West Contra Costa Unified School District Elizabeth Stewart K-8 School

SINGLE PLAN FOR STUDENT ACHIEVEMENT

2017 - 2018



Board Approval Date:November 19, 2017Contact Person:Dr. Peter AlooPrincipal:Dr. Peter AlooTelephone Number:(510) 231-1410Address:2040 Hoke Drive
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BOARD OF EDUCATION 2017 - 2018

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Contents Page

- School Site Council (SSC) Recommendations and Assurances
- > SSC Roster
- Executive Summary
- > Theory of Action
- Stakeholder Involvement
- System-wide Barriers
- Data Analysis
- Action Plan for Improving Student Achievement (Academic)

Required Student Achievement Plan ELA Math ELD African American Attendance School Climate

Parent Involvement <u>Optional Student Achievement Plan</u> Science History/Social Studies ILT Goals Other 1 Other 2

- Overall Budget Summary
- > Agreements

School Site Council (SSC) Recommendations and Assurances

The school site council recommends this school plan and proposed expenditures to the district governing board for approval, and assures the board of the following:

- 1. The school site council is correctly constituted, and was formed in accordance with district governing board policy and state law.
- 2. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.
- 3. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan.

English Learner Advisory Committee

Other (list)

- 4. The school site council reviewed the content requirements for school plans of programs included in this Single Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the Local Improvement Plan.
- 5. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This school plan was adopted by the school site council on: .
- The School Site Council will monitor the implementation and effectiveness of strategies in the plan at least twice during the 2017 - 2018 school year, using the WCCUSD monitoring process.

Attested:

Dr. Peter Aloo Typed name of school principal

Signature of school principal

Date

Ms. Valerie Collura

Typed name of SSC chairperson

Signature of SSC chairperson

Date

West Contra Costa Unified School District Elizabeth Stewart K-8 School 2017 - 2018 School Site Council Membership Roster

Education Code Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:

	Names of Members	Term ends on:	Identify Chair Person:
rent/Com	munity Members		
#1	Shila Rakhman	2016-2017	
#2	Sheryl Lane	2017-2019	
#3	Mariam Alam	2016-2018	
#4	Jenny Robbins	2017-2019	
#5	Renee Lunsford	2017-2017	
hool/Othe	r Members		
chr #1	Valarie Collura	2017-2019	X
chr #2	Janice Muller	2017-2019	
Tchr #3	Tina Rodgers	2017-2019	
Other	Veronica Gomez	2016-2018	
rincipal	Dr. Peter Aloo		

Membership Composition:

Elementary (10 total)

1 Principal

3 classroom teachers

1 other school staff

5 parents/community members

Executive Summary

The Single Plan for Student Achievement (SPSA) has traditionally served as a vehicle for communicating information about the school's vision, initiatives to improve academic achievement, as well as describe how supplemental categorical funds are used to support these efforts.

WCCUSD's new district Local Control Accountability Plan (LCAP) is designed to improve student achievement, support the whole child socially and emotionally, and involve stakeholders to ensure all WCCUSD students are college and career-ready, able to make life choices that have successful, productive outcomes.

Improve Student Achievement: Provide a clear, well-resourced and rigorous student achievement program that addresses the full range of student needs and results in all students being prepared for a successful life.

Support the Whole Child Socially and Emotionally: For students to achieve at high academic levels, schools, families, and communities must focus on the child's social, emotional, physical and behavioral health, as well as the acquisition of academic skills.

Involve All Stakeholders: Engage the community in a process that provides for open, transparent, and inclusive participation of community stakeholders in WCCUSD planning.

Ensure All WCCUSD Students Are College and Career-Ready: Students can demonstrate independence, build strong content knowledge, respond to the varying demands of audience, task, purpose, and discipline, comprehend as well as critique, value evidence, use technology and digital media strategically and capably, and understand other perspectives and cultures.

Through data metrics and analysis, the LCAP also addresses the State's Priority Areas: Student Achievement, Student Engagement, Other Critical Student Outcomes, School Climate, Parental Involvement, Basic Services, Implementation of Common Core State Standards, and Course Access.

We are transitioning our school's SPSA to becoming a true companion document to the district LCAP so that it focuses on programs, activities and actions which are designed to continually address and support the district LCAP goals.

As we go deeper into this work, we will continue to connect these two critical plans, driving the academic needle forward for WCCUSD students.

Please read on to learn about Elizabeth Stewart K-8 School's specific SPSA plan of action for the 2017-18 school year.

Theory of Action

If we do Project Based Learning and provide teachers with the time to meet to discuss student portfolios, then we can hold each other accountable and respond accordingly to the student during student-teacher conferences. We can also facilitate the needs of the Student using Students Led Conferences in the process. If we do these steps, we will ultimately see improved student achievement that will lead to student success in current and post-secondary life, which includes college and/or career.

Theory of Action-Action Plan::

Formative Assessment (School Continuous Improvement)

Teaching and Learning (Curriculum and Professional Development)- Project Based Learning - K-8 grade

Student and Parent Engagement (Professional Development) Student Led Conferences 2nd -5th grades

SPSA Stakeholder Involvement

The School Site Council (SSC) works effectively with its stakeholders to complete the variety of tasks involved in developing, implementing, and monitoring the effectiveness of the Single Plan for Student Achievement (SPSA).

As the lead group, the SSC agrees to the following procedures for completing all work involving the SPSA:

		Choose one task mar	agem	ent option for each step
	Task	SSC Actively Involved in Task	or	Task Delegated to
Step 1	Analyze local assessment data	Process: Reviewing SBAC, and benchmark assessments, STAR Reading, together with principal to monitor progress	or	Process: Preliminary report. to the Principal and staff
Step 2	Gather input from (check all that apply) X ELAC X Others PTA	Process: Review data as it is provided. Review Staff input with SSC/ELAC and develop ideas to support resolutions to weak areas and/or to support what is working. PTA also included in Plan review with representative to assist in support of programs/supplies.	or	Process: Teachers and parents assigned to program to bring back notes and requests for expenditures and programs to site for review and implementation. Present findings to SSC and ELAC to review with plan to determine best support and plan corrections.
Step 3	SPSA strategies development	Process: At the end of school year teaching staff evaluate our previous school wide goals based on the testing data to determine if we met our goals. The information from the teacher evaluation is presented to the School Site Council, ELAC and PTA for their input. The SSC monitors the progress of the school wide goals throughout the year.	or	Process: Teachers review success of strategies on 8-12 week basis, do remediation and make suggestions for possible improvement. If it is something that affects Site plan, information is given to teachers on SSC and principal to bring to SSC to discuss possible changes in plan and/or allocations from budget
Step 4	Budget development	Process: SSC reviews budget requests and suggestions for allocation and if in agreement, votes to support recommendations of staff. Principal then develops budget pages for chairs review and signature. Then it is forwarded along with updated plan to State and Federal for review and then to Board for approval.	or	Process: Staff gets together to review needs, review plan and make recommendations which teachers and principal then bring to SSC. SSC then approves or adds in recommendations based on CST results.
Step 5	Finalize and submit SPSA for School Board Approval	Date:		
Step 6	SPSA monitoring	Process: Analysis of SBAC/CST and benchmarks tests are done to see if what we are doing has had the desired impact. SSC has outline presented by principal and teachers help to respond to any questions presented. Then SSC either approves continuance of focus and expenditures or makes different allocations based on new needs or suggestions.	or	Process: Staff comes together to do cycle of inquiry and review successes and/or failures of programs and strategies. They then meet and present grade level/subject level data to principal who meets with them and then puts together a presentation for the SSC and the executive director as to where they are at and what is working or not working and next steps.

System-wide Barriers

The following system-wide barriers have impacted our ability to meet our academic goals. Check all that apply and provide brief description of issue(s) and where applicable any site determined strategy for overcoming the barrier(s).

	Barrier Description	Strategy for Overcoming Barrier
	Staffing:	*
	Facilities maintenance:	*
	Facility capacity (space for classrooms/programs):	*
	Safety:	*
	Materials availability:	*
	Technology:	*
	Fiscal Support:	*
	Compliance Support:	*
	Curriculum and Instruction Support:	*
X	Other: Playground games needs painting for physical education and recesses times.	X* M&O to repaint fading numbers and games. on the blacktop

* A check in the box indicates that completion of this section requires additional central administrative department support.

Data Analysis

	Data Reviewed	Concern/Strength Determine if data results indicate an area of growth school wide or an area of concern/need	Description of Findings (400 character max) Provide a brief description of what the data shows/implications for instruction
		Acaden	nic Data
	Accelerated Reader/Star Reading: Accelerated Reader	Area of concern XArea of strength	Students are continuing to growth in fluency and comprehension
	Benchmarks: Math	Area of concern XArea of strength	New adoption of My Math is now aligned with our site created math assessment. The assessments are created by grade level teams. The grade level teams will continue using these assessments for 2017-2018.
	Benchmarks:	Area of concern Area of strength	
	Benchmarks:	Area of concern Area of strength	
	SBA:	Area of concern Area of strength	
Choose 3	AMAO Data:	Area of concern Area of strength	
Ch	CELDT: CELDT	XArea of concern Area of strength	95% of English learners students are reclassified or waiting to be reclassified as indicated in unofficial report.
	Grade Count: (Secondary Only)	Area of concern Area of strength	
	GPA: (Secondary Only)	Area of concern Area of strength	
	Credits Earned: (Secondary Only)	Area of concern Area of strength	
	Other:	Area of concern Area of strength	
	Other:	Area of concern Area of strength	
		Student Su	ipport Data
	Attendance: Attendance	Area of concern XArea of strength	Attendance has improved from 94.5% to 96% . Work continues on incentive programs for students and meetings with families.
Choose 2	Suspension Restorative Practices	Area of concern XArea of strength	We are in year two of Restorative Practices Training for our teachers and students. In 2016-2017 school year we have started seeing some positive results in students behavior in conflict management. In 2017-2018 are developing systematic school wide Behavior Management Plan together with Restorative Practices. Suspension have gone down by 10% compared to 2015-2016.
	Parent/Community Survey: California Healthy Kids Survey	Area of concern Area of strength	

Data Reviewed	Concern/Strength Determine if data results indicate an area of growth school wide or an area of concern/need	Description of Findings (400 character max) Provide a brief description of what the data shows/implications for instruction
Healthy Kids Survey: California Healthy Kids Survey	XArea of concern Area of strength	According to the results from CHKS, student engagement an issue in middle school (6-8 grades). We are trending in the positive directions based some steps we have to address this issue.
Other: No Place For Harte (NP4H)	XArea of concern Area of strength	No Place For Hate (NP4H) Has provided training to student leaders to helped create a culture of caring and support system. The students leaders organize events, and assemblies that promote self-awareness.
Other:	Area of concern Area of strength	

REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT

English Language Arts (ELA)

		2017-2018 Single P	an for Student Achievem	ent (SPSA) Goals			LCAP Alignment	
1. 0	Content Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)	will be used	5. What Local Assessment/Metric will be used to measure School SMART Goal?		7. Annual Measurable Outcome
English Arts	n Language	comprehension program	increase fluency and comprehension. Students will increase comprehension to the 50th percentile or above at		Accelerated testing an Benchmark a task assessme	nd WCCUSD and performance	Improve student achievement for all students and accelerate student learning increases for English Learners (EL), low income (LI) students, and foster youth (FY).	
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding S	ource
1	Arrange PD an	d collaboration hours (Project Ba	sed Learning)	ongoing		1000	LCFF	
2	Professional Development Conference		September 2017 1000		LCFF			
3	3 Increase student computer lab time for grades 3-8 to familiarized the students of with reading text on computer		ongoing					
4	Conduct study	trips		ongoing		1000	LCFF	

Mathematics

		2017-2018 Single P	an for Student Achievem	ent (SPSA) Goals			LCAP Alignment	
1. C	Content Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		al Assessment/Metric to measure School	6. District LCAP Goal	7. Annual Measurable Outcome
Mather	natics	The Mathematics Diagnostic Test (MDTP) Algebra Readiness assessment data, WCCUSD Benchmark and performance assessment from the Spring 2018 administration, indicated that 30% of all Grade 7 and 10% of the graders students were unable to solve equations and inequalities in one variable (CCSS – A.REI.3)	students in grades 7 and 8 will score on the Mathematics Diagnostic Test and District Benchmark, math performance task assessment through the use of explicit		WCCUSD MDTP asses		Improve student achievement for all students and accelerate student learning increases for English Learners (EL), low income (LI) students, and foster youth (FY).	to move closer to SBAC Math level 3.
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding S	ource
1	Provide after s	chool math tutoring for 64 hours	(Twice a week)	August, 2017 to May	y, 2018	3922	LCFF	
2	Purchase classroom materials for math activities after school (post-its, highlighters, etc)			August 2017 to May, 2018 500		5000	LCFF	
3	Parent Math Night teacher Stipend for 2 hours per teacher		January 2018 660		660	LCFF		
4	Facilitate Teacher to attend conferences and external professional development			May 1922		LCFF		
5	Student Led Co	onferences		November 2017				

English Language Development (ELD)

	2017-2018 Single Plan for Student Achieveme				ent (SPSA) Goals			lignment
1. C	ontent Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?		6. District LCAP Goal	7. Annual Measurable Outcome
English Develo	n Language pment (ELD)	39% of English Learners (ELs) move from Intermediate to advance and 11% of Early Intermediate will move to Early advance or more CELDT level(s) between Fall of 2017 and Fall of 2018	improve in English proficiency, as measured by the ELD benchmark tests between October 2017 and	Learners	tests, S benchmarks	TAR reading and teacher made assessments and	achievement for	
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding S	ource
1	1 Grad-Tutor at 40% to support EL students in pushing model and after school tutoring under the supervision of certificated staff and support all students at learning center classroom.				y, 2018	22756	LCFF	
2	2 ELD parents engagement			March 2018				
3	Purchase mater	rials and supplies		Ongoing		1266	LCFF	

African American

		2017-2018 Single P	lan for Student Achievem	nent (SPSA) Goals			LCAP Alignment	
1. Foc	cus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		Assessment/Metric o measure School	6. District LCAP Goal	7. Annual Measurable Outcome
Africa Students	American	techniques and strategies that are culturally responsive and	curriculum that teaches the contributions of diverse	African American	Closing achie African Ameri		Increase parental engagement, involvement and satisfaction	Practices for African American Student Support/Success (PAASSS) implement or expand practices including African American Male Pipeline Project, Efficacy framework, model and training, after school program for Richmond Steelers, Growth Mindset/Brainol ogy, African American Honors Gala event, and Mafanikio.
Actions	Actions to Support Goal: (one action per line)			By When:	(Cost:	Site Funding S	ource
1 Af	frican Ameri	can parent engagement		May 2018				

2	Professional development for staff to incorporate instructional strategies that includes cultural responsive and consider diverse learning styles.	May 2018	1000	LCFF
3	African American parent information night	February 2018		
4	Attend Conferences and workshops	May 2018	500	LCFF
5	Materials and supplies for parent events including light snacks	Ongoing	300	LCFF
6	Mafanikio After-School Academic Enrichment Program	August 2017-2018	0	

Attendance

		LCAP Alignment						
1.3	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?		6 District	7. Annual Measurable Outcome
Attend		For the 2017-2018school year, Stewart student attendance was 97.0% K-8th					Improve student engagement and climate outcomes	maintain 95% or
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding S	ource
1	Assemblies for students for attendance			monthly beginning 2017- May, 2018	g September	560	LCFF	
2	2 Parent meetings		monthly					
3	Monthly Caler	dar to families		monthly				

School Climate

	2017-2018 Single Plan for Student Achievement (SPSA) Goals							LCAP Alignment	
1.	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		l Assessment/Metric to measure School ?	6. District LCAP Goal	7. Annual Measurable Outcome	
School Climate		According to our discipline data, 30% to 50% of reported incidences were students lack of respect and in appropriate language. California Healthy Kids Survey	implementing Character Education program for K-8 grades to reduce bullying and inappropriate language	5th -8th grades	Discipline lo California Survey	ng in PowerSchool Healthy Kids	Improve student engagement and climate outcomes, and allocate services to English learner (EL), low income (LI), and foster youth (FY) students	Enhanced the implementation of Restorative Justice, Toolbox,	
Actio	Actions to Support Goal: (one action per line)			By When: Cost:		Site Funding Source			
1	1 Provide posters, Supplies and certificates for our monthly character education assemblies		August 2017 to May 2018 1000		1000	LCFF			
2	No Place fo Hate Program certificates and supplies for student activities		August 2017-2018						
3	Restoration Justice			August 2017-2018 500		500	LCFF		
4	Conferences			Ongoing 50		500	LCFF		
5	Additional yard supervisor			Ongoing		710	LCFF		
6	Purchase incentives			Ongoing 5000		LCFF			
7	7 Conduct study trips		Ongoing		1000	LCFF			

Parent Involvement

2017-2018 Single Plan for Student Achievement (SPSA) Goals							LCAP Alignment	
1.1	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		Assessment/Metric to measure School	6. District LCAP Goal	7. Annual Measurable Outcome
Parent	Involvement	participate in school activities. Math night for parents to explain CCSS to the parents to support their child at home.	parents will be engage involve volunteering in the classrooms. The information will be collected through parental sign in sheets and request for volunteer badges	All Students	and district j volunteer b	parent request for	Increase parental engagement, involvement and satisfaction	To seek parent input, parents will be encouraged to complete the California School Parent Survey. The number of parent responses will increase
Actio	Actions to Support Goal: (one action per line)			By When:	·	Cost:	Site Funding S	ource
1	Parent Math night		February 2018					
2	Participation ir	n SSC and ELAC monthly meeting	g	Ongoing				
3	Snack for parent events		Ongoing 250		250	LCFF		
4	Extra Teacher hours for parent events		Ongoing 3451		3451	LCFF		
5	Student Led Conferences		November 2017					
6	Contracts for students		Ongoing 1500		1500	LCFF		

OPTIONAL ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT

Science

2017-2018 Single Plan for Student Achievement (SPSA) Goals								LCAP Alignment	
I Content Area identified and what metrics were		3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?		6 District	7. Annual Measurable Outcome		
Science		scored below proficient on the	The number of students who score proficient on the CST Science exam in spring 2017 exam will increase by 10%				improve student achievement for all students and accelerate student learning increases for		
Actio	Actions to Support Goal: (one action per line)			By When:		Cost:	Site Funding S	ource	
1	Teacher using STEMs methodologies		ongoing						
2	Science Fair & Science family night		Spring 2018						
3	MESA projects and Students activities		Spring 2018						
4	Conferences for teachers/admin		November 2018						

Other #1

2017-2018 Single Plan for Student Achievement (SPSA) Goals							LCAP Alignment	
1.1	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)	-	al Assessment/Metric to measure School 1?	6. District LCAP Goal	7. Annual Measurable Outcome
ILT Pro	ocess goal	technology committee 20% of	technology professional development through Stewart Technology Committee. By May, 2018 50% of teachers at	TeachersSite developed technologTechnologyand Post Technology SurProfessional		0,	6.2	
Actio	Actions to Support Goal: (one action per line)			By When:		Cost:	Site Funding S	ource
1	Teacher Teacher Pre-Survey			May , 2018				
2	Teacher Technology Post Survey			May, 2018				
3	Twice a month schedule technology training (during our monthly collaboration)		September 2017-Ma	ny 2018				

Overall Budget Summary

Summary of Costs

Total Allocations and Expenditures by Funding Source

Total Allocations by Funding Source					
Funding Source	Allocation	Balance (Allocations-Expenditures)			
LCFF	41997	-12,800.00			

Total Expenditures by Funding Source					
Funding Source	Total Expenditures				
LCFF	54,797.00				

Agreements

The following critical compliance items are in place throughout WCCUSD:

- **Highly Qualified Teachers:** All teachers and paraprofessional involved in our academic programs will meet NCLB's highly qualified requirements. Our site coordinates with the WCCUSD Human Resources Department to ensure compliance with this item.
- Strategies to attract and retain high quality teachers: Our site acknowledges the importance of attracting and retaining high quality instructional staff. Our site coordinates with the WCCUSD Human Resources Department to develop programs and strategies to ensure high quality instruction staff want to come to and remain at our site.
- Learning Center Collaborative Model: Each WCCUSD school that runs a collaborative model provides a seamless approach to integrating personnel, resources, and teaching strategies to serve at-risk special and general education students. Special education teachers may work with unidentified students and regular education teachers may work with identified students (as long as they are qualified to meet the goals on the students' I.E.P.s).
- **Staff development**, selected strategies to implement or continue, and materials used are focused on meeting the needs of at-risk and general education students. This information is detailed in the SPSA. Any funds spent to support the model are also outlined in the SPSA. Finally, staff is consistently monitoring and evaluating the effectiveness of the collaborative model so that changes can be made where needed.
- Early Learning: Develop plans to assist preschool students through the transition from early childhood programs to local elementary school programs
- Schoolwide Plans and Homeless Children and Youth: In accordance with McKinney Vento Federal Homeless Assistance Law, the following actions are taken:
 - Flyers are posted in the front office stating the rights of homeless children and services available. These flyers are made readily available to homeless families.
 - Staff is trained before the start of each academic year on how to enroll and identify homeless students by the district's homeless liaison.
 - Teachers receive yearly training on how to identify warning signs which may indicate homelessness and sensitivity training on the special needs of homeless children and youth.
 - Parents without homes are included in outreach efforts by parent involvement outreach workers for inclusion in school site councils.