West Contra Costa Unified School District Wilson Elementary School Title I - Schoolwide

SINGLE PLAN FOR STUDENT ACHIEVEMENT

2017 - 2018



Board Approval Date: November 19, 2017

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BOARD OF EDUCATION 2017 - 2018

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Required Student Achievement Plan

ELA

Math

ELD

African American

Attendance

School Climate

Parent Involvement

Optional Student Achievement Plan

Science

History/Social Studies

ILT Goals

Other 1

Other 2

- Overall Budget Summary
- > Agreements

School Site Council (SSC) Recommendations and Assurances

The school site council recommends this school plan and proposed expenditures to the district governing board for approval, and assures the board of the following:

- 1. The school site council is correctly constituted, and was formed in accordance with district governing board policy and state law.
- 2. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.
- 3. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan.

English Learner Advisory Committee	
Other (list)	

- 4. The school site council reviewed the content requirements for school plans of programs included in this Single Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the Local Improvement Plan.
- 5. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This school plan was adopted by the school site council on: **June 2017**.
- 7. The School Site Council will monitor the implementation and effectiveness of strategies in the plan at least twice during the **2017 2018** school year, using the WCCUSD monitoring process.

Attested:		
Claudia Velez		
Typed name of school principal	Signature of school principal	Date
Maisha Cole		
Typed name of SSC chairperson	Signature of SSC chairperson	Date

West Contra Costa Unified School District Wilson Elementary School 2017 - 2018

School Site Council Membership Roster

Education Code Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:

	Names of Members	Term ends on:	Identify Chair Person:
Parent/Con	munity Members		
#1	Caroline Clarke	6/18	
#2	Maisha Cole	6/18	
#3	Petra Quintana	6/18	
#4	Rubi De Leon	6/18	
#5	Nivette Mason	6/17	
School/Oth	er Members		
Tchr #1	Christine Drouillard	6/18	
Tchr #2	Adrianna Escoto	6/18	
Tchr #3	Lori Breunig	6/18	X
Other	Julian Lin	6/18	
Principal	Claudia Velez	6/18	

Membership Composition:

Elementary (10 total)

- 1 Principal
- 3 classroom teachers
- 1 other school staff
- 5 parents/community members

Executive Summary

The Single Plan for Student Achievement (SPSA) has traditionally served as a vehicle for communicating information about the school's vision, initiatives to improve academic achievement, as well as describe how supplemental categorical funds are used to support these efforts.

WCCUSD's new district Local Control Accountability Plan (LCAP) is designed to improve student achievement, support the whole child socially and emotionally, and involve stakeholders to ensure all WCCUSD students are college and career-ready, able to make life choices that have successful, productive outcomes.

Improve Student Achievement: Provide a clear, well-resourced and rigorous student achievement program that addresses the full range of student needs and results in all students being prepared for a successful life.

Support the Whole Child Socially and Emotionally: For students to achieve at high academic levels, schools, families, and communities must focus on the child's social, emotional, physical and behavioral health, as well as the acquisition of academic skills.

Involve All Stakeholders: Engage the community in a process that provides for open, transparent, and inclusive participation of community stakeholders in WCCUSD planning.

Ensure All WCCUSD Students Are College and Career-Ready: Students can demonstrate independence, build strong content knowledge, respond to the varying demands of audience, task, purpose, and discipline, comprehend as well as critique, value evidence, use technology and digital media strategically and capably, and understand other perspectives and cultures.

Through data metrics and analysis, the LCAP also addresses the State's Priority Areas: Student Achievement, Student Engagement, Other Critical Student Outcomes, School Climate, Parental Involvement, Basic Services, Implementation of Common Core State Standards, and Course Access.

We are transitioning our school's SPSA to becoming a true companion document to the district LCAP so that it focuses on programs, activities and actions which are designed to continually address and support the district LCAP goals.

As we go deeper into this work, we will continue to connect these two critical plans, driving the academic needle forward for WCCUSD students.

Please read on to learn about Wilson Elementary School's specific SPSA plan of action for the 2017-18 school year.

Theory of Action

Teaching, Learning, and Leading

If we are focused on foundational early literacy skills in our school wide RTI program, then student achievement will increase in all subject areas.

Adult Learning and Collaboration

If we individually and collectively reflect on our teaching practices and the implications they have on students, then our teaching methods will become more collaboratively student centered.

Student Culture and Climate

If adults and students develop and use efficacious mindset practices, then our school culture will be grounded in our dedication to growth and development.

SPSA Stakeholder Involvement

The School Site Council (SSC) works effectively with its stakeholders to complete the variety of tasks involved in developing, implementing, and monitoring the effectiveness of the Single Plan for Student Achievement (SPSA).

As the lead group, the SSC agrees to the following procedures for completing all work involving the SPSA:

		Choose one task management option for each step			
	Task	SSC Actively Involved in Task	or	Task Delegated to	
Step 1	Analyze local assessment data	Process:	or	Process: ILT to analyze benchmark assessment and survey data and share results with the SSC and stakeholder groups (ELAC, African American Advisory Committee)	
Step 2	Gather input from (check all that apply) X ELAC X Others ILT, African American Advisory Committee	Process: The various groups are presented information and asked for input based on the data and review recommendations by the ILT and SSC.	or	Process:	
Step 3	SPSA strategies development	Process:	or	Process: ILT researches best practices and this information is then shared with the stakeholder groups for input, refinement	
Step 4	Budget development	Process: The SSC develops budget to support the SPSA strategies	or	Process:	
Step 5	Finalize and submit SPSA for School Board Approval	Date: June 20, 2017			
Step 6	SPSA monitoring	Process: ILT and SSC	or	Process:	

System-wide Barriers

The following system-wide barriers have impacted our ability to meet our academic goals. Check all that apply and provide brief description of issue(s) and where applicable any site determined strategy for overcoming the barrier(s).

Barrier Description

Strategy for Overcoming Barrier

	Staffing:	*	
X	Facilities maintenance: Due to the age of the facility we are often challenged by multiple issues (leaks, heating, broken windows, doors, plumbing, grounds safety problems- pavement)	X*	Work closely with facilities and maintenance to quickly resolve issues with the facility.
	Facility capacity (space for classrooms/programs):	*	
	Safety:	*	
	Materials availability:	*	
X	Technology: The Wi-Fi often presents issues with multiple users now that all students are using tablets.	X*	Work closely with IT to stay on top of issues so that students and teachers can make optimal use of tech resources.
	Fiscal Support:	*	
	Compliance Support:	*	
	Curriculum and Instruction Support:	*	
	Other:	*	

^{*} A check in the box indicates that completion of this section requires additional central administrative department support.

Data Analysis

	Data Reviewed	Concern/Strength Determine if data results indicate an area of growth school wide or an area of concern/need	Description of Findings (400 character max) Provide a brief description of what the data shows/implications for instruction			
	Academic Data					
	Accelerated Reader/Star Reading: STAR and Accelerated Reader	Area of concern XArea of strength	Our students have made significant progress in reading growth and proficiency levels within the past two years. In the 2016-17 school year 68% of students increased their reading levels from 1 year to over 2 years.			
	Benchmarks: Math	XArea of concern Area of strength	Our math scores and proficiency levels have been difficult to track due to the new math program. As this was the first year, the benchmarks did not necessarily correlate to the program. Therefore, it has been challenging to track our school wide math data.			
	Benchmarks:	Area of concern Area of strength				
	Benchmarks:	Area of concern Area of strength				
	SBA:	Area of concern Area of strength				
Choose 3	AMAO Data:	Area of concern Area of strength				
Cho	CELDT: Reclassification	XArea of concern Area of strength	Although our number of reclassified students increased by 3% in the 2016-17 school year, we need to examine our ELD instruction and student levels to ensure we are giving students every opportunity to grow in acquiring English skills at high levels.			
	Grade Count: (Secondary Only)	Area of concern Area of strength				
	GPA: (Secondary Only)	Area of concern Area of strength				
	Credits Earned: (Secondary Only)	Area of concern Area of strength				
	Other:	Area of concern Area of strength				
	Other:	Area of concern Area of strength				
Student Support Data						
	Attendance:	Area of concern XArea of strength	Attendance data shows that we had just over 94% for the year.			
Choose 2	Suspension	Area of concern XArea of strength	Suspensions decreased significantly between the 15-16 and 16-17 school year.			
Cho	Parent/Community Survey:	Area of concern Area of strength				
	Healthy Kids Survey:	Area of concern Area of strength				

Data Reviewed	Concern/Strength Determine if data results indicate an area of growth school wide or an area of concern/need	Description of Findings (400 character max) Provide a brief description of what the data shows/implications for instruction
Other:	Area of concern Area of strength	
Other:	Area of concern Area of strength	



English Language Arts (ELA)

	2017-2018 Single Plan for Student Achievem				nent (SPSA) Goals			LCAP Alignment	
1. C	Content Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)			6. District LCAP Goal	7. Annual Measurable Outcome	
English Arts	1 Language	54% of students school wide are not reading at grade level as measured by the STAR/Early Literacy assessment.	in the number of students	learners	English Lar Reading Ass STAR/Early Assessment		1. Improve student achievement for all students and accelerate student learning increases for EL and low income, and foster youth students.	Grow 10 points from 2016-17 score to move closer to SBAC	
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding S	ource	
	Develop and se ELA.	chedule plan for the bilingual aid	e to support student learning in	September 1st					
2		ily morning practice curriculum and other materials and supplies.	to support ongoing ELA skills	September 30th 1200		1200	LCFF		
3	•		Ongoing and ending May 30th 190		1900	LCFF			
4	Hire Grad Tuto	ors to meet and support the needs	of at-risk students	Ongoing		12000	LCFF		
5	Hire Grad Tutors to meet and support the needs of at-risk students.		Ongoing and ending May 30th		30000	Title I			
6	Tutor at risk students after school in foundational reading and comprehension skills.		Beginning in September and 1500 ending in May 2018		1500	LCFF			
7	Pay Grad Tutor extra hours to work with students.		Ongoing						
	the ELA prog	Pacilitate parent/family events to a gram and Common Core standates between school and home.		Ongoing and ending	May 30th				

	Engage teachers in professional development in the form of conferences and workshops and buy materials and supplies.	On going and through May 30th	3334	Title I
10	Conferences	Ongoing	1100	Title I
11	Pay for study trips.	Ongoing	2000	LCFF
12	Hire upper division tutor to work with small groups	Ongoing	5086	LCFF
13	Purchase materials and supplies for PD meetings.	Ongoing	500	LCFF
14	Purchase materials and supplies	Ongoing	1360	LCFF

Mathematics

	2017-2018 Single Plan for Student Achieven				nent (SPSA) Goals			LCAP Alignment	
1. C	Content Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)			6. District LCAP Goal	7. Annual Measurable Outcome	
Mather	matics	20% of students in 3rd-6th grade scored proficient on the math SBAC.			Teacher cre My Ma assessments,		_	to move closer	
Actio	ns to Suppo	rt Goal: (one action per lin	e)	By When: Cost:		Site Funding Source			
	analyze data a learning. Dev	and provide teachers the time and s well and plan instruction to sup relop a plan for professional ods (best practices) and collaborat	port all students in accelerating development centered around	Ongoing and ending	May 30th	2500	LCFF		
2		ts with information and educat Coffee Chats and evening worksho		Ongoing and ending May 30th					
3	After school to	ntoring to accelerate and remediate	e math learning.	Beginning late September and 1 ending May 2018		1500	LCFF		
4	Purchase math materials to support instruction including tech		By September 30th 2	2018	1000	Title I			
5	Hire a grad tutor to support upper grade math classes and work with intervention students		September 2017 26670		26670	Title I			
	Purchase materials and supplies for PD meetings, including light refeshments for meetings		Beginning in November and 2272 ongoing throughout the year		2272	LCFF			
7	Hire a upper of intervention st	division tutor to support upper graudents	ade math classes and work with	Ongoing		5000	LCFF		

8	Pay extra hours to Grad Tutors	Ongoing		
9	Pay for Star Math on line license for students	Onoing	3500	Title I

English Language Development (ELD)

		2017-2018 Single P	lan for Student Achievem	ent (SPSA) Goal	s	LCAP Alignment	
1. 0	2. What student needs have been identified and what metrics were used to measure/identify progress? 3. Description of 2017-18 School SMART Goal 4. Targeted Pupil Subgroup(s) 5. What Local Assessment/Metric will be used to measure School SMART Goal?			7. Annual Measurable Outcome			
Englisl Develo	n Language opment (ELD)	14% (increase of 3%) of English Language Learners were reclassified at the end of the 2016-17 school year.	students reclassified will	ELD students	STAR reading assessments	Improve student achievement for all students and accelerate student learning increases for English Learners (EL), low income (LI) students, and foster youth (FY).	rate
Actio	ns to Suppo	rt Goal: (one action per lin	e)	By When:	Cost:	Site Funding S	Source
1	Purchase mater	rials needed for the EL students		April 2018	683	Title I	
2		er professional development wor support the learning and adva		January 2018	1500	LCFF	
3		rials and supplies for students; sading A-Z license	pecifically book sets for small	Ongoing 3475		Title I	

African American

		2017-2018 Single Pl	an for Student Achievem	ient (SPSA) Goals			LCAP Alignment	
1.1	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		al Assessment/Metric to measure School	6. District LCAP Goal	7. Annual Measurable Outcome
Staff St	upport	35% (31% increase 2016-17)) of African American students in 2nd-6th grade are reading at grade level as measured by the end of year STAR reading assessment.	school year the number of African American students reading at grade level or above	students in 2nd-6th		STAR assessment	1.Improve student achievement for all students and accelerate student learning increases for EL and low income students.	
Action	ns to Suppo	rt Goal: (one action per lin	e)	By When: Cost:		Site Funding Source		
		collaborate monthly to analyze of a data/action steps with all stakeho		Ongoing and through June 2018		500	LCFF	
2		ings with the African American A		Monthly through May 2018 500		500	LCFF	
_	~ ~	ner and staff collaboration will e ces as a means to promote a le	, ,			1500	LCFF	
4	Character development lessons will be implemented in conjunction with Efficacy practices school wide.		Ongoing					
5	Grad tutor to work with African American students during the school day		November 2017					
6	Offer after school tutoring to African American students to improve reading skills.		Beginning October 2017		1500	LCFF		
7	Purchase mate	rials and supplies for students		Ongoing		1000	Title I	

Attendance

		2017-2018 Single Pl	lan for Student Achievem	ent (SPSA) Goal	S		LCAP Alignment	
1. 1	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)	-	cal Assessment/Metric d to measure School al?	6. District LCAP Goal	7. Annual Measurable Outcome
Attenda		Daily attendance numbers remained consistent at roughly 94% throughout the 2016-17 school year.			Power S records.	chool attendance	systems,	All schools will maintain 95% or above attendance rate.
Action	ns to Suppoi	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding S	ource
	Recognize students with perfect attendance each trimester with certificates and motivational incentives.		At the end of each trimester 500		500	LCFF		
	2 Speak to the importance of attendance at monthly parent meetings and in written monthly newsletters.		Monthly					
3	Carefully track is in need of in	attendance and meet with parent approvement.	ts for whom student attendance	Ongoing				

School Climate

		2017-2018 Single Pl	an for Student Achievem	ent (SPSA) Goal	S		LCAP A	lignment
1.	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?		6. District LCAP Goal	7. Annual Measurable Outcome
School Climate		10% of the student population has a high number of referrals as measured by referrals to the office.	will decrease by 5% with the		Student Survey Data		Improve student engagement and climate outcomes, and allocate services to English learner (EL), low income (LI), and foster youth (FY) students	
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When: Cost:		Site Funding Source		
1	Plan school wi	de assemblies that will benefit th	e student's growth socially and	on- going 25		2500	LCFF	
2		er parent information workshops to ool climate issues.	focused on student discipline as	On-going				
3	Purchase mater	rials and supplies for PD		On-going		2000	LCFF	
4	Pay for contract for efficacy training		On-going					
5	Purchase materials and supplies for student learning (including sports equipment to support structured games on the playground)		s On-going		3000	LCFF		
6	6 Pay for Study Trip		On-going 800		8000	LCFF		
7	50% Vice Prin	cipal		Ongoing		79976	LCFF	

Parent Involvement

		2017-2018 Single Pl	an for Student Achievem	ent (SPSA) Goals	S		LCAP A	lignment
1. I	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		l Assessment/Metric to measure School ?	6. District LCAP Goal	7. Annual Measurable Outcome
Parent	Involvement	There was a 50% increase in parent participation in the 2016-17 school year	•	All Students	Parent surversign in Shee		3. Increase parent engagement, involvement, and satisfaction	To seek parent input, parents will be encouraged to complete the California School Parent Survey. The number of parent Responses will increase.
Action	ns to Suppor	rt Goal: (one action per lin	e)	By When: Cost:		Site Funding Source		
	relate to what monthly at Correlevant informas Ice creams	s in learning about the Common students are learning in classroo ffee Chats and parent groups regar- nation about extended learning inter- social, Multicultural Night, STEM I to encourage participation.	oms. Parents will be informed rding ongoing data sharing, and to the home. Parent events such	Beginning in Sep ending in June 2018	tember and			
2		dset books for a parent book cluents) for parent meetings	ub, and materials and supplies	By November 2018				
	Partner with local community groups to provide parents with information needed to support their students.		Beginning in Novongoing throughout					
4	Use translators for parent meetings, conferences, and other areas of need.		On-going					
5	Pay babysitting for use during parent meetings and school activities		On-going 475		475	Title I		
6	Pay SCOW extra hours to work with parents		On-going					
7	Pay teachers for	or extra hours for parent events/me	eetings	On-going		941	Title I	

8	Send parents to CABE	On-going		
9	Provide materials and supplies for parent events	On-going	2210	Title I
10	Purchase light snacks for parent events	On-going	796	Title I
11	Purchase light snacks for parent events	On-going	214	Title I

OPTIONAL ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT

Science

		2017-2018 Single Pl	an for Student Achievem	ent (SPSA) Goal	SPSA) Goals			ignment
1. Co	ontent Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		1 Assessment/Metric to measure School ?	6. District LCAP Goal	7. Annual Measurable Outcome
Science		50% of students in grades K-6th engaged in hands on STEM lessons grounded in the Next Generation Science Standards (NGSS) at least 6 times in the 2016-17 school year.	students in grades K-6 will engage in hands on STEM lessons at least one time per			student learning	Improve student achievement for all students and accelerate student learning increases for English Learners (EL), low income (LI) students, and foster youth.	to move closer
Action	Actions to Support Goal: (one action per line)			By When:		Cost:	Site Funding S	ource
	Partner with Community Resources For Science- Teachers will attend workshops and have access to resources			Beginning in Sept and ongoing through		1000	LCFF	

Other #1

		2017-2018 Single P	lan for Student Achievem	nent (SPSA) Goals			LCAP Alignment	
1.	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		l Assessment/Metric to measure School ?	6. District LCAP Goal	7. Annual Measurable Outcome
Music Enrich	and Art	All students need exposure to enrichment activities during the school day that extend to and enhance the learning of other subjects. The continuation of a school wide music program will give students the opportunity to explore their own musical aptitude and creativeness as individuals and members of the group. The program theme "Community Music Making" will teach students how participation in music and arts contributes to healthy social life occasions. All students need to engage in and be exposed to multi media art form and activities.	6th grade will have engaged in music and arts activities where they will explore choral and instrumental music with a focus on African and Mexican percussion instruments.	All Students	scores will progress in music progr focus on re- music as a program. So data will also music prog- motivator school. A su to students		outcomes, and allocate services to English learner (EL), low income (LI), and foster youth (FY)	
Actio	ns to Supp	ort Goal: (one action per lin	e)	By When:		Cost:	Site Funding S	ource
1		ents in age appropriate and deveng/writing, music, instrument explosiontract		Beginning the end of and ending in June 2				
2	Performance by students for the parent community in the winter and spring.		December 2017 and Spring 2018					
3	Develop, adi	ninister, and share data from pare	ent surveys to demonstrate and	May 2018				
4	Provide opportunities for parents to observe and volunteer during classroom music times to increase knowledge of the program.		Ongoing					
5	Facilitate a p	erforming arts program.		Jan- June				

V	Take students to Richmond Art Center and Berkeley Art Museum and others for study trips	Jan-June	1000	LCFF
7	Take students on study trip to view a music/dance performance	Ongoing	1000	LCFF
8	Contract for Art Program	Ongoing	7000	LCFF

Overall Budget Summary

Summary of Costs

Total Allocations and Expenditures by Funding Source

Total Allocations by Funding Source					
Funding Source Allocation Balance (Allocations-Expenditures)					
Title I	75398	0.00			
LCFF	148294	0.00			

Total Expenditures by Funding Source				
Funding Source	Total Expenditures			
LCFF	148,294.00			
Title I	75,398.00			

Agreements

The following critical compliance items are in place throughout WCCUSD:

- Highly Qualified Teachers: All teachers and paraprofessional involved in our academic programs will meet NCLB's highly
 qualified requirements. Our site coordinates with the WCCUSD Human Resources Department to ensure compliance with this
 item.
- Strategies to attract and retain high quality teachers: Our site acknowledges the importance of attracting and retaining high quality instructional staff. Our site coordinates with the WCCUSD Human Resources Department to develop programs and strategies to ensure high quality instruction staff want to come to and remain at our site.
- Learning Center Collaborative Model: Each WCCUSD school that runs a collaborative model provides a seamless approach to integrating personnel, resources, and teaching strategies to serve at-risk special and general education students. Special education teachers may work with unidentified students and regular education teachers may work with identified students (as long as they are qualified to meet the goals on the students' I.E.P.s).
- Staff development, selected strategies to implement or continue, and materials used are focused on meeting the needs of at-risk and general education students. This information is detailed in the SPSA. Any funds spent to support the model are also outlined in the SPSA. Finally, staff is consistently monitoring and evaluating the effectiveness of the collaborative model so that changes can be made where needed.
- Early Learning: Develop plans to assist preschool students through the transition from early childhood programs to local elementary school programs
- Schoolwide Plans and Homeless Children and Youth: In accordance with McKinney Vento Federal Homeless Assistance Law, the following actions are taken:
 - Flyers are posted in the front office stating the rights of homeless children and services available. These flyers are made readily available to homeless families.
 - Staff is trained before the start of each academic year on how to enroll and identify homeless students by the district's homeless liaison.
 - Teachers receive yearly training on how to identify warning signs which may indicate homelessness and sensitivity training on the special needs of homeless children and youth.
 - Parents without homes are included in outreach efforts by parent involvement outreach workers for inclusion in school site councils.