

SCHEDULE USTE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
STEGE TEACHERS - 191 DAYS
2020-21 Effective July 1, 2020 (2% Increase)

STEP	RANGE BA	Cred. Plus	Cred. Plus	Cred. Plus
	BA + 0 - 29 SEM. UNITS	RANGE 1 BA + 30 or BA + 15 with MA	RANGE 2 BA + 45 or BA + 30 with MA	RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	52,858.96	57,203.53	57,556.47	59,514.47
2	53,239.91	57,556.47	59,462.65	62,099.93
3	53,619.47	59,139.12	61,909.45	64,761.01
4	54,490.62	61,340.82	64,333.84	67,366.07
5	56,294.56	63,501.90	66,749.82	69,927.72
6	58,258.16	65,660.18	69,119.59	72,514.57
7	60,036.88	67,959.92	71,493.56	75,102.83
8	61,885.64	70,233.04	73,982.37	77,826.94
9	63,619.55	72,417.93	76,381.55	80,294.75
10		74,649.04	78,706.50	82,926.42
11		76,832.53	81,123.88	85,467.06
12		79,081.85	83,475.44	91,727.61
13		79,081.85	83,475.44	91,727.61
14		79,081.85	83,475.44	91,727.61
15		79,081.85	83,475.44	91,727.61
16		80,073.46	84,465.65	92,717.81
17		80,073.46	84,465.65	92,717.81
18		81,665.91	86,055.30	94,318.67
19		81,665.91	86,055.30	94,318.67
20		81,665.91	86,055.30	94,318.67
21		83,838.19	88,226.18	96,489.55
22		83,838.19	88,226.18	96,489.55
23		87,146.34	91,713.60	100,303.31
24		87,146.34	91,713.60	100,303.31
25		90,081.94	94,649.20	103,238.90
26		90,081.94	94,649.20	103,238.90
27		94,482.53	99,049.80	107,747.89

Employees on Range BA:

1. Will receive yearly step and column increases commensurate with their teaching and education experience; and
2. May move, commensurate with their education experience, to Ranges 1, 2, 3 **when they have their Preliminary or Clear Teaching Credential.**

All Employees:

1. Range placement is based on upper division and graduate units taken after a BA degree.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid teaching credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. See Article 22 Section 1
5. Work Year: 191 Days plus 60 Hours
6. Doctorate: \$2,000
7. All other stipends see Article 23