WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

TEAMSTERS LOCAL UNION No. 856

SALARY SCHEDULES 5 THROUGH 23

2023 - 2024

6% increase effective 7/1/2023

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
ABA AIDE	208	10	58	$40,408.24	$3,673.48	$25.90	$42,204.35	$3,836.76	$27.05	$44,181.52	$4,016.50	$28.32	$46,058.10	$4,187.10	$29.52	$48,190.46	$4,380.95	$30.89
ACADEMIC SUPPORT PROVIDER	208	10	64	$46,058.10	$4,187.10	$29.52	$46,058.10	$4,187.10	$29.52	$46,058.10	$4,187.10	$29.52	$46,058.10	$4,187.10	$29.52	$46,058.10	$4,187.10	$29.52
ACCOUNTANT II	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
ACCOUNTING TECHNICIAN	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
ACCOUNTS PAYABLE TECHNICIAN	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
ADMINISTRATIVE TECHNICIAN	260	5	63	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63
ADMINISTRATIVE TECHNICIAN BILINGUAL	260	5	64	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36
APPRENTICE	260	5	62	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82
ASSESSMENT TECHNICIAN	260	5	62	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82
ASSISTIVE TECHNOLOGY PARAPROFESSNAL	208	10	55	$37,916.68	$3,446.97	$24.31	$39,554.72	$3,595.88	$25.36	$41,330.74	$3,757.34	$26.49	$43,230.29	$3,930.03	$27.71	$45,167.21	$4,106.11	$28.95
ATTENDANCE CLERK	225	14	56	$41,848.77	$3,804.43	$24.80	$43,710.83	$3,973.71	$25.90	$45,653.75	$4,150.34	$27.05	$47,792.52	$4,344.77	$28.32	$49,822.47	$4,529.32	$29.52
ATTENDANCE CLERK	260	5	56	$48,358.63	$4,029.89	$24.80	$50,509.84	$4,209.15	$25.90	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52
ATTENDANCE ENROLLMENT TECHNICIAN	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
ATTENDANCE/ENROLLMENT SPECIALIST	260	5	71	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52
AUDIOMETRIST	260	5	60	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34
AUTO MECHANIC	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
BABYSITTER	208	10	27	$27,069.43	$2,460.86	$17.35	$27,069.43	$2,460.86	$17.35	$27,069.43	$2,460.86	$17.35	$27,069.43	$2,460.86	$17.35	$27,069.43	$2,460.86	$17.35
BILINGUAL ASSESSMENT AND REGISTRATION TECHNICIAN	260	5	64	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36
BILINGUAL ASSESSMENT TECHNICIAN	260	5	63	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63
BILINGUAL PARAPROFESSIONAL	208	10	49	$33,232.42	$3,021.13	$21.30	$34,735.38	$3,157.76	$22.27	$36,295.85	$3,299.62	$23.27	$37,916.68	$3,446.97	$24.31	$39,554.72	$3,595.88	$25.36
BUDGET TECHNICIAN	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
BUILDING MAINTENANCE WORKER	260	5	60	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34
CAMPUS SAFETY SPECIALIST I	227	16	54	$40,364.06	$3,669.46	$23.71	$42,220.74	$3,838.25	$24.80	$44,099.37	$4,009.03	$25.90	$46,059.57	$4,187.23	$27.05	$48,217.33	$4,383.39	$28.32
CAMPUS SAFETY SPECIALIST II	227	16	63	$49,292.72	$4,481.16	$28.95	$51,405.76	$4,673.25	$30.19	$53,909.78	$4,900.89	$31.67	$56,365.87	$5,124.17	$33.11	$58,952.92	$5,359.36	$34.63
CARPENTER	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
CARPENTER/CABINET MAKER TRAINEE	260	5	56	$48,358.63	$4,029.89	$24.80	$50,509.84	$4,209.15	$25.90	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52
CASEMIS TECHNICIAN	260	5	66	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36	$72,093.41	$6,007.78	$36.97
COMMUNICATIONS ASSISTANT	260	5	74	$72,093.41	$6,007.78	$36.97	$75,527.78	$6,293.98	$38.73	$79,056.10	$6,588.01	$40.54	$82,737.26	$6,894.77	$42.43	$86,543.23	$7,211.94	$44.38
CONCRETE MASON	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
CUSTODIAN	260	5	52	$44,307.27	$3,692.27	$22.72	$46,232.70	$3,852.73	$23.71	$48,358.63	$4,029.89	$24.80	$50,509.84	$4,209.15	$25.90	$52,756.41	$4,396.37	$27.05
CUSTODIAN SPECIAL EDUCATION PRESCHOOL	260	5	56	$48,358.63	$4,029.89	$24.80	$50,509.84	$4,209.15	$25.90	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52
DATA ENTRY CLERK	225	14	52	$38,342.21	$3,485.66	$22.72	$40,008.43	$3,637.13	$23.71	$41,848.77	$3,804.43	$24.80	$43,710.83	$3,973.71	$25.90	$45,653.75	$4,150.34	$27.05
DESKTOP SUPPORT TECHNICIAN	260	5	71	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52
DROPOUT PREVENTION SPECIALIST	260	5	57	$49,444.07	$4,120.34	$25.36	$51,662.59	$4,305.22	$26.49	$54,039.58	$4,503.30	$27.71	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26
DUPLICATION SPECIALIST	260	5	57	$49,444.07	$4,120.34	$25.36	$51,662.59	$4,305.22	$26.49	$54,039.58	$4,503.30	$27.71	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26
EARLY LEARNING COMMUNITY WORKER	260	5	52	$44,307.27	$3,692.27	$22.72	$46,232.70	$3,852.73	$23.71	$48,358.63	$4,029.89	$24.80	$50,509.84	$4,209.15	$25.90	$52,756.41	$4,396.37	$27.05
EL GRADUATE TUTOR BILINGUAL	208	10	69	$51,648.01	$4,695.27	$33.11	$54,018.53	$4,910.78	$34.63	$56,505.75	$5,136.89	$36.22	$59,136.54	$5,376.05	$37.91	$61,900.85	$5,627.35	$39.68
EL PRESCHOOL INST. ASST BILINGUAL	208	10	45	$30,648.88	$2,786.26	$19.65	$31,890.35	$2,899.12	$20.44	$33,232.42	$3,021.13	$21.30	$34,735.38	$3,157.76	$22.27	$36,295.85	$3,299.62	$23.27
EL PRESCHOOL INSTRUCTIONAL ASSISTANT	208	10	44	$29,895.96	$2,717.81	$19.16	$31,215.02	$2,837.73	$20.01	$32,465.12	$2,951.37	$20.81	$33,945.10	$3,085.92	$21.76	$35,445.21	$3,222.29	$22.72
EL TK INSTRUCTIONAL ASSISTANT	208	10	45	$30,648.88	$2,786.26	$19.65	$31,890.35	$2,899.12	$20.44	$33,232.42	$3,021.13	$21.30	$34,735.38	$3,157.76	$22.27	$36,295.85	$3,299.62	$23.27
EL TK INSTRUCTIONAL ASSISTANT BILINGUAL	208	10	46	$31,215.02	$2,837.73	$20.01	$32,465.12	$2,951.37	$20.81	$33,945.10	$3,085.92	$21.76	$35,445.21	$3,222.29	$22.72	$36,985.56	$3,362.32	$23.71

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

TEAMSTERS LOCAL UNION No. 856

SALARY SCHEDULES 5 THROUGH 23

2023 - 2024

6% increase effective 7/1/2023

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
ELECTRICIAN	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
ELECTRONICS TECHNICIAN	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
ELEMENTARY PLAYGROUND SUPERVISOR	208	10	40	$28,045.06	$2,549.55	$17.98	$28,045.06	$2,549.55	$17.98	$28,045.06	$2,549.55	$17.98	$28,045.06	$2,549.55	$17.98	$28,045.06	$2,549.55	$17.98
EQ. CONTROL WAREHOUSE/WORKER DRIVER	260	5	67	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91
EQUIPMENT MECHANIC	260	5	67	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91
FACILITIES USE TECHNICIAN	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
FIELD & FACILITIES USE WORKER	260	5	56	$48,358.63	$4,029.89	$24.80	$50,509.84	$4,209.15	$25.90	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52
FIELD MAINTENANCE GROUNDS KEEPER	260	5	59	$51,662.59	$4,305.22	$26.49	$54,039.58	$4,503.30	$27.71	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67
FIELD MAINTENANCE GROUNDSKEEPER LEADWORKER	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
FOOD PRODUCTION LEAD WORKER	208	10	55	$37,916.68	$3,446.97	$24.31	$39,554.72	$3,595.88	$25.36	$41,330.74	$3,757.34	$26.49	$43,230.29	$3,930.03	$27.71	$45,167.21	$4,106.11	$28.95
FOOD SERVICE AIDE	208	10	43	$29,321.20	$2,665.56	$18.80	$30,648.88	$2,786.26	$19.65	$31,890.35	$2,899.12	$20.44	$33,232.41	$3,021.13	$21.30	$34,735.38	$3,157.76	$22.27
FOOD SERVICE AIDE/CLERK	208	10	47	$31,890.35	$2,899.12	$20.44	$33,232.42	$3,021.13	$21.30	$34,735.38	$3,157.76	$22.27	$36,295.85	$3,299.62	$23.27	$37,916.68	$3,446.97	$24.31
FOOD SERVICE COMMUNICATION TECHNOLOGY SPECIALIST	260	5	74	$72,093.41	$6,007.78	$36.97	$75,527.78	$6,293.98	$38.73	$79,056.10	$6,588.01	$40.54	$82,737.26	$6,894.77	$42.43	$86,543.23	$7,211.94	$44.38
FOOD SERVICE DRIVER WAREHOUSE WORKER	260	5	63	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63
FOOD SERVICE OPERATIONS ASSISTANT	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
FOOD SERVICE TRANSPORT DRIVER	260	5	63	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63
FOOD SERVICE WORKER I	208	10	45	$30,648.88	$2,786.26	$19.65	$31,890.35	$2,899.12	$20.44	$33,232.42	$3,021.13	$21.30	$34,735.38	$3,157.76	$22.27	$36,295.85	$3,299.62	$23.27
FOOD SERVICE WORKER II	208	10	53	$36,295.85	$3,299.62	$23.27	$37,916.68	$3,446.97	$24.31	$39,554.72	$3,595.88	$25.36	$41,330.74	$3,757.34	$26.49	$43,230.29	$3,930.03	$27.71
FOOD SERVICE WORKER POT WASHER	208	10	48	$32,465.12	$2,951.37	$20.81	$33,945.10	$3,085.92	$21.76	$35,445.21	$3,222.29	$22.72	$36,985.56	$3,362.32	$23.71	$38,686.86	$3,516.99	$24.80
FOOD SERVICE WORKER/CASHIER	208	10	47	$31,890.35	$2,899.12	$20.44	$33,232.42	$3,021.13	$21.30	$34,735.38	$3,157.76	$22.27	$36,295.85	$3,299.62	$23.27	$37,916.68	$3,446.97	$24.31
GARDENER	260	5	58	$50,509.84	$4,209.15	$25.90	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89
GARDENER LEAD WORKER	260	5	64	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36
GARDENER OPERATOR	260	5	62	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82
GARDENER OPERATOR LEADWORKER	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
GARDENER TREE TOPPER	260	5	63	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63
GARDENER TREE TOPPER LEADWORKER	260	5	67	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91
GENERAL MECHANIC	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
GLAZIER	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
GRADUATE TUTOR	208	10	66	$48,190.46	$4,380.95	$30.89	$50,443.48	$4,585.77	$32.34	$52,756.90	$4,796.08	$33.82	$55,165.11	$5,015.01	$35.36	$57,673.93	$5,243.08	$36.97
GRADUATE TUTOR BILINGUAL	208	10	67	$49,397.52	$4,490.68	$31.67	$51,648.02	$4,695.27	$33.11	$54,018.52	$4,910.77	$34.63	$56,505.77	$5,136.89	$36.22	$59,136.55	$5,376.05	$37.91
GROUNDS WORKER	260	5	49	$41,540.42	$3,461.70	$21.30	$43,420.97	$3,618.41	$22.27	$45,370.25	$3,780.85	$23.27	$47,395.25	$3,949.60	$24.31	$49,444.07	$4,120.34	$25.36
HEAD CUSTODIAN ELEMENTARY	260	5	58	$50,509.84	$4,209.15	$25.90	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89
HEATING VENTILATING ASSISTANT	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
HEATING/VENTILATING MECHANIC	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
HUMAN RESOURCES CLERK	260	5	60	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34
HUMAN RESOURCES CREDENTIAL TECHNICIAN	260	5	71	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52
HUMAN RESOURCES TECHNICIAN	260	5	66	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36	$72,093.41	$6,007.78	$36.97
INDUSTRIAL TECHNOLOGIES MAKER SPACE MGR	208	10	73	$56,505.74	$5,136.89	$36.22	$59,136.54	$5,376.05	$37.91	$61,900.84	$5,627.35	$39.68	$64,766.14	$5,887.83	$41.52	$67,891.70	$6,171.97	$43.52
INFORMATION TECH HELP DESK	260	5	66	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36	$72,093.41	$6,007.78	$36.97
INST. ASSIST. SP. ED. VISUALLY IMPAIRED	208	10	52	$35,445.21	$3,222.29	$22.72	$36,985.56	$3,362.32	$23.71	$38,686.86	$3,516.99	$24.80	$40,408.24	$3,673.48	$25.90	$42,204.35	$3,836.76	$27.05
INST. ASST. SP. ED. DEAF/HARD HEARING	208	10	52	$35,445.21	$3,222.29	$22.72	$36,985.56	$3,362.32	$23.71	$38,686.86	$3,516.99	$24.80	$40,408.24	$3,673.48	$25.90	$42,204.35	$3,836.76	$27.05

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

TEAMSTERS LOCAL UNION No. 856

SALARY SCHEDULES 5 THROUGH 23

2023 - 2024

6% increase effective 7/1/2023

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
INSTRUCTIONAL AIDES	208	10	43	$29,321.20	$2,665.56	$18.80	$30,648.88	$2,786.26	$19.65	$31,890.35	$2,899.12	$20.44	$33,232.41	$3,021.13	$21.30	$34,735.38	$3,157.76	$22.27
INSTRUCTIONAL AIDES BILINGUAL	208	10	44	$29,895.96	$2,717.81	$19.16	$31,215.02	$2,837.73	$20.01	$32,465.12	$2,951.37	$20.81	$33,945.10	$3,085.92	$21.76	$35,445.21	$3,222.29	$22.72
INSTRUCTIONAL MEDIA TECHNICIAN	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
INTERPRETER DEAF/HARD HEARING	208	10	64	$46,058.10	$4,187.10	$29.52	$48,190.46	$4,380.95	$30.89	$50,443.48	$4,585.77	$32.34	$52,756.90	$4,796.08	$33.82	$55,165.11	$5,015.01	$35.36
INTERPRETER/TRANSLATOR BILINGUAL I	260	5	63	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63
INTERPRETER/TRANSLATOR BILINGUAL II	260	5	67	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91
IRRIGATION EQUIPMENT TECHNICIAN	260	5	68	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36	$72,093.41	$6,007.78	$36.97	$75,527.78	$6,293.98	$38.73
IRRIGATION TECHNICIAN	260	5	68	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36	$72,093.41	$6,007.78	$36.97	$75,527.78	$6,293.98	$38.73
LEAD ASSESSMENT TECHNICIAN	260	5	66	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36	$72,093.41	$6,007.78	$36.97
LIBRARY MEDIA SPECIALIST	217	11	57	$41,266.78	$3,751.53	$25.36	$43,118.39	$3,919.85	$26.49	$45,102.27	$4,100.21	$27.71	$47,121.24	$4,283.75	$28.95	$49,247.90	$4,477.08	$30.26
LIBRARY RESOURCE SECRETARY	260	5	55	$47,395.25	$3,949.60	$24.31	$49,444.07	$4,120.34	$25.36	$51,662.59	$4,305.22	$26.49	$54,039.58	$4,503.30	$27.71	$56,458.63	$4,704.89	$28.95
LOCKSMITH	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
MAILROOM TECHNICIAN/DELIVERY WORKER	260	5	55	$47,395.25	$3,949.60	$24.31	$49,444.07	$4,120.34	$25.36	$51,662.59	$4,305.22	$26.49	$54,039.58	$4,503.30	$27.71	$56,458.63	$4,704.89	$28.95
NETWORK TECHNICIAN	260	5	74	$72,093.41	$6,007.78	$36.97	$75,527.78	$6,293.98	$38.73	$79,056.10	$6,588.01	$40.54	$82,737.26	$6,894.77	$42.43	$86,543.23	$7,211.94	$44.38
OFFICE MACHINE REPAIR WORKER	260	5	63	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63
OFFICE MACHINE TECHNICIAN	260	5	70	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36	$72,093.41	$6,007.78	$36.97	$75,527.78	$6,293.98	$38.73	$79,056.10	$6,588.01	$40.54
OPERATIONS SECRETARY	260	5	61	$54,039.58	$4,503.30	$27.71	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11
OPERATIONS TECHNICIAN	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
PAINTER	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
PAINTER ASSISTANT	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
PARENT LIAISON WORKER	208	10	53	$36,295.85	$3,299.62	$23.27	$37,916.68	$3,446.97	$24.31	$39,554.72	$3,595.88	$25.36	$41,330.74	$3,757.34	$26.49	$43,230.29	$3,930.03	$27.71
PAYROLL CLERK	260	5	60	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34
PAYROLL LEAD TECHNICIAN	260	5	70	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36	$72,093.41	$6,007.78	$36.97	$75,527.78	$6,293.98	$38.73	$79,056.10	$6,588.01	$40.54
PAYROLL TECHNICIAN	260	5	66	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36	$72,093.41	$6,007.78	$36.97
PLUMBER	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
PRESCHOOL CASHIER	260	5	54	$46,232.70	$3,852.73	$23.71	$48,358.63	$4,029.89	$24.80	$50,509.84	$4,209.15	$25.90	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32
PRESCHOOL COMMUNITY WORKER	224	13	53	$39,087.86	$3,553.44	$23.27	$40,833.34	$3,712.12	$24.31	$42,597.39	$3,872.49	$25.36	$44,510.04	$4,046.37	$26.49	$46,555.70	$4,232.34	$27.71
PROCUREMENT TRAINING TECHNICIAN	260	5	60	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34
PURCHASING TECHNICIAN	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
REGISTRAR	260	5	57	$49,444.07	$4,120.34	$25.36	$51,662.59	$4,305.22	$26.49	$54,039.58	$4,503.30	$27.71	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26
REGISTRAR	225	14	57	$42,787.57	$3,565.63	$25.36	$44,708.73	$3,725.73	$26.49	$46,763.55	$3,896.96	$27.71	$48,858.78	$4,071.57	$28.95	$51,062.82	$4,255.24	$30.26
RESEARCH AND TESTING ASSISTANT	260	5	64	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36
ROOFER	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
SAFETY/DISASTER PREPAR OFFICER	260	5	68	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36	$72,093.41	$6,007.78	$36.97	$75,527.78	$6,293.98	$38.73
SCH COMMUNITY OUTREACH SPEC BILINGUAL	208	10	60	$42,204.35	$3,836.76	$27.05	$44,181.52	$4,016.50	$28.32	$46,058.10	$4,187.10	$29.52	$48,190.46	$4,380.95	$30.89	$50,443.48	$4,585.77	$32.34
SCH COMMUNITY OUTREACH WORKER BILINGUAL	217	11	57	$41,266.78	$3,751.53	$25.36	$43,118.39	$3,919.85	$26.49	$45,102.27	$4,100.21	$27.71	$47,121.24	$4,283.75	$28.95	$49,247.90	$4,477.08	$30.26
SCHOOL COMMUNITY OUTREACH SPECIALIST	208	10	59	$41,330.74	$3,757.34	$26.49	$43,230.29	$3,930.03	$27.71	$45,167.21	$4,106.11	$28.95	$47,204.74	$4,291.34	$30.26	$49,397.42	$4,490.67	$31.67
SCHOOL COMMUNITY OUTREACH WORKER	217	11	56	$40,360.80	$3,669.16	$24.80	$42,156.67	$3,832.42	$25.90	$44,030.51	$4,002.77	$27.05	$46,093.23	$4,190.29	$28.32	$48,051.00	$4,368.27	$29.52
SCHOOL COMMUNITY WORKER	224	13	52	$38,171.77	$3,470.16	$22.72	$39,830.61	$3,620.96	$23.71	$41,662.77	$3,787.52	$24.80	$43,516.58	$3,956.05	$25.90	$45,450.86	$4,131.90	$27.05
SCHOOL COMMUNITY WORKER BILINGUAL	224	13	53	$39,087.86	$3,553.44	$23.27	$40,833.34	$3,712.12	$24.31	$42,597.39	$3,872.49	$25.36	$44,510.04	$4,046.37	$26.49	$46,555.70	$4,232.34	$27.71
SCHOOL HEALTH AIDE	208	10	51	$34,735.38	$3,157.76	$22.27	$36,295.85	$3,299.62	$23.27	$37,916.68	$3,446.97	$24.31	$39,554.72	$3,595.88	$25.36	$41,330.74	$3,757.34	$26.49

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

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JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
SCHOOL SECRETARY	227	16	58	$44,098.97	$4,009.00	$25.90	$46,060.41	$4,187.31	$27.05	$48,216.50	$4,383.32	$28.32	$50,264.86	$4,569.53	$29.52	$52,593.59	$4,781.24	$30.89
SCHOOL SECRETARY BILINGUAL	227	16	59	$45,106.14	$4,100.56	$26.49	$47,179.21	$4,289.02	$27.71	$49,293.07	$4,481.19	$28.95	$51,516.71	$4,683.34	$30.26	$53,909.68	$4,900.88	$31.67
SECONDARY SCHOOL CASHIER	225	14	54	$40,008.43	$3,637.13	$23.71	$41,848.77	$3,804.43	$24.80	$43,710.83	$3,973.71	$25.90	$45,653.75	$4,150.34	$27.05	$47,792.52	$4,344.77	$28.32
SENIOR ACCOUNT CLERK	260	5	60	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34
SENIOR BUDGET CONTROL CLERK	260	5	62	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82
SENIOR DESKTOP SUPPORT TECHNICIAN	260	5	75	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52	$88,788.39	$7,399.03	$45.53
SENIOR DUPLICATION SPECIALST	260	5	59	$51,662.59	$4,305.22	$26.49	$54,039.58	$4,503.30	$27.71	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67
SENIOR OFFICE MACHINE REPAIR WORKER	260	5	67	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91
SENIOR OFFICE MACHINE TECHNICIAN	260	5	75	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52	$88,788.39	$7,399.03	$45.53
SENIOR SCHOOL FACILITIES SPECIALIST	260	5	71	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52
SENIOR WAREHOUSE WORKER	260	5	69	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68
SHEET METAL WORKER	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52
SP. ED. EMPLOYMENT SPECIALIST	225	14	65	$51,063.49	$4,642.14	$30.26	$53,434.81	$4,857.71	$31.67	$55,869.24	$5,079.02	$33.11	$58,433.51	$5,312.14	$34.63	$61,124.01	$5,556.73	$36.22
SP. ED. INFORMATION SYSTEMS TECHNICIAN	260	5	75	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52	$88,788.39	$7,399.03	$45.53
SPECIAL ED. ADMINISTRATN TECHNICIAN	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
SPECIAL EDUCATION PARAPROFESSIONAL I	208	10	44	$29,895.96	$2,717.81	$19.16	$31,215.02	$2,837.73	$20.01	$32,465.12	$2,951.37	$20.81	$33,945.10	$3,085.92	$21.76	$35,445.21	$3,222.29	$22.72
SPECIAL EDUCATION PARAPROFESSIONAL II	208	10	49	$33,232.42	$3,021.13	$21.30	$34,735.38	$3,157.76	$22.27	$36,295.85	$3,299.62	$23.27	$37,916.68	$3,446.97	$24.31	$39,554.72	$3,595.88	$25.36
SPECIAL EDUCATION PARAPROFESSIONAL III	208	10	51	$34,735.38	$3,157.76	$22.27	$36,295.85	$3,299.62	$23.27	$37,916.68	$3,446.97	$24.31	$39,554.72	$3,595.88	$25.36	$41,330.74	$3,757.34	$26.49
SPECIAL EDUCATION TECHNICIAN	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
STAFF SECRETARY	260	5	58	$50,509.84	$4,209.15	$25.90	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89
STAFF SECRETARY BILINGUAL	260	5	59	$51,662.59	$4,305.22	$26.49	$54,039.58	$4,503.30	$27.71	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67
STATE REPORTING TECHNICIAN	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
STUDENT INFORMATION SYSTEM TECHNICIAN	260	5	59	$51,662.59	$4,305.22	$26.49	$54,039.58	$4,503.30	$27.71	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67
SYSTEMS ADMINISTRATOR	260	5	85	$92,966.00	$7,747.17	$47.67	$96,987.94	$8,082.33	$49.74	$101,308.60	$8,442.38	$51.95	$105,832.55	$8,819.38	$54.27	$110,523.43	$9,210.29	$56.68
TECH. ASSISTANT VISUALLY IMPAIRED	227	16	54	$40,364.06	$3,669.46	$23.71	$42,220.74	$3,838.25	$24.80	$44,099.37	$4,009.03	$25.90	$46,059.57	$4,187.23	$27.05	$48,217.33	$4,383.39	$28.32
TRADES ASSISTANT	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22
TRANSPORTATION SPECIALIST	260	5	71	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52
TRUANCY TECHNICIAN	227	16	64	$50,264.86	$4,569.53	$29.52	$52,593.60	$4,781.24	$30.89	$55,050.87	$5,004.62	$32.34	$57,575.51	$5,234.14	$33.82	$60,204.21	$5,473.11	$35.36
TRUANCY TECHNICIAN BILINGUAL	227	16	65	$51,517.39	$4,683.40	$30.26	$53,909.78	$4,900.89	$31.67	$56,365.86	$5,124.17	$33.11	$58,952.92	$5,359.36	$34.63	$61,667.33	$5,606.12	$36.22
TYPIST CLERK I	212	17	47	$32,503.63	$2,954.88	$20.44	$33,871.51	$3,079.23	$21.30	$35,403.37	$3,218.49	$22.27	$36,993.85	$3,363.08	$23.27	$38,645.84	$3,513.26	$24.31
TYPIST CLERK I BILINGUAL	212	17	48	$33,089.45	$3,008.13	$20.81	$34,597.89	$3,145.26	$21.76	$36,126.85	$3,284.26	$22.72	$37,696.82	$3,426.98	$23.71	$39,430.84	$3,584.62	$24.80
TYPIST CLERK II	225	14	52	$38,342.21	$3,485.66	$22.72	$40,008.43	$3,637.13	$23.71	$41,848.77	$3,804.43	$24.80	$43,710.83	$3,973.71	$25.90	$45,653.75	$4,150.34	$27.05
TYPIST CLERK II	260	5	52	$44,307.27	$3,692.27	$22.72	$46,232.70	$3,852.73	$23.71	$48,358.63	$4,029.89	$24.80	$50,509.84	$4,209.15	$25.90	$52,756.41	$4,396.37	$27.05
TYPIST CLERK II BILINGUAL	225	14	53	$39,262.35	$3,569.30	$23.27	$41,015.64	$3,728.69	$24.31	$42,787.57	$3,889.78	$25.36	$44,708.73	$4,064.43	$26.49	$46,763.55	$4,251.23	$27.71
TYPIST CLERK II BILINGUAL	260	5	53	$45,370.25	$3,780.85	$23.27	$47,395.25	$3,949.60	$24.31	$49,444.07	$4,120.34	$25.36	$51,662.59	$4,305.22	$26.49	$54,039.58	$4,503.30	$27.71
TYPIST CLERK II/WORK EXPERIENCE	208	10	52	$35,445.21	$3,222.29	$22.72	$36,985.56	$3,362.32	$23.71	$38,686.86	$3,516.99	$24.80	$40,408.24	$3,673.48	$25.90	$42,204.35	$3,836.76	$27.05
TYPIST CLERK III	260	5	57	$49,444.07	$4,120.34	$25.36	$51,662.59	$4,305.22	$26.49	$54,039.58	$4,503.30	$27.71	$56,458.63	$4,704.89	$28.95	$59,006.70	$4,917.23	$30.26
TYPIST CLERK III BILINGUAL	260	5	58	$50,509.84	$4,209.15	$25.90	$52,756.41	$4,396.37	$27.05	$55,225.95	$4,602.16	$28.32	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89
UPPER DIVISION TUTOR	208	10	43	$29,321.20	$2,665.56	$18.80	$30,648.88	$2,786.26	$19.65	$31,890.35	$2,899.12	$20.44	$33,232.41	$3,021.13	$21.30	$34,735.38	$3,157.76	$22.27
UPPER DIVISION TUTOR BILINGUAL	208	10	44	$29,895.96	$2,717.81	$19.16	$31,215.02	$2,837.73	$20.01	$32,465.12	$2,951.37	$20.81	$33,945.10	$3,085.92	$21.76	$35,445.21	$3,222.29	$22.72
UTILITY WORKER-OPERATIONS	260	5	65	$59,006.70	$4,917.23	$30.26	$61,746.89	$5,145.57	$31.67	$64,560.01	$5,380.00	$33.11	$67,523.17	$5,626.93	$34.63	$70,632.19	$5,886.02	$36.22

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

TEAMSTERS LOCAL UNION No. 856

SALARY SCHEDULES 5 THROUGH 23

2023 - 2024

6% increase effective 7/1/2023

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
VISION AND HEARING ASSISTANT FOR TEACHER	208	10	55	$37,916.68	$3,446.97	$24.31	$39,554.72	$3,595.88	$25.36	$41,330.74	$3,757.34	$26.49	$43,230.29	$3,930.03	$27.71	$45,167.21	$4,106.11	$28.95
VOIP - PROGRAMMER TECHNICIAN	260	5	85	$92,966.00	$7,747.17	$47.67	$96,987.94	$8,082.33	$49.74	$101,308.60	$8,442.38	$51.95	$105,832.55	$8,819.38	$54.27	$110,523.43	$9,210.29	$56.68
WAREHOUSE WORKER/DRIVER	260	5	64	$57,572.09	$4,797.67	$29.52	$60,239.35	$5,019.95	$30.89	$63,053.87	$5,254.49	$32.34	$65,945.53	$5,495.46	$33.82	$68,956.35	$5,746.36	$35.36
WELDER	260	5	73	$70,632.19	$5,886.02	$36.22	$73,920.68	$6,160.06	$37.91	$77,376.07	$6,448.01	$39.68	$80,957.67	$6,746.47	$41.52	$84,864.63	$7,072.05	$43.52

Longevity after:	Monthly:
5 Years:	$100.00
10 Years:	$200.00
15 Years:	$250.00
20 Years:	$300.00
25 Years:	$325.00
30 Years:	$350.00
35 Years:	$375.00

Approved by the Board of Education 12/14/2022

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

TEAMSTERS LOCAL UNION No. 856

OCCUPATIONAL THERAPIST SCHEDULE

2023-2024

6% Increase effective 7/1/2023

JOB TITLE	DAYS	YEARS	OT Salary Schedule			Doctorate		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly
OCCUPATIONAL THERAPIST	212	1	$96,828.90	$8,802.63	$60.90	$100,199.70	$9,109.06	$63.02
		3	$101,186.20	$9,198.75	$63.64	$104,557.00	$9,505.18	$65.76
		5	$105,739.58	$9,612.69	$66.50	$109,110.38	$9,919.13	$68.62
		7	$110,497.86	$10,045.26	$69.50	$113,868.66	$10,351.70	$71.62
		9	$115,470.27	$10,497.30	$72.62	$118,841.07	$10,803.73	$74.74
		12	$120,666.44	$10,969.68	$75.89	$124,037.24	$11,276.11	$78.01
		15	$126,096.42	$11,463.31	$79.31	$129,467.22	$11,769.75	$81.43
OCCUPATIONAL THERAPIST	260	1	$118,752.43	$9,896.04	$60.90	$122,886.43	$10,240.54	$63.02
		3	$124,096.29	$10,341.36	$63.64	$128,230.29	$10,685.86	$65.76
		5	$129,680.62	$10,806.72	$66.50	$133,814.61	$11,151.22	$68.62
		7	$135,516.24	$11,293.02	$69.50	$139,650.24	$11,637.52	$71.62
		9	$141,614.48	$11,801.21	$72.62	$145,748.48	$12,145.71	$74.74
		12	$147,987.13	$12,332.26	$75.89	$152,121.14	$12,676.76	$78.01
		15	$154,646.55	$12,887.21	$79.31	$158,780.56	$13,231.71	$81.43
OCCUPATIONAL THERAPIST CAMERON	232	1	$105,963.71	$8,830.31	$60.90	$109,652.51	$9,137.71	$63.02
		3	$110,732.07	$9,227.67	$63.64	$114,420.87	$9,535.07	$65.76
		5	$115,715.02	$9,642.92	$66.50	$119,403.82	$9,950.32	$68.62
		7	$120,922.18	$10,076.85	$69.50	$124,610.98	$10,384.25	$71.62
		9	$126,363.69	$10,530.31	$72.62	$130,052.50	$10,837.71	$74.74
		12	$132,050.05	$11,004.17	$75.89	$135,738.86	$11,311.57	$78.01
		15	$137,992.32	$11,499.36	$79.31	$141,681.11	$11,806.76	$81.43
HEAD OCCUPATIONAL THERAPIST	212	1	$101,658.58	$9,241.69	$63.94	$105,029.38	$9,548.13	$66.06
		3	$106,233.21	$9,657.56	$66.81	$109,604.01	$9,964.00	$68.93
		5	$111,013.70	$10,092.15	$69.82	$114,384.50	$10,398.59	$71.94
		7	$116,009.32	$10,546.30	$72.96	$119,380.12	$10,852.74	$75.08
		9	$121,229.74	$11,020.89	$76.25	$124,600.54	$11,327.32	$78.37
		12	$126,685.08	$11,516.83	$79.68	$130,055.88	$11,823.26	$81.80
		15	$132,385.91	$12,035.08	$83.26	$135,756.71	$12,341.52	$85.38
HEAD OCCUPATIONAL THERAPIST	251	1	$120,353.85	$10,029.49	$63.93	$124,351.26	$10,362.61	$66.06
		3	$125,768.43	$10,480.70	$66.81	$129,766.11	$10,813.84	$68.93
		5	$131,437.10	$10,953.09	$69.82	$135,434.78	$11,286.23	$71.94
		7	$137,359.59	$11,446.63	$72.97	$141,336.13	$11,778.01	$75.08
		9	$143,535.91	$11,961.33	$76.25	$147,512.44	$12,292.70	$78.36
		12	$149,987.20	$12,498.93	$79.67	$153,984.89	$12,832.07	$81.80
		15	$156,734.62	$13,061.22	$83.26	$160,732.31	$13,394.36	$85.38

Longevity after:	Monthly:
5 Years:	$100.00
10 Years:	$200.00
15 Years:	$250.00
20 Years:	$300.00
25 Years:	$325.00
30 Years:	$350.00
35 Years:	$375.00

Approved by the Board of Education 12/14/2022