3,116.05	\$39,113.03	\$3,259.42
54	\$33,462.52	\$2,788.54	\$35,001.26	\$2,916.77	\$36,558.27	\$3,046.52	\$38,184.30	\$3,182.03	\$39,971.72	\$3,330.98
55	\$34,303.96	\$2,858.66	\$35,786.87	\$2,982.24	\$37,392.60	\$3,116.05	\$39,113.03	\$3,259.42	\$40,863.90	\$3,405.33
56	\$35,001.26	\$2,916.77	\$36,558.27	\$3,046.52	\$38,184.30	\$3,182.03	\$39,971.72	\$3,330.98	\$41,669.81	\$3,472.48
57	\$35,786.87	\$2,982.24	\$37,392.60	\$3,116.05	\$39,113.03	\$3,259.42	\$40,863.90	\$3,405.33	\$42,708.16	\$3,559.01
58	\$36,558.27	\$3,046.52	\$38,184.30	\$3,182.03	\$39,971.72	\$3,330.98	\$41,669.81	\$3,472.48	\$43,600.34	\$3,633.36
59	\$37,392.60	\$3,116.05	\$39,113.03	\$3,259.42	\$40,863.90	\$3,405.33	\$42,708.16	\$3,559.01	\$44,691.47	\$3,724.29
60	\$38,184.30	\$3,182.03	\$39,971.72	\$3,330.98	\$41,669.81	\$3,472.48	\$43,600.34	\$3,633.36	\$45,637.45	\$3,803.12
61	\$39,113.03	\$3,259.42	\$40,863.90	\$3,405.33	\$42,708.16	\$3,559.01	\$44,691.47	\$3,724.29	\$46,727.56	\$3,893.96
62	\$39,971.72	\$3,330.98	\$41,669.81	\$3,472.48	\$43,600.34	\$3,633.36	\$45,637.45	\$3,803.12	\$47,730.38	\$3,977.53
63	\$40,863.90	\$3,405.33	\$42,708.16	\$3,559.01	\$44,691.47	\$3,724.29	\$46,727.56	\$3,893.96	\$48,872.25	\$4,072.69
64	\$41,669.81	\$3,472.48	\$43,600.34	\$3,633.36	\$45,637.45	\$3,803.12	\$47,730.38	\$3,977.53	\$49,909.58	\$4,159.13
65	\$42,708.16	\$3,559.01	\$44,691.47	\$3,724.29	\$46,727.56	\$3,893.96	\$48,872.25	\$4,072.69	\$51,122.51	\$4,260.21
66	\$43,600.34	\$3,633.36	\$45,637.45	\$3,803.12	\$47,730.38	\$3,977.53	\$49,909.58	\$4,159.13	\$52,180.14	\$4,348.34
67	\$44,691.47	\$3,724.29	\$46,727.56	\$3,893.96	\$48,872.25	\$4,072.69	\$51,122.51	\$4,260.21	\$53,502.68	\$4,458.56
68	\$45,637.45	\$3,803.12	\$47,730.38	\$3,977.53	\$49,909.58	\$4,159.13	\$52,180.14	\$4,348.34	\$54,665.87	\$4,555.49
69	\$46,727.56	\$3,893.96	\$48,872.25	\$4,072.69	\$51,122.51	\$4,260.21	\$53,502.68	\$4,458.56	\$56,003.64	\$4,666.97
70	\$47,730.38	\$3,977.53	\$49,909.58	\$4,159.13	\$52,180.14	\$4,348.34	\$54,665.87	\$4,555.49	\$57,219.61	\$4,768.30
71	\$48,872.25	\$4,072.69	\$51,122.51	\$4,260.21	\$53,502.68	\$4,458.56	\$56,003.64	\$4,666.97	\$58,595.95	\$4,883.00
72	\$49,909.58	\$4,159.13	\$52,180.14	\$4,348.34	\$54,665.87	\$4,555.49	\$57,219.61	\$4,768.30	\$59,883.99	\$4,990.33
73	\$51,122.51	\$4,260.21	\$53,502.68	\$4,458.56	\$56,003.64	\$4,666.97	\$58,595.95	\$4,883.00	\$61,423.74	\$5,118.65
74	\$52,180.14	\$4,348.34	\$54,665.87	\$4,555.49	\$57,219.61	\$4,768.30	\$59,883.99	\$4,990.33	\$62,638.70	\$5,219.89
75	\$53,502.68	\$4,458.56	\$56,003.64	\$4,666.97	\$58,595.95	\$4,883.00	\$61,423.74	\$5,118.65	\$64,263.71	\$5,355.31
76	\$54,665.87	\$4,555.49	\$57,219.61	\$4,768.30	\$59,883.99	\$4,990.33	\$62,638.70	\$5,219.89	\$65,677.61	\$5,473.13
77	\$56,003.64	\$4,666.97	\$58,595.95	\$4,883.00	\$61,423.74	\$5,118.65	\$64,263.71	\$5,355.31	\$67,287.40	\$5,607.28
78	\$57,219.61	\$4,768.30	\$59,883.99	\$4,990.33	\$62,638.70	\$5,219.89	\$65,677.61	\$5,473.13	\$68,678.96	\$5,723.25
79	\$58,595.95	\$4,883.00	\$61,423.74	\$5,118.65	\$64,263.71	\$5,355.31	\$67,287.40	\$5,607.28	\$70,198.42	\$5,849.87
80	\$59,883.99	\$4,990.33	\$62,638.70	\$5,219.89	\$65,677.61	\$5,473.13	\$68,678.96	\$5,723.25	\$71,755.43	\$5,979.62
81	\$61,423.74	\$5,118.65	\$64,263.71	\$5,355.31	\$67,287.40	\$5,607.28	\$70,198.42	\$5,849.87	\$73,325.63	\$6,110.47
82	\$62,638.70	\$5,219.89	\$65,677.61	\$5,473.13	\$68,678.96	\$5,723.25	\$71,755.43	\$5,979.62	\$74,954.71	\$6,246.23
83	\$64,263.71	\$5,355.31	\$67,287.40	\$5,607.28	\$70,198.42	\$5,849.87	\$73,325.63	\$6,110.47	\$76,600.02	\$6,383.34
84	\$65,677.61	\$5,473.13	\$68,678.96	\$5,723.25	\$71,755.43	\$5,979.62	\$74,954.71	\$6,246.23	\$78,262.59	\$6,521.88
85	\$67,287.40	\$5,607.28	\$70,198.42	\$5,849.87	\$73,325.63	\$6,110.47	\$76,600.02	\$6,383.34	\$79,995.20	\$6,666.27

Longevity After:	Monthly
5 years:	\$44.41
10 years:	\$155.45
15 years:	\$166.55
20 years:	\$188.76
25 years:	\$205.50

LOCAL ONE
SCHEDULE 5E
 WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
OCCUPATIONAL THERAPIST SALARY SCHEDULE - 251 DAYS/12 PAY
 2013-2014

Includes Salary Increase of 1.5% effective 1/1/14

	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
RANGE	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
82	\$62,638.70	\$5,219.89	\$65,677.61	\$5,473.13	\$68,678.96	\$5,723.25	\$71,755.43	\$5,979.62	\$74,954.71	\$6,246.23

Longevity After:	Monthly
5 years:	\$44.41
10 years:	\$155.45
15 years:	\$166.55
20 years:	\$188.76
25 years:	\$205.50

LOCAL ONE
SCHEDULE 10
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 208 DAYS/11 PAY
2013 - 2014

Includes Salary Increase Effective 1/1/4

	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
RANGE	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY
29	\$ 15,901.60	\$ 1,445.60	\$ 16,575.52	\$ 1,506.87	\$ 17,259.84	\$ 1,569.08	\$ 17,933.76	\$ 1,630.34	\$ 18,734.56	\$ 1,703.14
30	\$ 16,201.12	\$ 1,472.83	\$ 16,889.60	\$ 1,535.42	\$ 17,603.04	\$ 1,600.28	\$ 18,306.08	\$ 1,664.19	\$ 19,106.88	\$ 1,736.99
31	\$ 16,575.52	\$ 1,506.87	\$ 17,259.84	\$ 1,569.08	\$ 17,933.76	\$ 1,630.34	\$ 18,734.56	\$ 1,703.14	\$ 19,522.88	\$ 1,774.81
32	\$ 16,889.60	\$ 1,535.42	\$ 17,603.04	\$ 1,600.28	\$ 18,306.08	\$ 1,664.19	\$ 19,106.88	\$ 1,736.99	\$ 19,907.68	\$ 1,809.79
33	\$ 17,259.84	\$ 1,569.08	\$ 17,933.76	\$ 1,630.34	\$ 18,734.56	\$ 1,703.14	\$ 19,522.88	\$ 1,774.81	\$ 20,379.84	\$ 1,852.71
34	\$ 17,603.04	\$ 1,600.28	\$ 18,306.08	\$ 1,664.19	\$ 19,106.88	\$ 1,736.99	\$ 19,907.68	\$ 1,809.79	\$ 20,750.08	\$ 1,886.37
35	\$ 17,933.76	\$ 1,630.34	\$ 18,734.56	\$ 1,703.14	\$ 19,522.88	\$ 1,774.81	\$ 20,379.84	\$ 1,852.71	\$ 21,222.24	\$ 1,929.29
36	\$ 18,306.08	\$ 1,664.19	\$ 19,106.88	\$ 1,736.99	\$ 19,907.68	\$ 1,809.79	\$ 20,750.08	\$ 1,886.37	\$ 21,638.24	\$ 1,967.11
37	\$ 18,734.56	\$ 1,703.14	\$ 19,522.88	\$ 1,774.81	\$ 20,379.84	\$ 1,852.71	\$ 21,222.24	\$ 1,929.29	\$ 22,183.20	\$ 2,016.65
38	\$ 19,106.88	\$ 1,736.99	\$ 19,907.68	\$ 1,809.79	\$ 20,750.08	\$ 1,886.37	\$ 21,638.24	\$ 1,967.11	\$ 22,592.96	\$ 2,053.91
39	\$ 19,522.88	\$ 1,774.81	\$ 20,379.84	\$ 1,852.71	\$ 21,222.24	\$ 1,929.29	\$ 22,183.20	\$ 2,016.65	\$ 23,081.76	\$ 2,098.34
40	\$ 19,907.68	\$ 1,809.79	\$ 20,750.08	\$ 1,886.37	\$ 21,638.24	\$ 1,967.11	\$ 22,592.96	\$ 2,053.91	\$ 23,497.76	\$ 2,136.16
41	\$ 20,379.84	\$ 1,852.71	\$ 21,222.24	\$ 1,929.29	\$ 22,183.20	\$ 2,016.65	\$ 23,081.76	\$ 2,098.34	\$ 24,053.12	\$ 2,186.65
42	\$ 20,750.08	\$ 1,886.37	\$ 21,638.24	\$ 1,967.11	\$ 22,592.96	\$ 2,053.91	\$ 23,497.76	\$ 2,136.16	\$ 24,568.96	\$ 2,233.54
43	\$ 21,222.24	\$ 1,929.29	\$ 22,183.20	\$ 2,016.65	\$ 23,081.76	\$ 2,098.34	\$ 24,053.12	\$ 2,186.65	\$ 25,140.96	\$ 2,285.54
44	\$ 21,638.24	\$ 1,967.11	\$ 22,592.96	\$ 2,053.91	\$ 23,497.76	\$ 2,136.16	\$ 24,568.96	\$ 2,233.54	\$ 25,654.72	\$ 2,332.25
45	\$ 22,183.20	\$ 2,016.65	\$ 23,081.76	\$ 2,098.34	\$ 24,053.12	\$ 2,186.65	\$ 25,140.96	\$ 2,285.54	\$ 26,270.40	\$ 2,388.22
46	\$ 22,592.96	\$ 2,053.91	\$ 23,497.76	\$ 2,136.16	\$ 24,568.96	\$ 2,233.54	\$ 25,654.72	\$ 2,332.25	\$ 26,769.60	\$ 2,433.60
47	\$ 23,081.76	\$ 2,098.34	\$ 24,053.12	\$ 2,186.65	\$ 25,140.96	\$ 2,285.54	\$ 26,270.40	\$ 2,388.22	\$ 27,443.52	\$ 2,494.87
48	\$ 23,497.76	\$ 2,136.16	\$ 24,568.96	\$ 2,233.54	\$ 25,654.72	\$ 2,332.25	\$ 26,769.60	\$ 2,433.60	\$ 28,000.96	\$ 2,545.54
49	\$ 24,053.12	\$ 2,186.65	\$ 25,140.96	\$ 2,285.54	\$ 26,270.40	\$ 2,388.22	\$ 27,443.52	\$ 2,494.87	\$ 28,629.12	\$ 2,602.65
50	\$ 24,568.96	\$ 2,233.54	\$ 25,654.72	\$ 2,332.25	\$ 26,769.60	\$ 2,433.60	\$ 28,000.96	\$ 2,545.54	\$ 29,246.88	\$ 2,658.81
51	\$ 25,140.96	\$ 2,285.54	\$ 26,270.40	\$ 2,388.22	\$ 27,443.52	\$ 2,494.87	\$ 28,629.12	\$ 2,602.65	\$ 29,914.56	\$ 2,719.51
52	\$ 25,654.72	\$ 2,332.25	\$ 26,769.60	\$ 2,433.60	\$ 28,000.96	\$ 2,545.54	\$ 29,246.88	\$ 2,658.81	\$ 30,546.88	\$ 2,776.99
53	\$ 26,270.40	\$ 2,388.22	\$ 27,443.52	\$ 2,494.87	\$ 28,629.12	\$ 2,602.65	\$ 29,914.56	\$ 2,719.51	\$ 31,289.44	\$ 2,844.49
54	\$ 26,769.60	\$ 2,433.60	\$ 28,000.96	\$ 2,545.54	\$ 29,246.88	\$ 2,658.81	\$ 30,546.88	\$ 2,776.99	\$ 31,977.92	\$ 2,907.08
55	\$ 27,443.52	\$ 2,494.87	\$ 28,629.12	\$ 2,602.65	\$ 29,914.56	\$ 2,719.51	\$ 31,289.44	\$ 2,844.49	\$ 32,691.36	\$ 2,971.94
56	\$ 28,000.96	\$ 2,545.54	\$ 29,246.88	\$ 2,658.81	\$ 30,546.88	\$ 2,776.99	\$ 31,977.92	\$ 2,907.08	\$ 33,336.16	\$ 3,030.56
57	\$ 28,629.12	\$ 2,602.65	\$ 29,914.56	\$ 2,719.51	\$ 31,289.44	\$ 2,844.49	\$ 32,691.36	\$ 2,971.94	\$ 34,166.08	\$ 3,106.01
58	\$ 29,246.88	\$ 2,658.81	\$ 30,546.88	\$ 2,776.99	\$ 31,977.92	\$ 2,907.08	\$ 33,336.16	\$ 3,030.56	\$ 34,879.52	\$ 3,170.87
59	\$ 29,914.56	\$ 2,719.51	\$ 31,289.44	\$ 2,844.49	\$ 32,691.36	\$ 2,971.94	\$ 34,166.08	\$ 3,106.01	\$ 35,753.12	\$ 3,250.28
60	\$ 30,546.88	\$ 2,776.99	\$ 31,977.92	\$ 2,907.08	\$ 33,336.16	\$ 3,030.56	\$ 34,879.52	\$ 3,170.87	\$ 36,510.24	\$ 3,319.11
61	\$ 31,289.44	\$ 2,844.49	\$ 32,691.36	\$ 2,971.94	\$ 34,166.08	\$ 3,106.01	\$ 35,753.12	\$ 3,250.28	\$ 37,381.76	\$ 3,398.34
62	\$ 31,977.92	\$ 2,907.08	\$ 33,336.16	\$ 3,030.56	\$ 34,879.52	\$ 3,170.87	\$ 36,510.24	\$ 3,319.11	\$ 38,184.64	\$ 3,471.33
63	\$ 32,691.36	\$ 2,971.94	\$ 34,166.08	\$ 3,106.01	\$ 35,753.12	\$ 3,250.28	\$ 37,381.76	\$ 3,398.34	\$ 39,097.76	\$ 3,554.34
64	\$ 33,336.16	\$ 3,030.56	\$ 34,879.52	\$ 3,170.87	\$ 36,510.24	\$ 3,319.11	\$ 38,184.64	\$ 3,471.33	\$ 39,927.68	\$ 3,629.79
65	\$ 34,166.08	\$ 3,106.01	\$ 35,753.12	\$ 3,250.28	\$ 37,381.76	\$ 3,398.34	\$ 39,097.76	\$ 3,554.34	\$ 40,899.04	\$ 3,718.09
66	\$ 34,879.52	\$ 3,170.87	\$ 36,510.24	\$ 3,319.11	\$ 38,184.64	\$ 3,471.33	\$ 39,927.68	\$ 3,629.79	\$ 41,743.52	\$ 3,794.87
70	\$ 38,184.64	\$ 3,471.33	\$ 39,927.68	\$ 3,629.79	\$ 41,743.52	\$ 3,794.87	\$ 43,732.00	\$ 3,975.64	\$ 45,776.64	\$ 4,161.51

Longevity After:	Monthly
5 years:	\$44.41
10 years:	\$155.45
15 years:	\$166.55
20 years:	\$188.76
25 years:	\$205.50

LOCAL ONE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULES 11 through 23/11 pay
2013 - 2014

Includes Salary Increase of 1.5% Effective 1/1/14

SCHEDULE	WORK DAYS	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
11	217	55	\$28,630.98	\$2,602.82	\$29,867.88	\$2,715.26	\$31,208.94	\$2,837.18	\$32,643.31	\$2,967.57	\$34,105.89	\$3,100.54
11	217	56	\$29,212.54	\$2,655.69	\$30,512.37	\$2,773.85	\$31,868.62	\$2,897.15	\$33,361.58	\$3,032.87	\$34,778.59	\$3,161.69

SCHEDULE	WORK DAYS	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
12	212	82	\$53,243.32	\$4,840.30	\$55,826.81	\$5,075.16	\$58,377.15	\$5,307.01	\$60,991.58	\$5,544.69	\$63,712.09	\$5,792.01
12	212	83	\$54,624.57	\$4,965.87	\$57,194.80	\$5,199.53	\$59,667.79	\$5,424.34	\$62,326.42	\$5,666.04	\$65,111.02	\$5,919.18

SCHEDULE	WORK DAYS	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
13	224	52	\$27,628.16	\$2,511.65	\$28,828.80	\$2,620.80	\$30,154.88	\$2,741.35	\$31,496.64	\$2,863.33	\$32,896.64	\$2,990.60
13	224	53	\$28,291.20	\$2,571.93	\$29,554.56	\$2,686.78	\$30,831.36	\$2,802.85	\$32,215.68	\$2,928.70	\$33,696.32	\$3,063.30
13	224	54	\$28,828.80	\$2,620.80	\$30,154.88	\$2,741.35	\$31,496.64	\$2,863.33	\$32,896.64	\$2,990.60	\$34,437.76	\$3,130.71
13	224	55	\$29,554.56	\$2,686.78	\$30,831.36	\$2,802.85	\$32,215.68	\$2,928.70	\$33,696.32	\$3,063.30	\$35,206.08	\$3,200.55

SCHEDULE	WORK DAYS	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
14	225	39	\$21,118.50	\$1,919.86	\$22,045.50	\$2,004.14	\$22,956.75	\$2,086.98	\$23,996.25	\$2,181.48	\$24,968.25	\$2,269.84
14	225	40	\$21,534.75	\$1,957.70	\$22,446.00	\$2,040.55	\$23,406.75	\$2,127.89	\$24,439.50	\$2,221.77	\$25,418.25	\$2,310.75
14	225	41	\$22,045.50	\$2,004.14	\$22,956.75	\$2,086.98	\$23,996.25	\$2,181.48	\$24,968.25	\$2,269.84	\$26,019.00	\$2,365.36
14	225	42	\$22,446.00	\$2,040.55	\$23,406.75	\$2,127.89	\$24,439.50	\$2,221.77	\$25,418.25	\$2,310.75	\$26,577.00	\$2,416.09
14	225	43	\$22,956.75	\$2,086.98	\$23,996.25	\$2,181.48	\$24,968.25	\$2,269.84	\$26,019.00	\$2,365.36	\$27,195.75	\$2,472.34
14	225	44	\$23,406.75	\$2,127.89	\$24,439.50	\$2,221.77	\$25,418.25	\$2,310.75	\$26,577.00	\$2,416.09	\$27,751.50	\$2,522.86
14	225	45	\$23,996.25	\$2,181.48	\$24,968.25	\$2,269.84	\$26,019.00	\$2,365.36	\$27,195.75	\$2,472.34	\$28,417.50	\$2,583.41
14	225	46	\$24,439.50	\$2,221.77	\$25,418.25	\$2,310.75	\$26,577.00	\$2,416.09	\$27,751.50	\$2,522.86	\$28,957.50	\$2,632.50
14	225	47	\$24,968.25	\$2,269.84	\$26,019.00	\$2,365.36	\$27,195.75	\$2,472.34	\$28,417.50	\$2,583.41	\$29,686.50	\$2,698.77
14	225	48	\$25,418.25	\$2,310.75	\$26,577.00	\$2,416.09	\$27,751.50	\$2,522.86	\$28,957.50	\$2,632.50	\$30,289.50	\$2,753.59
14	225	49	\$26,019.00	\$2,365.36	\$27,195.75	\$2,472.34	\$28,417.50	\$2,583.41	\$29,686.50	\$2,698.77	\$30,969.00	\$2,815.36
14	225	50	\$26,577.00	\$2,416.09	\$27,751.50	\$2,522.86	\$28,957.50	\$2,632.50	\$30,289.50	\$2,753.59	\$31,637.25	\$2,876.11
14	225	51	\$27,195.75	\$2,472.34	\$28,417.50	\$2,583.41	\$29,686.50	\$2,698.77	\$30,969.00	\$2,815.36	\$32,359.50	\$2,941.77
14	225	52	\$27,751.50	\$2,522.86	\$28,957.50	\$2,632.50	\$30,289.50	\$2,753.59	\$31,637.25	\$2,876.11	\$33,043.50	\$3,003.95
14	225	53	\$28,417.50	\$2,583.41	\$29,686.50	\$2,698.77	\$30,969.00	\$2,815.36	\$32,359.50	\$2,941.77	\$33,846.75	\$3,076.98
14	225	54	\$28,957.50	\$2,632.50	\$30,289.50	\$2,753.59	\$31,637.25	\$2,876.11	\$33,043.50	\$3,003.95	\$34,591.50	\$3,144.68
14	225	55	\$29,686.50	\$2,698.77	\$30,969.00	\$2,815.36	\$32,359.50	\$2,941.77	\$33,846.75	\$3,076.98	\$35,363.25	\$3,214.84
14	225	56	\$30,289.50	\$2,753.59	\$31,637.25	\$2,876.11	\$33,043.50	\$3,003.95	\$34,591.50	\$3,144.68	\$36,060.75	\$3,278.25
14	225	57	\$30,969.00	\$2,815.36	\$32,359.50	\$2,941.77	\$33,846.75	\$3,076.98	\$35,363.25	\$3,214.84	\$36,958.50	\$3,359.86
14	225	62	\$34,591.50	\$3,144.68	\$36,060.75	\$3,278.25	\$37,730.25	\$3,430.02	\$39,494.25	\$3,590.39	\$41,305.50	\$3,755.05
14	225	64	\$36,060.75	\$3,278.25	\$37,730.25	\$3,430.02	\$39,494.25	\$3,590.39	\$41,305.50	\$3,755.05	\$43,191.00	\$3,926.45

LOCAL ONE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULES 11 through 23/11 pay
2013 - 2014

Includes Salary Increase of 1.5% effective 1/1/14

SCHEDULE	WORK DAYS	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
15	226	50	\$26,695.12	\$2,426.83	\$27,874.84	\$2,534.08	\$29,086.20	\$2,644.20	\$30,424.12	\$2,765.83	\$31,777.86	\$2,888.90
15	226	51	\$27,316.62	\$2,483.33	\$28,543.80	\$2,594.89	\$29,818.44	\$2,710.77	\$31,106.64	\$2,827.88	\$32,503.32	\$2,954.85
15	226	52	\$27,874.84	\$2,534.08	\$29,086.20	\$2,644.20	\$30,424.12	\$2,765.83	\$31,777.86	\$2,888.90	\$33,190.36	\$3,017.31
15	226	53	\$28,543.80	\$2,594.89	\$29,818.44	\$2,710.77	\$31,106.64	\$2,827.88	\$32,503.32	\$2,954.85	\$33,997.18	\$3,090.65
15	226	54	\$29,086.20	\$2,644.20	\$30,424.12	\$2,765.83	\$31,777.86	\$2,888.90	\$33,190.36	\$3,017.31	\$34,745.24	\$3,158.66
15	226	55	\$29,818.44	\$2,710.77	\$31,106.64	\$2,827.88	\$32,503.32	\$2,954.85	\$33,997.18	\$3,090.65	\$35,520.42	\$3,229.13
15	226	56	\$30,424.12	\$2,765.83	\$31,777.86	\$2,888.90	\$33,190.36	\$3,017.31	\$34,745.24	\$3,158.66	\$36,221.02	\$3,292.82
15	226	57	\$31,106.64	\$2,827.88	\$32,503.32	\$2,954.85	\$33,997.18	\$3,090.65	\$35,520.42	\$3,229.13	\$37,122.76	\$3,374.80

SCHEDULE	WORK DAYS	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
16	227	53	\$28,670.10	\$2,606.37	\$29,950.38	\$2,722.76	\$31,244.28	\$2,840.39	\$32,647.14	\$2,967.92	\$34,147.61	\$3,104.33
16	227	54	\$29,214.90	\$2,655.90	\$30,558.74	\$2,778.07	\$31,918.47	\$2,901.68	\$33,337.22	\$3,030.66	\$34,898.98	\$3,172.63
16	227	55	\$29,950.38	\$2,722.76	\$31,244.28	\$2,840.39	\$32,647.14	\$2,967.92	\$34,147.61	\$3,104.33	\$35,677.59	\$3,243.42
16	227	56	\$30,558.74	\$2,778.07	\$31,918.47	\$2,901.68	\$33,337.22	\$3,030.66	\$34,898.98	\$3,172.63	\$36,381.29	\$3,307.39
16	227	68	\$39,845.31	\$3,622.30	\$41,672.66	\$3,788.42	\$43,574.92	\$3,961.36	\$45,556.63	\$4,141.51	\$47,726.75	\$4,338.80

SCHEDULE	WORK DAYS	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
17	212	38	\$19,474.32	\$1,770.39	\$20,290.52	\$1,844.59	\$21,149.12	\$1,922.65	\$22,054.36	\$2,004.94	\$23,027.44	\$2,093.40
17	212	43	\$21,630.36	\$1,966.40	\$22,609.80	\$2,055.44	\$23,525.64	\$2,138.69	\$24,515.68	\$2,228.70	\$25,624.44	\$2,329.49
17	212	44	\$22,054.36	\$2,004.94	\$23,027.44	\$2,093.40	\$23,949.64	\$2,177.24	\$25,041.44	\$2,276.49	\$26,148.08	\$2,377.10
17	212	45	\$22,609.80	\$2,055.44	\$23,525.64	\$2,138.69	\$24,515.68	\$2,228.70	\$25,624.44	\$2,329.49	\$26,775.60	\$2,434.15

SCHEDULE	WORK DAYS	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
18	251	82	\$62,639.20	\$5,694.47	\$65,678.60	\$5,970.78	\$68,679.00	\$6,243.55	\$71,754.80	\$6,523.16	\$74,955.40	\$6,814.13

SCHEDULE	WORK DAYS	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
19	245	48	\$27,677.65	\$2,516.15	\$28,939.40	\$2,630.85	\$30,218.30	\$2,747.12	\$31,531.50	\$2,866.50	\$32,981.90	\$2,998.35
19	245	49	\$28,331.80	\$2,575.62	\$29,613.15	\$2,692.10	\$30,943.50	\$2,813.05	\$32,325.30	\$2,938.66	\$33,721.80	\$3,065.62
19	245	50	\$28,939.40	\$2,630.85	\$30,218.30	\$2,747.12	\$31,531.50	\$2,866.50	\$32,981.90	\$2,998.35	\$34,449.45	\$3,131.77
19	245	52	\$30,218.30	\$2,747.12	\$31,531.50	\$2,866.50	\$32,981.90	\$2,998.35	\$34,449.45	\$3,131.77	\$35,980.70	\$3,270.97
19	245	53	\$30,943.50	\$2,813.05	\$32,325.30	\$2,938.66	\$33,721.80	\$3,065.62	\$35,235.90	\$3,203.26	\$36,855.35	\$3,350.49
19	245	56	\$32,981.90	\$2,998.35	\$34,449.45	\$3,131.77	\$35,980.70	\$3,270.97	\$37,666.30	\$3,424.21	\$39,266.15	\$3,569.65
19	245	57	\$33,721.80	\$3,065.62	\$35,235.90	\$3,203.26	\$36,855.35	\$3,350.49	\$38,506.65	\$3,500.60	\$40,243.70	\$3,658.52
19	245	60	\$35,980.70	\$3,270.97	\$37,666.30	\$3,424.21	\$39,266.15	\$3,569.65	\$41,084.05	\$3,734.91	\$43,004.85	\$3,909.53
19	245	61	\$36,855.35	\$3,350.49	\$38,506.65	\$3,500.60	\$40,243.70	\$3,658.52	\$42,113.05	\$3,828.46	\$44,031.40	\$4,002.85
19	245	68	\$43,004.85	\$3,909.53	\$44,977.10	\$4,088.83	\$47,030.20	\$4,275.47	\$49,169.05	\$4,469.91	\$51,511.25	\$4,682.84

LOCAL ONE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULES 11 through 23/11 pay
2013 - 2014

Includes Salary Increase of 1.5% effective 1/1/14

SCHEDULE	WORK DAYS	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
20	211	43	\$21,528.33	\$1,957.12	\$22,503.15	\$2,045.74	\$23,414.67	\$2,128.61	\$24,400.04	\$2,218.19	\$25,503.57	\$2,318.51
20	211	49	\$24,400.04	\$2,218.19	\$25,503.57	\$2,318.51	\$26,649.30	\$2,422.66	\$27,839.34	\$2,530.85	\$29,042.04	\$2,640.19
20	211	50	\$24,923.32	\$2,265.76	\$26,024.74	\$2,365.89	\$27,155.70	\$2,468.70	\$28,404.82	\$2,582.26	\$29,668.71	\$2,697.16
20	211	51	\$25,503.57	\$2,318.51	\$26,649.30	\$2,422.66	\$27,839.34	\$2,530.85	\$29,042.04	\$2,640.19	\$30,346.02	\$2,758.73
20	211	74	\$42,345.59	\$3,849.60	\$44,362.75	\$4,032.98	\$46,436.88	\$4,221.53	\$48,597.52	\$4,417.96	\$50,834.12	\$4,621.28

SCHEDULE	WORK DAYS	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
23	210	38	\$19,290.60	\$1,753.69	\$20,099.10	\$1,827.19	\$20,949.60	\$1,904.51	\$21,846.30	\$1,986.03	\$22,810.20	\$2,073.65
23	210	39	\$19,710.60	\$1,791.87	\$20,575.80	\$1,870.53	\$21,426.30	\$1,947.85	\$22,396.50	\$2,036.05	\$23,303.70	\$2,118.52
23	210	40	\$20,099.10	\$1,827.19	\$20,949.60	\$1,904.51	\$21,846.30	\$1,986.03	\$22,810.20	\$2,073.65	\$23,723.70	\$2,156.70
23	210	41	\$20,575.80	\$1,870.53	\$21,426.30	\$1,947.85	\$22,396.50	\$2,036.05	\$23,303.70	\$2,118.52	\$24,284.40	\$2,207.67
23	210	42	\$20,949.60	\$1,904.51	\$21,846.30	\$1,986.03	\$22,810.20	\$2,073.65	\$23,723.70	\$2,156.70	\$24,805.20	\$2,255.02
23	210	43	\$21,426.30	\$1,947.85	\$22,396.50	\$2,036.05	\$23,303.70	\$2,118.52	\$24,284.40	\$2,207.67	\$25,382.70	\$2,307.52
23	210	44	\$21,846.30	\$1,986.03	\$22,810.20	\$2,073.65	\$23,723.70	\$2,156.70	\$24,805.20	\$2,255.02	\$25,901.40	\$2,354.67
23	210	45	\$22,396.50	\$2,036.05	\$23,303.70	\$2,118.52	\$24,284.40	\$2,207.67	\$25,382.70	\$2,307.52	\$26,523.00	\$2,411.18
23	210	46	\$22,810.20	\$2,073.65	\$23,723.70	\$2,156.70	\$24,805.20	\$2,255.02	\$25,901.40	\$2,354.67	\$27,027.00	\$2,457.00
23	210	47	\$23,303.70	\$2,118.52	\$24,284.40	\$2,207.67	\$25,382.70	\$2,307.52	\$26,523.00	\$2,411.18	\$27,707.40	\$2,518.85
23	210	48	\$23,723.70	\$2,156.70	\$24,805.20	\$2,255.02	\$25,901.40	\$2,354.67	\$27,027.00	\$2,457.00	\$28,270.20	\$2,570.02
23	210	49	\$24,284.40	\$2,207.67	\$25,382.70	\$2,307.52	\$26,523.00	\$2,411.18	\$27,707.40	\$2,518.85	\$28,904.40	\$2,627.67
23	210	50	\$24,805.20	\$2,255.02	\$25,901.40	\$2,354.67	\$27,027.00	\$2,457.00	\$28,270.20	\$2,570.02	\$29,528.10	\$2,684.37
23	210	51	\$25,382.70	\$2,307.52	\$26,523.00	\$2,411.18	\$27,707.40	\$2,518.85	\$28,904.40	\$2,627.67	\$30,202.20	\$2,745.65
23	210	52	\$25,901.40	\$2,354.67	\$27,027.00	\$2,457.00	\$28,270.20	\$2,570.02	\$29,528.10	\$2,684.37	\$30,840.60	\$2,803.69
23	210	53	\$26,523.00	\$2,411.18	\$27,707.40	\$2,518.85	\$28,904.40	\$2,627.67	\$30,202.20	\$2,745.65	\$31,590.30	\$2,871.85
23	210	54	\$27,027.00	\$2,457.00	\$28,270.20	\$2,570.02	\$29,528.10	\$2,684.37	\$30,840.60	\$2,803.69	\$32,285.40	\$2,935.04
23	210	55	\$27,707.40	\$2,518.85	\$28,904.40	\$2,627.67	\$30,202.20	\$2,745.65	\$31,590.30	\$2,871.85	\$33,005.70	\$3,000.52
23	210	56	\$28,270.20	\$2,570.02	\$29,528.10	\$2,684.37	\$30,840.60	\$2,803.69	\$32,285.40	\$2,935.04	\$33,656.70	\$3,059.70
23	210	57	\$28,904.40	\$2,627.67	\$30,202.20	\$2,745.65	\$31,590.30	\$2,871.85	\$33,005.70	\$3,000.52	\$34,494.60	\$3,135.87
23	210	58	\$29,528.10	\$2,684.37	\$30,840.60	\$2,803.69	\$32,285.40	\$2,935.04	\$33,656.70	\$3,059.70	\$35,214.90	\$3,201.35
23	210	59	\$30,202.20	\$2,745.65	\$31,590.30	\$2,871.85	\$33,005.70	\$3,000.52	\$34,494.60	\$3,135.87	\$36,096.90	\$3,281.54
23	210	60	\$30,840.60	\$2,803.69	\$32,285.40	\$2,935.04	\$33,656.70	\$3,059.70	\$35,214.90	\$3,201.35	\$36,861.30	\$3,351.03
23	210	61	\$31,590.30	\$2,871.85	\$33,005.70	\$3,000.52	\$34,494.60	\$3,135.87	\$36,096.90	\$3,281.54	\$37,741.20	\$3,431.02
23	210	62	\$32,285.40	\$2,935.04	\$33,656.70	\$3,059.70	\$35,214.90	\$3,201.35	\$36,861.30	\$3,351.03	\$38,551.80	\$3,504.71
23	210	63	\$33,005.70	\$3,000.52	\$34,494.60	\$3,135.87	\$36,096.90	\$3,281.54	\$37,741.20	\$3,431.02	\$39,473.70	\$3,588.52
23	210	64	\$33,656.70	\$3,059.70	\$35,214.90	\$3,201.35	\$36,861.30	\$3,351.03	\$38,551.80	\$3,504.71	\$40,311.60	\$3,664.69
23	210	65	\$34,494.60	\$3,135.87	\$36,096.90	\$3,281.54	\$37,741.20	\$3,431.02	\$39,473.70	\$3,588.52	\$41,292.30	\$3,753.85

Longevity After:	Monthly
5 years:	\$44.41
10 years:	\$155.45
15 years:	\$166.55
20 years:	\$188.76
25 years:	\$205.50

**LOCAL ONE
SCHEDULE 5B**
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
ANNUAL, MONTHLY, DAILY, HOURLY, AND OVERTIME
2013 - 2014

RANGE	ANNUAL	MONTHLY	DAILY	HOURLY	O.T. @1.5	O.T. @ 2	O.T. @ 2.5
26	\$18,770.40	\$1,706.40	\$72.19	\$9.63	\$14.44	\$19.25	\$24.06
27	\$19,125.65	\$1,738.70	\$73.56	\$9.81	\$14.71	\$19.62	\$24.52
28	\$19,484.96	\$1,771.36	\$74.94	\$9.99	\$14.99	\$19.98	\$24.98
29	\$19,877.76	\$1,807.07	\$76.45	\$10.19	\$15.29	\$20.39	\$25.48
30	\$20,252.30	\$1,841.12	\$77.89	\$10.39	\$15.58	\$20.77	\$25.96
31	\$20,720.21	\$1,883.66	\$79.69	\$10.63	\$15.94	\$21.25	\$26.56
32	\$21,110.99	\$1,919.18	\$81.20	\$10.83	\$16.24	\$21.65	\$27.07
33	\$21,575.86	\$1,961.44	\$82.98	\$11.06	\$16.60	\$22.13	\$27.66
34	\$22,004.19	\$2,000.38	\$84.63	\$11.28	\$16.93	\$22.57	\$28.21
35	\$22,416.28	\$2,037.84	\$86.22	\$11.50	\$17.24	\$22.99	\$28.74
36	\$22,882.16	\$2,080.20	\$88.01	\$11.73	\$17.60	\$23.47	\$29.34
37	\$23,417.07	\$2,128.82	\$90.07	\$12.01	\$18.01	\$24.02	\$30.02
38	\$23,883.97	\$2,171.27	\$91.86	\$12.25	\$18.37	\$24.50	\$30.62
39	\$24,404.66	\$2,218.61	\$93.86	\$12.52	\$18.77	\$25.03	\$31.29
40	\$24,883.74	\$2,262.16	\$95.71	\$12.76	\$19.14	\$25.52	\$31.90
41	\$25,474.47	\$2,315.86	\$97.98	\$13.06	\$19.60	\$26.13	\$32.66
42	\$25,938.33	\$2,358.03	\$99.76	\$13.30	\$19.95	\$26.60	\$33.25
43	\$26,527.03	\$2,411.55	\$102.03	\$13.60	\$20.41	\$27.21	\$34.01
44	\$27,046.71	\$2,458.79	\$104.03	\$13.87	\$20.81	\$27.74	\$34.68
45	\$27,727.77	\$2,520.71	\$106.65	\$14.22	\$21.33	\$28.44	\$35.55
46	\$28,240.35	\$2,567.30	\$108.62	\$14.48	\$21.72	\$28.96	\$36.21
47	\$28,851.38	\$2,622.85	\$110.97	\$14.80	\$22.19	\$29.59	\$36.99
48	\$29,371.06	\$2,670.10	\$112.97	\$15.06	\$22.59	\$30.12	\$37.66
49	\$30,066.33	\$2,733.30	\$115.64	\$15.42	\$23.13	\$30.84	\$38.55
50	\$30,711.87	\$2,791.99	\$118.12	\$15.75	\$23.62	\$31.50	\$39.37
51	\$31,427.45	\$2,857.04	\$120.87	\$16.12	\$24.17	\$32.23	\$40.29
52	\$32,068.93	\$2,915.36	\$123.34	\$16.45	\$24.67	\$32.89	\$41.11
53	\$32,838.30	\$2,985.30	\$126.30	\$16.84	\$25.26	\$33.68	\$42.10
54	\$33,462.52	\$3,042.05	\$128.70	\$17.16	\$25.74	\$34.32	\$42.90
55	\$34,303.96	\$3,118.54	\$131.94	\$17.59	\$26.39	\$35.18	\$43.98
56	\$35,001.26	\$3,181.93	\$134.62	\$17.95	\$26.92	\$35.90	\$44.87
57	\$35,786.87	\$3,253.35	\$137.64	\$18.35	\$27.53	\$36.70	\$45.88
58	\$36,558.27	\$3,323.48	\$140.61	\$18.75	\$28.12	\$37.50	\$46.87
59	\$37,392.60	\$3,399.33	\$143.82	\$19.18	\$28.76	\$38.35	\$47.94
60	\$38,184.30	\$3,471.30	\$146.86	\$19.58	\$29.37	\$39.16	\$48.95
61	\$39,113.03	\$3,555.73	\$150.43	\$20.06	\$30.09	\$40.12	\$50.14
62	\$39,971.72	\$3,633.79	\$153.74	\$20.50	\$30.75	\$41.00	\$51.25
63	\$40,863.90	\$3,714.90	\$157.17	\$20.96	\$31.43	\$41.91	\$52.39
64	\$41,669.81	\$3,788.16	\$160.27	\$21.37	\$32.05	\$42.74	\$53.42
65	\$42,708.16	\$3,882.56	\$164.26	\$21.90	\$32.85	\$43.80	\$54.75
66	\$43,600.34	\$3,963.67	\$167.69	\$22.36	\$33.54	\$44.72	\$55.90
67	\$44,691.47	\$4,062.86	\$171.89	\$22.92	\$34.38	\$45.84	\$57.30
68	\$45,637.45	\$4,148.86	\$175.53	\$23.40	\$35.11	\$46.81	\$58.51
69	\$46,727.56	\$4,247.96	\$179.72	\$23.96	\$35.94	\$47.93	\$59.91
70	\$47,730.38	\$4,339.13	\$183.58	\$24.48	\$36.72	\$48.95	\$61.19
71	\$48,872.25	\$4,442.93	\$187.97	\$25.06	\$37.59	\$50.13	\$62.66
72	\$49,909.58	\$4,537.23	\$191.96	\$25.59	\$38.39	\$51.19	\$63.99
73	\$51,122.51	\$4,647.50	\$196.63	\$26.22	\$39.33	\$52.43	\$65.54
74	\$52,180.14	\$4,743.65	\$200.69	\$26.76	\$40.14	\$53.52	\$66.90
75	\$53,502.68	\$4,863.88	\$205.78	\$27.44	\$41.16	\$54.87	\$68.59
76	\$54,665.87	\$4,969.62	\$210.25	\$28.03	\$42.05	\$56.07	\$70.08
77	\$56,003.64	\$5,091.24	\$215.40	\$28.72	\$43.08	\$57.44	\$71.80
78	\$57,219.61	\$5,201.78	\$220.08	\$29.34	\$44.02	\$58.69	\$73.36
79	\$58,595.95	\$5,326.90	\$225.37	\$30.05	\$45.07	\$60.10	\$75.12
80	\$59,883.99	\$5,444.00	\$230.32	\$30.71	\$46.06	\$61.42	\$76.77
81	\$61,423.74	\$5,583.98	\$236.25	\$31.50	\$47.25	\$63.00	\$78.75
82	\$62,638.70	\$5,694.43	\$240.92	\$32.12	\$48.18	\$64.24	\$80.31
83	\$64,263.71	\$5,842.16	\$247.17	\$32.96	\$49.43	\$65.91	\$82.39
84	\$65,677.61	\$5,970.69	\$252.61	\$33.68	\$50.52	\$67.36	\$84.20
85	\$67,287.40	\$6,117.04	\$258.80	\$34.51	\$51.76	\$69.01	\$86.27

SSA
SALARY SCHEDULE 4
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFICATION SUPERVISOR UNIT / 12PAY
2013 - 2014

Includes Salary Increase of 1.5% effective 1/1/14

TITLE	DAYS	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
ASST. CUSTODIAL SUPV. SECONDARY SCHOOL	260	58	\$35,964.50	\$2,997.04	\$37,563.12	\$3,130.26	\$39,320.09	\$3,276.67	\$40,989.76	\$3,415.81	\$42,890.86	\$3,574.24
OFFICE MANAGER MIDDLE/JR HIGH	260	60	\$37,563.12	\$3,130.26	\$39,320.09	\$3,276.67	\$40,989.76	\$3,415.81	\$42,890.86	\$3,574.24	\$44,896.50	\$3,741.37
CUSTODIAL SUPERVISOR JR. HIGH SCHOOL	260	61	\$38,478.65	\$3,206.55	\$40,202.12	\$3,350.18	\$42,010.85	\$3,500.90	\$43,962.70	\$3,663.56	\$45,966.31	\$3,830.53
ADMINISTRATIVE OFFICE MANAGER	260	62	\$39,320.09	\$3,276.67	\$40,989.76	\$3,415.81	\$42,890.86	\$3,574.24	\$44,896.50	\$3,741.37	\$46,954.92	\$3,912.91
OFFICE MANAGER SENIOR HIGH	260	62	\$39,320.09	\$3,276.67	\$40,989.76	\$3,415.81	\$42,890.86	\$3,574.24	\$44,896.50	\$3,741.37	\$46,954.92	\$3,912.91
SCHOOL POLICE ASSISTANT	260	62	\$39,320.09	\$3,276.67	\$40,989.76	\$3,415.81	\$42,890.86	\$3,574.24	\$44,896.50	\$3,741.37	\$46,954.92	\$3,912.91
CUSTODIAL SUPERVISOR SENIOR HIGH SCHOOL	260	64	\$40,989.76	\$3,415.81	\$42,890.86	\$3,574.24	\$44,896.50	\$3,741.37	\$46,954.92	\$3,912.91	\$49,098.60	\$4,091.55
ASSESSMENT SUPERVISOR	260	68	\$44,896.50	\$3,741.37	\$46,954.92	\$3,912.91	\$49,098.60	\$4,091.55	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23
ASSISTANT WAREHOUSE SUPERVISOR	260	69	\$45,966.31	\$3,830.53	\$48,077.51	\$4,006.46	\$50,294.27	\$4,191.19	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27
ASST. VEHICLE MECHANIC SUPERVISOR	260	71	\$48,077.51	\$4,006.46	\$50,294.27	\$4,191.19	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74
ENGLISH LEARNER ASSESSMENT SUPERVISOR	260	71	\$48,077.51	\$4,006.46	\$50,294.27	\$4,191.19	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74
FISCAL FUND SUPERVISOR	260	71	\$48,077.51	\$4,006.46	\$50,294.27	\$4,191.19	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74
STUDENT SUPPORT SERVICES SUPERVISOR	260	71	\$48,077.51	\$4,006.46	\$50,294.27	\$4,191.19	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74
STUDENT SUPPORT SERVICES SUPV. BILINGUAL	260	72	\$49,098.60	\$4,091.55	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22
ASSISTANT CUSTODIAL SERVICES SUPERVISOR	260	74	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05
ELECTRICAL SUPERVISOR	260	74	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05
GENERAL MAINTENANCE SUPERVISOR	260	74	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05
GENERAL WAREHOUSE SUPERVISOR	260	74	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05
MAINT. & OPER. ADMINISTRATIVE ASSISTANT	260	74	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05
MECHANICAL SUPERVISOR	260	74	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05
PAINTER GLAZIER SUPERVISOR	260	74	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05
PURCHASING SUPERVISOR	260	74	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05
REPROGRAPHICS/MAIL DISTRIBUTION	260	74	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05
ACCOUNTING SUPERVISOR	260	75	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10
ELECTRONICS SUPERVISOR	260	75	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10
MIS PRODUCTION SUPERVISOR	260	75	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10
OFFICE MACHINES REPAIR SUPV	260	75	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10
ADMINISTRATIVE SERVICES MGR	260	76	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15
BUILDING MAINTENANCE SUPV	260	76	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15
FOOD SERVICES WAREHOUSE SUPERV	260	76	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15
FOOD SERVICE AREA SUPERVISOR	260	77	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10	\$66,192.21	\$5,516.02
FINANCIAL SYSTEMS ANALYST	260	78	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21
GROUNDS SUPERVISOR	260	78	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21
MAINTENANCE SUPERVISOR	260	78	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21
CUSTODIAL SERVICES SUPERVISOR	260	79	\$57,644.90	\$4,803.74	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10	\$66,192.21	\$5,516.02	\$69,058.57	\$5,754.88
FOOD SERVICES PRODUCTION SUPV	260	79	\$57,644.90	\$4,803.74	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10	\$66,192.21	\$5,516.02	\$69,058.57	\$5,754.88
PAYROLL SUPERVISOR	260	80	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21	\$70,587.16	\$5,882.26
TECHNOLOGY OPERATIONS SUPERVIS	260	80	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21	\$70,587.16	\$5,882.26
FOOD SERV. OPER. & MAINT SUPV	260	81	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10	\$66,192.21	\$5,516.02	\$69,058.57	\$5,754.88	\$72,133.01	\$6,011.08
FOOD SERVICE PLANT OPERATOR	260	81	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10	\$66,192.21	\$5,516.02	\$69,058.57	\$5,754.88	\$72,133.01	\$6,011.08
PRINCIPAL ACCOUNTANT	260	82	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21	\$70,587.16	\$5,882.26	\$73,732.65	\$6,144.39
ASSESSMENT DATABASE SPECIALIST	260	84	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21	\$70,587.16	\$5,882.26	\$73,732.65	\$6,144.39	\$76,988.77	\$6,415.73
STUDENT INFO SERVICES SUPERV	260	84	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21	\$70,587.16	\$5,882.26	\$73,732.65	\$6,144.39	\$76,988.77	\$6,415.73
FISCAL/PROJECT ACCT ANALYST	260	84	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21	\$70,587.16	\$5,882.26	\$73,732.65	\$6,144.39	\$76,988.77	\$6,415.73
VOCATIONAL ED TRANSITION SPEC	260	85	\$66,192.21	\$5,516.02	\$69,058.57	\$5,754.88	\$72,133.01	\$6,011.08	\$75,354.62	\$6,279.55	\$78,692.95	\$6,557.75

Longevity after:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50

SSA
SALARY SCHEDULE 4
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
SSA SUPERVISOR UNIT / 12PAY
2013 - 2014

Includes Salary Increase of 1.5% effective 1/1/14

RANGE	DAYS	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
51	260	\$30,915.89	\$2,576.32	\$32,305.42	\$2,692.12	\$33,745.71	\$2,812.14	\$35,204.26	\$2,933.69	\$36,788.68	\$3,065.72
52	260	\$31,548.23	\$2,629.02	\$32,919.50	\$2,743.29	\$34,432.86	\$2,869.41	\$35,964.50	\$2,997.04	\$37,563.12	\$3,130.26
53	260	\$32,305.42	\$2,692.12	\$33,745.71	\$2,812.14	\$35,204.26	\$2,933.69	\$36,788.68	\$3,065.72	\$38,478.65	\$3,206.55
54	260	\$32,919.50	\$2,743.29	\$34,432.86	\$2,869.41	\$35,964.50	\$2,997.04	\$37,563.12	\$3,130.26	\$39,320.09	\$3,276.67
55	260	\$33,745.71	\$2,812.14	\$35,204.26	\$2,933.69	\$36,788.68	\$3,065.72	\$38,478.65	\$3,206.55	\$40,202.12	\$3,350.18
56	260	\$34,432.86	\$2,869.41	\$35,964.50	\$2,997.04	\$37,563.12	\$3,130.26	\$39,320.09	\$3,276.67	\$40,989.76	\$3,415.81
57	260	\$35,204.26	\$2,933.69	\$36,788.68	\$3,065.72	\$38,478.65	\$3,206.55	\$40,202.12	\$3,350.18	\$42,010.85	\$3,500.90
58	260	\$35,964.50	\$2,997.04	\$37,563.12	\$3,130.26	\$39,320.09	\$3,276.67	\$40,989.76	\$3,415.81	\$42,890.86	\$3,574.24
59	260	\$36,788.68	\$3,065.72	\$38,478.65	\$3,206.55	\$40,202.12	\$3,350.18	\$42,010.85	\$3,500.90	\$43,962.70	\$3,663.56
60	260	\$37,563.12	\$3,130.26	\$39,320.09	\$3,276.67	\$40,989.76	\$3,415.81	\$42,890.86	\$3,574.24	\$44,896.50	\$3,741.37
61	260	\$38,478.65	\$3,206.55	\$40,202.12	\$3,350.18	\$42,010.85	\$3,500.90	\$43,962.70	\$3,663.56	\$45,966.31	\$3,830.53
62	260	\$39,320.09	\$3,276.67	\$40,989.76	\$3,415.81	\$42,890.86	\$3,574.24	\$44,896.50	\$3,741.37	\$46,954.92	\$3,912.91
63	260	\$40,202.12	\$3,350.18	\$42,010.85	\$3,500.90	\$43,962.70	\$3,663.56	\$45,966.31	\$3,830.53	\$48,077.51	\$4,006.46
64	260	\$40,989.76	\$3,415.81	\$42,890.86	\$3,574.24	\$44,896.50	\$3,741.37	\$46,954.92	\$3,912.91	\$49,098.60	\$4,091.55
65	260	\$42,010.85	\$3,500.90	\$43,962.70	\$3,663.56	\$45,966.31	\$3,830.53	\$48,077.51	\$4,006.46	\$50,294.27	\$4,191.19
66	260	\$42,890.86	\$3,574.24	\$44,896.50	\$3,741.37	\$46,954.92	\$3,912.91	\$49,098.60	\$4,091.55	\$51,333.63	\$4,277.80
67	260	\$43,962.70	\$3,663.56	\$45,966.31	\$3,830.53	\$48,077.51	\$4,006.46	\$50,294.27	\$4,191.19	\$52,632.83	\$4,386.07
68	260	\$44,896.50	\$3,741.37	\$46,954.92	\$3,912.91	\$49,098.60	\$4,091.55	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23
69	260	\$45,966.31	\$3,830.53	\$48,077.51	\$4,006.46	\$50,294.27	\$4,191.19	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27
70	260	\$46,954.92	\$3,912.91	\$49,098.60	\$4,091.55	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65
71	260	\$48,077.51	\$4,006.46	\$50,294.27	\$4,191.19	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74
72	260	\$49,098.60	\$4,091.55	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22
73	260	\$50,294.27	\$4,191.19	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74	\$60,422.95	\$5,035.25
74	260	\$51,333.63	\$4,277.80	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05
75	260	\$52,632.83	\$4,386.07	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10
76	260	\$53,774.70	\$4,481.23	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15
77	260	\$55,095.22	\$4,591.27	\$57,644.90	\$4,803.74	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10	\$66,192.21	\$5,516.02
78	260	\$56,287.84	\$4,690.65	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21
79	260	\$57,644.90	\$4,803.74	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10	\$66,192.21	\$5,516.02	\$69,058.57	\$5,754.88
80	260	\$58,910.60	\$4,909.22	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21	\$70,587.16	\$5,882.26
81	260	\$60,422.95	\$5,035.25	\$63,217.25	\$5,268.10	\$66,192.21	\$5,516.02	\$69,058.57	\$5,754.88	\$72,133.01	\$6,011.08
82	260	\$61,620.65	\$5,135.05	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21	\$70,587.16	\$5,882.26	\$73,732.65	\$6,144.39
83	260	\$63,217.25	\$5,268.10	\$66,192.21	\$5,516.02	\$69,058.57	\$5,754.88	\$72,133.01	\$6,011.08	\$75,354.62	\$6,279.55
84	260	\$64,609.83	\$5,384.15	\$67,562.46	\$5,630.21	\$70,587.16	\$5,882.26	\$73,732.65	\$6,144.39	\$76,988.77	\$6,415.73
85	260	\$66,192.21	\$5,516.02	\$69,058.57	\$5,754.88	\$72,133.01	\$6,011.08	\$75,354.62	\$6,279.55	\$78,692.95	\$6,557.75

Longevity after:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50

SSA
SALARY SCHEDULE 4A
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED SUPERVISORY / 11 PAY
2013 -2014

Includes Salary Increase of 1.5% effective 1/1/14

TITLE	DAYS	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
AFTERSCHOOL PROGRAM SUPERVISOR	208	60	\$30,050.09	\$2,731.83	\$31,455.87	\$2,859.62	\$32,791.61	\$2,981.06	\$34,313.09	\$3,119.37	\$35,916.79	\$3,265.16
FOOD SERVICE COOK MANAGER	208	60	\$30,050.09	\$2,731.83	\$31,455.87	\$2,859.62	\$32,791.61	\$2,981.06	\$34,313.09	\$3,119.37	\$35,916.79	\$3,265.16
BAKER COOK SUPERVISOR	208	61	\$30,780.89	\$2,798.26	\$32,162.31	\$2,923.85	\$33,609.70	\$3,055.43	\$35,170.77	\$3,197.34	\$36,774.47	\$3,343.13
FS ASSISTANT PRODUCTION SUPERVISOR	238	68	\$41,098.37	\$3,736.22	\$42,982.21	\$3,907.47	\$44,944.20	\$4,085.84	\$46,990.44	\$4,271.86	\$49,225.47	\$4,475.04
SCHOOL SAFETY SUPERVISOR	238	74	\$46,990.44	\$4,271.86	\$49,226.49	\$4,475.14	\$51,525.46	\$4,684.13	\$53,925.94	\$4,902.36	\$56,408.63	\$5,128.06

Longevity after:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50

SSA
SALARY SCHEDULE 4B
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
MANAGEMENT UNIT / 12 PAY
2013 -2014

Includes Salary Increase of 1.5% effective 1/1/14

TITLE	DAYS	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
ADMIN. GRANTS SPECIAL PROJECTS	225	14	\$89,501.69	\$7,458.47	\$93,975.81	\$7,831.32	\$98,674.24	\$8,222.85	\$103,608.16	\$8,634.01	\$106,199.45	\$8,849.95
EMPLOYEE HEALTH & SAFETY COORDINATOR	225	14	\$89,501.69	\$7,458.47	\$93,975.81	\$7,831.32	\$98,674.24	\$8,222.85	\$103,608.16	\$8,634.01	\$106,199.45	\$8,849.95
SENIOR NETWORK ENGINEER	225	14	\$89,501.69	\$7,458.47	\$93,975.81	\$7,831.32	\$98,674.24	\$8,222.85	\$103,608.16	\$8,634.01	\$106,199.45	\$8,849.95
AFTER SCHOOL PROGRAM COORDINATOR	225	15	\$83,307.14	\$6,942.26	\$87,522.44	\$7,293.54	\$91,952.91	\$7,662.74	\$96,608.72	\$8,050.73	\$99,024.42	\$8,252.04
COORDINATOR DISASTER PREP. AND SAFETY	225	15	\$83,307.14	\$6,942.26	\$87,522.44	\$7,293.54	\$91,952.91	\$7,662.74	\$96,608.72	\$8,050.73	\$99,024.42	\$8,252.04
COORDINATOR COMMUNITY ENGAGEMENT	225	15	\$83,307.14	\$6,942.26	\$87,522.44	\$7,293.54	\$91,952.91	\$7,662.74	\$96,608.72	\$8,050.73	\$99,024.42	\$8,252.04
ENERGY CONSERVATION MANAGER	225	15	\$83,307.14	\$6,942.26	\$87,522.44	\$7,293.54	\$91,952.91	\$7,662.74	\$96,608.72	\$8,050.73	\$99,024.42	\$8,252.04
NETWORK ENGINEER	225	15	\$83,307.14	\$6,942.26	\$87,522.44	\$7,293.54	\$91,952.91	\$7,662.74	\$96,608.72	\$8,050.73	\$99,024.42	\$8,252.04
DATA WAREHOUSE ANALYST	225	32	\$72,242.63	\$6,020.22	\$75,898.66	\$6,324.89	\$79,739.42	\$6,644.95	\$83,779.12	\$6,981.59	\$85,875.09	\$7,156.26
GRANT FACILITATOR	225	32	\$72,242.63	\$6,020.22	\$75,898.66	\$6,324.89	\$79,739.42	\$6,644.95	\$83,779.12	\$6,981.59	\$85,875.09	\$7,156.26
THEATER TECHNICIAN MANAGER	225	40	\$66,648.96	\$5,554.08	\$69,879.71	\$5,823.31	\$73,276.91	\$6,106.41	\$76,843.62	\$6,403.64	\$80,531.12	\$6,710.93
FOOD SERVICE COORDINATOR	225	42	\$65,129.51	\$5,427.46	\$68,425.21	\$5,702.10	\$71,889.41	\$5,990.78	\$75,528.18	\$6,294.02	\$77,417.10	\$6,451.43
AFTER SCHOOL PROGRAM MANAGER	225	44	\$63,852.64	\$5,321.05	\$67,083.38	\$5,590.28	\$70,480.59	\$5,873.38	\$74,047.30	\$6,170.61	\$75,898.66	\$6,324.89
COORDINATOR YOUTH DEVELOPMENT PROG.	225	44	\$63,852.64	\$5,321.05	\$67,083.38	\$5,590.28	\$70,480.59	\$5,873.38	\$74,047.30	\$6,170.61	\$75,898.66	\$6,324.89
COORDINATOR PROFESSIONAL DEVELOPMENT	225	46	\$60,773.13	\$5,064.43	\$63,852.64	\$5,321.05	\$67,083.38	\$5,590.28	\$70,480.59	\$5,873.38	\$72,243.64	\$6,020.30
GRANT WRITER	225	46	\$60,773.13	\$5,064.43	\$63,852.64	\$5,321.05	\$67,083.38	\$5,590.28	\$70,480.59	\$5,873.38	\$72,243.64	\$6,020.30
RISK MANAGER	225	46	\$60,773.13	\$5,064.43	\$63,852.64	\$5,321.05	\$67,083.38	\$5,590.28	\$70,480.59	\$5,873.38	\$72,243.64	\$6,020.30
NETWORK PLANNER	225	50	\$68,276.01	\$5,689.67	\$71,665.09	\$5,972.09	\$75,009.52	\$6,250.79	\$79,052.26	\$6,587.69	\$81,028.47	\$6,752.37

Longevity after:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50

SCHEDULE 2
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
2013 - 2014

Includes Salary Increase of 1.5% Effective 1/1/14

Title	Days	Range	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
CONFIDENTIAL ADMIN. SECRETARY	225	3	\$38,157.91	\$3,179.83	\$40,104.68	\$3,342.06	\$42,140.77	\$3,511.73	\$44,302.72	\$3,691.89	\$46,573.28	\$3,881.11	\$48,952.44	\$4,079.37
SENIOR PERSONNEL ASST. CONFIDENTIAL	225	17	\$43,870.33	\$3,655.86	\$46,124.65	\$3,843.72	\$48,449.00	\$4,037.42	\$50,938.79	\$4,244.90	\$53,532.12	\$4,461.01	\$56,264.50	\$4,688.71
SENIOR ADMINISTRATIVE SECRETARY	225	17	\$43,870.33	\$3,655.86	\$46,124.65	\$3,843.72	\$48,449.00	\$4,037.42	\$50,938.79	\$4,244.90	\$53,532.12	\$4,461.01	\$56,264.50	\$4,688.71
SENIOR ADMIN. SPECIALIST CONFIDENTIAL	225	26	\$48,054.16	\$4,004.51	\$50,504.37	\$4,208.70	\$53,083.49	\$4,423.62	\$55,785.42	\$4,648.78	\$58,635.54	\$4,886.29	\$61,622.68	\$5,135.22
LEGAL SECRETARY	225	33	\$51,063.64	\$4,255.30	\$53,513.85	\$4,459.49	\$56,091.95	\$4,674.33	\$58,794.89	\$4,899.57	\$61,642.98	\$5,136.92	\$64,612.87	\$5,384.41
EXECUTIVE SECRETARY TO SUPT.	225	42	\$55,118.56	\$4,593.21	\$57,713.92	\$4,809.49	\$60,399.61	\$5,033.30	\$63,158.38	\$5,263.20	\$66,780.91	\$5,565.08	\$70,066.47	\$5,838.87

MANAGEMENT
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
SALARY SCHEDULE
2013 - 2014

Includes Salary Increase of 1.5% Effective 1/1/14

JOB TITLE	Work Days	Salary Index	Salary Increments			
			85%	90%	95%	100%
			Annual	Annual	Annual	Annual
FACILITIES PLANNER/OPERATIONS	225	0.70	\$61,147.41	\$64,744.31	\$68,341.22	\$71,938.13
BOND REGIONAL FACILITY PROJECT MANAGER	225	0.90	\$78,618.09	\$83,242.69	\$87,867.28	\$92,491.88
FACILITIES MAINTENANCE MANAGER	225	0.90	\$78,618.09	\$83,242.69	\$87,867.28	\$92,491.88
MANAGER BLDG & MECHANIC MAINTENANCE	225	0.90	\$78,618.09	\$83,242.69	\$87,867.28	\$92,491.88
BUSINESS APPLICATION ANALYST	225	1.01	\$88,226.97	\$93,416.79	\$98,606.62	\$103,796.44
SENIOR BOND REGIONAL FACILITY PROJECT MANAGER	225	1.01	\$88,226.97	\$93,416.79	\$98,606.62	\$103,796.44
IT OPERATIONS MANAGER	225	1.03	\$89,974.04	\$95,226.63	\$100,559.22	\$105,851.81
DIRECTOR	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR ACADEMIC INTERVENTION	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR, ACCOUNTABILITY/CHIEF DATA OFFICER	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR ADULT/ALTERNATIVE ED	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR, BUSINESS SERVICES	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR CERTIFICATED PERSONNEL	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR CLASSIFIED PERSONNEL	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR OF COMMUNICATION	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR CURRICULUM & INSTRUCTION	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR EMPLOYEE RELATIONS	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR FISCAL SERVICES	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR FOOD SERVICES	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR SPECIAL EDUCATION	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR SYSTEMS INTEGRATION	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
DIRECTOR, TITLE IX EDUCATIONAL EQUITY	225	1.13	\$98,709.38	\$104,515.85	\$110,322.25	\$116,128.69
EXECUTIVE DIRECTOR TECHNOLOGY	225	1.20	\$104,824.13	\$110,990.25	\$117,156.38	\$123,322.50
SENIOR DIRECTOR	225	1.20	\$104,824.13	\$110,990.25	\$117,156.38	\$123,322.50
OPERATIONS OFFICER	225	1.20	\$104,824.13	\$110,990.25	\$117,156.38	\$123,322.50
EXECUTIVE DIRECTOR K-12 SCHOOL	225	1.20	\$104,824.13	\$110,990.25	\$117,156.38	\$123,322.50
EXECUTIVE DIRECTOR OF M&O	225	1.20	\$104,824.13	\$110,990.25	\$117,156.38	\$123,322.50
EXECUTIVE DIRECTOR BUSINESS SERVICES	225	1.20	\$104,824.13	\$110,990.25	\$117,156.38	\$123,322.50
SELPA DIRECTOR	225	1.40	\$122,294.81	\$129,488.63	\$136,682.44	\$143,876.25
ENGINEERING OFFICER	225	1.50	\$131,030.16	\$138,737.81	\$146,445.47	\$154,153.13
CHIEF TECHNOLOGY OFFICER	225	1.50	\$131,030.16	\$138,737.81	\$146,445.47	\$154,153.13
ASSISTANT SUPERINTENDENT HUMAN RESOURCES	225	1.63	\$142,386.10	\$150,761.76	\$159,137.41	\$167,513.06
ASSISTANT SUPERINTENDENT	225	1.63	\$142,386.10	\$150,761.76	\$159,137.41	\$167,513.06
ASSOCIATE SUPERINTENDENT OPERATIONS	225	1.74	\$151,994.98	\$160,935.86	\$169,876.74	\$178,817.63
ASSOCIATE SUPERINTENDENT BUSINESS SERVICES	225	1.74	\$151,994.98	\$160,935.86	\$169,876.74	\$178,817.63
ASSOCIATE SUPERINTENDENT SECONDARY OPERATION	225	1.74	\$151,994.98	\$160,935.86	\$169,876.74	\$178,817.63

BASE DAILY RATE OF \$456.75 PLUS PERFORMANCE PAY OF .001 TO 3.00% FOR ELIGIBLE EMPLOYEES (IMPLEMENTED 7/1/08)

MANAGEMENT
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
PERFORMANCE PAY SALARY SCHEDULE
2013 - 2014

Includes Salary Increase of 1.5% Effective 1/1/14

JOB TITLE	Work Days	Salary Index	Performance Pay Salary Steps for 90% Column		
			102%	102.5%	103%
			Annual	Annual	Annual
FACILITIES PLANNER/OPERATIONS	225	0.70	\$66,039.20	\$66,362.92	\$66,686.64
BOND REGIONAL FACILTY PROJECT MANAGER	225	0.90	\$84,907.54	\$85,323.76	\$85,739.97
FACILITIES MAINTENANCE MANAGER	225	0.90	\$84,907.54	\$85,323.76	\$85,739.97
MANAGER BLDG & MECHANIC MAINTENANCE	225	0.90	\$84,907.54	\$85,323.76	\$85,739.97
BUSINESS APPLICATION ANALYST	225	1.01	\$95,285.13	\$95,752.21	\$96,219.29
SENIOR BOND REGIONAL FACILITY PROJECT MANAGER	225	1.01	\$95,285.13	\$95,752.21	\$96,219.29
IT OPERATIONS MANAGER	225	1.03	\$97,131.16	\$97,607.30	\$98,083.43
DIRECTOR	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR ACADEMIC INTERVENTION	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR, ACCOUNTABILITY/CHIEF DATA OFFICER	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR ADULT/ALTERNATIVE ED	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR, BUSINESS SERVICES	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR CERTIFICATED PERSONNEL	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR CLASSIFIED PERSONNEL	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR OF COMMUNICATION	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR CURRICULUM & INSTRUCTION	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR EMPLOYEE RELATIONS	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR FISCAL SERVICES	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR FOOD SERVICES	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR SPECIAL EDUCATION	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR SYSTEMS INTEGRATION	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
DIRECTOR, TITLE IX EDUCATIONAL EQUITY	225	1.13	\$106,606.17	\$107,128.75	\$107,651.33
EXECUTIVE DIRECTOR TECHNOLOGY	225	1.20	\$113,210.06	\$113,765.01	\$114,319.96
SENIOR DIRECTOR	225	1.20	\$113,210.06	\$113,765.01	\$114,319.96
OPERATIONS OFFICER	225	1.20	\$113,210.06	\$113,765.01	\$114,319.96
EXECUTIVE DIRECTOR K-12 SCHOOL	225	1.20	\$113,210.06	\$113,765.01	\$114,319.96
EXECUTIVE DIRECTOR OF M&O	225	1.20	\$113,210.06	\$113,765.01	\$114,319.96
EXECUTIVE DIRECTOR BUSINESS SERVICES	225	1.20	\$113,210.06	\$113,765.01	\$114,319.96
SELPA DIRECTOR	225	1.40	\$132,078.40	\$132,725.85	\$133,373.29
ENGINEERING OFFICER	225	1.50	\$141,512.57	\$142,206.26	\$142,899.94
CHIEF TECHNOLOGY OFFICER	225	1.50	\$141,512.57	\$142,206.26	\$142,899.94
ASSISTANT SUPERINTENDENT HUMAN RESOURCES	225	1.63	\$153,777.00	\$154,530.80	\$155,284.61
ASSISTANT SUPERINTENDENT	225	1.63	\$153,777.00	\$154,530.80	\$155,284.61
ASSOCIATE SUPERINTENDENT OPERATIONS	225	1.74	\$164,154.58	\$164,959.26	\$165,763.94
ASSOCIATE SUPERINTENDENT BUSINESS SERVICES	225	1.74	\$164,154.58	\$164,959.26	\$165,763.94
ASSOCIATE SUPERINTENDENT SECONDARY OPERATION	225	1.74	\$164,154.58	\$164,959.26	\$165,763.94

BASE DAILY RATE OF \$456.75 PLUS PERFORMANCE PAY OF .001 TO 3.00% FOR ELIGIBLE EMPLOYEES (IMPLEMENTED 7/1/08)

MANAGEMENT
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
PERFORMANCE PAY SALARY SCHEDULE
2013 - 2014

Includes Salary Increase of 1.5% Effective 1/1/14

JOB TITLE	Work Days	Salary Index	Performance Pay Salary Steps for 100% Column		
			102%	102.5%	103%
			Annual	Annual	Annual
FACILITIES PLANNER/OPERATIONS	225	0.70	\$73,376.89	\$73,736.58	\$74,096.27
BOND REGIONAL FACILITY PROJECT MANAGER	225	0.90	\$94,341.72	\$94,804.18	\$95,266.64
FACILITIES MAINTENANCE MANAGER	225	0.90	\$94,341.72	\$94,804.18	\$95,266.64
MANAGER BLDG & MECHANIC MAINTENANCE	225	0.90	\$94,341.72	\$94,804.18	\$95,266.64
BUSINESS APPLICATION ANALYST	225	1.01	\$105,872.37	\$106,391.35	\$106,910.33
SENIOR BOND REGIONAL FACILITY PROJECT MANAGER	225	1.01	\$105,872.37	\$106,391.35	\$106,910.33
IT OPERATIONS MANAGER	225	1.03	\$107,968.85	\$108,498.11	\$109,027.36
DIRECTOR	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR ACADEMIC INTERVENTION	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR, ACCOUNTABILITY/CHIEF DATA OFFICER	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR ADULT/ALTERNATIVE ED	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR, BUSINESS SERVICES	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR CERTIFICATED PERSONNEL	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR CLASSIFIED PERSONNEL	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR OF COMMUNICATION	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR CURRICULUM & INSTRUCTION	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR EMPLOYEE RELATIONS	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR FISCAL SERVICES	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR FOOD SERVICES	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR SPECIAL EDUCATION	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR SYSTEMS INTEGRATION	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
DIRECTOR, TITLE IX EDUCATIONAL EQUITY	225	1.13	\$118,451.26	\$119,031.91	\$119,612.55
EXECUTIVE DIRECTOR TECHNOLOGY	225	1.20	\$125,788.95	\$126,405.56	\$127,022.18
SENIOR DIRECTOR	225	1.20	\$125,788.95	\$126,405.56	\$127,022.18
OPERATIONS OFFICER	225	1.20	\$125,788.95	\$126,405.56	\$127,022.18
EXECUTIVE DIRECTOR K-12 SCHOOL	225	1.20	\$125,788.95	\$126,405.56	\$127,022.18
EXECUTIVE DIRECTOR OF M&O	225	1.20	\$125,788.95	\$126,405.56	\$127,022.18
EXECUTIVE DIRECTOR BUSINESS SERVICES	225	1.20	\$125,788.95	\$126,405.56	\$127,022.18
SELPA DIRECTOR	225	1.40	\$146,753.78	\$147,473.16	\$148,192.54
ENGINEERING OFFICER	225	1.50	\$157,236.19	\$158,006.96	\$158,777.72
CHIEF TECHNOLOGY OFFICER	225	1.50	\$157,236.19	\$158,006.96	\$158,777.72
ASSISTANT SUPERINTENDENT HUMAN RESOURCES	225	1.63	\$170,863.32	\$171,700.89	\$172,538.45
ASSISTANT SUPERINTENDENT	225	1.63	\$170,863.32	\$171,700.89	\$172,538.45
ASSOCIATE SUPERINTENDENT OPERATIONS	225	1.74	\$182,393.98	\$183,288.07	\$184,182.16
ASSOCIATE SUPERINTENDENT BUSINESS SERVICES	225	1.74	\$182,393.98	\$183,288.07	\$184,182.16
ASSOCIATE SUPERINTENDENT SECONDARY OPERATION	225	1.74	\$182,393.98	\$183,288.07	\$184,182.16

BASE DAILY RATE OF \$456.75 PLUS PERFORMANCE PAY OF .001 TO 3.00% FOR ELIGIBLE EMPLOYEES (IMPLEMENTED 7/1/08)

WCCAA
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
SALARY SCHEDULE
2013 - 2014 Effective January 1, 2014 (Increased 1.5%)

JOB TITLE	Work Days	Salary Index	Salary Increments			
			85% Annual	90% Annual	95% Annual	100% Annual
VICE PRINCIPAL ELEMENTARY	200	0.95A	73,765.13	78,104.25	82,443.38	86,782.50
K-12 INST. SPECIALIST ELEMENTARY	200	0.95A	73,765.13	78,104.25	82,443.38	86,782.50
PRINCIPAL ELEMENTARY	210	1.00A	81,529.88	86,325.75	91,121.63	95,917.50
PRINCIPAL K-8	210	1.03	83,975.77	88,915.52	93,855.27	98,795.03
ASSISTANT PRINCIPAL MIDDLE	205	0.97	77,201.03	81,742.26	86,283.50	90,824.74
K-12 INST. SPECIALIST MIDDLE SCHOOL	205	0.97	77,201.03	81,742.26	86,283.50	90,824.74
PRINCIPAL MIDDLE/JUNIOR HIGH	210	1.06	86,421.67	91,505.30	96,588.92	101,672.55
K-12 INST SPECIALIST SENIOR HIGH	210	0.99	80,714.58	85,462.49	90,210.41	94,958.33
ASST PRINCIPAL SENIOR HIGH	210	0.99	80,714.58	85,462.49	90,210.41	94,958.33
PRINCIPAL SENIOR HIGH	220	1.13	96,515.84	102,193.25	107,870.65	113,548.05
PRINCIPAL ALTERNATIVE EDUCATION	225	1.00B	87,353.44	92,491.88	97,630.31	102,768.75
PRINCIPAL ADULT EDUCATION	220	1.07	91,391.11	96,767.06	102,143.00	107,518.95
ADMINISTRATOR	225	1.00B	87,353.44	92,491.88	97,630.31	102,768.75
ADMINISTRATOR SPECIAL ED	225	1.00B	87,353.44	92,491.88	97,630.31	102,768.75
COORDINATOR	225	1.05A	91,721.11	97,116.47	102,511.83	107,907.19
COORDINATOR ADM MC	225	1.05A	91,721.11	97,116.47	102,511.83	107,907.19
COORDINATOR EDUCATIONAL SERVICES	225	1.05A	91,721.11	97,116.47	102,511.83	107,907.19
COORDINATOR PRESCHOOL	225	1.05A	91,721.11	97,116.47	102,511.83	107,907.19
COORDINATOR SPECIAL EDUCATION	225	1.05A	91,721.11	97,116.47	102,511.83	107,907.19

Base Daily Rate of \$456.74 plus Performance Pay of .001% to 3.00% for eligible employees - Implemented 7/1/08.

- Exchange of three (3) workdays for work performed off schedule may be requested and mutually agreed upon by unit member and supervisor.
- Promotional placement shall be no less than 5% to the next higher daily rate.

Adjustment to Salary Schedule Increments

Doctorate Degree add to Annual Earning	\$1,000.00		
Longevity years of service add to Annual earning		13-18 Years \$750.00	19 Plus Years \$1,000.00

WCCAA
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
PERFORMANCE PAY SALARY SCHEDULE
2013-2014

Effective January 1, 2014

JOB TITLE	Performance Pay Salary Steps for 90% Column				
	Work	Salary	102%	102.50%	103%
	Days	Index	Annual	Annual	Annual
PRINCIPAL ELEMENTARY	210	1.00A	\$ 88,052.27	\$ 88,483.89	\$ 88,915.52
LEADERSHIP COACH	210	1.00A	\$ 88,052.27	\$ 88,483.89	\$ 88,915.52
PRINCIPAL ALTERNATIVE EDUCATION	225	1.00B	\$ 94,341.71	\$ 94,804.17	\$ 95,266.63
ADMINISTRATOR	225	1.00B	\$ 94,341.71	\$ 94,804.17	\$ 95,266.63
ADMINISTRATOR SPECIAL EDUCATION	225	1.00B	\$ 94,341.71	\$ 94,804.17	\$ 95,266.63
PROJECT ADMINISTRATOR	225	1.00B	\$ 94,341.71	\$ 94,804.17	\$ 95,266.63
PRINCIPAL K-8	210	1.03	\$ 90,693.83	\$ 91,138.41	\$ 91,582.99
COORDINATOR EDUCATIONAL SERVICE	225	1.05A	\$ 99,058.80	\$ 99,544.38	\$ 100,029.96
COORDINATOR	225	1.05A	\$ 99,058.80	\$ 99,544.38	\$ 100,029.96
COORDINATOR STATE & FEDERAL PROGRAMS	225	1.05A	\$ 99,058.80	\$ 99,544.38	\$ 100,029.96
COORDINATOR PRESCHOOL NON PUBLIC	225	1.05A	\$ 99,058.80	\$ 99,544.38	\$ 100,029.96
PRINCIPAL MIDDLE/JUNIOR HIGH	210	1.06	\$ 93,335.40	\$ 93,792.93	\$ 94,250.45
PRINCIPAL ADULT EDUCATION	220	1.07	\$ 98,702.40	\$ 99,186.23	\$ 99,670.07
PRINCIPAL SENIOR HIGH	220	1.13	\$ 104,237.11	\$ 104,748.08	\$ 105,259.04
VICE PRINCIPAL ELEMENTARY	200	0.95A	\$ 79,666.34	\$ 80,056.86	\$ 80,447.38
K-12 INST SPECIALIST ELEMENTARY	200	0.95A	\$ 79,666.34	\$ 80,056.86	\$ 80,447.38
VICE PRINCIPAL ADULT ED DAYTIME	220	0.95B	\$ 87,632.97	\$ 88,062.54	\$ 88,492.12
VICE PRINCIPAL ADULT ED EVENING	220	0.95B	\$ 87,632.97	\$ 88,062.54	\$ 88,492.12
ASST PRINCIPAL MIDDLE SCHOOL	205	0.97	\$ 83,377.11	\$ 83,785.82	\$ 84,194.53
VICE PRINCIPAL SECONDARY	205	0.97	\$ 83,377.11	\$ 83,785.82	\$ 84,194.53
K-12 INST SPECIALIST MIDDLE	205	0.97	\$ 83,377.11	\$ 83,785.82	\$ 84,194.53
COORDINATOR ASSIST PRINCIPAL	210	0.99	\$ 87,171.74	\$ 87,599.05	\$ 88,026.37
K-12 INSTRUCTIONAL SPECIALIST SENIOR HIGH	210	0.99	\$ 87,171.74	\$ 87,599.05	\$ 88,026.37
ASST PRINCIPAL HIGH SCHOOL	210	0.99	\$ 87,171.74	\$ 87,599.05	\$ 88,026.37
SECONDARY SSS ADMINISTRATOR	210	0.99	\$ 87,171.74	\$ 87,599.05	\$ 88,026.37

WCCAA
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
PERFORMANCE PAY SALARY SCHEDULE
2013-2014

Effective January 1, 2014

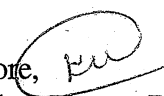
JOB TITLE	Performance Pay Salary Steps for 100% Column				
	Work	Salary	102%	102.50%	103%
	Days	Index	Annual	Annual	Annual
PRINCIPAL ELEMENTARY	210	1.00A	\$ 97,835.85	\$ 98,315.44	\$ 98,795.03
LEADERSHIP COACH	210	1.00A	\$ 97,835.85	\$ 98,315.44	\$ 98,795.03
PRINCIPAL ALTERNATIVE EDUCATION	225	1.00B	\$ 104,824.13	\$ 105,337.97	\$ 105,851.81
ADMINISTRATOR	225	1.00B	\$ 104,824.13	\$ 105,337.97	\$ 105,851.81
ADMINISTRATOR SPECIAL EDUCATION	225	1.00B	\$ 104,824.13	\$ 105,337.97	\$ 105,851.81
PROJECT ADMINISTRATOR	225	1.00B	\$ 104,824.13	\$ 105,337.97	\$ 105,851.81
PRINCIPAL K-8	210	1.03	\$ 100,770.93	\$ 101,264.90	\$ 101,758.88
COORDINATOR EDUCATIONAL SERVICE	225	1.05A	\$ 110,065.33	\$ 110,604.87	\$ 111,144.40
COORDINATOR	225	1.05A	\$ 110,065.33	\$ 110,604.87	\$ 111,144.40
COORDINATOR STATE & FEDERAL PROGRAMS	225	1.05A	\$ 110,065.33	\$ 110,604.87	\$ 111,144.40
COORDINATOR PRESCHOOL NON PUBLIC	225	1.05A	\$ 110,065.33	\$ 110,604.87	\$ 111,144.40
PRINCIPAL MIDDLE/JUNIOR HIGH	210	1.06	\$ 103,706.00	\$ 104,214.36	\$ 104,722.73
PRINCIPAL ADULT EDUCATION	220	1.07	\$ 109,669.33	\$ 110,206.92	\$ 110,744.52
PRINCIPAL SENIOR HIGH	220	1.13	\$ 115,819.01	\$ 116,386.75	\$ 116,954.49
VICE PRINCIPAL ELEMENTARY	200	0.95A	\$ 88,518.15	\$ 88,952.06	\$ 89,385.98
K-12 INST SPECIALIST ELEMENTARY	200	0.95A	\$ 88,518.15	\$ 88,952.06	\$ 89,385.98
VICE PRINCIPAL ADULT ED DAYTIME	220	0.95B	\$ 97,369.97	\$ 97,847.27	\$ 98,324.57
VICE PRINCIPAL ADULT ED EVENING	220	0.95B	\$ 97,369.97	\$ 97,847.27	\$ 98,324.57
ASST PRINCIPAL MIDDLE SCHOOL	205	0.97	\$ 92,641.23	\$ 93,095.36	\$ 93,549.48
VICE PRINCIPAL SECONDARY	205	0.97	\$ 92,641.23	\$ 93,095.36	\$ 93,549.48
K-12 INST SPECIALIST MIDDLE	205	0.97	\$ 92,641.23	\$ 93,095.36	\$ 93,549.48
COORDINATOR ASSIST PRINCIPAL	210	0.99	\$ 96,857.49	\$ 97,332.28	\$ 97,807.07
K-12 INSTRUCTIONAL SPECIALIST SENIOR HIGH	210	0.99	\$ 96,857.49	\$ 97,332.28	\$ 97,807.07
ASST PRINCIPAL HIGH SCHOOL	210	0.99	\$ 96,857.49	\$ 97,332.28	\$ 97,807.07
SECONDARY SSS ADMINISTRATOR	210	0.99	\$ 96,857.49	\$ 97,332.28	\$ 97,807.07

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Kenneth L. Whittemore, 
Assistant Superintendent Human Resources

Agenda Item: CI C.9

Subject: Resolution No. 75-1314: Classified School Employee Week, May 18-24, 2014

Background Information:

The State of California has designated May 18-24, 2014 as Classified School Employee Week. We honor their time, their energy, and their commitment to the children of West Contra Costa Unified School District.

Recommendation: Recommend Approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

**BOARD OF EDUCATION
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT**

RESOLUTION NO. 75-1314

**May 18-24
Classified School Employee Week**

WHEREAS, the Legislature of the State of California has declared the third full week of May each year shall be Classified School Employee Week, a time to recognize the many contributions of classified school employees to public education; and

WHEREAS, classified school employees have served the State of California and its children for many generations and have played important roles in the furtherance of the goals of public education; and

WHEREAS, classified school employees deserve rightful recognition and public celebration for their caring, their deeds, and the incalculable contributions they have made to California's education system; and

WHEREAS, the essential work performed by classified staff is often "invisible" and accomplished with little recognition or appreciation; and

WHEREAS, like their certificated counterparts, District classified staff respond routinely to the increasing intellectual and emotional needs of students and families; and

WHEREAS, classified employees, through the quality of their work, serve as adult role models for our students;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares May 18-24, 2014 as Classified School Employee Week in the West Contra Costa Unified School District in recognition of, and appreciation for, all classified employees and their dedication to our students.

PASSED AND ADOPTED this 14th day of May 2014 at a regular meeting of the Board of Education by the following vote:

AYES ____ NOES ____ ABSENT ____ ABSTAIN ____

I HEREBY CERTIFY that the foregoing Resolution was duly and regularly introduced, passed, and adopted by the members of the Governing Board of the West Contra Costa Unified School District at a Regular Meeting held on May 14, 2014.

Secretary, Board of Education

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Wendell Greer
Associate Superintendent, K – Adult Education

Agenda Item: CI C.10

Subject: Certification of Athletic Coaches – Spring Sports

Background Information:

Under California Education Code Section 5593, all athletic team coaches are required to be certified annually. Topics covered during the training include first aid, CPR, coaching techniques, adolescent psychology (as it relates to sports participation), and ethics. Attached are the lists of coaches from each of the high school for spring sports.

Recommendation: Recommend Approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

Certification of Coaches Form

_____ Fall _____ Winter X Spring

I certify that the following individuals are fully qualified and have met all requirements listed in CCR, Section 5593

	NAME	SPORT
1	Tom Caya	Baseball
2	Casey Owens	Baseball
3	John Hillyer	Baseball
4	Ben Gill	Baseball
5	Bill Kiser	Baseball
6	Katie Rae	Softball
7	[REDACTED]	
8	Jen Porter-Gulick	Swimming
9	Bryant Gomer	Men's Golf
10	Mack Carminer	Track
11	Khambang Karnsourong	Badminton
12	Alex Ramos	Men's Volleyball
13	Tahitia Dean	Track
14		
15		
16		
17		
18		
19		
20		

Principal: Robert Evans

School: De Anza

Signature: 

Date: 04/28/2014

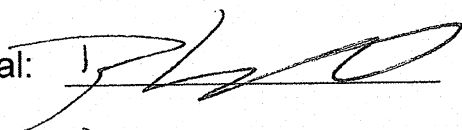
Certification of Coaches Form

_____ Fall _____ Winter X Spring

I certify that the following individuals are fully qualified and have met all requirements listed in CCR, Section 5593

	NAME	SPORT
1	Alabanza, Charles	Swimming
2	Austin, George	AD
3	Cassman, Peter	Tennis
4	Falgares, Matt	Golf
5	Holmes, Johnny	Track
6	Jefferson, Marquita	Softball
7	Nichols, Brian	Baseball
8	Saephan, Chai	Badminton
9	Tutass, Don Miguel	Volleyball
10	Werren, Steve	Baseball
11	Wilson, Michelle	Softball
12		
13		
14		
15		
16		
17		
18		
19		
20		

Principal:



School: El Cerrito High

Signature:

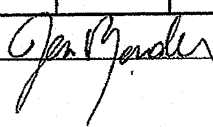
David Luongo

Date: 4/28/2014

Certification of Coaches Form

	Fall		Winter		X	Spring
--	------	--	--------	--	---	--------

I certify that the following individuals are fully qualified and have met all requirements listed in CCR, Section 5593

	NAME		SPORT
1	Jason Strickland		Athletic Director/Softball
2	Gerald Montgomery		Baseball
3	Alcus Bill		Baseball
4	Gerald Montgomery II		Baseball
5	Louis Montgomery		Baseball
6	Greg Ochs		Softball
7	Nicole Gomes		Softball
8	Steve Orman		Softball
9	Andrew Ting		Boys Golf
10	Mike Harris		Boys Tennis
11	Norman Chan		Badminton
12	Andre Alvarez		Badminton
13	Tom Manglona		Boys Volleyball
14	Karen Rose		Boys Volleyball
15	Chelsea Colliver		Swimming
16	Kyle Whitmore		Track
17	Ron Elkin		Track
18	Latona Whitaker		Track
19	Michael Murillo		Track
20			
Principal:	Jen Bender	School:	Hercules
Signature:		Date:	4/28/14

West Contra Costa Unified School District
Associate Superintendent, Secondary Education

Certification of Coaches Form

_____ Fall _____ Winter x Spring

I certify that the following individuals are fully qualified and have met all requirements listed in CCR, Section 5593

	NAME	SPORT
1	George Jackson	Varsity Boys Baseball
2	Raephel Jackson	Varsity Co-ed Track/Field
3	Carl Sumler	Varsity Co-ed Track/Field
4	Horace Chatman	Varsity Co-ed Track/Field
5	Connie Fontanoza	Varsity Co-ed Badminton
6	Allen Moore	Varsity Softball
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		

Principal:

Phillip J. [Signature]

School:

Kennedy

Kennedy

Signature:

[Signature]

Date:

4/28/2014

4/28/2014

Certification of Coaches Form

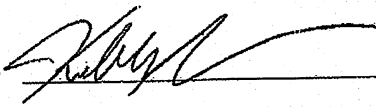
_____ Fall _____ Winter x Spring

I certify that the following individuals are fully qualified and have met all requirements listed in CCR, Section 5593

	NAME	SPORT
1	Curtis Sandeford	Baseball
2	Damien Marshall	Baseball
3	Donald Dennett	Baseball
4	Luke Bodwin	Badminton
5	Lauren Kong	Badminton
6	Dan O'Shea	Boys Golf
7	Tiffany Valdehueza	Softball
8	Dwayne Bal	Softball
9	Jim Ulversoy	Swimming
10	Haley Zeelean	Swimming
11	Darcy Waite	Swimming
12	Jeffrey Jaymot	Boys Tennis
13	Asha Weber	Track & Field
14	Will Heyward	Boys Volleyball
15	Michael Hamamoto	Pep Squad
16		
17		
18		
19		
20		

Principal: Kibby Kleiman

School: Pinole Valley

Signature: 

Date: 4/28/2014

Certification of Coaches Form

____ Fall ____ Winter X Spring

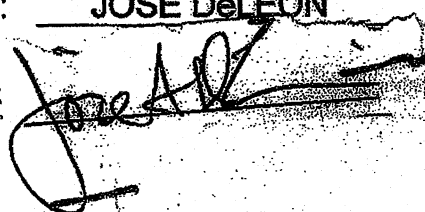
I certify that the following individuals are fully qualified and have met all requirements listed in CCR, Section 5593

	NAME	SPORT
1	CARLOS PONCE	VARSITY BASEBALL
2	JAIME ALEJANDRE	JV BASEBALL
3	JAIME ARAGAO	VARSITY SOFTBALL
4	ROBERT COLLINS	JV SOFTBALL
5	DEXTER PARISH	VARSITY TRACK
	TASHAKA	
6	MERRIWEATHER	JV TRACK
7	TYLER CHUCK	TENNIS
8	JOHN LIM	BADMINTON
	RANDOLPH DEL	
9	ROSARIO	VOLLEYBALL
10	SHERRY TUTASS	SWIMMING
11	VICTORIA TUKEVA	CHEERLEADING
12		
13		
14		
15		
16		
17		
18		
19		
20		

Principal: JOSE DeLEON

School: RICHMOND

Signature



Date: 4/28/14

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Wendell C. Greer
Associate Superintendent, K – Adult Operations

Agenda Item: CI C.11

Subject: Middle College Students attended Student Leadership Conference April 29 – May 4, 2014

Background Information:

Nine students from Middle College High School attended the annual Middle College National Consortium's Student Leadership Initiative. The Student Leadership Initiative is a unique program that develops and promotes student voice within the community. Each year, selected students from MCNC schools across the nation engage in an eight-month project arising from environmental or social justice issue. Students use social media to discuss and build programs that educate and engage their schools and communities in focused social action. This year's theme is "Be the change you want to see".

Recommendation: Recommend Approval

Fiscal Impact: \$9575.00, General Fund

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

WCCUSD STUDY TRIP REQUEST FORM (Form must be typed) Page 1

SCHOOL: Middle College High School	Date of Submission:
---	---------------------

TYPE OF TRIP: Please indicate the type of trip.

☐ DAY TRIP☒ OVERNIGHT TRIP

Submissions must be received in the Executive Director's office by the following timeline:

<input type="checkbox"/> Chartered Transportation (Bus reservations via District Transportation Office)	25 school days prior to trip date
<input type="checkbox"/> Automobile (Driving to destination)	15 school days prior to trip date
<input checked="" type="checkbox"/> Public Transportation (BART, bus, Amtrak, etc.) <i>Plane - Delta</i>	15 school days prior to trip date
<input type="checkbox"/> Walking	15 school days prior to trip date

TRIP AND CHAPERONE INFORMATION:

Adult to Student Ratio: K-3 (1:5) & 4-12 (1:10)

Short Term Insurance: K-3 (1:4) & 4-12 (1:8)

Date of Trip: April 29-May 4, 2014	Time Leave: 10:51 PM Return: 12:23 PM	Grade/Group: 9-12 Leadership	Total number of students participating: 9
Trip Destination: (Include Address/phone) <small>Hampton Inn & Suites National Harbor 250 Waterfront Street National Harbor, Maryland 20746 USA</small>	Teacher in Charge of Group: (Name, phone, e-mail) Katherine Williams-Sams, (805) 895-9997, kwilliams2@wccusd.net		Other Teachers Accompanying Group:
Total Number of Chaperones accompanying the group 1		<input type="checkbox"/> Names of Chaperones and Position/Title form attached	
Student Study Trip Insurance: The following study trips require insurance: <input type="checkbox"/> Trips around/near water (including trips near creeks, ponds, etc., trips on boats, to hatcheries, hiking, regional parks, etc.) <input type="checkbox"/> Trips where students will be swimming <input type="checkbox"/> Trips with an overnight stay		<input checked="" type="checkbox"/> Insurance form attached <input checked="" type="checkbox"/> Check attached/account code listed <input checked="" type="checkbox"/> List of student names attached	

TRANSPORTATION ARRANGEMENTS:

Chartered Transportation	CHARTERED TRANSPORTATION REQUEST FORM. All requests using district funds must be booked through the Transportation Office. Completed Chartered Transportation request must be attached to study trip request.	<input type="checkbox"/> Completed form attached. (Funding Source Account Code indicated on form)
	FUNDING SOURCE Requests using other funding sources (i.e. PTA) must be booked by trip organizer and paid for at the site level. Funding source MUST be indicated.	FUNDING SOURCE/ACCOUNT CODE
	COMPANY Must be from District approved list as indicated on Bulletin. Attach confirmation from chartered transportation company.	COMPANY NAME AND CONTACT:
Automobile	AUTOMOBILE TRANSPORTATION FORM Form must be completed with driver's information attached. Valid California Driver's license and insurance requirements are mandatory.	<input type="checkbox"/> Completed form attached. <input type="checkbox"/> Valid driver's license and insurance attached
Public Transportation	TYPE OF PUBLIC TRANSPORTATION (BART, BUS, AMTRAK, FERRY) Funding source required if transportation tickets/arrangements are to be purchased using District funds. Funding source MUST be indicated even if using other funding, i.e., PTA, Approved Fundraiser, etc. PR's should be initiated at least four weeks in advance of the trip.	Funding Source Account Code: Bitech PR/PO #
Admission Fees	FEES TO DESTINATION, I.E., ZOO, THEATER, MUSEUM, ETC. Funding source required if tickets are to be purchased using District funds. Funding source MUST be indicated even if using other funding, i.e., PTA, Approved Fundraiser, etc. PR's should be initiated at least four weeks in advance of the trip.	Funding Source Account Code: Bitech PR/PO #

EDUCATIONAL VALUE

Must include standards reference number and a brief explanation of how the trip relates to the classroom activity. Attach additional sheet if necessary.		
Standards Number(s): <small>Common Core Standards: English Language Arts Speaking and Listening Standards 6-12 1 a-d, 2, 4, 5, 6 Students will address Congress in order to share school data and the benefits of dual enrollment programs. Students will request increased funding for dual enrollment programs across the U.S. Students will advocate for education reform. See attached sheet.</small>		
Substitute(s) Requested	FOR SECONDARY SITES ONLY: SUBSTITUTES NEEDED FOR TEACHERS ON STUDY TRIPS.	Funding Source Account Code: Substitutes Needed for <u>11</u> paid periods

LAST DATE FOR SUBMISSION OF STUDY TRIP:

APRIL 19, 2013

(3RD Friday in April)

LAST DATE FOR STUDY TRIP TO BE TAKEN:

MAY 31, 2013

(5TH Friday in May)

* No late requests will be accepted. Study trips will not be scheduled during CST testing periods.

STUDY TRIP REQUEST FORM MUST HAVE PRINCIPAL SIGNATURE AND FUNDING SOURCE INDICATED BEFORE SENDING TO THE EXECUTIVE DIRECTOR'S OFFICE. INCOMPLETE STUDY TRIP REQUESTS WILL BE RETURNED AND MAY RESULT IN DELAY IN PROCESSING OR DENIAL OF REQUEST. APPROVALS

APPROVALS:

Principal Signature

Date

EXECUTIVE DIRECTOR OFFICE USE ONLY:

Received:

APR 09 2014

Funding Authorization Dept

Signature

Date

Executive Director

Date

APPROVED

Approval Sent: Executive Director

By:

Date:

Sent email 4-21-14

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Wendell C. Greer
Associate Superintendent, K – Adult Operations

Agenda Item: CI C.12

Subject: Students from Stewart Middle School will go to Washington D.C. May 16-22, 2014

Background Information:

The seventh and eighth grade students in the History Club at Stewart will visit various historical sites in Washington D.C. to gain a further understanding of the foundations of the American political system.

Recommendation: Recommend Approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

WCCUSD STUDY TRIP REQUEST FORM (Form must be typed)

SCHOOL: Stewart School	Date of Submission: 9/16/2013
--------------------------------------	---

TYPE OF TRIP: Please indicate the type of trip. ☐ DAY TRIP ☒ OVERNIGHT TRIP

Submissions must be received in the Executive Director's office by the following timeline:

<input checked="" type="checkbox"/> Chartered Transportation (Bus reservations via district Transportation Office)	25 school days prior to trip date
<input type="checkbox"/> Automobile (Driving to destination)	15 school days prior to trip date
<input checked="" type="checkbox"/> Public Transportation (BART, bus, Amtrak, etc)	15 school days prior to trip date
<input type="checkbox"/> Walking	15 school days prior to trip date

TRIP AND CHAPERONE INFORMATION: Adult to Student Ratio: K-3 1:5 & 4-12 1:10 Short Term Insurance: K-3 1:4 & 4-12 1:8

Date of Trip: May 16-22, 2014	Time Leave: Return:	Grade/Group: 7th 8th	Total number of students participating: 40
Trip Destination: (Include Address/phone) Washington DC	Teacher in Charge of Group: (Name, phone, e-mail) Ms. Romero Mr. Estrada		Other Teachers Accompanying Group: Mr. Shaw, Ms. [unclear], Mr. Goff, Ms. Loy
Number of chaperones accompanying the group: 6		<input checked="" type="checkbox"/> Names of Chaperones and Position/Title form attached	
Student Study Trip Insurance: The following study trips require insurance: <input type="checkbox"/> Trips a round/near water (including trips near creeks, ponds, etc, trips on boats, to hatcheries, hiking, etc) <input type="checkbox"/> Trips where students will be swimming <input type="checkbox"/> Trips with an overnight stay			<input type="checkbox"/> Insurance form attached <input type="checkbox"/> Check attached/account code listed <input type="checkbox"/> List of student names attached

TRANSPORTATION ARRANGEMENTS:

Chartered Transportation	CHARTERED TRANSPORTATION REQUEST FORM. All requests using district funds must be booked through the Transportation Office. Completed Chartered Transportation request must be attached to study trip request. FUNDING SOURCE Requests using other funding sources (i.e. PTA) must be booked by trip organizer and paid for at the site level. Funding source MUST be indicated. COMPANY Must be from District approved list as indicated on Bulletin. Attach confirmation from chartered transportation company.	<input type="checkbox"/> Completed form attached. <small>(Funding Source Account Code indicated on form)</small> FUNDING SOURCE ACCOUNT CODE Parent Donations COMPANY NAME AND CONTACT:
Automobile	AUTOMOBILE TRANSPORTATION FORM Form must be completed with driver's information attached. Valid California Drivers license and insurance requirements are mandatory.	<input type="checkbox"/> Completed form attached. <input type="checkbox"/> Valid driver's license and insurance attached
Public Transportation	TYPE OF PUBLIC TRANSPORTATION (BART, BUS, AMTRAK, FERRY) Funding source required if transportation tickets/arrangements are to be purchased using District funds. Funding source MUST be indicated if applicable.	Funding Source Account Code: Parent Donations Bitech Purchase Order #
Admission Fees	FEES TO DESTINATION, I.E., ZOO, THEATER, MUSEUM, ETC. Funding source required if tickets are to be purchased using District funds. Funding source MUST be indicated if applicable. Purchase requisitions should be initiated three weeks in advance of the trip.	Funding Source Account Code: Parent Donations Bitech Purchase Order #

EDUCATIONAL VALUE

Must include standards reference number and a brief explanation of how the trip relates to the classroom activity. Standards Number(s):

8.10 Students analyze the multiple cause, key events and complex consequences of the civil war. 8.12 Students analyze the transformation of the American economy and the changing social/political conditions in response to industrial Revolution. 8.3 Students understand the foundation of the American, political system. 7.11 Students analyze political economic change

Substitute(s) Requested	FOR SECONDARY SITES ONLY, SUBSTITUTES NEEDED FOR TEACHERS ON STUDY TRIPS.	Funding Source Account Code: Parent Donations Substitutes Needed for _____ paid periods
--------------------------------	--	--

LAST DATE FOR SUBMISSION OF STUDY TRIP: **APRIL 15, 2011** (3RD Friday in April)
LAST DATE FOR STUDY TRIP TO BE TAKEN: **JUNE 3, 2011** (1ST Friday in June)

* No late requests will be accepted. Study trips should not be scheduled during testing periods.

STUDY TRIP REQUEST FORM MUST HAVE PRINCIPAL SIGNATURE AND FUNDING SOURCE INDICATED BEFORE SENDING TO THE EXECUTIVE DIRECTOR'S OFFICE. INCOMPLETE STUDY TRIP REQUESTS WILL BE RETURNED AND MAY RESULT IN DELAY IN PROCESSING OR DENIAL OF REQUEST. APPROVALS WILL BE SENT BACK VIA EMAIL TO SECRETARY/OFFICE MANAGER AND PRINCIPAL.

APPROVALS: <div style="text-align: center;"> Principal Signature </div>	<div style="text-align: center;"> 9/16/13 Date </div>	EXECUTIVE DIRECTOR OFFICE USE ONLY: Received: RECEIVED Approval Sent: OCT 10 2013 By: _____ Date: _____
Funding Authorization Dept. <div style="text-align: center;"> Executive Director </div>	<div style="text-align: center;"> 4/21/11 Date </div>	<div style="text-align: center;"> APPROVED </div>

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education **Meeting Date:** May 14, 2014
From: Bill Fay **Agenda Item:** CI C.13
Associate Superintendent for Operations
Subject: Ratification and Approval of Engineering Services Contracts

Background Information:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation: Ratify and approve contracts.

Fiscal Impact: Total for this action: \$692,737. Funding sources Fund 40 and Bond Fund.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____
Approved _____ Not Approved _____ Tabled _____

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
FACILITIES PLANNING AND CONSTRUCTION**

ENGINEERING & ARCHITECTURAL SERVICES CONTRACTS

Project/Funding	Dates	Firm	Contract Cost	Reference
WCCUSD Administrative Facilities Fund 40	April 2014 through June 2014	Vista Environmental Consulting	\$850	Hazardous Materials Assessment Services.
WCCUSD HR Department Improvements Fund 40	April 2014 through June 2014	Vista Environmental Consulting	\$3,875	Hazardous Materials Assessment and Remediation Design Services.
Various Sites Technology Project Bond Measure Funded (PID:68610045-00)	April 2014 through June 2014	Lokesh Bali	\$49,815	Additional Technology Analysis services.
Bond Program Management Bond Measure Funded (PID:6151396-00)	May 2014	DR McNatty	\$29,890	Primavera Training.
Cameron Elementary School Master Planning Project Bond Measure Funded (PID:10810038-00)	January 2014 through December 2014	Hamilton + Aitken	\$93,640	Master Planning Design Services.
De Anza High School Campus Replacement Project Bond Measure Funded (PID:3521208-01)	July 2013 through December 2013	SCA Environmental, Inc.	\$17,352	Additional Environmental Engineering Services.
De Anza High School Campus Replacement Project Bond Measure Funded (PID:3521208-01)	April 2014 through June 2014	DLM	\$29,400	Additional Design Services for assessment of seismic conditions of original campus for funding eligibility.
El Cerrito High School Stadium Project Bond Measure Funded (PID:3541348-00)	April 2014	West Valley Communications	\$2,400	Temporary Antenna Set-up and Programming Services.

May 14, 2014

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
FACILITIES PLANNING AND CONSTRUCTION**

ENGINEERING & ARCHITECTURAL SERVICES CONTRACTS

Harding Elementary School Bldg A & Bldg A1 Exterior Repairs Project Bond Measure Funded (PID:1271223-02)	April 2014 through September 2014	Grossman Design Group	\$40,000	Construction Administration Services.
Harding Elementary School Bldg A & Bldg A1 Roofing Repairs Project Bond Measure Funded (PID:1271223-02)	April 2014 through September 2014	Grossman Design Group	\$30,000	Construction Administration Services.
Lake Elementary School Campus Replacement Project Bond Measure Funded (PID:13410039-00)	April 2014 through June 2014	Fehr & Peers	\$14,500	Traffic Engineering Study Services.
Mira Vista Elementary School ADA Ramps Project Bond Measure Funded (PID:1391215-02)	April 2014 through September 2014	DLM	\$46,000	Additional Design Services for revised scope.
Murphy Elementary School Skylight Replacement Project Bond Measure Funded (PID:1421223-14)	April 2014 through September 2014	Grossman Design Group	\$9,000	Construction Administration Services.
Nystrom Elementary School Modernization Project Bond Measure Funded (PID:1441205-02)	April 2014 through June 2014	Interactive Resources	\$45,055	Additional Design Services.
Olinda Elementary School Miscellaneous Repairs Bond Measure Funded (PID: 1451612-13)	April 2014 through June 2014	AE3 Partners	\$3,960	Additional Design Services to address scope revisions and updates.

May 14, 2014

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
FACILITIES PLANNING AND CONSTRUCTION**

ENGINEERING & ARCHITECTURAL SERVICES CONTRACTS

Portola Middle School Campus Replacement Project Bond Measure Funded (PID:2141103-06)	July 2014 through December 2015	Kleinfelder	\$50,000	Additional Geotechnical Construction Observation & Testing Services.
Richmond High School Fire Alarm Replacement Project Bond Measure Funded	April 2014 through December 2014	WHM Inc.	\$90,000	Electrical Engineering Design services.
Valley View Elementary School Campus Replacement Project Bond Measure Funded (PID:1601382-03)	November 2013 through June 2014	DLM	\$137,000	Additional Design and Engineering Services to address scope revisions.

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION --- BOARD OF EDUCATION

To: Board of Education **Meeting Date:** May 14, 2014
From: Bill Fay **Agenda Item:** CI C.14
Associate Superintendent for Operations
Subject: Ratification and Approval of Negotiated Change Orders

Background information:

Staff is seeking ratification of Change Orders on the following current District construction projects: Montalvin ES Classroom Building; Coronado ES Classroom Building; Kennedy HS Science Wing Renovation; Ohlone ES Phase I New Classroom; Helms MS Sports Field & Landscaping. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

In accordance with Public Contract Code 20118.4, the Board, by ratifying these Change Orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation:

Approve negotiated Change Orders as noted.

Fiscal Impact: Total approval by this action: \$222,267.33

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

May 14, 2014 Change Order Ratification Summary

	Project	Company	Original Contract	Previously Approved CO's	CO's Pending Approval	Change Percent	Total CO's	Total CO Percent of Original Contract	Adjusted New Contract	Change Order Numbers
1	Montalvin ES Classroom Bldg	W A Thomas Co	\$2,843,000.00	\$0.00	8,177.00	0.29%	\$8,177.00	0.29%	\$2,851,177.00	1
2	Coronado ES New School	Lathop Construction Assoc.	\$26,974,910.00	\$56,529.00	969.00	0.00%	\$57,498.00	0.21%	\$27,032,408.00	2
3	Kennedy HS Science Wing Renovation	BHM Construction	\$4,136,303.00	\$128,647.00	2,139.00	0.05%	\$130,786.00	3.16%	\$4,267,089.00	20
4	Ohlone ES Phase I New Classrooms	Zovich Construction	\$16,961,000.00	\$1,645,875.51	\$10,628.00	0.063%	\$1,674,110.51	9.87%	\$18,635,110.51	87
					\$7,814.00	0.046%				88
					\$12,559.00	0.074%				89
					\$10,203.00	0.060%				90
					-\$12,969.00	-0.076%				91
5	Helms MS Sprots Field & Landscaping	Robert A. Bothman, Inc.	\$5,951,048.00	\$212,693.86	\$11,061.20	0.186%	\$395,441.19	6.64%	\$6,346,489.19	6
					\$4,269.95	0.072%				7
					\$29,862.80	0.502%				8
					\$116,605.89	1.959%				9
					\$10,916.61	0.183%				10
					\$6,705.25	0.113%				11
					\$3,139.58	0.053%				12
					\$186.05	0.003%				13

Total Board Action	\$222,267.33
---------------------------	---------------------

Note: the proposed Board Action is to Approve all Change Orders below ten percent (10%) of the Contract Value.

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION --- BOARD OF EDUCATION

To: Board of Education **Meeting Date:** May 14, 2014
From: Bill Fay **Agenda Item:** CI C.15
Associate Superintendent for Operations
Subject: Ratification and Approval of Negotiated Change Orders – M&O

Background information:

Staff is seeking ratification of Change Orders on the following current District construction projects: Hercules MHS New Lighting; Vista AHS Tech Labs 1 & 2 Parking. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

In accordance with Public Contract Code 20118.4, the Board, by ratifying these Change Orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation: Approve negotiated Change Orders as noted.

Fiscal Impact: Total approval by this action: \$20,966.70

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

May 14, 2014 Change Order Approval Summary - M&O

	Project	Company	Original Contract	Previously Approved CO's	CO's Pending Approval	Change Percent	Total CO's	Total CO Percent of Original Contract	Adjusted New Contract	Change Order Numbers
1	Hercules MHS New Lighting	California Constructores	\$79,000.00	\$0.00	\$3,737.70	4.73%	\$3,737.70	4.73%	\$82,737.70	1
2	Vista AHS Tech Labs 1 & 2 Parking	Maggiora & Ghilotti	\$317,317.00	\$0.00	\$17,229.00	5.43%	\$17,229.00	5.43%	\$334,546.00	1

Total Board Action	\$20,966.70
---------------------------	--------------------

Note: the proposed Board Action is to Approve all Change Orders below ten percent (10%) of the Contract Value.

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Bill Fay
Associate Superintendent for Operations

Agenda Item: CI C.16

Subject: Ratification of Staff Awarded Contract: Collins Elementary School Restroom Renovation Project

Background Information:

AE3 Partners has prepared plans and specifications for the project. Scope of work includes: new wall, floor and ceiling finishes, and replacement of selected toilet accessories and door stops. Work also includes the installation of new electric hand dryers.

The District will conduct a public bid process for the project. Bids will be opened on May 14, 2014.

Recommendation:

Ratify the award to the lowest responsive, responsible bidder, after the expiration of the bid protest period.

Fiscal Impact: Funded from Bond Fund.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education **Meeting Date:** May 14, 2014
From: Bill Fay **Agenda Item:** CI C .17
Associate Superintendent for Operations
Subject: Ratification of Staff Awarded Contract: Harding Elementary School Exterior Repairs and Select Roofing Replacement Project

Background Information:

Grossman Design Group has prepared plans and specifications for the project. Scope of work includes: exterior wall repairs, window repairs, door repairs, refurbishing interior attic roof access, and minor associated roof system repairs. Work also includes roof repairs, including low slope and steep slope roofing systems.

The District will conduct a public bid process for the project. Bids will be opened on May 13, 2014.

Recommendation:

Ratify the award to the lowest responsive, responsible bidder, after the expiration of the bid protest period.

Fiscal Impact: Funded from Bond Fund.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____
Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education **Meeting Date:** May 14, 2014
From: Bill Fay **Agenda Item:** CI C.18
Associate Superintendent for Operations
Subject: Ratification of Staff Awarded Contract: Murphy Skylight Replacement Project

Background Information:

Grossman Design Group has prepared plans and specifications for the project. Scope of work includes: removal of skylights, installation of new skylights and associated roof repairs.

The District conducted a public bid process for the project. Bids were opened on April 30, 2014. One contractor submitted a bid, Arthulia, Inc. \$56,000. The lowest responsive, responsible bidder is Arthulia, Inc.

Recommendation:

Ratify the award to the lowest responsive, responsible bidder: Arthulia, Inc.

Fiscal Impact: \$56,000. Funded from Bond Fund.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____
Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education **Meeting Date:** May 14, 2014
From: Bill Fay **Agenda Item:** CI C.19
Associate Superintendent for Operations
Subject: Ratification of Staff Awarded Contract: Ohlone Elementary School Furniture, Fixtures & Equipment

Background Information:

The new construction of Ohlone Elementary School West Campus is nearly complete. The next step for the District is to purchase new furniture for the school. The District has prepared preliminary furnishing criteria with classroom configurations, specialty spaces including computer labs, special education, admin furnishings, offices and staff work areas.

The District engaged in a public bid process, using its preliminary furnishing criteria to select the vendor for this contract. Bids were opened on May 1, 2014. Two firms submitted bids: Concepts School and Office Furnishings, \$443,101.42; and Contrax Furnishings, \$538,487.21. The lowest responsive, responsible bidder is Concepts School and Office Furnishings.

Recommendation:

Ratify the award to the lowest responsive, responsible bidder: Concepts School and Office Furnishings.

Fiscal Impact: Funded by Bond Fund.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____
Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education **Meeting Date:** May 14, 2014
From: Bill Fay **Agenda Item:** CI C.20
Associate Superintendent for Operations
Subject: Ratification of Staff Awarded Contract: Pinole Valley High School Off-Site Parking & Traffic Signal

Background Information:

Kister, Savio & Rei has prepared plans and specifications for the project. Scope of work includes: parking lot and street front improvements at two locations (Pinole Valley Community Church and Contra Costa County Library). Improvements include paving and striping, landscape & irrigation, new lighting, driveways and curb cuts, a new bus turn out, and the installation of one traffic and pedestrian crossing system and crosswalk on Pinole Valley Road.

The District conducted a public bid process for the project. Bids were opened on May 7, 2014. Three contractors submitted bids: Maggiora & Ghilotti, Inc., \$833,833; American Asphalt Repair and Resurfacing, Company, Inc., \$895,500; and W. R. Forde Associates, \$977,000. The apparent lowest responsive, responsible bidder is Maggiora & Ghilotti, Inc.

Recommendation:

Award the contract to the lowest responsive, responsible bidder at the expiration of the bid protest period.

Fiscal Impact: Funded from Bond Fund.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____
Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education **Meeting Date:** May 14, 2014
From: Bill Fay **Agenda Item:** CI C.21
Associate Superintendent for Operations
Subject: Ratification of Staff Awarded Contract: Verde Elementary School Circulation and Parking Improvements

Background Information:

Clark Civil Engineering has prepared plans and specifications for the project. Scope of work includes: paving and realignment of the new east and west drop-off parking area, including re-striping and associated work. The project consists of, but is not limited to, paving, curb work, lighting relocation, and tree removal.

The District conducted a public bid process for the project. Bids were opened on April 24, 2014. Four contractors submitted bids, Bay Cities Paving & Grading, Inc. \$414,880; Maggiora & Ghilotti, Inc. \$438,438; American Asphalt Repair & Resurfacing, Inc. \$457,000 (non-responsive); W. R. Forde Associates \$543,000. The lowest responsive, responsible bidder is Bay Cities Paving & Grading, Inc.

Recommendation:

Ratify the award to the lowest responsive, responsible bidder: Bay Cities Paving & Grading, Inc.

Fiscal Impact: \$414,880. Funded from Fund 40.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION --- BOARD OF EDUCATION

To: Board of Education **Meeting Date:** May 14, 2014
From: Bill Fay **Agenda Item:** CI C.22
Associate Superintendent for Operations
Subject: Joint Use Agreement and Improvement Agreement for Health Center at Kennedy High School Site

Background information:

The County of Contra Costa ("County") received a Health Resources and Services Administration grant in the amount of \$500,000 from the U.S. Department of Health and Human Services ("HRSA Grant"). The County intends to contribute the HRSA Grant to the District for use by the District to construct a health clinic at the John F. Kennedy High School Site, located at 4300 Cutting Boulevard consisting ("Health Clinic"). The Health Clinic shall consist of approximately 2,407 square feet of space. The District will construct the Health Clinic pursuant to the Improvement Agreement negotiated by the Parties and as attached to the Joint Use Agreement.

Upon completion of the Health Clinic the District intends to allow the County use of the premises to provide District students and the community on-site primary and preventative health care services.

The term of the Joint Use Agreement is ten (10) years and will renew if agreed upon by the District and County. The District will provide utilities and maintain and repair the Health Clinic. The County is responsible for cleaning clinic rooms and disposing of Medical Waste as defined by the Medical Waste Management Act (Cal. Health & Safety Code, section 117600 et seq.).

Recommendation:

Approve the Joint Use Agreement between the District and the County of Contra Costa

Fiscal Impact: TBD, Fund 40

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

IMPROVEMENT AGREEMENT

JOHN F. KENNEDY HIGH SCHOOL HEALTH CLINIC

_____, 2014

This Improvement Agreement ("Improvement Agreement") is part of the Joint Use Agreement executed concurrently herewith between West Contra Costa Unified School District, as landlord (the "School District"), and the County of Contra Costa, as tenant (the "County"), pursuant to which the County is using a portion of John F. Kennedy High School, located at 4300 Cutting Boulevard, in Richmond, California (the "School Site"). The area being used by the County is located in Building 500 (the "Building") on the School Site and consists of approximately 2,407 square feet of floor space in an area currently known as Room 505 (the "Health Clinic").

The School District and the County mutually agree as follows:

1. **Terms.** All capitalized terms not defined herein have the meanings ascribed to them in the Joint Use Agreement. The provisions of this Improvement Agreement supplement the Joint Use Agreement and are specifically subject to the provisions of the Joint Use Agreement. If there is a conflict between the provisions of the Joint Use Agreement and the provisions of this Improvement Agreement, the provisions of the Joint Use Agreement control. Except when otherwise required by this Improvement Agreement, whenever the approval of the County is required hereunder, approval is required of the County's Director of Public Works or her designee (the "County Representative").

2. **School District's Representation and Warranties.** The School District represents and warrants to the County that the School District is the owner of the School Site, and that the School Site is presently zoned to permit its use for the purposes contemplated by this Improvement Agreement.

The School District covenants and agrees that it will cause the Completion Date, as defined in Exhibit A to this Improvement Agreement, to occur on or before the day that is ninety (90) working days after the Plans and Specifications, as defined below, are approved by a qualified representative of the Division of the State Architect (the "DSA").

3. **Base Building Work.** The Building's shell and core (the "Base Building Condition") includes, but is not limited to, the following elements: (a) concrete floors, (b) finished perimeter walls (including windows, window frames, window blinds, and doors), (c) finished ceilings, including lights and light fixtures, (d) mechanical, electrical, plumbing, heating, ventilation, and air-conditioning systems (together, such systems and equipment are the "Operating Systems") (e) all improvements necessary for the Building to satisfy the provisions of the Americans with Disabilities Act, including, without limitation, washrooms, drinking fountains, and the parking area, and (f) all code-required items

relating to the other elements of the Building, such as exit signs, speakers, fire doors, and any other life-safety support system. The configuration and condition of the area to be used as the Health Clinic prior to the construction of the Improvements (the "Base Health Clinic Condition") is shown on Page A2.1D of the Plans and Specifications, as defined below. Together, the Base Building Condition and the Health Clinic Condition are the "Base Building Work." The School District, at its sole cost and expense, has constructed the Base Building Work.

4. **Improvements.** Subject to the conditions set forth below, the School District shall construct and install the improvements to the Health Clinic that are described on Schedule 1 – Plans and Specifications, which is attached hereto and incorporated herein (the "Plans and Specifications"), in accordance with (i) the schedule attached hereto as Schedule 2 – Project Schedule, and (ii) Applicable Laws and Restrictions. The County shall contribute up to the County's Share toward the cost of the Improvements.

4.1. For purposes of this Improvement Agreement, "Applicable Laws and Restrictions" means all Federal, State, and local laws (including, without limitation, the Americans with Disabilities Act and 45 CFR § 92.36 (b) through (i)), building codes, ordinances, regulations, applicable to the Health Clinic and the Improvements that are in place and in effect at the time of the execution of this Improvement Agreement.

4.2. For purposes of this Improvement Agreement, the "County's Share" is equal to Five Hundred Thousand Dollars (\$500,000) less Fourteen Thousand Forty-Five and 54/100 Dollars (\$14,045.54), which is the cost of the Environmental Assessment Report.

4.3. For purposes of this Improvement Agreement, the "Environmental Assessment Report" means the report prepared by Aurora ESI, Inc. that sets forth its assessment of the hazardous materials that must be removed from the School Site before the Improvements can be constructed. The County's Share may not be used for the abatement, remediation or removal of hazardous materials. The School District shall pay (i) the costs and expenses related to the abatement, remediation and removal of hazardous materials, and (ii) the costs of Improvements that exceed the County's Share.

5. **Plans and Specifications.**

Prior to the execution of the Joint Use Agreement, the School District and the County mutually approved the Plans and Specifications, which were prepared by the School District's designated architect. If the Plans and Specifications are modified pursuant to Section 6, below, or as a result of the mutual agreement of the parties hereto, the "Plans and Specifications" referred to herein will be deemed to mean the Plans and Specifications as so modified.

6. **Modifications to the Plans.**

6.1. The School District and the County acknowledge that the Plans and Specifications may require modification based on changes to the Applicable Laws and Restrictions or other requirements imposed by the State.

6.1.1. If there are any modifications to the Plans and Specifications due to a change in any of the requirements of any Applicable Laws and Restrictions or other requirements imposed by the State, the School District is solely responsible for the cost of such modifications; provided, however, the School District may elect, in its sole discretion, to cancel construction of the Improvements, with no cost or obligation to the County, if, as a result of such change, there is a substantial increase in the cost of constructing the Improvements.

6.2. If, in a writing signed by the County Representative, the County requests any changes or substitutions to the Plans and Specifications that would cause an increase in the cost of the Improvements that cannot be reasonably offset by the parties hereto (such changes or substitutions, the "Additional Improvements"), then the County shall reimburse School District for the increased costs; provided, however, if the estimated cost of the Additional Improvements causes the amount the County is required to contribute to the cost of the Improvements to exceed the County's Share, such Additional Improvements must be approved by the County Administrator or his designee.

7. **Inspections.** The County and its representatives may enter the Health Clinic at all reasonable times and with reasonable notice to the School District for the purpose of inspecting the progress of construction of the Improvements and Additional Improvements.

8. **Compliance with Laws; Standards of Performance.**

8.1. The School District, at its expense, shall (i) obtain all approvals, permits and other consents required to commence, perform and complete the Improvements and the Additional Improvements, and, if applicable, shall deliver a certificate of occupancy to the County, and (ii) shall cause the Improvements and Additional Improvements to be constructed by qualified, well-trained, adequately supervised workers, in a good and workmanlike manner, free from design, material and workmanship defects in accordance with the Plans and Specifications and all Applicable Laws and Restrictions (the "Performance Standards").

8.2. The County understands that construction of the Health Clinic is subject to the requirements and standards set forth in Exhibit A.

9. **Completion Notice; Inspection.** When the School District deems the Improvements and Additional Improvements to be ready for inspection, the School District shall notify the

County. The County Representative will then inspect the Improvements and Additional Improvements. Once the County Representative and the School District's architect agree that (i) construction of the Improvements and Additional Improvements has been substantially completed in accordance with the Performance Standards, (ii) there is no incomplete or defective work that unreasonably interferes with the County's use of the Health Clinic, (iii) all necessary government approvals for legal occupancy of the Improvements and Additional Improvements have been obtained (including, if applicable, a Certificate of Occupancy), and (iv) all Operating Systems are operational and available for use by the County in the Health Clinic, the County will declare the School District's obligations under this Improvement Agreement to have been met.

- 9.1. In conjunction with the County's inspection, the County and the School District shall prepare a written list of minor items to be completed or corrected (a "Punch List"). The School District shall cause all items on the Punch List to be corrected promptly.
10. **Payment of County's Share.** The County shall pay the School District the County's Share and, if applicable, the cost of Additional Improvements that have been approved by the County Administrator or his designee, within thirty (30) days after the later to occur of (i) the date the County declares the School District's obligations under this Improvement Agreement to have been met, in accordance with Section 9 – Completion Notice; Inspection, above, and (ii) the Completion Date, as defined in the Contract Documents.
11. **Construction Period Insurance.** Throughout the performance of the Improvements and Additional Improvements, the School District shall cause all contractors and their subcontractors to carry the insurance described in the General Conditions, as defined in Exhibit A.
12. **Pre-Move-In Cleaning.** The School District shall cause the Health Clinic to be cleaned and ventilated immediately prior to the County moving into the Health Clinic.

REMAINDER OF PAGE LEFT INTENTIONALLY BLANK

13. **Time of the Essence.** Time is of the essence in fulfilling all terms and conditions of this Improvement Agreement.

The parties are executing this Improvement Agreement as of the date set forth in the introductory paragraph.

COUNTY OF CONTRA COSTA, a
political subdivision of the State of
California

WEST CONTRA COSTA UNIFIED
SCHOOL DISTRICT

By: _____
Julia R. Bueren
Director of Public Works

By: _____
Bill Fay
Associate Superintendent
Chief Operations Officer

RECOMMENDED FOR APPROVAL:

By: _____
Karen Laws
Principal Real School Site Agent

By: _____
Debra L. Baker
Supervising Real School Site Agent

APPROVED AS TO FORM:

SHARON L. ANDERSON, COUNTY COUNSEL

By: _____
Kathleen M. Andrus
Deputy County Counsel

EXHIBIT A

School District Contracting Requirements and Performance Standards

Bidding and Contract Documents

The School District must publicly bid the work to be performed in the construction of the Health Clinic (such work, the "Work"). The School District is required to award the Work to the lowest, responsible bidder. If, after receipt of bids for the Work, the School District determines to award the Work to the lowest responsible bidder, the School District shall enter into a construction contract, in the District's standard form, for the Work. The School District shall cause the Work to be performed pursuant to the terms and conditions of the School District's "Contract Documents", which (i) consist exclusively of the documents evidencing the agreement between the District and the contractor selected to perform the Work (the "Contractor"), and (ii) are comprised of the following:

1. Notice to Bidders
2. Instructions to Bidders
3. Bid Form
4. Bid Bond (Security)
5. Designated Subcontractors List
6. Site-Visit Certification
7. Noncollusion Affidavit
8. Worker's Compensation Certification
9. Prevailing Wage and Related Labor Requirements Certification
10. Disabled Veteran's Business Enterprise Participation Certification
11. Drug-Free Workplace Certification
12. Tobacco-Free Environment Certification
13. Hazardous Materials Certification
14. Lead-Based Materials Certification
15. Imported Materials Certification
16. Criminal Background Investigation/Fingerprinting Certification
17. Roofing Contract Financial Interest Certification
18. Notice of Award
19. Agreement
20. Escrow of Bid Documentation (if applicable)
21. Escrow Agreement for Security Deposits in Lieu of Retention
22. Storm Water Pollution Prevention Plan (if applicable)
23. Hazardous Materials Procedures and Requirements
24. Notice to Proceed
25. Performance Bond
26. Payment Bond (Contractor's Labor and Material Bond)
27. District Contract Forms (if applicable)
28. District Closeout Forms (if applicable)
29. Agreement and Release of Any and All Claims

30. Warranty and Guarantee Form
31. General Conditions (00 70 00)
32. Special Conditions
33. Project Specifications
34. Project Drawings
35. Addenda to any of the above documents
36. Schedules if approved in writing by the District
37. Change Orders or written modifications to the above documents if approved in writing by the District
38. Local Capacity Building Program
39. Labor Compliance Program Information and Forms (if applicable)
40. Project Labor Agreement information and attachments (if applicable)
41. Apprenticeship Resolution Compliance
42. Logistics Plan

Insurance and Bonds

Pursuant to Section 13 (Insurance and Bonds) of the General Conditions identified above (the "General Conditions"), the Contractor is required to obtain insurance and performance and payments bonds.

Completion and Acceptance

The Health Clinic may only be accepted from the Contractor by an action of the governing board of the School District.

The School District, at its sole option, will have a Notice of Completion recorded when all of the Work is completed to the satisfaction of School District, except for minor corrective items, as distinguished from incomplete items.

For purposes of this Improvement Agreement, "Completion" has the same meaning ascribed to it in the General Conditions.

SCHEDULE 1

PLANS AND SPECIFICATIONS

John F. Kennedy High School

Health Clinic

SCHEDULE 2

CONSTRUCTION SCHEDULE

JOINT USE AGREEMENT

JOHN F. KENNEDY HIGH SCHOOL HEALTH CLINIC

This joint use agreement ("Agreement") is dated _____, 2014 and is between WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT, a California public school district (the "School District") and the COUNTY OF CONTRA COSTA, a political subdivision of the State of California (the "County").

RECITALS

1. The County has received a Health Resources and Services Administration ("HRSA") grant in the amount of \$500,000 from the U.S. Department of Health and Human Services pursuant to a Notice of Award dated December 12, 2012 (the "Notice of Award"). The HRSA grant must be used by the County in accordance with the Notice of Award.
2. The School District owns that certain property located at 4300 Cutting Blvd in Richmond, California, which is the location of John F. Kennedy High School (the "School Site").
3. Contra Costa Health Services ("CCHS") is the local health department for Contra Costa County and is a public, comprehensive, and integrated health care services agency. Through CCHS, the County currently operates a mobile health clinic at the School Site.
4. The Notice of Award is based on an application submitted by the County to HRSA for School-Based Health Center Capital to be used to renovate an existing unused portion of the School Site to create a stationary health clinic to replace the mobile clinic (the "Grant Application"). The stationary health clinic is to be located at the School Site in an area currently known as Room 505 of Building 500, which consists of approximately 2,407 square feet of floor space (the "Health Clinic").
5. California Education Code section 17527 authorizes the governing board of any school district to enter into agreements permitting the use of vacant classrooms or other space in operating school building by governmental units. To promote the health and well-being of the students of John F. Kennedy High School and the community at large, the School District and the County desire that the County use and operate the Health Clinic.
6. Simultaneous with the execution of this Agreement, the School District and the County are entering into an improvement agreement that identifies the specific renovations to be made to the Health Clinic (the "Improvements"), who will construct the Improvements, how the parties will share the cost of the Improvements, and the time schedule for completing the Improvements, which agreement, by its terms, is a part of this Agreement (the "Improvement Agreement").

The parties therefore agree as follows:

AGREEMENT

1. **Notice of Award.** The Notice of Award is incorporated into this Agreement by reference.
2. **Joint Use of School Site.** The School District and the County will jointly use the School Site, and the County will have exclusive use of the Health Clinic during the Term, as defined below.
3. **Consideration.** In exchange for the use of the Health Clinic, the County shall provide a range of primary and preventative health care services at the School Site for up to forty (40) hours per week when school is in session during the Term. No rent is due or payable from the County to the School District during the Term.
4. **Term.** The “Term” of this Agreement is ten (10) years, commencing on the date that is the first day of the month that follows the Completion Date, as defined in the Contract Documents (the “Commencement Date”). The term “Contract Documents” has the meaning given to it in Exhibit A to the Improvement Agreement.
 - 4.1. **Renewal.** If the parties renew this Agreement, each renewal period is a “Renewal Term.” Each Renewal Term will commence on the day following the last day of the prior term. Upon commencement of a Renewal Term, the “Term” of this Agreement will be deemed to mean the Term as extended by each Renewal Term.
 - 4.2. **Termination.** Subject to Section 23, HRSA Rights, below, either party may terminate this Agreement at any time by giving the other party written notice at least one year prior to the proposed termination date. Subject to the County’s agreement with HRSA, in the event of termination, the County shall leave the Health Clinic and all School District Property, as defined in Section 10.2, School District Property, below, in good working order, and shall remove only County Property, as defined in Section 10.1, County Property, below.
5. **Use.**
 - 5.1. **Health Clinic.** The County may use the Health Clinic for the purpose of providing on-site primary and preventative health care services to students and members of the community.
 - 5.2. **County’s Use of Parking Lot.** The County, its employees and volunteers have non-exclusive use of the parking lot located at the School Site. The County’s use of the parking lot is on a first come, first served basis. The County may not abandon any inoperative vehicles or equipment on any portion of the School Site. The School District is not liable for any personal injury suffered by the County, or

County visitors, invitees or guests for any damage to or destruction or loss of any of County's personal property located or stored in the parking lot. The County accepts parking "as is" and acknowledges that the School District has not made and is not making any warranties whatsoever with respect to parking.

6. **Utilities.** The School District shall pay for utilities provided to the Health Clinic, including gas, electricity, voice communication services, water, sewer, fire alarm, garbage and recycling.
7. **Maintenance and Repairs.** The School District shall provide the maintenance and repairs described below in order to keep and maintain the Health Clinic in good order, condition and repair. Such maintenance and repair is to be carried out in a manner that is mutually agreed by the School District and the County. The School District's responsibilities for maintenance and repair include:
 - 7.1. **Exterior.** All exterior building maintenance including but not limited to the roof, landscaping, hardscape, grounds, pest control, lighting and parking.
 - 7.2. **Interior.** All interior building maintenance including but not limited to mechanical and electrical systems, including gas, electrical, water, plumbing, elevators, voice and data communication systems infrastructure, heating, ventilating, air conditioning (HVAC) systems, pest control, and all interior lighting systems, including replacing all fixtures and bulbs.
 - 7.3. **Fixtures and Furnishings.** Maintenance and replacement of Health Clinic fixtures and furnishings including but not limited to carpeting, window treatments and lighting.
 - 7.4. **Custodial Services.**
 - 7.4.1. The School District shall notify the County prior to selecting a contractor to provide custodial services to the Health Clinic. Alternatively, the School District may provide such service using School District staff.
 - 7.4.2. The School District shall provide the following custodial services at the Health Clinic: cleaning all floors, including mopping and vacuuming, cleaning the bathroom(s), cleaning the sinks in the clinic rooms, disposing of non-medical waste, stocking the bathroom(s) with paper towels, soap and toilet paper, and stocking the clinic rooms with paper towels and soap.
 - 7.4.3. The County is responsible for cleaning counters and exam tables in the clinic rooms and disposing of Medical Waste. The County shall comply with the Medical Waste Management Act (California Health and Safety Code, Section 117600 – 118630) in the management of all medical waste generated in its operation of the Health Clinic. For purposes of this

Agreement, the term “Medical Waste” has the meaning ascribed to it in the Medical Waste Management Act.

8. **Capital Improvements.** If the School District and the County agree that capital improvements to the Health Clinic are necessary (such improvements, “Capital Improvements”), then (i) the School District shall provide the Capital Improvements at its sole cost and expense, and (ii) the School District shall coordinate the schedule associated with the construction of all Capital Improvements with the County’s Director of Public Works, or her designee.
9. **Alterations; Fixtures; and Signs.** The County may make any lawful and proper minor alterations to the Health Clinic and may attach fixtures and signs in the Health Clinic or at the School Site with the School District’s prior written approval. The County is responsible for the cost of all alterations and attachments. All alterations and attachments must comply with existing code requirements.
10. **Ownership of Contents.**
 - 10.1. **County Property.** All equipment, furnishings and fixtures purchased by the County are owned by the County, including all equipment, furnishings and fixtures, and supplies purchased with funds provided by the grant from HRSA pursuant to the Notice of Award (the “HRSA-Acquired Property”). Together, all such equipment, furnishings and fixtures are the “County Property.” The use and disposition of HRSA-Acquired Property is governed by 45 CFR Part 92.31 – 92.33.
 - 10.2. **School District Property.** All equipment, furnishings, and fixtures purchased by the School District are owned by the School District. Together, such equipment, furnishings and fixtures are the “School District Property.”
11. **Quiet Enjoyment.** Provided the County is in compliance with the material terms of this Agreement, the School District shall warrant and defend the County in the quiet enjoyment and exclusive possession of the Health Clinic during the Term.
12. **Other Uses Prohibited.** The County may not transfer possession of the Health Clinic, or use the Health Clinic for a non-grant-related purpose, without the written approval of HRSA and the School District.
13. **Prior Possession.** Prior to the Commencement Date, the County may install fixtures, telephones and other items required to prepare the Health Clinic for the County’s occupancy and to store furniture, supplies and equipment, provided such work and storage does not interfere with or delay the School District’s completion of the Improvements.

14. **Insurance.**

14.1. **Liability Insurance**

14.1.1. **County.** Throughout the Term, the County shall maintain in full force and effect, at its sole expense, either (i) comprehensive general liability insurance in commercially reasonable amounts, but in no event in an amount less than \$3,000,000 per occurrence, protecting and insuring against claims for bodily injury, death, property damage, and personal injury occurring within or resulting from use of the School Site, or (ii) a general self-insurance program covering bodily injury, death, property damage, and personal injury occurring within or resulting from use of the School Site. Any policy of insurance obtained by the County must (i) name the School District, its officers, agents, and employees, as additional insureds, (ii) be endorsed to provide that the insurance is primary to and non-contributory to insurance carried by the School District with respect to liability imposed on the County under this agreement, and (iii) contain a severability of interest clause.

14.1.2. **School District.** Throughout the Term, the School District shall maintain in full force and effect, at its sole expense, either (i) comprehensive general liability insurance in commercially reasonable amounts, but in no event in an amount less than \$3,000,000 per occurrence, protecting and insuring against claims for bodily injury, death, property damage, and personal injury occurring within or resulting from use of the School Site, or (ii) a general self-insurance program covering bodily injury, death, property damage, and personal injury occurring within or resulting from use of the School Site. Any policy of insurance obtained by the School District must (i) name the County, its officers, agents, and employees, as additional insureds thereunder, (ii) be endorsed to provide that the insurance is primary to and non-contributory to insurance carried by the County with respect to liability imposed on the School District under this agreement, and (iii) contain a severability of interest clause.

14.2. **Property Insurance.**

14.2.1. **County.** Throughout the Term, the County shall maintain in full force and effect, at its sole expense, fire insurance and a standard "all risk" policy covering the County-owned property within the Health Clinic, and any other personal property owned by the County located at the School Site. Such coverage must (i) contain a waiver of subrogation endorsement in favor of the School District, and (ii) cover loss or damage to the County-owned property in the amount of the full replacement value. Covered perils are to include fire, all risk, vandalism, malicious mischief, and sprinkler leakage.

- 14.2.2. School District. Throughout the Term, the School District shall maintain in full force and effect, at its sole expense, fire insurance and a standard "all risk" policy covering all structures and improvements at the School Site and any personal property owned by the School District located at the School Site. Such coverage must contain a waiver of subrogation endorsement in favor of the County. Covered perils are to include fire, all risk, vandalism, malicious mischief and sprinkler leakage.
- 14.3. Workers Compensation and Employers Liability. Both parties shall maintain in full force and effect Workers Compensation Insurance or self insurance, and Employers Liability Insurance or self insurance with limits that conform to legal requirements.
15. Surrender of Health Clinic. On the last day of the Term, or sooner termination of this Agreement, the County shall peaceably and quietly leave and surrender to the School District the Health Clinic, along with its appurtenances and fixtures, all in good condition, ordinary wear and tear, damage by casualty, condemnation, acts of God and the School District's failure to make repairs required of School District excepted. The County is not responsible for painting the Health Clinic upon the expiration or earlier termination of this Agreement.
16. Inspection. The School District, or its proper representative or contractor, may enter the Health Clinic by prior appointment when the Health Clinic is open to determine that (i) the Health Clinic is being reasonably cared for, (ii) no waste is being made and that all actions affecting the Health Clinic are done in the manner best calculated to preserve the Health Clinic, and (iii) the County is in compliance with the terms and conditions of this Agreement.
17. Perilous Conditions. If the County's Director of Public Works becomes aware of a perilous condition in the Health Clinic that, in his or her opinion, substantially and significantly threatens the health and safety of County employees and/or invitees (a "Perilous Condition"), the Director of Public Works, or his or her designee, will immediately notify the School District of such Perilous Condition and the School District shall use best efforts to immediately eliminate the Perilous Condition.
- The School District shall immediately address any condition reasonably constituting an emergency, whether School District learns of the condition through the County or otherwise.
18. Destruction. If damage occurs that causes a partial destruction of the Health Clinic during the Term from any cause and repairs can be made within sixty (60) days from the date of the damage under the applicable laws and regulations of governmental authorities, the School District shall repair the damage promptly. Such partial destruction will not void this Agreement.

If repairs cannot be made in sixty (60) days, the County will have the option to terminate the Agreement or request that the School District make the repairs within a reasonable time, in which case, the School District will make the repairs.

This Agreement will terminate in the event of a total destruction of the Health Clinic.

19. **Hazardous Substances.**

19.1. Hazardous Material. The School District warrants to the County that the School District does not have any knowledge of the presence of Hazardous Material (as defined below) or contamination of the School Site in violation of environmental laws. The School District shall defend, save, protect and hold the County harmless from any loss arising out of the presence of any Hazardous Material at the School Site that was not brought to the School Site by or at the request of the County, its agents, contractors, invitees or employees. The School District acknowledges and agrees that the County has no obligation to clean up or remediate, or contribute to the cost of clean up or remediation, of any Hazardous Material unless such Hazardous Material is released, discharged or spilled on or about the Health Clinic by County or any of its agents, employees, contractors, invitees or other representatives. The obligations of this Section shall survive the expiration or earlier termination of this Agreement.

19.2. "Hazardous Material" means any substance, material or waste, including lead based paint, asbestos and petroleum (including crude oil or any fraction thereof), that is or becomes designated as a hazardous substance, hazardous waste, hazardous material, toxic substance, or toxic material under any federal, state or local law, regulation, or ordinance.

19.3. Medical Waste. The County shall comply with the Medical Waste Management Act (California Health and Safety Code, Sections 117600 – 118630) in the management of all medical waste generated in its operation of the Health Clinic. The County is responsible for the collection, storage and disposal of all Medical Waste (as defined in Section 7.d.iii). Medical Waste may not be commingled with the School District's waste and may not be placed in any School District-owned waste receptacle for collection.

20. **Indemnification.**

20.1. County. The County shall defend, indemnify and hold the School District harmless from the County's share of any and all claims, costs and liability for any damage, injury or death of or to any person or the property of any person, including attorneys' fees, caused by the willful misconduct or the negligent acts, errors, or omissions of the County, its officers, agents or employees in using the Health Clinic pursuant to this Agreement, or the County's performance under this Agreement, except to the extent caused or contributed to by (i) the structural,

mechanical, or other failure of the Building, and/or (ii) the negligent acts, errors, or omissions of the School District, its officers, agents, or employees.

- 20.2. School District. The School District shall defend, indemnify and hold the County harmless from the School District's share of any and all claims, costs and liability for any damage, injury or death of or to any person or the property of any person, including attorneys' fees, caused by the willful misconduct or the negligent acts, errors or omissions of the School District, its officers, agents, employees, with respect to the Health Clinic, or the School District's performance under this Agreement, or by the structural, mechanical or other failure of buildings owned or maintained by the School District, except to the extent caused or contributed to by the negligent acts, errors, or omissions of County, its officers, agents, or employees.

21. **Default.**

The occurrence of any of the following events is a default under this Agreement:

- 21.1. County. County's failure to comply with any material term or provision of this Agreement if such failure is not remedied within thirty (30) days after receipt of a Notice from School District to County specifying the nature of the breach in reasonably sufficient detail; provided, however, if such default cannot reasonably be remedied within such thirty (30) day period, then a default will not be deemed to occur until the occurrence of County's failure to comply within the period of time that may be reasonably required to remedy the default, up to an aggregate of ninety (90) days, provided County commences curing such default within thirty (30) days and thereafter diligently proceeds to cure such default. If the County's failure to comply with any material term or provision of this Agreement creates an immediate risk to the health, life or safety of any employee, invitee or student of the School District, the County will be in immediate default of this Agreement.

21.2. School District.

- 21.2.1. The School District's failure to complete the Improvements in accordance with the Improvement Agreement.

- 21.2.2. The School District's failure to perform any other obligation under this Agreement if such failure is not remedied within thirty (30) days after receipt of a Notice from the County to the School District specifying the nature of the breach in reasonably sufficient detail; provided, however, if such breach cannot reasonably be remedied within such thirty (30) day period, then a default will not be deemed to occur until the occurrence of the School District's failure to perform within the period of time that may be reasonably required to remedy the breach, up to an aggregate of ninety (90) days, provided the School District commences curing such breach within thirty days and thereafter diligently proceeds to cure such breach.

22. **Remedies.**

- 22.1. County. Upon the occurrence of a default by the School District under Section 21.2.1, above, the County may terminate this Agreement. Upon the occurrence of a default by the School District under Section 21.2.2 above, the County may proceed to repair or correct the failure and invoice the School District for the cost of repair, which invoice the School District shall promptly pay upon receipt.
- 22.2. School District. Subject to Section 23, HRSA Rights, below, upon the occurrence of a default by the County, the School District may, after giving the County written notice of the default, and in accordance with due process of law, terminate this Agreement, reenter and repossess the Health Clinic and remove all persons and property from the Health Clinic.

23. **HRSA Rights.**

- 23.1. Default by County. Upon the occurrence of a default by the County, the School District shall inform HRSA of the default. HRSA will have 60 days from the date of receipt of the School District's notice of default in which to attempt to eliminate the default. The School District may not exercise any remedies until the end of the 60-day period. In seeking to remedy the default, HRSA may (i) intervene to ensure that the default is eliminated by the County or another recipient of HRSA funds named by HRSA, and (ii) designate a replacement for the County for the balance of the Term, subject to the approval by the School District, which approval will not be withheld except for good reason. The School District will accept payment of money or performance of any other obligation under this Agreement by HRSA's designee, for the County, as if such payment or performance had been made by the County.
- 23.2. Early Termination by County. If the County terminates this Agreement or vacates the Health Clinic before the end of the Term, HRSA may designate a replacement for the County for the balance of the Term, subject to the approval by the School District, which approval will not be withheld except for good reason. The School District will accept the performance of any obligation under the Agreement by HRSA's designee, for the County, as if such performance had been made by the County.

24. **Taxes, Assessments and Fees.** The County shall pay all taxes, assessments and other government fees that may be levied or assessed on the School Site that are attributable to the operation of the Health Clinic (such amounts, "Assessments"). The County shall (i) pay any Assessments when due, and (ii) within thirty (30) days after requested by the School District, deliver to the School District evidence of payment that is satisfactory to the School District. The provisions of this section shall survive the expiration or termination of this Agreement.

25. **Fingerprinting and Criminal Background Verification.** The County shall comply with all applicable fingerprinting and criminal background investigation requirements for its employees in accordance with Education Code section 45125.1, which may be met under the fingerprinting provisions of Title 22 of the California Code of Regulations and applicable provisions of the California Health and Safety Code relevant to community care facility licensing (Health & Safety Code §1500 et seq.). The County shall provide written verification of compliance with the fingerprinting and criminal background investigation requirements to the School District prior to the commencement of each individual's employment or participation in the Health Clinic and prior to such individual having contact with any students.
26. **Rules of Conduct.**
- 26.1. **No Unnecessary Student Contact.** The County shall instruct its employees and any volunteers in writing that employees and volunteers may not engage in unnecessary contact with students. At its sole discretion, the School District may require the County to immediately remove any County employee or volunteer from the School Site or the Health Clinic if any unnecessary student contact is observed or reported.
- 26.2. **No Disturbances.** The County, its employees, volunteers and invitees must refrain from disorderly conduct, including conduct that creates loud and unusual noises or unpleasant odors.
- 26.3. **No Gambling.** The County, its employees, volunteers and invitees must refrain from conducting or participating in games for money or other personal property, the operation of gambling devices, the conduct of a lottery or pool, and the selling or purchasing of lottery tickets, at or near the School Site.
- 26.4. **Drug-Free Environment.** The County may not knowingly permit any person under the influence of any non-prescribed drug that has been defined by the state or federal government as a "controlled substance" to enter the School Site. The possession, sale or use of any "controlled substance" (except when permitted by law) at the School Site or the Health Clinic is prohibited.
- 26.5. **No Weapons or Explosives.** Firearms, weapons, and explosives are prohibited at the School Site.
- 26.6. **No Tobacco; No Smoking.** Tobacco use of any kind is prohibited at the School Site. The employees, volunteers and invitees are required to comply with all applicable laws and ordinances regarding the use of tobacco in the vicinity of all entrances to the School Site.
27. **Entitlements.** The County is solely obligated and responsible for obtaining any entitlements, including but not limited to permits, from any agency having jurisdiction for the operation of the Health Clinic.

28. **No Liens.** The County has no authority or power to cause or permit any lien or encumbrance of any kind whatsoever, whether created by an act of the County, operation of law or otherwise, to attach to or to be placed on the Health Clinic or the School Site, and any and all liens and encumbrances created by the County will attach to the County's interest only. The School District has the right at all times to post and keep posted on the Health Clinic any notice that it deems necessary for protection from such liens. The County covenants and agrees not to suffer or permit any lien of mechanics or materialmen or others to be placed against the Health Clinic or the School Site with respect to work or services claimed to have been performed or materials claimed to have been furnished to the County at the Health Clinic, and, in case of any such lien attaching or notice of any lien, the County covenants and agrees to cause it to be immediately released and removed of record. Notwithstanding anything to the contrary set forth in this Agreement, if such lien is not released and removed within thirty (30) days after the date notice of such lien is delivered by the School District to the County, the School District, at its sole option, may immediately take all action necessary to release and remove such lien, without any duty to investigate the validity thereof, and all sums, costs, and expenses, including reasonable attorneys' fees and costs incurred by the School District in connection with such lien, will be deemed immediately due and payable by the County.
29. **Accident/Incident Report.** The County shall submit written accident/incident reports to the School District within twenty-four (24) hours of any accident or incident that occurs in the Health Clinic. Accident/injury reports are to be submitted to the principal of Kennedy High School and to the District Office of Risk Management.
30. **Notices.** Any notice required or permitted under this Agreement must be in writing and sent by facsimile (with written transmission confirmation), overnight delivery service or registered or certified mail, postage prepaid and directed as follows:

To School District: Superintendent
West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Telephone: (510) 231-1103
Facsimile: (510) 236-6784

To County: Contra Costa County
Public Works Department
255 Glacier Drive
Martinez, California 94553
Facsimile: (925) 646-0288
Attention: Principal Real Property Agent

To HRSA: Health Resources and Services Administration
Division of Grants Management Operations
Mail Stop Code 11-03
OFAM/DGMO/HCB
5600 Fishers Lane
Rockville, Maryland 20852-1750
Facsimile: (301) 443-9810
Attention: Christie Walker

The parties and HRSA may at any time designate in writing a substitute address for that set forth above and thereafter notices are to be directed to the substituted address. If sent in accordance with this Section, all notices will be deemed effective (i) upon confirmed facsimile transmission, (ii) the next business day, if sent by overnight courier and (iii) three days after being deposited in the United States Postal system.

31. **Holding Over.** Any holding over after the Term is a tenancy from month to month and is subject to the terms of this Agreement.
32. **Time is of the Essence.** In fulfilling all terms and conditions of this Agreement, time is of the essence.
33. **Independent Contractor Status.** This Agreement is by and between two independent entities and is not intended to and does not create the relationship of agent, servant, employee, partnership, joint venture, or association.
34. **Nondiscriminatory Services.** All goods and services provided by either party to this Agreement must be available to all qualified persons regardless of age, sex, race, religion, color, national origin, ethnic background or disability.
35. **Waiver.** The waiver by either party of any breach of any term, covenant or condition of this Agreement may not be deemed to be a waiver of such term, covenant, condition or any subsequent breach of the same or any other term, covenant, or condition of this Agreement.
36. **Governing Law.** The laws of the State of California govern all matters between the parties that relate to this Agreement.

37. **Severability.** In the event that any provision herein contained is held to be invalid or unenforceable in any respect, the validity and enforceability of the remaining provisions of this Agreement will not in any way be affected or impaired.
38. **Entire Agreement; Construction; Modification.** Neither party has relied on any promise or representation not contained in this Agreement or the Improvement Agreement. All previous conversations, negotiations, and understandings are of no further force or effect. This Agreement is not to be construed as if it had been prepared by one of the parties, but rather as if both parties have prepared it. This Agreement may be modified only by a writing signed by both parties.

The parties are executing this Agreement as of the date set forth in the introductory paragraph.

COUNTY OF CONTRA COSTA

**WEST CONTRA COSTA UNIFIED
SCHOOL DISTRICT**

By: _____
Julia R. Bueren
Director of Public Works

By: _____
Bill Fay
Associate Superintendent
Chief Operations Officer

RECOMMENDED FOR APPROVAL:

By: _____
Karen Laws
Principal Real Property Agent

By: _____
Debra L. Baker
Supervising Real Property Agent

APPROVED AS TO FORM

SHARON L. ANDERSON, COUNTY COUNSEL

By: _____
Kathleen M. Andrus
Deputy County Counsel

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Bill Fay
Associate Superintendent for Operations

Agenda Item: CI C.23

Subject: Modification for BP 7214.2: Citizens Bond Oversight Committee (CBOC)

Background Information:

Legislation passed in 2013 provides that school district Board will Citizen Bond Oversight Committee to allow CBOC members to serve for a third two-year term. The change to BP 7214.2 would allow the individuals and organizations who nominate CBOC members who are willing to serve a third two-year term to apply to the Board to extend their membership.

Recommendation:

That the Board approve the modification to BP 7214.2 as allowed by statute.

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

West Contra Costa USD

Board Policy

Citizens Bond Oversight Committee (CboC)

BP 7214.2

Facilities

Proposition 39, approved by California voters in the General Election of November 7, 2000 provides that the Governing Board of a school district may pursue the authorization and issuance of general obligation bonds passed by a vote of 55 percent or more of the electorate.

As a result of the passage of Proposition 39, language was added to the Education Code requiring school districts passing a bond designated as a Proposition 39 bond to establish a Citizens' Oversight Committee ("Committee" or "CBOC") to actively review and report on uses of bond proceeds to ensure that they are spent only on school facilities improvements allowed under each bond measure and not for any other purpose. The Committee shall be established within sixty (60) days of the date that the Board enters the election results in its minutes. A school district may also establish a voluntary bond oversight committee for a general obligation bond adopted by a two-thirds (2/3) vote of the electorate.

1. Committee's Purpose

The purpose of the Committee is to inform the public concerning the expenditure and uses of bond revenues. The Committee's legal charge is to actively review and report on the expenditure of taxpayer's money for school construction. The Committee shall convene to provide oversight of the following:

- a. That bond revenues from bonds adopted by a 55 percent vote of the electorate are expended only for the purpose described in Article 13A, section 1, subdivision (b)(3) of the California Constitution including the construction, reconstruction, rehabilitation or replacement of school facilities, including for a Proposition 39 bond measure the furnishing and equipping of school facilities, or the acquisition or lease of real property for school facilities; and
- b. That, for bonds adopted by a 55 percent vote of the electorate, as prohibited by Article 13A, section 1, subdivision (b)(3)(A) of the California Constitution, no funds are used for any teacher and administrative salaries or other school operating expenses, except for salaries of bond facilities project administrators paid pursuant to the November 2001 and February 2003 resolutions validated by the Judgment of Validation in the Superior Court of California, Contra Costa County Action No. N03-0216; and
- c. That, for bonds adopted by a two-thirds (2/3) vote of the electorate, funds are used only for the purposes described in Article 13A, section 1, subdivision (b)(2) of the California Constitution including the acquisition or improvement of real property.

2. Committee's Duties

The Committee may engage in the following activities in furtherance of its purpose:

a. Receiving and reviewing copies of the annual performance audits required by Article 13A, section 1, subdivision (b)(3)(C) of the California Constitution.

(1) The Auditor shall deliver directly to the Audit Subcommittee a draft copy of each audit report at the same time as delivery is made to the District.

(2) The Auditor shall deliver directly to the Committee progress reports at the same time at these reports are issued to the District.

(3) The Committee shall participate with the District in a yearly review of the Auditor's performance.

b. Receiving and reviewing the annual financial audits required by Article 13A, section 1, subdivisions (b)(3)(D) of the California Constitution.

(1) The Auditor shall deliver directly to the Audit Subcommittee a draft copy of each audit report at the same time as delivery is made to the District.

(2) The Auditor shall deliver directly to the Committee progress reports at the same time at these reports are issued to the District.

(3) The Committee shall participate with the District in a yearly review of the Auditor's performance.

c. Inspecting school facilities and grounds to ensure that Bond revenues are expended in compliance with the requirements of Article 13A, section 1, subdivision (b)(3) of the California Constitution.

d. Receiving and reviewing copies of any deferred maintenance proposals or plans developed by the District, including any reports required by Education Code section 17584.1.

e. Reviewing efforts by the District to maximize Bond revenues by implementing cost-saving measures including, but not limited, to the following:

(1) Mechanisms designed to reduce the costs of professional fees;

(2) Mechanisms designed to reduce the cost of site preparation;

(3) Recommendations regarding the joint use of core facilities;

(4) Mechanisms designed to reduce costs by incorporating efficiencies in school site design;

- (5) Recommendations regarding the use of cost-effective and efficient reusable facility plans.

3. Committee Operations

The Committee's legal charge is to review Bond expenditures and to inform the public about the uses of Bond proceeds.

The Committee shall have the authority to:

- a. Inspect a job site or construction project in coordination with the District Superintendent or designee. Visits to job sites require that the Committee member(s) be accompanied by a representative of the District and require that all safety measures in effect at the job site be followed.
- b. Contact District staff, District contractors or consultants, including without limitation, accountants, auditors, architects, financial advisors and legal counsel in coordination with District Superintendent or designee.

The Committee shall not have the authority to:

- a. Participate in the bond sale and issuance process or make decisions concerning the timing, terms or structure of a bond issuance, except that the Committee may review the District's plans for any bond sale and may review bond issuance documents upon the conclusion of a bond sale if desired;
- b. Determine how bond funds shall be spent;
- c. Select contractors or consultants for bond projects or participate in the negotiation or bid process for such contractors and consultants;
- d. Require the District to prepare reports or conduct audits more frequently than those required by law.

The Committee shall not be entitled to legal representation by District legal counselor at District expense, unless permitted by the Board.

The Superintendent or his/her designee shall attend Committee meetings. Members of the Board shall attend as necessary or desirable.

Upon completion of all Bond projects, the Committee shall prepare a final written report summarizing its activities and conclusions.

The Board shall, without expending Bond funds:

- a. Provide the Committee with any necessary technical assistance;

- b. Provide administrative assistance in furtherance of the Committee's purpose; and
- c. Provide the Committee with sufficient resources to publicize the Committee's conclusions.

The Associate Superintendent of Operations will serve as a resource to the Committee. He/she shall assign such other District staff and professional service providers as needed to assist the Committee in carrying out its duties.

The Committee and Board shall hold joint meetings during the first quarter (January through March) and third quarter (July through September) of each year.

The Committee shall make reports to the Board of Education at each regular Board meeting. This report shall be placed on the Board's agenda. All recommendations approved by the Committee shall be presented to the Board of Education. The Board shall respond to the Committee's recommendation(s) within sixty (60) days after receipt of the recommendation(s).

The CBOC shall establish a set of bylaws and operational rules to manage the operation of the committee. These bylaws and operational rules shall be in compliance with Board Policy and all applicable laws.

4. Financial Operations

The Board of Education shall adopt an annual Facilities Program Budget.

- a. District staff shall identify the budget by fund and account code on each Board action memo that recommends the expenditure of funds for facility projects.
- b. The Facility Program Budget shall be formally amended by the board of Education during the calendar year, as needed, for new and revised projects and change orders.

5. Committee Selection and Composition

The Committee shall be comprised of individuals who either live or work within the boundaries of the District. The Superintendent or designee shall solicit applications for membership on the Committee, and, in the event the number of applicants exceeds the number of spaces available, shall conduct interviews of interested citizens and make recommendations to the Board for appointments.

Applicants shall submit a written application form to the Superintendent and CBOC Chair delineating the applicant's qualifications to serve on the CBOC. On this form applicants shall acknowledge their commitment to faithfully attend the meetings of the CBOC and to serve the best interests of the community.

The Board shall have the authority at its sole discretion to select and appoint the Committee. While the Committee must consist of at least seven members, the Board intends the Committee

to consist of between 15 and 21 members. However, the Board shall determine the final size of the Committee.

As required by law, Committee membership shall include the following categories:

- a. One member shall, at the time of appointment, be active in a business organization representing the business community of the District;
- b. One member shall, at the time of appointment, be active in a senior citizens' organization, which may be a local, regional, statewide or national organization;
- c. One member shall, at the time of appointment, be active in a bona fide taxpayers' organization, which may be a local, regional, statewide or national organization;
- d. One member shall, at the time of appointment, be the parent or guardian of at least one child currently enrolled in a school of the District;
- e. One member shall, at the time of appointment, be a parent or guardian of at least one child currently enrolled in a school of the District and be an active member in a District parent-teacher organization, such as the PTA or school site council.
- f. Committee membership shall also include but not be limited to, at the discretion of the Board, the following community members:
 - (1) One member shall be recommended by each City Council from the cities of El Cerrito, Hercules, Pinole, Richmond and San Pablo;
 - (2) Two members shall reside in unincorporated areas of the District and shall be recommended by the County Supervisors of each respective unincorporated area;
 - (3) One member shall be recommended by each member of the Board of Trustees;
 - (4) One member shall, at the time of appointment, represent the Contra Costa Building and Construction Trades Council.
 - (5) One member shall, at the time of appointment, be a member of Public Employees Union Local 1 (without being a District employee).

Pursuant to Education Code Section 15282(b), no employee or official of the District shall be appointed to the Committee. Additionally, no vendor, contractor, or consultant of the District shall be appointed to the Committee. If, while serving on the Committee, a member becomes an official or employee of the District or becomes a vendor, contractor or consultant of the District, their membership on the Committee shall cease immediately.

Members of the Citizens' Oversight Committee may serve for no more than three consecutive terms of two years each. Committee members who wish to be appointed for a second or third two-year term shall reapply to the Board for consideration. (Education Code 15282) After-

~~appointment to a two year term, Committee members who wish to be appointed for a second two year term shall reapply to the Board for consideration.~~ Committee members shall receive no remuneration for their participation on the Committee.

A Committee member who no longer serves as a representative of the designated group she/he was appointed to represent (e.g., ceases to be active within a taxpayers' organization, or ceases to have a child enrolled in the District) shall be allowed to complete his/her term. However, that Committee member shall not be entitled to serve a subsequent term as a representative of the designated group.

Within sixty (60) days of being notified of a Committee vacancy, the Board will appoint a new member to complete the term of the vacancy following the process used to select the original Committee members, provided an eligible and willing candidate is available and ready to serve.

Committee members shall be subject to prohibitions regarding incompatibility of office pursuant to Government Code 1125-1129 and financial interest in contracts pursuant to Government Code 1090-1098.

The Committee shall establish an attendance policy and procedures for the removal from the Committee for a violation of this policy.

The Committee will determine when a seat on the Committee becomes vacant and a new Committee member will be named by the Board if one or more of the following events occur:

- a. The Committee member submits a written resignation;
- b. The Committee member fails to meet the participation requirements above

An individual who replaces such a member shall serve until the completion of the original member's term. Thereafter, the member must apply for an additional term if she/he wishes to remain on the Committee. A member who is replaced may appeal to the Board for the Board to reappoint that person to the Committee.

Legal Reference

EDUCATION CODE

15278-15288

CALIFORNIA CONSTITUTION

Article, XIII A, Section 1 (b)

Article, XVI, Section 18 (b)

Policy WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

adopted: August, 2008 Richmond, California

revised: January 9, 2008
revised: November 16, 2011

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education **Meeting Date:** May 14, 2014

From: Wendell C. Greer **Agenda Item:** D.1
Associate Superintendent K-Adult Education

Subject: Ivy League Summer Programs: Students from El Cerrito High School, Pinole Valley High School, Hercules High School, De Anza High School, John F. Kennedy High School, Richmond High School and Middle College High School will participate in college readiness programs offered at respective Ivy League and nationally recognized universities and colleges.

Background Information:

The Ivy League Connection has been an integral college networking program in the West Contra Costa Unified School District for the last nine years. Each year, students at our respective high schools participate in an extensive application and interview process in order to gain acceptance into a summer program at an Ivy League or nationally recognized university/college. The Ivy League Connection program has grown tremendously over the years as a result of the contributions from numerous benefactors and corporations who are vested in providing educational opportunities for our students. This summer, West Contra Costa Unified School District will be sending forty-one students to various universities including: Cornell University, Columbia University, Brown University, the University of Pennsylvania, Vanderbilt University and the University of Chicago. The school district is proud to honor these outstanding students for their determination and willingness to accept this unique challenge, and we are confident that they will serve as positive ambassadors representing the West Contra Costa Unified School District.

The District would like to thank the following sponsors for their contributions: SGI, Inc.; IBEW/NECA LMCC Statewide; Contra Costa Chapter National Electrical Contractors Association (NECA); NorCal Chapter, NECA; Plumbers & Steamfitters Local 342; AMANCO; Deems, Lewis and McKinley Architects; WLC Architects; Baker/Vilar Architects; Grossmann Design Group; Interactive Resources; Quattrocchi Kwok Architects; Sally Swanson Architects; Davillier Sloan; Employer Advocates; Powell and Partners; Electrical Contractors Trust Alameda County; Mary Hernandez; Piper Jaffray & Co.; KNN Public Finance; Orbach, Huff & Suarez LLP; Aeko Consulting; HMC Architects and Narain's Outdoor Sewing & Fabric.

The District would also like to honor and recognize this year's chaperones: Alfredo Chan-Law, Alie Bollaidlaw, Michael Mannix, John Hillyer, Alana Scott, Joyce Thrift and Jenny Gilbert. Their work in scheduling college visitations and meetings with admissions officers and alumni have enabled our students to gain valuable insights into the respective colleges and university programs they will be attending this summer.

In addition, the Ivy League Connection program would like to extend its appreciation for the scholarships provided from our partner schools to further support our mission: Brown University, Columbia University, Cornell University, Vanderbilt University, the University of Pennsylvania and the University of Chicago. A special thank you is also extended to Mr. Don Gosney for his support toward making this program an on-going success.

Recommendation:

For Recognition Only

Fiscal Impact:

None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

IVY LEAGUE CONNECTION 2014
SUMMER PROGRAM

Travel arrangements will be made by the school district. Students will be lodged at the respective campuses for the duration of the program and a certificated staff member will be accompanying the students. The appropriate study trip forms and insurance information will be completed prior to each trip and the district will retain a copy for its records.

BROWN UNIVERSITY-I

Dates: 6/18/14 thru 07/12/14

Certificated Chaperone: Alana Scott~Hercules High

Program: Macroeconomics

Students:

Kevin Mahoney	El Cerrito High
Jack Giddings	El Cerrito High

Program: DNA Based Biotechnology

Students:

Arnold Dimas	Richmond High
Jing Yi Chung	Hercules High
Brandon Chow	Hercules High

BROWN UNIVERSITY-II

Program: Women & Leadership

Dates: 07/20/14 thru 08/06/14

Certificated Chaperone: Jenny Gilbert~De Anza High

Students:

Izabel Rodriguez	Kennedy High
Maria Llose	Kennedy High
Cynthia Ramirez Parra	Kennedy High
Magaly Rodriguez Arreola	Kennedy High
Muang Chao	Kennedy High
YeonSoo Cho	Middle College High
Sierra Lee	El Cerrito High
Jagjeet Kaur	Pinole Valley High
Thao Le Hoang	Hercules High

COLUMBIA UNIVERSITY

Dates: 06/18/14 thru 07/12/14

Certificated Chaperone: Joyce Thrift~Hercules High

Program: Presidential Powers

Students:

Michelle Phung	Pinole Valley High
----------------	--------------------

Program: Constitutional Law

Students:

Monica Ramsey	El Cerrito High
Lisa Romero	Pinole Valley High
Justin Rodriguez	El Cerrito High

Program: Introduction to Business, Finance, and Economics

Students:

Kendal Mahoney	Middle College High
Emily Leung	El Cerrito High

CORNELL UNIVERSITY

Dates: 06/16/14 thru 07/13/14

Certificated Chaperone: Alfredo Chan-Law~Hercules High

Program: Hotel Management

Students:

Qian Jun Chen	Middle College High
Katelyn Spilman	Hercules High

Program: Freedom & Justice

Students:

Subhiksha Mani	Hercules High
Kevin Mendoza	Hercules High
Natalie Meacham	El Cerrito High
Carla Martinez	Hercules High

UNIVERSITY of PENNSLYVANIA

Dates: -7/01/14 thru 07/27/14

Certificated Chaperone: John Hillyer~De Anza High

Program: Academy of Physics

Students:

Donna Fang	Middle College High
Andrew Kyong	El Cerrito High
Gwennie Gilbert-Snyder	El Cerrito High

Program: Academy of Social Justice

Students:

Bryan Moran	Pinole Valley High
Julia Mason	El Cerrito High
Julia Shebek	El Cerrito High

VANDERBILT UNIVERSITY

Dates: July 2, 2013 – July 28, 2013

Certificated Chaperone: Michael

Mannix~Richmond High

Programs: Med School 101 & Special Topics in Math

Students:

Jia Cheng 'Carson' Lian De Anza High

Jasmine Gill De Anza High

Chiamaka Nwadike Hercules High

Shanti Shrestha Hercules High

UNIVERSITY of CHICAGO

Dates: 07/06/14 thru 08/02/14

Certificated Chaperone: Alie Bollaidlaw~Helms

MS

***Programs: Biotechnology for the 21st Century;
Getting to Green: The Business Case for
Sustainability; Contagion: Infectious Agents and
Emerging Diseases; Developmental Psychology:
Theories and Techniques & Creative Writing:
Fiction***

Students:

Alexa Rojas-Carroll El Cerrito High

Oyinsankola Ajayi El Cerrito High

Victoria Sims Kennedy High

Jimmy Guerra Richmond High

Dani Famorcan Middle College High

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Kenneth L. Whittemore *KW*
Assistant Superintendent Human Resources

Agenda Item: D.2

Subject: West Contra Costa Unified School District presents:
"Classified Employee of the Year"

Background Information:

Our classified employees are an integral part of the West Contra Costa Unified School District. We are expanding our staff recognition program to pay tribute to the tireless efforts of our outstanding classified employees and focus attention on the positive accomplishments that these employees contribute to the services provided to our students.

For the 2013-2014 school year, the District would like to recognize and acknowledge the following classified employees:

Classified Supervisor	- Gary Cooper
General Services M & O	- Raymond Wong
Office & Technical	- America Pizano
	- Vickie Vargas
Paraprofessional	- Aquator Sullivan
Confidential	- Debora Haynie

Recommendation: Recognition

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue

Richmond, California 94801-3135

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education **Meeting Date:** May 14, 2014
From: Nia Rashidchi, Assistant Superintendent **Agenda Item:** D.3
Educational Services
Subject: Teach American History (TAH) Project

Background Information:

Two dozen secondary history teachers representing all of the middle schools, comprehensive high schools, and some of the alternative education schools, are completing their fourth and final year of the Teaching American History (TAH) Project. The TAH Project is supported by a federally funded grant for the purpose of increasing teacher history content knowledge, improving instructional practices in the history classroom, and developing teacher leadership.

TAH teachers have been recognized for their content expertise and leadership capacity in a variety of ways. Teachers have presented to WCCUSD classrooms, schools and the Academic Subcommittee, presented at statewide social studies and technology conferences, presented at the National Council for the Social Studies Annual Conference, been invited to an international social studies conference, and presented at a session at the National Council on History Education National Conference in Albuquerque, New Mexico. Additionally, several TAH teachers have been selected as mentor teachers in Holy Names University's Teacher Apprenticeship Program (TAP) and have been asked to share their knowledge during professional development programs in other school districts.

These teacher leaders continue to show their excellence in education, and they will summarize their four year journey by sharing key learnings, best practices, and next steps.

Recommendation: Report

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____
Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Wendell C. Greer
Associate Superintendent, K – Adult Operations

Agenda Item: D.4

Subject: Report on Fiscal Audit of Adult Education Program

Background Information:

The District retained the Fiscal Crisis Management Advisory Team to conduct an internal control review of the West Contra Costa Unified School District's Adult Education Program's business office to evaluate the current workflow and distribution and internal control of functions in the business office, and to provide recommendations for improved efficiency.

The resulting study indicates that the Adult Education program staff should be reorganized to reflect best practices. The reorganization should include new job descriptions and clearly delineated workflow and internal control processes for human resource, budget and other fiscal functions. The study is available on the District's website, at the District Office and has been provided under separate cover for the Board of Education.

Staff will give a report on a new organizational plan to address the audit findings.

Recommendation: For Information Only

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Bruce Harter
Superintendent

Agenda Item: F.1

Subject: Appointing a Committee to Consider Renaming Portola Middle School

Background Information:

At the April 23, 2014 meeting, Mr. James Ghidella, at the request of President Ramsey, spoke to the Board during public comment to suggest that the Board consider renaming Portola Middle as the Fred Korematsu Middle School. Mr. Ghidella, a 1964 graduate of El Cerrito High School, provided an extensive rationale for the honoring the remembrance of Fred Korematsu.

Board Policy 7310 governs the process for renaming a WCCUSD facility or section of a facility. That policy states:

The Governing Board shall use the following criteria in naming buildings, parts of buildings or athletic fields in honor of the contributions of students, staff members and community members. The criteria shall include:

- 1. Individuals, living or deceased, who have made outstanding contributions to the WCCUSD or the educational community; or*
- 2. Individuals, living or deceased, who have made contributions of state, national or worldwide significance.*
- 3. Recognition of the geographic areas in which the school or building is located.*
- 4. No school facility will be given the name of a commercial development unless the name existed in the area prior to the development.*
- 5. The renaming of existing schools or major facilities shall occur only under extraordinary circumstances and after thorough study.*

The process for a renaming begins with the appointment of two members of a Board subcommittee who will consider the name change after reviewing community input.

If the Board approves of appointing a committee, President Ramsey will appoint Board Members Randy Enos and Madeline Kronenberg to review the proposal to rename Portola in honor of Fred Korematsu and make a recommendation to the full Board at a later meeting.

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Wendell C. Greer
Associate Superintendent, K – Adult Operations

Agenda Item: F.2

Subject: Board Policy 6146.1: High School Graduation Requirements

Background Information:

The Academic Subcommittee approved changes to the current graduation requirements on the February 11th, 2014 meeting. The current graduation matrix requires students to complete 40 credits of Social Science. Social Science includes Cultural Geography for entering 9th grade students. Beginning with the class of 2018, entering 9th grade students will have the option of taking an A-G elective course in lieu of Cultural Geography. If a student opts out of Cultural Geography, they would need to take an elective class either tied to a Pathway program or A-G course; i.e. Biomedical Science, Engineering, Computer Science, AP Human Geography and Journalism.

Recommendation: For Board Approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT GRADUATION REQUIREMENTS

Change of Graduation requirements for entering 9th grade students Class of 2018; Students will have the option of taking an A-G elective class in lieu of Cultural Geography. If a student opts out of Cultural Geography, they would need to take an elective class tied to either a Project Lead the Way or Pathway program; ie. Biomedical Science, Engineering, Computer Science, AP Human Geography.

(Subject to CHANGE / WCCUSD School Board Approval)

Requirements	WCCUSD Graduation Requirements for Class of 2008 through 2016	WCCUSD Graduation Requirements for Class of 2017	College Entrance Requirements	
			University of California	California State University
English Language Arts	40	40	40	40
Mathematics	30 Including 10 credits of Algebra I or above	30 Including 10 credits of Algebra I or above	30 Recommends 40 Algebra I or above	30 Recommends 40
Science	20 Biological Science (10) Physical Science (10)	20 Biological Science (10) Physical Science (10)	20 Lab Science Recommends 30	20 Lab Science Physical Biological
Social Science	40 Cultural Geography (10)* World History (10) U.S. History (10) Government (5) Economics (5)	40 (30 if opt out of Cultural Geography)	20	20
Physical Education	20	20	----	----
Fine Arts	10	10	10	10
World Language	10	10	20 Recommends 30	20
UC/CSU Electives	----		10 from 'A-G'	10 from 'A-G'
Electives	55	55 10 (A-G Courses)	----	----
Other Requirements	CAHSEE successful completion of a senior project and service learning is in the planning stage	CAHSEE	SAT Reasoning or ACT with Writing plus 2 SAT Subject Tests	SAT Reasoning or ACT
Required Entry Credits for Placement in Grade				
Grade 10		55 credits		
Grade 11		110 credits		
Grade 12		165 credits		
Graduation		225 credits		

West Contra Costa USD

Board Policy

High School Graduation Requirements

BP 6146.1

Instruction

The Governing Board desires to prepare each student to obtain a diploma of high school graduation in order to provide students with opportunities for postsecondary education and/or employment.

Course Requirements

Students shall receive diplomas of graduation from high school only after completing the prescribed course of study and meeting the standards of proficiency established by the district and the state. Students must have 225 credits in order to graduate.

The prescribed course of study for students in grades 9 through 12 shall include (Education Code 51225.3):

Effective July 1, ~~2007~~**2014**:

Subject Area Required Credits

English Language Arts 40 credits

Mathematics 30 credits
 Including 10 credits of Algebra I or above

Science 20 credits
Biological Science (10)
Physical Science (10)

Social Science 40 credits **beginning with the class of 2018 (30 if student opts out of Cultural Geography)**

Cultural Geography (10)
World History (10)
U.S. History (10)
Government (5)
Economics (5)

Physical Education 20 credits

Fine Arts 10 credits

World Language 10 credits

Electives 55 credits

Beginning with the class of 2018 10 credits of an A-G approved course if student opts out of Cultural Geography

Other Requirements CAHSEE
Service Learning

TOTAL 225 credits

Because the prescribed course of study may not accommodate the needs of some students, the Governing Board shall provide alternative means for the completion of prescribed courses in accordance with the law.

Certificate of Completion

A student with a disability who (1) has satisfactorily completed a prescribed alternative course of study approved by the Governing Board and identified in his/her individualized education program ("IEP"); (2) has met his/her IEP goals and objectives during high school as determined by his/her IEP team; or (3) has satisfactorily attended high school, participated in the instruction as prescribed in his/her IEP, and has met the objectives of the statement of transition services contained in his/her individualized transition plan in his/her IEP, shall be issued a Certificate of Completion if they are unable to meet district graduation requirements with accommodations. Certificates of Completion require the signature of the Director of Special Services and the Superintendent. No student who is able to earn a high school diploma prior to his/her twenty-second birthday may also earn a Certificate of Completion.

Diploma Requirements

Students transferring within the district must complete the last semester in the school in order to obtain a diploma from that school.

Foreign exchange students may receive honorary diplomas pursuant to Education Code 51225.5.

California High School Exit Exam (CAHSEE)

Each student completing grade 12 shall have met the CAHSEE requirements in language arts and mathematics as a condition of high school graduation. (Education Code 60851)

Supplemental instruction shall be offered to any student who does not demonstrate "sufficient progress" as defined in Board policy, toward passing the exit examination. (Education Code 37252, 60851)

Students who have not passed one or both parts of the exit exam by the end of grade 12 shall

have the opportunity to receive intensive instruction and services for up to two consecutive academic years after completion of grade 12 or until they have passed both parts of the exam, whichever comes first. (Education Code 37254)

Legal Reference:

EDUCATION CODE

35186 Williams Uniform Complaint Procedures
37252 Supplemental instructional programs
37254 Supplemental instruction based on failure to pass exit exam by end of grade 12
37254.1 Required student participation in supplemental instruction
47612 Enrollment in charter school
48200 Compulsory attendance
48412 Certificate of proficiency
48430 Continuation education schools and classes
48645.5 Acceptance of coursework
51224 Skills and knowledge required for adult life
51224.5 Algebra instruction
51225.3 Requirements for graduation
51225.5 Honorary diplomas; foreign exchange students
51228 Graduation requirements
51240-51246 Exemptions from requirements
51250-51251 Assistance to military dependents
51410-51412 Diplomas
51420-51427 High school equivalency certificates
51450-51455 Golden State Seal Merit Diploma
51745 Independent study restrictions
52378 Supplemental school counseling program
56390-56392 Recognition for educational achievement, special education
60850-60859 High school exit examination
66204 Certification of high school courses as meeting university admissions criteria

CODE OF REGULATIONS, TITLE 5

1600-1651 Graduation of pupils from grade 12 and credit toward graduation

COURT DECISIONS

O'Connell v. Superior Court (Valenzuela), (2006) 141 Cal.App.4th 1452

Management Resources:

CSBA PUBLICATIONS

Preparing for the High Stakes of the High School Exit Exam: An Examination of Certificates of Completion, Policy Advisory, September 2005

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education, California High School Exit Examination:

<http://www.cde.ca.gov/ta/tg/hs>

Policy WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

adopted: June 6, 2007 Richmond, California

revised: June 18, 2008

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Nia Rashidchi
Assistant Superintendent, Educational Services

Agenda Item: F.3

Subject: Grade 8 Textbook Adoption for 2014-15

Background Information:

In order to provide a Grade 8 textbook aligned to Common Core State Standards (CCSS), our district has engaged in a textbook adoption process. CCSS has grade level standards for Grade 8, whereas the previous California standards only went through Grade 7. Phase 1 of the textbook adoption process included a blind review (i.e., no identifiable publisher information) of excerpts from three publishers on the state adopted list for K-8 programs. All Grade 7 and 8 teachers were involved in the blind review, which used criteria from national documents for CCSS-alignment and quality. Phase 2 used the highest scoring textbook from the blind review in a field test by all Grade 7 and 8 teachers of selected lessons from the textbook. Upon completion of the lessons, all teachers signed a form stating that they participated in the blind review and lesson field test and endorse the proposed district adoption of the textbook for Grade 8 mathematics starting in 2014-15. The textbook selected was California Math from McGraw-Hill. The publisher offers a single year purchase of the textbooks, and the student books are consumable. Because all CCSS textbooks and materials are in continuous development, a single-year adoption is recommended, to give the district the greatest flexibility. These materials are also available on-line.

Recommendation: Approve

Fiscal Impact: Approximately \$25,000 for 2014-15 general fund

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Bill Fay
Associate Superintendent for Operations

Agenda Item: G.1

Subject: Project Status Report

Background Information:

The following are provided for review of Facilities Planning and Construction in the District's Bond Program and for information regarding individual projects:

- Engineering Officer's Report
- Construction Status Reports
- Coronado Update

Recommendation:

For information only

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

PROJECT STATUS REPORT

Coronado Elementary School - Reconstruction

Period Ending: 4/30/2014

Scope: Reconstruction Project

Construction Status:

Architect: WLC Architects
 Project Manager: Cary Talbott, SGI Construction Management
 Project Engineer: Marcus Blackmon, Amanco, Inc.
 Contractor: Lathrop Construction Associates
 Inspector: Kris Gilbert
 WCCUSD Mgr: Andrew Mixer

Contract Status:

Notice to Proceed:	1/6/2014		
		Original	Approved Projected
Construction Schedule (days):	510		
Original Completion Date:	5/31/2015		
Projected Completion:	5/31/2015		

Buildings:

Building A	Administration
Building C	Classrooms
Building K	Classrooms
Building M	Multi-Purpose Room

Progress This Period:

Building A, C, K & M

- Completed Under-slab Utilities Installation.
- Slab on Grade Installed.
- Crushed Rock, Sand & Vapor Barrier Placed.

Anticipated Progress Next Period:

Building A, C, K & M

- Concrete Wall Construction.
- Steel Erection.

Site Work - Continue Grading & Lime Treat.

Schedule Assessment/Update:

Construction Duration (Calendar Days):	510
Construction Calendar Days Elapsed:	114
Construction Calendar Days Remaining:	396
Percent of Construction Completed:	11%

Percentage of Work Done	11%	Total Project
--------------------------------	------------	----------------------

Proposed Changes:

General Comment:

Project is on Schedule.

Progress Photos: 4/30/2014



Bldg. A-Wall Northwest Section concrete poured & forms stripped



Multipurpose Room. Edge Forms for Slab on Grade



Building C Edge Forms & Rebar For SOG

PROJECT STATUS REPORT

El Cerrito High School - Stadium

Period Ending: 4/30/2014

Scope: Stadium

Construction Status:

Architect: WLC Architects
Project Manager: Hector DeLeon, SGI Construction Management
Project Engineer: Maria Zupo, SGI Construction Management
Contractor: Wright Contracting Inc.
Inspector: Kris Gilbert, WCCUSD
WCCUSD Mgr: Andrew Mixer

Contract Status:

Notice to Proceed:	1/27/2014		
	Original	Approved	Projected
Construction Schedule (days):	608	0	608
Original Completion Date:	9/27/2015		
Projected Completion:	9/27/2015		

Buildings:

Building A	Restrooms & Visitors Team Room
Building B	Weight Room
Building C	Home Locker Room
Building D	Home Restroom
Building E	Concession & Storage
Building F	Storage
New Bleacher	Bleacher and Press Box

Progress This Period:

- Site work subgrade.
- Street retaining walls.
- ECHS Temp radio station antenna installed.
- Field demo.
- Building pads for building A, C and D.

Anticipated Progress Next Period:

- Wall & Building Footings.
- Underground Utilities.

Schedule Assessment/Update:

Construction Duration (Calendar Days):	608
Construction Calendar Days Elapsed:	92
Construction Calendar Days Remaining:	516
Percent of Construction Completed:	15%

Percentage of Work Done	15%	Total Project
-------------------------	-----	---------------

Proposed Changes:

General Comment:

Project is on schedule

Progress Photos: 4/30/2014



ECHS radio station antenna relocation



Colusa hillside cut in anticipation of retaining wall forming



Off haul of existing top soil

PROJECT STATUS REPORT

Gompers and LPS Richmond Schools - New Construction

Period Ending: 4/30/2014

Scope: New Construction

Construction Status:

Architect: HMC Architects
 Project Manager: Gregory Smith, SGI Construction Management
 Project Engineer: Supriya Shrestha, SGI Construction Management
 Contractor: Lathrop Construction Associates, Inc.
 Inspector: Roy Moreno, ABC Inspections, Inc.
 WCCUSD Mgr: Andrew Mixer

Contract Status:

Notice to Proceed: 08/20/2012
Original Approved Projected
 Construction Schedule (days): 1,090
 Original Completion Date: 08/15/2015
 Projected Completion: 08/15/2015

Buildings:

Building A Leadership Public Schools
 Building B Shared Gymnasium
 Building C Gompers High School

Progress This Period:

- Building A
- Solar Panels & Support Railings on the Roof.
 - Interior Elevator.
 - Heating Unit in Mechanical Room.
 - Storefront Window Assembly.
 - Interior Wall Framing & HM Door Frames.
 - Electrical, Plumbing & Air Conditioning.
- Building B
- Steel Angle Flashing at the Roof.
 - Interior & Exterior Wall Framing.
 - Electrical, Plumbing, A.C. Rough.
- Building C
- Solar Panel Support Railings on the Roof.
 - Roofing.
 - Window/Shadow Box Assembly.
 - Electrical, Plumbing, Piping AC Rough In.
 - Interior Wall Framing.
- Site
- PG&E Gas and Power to Utility Yard.

Anticipated Progress Next Period:

- Building A
- Install ESF/ Rain Screen
 - Exterior Wall Insulation.
- Building B
- Install Shadow Box/Window.
 - Roofing.
- Building C
- Install Solar Panels.
 - Frame Interior Partitions.

Schedule Assessment/Update:

Construction Duration (Calendar Days): 1,090
 Construction Calendar Days Elapsed: 620
 Construction Calendar Days Remaining: 470
 Percent of Construction Completed: 57%

Percentage of Work Done 57% Total Project

Proposed Changes:

General Comment:

Project is on schedule.

Progress Photos: 4/30/2014



Building A - Solar Panel installation on the Roof



Building B - Metal Framing & Weather Barrier At South & West Sides



Building C - Interior Metal Framing at the Corridor in 1st Floor

PROJECT STATUS REPORT

Helms Middle School - Sports Field and Landscaping

Period Ending: 4/30/2014

Scope: Sports Field and Landscaping Project

Construction Status:

Architect: Baker Vilar Architects
Project Manager: Hector DeLeon, SGI Construction Management
Project Engineer: Maria Zupo, SGI Construction Management
Contractor: Robert A. Bothman, Inc.
Inspector: Brad Williamson
WCCUSD Mgr: Eduardo Donoso

Contract Status:

Notice to Proceed:	1/7/2013		
	Original	Approved	Projected
Construction Schedule (days):	395	74	469
Original Completion Date:	02/06/2014		
Projected Completion:	4/21/2014		

Buildings:

Building 1	Boys & Girls Restrooms
Building 2	Storage Building
Building 2	Community Center Pad Prep.

Progress This Period:

- Re-installation of exterior light fixtures on both buildings.
- Site & Landscape punch-walk.
- Field Turf Grooming equipment training.
- Scoreboard/Daktronics training.
- Punch list.

Anticipated Progress Next Period:

Close out

Schedule Assessment/Update:

Construction Duration (Calendar Days):	469
Construction Calendar Days Elapsed:	469
Construction Calendar Days Remaining:	0
Percent of Construction Completed:	100%

Percentage of Work Done	100%	Total Project
-------------------------	------	---------------

Proposed Changes:

General Comment:

Progress Photos: 4/30/2014



Restroom Building



Storage Building



Football/Soccer Field and Track

PROJECT STATUS REPORT

Kennedy High School - Science Wing Renovation

Period Ending: 4/30/2014

Scope: Science Wing Renovation

Construction Status:

Architect: Powell & Partners
 Project Manager: Herman Blackmon Jr., Amanco, Inc.
 Project Engineer:
 Contractor: BHM Construction
 Inspector: Brad Williamson
 WCCUSD Mgr: Andrew Mixer

Contract Status:

Notice to Proceed:	9/16/2013		
	Original	Approved	Projected
Construction Schedule (days):	365		
Original Completion Date:	9/16/2014		
Projected Completion:	9/16/2014		

Buildings:

Building 400 Kennedy High School

Progress This Period:

- Casework Installation
- Ceiling Installation
- Tack Board and Wall Panel Installation
- Fire Alarm Devices

Anticipated Progress Next Period:

- Floor Installation
- Flashing Installation
- Wall Finish Completion

Schedule Assessment/Update:

Construction Duration (Calendar Days):	365
Construction Calendar Days Elapsed:	226
Construction Calendar Days Remaining:	139
Percent of Construction Completed:	80%

Percentage of Work Done	80%	Total Project
--------------------------------	------------	----------------------

Proposed Changes:

General Comment:

Project is on schedule.

Progress Photos: 4/30/2014



Room 402 - Shower Tile and Casework



Room 407 - Wall Panels



Room 406 - Casework and Tack Board

PROJECT STATUS REPORT

Montalvin Elementary School - New Classroom Building

Period Ending: 4/30/2014

Scope: New Classroom Building & Site Work

Construction Status:

Architect: Baker Vilar Architects
Project Manager: Paul Orr, SGI Construction Management
Project Engineer:
Contractor: W. A .Thomas, Inc.
Inspector: Mark Eriksen
WCCUSD Mgr: Eduardo Donoso

Contract Status:

Notice to Proceed:	2/3/2014		
	Original	Approved	Projected
Construction Schedule (days):	270	0	0
Original Completion Date:	10/31/2014		
Projected Completion:	10/31/2014		

Buildings:

New Classroom Building & Site Work

Progress This Period:

New Classroom Building:

- Footings.
- Underslab Utilities.

Site Work & Play Yards:

- Extended AC play yard area rough graded.
- Exterior ramp & staircase excavated.

Anticipated Progress Next Period:

New Classroom Building:

- Slab on grade.
- Framing.

Schedule Assessment/Update:

Construction Duration (Calendar Days):	270
Construction Calendar Days Elapsed:	79
Construction Calendar Days Remaining:	191
Percent of Construction Completed:	12%

Percentage of Work Done	12%	Total Project
-------------------------	-----	---------------

Proposed Changes:

General Comment:

Project is on schedule.

Progress Photos: 4/30/2014



Edge Boarding and Curb Forming



Plumbing



Electrical Underslab

PROJECT STATUS REPORT

Ohlone Elementary School - West Campus

Period Ending: 4/30/2014

Scope: Ground up Construction of 2 buildings, landscaping and play grounds. Phase I & II.

Construction Status:

Architect: Powell & Partners
Project Manager: Sonya Perkins, SGI Construction Management
Project Engineer:
Contractor: Zovich & Sons Construction Company
Inspector: Mark Eriksen
WCCUSD Mgr: Ferdinand Fergeire

Contract Status:

Notice to Proceed:	08/01/2011		
	Original	Approved	Projected
Construction Schedule (days):	720		1,151
Original Completion Date:	7/21/2013		
Projected Completion:	6/30/2014		

Buildings:

Bldg. A	New Construction- 2 Story Bldg. / Admin & Classrooms
Bldg. B	Classrooms & Restrooms

Progress This Period:

Building A:

- Cleaning & Punch Inspection.
- Test & Balancing.
- Finishes & Trims.

Building B:

- Exterior cleaning & windows,
- Delivery and install of eco-countertops.
- Restroom accessories & trims.
- Ornamental Gates.
- Landscaping/irrigation at bio-swale.

Site:

- Interim Housing Pad Completion.

Anticipated Progress Next Period:

Buildings A & B:

- Countertops, plumbing fixtures, projectors, card readers, intrusion & cameras, commissioning/power/HVAC TAB.
- Asphalt fog & striping.
- Delivery & installation of Marquee sign.
- Installation of Owner furnished appliances.

Schedule Assessment/Update:

Construction Duration (Calendar Days):	720
Construction Calendar Days Elapsed:	982
Construction Calendar Days Remaining:	-262
Percent of Construction Completed:	93%

Percentage of Work Done	93%	Total Project
-------------------------	-----	---------------

Proposed Changes:

General Comment:

Project is behind schedule.

Progress Photos: 4/30/2014



TYP. NEC Projector in classroom



TYP. Classroom Eco-countertops



Interim Housing Pad Completed

PROJECT STATUS REPORT

Pinole Valley High School - Interim Campus

Period Ending: 4/30/2014

Scope: Installation and connection of portable buildings; site improvements and furnishings.

Construction Status:

Architect: WLC Architects, Inc.
 Project Manager: Eddie Law, SGI Construction Management
 Project Engineer: Verna Van, SGI Construction Management
 Contractor: JUV, Inc.
 Inspector: Mark Eriksen
 WCCUSD Mgr: Eduardo Donoso

Contract Status:

Notice to Proceed:	4/7/2014		
	Original	Approved	Projected
Construction Schedule (days):	130	0	0
Original Completion Date:	8/15/2014		
Projected Completion:	8/15/2014		

Buildings:

Portable New: 73; Existing: 19; Delivered: 39

Progress This Period:

- Mobilization, construction fencing, site survey
- Excavation for underground utilities at plateau area
- Sawcut, demo, excavation and grading for connecting walkway
- Skirting at portable ramps and landings
- Asphalt concrete transition layout at ramps
- Power, fire alarm and low voltage rough-in at portables

Anticipated Progress Next Period:

- Continuation of skirting at ramps and landings
- Continuation of power, fire alarm and low voltage rough-in
- Continuation of site work and building of retaining walls
- Continuation of underground utilities at plateau, test and backfill
- Drill and set aerial utility poles
- Start plumbing connections

Schedule Assessment/Update:

Construction Duration (Calendar Days):	130
Construction Calendar Days Elapsed:	23
Construction Calendar Days Remaining:	107
Percent of Construction Completed:	8%

Percentage of Work Done	8 %	Total Project
--------------------------------	------------	----------------------

Proposed Changes:

General Comment:

Project is on schedule.

Progress Photos: 4/30/2014



Portable Delivery & Set-up



Excavation and Grading at Walkway



Underground Utilities at Plateau

PROJECT STATUS REPORT

Portola Middle School - New Campus

Period Ending: 4/30/2014

Scope: New Campus Project

Construction Status:

Architect: HY Architects
Project Manager: Jose Chapa, SGI Construction Management
Project Engineer: Rene Barrera, SGI Construction Management
Contractor: Arntz, Builders, Inc.
Inspector: Steve Cayson
WCCUSD Mgr: Ferdie Vergeire

Contract Status:

Notice to Proceed:	5/13/2013			
		Original	Approved	Projected
Construction Schedule (days):	960			
Original Completion Date:	12/29/2015			
Projected Completion:	12/29/2015			

Buildings:

Building A	Administration/Classrooms
Building B	Gymnasium
Building C	Classrooms
Building D	Multipurpose

Progress This Period:

- Building A - Basement interior framing & MEP rough in.
- Building B - Upper level footings & Locker Room Slab.
- Building C - Upper level footings.
- Building D - Roof Deck

Anticipated Progress Next Period:

- Building A - Set Door Frames & Continue Window Installation.
- Building B - Locker room Slab & Steel Deck.
- Building C - (upper) Structural Steel.
- Building D - MEP Rough-in & Fire Sprinkler Lines.

Schedule Assessment/Update:

Construction Duration (Calendar Days):	960
Construction Calendar Days Elapsed:	352
Construction Calendar Days Remaining:	608
Percent of Construction Completed:	34%

Percentage of Work Done	34%	Total Project
-------------------------	-----	---------------

Proposed Changes:

General Comment:

Project is on schedule.

Progress Photos: 4/30/2014



Building C Science/Classrooms



Building B Admin Footings



Building D MPR wall framing

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: May 14, 2014

From: Sheri Gamba 
Associate Superintendent Business Services

Agenda Item: G.2

Subject: 2014 General Obligation Bond Refunding

Background Information:

The Bond Finance Team, led by KNN Public Finance, will present a report regarding the potential refunding of bonds in July 2014.

Board Policy # 7214.3 indicates that, under certain savings thresholds, staff should seek to refund existing bonds (refinance bond debt) in order to lower tax rates for taxpayers within the District to save taxpayers money and produce a minimum 4% present value savings on debt service payments made by the District on the Refunded Bonds

Recommendation: Prepare for July 2014 refunding.

Fiscal Impact: GO Bond Debt – refunding for tax payer and District savings

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____