

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING AGENDA
APRIL 24, 2013**

BOARD AGENDA PACKETS AND INFORMATION:

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: www.wccusd.net.

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

VIEWING THE BOARD MEETINGS:

Television:

Live television broadcast of regularly scheduled Board meetings is available by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of broadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Audio tapes of Board meetings are kept on file at the Administration Building, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

ATTENDING BOARD MEETINGS:

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

Location: **LOVONYA DEJEAN MIDDLE SCHOOL
3400 MACDONALD AVENUE
RICHMOND, CA 94805**

Time: The **Board of Education's Open Session meeting will begin at 6:30 PM.** The Board will convene at **6:00 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

Order of Business: **ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Special Accommodations: Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

"of children be more careful than anything."
e.e. cummings

B. OPENING PROCEDURES

B.1 Pledge of Allegiance

B.2 Welcome and Meeting Procedures

B.3 Roll Call

B.4 Presentation of Student Board Representative from Gompers High School

B.5 Report/Ratification of Closed Session

* **B.6 Agenda Review and Adoption** (Public Comment)

* **B.7 Minutes:** March 18, 2013; April 10, 2013

C. BUSINESS ITEMS

CONSENT ITEMS (Routine Matters)

Consent Calendar Items designated by “CI” are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

*CI **C.1 Grants/Awards/Agreements**

Comment:

Formal action is requested from the Board of Education to accept the grants/awards/agreements, as detailed, dated April 24, 2013.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per grants summary

*CI **C.2 Acceptance of Donations**

Comment:

The District has received donations as summarized, dated April 24, 2013. Staff recommends acceptance of these donations.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per donations summary

*CI **C.3 Approval of Fund-Raising Activities**

Comment:

The planned fund-raising events for the 2012-13 school year are summarized, dated April 24, 2013.

Recommendation:
Recommend Approval

Fiscal Impact:
Additional revenue for schools

***CI C.4 Summary of Payroll and Vendor Warrant Reports**

Comment:
The summaries of Payroll and Vendor Warrants issued during the month of March 2013 are provided.

Total of payroll warrants (March 2013): \$ 9,364,716
Total of vendor warrants (March 2013): \$ 20,219,884

Recommendation:
Recommend approval of the payroll and vendor warrant reports

Fiscal Impact:
As noted above

***CI C.5 Approval BP 7214.4 Investor Relations and BP7214.3 Bond Refunding**

Comment:
As the District's Bond Finance Program has developed the Board Member representatives on the Facility Sub Committee expressed an interest in developing Board Policies for Investor Relations and Bond Refunding standards and parameters. The Facility Sub Committee had an opportunity to review these policies at their April 9th meeting. The first reading of policies took place on April 10th. Once adopted these policies will be posted to the District website and on GAMUT.

Recommendation:
Adoption of BP 7214.4 and BP 7214.3

Fiscal Impact:
None

***CI C.6 Routine Personnel Changes – Classified**

Comment:
Routine personnel changes include actions to hire, promote, or terminate classified employees in accord with appropriate laws, established policies and procedures.

Recommendation:
For Information Only

Fiscal Impact:
None

***CI C.7 Resolution No. 85-1213: California “Day of the Teacher”**

Comment:

We wish to recognize all of the teachers who give their energy, their intellect, their commitment, and their love to the students of West Contra Costa Unified School District with a resolution proclaiming May 8, 2013 as the “Day of the Teacher.”

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.8 Resolution No. 86-1213: National “Day of the School Nurse”**

Comment:

We wish to recognize all the school nurses who give their energy, their intellect, their commitment, and their love to the students of West Contra Costa Unified School District with a resolution proclaiming May 8, 2013 as the “Day of the School Nurse.”

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.9 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm’s existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation:

Ratify and approve contracts as noted

Fiscal Impact:

Total for this action: \$819,369. Funding sources Measure J Bond, D-2010 Bond and Measure E-2012 Bond.

***CI C.10 Ratification and Approval of Negotiated Change Orders**

Comment:

Staff is seeking ratification of Change Orders on the following current District construction projects: New Gompers & LPS Richmond Schools, Ohlone Elementary School – Phase I New Classroom Building, Harding Elementary School – Restroom Repairs, Tara Hills Elementary School – Restroom

Repairs, Ellerhorst Elementary School – Restroom Repairs and Lincoln Elementary School – Restroom Repairs. Change Orders are fully executed by the District upon signature by the Superintendent’s designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

Recommendation:

Ratify negotiated Change Orders as noted

Fiscal Impact:

Total ratification and approval by this action: \$170,111.50

***CI C.11 Citizens’ Bond Oversight Committee (CBOC) Appointment: Thomasina Horsley appointed by Richmond Mayor Gayle McLaughlin**

Comment:

Mayor McLaughlin has forwarded a recommendation that Thomasina Horsley be appointed on the West Contra Costa Unified School District Citizens Bond Oversight Committee.

Recommendation:

Approve appointment as noted

Fiscal Impact:

None

***CI C.12 Resolution No. 88-1213: School Nutrition Employee Appreciation Week – May 6-10, 2013**

Comment:

May 6-10, 2013 has been designated School Nutrition Employee Appreciation week. This resolution recognizes this week in the District in honor of and appreciation to our School Nutrition personnel.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.13 Coronado and Stege Storm Drain Extension Award of Contract**

Comment:

The District prepared the drawing and specifications for the project. Scope of work includes fixing a clogged storm drain by extending a 24” HDPE storm drain pipe line from an existing District storm drain inlet box.

The District conducted a public bid process for the project. Bids were received on April 4, 2013. Four contractors submitted bids. They are as follows: Trinet Construction, Inc., \$56,000; W.R. Forde Associates, \$57,560, California Constructors, \$64,000, Michael G. McKim Company, \$68,900. The lowest apparent bidder is Trinet Construction, Inc.

Recommendation:

Award contract to Trinet Construction, Inc.

Fiscal Impact:

\$56,000. Project will be funded from Measure D-2010.

***CI C.14 Downer Elementary School Restroom Renovations Award of Contract**

Comment:

Bunton Clifford Associates has prepared plans and specifications for the project. Scope of work includes, but is not limited to, installation of tile finishes, installation of wall finish; refinishing or replacement of epoxy floors, and paint throughout; reinstallation or replacement of various bathroom accessories and plumbing fixtures.

The District conducted a public bid process for the project. Bids were received on April 2, 2013. Five contractors submitted bids. They are as follows: Streamline Builders, \$192,000, Affordable Painting Services, Inc., \$206,000, Hung Construction., \$296,600, AM Woo Construction, \$336,900, Calstate Construction, Inc., \$354,000. The apparent low bidder is Streamline Builders.

Recommendation:

Award contract to Streamline Builders

Fiscal Impact:

\$192,000. Project will be funded from Measure D-2010.

***CI C.15 Kensington Elementary School Restroom Renovations Award of Contract**

Comment:

Hibser Yamauchi Architects, Inc. has prepared plans and specifications for the project. Scope of work includes selective demolition and construction necessary for the Kensington ES Restroom Renovations, including associated civil, architectural, structural, plumbing, mechanical and/or electrical work as indicated in the Drawings and Specifications.

The District conducted a public bid process for the project. Bids were received on March 27, 2013. Three contractors submitted bids. They are as follows: AM Woo Construction, \$156,900, B. Bros. Construction, Inc., \$216,370, HM Construction, \$242,051.28. The apparent low bidder is AM Woo Construction.

Recommendation:

Award contract to AM Woo Construction

Fiscal Impact:

\$156,900. Project will be funded from Measure D-2010.

***CI C.16 Joint Use Agreements for All Recreational Facilities and Grounds for the Cities of Hercules, Pinole and San Pablo**

Comment:

Currently, the District has separate agreements for each city that uses its recreational facilities. The agreements generally only cover certain facilities and have differing terms and conditions governing the use of those facilities. This has made scheduling and access to recreational facilities difficult and cumbersome. In order to develop a consistent, singular process, the District has negotiated a form of joint use agreement with the Cities Hercules, Pinole and San Pablo (collectively “Cities”) for the purposes of inter-agency coordination to meet the continuous youth and community demands for more developmental and recreational opportunities. The District’s goal was to negotiate one form of agreement that would increase access to the recreational facilities and grounds for District students and the community while also providing consistent policies, procedures and scheduling among the various cities that use District’s recreational facilities and from whom the District uses recreational facilities.

The Joint Use Agreement contemplates a five (5) year term that can be renewed upon mutual agreement of the parties. The Agreement also contemplates that the parties will meet two (2) times per year during the term of this Agreement to jointly coordinate each party’s use schedule (“Annual Facility Schedule”). Once the Annual Facility Schedule has been mutually agreed upon by the parties, each party’s scheduled use of the recreational facilities shall receive priority over all other use, except as may be otherwise required by law or mutual written agreement of the parties. The Agreement contemplates that the parties’ use of each other’s recreational facilities shall be at no costs.

Recommendation:

Approve the Joint Use Agreements for the Cities of (1) Hercules; (2) Pinole; and (3) San Pablo

Fiscal Impact:

No fiscal impact or implications associated with the approval of these documents

***CI C.17 Three (3) year Cooperative Contract between State of California, Department of Rehabilitation (DOR) and West Contra Costa Unified School District**

Comment:

This Cooperative Contract is designed to jointly serve the mutual clients of the Department of Rehabilitation (DOR) Greater East Bay District and the West Contra Costa Unified School District through the combining of resources. Students with the most severe disabilities will be referred between their junior and senior year in high school. The intent of these services is to prepare and assist the individual(s) served to obtain and maintain meaningful employment. The partnership provides the following services:

- Intake – Employment Specialists complete DOR Service Application packets and collaborate with student/DOR clients and DOR Counselors to develop Individual Plans for Employment.
- Vocational Evaluation - Employment Specialists provide vocational evaluations to identify student/DOR client interests and skill sets.

- Employment Preparation – Employment Specialists provide job seeking skills training and preparation, either individually or in a group setting to student/DOR clients prior to entering into a specific job search.
- Job Development and Placement – Employment Specialists assist job ready student/DOR clients, both in school and out of school, to obtain employment by identifying specific job openings, assisting in placing the student/ DOR clients in the job, orienting the student/DOR clients to the job, and identify specific ongoing support and resource needs.
- Employment Retention – Continued support provided upon student/DOR client employment.
- Non-Supported Employment Job Coaching – The Job Coach provides individual student/DOR client assistance and support, on or off the job, in activities that are employment related and needed to promote job adjustment and retention.

The partnership expects to achieve the following service outcomes for each of the three fiscal years covered by the contract:

- 181 student/DOR clients to receive services
- 50 student/DOR clients to receive Vocational Evaluation services
- 50 student/DOR clients to receive Employment Preparation services
- 12 student/DOR clients to receive Work Experience
- 50 student/ DOR clients to receive job development, placement and follow-up services
- 40 student/DOR clients placed in employment consistent with the Individualized Plan for Employment
- 5 student/DOR clients will receive job coaching services
- 33 student/DOR client placement result in successful rehabilitated closures

Recommendation:

Recommend Approval

Fiscal Impact:

WCCUSD will receive up to \$738,474.00 to implement this collaborative contract.

***CI C.18 DeAnza High School Students attended Fisk Scholars Weekend, April 11-13, 2013**

Comment:

Three students from DeAnza High School attended Fisk University's Scholars Weekend on April 11th, 2013 through April 13th, 2013.

Recommendation:

Board Ratification for Out-of-State Travel

Fiscal Impact:

No fiscal impact to the District. The trip has been funded by 4Richmond.

***CI C.19 Resolution No. 87-1213: Local Control Funding Formula**

Comment:

The Governing Board has concern regarding the California Legislature and Governor Jerry Brown's proposed reform of the K-12 school financing system. The Board urges the Governor and the Legislature to develop the Local Control Formula to provide that all Local Education Agencies are at a minimum restored to funding levels of 2007-2008 and that the target for the base grant provide funding to California's public schools at least at the national average.

Recommendation:

Recommend Approval of Resolution No. 87-1213

Fiscal Impact:

None

D. AWARDS, RECOGNITIONS, AND REPORTS

*** D.1 Update on WCCUSD's Integrated Food and Health Program**

Comment:

The National School Meal Program supported the Food Services Department of West Contra Costa Unified School District to serve over 1,348,139 breakfasts and 3,163,103 lunches during 2011/12. The Child and Adult Care Program provided our students with a new supper program for our afterschool programs where 649,943 students received these meals during the 2011/2012 school year. The Food Service Department offers a breakfast program at all 13 of our secondary sites and 24 of our District's elementary sites. Our new supper program supports 32 school sites and 10 nonprofit community programs serving our District students after school is out. The Food Services Department also plays a critical role in ensuring that many children get enough to eat during summer months and provided over 356,375 nutritious meals to children age 18 and below during this past Summer Feeding program at over 70 sites serving all areas of our District. The Food Services Department of WCCUSD has also been able to take advantage of Energy Balance for Kids w/ Play grant which helped our District receive the Bronze Healthier US School Challenge Awards for 5 WCCUSD elementary schools and supported our Food Service Department in meeting HUSSC Gold with distinction standards in our District's elementary school menus. The Food Service Department of WCCUSD also hosts the District's coordinated school health council that reinforces health literacy through health education, physical education and activity, health services, nutrition services, psychological and counseling services, health promotion for staff, a safe and healthy school environment, and parent/guardian and community involvement.

Recommendation:

For Information Only

Fiscal Impact:

None

* **D.2 Report on Gateway to College**

Comment:

Gateway to College is a nationally recognized education model serving youth who have dropped out of high school. Students attending Gateway to College are concurrently enrolled in Contra Costa College and West Contra Costa School District and from their first day they earn credits toward a high school diploma and an Associate’s Degree or certificate. Gateway to College’s student body is largely comprised of students at risk of not graduating and are behind credits for their age and grade, foster youth, adjudicated youth, and teen parents, as well as other students referred to the program that meet the eligibility criteria. Gateway wants to ensure that vulnerable youth receive a second chance to re-engage in education in a meaningful way and create better lives for themselves and their communities. Staff will give a report on the progress of the students attending Gateway to College.

Recommendation:

For Information Only

Fiscal Impact:

None

* **D.3 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a “Request to Address the Board” form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee	Public Employees Local 1
Bayside Parent Teacher Association	Safety Committee
Citizens’ Bond Oversight Committee	School Supervisors Association
Community Budget Advisory Committee	United Teachers of Richmond
Facilities Subcommittee	Youth Commission
Ivy League Connection	
College and Career Readiness Academies	

* **D.4 In Memory of Members of the School Community**

Comment:

The District would like to take time to recognize the contributions of members of our school community who have passed away. The District requests the community to submit names to be reported as a regular part of each agenda.

Maria Robledo recently passed away. She started working with the District in 1972, retiring in 2003 after holding positions as teacher, dean, principal and coordinator.

Retired principal Charlene Bradford passed away. Ms. Bradford began working with the District in 1965 and retired in 1998.

Ms. Arlethia Thompson, retired counselor from DeAnza passed away. She began working with District in 1967, retiring in 2005.

Our thoughts go out to the family and friends in the loss of their loved one.

Recommendation:

For Information Only

Fiscal Impact:

None

E. PUBLIC AND COMMITTEE COMMUNICATIONS

(Education Code 35145.5; Government Code 54950 et seq.)

* **E.1 Superintendent’s Report**

* **E.2 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, “WCCUSD Public Comment” will continue after Item G. Individuals wishing to speak must submit a “WCCUSD Public Comment” form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendized, but may refer these to staff for response and/or placement on future agendas.

F. ACTION ITEMS

* **F.1 Resolution No. 81-1213 Tier III Categorical Flexibility – Public Hearing**

Comment:

In January of 2012 a new Education Code became effective which requires a public hearing for the use of 2013/14 Tier III State Categorical Funds: Education Code §42605 grants districts flexibility in Tier III categorical programs and authorized district to use these funds for any educational purpose. For the 2008-09 fiscal year through the 2014-15 fiscal year, inclusive, local educational agencies that use the flexibility provision of this section shall be deemed to be in compliance with the program and funding requirements contained in statutory, regulatory and provisional language.

The public hearing is required to occur at a regularly scheduled open public hearing held prior to and independent of a meeting where the governing board of the district adopts the annual budget.

Recommendation:

Recommend approval of this resolution for Tier III Categorical Flexibility

Fiscal Impact:

\$14,559,025 estimated Tier III funding

* **F.2 Resolution No. 84-1213: Authorization to Eliminate and/or Reduce Classified Positions and Layoff Classified Employees**

Comment:

A lack of work and/or funds necessitates the elimination and/or reduction in hours of classified positions.

Recommendation:

Recommend Approval

Fiscal Impact:

General Fund: \$30,443, Categorical Fund: \$323,635

* **F.3 Presentation of Initial Bargaining Proposal from WCCUSD to School Supervisors Association**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the West Contra Costa Unified School District to School Supervisors Association is presented tonight as an information item. At the next regularly scheduled board meeting this item will come back for public hearing and adoption by the Board of Education.

Recommendation:

The Board of Education accept the initial bargaining proposal with School Supervisors Association as an information item.

Fiscal Impact:

To Be Determined

* **F.4 Initial Bargaining Proposal – School Supervisors Association (SSA) to the West Contra Costa Unified School District**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of School Supervisors Association (SSA) to the West Contra Costa Unified School District is presented tonight as an information item. At the next regularly scheduled board meeting this item will come back for public hearing and adoption by the Board of Education.

Recommendation:

That the Board of Education adopt the initial bargaining proposal for labor negotiations with the School Supervisors Association.

Fiscal Impact:

To Be Determined

* **F.5 Resolution No. 83-1213 Intention to Levy Assessments for Fiscal Year 2013-14, Preliminarily Approving Engineer's Report and providing for Notice of a Public Hearing**

Comment:

This resolution will set the date and place of the public hearing, calls for the notice of the public hearing to be published ten days or more ahead of the meeting, and preliminarily accepts the engineer's report. The engineer's report contains the proposed budget for the 2013-14 year for the Maintenance and Recreation Assessment District (MRAD).

Should the Board adopt the resolution tonight, a public hearing will be held on the MRAD on June 26, 2013, at the hour of 6:30 p.m., a regular board meeting date, at Lovonya DeJean Middle School Multipurpose Room, 3400 Macdonald Ave., Richmond, CA 94805. At the conclusion of the public hearing on June 26, 2013, the Board may adopt a resolution that gives final approval to the engineer's report, levies the assessment and directs that the assessment diagram and individual assessments be filed with the County.

The Engineer's Report for MRAD is posted on the WCCUSD web site and a copy is at the front counter at 1108 Bissell Avenue, Richmond, CA.

Recommendation:

Recommend approval of this resolution for MRAD

Fiscal Impact:

\$5,580,144 for Revenue for MRAD Fund

G. DISCUSSION ITEMS

* **G.1 Board Policy 6153.1 – School Sponsored Study Trips: College Going Culture – First Reading**

Comment:

The Board has advocated for and supported efforts to create and improve upon a college going culture for the benefit of students in the West Contra Costa Unified School District.

The most prominent of these programs is the Ivy League Connection. The Ivy League Connection is an innovative and ground breaking program that benefits the students in the West Contra Costa Unified School District; it has been recognized nationally through the National School Boards Association with the Magna Award in 2010 and within the State of California with the Golden Bell Award from the California School Boards Association in 2011. It has been operating through a combination of support from donors, currently administered through the West Contra Costa Public Education Fund, and School District Funds.

As the program has grown in size and prominence it has become evident that the School District should provide policy level guidance as to the program and its operation. This Board Policy will guide the District toward recognizing and supporting the benefits of the program in the long term as well as framework for other programs involving study trips which support the college going culture. This policy will provide the parameters for compliance to related Board Policies, such as expense reimbursements and Education Code related to Student Study Trips and District expenses.

Recommendation:

Review new Board Policy which will then be recommended for adoption at the May 1, 2013 Board meeting.

Fiscal Impact:

None

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING

Lovonya DeJean Middle School – May 1, 2013

K. ADJOURNMENT

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (*).

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
(Government Code 54957.7)

A.3 RECESS TO CLOSED SESSION AS SCHEDULED

See Exhibit A

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **6:30 PM**.

EXHIBIT A

(Government Code Section 54954.5)

CLOSED SESSION AGENDA

April 24, 2013

1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION
[Government Code Section 54956.9(a)]

- a. WCCUSD v. Orrick
- b. Palmer and Pollack v. WCCUSD

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION
[Government Code Section 54956.9(b)]

Four cases

4. LIABILITY CLAIMS (Government Code Section 54956.95)

5. CONFERENCE WITH LABOR NEGOTIATORS

- a. Superintendent/Dr. Bruce Harter
- b. Employee Organizations
 - UTR
 - Local One
 - School Supervisors Association
 - WCCAA
- c. Unrepresented Employees

- Confidential and Management

6. PUBLIC EMPLOYEE APPOINTMENT

7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

8. STUDENT DISCIPLINE (Education Code Section 35146)

Expulsions

**9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT
(Government Code Section 54957)**

Certificated / Classified Employee Dismissal

10. REPORT OF CLOSED SESSION ACTIONS