

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
MEETING AGENDA  
MAY 23, 2012**

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**BOARD AGENDA PACKETS AND INFORMATION:**

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: [www.wccusd.net](http://www.wccusd.net).

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

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**VIEWING THE BOARD MEETINGS:**

**Television:**

Live television broadcast of regularly scheduled Board meetings is available by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of broadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Audio tapes of Board meetings are kept on file at the Administration Building, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

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**ATTENDING BOARD MEETINGS:**

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

**Location:**      **LOVONYA DEJEAN MIDDLE SCHOOL  
3400 MACDONALD AVENUE  
RICHMOND, CA 94805**

**Time:**            The **Board of Education's Open Session meeting will begin at 6:30 PM.** The Board will convene at **5:45 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

**Order of Business:** **ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

**Special Accommodations:** Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

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"of children be more careful than anything."  
e.e. cummings

**B. OPENING PROCEDURES**

**B.1 Pledge of Allegiance**

**B.2 Welcome and Meeting Procedures**

**B.3 Roll Call**

**B.4 Presentation of Student Board Representative from DeAnza High School**

**B.5 Report/Ratification of Closed Session**

\* **B.6 Agenda Review and Adoption (Public Comment)**

\* **B.7 Minutes: May 9, 2012**

**C. BUSINESS ITEMS**

**CONSENT ITEMS (Routine Matters)**

Consent Calendar Items designated by “CI” are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

**\*CI C.1 Acceptance of Donations**

Comment:

The District has received donations as summarized, dated May 23, 2012. The estimated values for any non-cash donations are provided by the donor. Staff recommends acceptance of these donations.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per donations summary

**\*CI C.2 Approval of Fund-Raising Activities**

Comment:

The planned fund-raising events for the 2012-12 school year are summarized, dated May 23, 2012.

Recommendation:

Recommend Approval

Fiscal Impact:

Additional revenue for schools

**\*CI C.3 Contracted Services**

Comment:

Permission is requested of the Board of Education to approve the following contracts for services as detailed, dated May 23, 2012.

Recommendation:  
Recommend Approval

Fiscal Impact:  
As noted per contracts summary

**\*CI C.4 Adoption of Resolution No. 114-1112: Replacement of Outdated Warrant**

Comment:  
Government Code Section 298029(c) allows the governing board, by resolution, to order a replacement check be issued for a warrant that is stale dated. This resolution authorizes the issuance of a check to replace the outdated warrant for Victoria S. Izzo-Gutierrez. Staff recommend replacement of the stale dated warrant.

Recommendation:  
Recommend approval to replace the outdated warrant

Fiscal Impact:  
None

**\*CI C.5 Routine Personnel Changes - Certificated**

Comment:  
Routine personnel changes include actions to hire, promote, or terminate certificated employees in accord with appropriate laws, established policies and procedures.

Recommendation:  
For Information Only

Fiscal Impact:  
None

**\*CI C.6 Routine Personnel Changes – Classified**

Comment:  
Routine personnel changes include actions to hire, promote, or terminate classified employees in accord with appropriate laws, established policies and procedures.

Recommendation:  
For Information Only

Fiscal Impact:  
None

**\*CI C.7 Resolution No.105-1112: Credential Assignment Options**

Comment:

This resolution will provide the District with assignment options of a temporary nature when a teacher with an appropriate credential is not available to the District.

The options are only available to teachers who hold a current, non-emergency, basic credential.

Recommendation:

Recommend Approval

Fiscal Impact:

None

**\*CI C.8 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation:

Ratify and approve contracts as noted

Fiscal Impact:

Total for this action: \$900,974. Funding sources as noted.

**\*CI C.9 Approval of Negotiated Change Orders**

Comment:

Approval of the noted change orders for the Ford Elementary School New School and El Cerrito High School Multi-Use Sport Fields project is required by the Board, with special findings as noted below, because these projects are in excess of the Public Contract Code limit of 10% of the original contract value. In accordance with Public Contract Code 20118.4, the Board, by approving and ratifying these change orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation:

Approve negotiated Change Orders as noted

Fiscal Impact:

Total approval by this action: \$71,782.70

**\*CI C.10 Harding Elementary CR Wing Envelope and Foundation Ventilation Repairs Project Award of Contract**

Comment:

The District needs to complete flashing and roof issues at Harding Elementary School CR Wing Envelope, which were identified during final negotiation with the original contractor. Grossman Design Group has prepared plans and specifications for the project. Significant work includes the removal of existing exterior finishes, flashing assemblies, and aluminum windows; repairing of existing structurally sound components; and the installation of new metal flashing assemblies, exterior and interior finishing, and a vapor barrier and dehumidification system in the existing crawl space.

The District engaged in a public bid process for the project. Bids were opened on May 15, 2012. Three contractors submitted bids. They are as follows: Arthulia, Inc., \$163,000; B-Side, \$174,500; and S & H Construction, \$192,250.

Recommendation:

Award contract to the lowest responsive, responsible bidder after the expiration of the protest period.

Fiscal Impact:

Funded from the Measure D-2010 Bond

**\*CI C.11 Modification to Board Policies 5131 Conduct and 6163.4 Student Use of Technology**

Comment:

AB 1156 which was signed by the Governor on October 9, 2011 requires a policy school districts must have in place by July 1, 2012, relates to the E-rate program, which provides federally funded discounts on Internet and internal computer connections for schools. To implement congressional passage of the Protecting Children in the 21st Century Act, the Federal Communications Commission issued an order in August 2011 updating the certification requirements that districts must meet under the Children's Internet Protection Act (CIPA) to fully participate in the E-rate program.

The regulations now require districts to certify that their CIPA Internet safety policy includes provisions for educating students regarding appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response. Districts that fail to implement these cyberbullying and online behavior education requirements, or do not update their policies, will be unable to make the certifications required to receive Internet access and services, and internal computer connections through the E-rate program.

Recommendation:

That the Board adopt the modifications to Board Policies 5131 and 6163.4.

Fiscal Impact:

Unknown at this time

**\*CI C.12 2012-2013 Designation of California Interscholastic Federation (CIF) Representatives to the League**

Comment:

The California Interscholastic Federation annually requires the governing board to appoint district representatives. Ed. Code 33353 (a) (1) gives the governing boards of school districts specific authority to select their athletic league representatives.

The District recommends the appointment of Associate Superintendent Wendell Greer to continue in the capacity as the District's designated CIF representative. The names of the individual high school representatives are also provided for approval.

Recommendation:

Recommend Approval

Fiscal Impact:

None

**\*CI C.13 Students from El Cerrito are attending the Heritage Music Festival-May 24-27, 2012**

Comment:

Thirty-nine students from El Cerrito High School's Jazz Band are attending the Heritage Music Festival from May 24 through May 27, 2012 in Vancouver, Canada. They will perform in the International Music Festival and Competition with students from the United States and Canada as well as opportunities to do exchange performances with local schools.

Recommendation:

Recommend Approval

Fiscal Impact:

No district or school funds. Partially paid by Friends of El Cerrito Music and fundraising with the remaining paid by family. Scholarships have been provided for students in need of financial assistance.

**\*CI C.14 Approval of Board Members Attending Conferences**

Comment:

Board Bylaw 9250 stipulates members of the board shall be reimbursed for allowable expenses incurred in attending any meetings or in making any trips on official business of the school district when so authorized in advance by the Board of Education. (Education Code 35044). Board members Antonio Medrano and Tony Thurmond have expressed interest in attending the following conferences:

- National Association of Latino Elected and Appointed Officials (NALEO) Annual Conference, June 21-23, 2012, Orlando, FL
- Preparate: Educating Latinos for the Future of America, May 31-June 1, 2012, Miami FL

Expenses including registration, travel, food and lodging are budgeted and there is sufficient funding within that budget.

Recommendation:  
Recommend Approval

Fiscal Impact:  
General Fund

**D. AWARDS, RECOGNITIONS, AND REPORTS**

- \* **D.1 Ivy League Summer Programs: Students from El Cerrito High School, Pinole Valley High School, Hercules High School, De Anza High School, John F. Kennedy High School, Richmond High School and Middle College High School will participate in college readiness programs offered at respective Ivy League Universities**

Comment:

The Ivy League Connection program has been an integral college awareness program in the West Contra Costa Unified School District for the last seven years. Each year students at our respective high schools participate in a rigorous screening process in order to gain acceptance into a summer program at an Ivy League university. The Ivy League Connection has grown tremendously over the years through the contributions of benefactors and corporations vested in providing educational opportunities for our students. This summer, West Contra Costa Unified School District will be sending forty-two students to various Ivy League universities including Cornell University, Columbia University, Brown University, University of Pennsylvania, Yale University and the “Ivy League of the South”: Vanderbilt University. The school district is proud to honor these outstanding students for their determination and willingness to accept this unique challenge, and we are confident they will serve as positive ambassadors representing the West County school community.

The District would like to thank the following sponsors for their contributions: IBEW/NECA LMCC Statewide; Contra Costa Chapter National Electrical Contractors Association (NECA); NorCal Chapter, NECA; Carpenters, Local 152; UA Local 342; AMANCO; Deems, Lewis and McKinley Architects; WLC Architects; Baker/Vilar Architects; HY Architects; Grossmann Design Group; Interactive Resources; Seville Group; Quattrocchi Kwok Architects; Sally Swanson Architects; Davillier Sloan; Employer Advocates; Powell and Partners; Electrical Contractors Trust Alameda County; GCR LLP; Piper Jaffray & Co.; De La Rosa & Company; KNN Public Finance.

The District also thanks this year’s chaperones Alfredo Chan-Law, John Crosby, Sewellyn Kaplan, Ian Lawrence, Cheryl Lilhanand, Igor Litvin, Michael Mannix, Jaelyn Timmes, and Katherine Williams. Their efforts to schedule college visits and meetings with admissions officers’ affords insight to the students and greater exposure for the District.

Additionally, appreciation is extended for scholarships provided from partner schools Brown, Cornell, Vanderbilt, Yale, and the University of Pennsylvania. A special thank you is also extended to Don Gosney for his help with the program and photographs.

Recommendation:  
For Recognition Only

Fiscal Impact:  
None

\* **D.2 Budget Update**

Comment:

Associate Superintendent Business Services will provide an update on the budget.

Recommendation:

For Information Only

Fiscal Impact:

None

\* **D.3 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a “Request to Address the Board” form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee	Safety Committee
Bayside Parent Teacher Association	Select Committee on High Schools
Citizens’ Bond Oversight Committee	Youth Commission
Community Budget Advisory Committee	Public Employees Local 1
Facilities Subcommittee	School Supervisors Association
Ivy League Connection	United Teachers of Richmond
Linked Learning – Multiple Pathways	

**E. PUBLIC AND COMMITTEE COMMUNICATIONS**

(Education Code 35145.5; Government Code 54950 et seq.)

\* **E.1 Superintendent’s Report**

\* **E.2 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, “WCCUSD Public Comment” will continue after Item G. Individuals wishing to speak must submit a “WCCUSD Public Comment” form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendized, but may refer these to staff for response and/or placement on future agendas.

**F. ACTION ITEMS**

**\* F.1 Resolution No. 112-1112: Intention to Levy Assessments for Fiscal Year 2012-13, Preliminarily Approving Engineer’s Report and providing for Notice of a Public Hearing**

Comment:

This resolution will set the date and place of the public hearing, calls for the notice of the public hearing to be published ten days or more ahead of the meeting, and preliminarily accepts the engineer’s report. The engineer’s report contains the proposed budget for the 2012-13 year for the Maintenance and Recreation Assessment District (MRAD).

Should the Board adopt the resolution tonight, a public hearing will be held on the MRAD on June 28, 2011, at the hour of 6:30 p.m., a regular board meeting date, at Lovonya DeJean Middle School Multipurpose Room, 3400 Macdonald Ave., Richmond, CA 94805. At the conclusion of the public hearing on June 27, 2012, the Board may adopt a resolution that gives final approval to the engineer’s report, levies the assessment and directs that the assessment diagram and individual assessments be filed with the County.

The Engineer’s Report for MRAD is posted on the WCCUSD web site and a copy is at the front counter at 1108 Bissell Avenue, Richmond, CA.

Delivered under separate cover.

Recommendation:

Recommend approval of this resolution for MRAD

Fiscal Impact:

Revenue for MRAD Fund, \$5.5 million

**\* F.2 Leadership Public Schools Charter Renewal Petition and Resolution No. 116-1112: Conditionally Approve the Renewal Charter School Petition for Leadership Public High Schools**

Comment:

The West Contra Costa Unified School District (“District”) received a charter renewal petition (“Renewal Petition”) on April 6, 2012, from Leadership Public Schools, Inc., a California nonprofit public benefit corporation (“LPS” or “Nonprofit”), requesting that the District’s Board of Trustees renew the charter (“Charter”) of LPS Richmond—a charter high school serving approximately 450 students in grades 9 through 12 (“LPS Richmond” or “Charter School”). The LPS Richmond Charter was last renewed by the District’s Board of Trustees on March 21, 2007, for a five year term ending on June 30, 2012.

Pursuant to the Charter Schools Act of 1992 (the “Act”), Education Code section 47600 *et seq.*, the Legislature has charged local school boards with the responsibility for reviewing and acting on charter school petitions. The Act states that a school district governing board considering whether to grant a charter petition “shall be guided by the intent of the Legislature that charter schools are and should become an integral part of the California educational system and that establishment of charter schools should be encouraged.” (Ed. Code, § 47605(b).) With this legislative intent in mind, the governing

board must grant a charter “if it is satisfied that granting the charter is consistent with sound educational practice.” (Ed. Code, § 47605(b).)

Submission of a charter petition is governed by the requirements of Education Code section 47605 and 47607. Education Code section 47605(b) requires the Board, within 30 days of receiving a petition, to hold a public hearing to consider the level of support for the petition. The State Board of Education (“SBE”) recently adopted new regulations which add substantial detail to the procedure for renewing charter school petitions. These new regulation took effect on November 23, 2011. Among other things, the newly-adopted regulations allow for the automatic renewal of a charter school petition if a school district fails to make written factual findings to support a denial within 60 days of the district’s receipt of a petition. (Cal. Code Regs., tit. 5, § 11966.4 (c).)

Upon receipt, components of the Petition were assigned to various staff members of the District to review and analyze based on individual areas of expertise. Charter petition components were assigned as follows: Steve Collins, SELPA Director, Lyn Potter, Educational Director, Sonja Neely-Johnson, Coordinator Educational Services, Susan Dunlap, Coordinator EL Services, Nicole Joyner, Administrator, Linda Jackson, Executive Director Emeritus, Pat Calvert, Director Human Relations, Daniela Parasidis, Accounting Director and Legal/Operational, Ed Sklar and Claudia Weaver, Lozano Smith Attorneys at Law.

Staff and legal counsel have reviewed the Petition and prepared the “Staff Written Findings Regarding Leadership Public Schools Petition,” which is attached.

The Findings also include Staff’s recommendations to the Board regarding approval or denial of the Petition and approval or denial of Resolution 116-1112.

Recommendation:

Staff makes two recommendations relating to the Charter School's Renewal Petition.

- A. Staff recommends that the Board approve the Renewal Petition conditioned on: (1) concurrent execution of an Operational MOU between the Parties; (2) the Charter School’s express acknowledgement that the Board’s approval of the Charter renewal does not authorize the Charter School to proceed with the addition of middle school grades at LPS Richmond and that the addition of any new grade levels at LPS Richmond constitutes a material revision to the Charter, approval of which shall be subject to the Board’s determination of the sufficiency of educational, operational, and financial plans which shall be finalized by the Charter School and presented to the Board for its consideration at a later Board meeting; and (3) receipt from the Charter School, within thirty (30) days of Board action, of the following information:
  1. A list of the textbooks, online resources, and primary instructional materials used in all course offerings, including courses for which College Access Readers have not yet been developed, and links to the College Access Readers currently in use.
  2. A copy of the Charter School’s current agreement for special education services with the El Dorado SELPA.

3. A copy of the Charter School's procedures for reclassifying EL students as Fluent English Proficient, exiting them from EL services after reclassification, and evaluating EL students following their reclassification.
4. A copy of the Charter School's plan for serving its high achieving students.
5. An updated list of Charter School courses approved by the University of California as creditable towards its a-g admissions criteria.
6. An updated copy of the Charter School's daily schedule for each grade level, as well as information regarding the total instructional minutes offered to each grade for each year of the Charter renewal period.
7. Copies of job descriptions and qualifications for all LPS Richmond employees.
8. A complete set of the Charter School's Board-adopted policies and procedures.

B. Staff recommends that after the Board of Education approves of the Charter School's Renewal Petition that the Board adopts the attached Resolution 116-1112 and all of the written Proposed Findings of Fact, contained within the attached Staff Findings, as its own.

Fiscal Impact:  
None

\* **F.3 Resolution No. 113-1112: Tier III Categorical Flexibility – Public Hearing**

Comment:

In January of 2012 a new Education Code became effective which requires a public hearing for the use of 2012/13 Tier III State Categorical Funds: Education Code §42605 grants districts flexibility in Tier III categorical programs and authorized district to use these funds for any educational purpose. For the 2008-09 fiscal year through the 2014-15 fiscal year, inclusive, local educational agencies that use the flexibility provision of this section shall be deemed to be in compliance with the program and funding requirements contained in statutory, regulatory and provisional language.

The public hearing is required to occur at a regularly scheduled open public hearing held prior to and independent of a meeting where the governing board of the district adopts the annual budget.

Recommendation:

Recommend approval of this resolution for Tier III Categorical Flexibility

Fiscal Impact:

\$14,560,575 estimated Tier III funding

\* **F.4 State Loan Payoff – Resolution No. 115-1112**

Comment:

In October of 2011 the School Board determined that the District would begin the processes necessary to pay off (an early pre-payment of the debt) the State Loan by passing Resolution 15-1112. The

Board received the results of the Fiscal Systems Assessment in January of 2012 and in March of 2012 the Board received a letter from the State Superintendent of Schools Tom Torlakson indicating that the conditions for removing the State Trustee were expected to be met.

The debt is to be prepaid into an escrow fund that will be established using State and District funds to pay the final debt in August of 2015.

Once the escrow is funded on May 29, 2012 the conditions for loan pay off are met.

This resolution permits the District to move forward with the State Loan Payoff and authorizes staff to complete the necessary wire transfers and paperwork to do so.

Recommendation:  
Recommend Approval

Fiscal Impact:  
Payoff of State Loan and release of State Trustee

\* **F.5 Resolution No. 106-1112: Declaration to Hire 30-Day Substitutes on CBEST Waivers**

Comment:

There is a statewide shortage of qualified substitutes. The Commission on Teacher Credentialing require each 30-day substitute CBEST waiver request be approved by the Board of Education before the waiver request is submitted. This declaration need be approved only once for all CBEST waiver requested in 2012-2013. This item may not appear on the consent calendar for the governing board meeting. Our district will continue to recruit and search for fully credentialed teachers while using this assignment option.

Recommendation:  
Recommend Approval

Fiscal Impact:  
None

**G. DISCUSSION ITEMS**

\* **G.1 West County Community High Charter Renewal Petition**

Comment:

West County Community High School submitted a renewal petition to West Contra Costa Unified School District [WCCUSD] on April 27, 2012 to continue a five year charter agreement in the district. Pursuant to the Charter School Act of 1992 (the “Act”), Education Code Section 47600 et seq., the Legislature has charged local school boards with the responsibility of reviewing and acting on petitions for charter schools.

Education Code section 47605(b) requires the Board, within 30 days of submission of the petition, to hold a public hearing to receive public comment on the Petition. That is the purpose of this agenda item.

The Act also requires the Board to either grant or deny the Petition within 60 days of submission.

Staff and legal counsel are analyzing information related to the Petition, as well as the operation and potential effects of the proposed charter school. A recommendation will be made regarding the Petition at a subsequent board meeting.

Recommendation:  
Public hearing only

Fiscal Impact:  
None

**H. UNFINISHED REQUESTS TO ADDRESS THE BOARD** (continued from Item E)

**I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT**

**J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING**  
Lovonya DeJean Middle School – June 13, 2012

**K. ADJOURNMENT**

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (\*).

**A. CLOSED SESSION**

**A.1 CALL TO ORDER**

**A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION**  
(Government Code 54957.7)

**A.3 RECESS TO CLOSED SESSION AS SCHEDULED**

**See Exhibit A**

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **6:30 PM**.

**EXHIBIT A**

(Government Code Section 54954.5)

**CLOSED SESSION AGENDA**

**May 23, 2012**

**1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR**

**2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION**  
[Government Code Section 54956.9(a)]

- a. WCCUSD v. Orrick
- b. Srago v. WCCUSD

**3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION**  
[Government Code Section 54956.9(b)]

Four cases

**4. LIABILITY CLAIMS** (Government Code Section 54956.95)

**5. CONFERENCE WITH LABOR NEGOTIATORS**

- a. Superintendent/Dr. Bruce Harter
- b. Employee Organizations
  - UTR
  - Local One
  - School Supervisors Association
  - WCCAA

- c. Unrepresented Employees
  - Confidential and Management

**6. PUBLIC EMPLOYEE APPOINTMENT**

**7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION** (Government Code Section 54957)

**8. STUDENT DISCIPLINE** (Education Code Section 35146)

Expulsions

**9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT**  
(Government Code Section 54957)

Certificated / Classified Employee Dismissal

**10. REPORT OF CLOSED SESSION ACTIONS**