



# Hercules High School SPARC 2016

## Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



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**Principal:** Paul Mansingh **District:** West Contra Costa County Unified School District  
**Grade Levels:** 9-12 **Enrollment:** 976

### Principal's Message

Hercules High School (HHS) is focused on developing critical thinkers, effective communicators, and responsible citizens. The academic counselors align their focus with the American School Counselors Association (ASCA) through implementation of the National Counseling Standards for Schools. One of the many collaborative systems utilized at HHS is the Coordination of Services Team (COST); through COST our counseling staff works with a team of professionals to ensure a safe, healthy school climate, provide opportunities for personal and intellectual development, social/emotional well-being, and personal safety. The focus for this school year, supported by WASC - Focus on Learning, and LCAP plans, are the following: 1) to provide all students an opportunity to participate in a rigorous academic program focused on cultivating critical thinkers, effective communicators, and responsible citizens; 2) Enable all students to develop and maintain a personalized 4 yr plan to measure proficiency and monitor academic progress toward their goals for college and career planning; 3) Provide response to intervention at all levels, particularly among students earning Ds or Fs. Our continued monitoring and assessment of these goals is reflected in the SPARC.

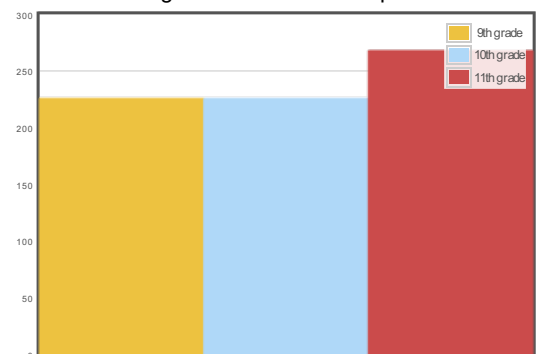
### Career and College Readiness Student Outcomes

The HHS staff work to prepare all students for college success and post-secondary opportunity. All students are introduced to A-G requirements for graduation beginning in 8th grade and each subsequent year. A major focus on campus is college and career readiness, so every student has many opportunities for growth and knowledge regarding researching majors and careers, the college application process, financial aid for college, and local career opportunities.

#### Career Readiness

Students have opportunities for career readiness through MESA (Math, Engineering, Science Achievement) club and 8 Regional Occupational Program (ROP) courses that include Culinary Arts, Biotech and Environmental Science. Additionally our college and career center is staffed with a full time counselor sponsored by the UC Berkeley's Destination College Advising Corp (DCAC) and Early Academic Outreach Program (EAOP). DCAC/EAOP is focused on recruiting 1st gen. college students and working with students on planning for college. In addition, academic counselors work with every 9th - 11th grade student to create a 4-year plan with regard to the courses offered in order to plan for college and career possibilities.

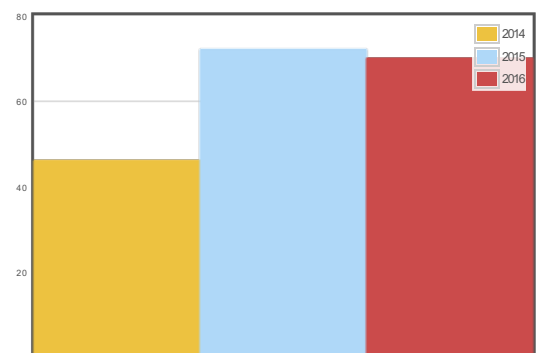
High School Plan Developed



#### College Readiness

In addition to analyzing transcripts and creating/monitoring 4-yr plans for every student, academic counselors do classroom presentations with topics that include college eligibility requirements, planning for success in AP/Honors courses, SAT/ACT exam prep, SAT registration/College Day, college application/admissions and scholarship workshops, and interpretation of standardized assessment results including PSAT, SBAC, and EAP. Career and academic counselors coordinate efforts to arrange workshops with representatives from UC/CSU campuses and set CSU study trips for our 9th and 10th grade students who participate in the academic intervention program. In 2014 46% of seniors submitted a FAFSA; in 2015, that number increased to 72% of seniors. In 2016, 70% of the senior class submitted a FAFSA/Dream Act.

FAFSA Submitted



## 21st Century Skills

The HHS school-wide focus for 2015-16 is on research and evidence based writing across the curriculum. Each department has developed a SMART goal detailing how they plan to incorporate writing in their curriculum. Our Instructional Leadership Team has provided school wide lessons focused on writing that included cyber bullying, personal responsibility, digital citizenship, and character development. In accordance with the WCCUSD Technology Plan, HHS has received 12 Computers on Wheels (COW) carts, each containing 40 Asis or Acer tablets. We have 2 computer labs, one designated for ROP Publications class and the other for general use. The ROP computer lab has 30 apple desktops and the 2nd computer lab has 32 desktop PC's. The library also provides 26 desktop computers that are available for student use.

Additional Achievements:

- Eleven classrooms have 1:1 tablets for students.
- We now offer two computer skills courses including an applications course and beginning coding.
- With 2 computer labs and the library, there are over 100 computers available for student use.

## Career and College Readiness School Site Programs and Community Partnerships

HHS utilizes community partners and on site programs to meet the academic, career, and personal/social needs of all students. The programs help to build aspirations and social capital by offering enriching activities, fostering rigorous academic preparation, encouraging early college planning and guiding students and families through the college admission and financial aid processes. The school-site and community programs offer ways for all students to receive additional support and resources toward academic success and college readiness, as well as transition planning for post high school opportunities, including military options, trade schools, careers, and college.

### School Site Programs

- California Partnerships Academy: Academy of Hospitality and International Tourism (AHIT)
- Parent Workshops: FAFSA, 9th grade info night, Back To School, Pathway to Academic Success, AP Night
- Student Employment Support: work permits/career resources and College/Career Ctr with DCAC/EAOP
- Link Crew, connecting 9th gr students with 11th/12th gr mentors: Academic Intervention for 9th/10th
- Cyber High credit remediation allows students to remain or become diploma or college eligible
- Health Center offers group and individual personal social/emotional counseling, resources/referrals

### Community Partnerships

- Ivy League Connection: opportunities to attend summer programs at Cornell, Brown, Yale, Columbia
- Rising Scholars Program: targets underserved/underrepresented students for college preparedness
- ROP: career training, internship opportunities, community service
- Destination College Advising Corp, Center for Educational Partnerships, UC Berkeley
- Bay Area Community Resources: staffs health center offering social/emotional support to all students
- Rainbow Community Center: working through health center offers support to LGBTQ students and allies

## Student Support Team

HHS has implemented a COST; COST is a form of response to intervention services; it is a problem solving and progress monitoring group configured to support students, families and teachers in seeking positive solutions to maximize student potential. COST meetings offer an opportunity to present concerns (behavior, academic progress, attendance, social/emotional stability, and/or health) that may be preventing a student from being academically successful or emotionally/socially stable. The goal of COST is to make recommendations that will facilitate the student's academic progress, ideally in the general education program. Recommendations for follow up may be a result of these meetings, and could include referral to a formal SST process. The SST team would then decide on further actions which may include resolve and close the case, generate new goals/interventions, review/assess results to determine next steps, review need for additional assessments.

Position	Years	Qualifications
Principal	9	EdD, MA
Academic Counselors	4	MA, PPS, MFTI
Health Center Staff & Interns	12	MSW, MSW Intern, MFT, MFT Intern
Registrar	7	PhD
School Resource/Police Officers	10	AA
Office Manager	12	BA

Position	Years	Qualifications
Assistant Principals	4	MA
School Psychologist	17	MA, PPS
District Speech Therapist	16	BA/MS
Attendance Clerk	6	District Training
Student Services Clerk	12	District Training
Campus Site Supervisors	21	AA

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