# West Contra Costa Unified School District Riverside Elementary School Title I - Schoolwide

# SINGLE PLAN FOR STUDENT ACHIEVEMENT

2017 - 2018



Board Approval Date:	November 19, 2017
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BOARD OF EDUCATION 2017 - 2018

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#### School Site Council (SSC) Recommendations and Assurances

The school site council recommends this school plan and proposed expenditures to the district governing board for approval, and assures the board of the following:

- 1. The school site council is correctly constituted, and was formed in accordance with district governing board policy and state law.
- 2. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.
- 3. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan.

X English Learner Advisory Committee

Other (list)

- 4. The school site council reviewed the content requirements for school plans of programs included in this Single Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the Local Improvement Plan.
- 5. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This school plan was adopted by the school site council on: October 25, 2017.
- The School Site Council will monitor the implementation and effectiveness of strategies in the plan at least twice during the 2017 2018 school year, using the WCCUSD monitoring process.

Attested:		
Christine Gant Hatcher		
Typed name of school principal	Signature of school principal	Date
Christine Gant Hatcher		
Typed name of SSC chairperson	Signature of SSC chairperson	Date

# West Contra Costa Unified School District Riverside Elementary School 2017 - 2018

### School Site Council Membership Roster

*Education Code* Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:

	Names of Members	Term ends on:	Identify Chair Person:
arent/Con	nmunity Members		
#1	Nora Campos	06-2015	
#2	Arnita Williams	06/2016	
#3	Amparo Saldana	06/2016	
#4	Maria Leiva	06/2016	
#5	Martha Saldana	06/2016	
chool/Oth	er Members		
Tchr #1	Connie Caldwell Granger	06-2017	Х
Tchr #2	Jennifer Benda	06-2016	
Tchr #3	William Hodges	06-2017	
Other	Stephanie Gonzalez	06-2016	
Principal	Christine Gant Hatcher	N/A	

#### Membership Composition:

#### Elementary (10 total)

1 Principal

3 classroom teachers

1 other school staff

5 parents/community members

#### **Executive Summary**

The Single Plan for Student Achievement (SPSA) has traditionally served as a vehicle for communicating information about the school's vision, initiatives to improve academic achievement, as well as describe how supplemental categorical funds are used to support these efforts.

WCCUSD's new district Local Control Accountability Plan (LCAP) is designed to improve student achievement, support the whole child socially and emotionally, and involve stakeholders to ensure all WCCUSD students are college and career-ready, able to make life choices that have successful, productive outcomes.

**Improve Student Achievement:** Provide a clear, well-resourced and rigorous student achievement program that addresses the full range of student needs and results in all students being prepared for a successful life.

**Support the Whole Child Socially and Emotionally**: For students to achieve at high academic levels, schools, families, and communities must focus on the child's social, emotional, physical and behavioral health, as well as the acquisition of academic skills.

**Involve All Stakeholders:** Engage the community in a process that provides for open, transparent, and inclusive participation of community stakeholders in WCCUSD planning.

**Ensure All WCCUSD Students Are College and Career-Ready**: Students can demonstrate independence, build strong content knowledge, respond to the varying demands of audience, task, purpose, and discipline, comprehend as well as critique, value evidence, use technology and digital media strategically and capably, and understand other perspectives and cultures.

Through data metrics and analysis, the LCAP also addresses the State's Priority Areas: Student Achievement, Student Engagement, Other Critical Student Outcomes, School Climate, Parental Involvement, Basic Services, Implementation of Common Core State Standards, and Course Access.

We are transitioning our school's SPSA to becoming a true companion document to the district LCAP so that it focuses on programs, activities and actions which are designed to continually address and support the district LCAP goals.

As we go deeper into this work, we will continue to connect these two critical plans, driving the academic needle forward for WCCUSD students.

Please read on to learn about Riverside Elementary School's specific SPSA plan of action for the 2017-18 school year.

### **Theory of Action**

TLL: If we create an environment of collaboration among teachers focused on improving instruction then the shared responsibility and accountability will create a structure for continuous improvement in teaching and learning for all students.

ALC: If we provide professional development that is both collaborative and job embedded as well as engage in cycles of inquiry/data analysis/reflections then we will increase teacher capacity to positively change outcomes for students.

SCC: If we work as a cohesive system and focus the teaching and learning on the instructional core - knowledge and skills/student engagement/alignment of content/and rigor and effectively communicate to all stakeholders then we will provide students the opportunity to reflect and take ownership of their learning.

#### **SPSA Stakeholder Involvement**

The School Site Council (SSC) works effectively with its stakeholders to complete the variety of tasks involved in developing, implementing, and monitoring the effectiveness of the Single Plan for Student Achievement (SPSA).

As the lead group, the SSC agrees to the following procedures for completing all work involving the SPSA:

		Choose one task man	nagem	ent option for each step
	Task	SSC Actively Involved in Task	or	Task Delegated to
Step 1	Analyze local assessment data	Process: Principal will disaggregate all SBAC assessment data and other relevant data and present it the SSC for review. The principal will advise the committee on a course of action in accordance with the SPSA and mandates by No child Left Behind.	or	Process: Principal/ILT
Step 2	Gather input from (check all that apply) X ELAC Others	Process: The ELAC will review all related data for input and recommendations	or	Process: Principal will develop the budget to align with SPSA goals and present it to the ELAC/SSC for review
Step 3	SPSA strategies development	Process:	or	Process: The principal along with the ILT and staff will develop reachable goals during collaboration time.
Step 4	Budget development	Process:	or	Process: The principal will develop the budget to align with SPSA goals and present it to the stakeholders including school site council for review
Step 5	Finalize and submit SPSA for School Board Approval	Date:		
Step 6	SPSA monitoring	Process: The ILT/SSC will review all related data for input and recommendations	or	Process:

### System-wide Barriers

The following system-wide barriers have impacted our ability to meet our academic goals. Check all that apply and provide brief description of issue(s) and where applicable any site determined strategy for overcoming the barrier(s).

	<b>Barrier Description</b>		Strategy for Overcoming Barrier
X	Staffing: <b>Bilingual aide position has been open for 3</b> years	*	communicating with HR
X	Facilities maintenance: Need additional space to accommodation more Parent Involvement	*	Communicating to the ED as well as M and O
X	Facility capacity (space for classrooms/programs): See above	*	See above
X	Safety: <b>Multiple points of entry</b>	*	All gates are locked and we control the follow as much as possible, directing all adults to the office, best we can with the designed issue, the overpass presents some additional safety concerns because the design is more open than the original design proposal.
	Materials availability:	*	
	Technology:	*	
	Fiscal Support:	*	
	Compliance Support:	*	
	Curriculum and Instruction Support:	*	
	Other:	*	

\* A check in the box indicates that completion of this section requires additional central administrative department support.

## **Data Analysis**

	Data Reviewed	Concern/Strength Determine if data results indicate an area of growth school wide or an area of concern/need	<b>Description of Findings (400 character max)</b> Provide a brief description of what the data shows/implications for instruction
		Academ	nic Data
	Accelerated Reader/Star Reading: STAR Reading	Area of concern XArea of strength	We use the data to create differentiate groups to meet specific needs of students with a focus on intervention groups.
	Benchmarks:	Area of concern Area of strength	
	Benchmarks:	Area of concern Area of strength	
	Benchmarks:	Area of concern Area of strength	
	SBA:	Area of concern Area of strength	
	AMAO Data:	Area of concern Area of strength	
Choose 3	CELDT:	Area of concern XArea of strength	Use multiple assessment ( CELDT sand STAR) to ensure we are reclassifying students in elementary. Align curriculum to match students skill deficits.
	Grade Count: (Secondary Only)	Area of concern Area of strength	
	GPA: (Secondary Only)	Area of concern Area of strength	
	Credits Earned: (Secondary Only)	Area of concern Area of strength	
	Other: SBAC	XArea of concern Area of strength	In both ELA and Math, the majority of our students are not meeting grade level proficiency (Level 3),
	Other:	Area of concern Area of strength	
		Student Su	pport Data
	Attendance:	Area of concern XArea of strength	Decreased the % of students who are considered chronically absent. We have SART and CARE team meetings regular, to address the needs of students and remove absences as a mitigation factor.
5	Suspension	Area of concern Area of strength	
Choose 2	Parent/Community Survey:	XArea of concern XArea of strength	Provides information about how was are meeting parents needs as well as their feeling in terms of relationship to teacher, both positive or negative, and gage their feeling of how welcome they feel in office and classroom
	Healthy Kids Survey:	Area of concern Area of strength	
	Other:	Area of concern Area of strength	

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Data Reviewed	Concern/Strength Determine if data results indicate an area of growth school wide or an area of concern/need	<b>Description of Findings (400 character max)</b> Provide a brief description of what the data shows/implications for instruction
Other:	Area of concern Area of strength	

# **REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT**

## English Language Arts (ELA)

		2017-2018 Single P	lan for Student Achievem	ent (SPSA) Goal	s	LCAP Alignment	
1. C	ontent Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
English	1 Language		students will have increased their performance band a minimum of one level as measured by the scope of English Language Arts Benchmarks towards the goal of becoming grade level proficient.	Schoolwide	ELA Benchmarks SBAC STAR Literacy	Improve student achievement for all students and accelerate student learning increases for English Learners (EL), low income (L1) students, and foster youth (FY).	from 2016-17 score to move closer to SBAC ELA level3.
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When:	Cost:	Site Funding S	Source
1	Purchase Units	s of Study Reading		End of November	4000	Title I	
2	2 Academic conferences to plan common core units in ELA to intervene and accelerate student achievement and PD/Collaboration hours		On-going 2246		LCFF		
3	3 Arrange Extra Hours for Teacher planning and collaboration twice/school year		All Year 4338		Title I		
	4 Arrange Study Trips for Riverside Students to increase background knowledge and experiences for students to serve as the basis for CCSS-aligned research, reading, writing and presentation projects.				Title I		
5	Contract with	BookNook to provide reading sup	port to students Grades 2 - 6	October	5000	Title I	

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6	Materials and supplies for PD/collaboration	Ongoing	2338	Title I
7	Provide after school tutoring for Riverside Students one day/week	September - May	2500	Title I
8	Attendance professional development conferences and/or training that focus on instructional intervention and acceleration	As Needed		
9	Hire sub for academic intervention	On-going	10000	LCFF
10	Arrange Study Trips for Riverside Students to increase background knowledge and experiences for students to serve as the basis for CCSS-aligned research, reading, writing and presentation projects.		10000	LCFF
11	Provide subs for peer observation release time	On-going	4528	Title I
12	Materials and Supplies	On-going	5000	Title I

### Mathematics

	2017-2018 Single Plan for Student Achievem				ient (SPSA) Goals			LCAP Alignment	
1. C	Content Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)	-	al Assessment/Metric to measure School	6. District LCAP Goal	7. Annual Measurable Outcome	
Mather	natics	Less than 75% of K - 6 students scored Approaching or Below as measured by the Benchmark assessments administered Spring 2017 Spring 2017 SBAC data found 59% of 3rd - 6th grade students at Meets/Nearly Met for grade level Math CCSS standards	grade students will advance a minimum of one academic performance band as measured by the Mathematics - Benchmark 3 By Spring 2018,100% 3rd -	All Students	District Benchmarks		Improve student achievement for all students and accelerate student learning increases for English Learners (EL), low income (L1) students, and foster youth (FY).	from 2016-17 score to move closer to SBAC	
Actio	ns to Suppo	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding S	ource	
1	Planning and c	collaboration for Riverside Teache	rs	One planning day/tri	imester	4353	Title I		
2	Purchase Mate licenses	erials and Supplies for all Rivers	ide Students including on-line	An Needed 5000		5000	LCFF		
3	Academic Conference for Riverside Teachers		Twice per/year		1000	Title I			
4	After School Tutoring for Riverside Students		One day/week Septe	ember - May	1500	Title I			
5	Purchase materials and supplies for students		On-going 5000		Title I				
6	HIre subs for a	academic conferencing		On-going		5000	LCFF		

## English Language Development (ELD)

	2017-2018 Single Plan for Student Achieven				nent (SPSA) Goals			LCAP Alignment	
1. C	1. Content Area2. What student needs have been identified and what metrics were used to measure/identify progress?3. Description of 2017-18 School SMART Goal		A Targeted Pupil		l Assessment/Metric to measure School ?	6. District LCAP Goal	7. Annual Measurable Outcome		
English Develo	n Language pment (ELD)	42% of English Learners (ELs) are one or more years below grade level proficiency as measured by STAR data	level proficiency will increase		earners <ul> <li>ELD Benchmarks</li> <li>Performance Writing Tasks</li> <li>STAP Benchmarks</li> </ul>		1.2 Accelerate student learning increases for ELs and low income students.	Increase rate to 15%	
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding Source		
1	<ul><li>Use of exp</li><li>Modeled a</li></ul>	eted, rigorous ELD instruction olicit language objectives and scaffolded oral discourse ont student discourse linked to wri	ting	Ongoing					
2	Provide after s	chool tutoring for Riverside Stude	ents	January - May		3683	Title I		
3	To monitor pr assessed every	ogress towards grade level pro- 6-8 weeks to monitor progress to	ficiency, ELs will be students ward goal						
4	Grad Tutor to	work with ELs 1/2		September - June					
5	5 Funds to attend CABE		Spring 2018 2500		2500	Title I			
6	6 Teachers/Admin to attend training for Early/Literacy (Units of Study, Fountas & Pinnell)		Ongoing		7500	LCFF			
7	7 Purchase materials and supplies for students		Ongoing 2000		2000	Title I			
8	Hire subs for a	cademic conferencing		Ongoing		5000	LCFF		

### African American

		2017-2018 Single Pl	an for Student Achievem	ent (SPSA) Goals	8		LCAP Alignment	
1.1	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		l Assessment/Metric to measure School ?	6. District LCAP Goal	7. Annual Measurable Outcome
English Arts	Language	More than 50% of all African American students, 2nd through 6th grades were found to be at Intervention or Urgent Intervention levels as measured by Spring 2017 STAR Reading assessments.	students, grades 2nd - 6th will advance a minimum of one grade level equivalency as measured by STAR Reading	students, grades 2 through 6.	STAR Readi	ng	Improve student achievement for all students and accelerate student learning increases for English Learners (EL), low income (LI) students, and foster youth (FY).	score to move closer to SBAC
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding S	ource
1	Student/Teach	er academic conferences		January 1000		Title I		
2	After-school tutoring for 5th/6th grade students at the performance level of Intervention and Urgent Intervention		On-Going 1000		Title I			
3	Intervention/Urgent Invention students assessed every 6-8 weeks to monitor progress toward goal				999	Title I		
4	Monthly check in with students regarding academic goals/progress							
	Monthly reports to parents/guardians on student progress toward articulated academic goals							
		elors will facilitate separate suj limate for costs)	pport groups for male/female					

### Attendance

		2017-2018 Single P	lan for Student Achievem	ent (SPSA) Goals			LCAP Alignment	
1.3	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupi Subgroup(s)	-	cal Assessment/Metric ed to measure School pal?	6 District	7. Annual Measurable Outcome
Attend	ance		By the end of the 2017-2018 school year, the number of students chronically tardy and or truant will decrease by 15% to mitigate the loss of instructional time and improve academic outcomes.	emphasis chronically ta		tendance; Monthly data, PowerSchool	Improve student engagement and climate outcomes, and allocate services to English learner (EL), low income (LI), and foster youth (FY) students	chronically absent will decrease by
Actio	ns to Suppo	rt Goal: (one action per lin	e)	By When: Cost:		Site Funding Source		
1		t beginning of school year and ne nce policy and goal, school calend		August 2017				
2	Daily calls to l	nome of students who are tardy an	d/or absent	Daily on-going				
3	Students with 3 or more absences or tardies will receive letter from SI&A		receive letter from SI&A	On-going				
4	Students with 10 or more absences or tardies will set personal attendance goals with site SART team			S On-going				
5	Students with perfect attendance for the trimester will be recognized during end of term recognition assemblies/certificates/pins and be invited to Principal Lunch				500	LCFF		
6	Post monthly a	attendance by class, grade level		On-going				

## **School Climate**

		2017-2018 Single Pl	an for Student Achievem	ent (SPSA) Goal	t (SPSA) Goals			LCAP Alignment	
1.1	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		l Assessment/Metric to measure School ?	6. District LCAP Goal	7. Annual Measurable Outcome	
School ClimateThe suspension and referral rate for Riverside Elementary for the 2016-2017 school year resulted in a reduction in disciplinary incidents and lost instructional minutes concurrent with total suspension days.By May 2018, Riverside Elementary School will reduce the amount of behavioral referral and suspensions by 20% from the 2016-2017 school year.		All students	The number of suspensions and referrals		Improve student engagement and climate outcomes, and allocate services to English learner (EL), low income (LI), and foster youth (FY) students	Suspension rates will decrease by 2%			
Actio	Actions to Support Goal: (one action per line)			By When:	Cost:		Site Funding Source		
1		BACR for two (2) mental vices to identified students and groups		September 2016		9000	LCFF		
2	Assemblies/aw	vards to acknowledge positive beh	avior, attendance	On Going 2000		LCFF			
3	3 Professional Development - Social Emotional Learning/Culturally Appropriate Practice			March 2017		5000	Title I		
4	SEL Materials	- Toolbox		May 2017		1500	Title I		
5	Arrange study	trips for students		Ongoing 5000		LCFF			
6	6 Contract with BACR for two (2) mental health interns to provide 1:1 counseling services to identified students and group counseling sessions			September 2016		9000	Title I		
7	7 Purchase materials and supplies for students and incentives			Ongoing		10623	LCFF		
8	Send teachers/admin to conferences		On Going		1500	LCFF			
9	9 Online licenses for students		Ongoing		5000	LCFF			
10	10 Subscriptions for students			Ongoing		2500	LCFF		
11	Extra teacher h	nours for tutoring		Ongoing		2726	LCFF		

12	Technology under \$500	Ongoing	2500	LCFF
13	Extra teacher hours for tutoring	Ongoing	3334	Title I
14	Pay for BACR after school contract	Ongoing	10000	LCFF

### **Parent Involvement**

		2017-2018 Single P	lan for Student Achievem	ent (SPSA) Goal	S		LCAP A	lignment
1.3	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)	-	al Assessment/Metric to measure School !?	6. District LCAP Goal	7. Annual Measurable Outcome
Parent	Involvement	70% of all families attended one school event during the 22016-2017 school year.		All Families	Parent surve	eys, sign-up sheets	Increase parent and community engagement, involvement, and satisfaction.	To seek parent input, parents will be encouraged to complete the California School Parent Survey. The number of parent responses will increase (3A).
Actio	ns to Suppo	rt Goal: (one action per lin	e)	By When: Cost:		Site Funding Source		
1	Purchase mate	rials and supplies for Parents		On Going		1000	Title I	
2	Provide Babys	itting services for Parent Meeting	5	As Needed				
3	ESL Classes			On going				
4	San Pablo Poli	ce Department - Loving Solutions	3	On going				
5	Parent Univers	sity		January 2017				
6	CABE 2016 C	onference		March 2017		825	Title I	
7	LISTOS			On Going				
8	Purchase materials and supplies for Parents		On Going		179	Title I		
9	Extra pay for teachers to attend events.		As Needed 1000		1000	LCFF		
10	Contract for parents		Ongoing 1454		Title I			
11	Snacks for par	ent events		Ongoing		2000	Title I	

# **OPTIONAL ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT**

## Other #1

	2017-2018 Single Plan for Student Achievement (SPSA) Goals						LCAP Alignment	
1. F	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		l Assessment/Metric to measure School ?	6. District LCAP Goal	7. Annual Measurable Outcome
Leaders	ship		By the end of the 2017-2018 school year 100% of Riverside ILT members will be able to facilitate and lead professional development, grade level team meetings, plan and execute minimum of six (6) peer observations as measured by the grade level agendas, data analysis notes and peer observation forms.		Agendas/Me Minutes/Pee Notes	U	schools and recruiting and retaining high	Standards
Action	Actions to Support Goal: (one action per line)			By When:		Cost:	Site Funding S	Source
1	1 Attend ILT Training Institute(s)		On Going 500		LCFF			
2	2 Monthly ILT Meetings w/Coaching support		On Going 500		LCFF			
3	3 On going staff trainings		On Going 500		LCFF			

### **Overall Budget Summary**

### **Summary of Costs**

### Total Allocations and Expenditures by Funding Source

Total Allocations by Funding Source						
Funding Source	Allocation	<b>Balance (Allocations-Expenditures)</b>				
Title I	85031	0.00				
LCFF	98595	0.00				

Total Expenditures by Funding Source				
Funding Source	Total Expenditures			
LCFF	98,595.00			
Title I	85,031.00			

### Agreements

The following critical compliance items are in place throughout WCCUSD:

- **Highly Qualified Teachers:** All teachers and paraprofessional involved in our academic programs will meet NCLB's highly qualified requirements. Our site coordinates with the WCCUSD Human Resources Department to ensure compliance with this item.
- Strategies to attract and retain high quality teachers: Our site acknowledges the importance of attracting and retaining high quality instructional staff. Our site coordinates with the WCCUSD Human Resources Department to develop programs and strategies to ensure high quality instruction staff want to come to and remain at our site.
- Learning Center Collaborative Model: Each WCCUSD school that runs a collaborative model provides a seamless approach to integrating personnel, resources, and teaching strategies to serve at-risk special and general education students. Special education teachers may work with unidentified students and regular education teachers may work with identified students (as long as they are qualified to meet the goals on the students' I.E.P.s).
- **Staff development**, selected strategies to implement or continue, and materials used are focused on meeting the needs of at-risk and general education students. This information is detailed in the SPSA. Any funds spent to support the model are also outlined in the SPSA. Finally, staff is consistently monitoring and evaluating the effectiveness of the collaborative model so that changes can be made where needed.
- Early Learning: Develop plans to assist preschool students through the transition from early childhood programs to local elementary school programs
- Schoolwide Plans and Homeless Children and Youth: In accordance with McKinney Vento Federal Homeless Assistance Law, the following actions are taken:
  - Flyers are posted in the front office stating the rights of homeless children and services available. These flyers are made readily available to homeless families.
  - Staff is trained before the start of each academic year on how to enroll and identify homeless students by the district's homeless liaison.
  - Teachers receive yearly training on how to identify warning signs which may indicate homelessness and sensitivity training on the special needs of homeless children and youth.
  - Parents without homes are included in outreach efforts by parent involvement outreach workers for inclusion in school site councils.