West Contra Costa Unified School District
Board of Education
Meeting Agenda
January 8, 2014

Board Agenda Packets and Information:

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: www.wccusd.net.

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

Viewing the Board Meetings:

Television:
Live television broadcast of regularly scheduled Board meetings is available by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of broadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: http://www.kcrt.com within a few days of the recording date.

Audio recordings of Board meetings are kept on file at the Administration Building, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

Attending Board Meetings:

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

Location: **LOVONYA DEJEAN MIDDLE SCHOOL**
3400 MACDONALD AVENUE
RICHMOND, CA 94805

Time: The **Board of Education's Open Session meeting will begin at 6:30 PM**. The Board will convene at **6:00 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

Order of Business: **ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Special Accommodations: Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

"of children be more careful than anything."
e.e. cummings

B. OPENING PROCEDURES

B.1 Pledge of Allegiance
B.2 Welcome and Meeting Procedures
B.3 Roll Call
B.4 Presentation of Student Board Representative from Pinole Valley High School
B.5 Report/Ratification of Closed Session
* **B.6 Agenda Review and Adoption** (Public Comment)
*** B.7 Minutes:** December 2, 2013; December 11, 2013; December 19, 2013
*** B.8 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, "WCCUSD Public Comment" will continue after Item G. Individuals wishing to speak must submit a "WCCUSD Public Comment" form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendized, but may refer these to staff for response and/or placement on future agendas.

C. BUSINESS ITEMS

CONSENT ITEMS (Routine Matters)
Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

*CI C.1 Grants/Awards/Agreements

Comment:
Formal action is requested from the Board of Education to accept the grants/awards/agreements, as detailed, dated January 8, 2014.

Recommendation:
Recommend Approval

Fiscal Impact:
As noted per grants summary

*CI C.2 Acceptance of Donations

Comment:
The District has received donations as summarized, dated January 8, 2014.

Recommendation:
Recommend Approval

Fiscal Impact:
As noted per donations summary

***CI C.3 Approval of Fund-Raising Activities**

Comment:
The planned fund-raising events for the 2013-2014 school year are summarized, dated January 8, 2014.

Recommendation:
Recommend Approval

Fiscal Impact:
Additional revenue for schools

***CI C.4 Adoption of Resolution No. 51-1314: Replacement of Outdated Warrant**

Comment:
Government Code Section 298029(c) allows the governing board, by resolution, to order a replacement check be issued for a warrant that is stale dated. This resolution authorizes the issuance of a check to replace the outdated warrant for Inocencia Dacumos. Staff recommends replacement of the stale dated warrant.

Recommendation:
Recommend approval to replace the outdated warrant

Fiscal Impact:
None

***CI C.5 Notice of Completion: Bid 1631223-09/1041223-16 Vista Alternative High School & Bayview Elementary School Restroom Renovations**

Comment:
Substantial completion notice has been received for: Bid 1631223-09/1041223-16.

Major construction projects are subject to acceptance by the governing board before a Notice of Completion can be processed, and final payment of the contract made. (BP 7470)

Staff recommends acceptance of the work completed by the following contractor:

AM Woo Construction. Bid 1631223-09/1041223-16 Vista Alternative High School & Bayview Elementary School Restroom Renovations.

Recommendation:
Recommend approval of these notices of completion

Fiscal Impact:
None

***CI C.6 Out of State Travel for MUNIS Team Members**

Comment:
MUNIS Implementation Manager, Cheryl Lewis and Implementation Team Member, Laurie Dolan will travel to San Antonio, Texas to attend the educational event Tyler Connect 2014. Travel dates are April 13 – 16, 2014.

Recommendation:
Recommend Approval

Fiscal Impact:
Approximately $5,200.00

***CI C.7 Certificated Board Authorization - Education Code 44258.3**

Comment:
Ed Code 44258.3 allows the Governing Board of a school district to authorize the holder of a multiple subject, standard elementary, single subject or standard secondary, credential with his or her consent, to teach departmental classes in grades K-12 provided the teacher has adequate knowledge of subject matter.

Recommendation:
Recommend Approval

Fiscal Impact:
None

***CI C.8 Routine Personnel Changes - Certificated**

Comment:
Routine personnel changes include actions to hire, promote, or terminate certificated employees in accord with appropriate laws, established policies and procedures.

Recommendation:
Ratification and Approve Certificated Personnel Changes

Fiscal Impact:
None

***CI C.9 Routine Personnel Changes – Classified**

Comment:
Routine personnel changes include actions to hire, promote, or terminate classified employees in accord with appropriate laws, established policies and procedures.

Recommendation:
Approve Classified Personnel Changes

Fiscal Impact:
None

***CI C.10 Presentation of Initial Bargaining Proposal from WCCUSD to Public Employees, Local One**

Comment:
Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the West Contra Costa Unified School District to Public Employees, Local One is presented tonight as an information item. At the next regularly scheduled board meeting this item will come back for public hearing and adoption by the Board of Education.

Recommendation:
The Board of Education accept the initial bargaining proposal with Public Employees, Local One as an information item.

Fiscal Impact:
To Be Determined

***CI C.11 Presentation of Initial Bargaining Proposal from West Contra Costa Unified School District to School Supervisors Association (SSA)**

Comment:
Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the West Contra Costa Unified School District to School Supervisors Association (SSA) is presented tonight as an information item. At the next regularly scheduled board meeting this item will come back for public hearing and adoption by the Board of Education.

Recommendation:
The Board of Education accept the initial bargaining proposal with School Supervisors Association (SSA) as an information item.

Fiscal Impact:
To Be Determined

***CI C.12 Initial Bargaining Proposal from School Supervisors Association (SSA) to the West Contra Costa Unified School District**

Comment:
Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of School Supervisors Association (SSA) to the West Contra Costa Unified School District is presented tonight as an information item. At the next regularly scheduled board meeting this item will come back for public hearing and adoption by the Board of Education.

Recommendation:
That the Board of Education adopt the initial bargaining proposal for labor negotiations with the School Supervisors Association.

Fiscal Impact:
To Be Determined

***CI C.13 Joint Initial Bargaining Proposal – with West Contra Costa Unified School District and West Contra Costa Administrators Association (WCCAA)**

Comment:
Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The joint initial proposal of West Contra Costa Administrators Associate (WCCAA) and West Contra Costa Unified School District is presented tonight as an information item. At the next regularly scheduled board meeting this item will come back for public hearing and adoption by the Board of Education.

Recommendation:
That the Board of Education adopt the joint initial bargaining proposal for labor negotiations with the West Contra Costa Administrators Association.

Fiscal Impact:
To Be Determined

***CI C.14 Uniform Complaint Procedures - Board Policy 1312.3 – Community Relations**

Comment:
The Human Resources Department has worked to revise Board Policy 1312.3 – Community Relations; specifically to meet the federal and state requirements on how the District processes the UCP complaints. The policy includes required language from AB 9 'Seth's Law' and AB 1575, 'Pupil Fees.'

Recommendation:
That the Board approve the modifications to Board Policy 1312.3

Fiscal Impact:
None

***CI C.15 Appointment of Career Technical Education Advisory Committee**

Comment:
The California Education Code requires the governing board of each school district participating in a career technical education (CTE) program to appoint a CTE advisory committee to develop recommendations on the program and serve as liaison between the district and potential employers.

Proposed Advisory Committee Members:

INDUSTRY SECTOR	COMMITTEE MEMBER	COMPANY
Chairperson	Stacy Martin	Junior Achievement
Health	Dr. Desmond Carson	Doctors Medical Center
Hospitality	Marsha Tomassi	Ultimate Inner Cook
Engineering	Andrea Bailey	Chevron
Information Technology	Ron Whittier	Whittier Foundation/Tech Futures
Environmental Studies	Jerrold Hatchett	Sims Metal/Management
Law	Michael Davenport	D.P. Security
Media	Christian Wimmer	KCRT

Recommendation:
For Information Only

Fiscal Impact:
None

***CI C.16 Ratification and Approval of Engineering Services Contracts**

Comment:
Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation:
Ratify and approve contracts

Fiscal Impact:
Total for this action: $877,360. Funding sources Measure J Bond, Measure D-2010, and Measure E-2012 Bond.

***CI C.17 Approval of Negotiated Change Orders**

Comment:
Staff is seeking approval of Change Orders on the following current District construction projects: Dover ES MPR Demolition; Kennedy HS Science Wing Renovation; and Portola MS New Building; New Gompers/LPS. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board approval is the final step required under state law in order to complete payment and contract adjustment.

Recommendation:
Approve negotiated Change Orders as noted.

Fiscal Impact:
Total approval by this action: $103,719.83

***CI C.18 Approval of Additional Program Management General Conditions Reimbursable Expenses**

Comment:
The District has retained Seville Group (SGI) as the Program Manager for the Bond Program. A portion of the Program Management contract for the firm is known as General Conditions Reimbursable expenses ("GCR's"). These are costs which the District has negotiated as a part of the contract for which the firm bills direct expense, plus markup. General Conditions Reimbursable expenses include computer software/hardware expenses, office equipment, legally required advertisements, postage, security, office supplies, and telephone/fax expense. These types of costs include Network Administrator, and Fiscal Controls Specialist. In addition, these costs include Cost Estimating, Scheduling, and Software Programming.

Recommendation:
Approve additional Program Management General Conditions Reimbursable expense for Seville Group, Inc.

Fiscal Impact:
Total for this action: $645,557. Funding sources is Measure D, J, D-2010 and E-2012 Bonds. Program Management General Conditions Reimbursable expenses.

***CI C.19 Ratification of Staff Awarded Contract: Hercules Middle High School Health Center ("Project")**

Comment:
The District conducted a public bid process for the Project. Bids were received on August 1, 2013. Four contractors submitted bids as follows: ERA Construction ($130,000); Hung Construction ($168,000); Integra Construction Services, Inc. ($194,500); and HM Construction ($249,980). The apparent low bidder was ERA Construction.

On September 11, 2013, the BOE Ratified Award of the Contract to ERA Construction. Thereafter, however, the District received information that there were some unresolved issues raised by the Division of State Architect (DSA) during the review of the Project. Therefore it was recommended that the Board reject all bids. On September 25, 2013, the Board of Education rejected all bids and authorized staff to re-bid the Project after the DSA issues were resolved.

Thereafter, DSA issued Bulletin 13-03, which provides an overview and clarification of DSA approval requirements for construction and alteration of buildings on public school campuses for use as school-based health centers. This clarification confirms the exemption applicable to the Project and resolves the outstanding DSA issues that were the bases for the previous rejection of all bids.

In order to save considerable time and money that would otherwise be required to re-bid the Project, the District would like to reissue the previous Notice of Award (NOA) to ERA Construction, and award the Project for the same price- $130,000, Contract Documents, and design plans and specifications. ERA Construction has agreed to perform the work pursuant to its original bid submitted in August 2013.

Staff seeks to reissue the NOA and Contract Documents. In order to reissue the NOA and Contract Documents, the Board must rescind its Rejection of all Bids and ratify the award to ERA Construction.

Recommendation:
Rescind previous Rejection of All Bids and Ratify the award the Project to the lowest responsive, responsible bidder: ERA Construction.

Fiscal Impact:
$130,000. Project will be funded from Fund 25.

***CI C.20 Resolution No. 50-1314: Approving a School Facilities Needs Analysis**

Comment:
Government Code Sections 65995.5, 65995.6, 65995.7 regarding school facilities fees requires that a School Facilities Needs Analysis be conducted yearly to determine the amount to be charged for developer fees for Level II and Level III new residential construction. Due to student generation factors, cost of construction and site acquisition costs, the Level II fee will increase from $4.42 per square foot to $4.58 per square foot. The new fee will go into effect January 9th, 2014, if approved by the Board. If not approved by the Board, the District would not be eligible to collect Level II fees, and the Level I fee of $3.20 per square foot would be charged for new residential construction as well as for construction of additions. This analysis was conducted according to state guidelines.

A copy of the School Facilities Analysis is available for review by the public in the Facilities Planning and Construction Department and at the WCCUSD front desk located at 1108 Bissell Avenue, Richmond, CA.

Recommendation:
Recommend approval of Resolution No. 50-1314: Approving a School Facilities Needs Analysis, Adopting Alternative School Facilities Fees in Compliance with Government Code Sections 65995.5. 65995.6 and 65995.7 and Making Related Findings and Determinations

Fiscal Impact:
Increase in Level II Developer Fees of $0.16 cents per square foot

***CI C.21 Citizens' Bond Oversight Committee (CBOC) Appointments:**
Marianne Harrison
Maureen Toms
Peter N. Chau
Stephen L. Purser

Comment:
The following have been recommended to be appointed to the Citizen's Bond Oversight Committee (CBOB):

Marianne Harrison by the Bayside Council of PTA's
Maureen Toms by Pinole City Council
Peter N. Chau by Supervisor John Gioia
Stephen L. Purser by Board Member Randy Enos

Recommendation:
Approve appointments as noted

Fiscal Impact:
None

***CI C.22 Williams Lawsuit Complaints Quarterly Report**

Comment:
The Williams Lawsuit requires that a quarterly report be brought before the Board of Education reflecting the number of complaints filed with any school in the district during a particular quarter. This report reflects the time period from October 1, 2013 through December 31, 2013.

Recommendation:
Recommend Approval

Fiscal Impact:
None

***CI C.23 Community Outreach Consultant**

Comment:
At the December 11, 2013 meeting, the Board reviewed the results of a survey conducted by Godbe Research designed to determine whether voters might support a parcel tax or bond measure in either June or November 2014. The survey results indicated insufficient support for a 2014 parcel tax but showed that a bond measure could pass June 3, 2014.

The next step in the process of considering a measure would be for the District to engage a consultant. The consultant will assist the District in preparing for submitting a bond tax measure to the electorate by establishing community outreach strategies to assess the potential support and opposition to the measure, the public's awareness of the District's bond program, and the overall feasibility of developing a bond measure that could win voter approval. The firm Media and Associates has served the District well in prior assessments of this kind.

Recommendation:
That the Board approve Media and Associates as the community outreach consultant and authorize the Superintendent to sign a contract with the firm.

Fiscal Impact:
Not to Exceed $75,000

D. AWARDS, RECOGNITIONS, AND REPORTS

*** D.1 Report on Volunteer Efforts in WCCUSD**

Comment:
The Governing Board encourages parents/guardians and other members of the community to share their time, knowledge and abilities with students. Volunteer assistance in schools enriches the educational program, enhances supervision of students and contributes to school safety while strengthening the schools' relationships with the community.

Tonight, we will give a report on our efforts to restructure the WCCUSD Volunteer Process that will increase access and reduce cost for volunteers.

Recommendation:
For Information Only

Fiscal Impact:
None

E. COMMITTEE COMMUNICATIONS

(Education Code 35145.5; Government Code 54950 et seq.)

*** E.1 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a "Request to Address the Board" form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee
Bayside Parent Teacher Association
Citizens' Bond Oversight Committee
College and Career Readiness Academies
Community Budget Advisory Committee
Facilities Subcommittee
Ivy League Connection
Public Employees Local 1
Safety and School Climate Committee
School Supervisors Association
Technology Committee
United Teachers of Richmond
Youth Commission

*** E.2 Superintendent's Report**

F. ACTION ITEMS

*** F.1 Presentation of the 2012 – 2013 Audit Report by Crowe Horwath LLP**

Comment:
Charles Raibley, Audit Manager, Crowe Horwath LLP will present their independent audit report of the West Contra Costa Unified School District's financial position, internal control, and federal and state compliance for the year ended June 30, 2013.

Recommendation:
Staff recommends acceptance of the audit report

Fiscal Impact:
None

* **F.2 Resolution 52-1314: Authorizing Competitive Negotiations for Erate Priority One Data Circuits and Managed VoIP Services pursuant to Public Contract Code Section 20118.2**

Comment:
The District desires to go to bid for ERATE priority one data circuits and managed Voice over IP services. The award will comply with the Public Contract Code 20118.2 which allows the District to select the most qualified bidder(s) whose bid meets the evaluation standards determined by the District and will be the most advantageous to the District with price and all other factors considered or to reject all responses to the Request for Bids, whichever is in the best interest of the District. The District further reserves the right to award specific items or services on an individual per line item basis to one or more of the bidders, whichever is in the best interest of the District. The successful Bidder will be notified in the event of an award. All bidders shall be assessed based on the specific needs of the District and the District will follow the competitive negotiation process described in Public Contract Code section 20118.2.

Public Contract Code section 20118.2 was created due to the highly specialized and unique nature of technology, telecommunications, related equipment, software, and services. Because products and materials of that nature are undergoing rapid technological changes, and in order to allow for the introduction of new technological changes into the operations of the school district, it is in the public's best interest to allow a school district to consider, in addition to price, factors such as performance reliability, standardization, life-cycle costs, delivery timetables, support logistics, the broadest possible range of competing products and materials available, fitness of purchase, manufacturer's warranties, and similar factors in the award of contracts for technology, telecommunications, related equipment, software, and services.

Recommendation:
Recommend Adoption of Resolution No. 52-1314 – Authorizing Competitive Negotiations for Erate Priority One Data Circuits and Managed VoIP Service Pursuant To Public Contract Code Section 20111.6

Fiscal Impact:
No fiscal impact or implications associated with the approval of these documents

G. DISCUSSION ITEMS

* **G.1 Local Control Accountability Committee**

Comment:
As a requirement of the Local Control Funding Formula (LCFF) and Local Control and Accountability Plan (LCAP), the District must form a parent advisory committee to advise and give input into the District's Local Control and Accountability Plan regarding priorities and resources from the Local Control Funding Formula (LCFF).

Before the Board can adopt the LCAP, the Superintendent is required to present a draft of the LCAP to the parent advisory committee as well as the Multilingual District Advisory Committee for comments

and suggestions. The Superintendent is required to respond, in writing, to comments received from these groups. While the District currently has a long-established Multilingual District Advisory Committee, there is currently no parent group which would fulfill the requirements of the law. Thus, the need arises to create a new committee -- the District Local Control Accountability Parent Committee.

The members of the District Local Control Accountability Parent Committee will serve two year terms except that half of initial group which would serve for three years to assure continuity. The membership of the committee should reflect the diversity of the community and the student body. The District would invite the following groups to submit the name of one current WCCUSD parent or legal guardian to serve on the committee: Strategic Plan Steering Committee, Multilingual District Advisory Committee, Special Education CAC, Citizens Budget Advisory Committee, Bayside PTA, Concilio Latino, Building Blocks for Kids and the NAACP as well as one WCCUSD parent or legal guardian representing the membership of UTR, Local 1, SSA and WCCAA. The Superintendent would also recommend parents/legal guardians from each high school attendance area and parents/legal guardians of other underrepresented groups such as foster home, group home or the homeless. The Superintendent would also recommend one student from each of the high schools as well as the Youth Commission as ex officio members.

This District Local Control Accountability Parent Committee (DLCAPC) will meet three times per year, twice in the spring to review the draft LCAP plan, and once in the early fall (beginning in September 2015) to review the results from the prior school year.

At the January 29, 2014 meeting, the Board will consider approving the charge to the committee, its composition and bylaws. Members will be recommended at subsequent Board of Education meetings until the membership is complete.

Recommendation:
That the Board review the general framework for the District Local Control Accountability Parent Committee and provide direction for its membership and operating framework for adoption at the January 29, 2014 meeting.

Fiscal Impact:
To be determined but minimal.

*** G.2 Project Status Report**

Comment:
The following are provided for review of Facilities Planning and Construction in the District's Bond Program and for information regarding individual projects:

- Engineering Officer's Report
- Construction Status Reports
- Helms Update

Recommendation:
For Information Only

Fiscal Impact:
None

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING
Lovonya DeJean Middle School – January 29, 2014

K. ADJOURNMENT
At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (*).

Agenda Item: A

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
(Government Code 54957.7)

A.3 RECESS TO CLOSED SESSION AS SCHEDULED

See Exhibit A
(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **6:30 PM.**

EXHIBIT A
(Government Code Section 54954.5)
CLOSED SESSION AGENDA

January 8, 2014

1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION
[Government Code Section 54956.9(a)]

a. WCCUSD v. Orrick
b. Palmer and Pollack v. WCCUSD

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION
[Government Code Section 54956.9(b)]

Four cases

4. LIABILITY CLAIMS (Government Code Section 54956.95)

5. CONFERENCE WITH LABOR NEGOTIATORS

a. Superintendent/Dr. Bruce Harter

b. Employee Organizations
- UTR
- Local One
- School Supervisors Association
- WCCAA

c. Unrepresented Employees

- Confidential and Management

6. PUBLIC EMPLOYEE APPOINTMENT

7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

8. STUDENT DISCIPLINE (Education Code Section 35146)

Expulsions

9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT
(Government Code Section 54957)

Certificated / Classified Employee Dismissal

10. REPORT OF CLOSED SESSION ACTIONS