

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
 2022-2023

2022-23 SALARY SCHEDULE TIED TO SSA 4.5% + 90% Benefits

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
EXECUTIVE SECRETARY TO SUPERINTENDENT	260	2	42	\$83,022.06	\$6,918.51	\$42.58	\$87,173.18	\$7,264.43	\$44.70	\$91,531.83	\$7,627.65	\$46.97	\$96,108.43	\$8,009.04	\$49.29	\$100,913.85	\$8,409.49	\$51.75
SENIOR ADMINISTRATIVE SECRETARY CONFIDENTIAL	260	2	17	\$74,072.31	\$6,172.69	\$37.99	\$77,775.89	\$6,481.32	\$39.89	\$81,664.68	\$6,805.39	\$41.88	\$85,747.91	\$7,145.66	\$43.97	\$90,035.31	\$7,502.94	\$46.17
INTERNAL AUDITOR	260	2	17	\$74,072.31	\$6,172.69	\$37.99	\$77,775.89	\$6,481.32	\$39.89	\$81,664.68	\$6,805.39	\$41.88	\$85,747.91	\$7,145.66	\$43.97	\$90,035.31	\$7,502.94	\$46.17

Indexes (42 = SSA 84; 17 = SSA 79)

Longevity after:	Monthly:
5 Years	\$100
10 Years	\$200
15 Years	\$250
20 Years	\$300
25 Years	\$325
30 Years	\$350
35 Years	\$375

Confidential Employee Regulations

1. Positions eligible for pre-approved overtime and comp time
2. Comp time must be used within the same year earned and may not carryover
3. Positions eligible for bilingual stipend according to SSA contract guidelines
4. All other employee guidelines, policies and procedures still apply