

Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3388 Lynn Mackey, Superintendent of Schools

March 1, 2023

Kenneth Chris Hurst, Ed.D., Superintendent West Contra Costa Unified School District 1108 Bissell Avenue Richmond, CA 94801

Dear Superintendent Hurst:

The Contra Costa County Office of Education (CCCOE) has reviewed the District's Negotiated Salary Settlement Disclosure documents that provide the details for the tentative agreement with the United Teachers of Richmond bargaining unit.

The AB 1200 disclosure documents provided by West Contra Costa Unified School District indicate the District will be able to provide the funding for a 7% increase to the salary schedule (plus statutory benefits) effective July 1, 2022, a 7.5% increase to the salary schedule (plus statutory benefits) effective July 1, 2023, a stipend for community school teachers of \$2,500 per teacher, and an increase to the "cash in lieu". This settlement will trigger the "me too" clause with other bargaining units resulting in additional costs to the District.

The County Superintendent of Schools issued a lack of going concern letter to the District on February 7, 2023. This letter requires the Board of Education to adopt a budget resolution and a detailed budget revision before approving any salary settlement or other financial commitment that could negatively impact the fiscal solvency of the District. With West Contra Costa Board of Education approval of the resolution and budget revision as presented on the District's board agenda dated March 1, 2023, the CCCOE agrees that the District will be able to afford the cost of the proposed settlement.

We want to thank the District's CBO and staff for the submission of a concise and complete disclosure packet for our review. If you have any questions, please feel free to contact me at 925-942-3418.

Sincerely,

Bill Clark, Interim Deputy Superintendent Business and Administrative Services

BC:bf

cc: Lynn Mackey, Superintendent of Schools, Contra Costa County

Robert McEntire, Associate Superintendent, Chief Business Officer

Chris Raymundo, District Fiscal Advisor, District Business Services, CCCOE

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