

**WEST CONTRA COSTA
UNIFIED SCHOOL DISTRICT**

BOARD OF TRUSTEES



MISSION STATEMENT

We provide the highest quality education to enable all students to make positive life choices, strengthen our community, and successfully participate in a diverse and global society.

We provide excellent learning and teaching experiences; safe, student-centered learning environments; and support for all students and employees. We develop and maintain productive community partnerships and individual and collective accountability.

MEETING OF
October 19, 2011

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING AGENDA
OCTOBER 19, 2011**

BOARD AGENDA PACKETS AND INFORMATION:

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: www.wccusd.net.

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

VIEWING THE BOARD MEETINGS:

Television:

Live television broadcast of regularly scheduled Board meetings is available by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of broadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Audio tapes of Board meetings are kept on file at the Administration Building, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

ATTENDING BOARD MEETINGS:

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

Location: **LOVONYA DEJEAN MIDDLE SCHOOL
3400 MACDONALD AVENUE
RICHMOND, CA 94805**

Time: The **Board of Education's Open Session meeting will begin at 6:30 PM**. The Board will convene at **5:00 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

Order of Business: **ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Special Accommodations: Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

"of children be more careful than anything."
e.e. cummings

B. OPENING PROCEDURES

B.1 Pledge of Allegiance

B.2 Welcome and Meeting Procedures

B.3 Roll Call

B.4 Presentation of Student Board Representative from John F. Kennedy High School

B.5 Report/Ratification of Closed Session

* **B.6 Agenda Review and Adoption (Public Comment)**

* **B.7 Minutes: October 4, 2011**

C. BUSINESS ITEMS

CONSENT ITEMS (Routine Matters)

Consent Calendar Items designated by “CI” are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

***CI C.1 Grants/Awards/Agreements**

Comment:

Formal action is requested from the Board of Education to accept the grants/awards/agreements, as detailed, dated October 19, 2011.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per grants summary

***CI C.2 Acceptance of Donations**

Comment:

The District has received donations as summarized, dated October 19, 2011. Staff recommends acceptance of these donations.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per donations summary

***CI C.3 Approval of Fund-Raising Activities**

Comment:

The planned fund-raising events for the 2011-12 school year are summarized, dated October 19, 2011.

Recommendation:

Recommend Approval

Fiscal Impact:

Additional revenue for schools

***CI C.4 Contracted Services**

Comment:

Permission is requested of the Board of Education to approve the following contracts for services as detailed, dated October 19, 2011.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per contracts summary

***CI C.5 Summary of Payroll and Vendor Warrant Reports**

Comment:

The summaries of Payroll and Vendor Warrants issued during the month of September, 2011:

Total of payroll warrants (September 2011):	\$ 8,775,116
Total of vendor warrants (September 2011):	\$20,091,309

Recommendation:

Recommend approval of the payroll and vendor warrant reports

Fiscal Impact:

As noted above

***CI C.6 Notice of Completions: Bid J068280 Kennedy High School Admin Interiors Renovations, Bid J068278 Crespi Middle School Fire Restoration Project, Bid J068289 Collins Elementary School Portable Site Package, Bid J068281 Madera Elementary School Portable Site Package, Bid J068282 Mira Vista Elementary School Portables Site Package, Bid J068290 Collins Elementary School Parking & Driveway Improvements**

Comment:

Substantial completion notices has been received for: Bid J068280, Bid J068278, Bid J068289, Bid J068281, J068282 and Bid J068290.

Major construction projects are subject to acceptance by the governing board before a Notice of Completion can be processed, and final payment of the contract made. (BP 7470)

Staff recommends acceptance of the work completed by the following contractor:

AM Woo Construction, Bid J068280 Kennedy High School Admin Interiors Renovations

ERA Construction, Bid J068278 Crespi Middle School Fire Restoration Project
ERA Construction, Bid J068289 Collins Elementary School Portable Site Package
AM WOO Construction, Bid J068281 Madera Elementary School Portable Site Package
Calico-California Constructors, Bid J068282 Mira Vista Elementary School Portables Site Package.
Michael G McKim Company, Bid J068290 Collins Elementary School Parking & Driveway Improvements

Recommendation:

Recommend approval of these notices of completion

Fiscal Impact:

None

***CI C.7 Notification of Claims Rejected**

Comment:

The District has received claims requesting compensation for personal loss. The District's risk management firm has investigated the claims and is requesting the School Board to ratify the authorized claim rejections.

Recommendation:

Ratify the rejection of claims

Fiscal Impact:

None

***CI C.8 CalPERS Retiree Health Care Vesting Resolutions – United Teachers of Richmond – for those retiring prior to July 1, 2010/Resolutions #26-1112, #27-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
26-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007
27-1112	Kaiser Cap	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before July 1, 2010

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.9 CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – United Teachers of Richmond/Resolutions #28-1112, #29-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
28-1112	Tier I	\$450.00	10	Hired prior to January 1, 2007
29-1112	Tier II	\$750.00	20	Hired prior to January 1, 2007, and attained 20 years by June 30, 2010

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.10 CalPERS Retiree Health Care Vesting Resolutions – Local 1 - for those retiring prior to July 1, 2010/Resolutions #30-1112, #31-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
30-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007 – new rates effective January 1, 2012
31-1112	Blue Shield + 10%	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before July 1, 2010 - new rates effective January 1, 2012

Recommendation:
Recommend Approval

Fiscal Impact:
None

***CI C.11 CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – Local One/Resolutions #32-1112, #33-1112, #34-1112, #35-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
32-1112	Tier I	\$450.00	5	Hired prior to January 1, 2007
33-1112	Tier II	\$550.00	20	Hired prior to January 1, 2007, and attained 20 years of service by June 30, 2010
34-1112	Tier III	\$450	10	Hired after January 1, 2007, before July 15, 2009
35-1112	Tier IV	\$450	25	Hired on or after July 15, 2009, paid only to age 65

Recommendation:
Recommend Approval

Fiscal Impact:
None

***CI C.12 CalPERS Retiree Health Care Vesting Resolutions – West Contra Costa Administrators Association - for those retiring prior to July 1, 2010/Resolutions #36-1112, #37-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
36-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007
37-1112	Blue Shield + 10%	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before July 1, 2010

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.13 CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – West Contra Costa Association of Administrators/Resolutions #38-1112, #39-1112, #40-1112, #41-1112, #42-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
38-1112	Tier I	\$250.00	5	Hired prior to January 1, 2007
39-1112	Tier II	\$450.00	10	Hired prior to January 1, 2007
40-1112	Tier III	\$550.00	20	Hired prior to January 1, 2007, and attained 20 years of service by June 30, 2010
41-1112	Tier IV	\$750.00	25	Hired prior to January 1, 2007, and attained 25 years of service by June 30, 2010
42-1112	Tier V	\$450.00	25	Hired on or after January 1, 2007, paid only to age 65

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.14 CalPERS Retiree Health Care Vesting Resolutions – School Supervisor Association - for those retiring prior to July 1, 2010/Resolutions #43-1112, #44-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
43-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007
44-1112	Blue Shield + 10%	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before July 1, 2010

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.15 CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – School Supervisors Association/Resolutions #45-1112, #46-1112, #47-1112, #48-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
45-1112	Tier I	\$450.00	5	Hired prior to January 1, 2007
46-1112	Tier II	\$550.00	20	Hired prior to January 1, 2007 and attained 20 years by June 30, 2010
47-1112	Tier III	\$450.00	10	Hired after January 1, 2007 but prior to July 15, 2009
48-1112	Tier IV	\$450.00	25	Hired on or after July 15, 2009, paid only to age 65

Recommendation:
Recommend Approval

Fiscal Impact:
None

***CI C.16 CalPERS Retiree Health Care Vesting Resolutions – Classified Management (unrepresented) - for those retiring prior to July 1, 2010/Resolutions #49-1112, #50-1112, #51-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
49-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007
50-1112	"Blue Shield + 10% "	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before January 1, 2009
51-1112	Coverage Level Caps	\$450.00 (single), \$920.00 (two party), \$1,200.00 (family)	5	Retired After December 31, 2008 but before July 1, 2010.

Recommendation:
Recommend Approval

Fiscal Impact:
None

***CI C.17 CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – Classified Management (unrepresented)/Resolutions #52-1112, #53-1112, #54-1112, #55-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition,

CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
52-1112	Tier I	\$450.00	5	Hired prior to January 1, 2007
53-1112	Tier II	\$550.00	20	Hired prior to January 1, 2007 and attained 20 years by June 30, 2010
54-1112	Tier III	\$450.00	10	Hired on or after January 1, 2007 but prior to July 15, 2009
55-1112	Tier IV	\$450.00	25	Hired on or after July 15, 2009, paid only to age 65

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.18 CalPERS Retiree Health Care Vesting Resolutions – Certificated Management (unrepresented) - for those retiring prior to July 1, 2010/Resolutions #56-1112, #57-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
56-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007
57-1112	"Blue Shield + 10% "	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before January 1, 2009

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.19 CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – Certificated Management (unrepresented)/Resolutions #58-1112, #59-1112, #60-1112, #61-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
58-1112	Tier I	\$250.00	5	Hired prior to January 1, 2007
59-1112	Tier II	\$450.00	10	Hired prior to January 1, 2007
60-1112	Tier III	\$550.00	20	Hired prior to January 1, 2007, and attained 20 years of service by June 30, 2010
61-1112	Tier IV	\$750.00	25	Hired prior to January 1, 2007, and attained 25 years of service by June 30, 2010
62-1112	Tier V	\$450.00	25	Hired on or after January 1, 2007, paid only to age 65

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.20 CalPERS Retiree Health Care Vesting Resolutions – Confidential (unrepresented) - for those retiring prior to July 1, 2010/Resolutions #63-1112, #64-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
63-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007
64-1112	Blue Shield + 10%	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before July 1, 2010

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.21 CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – Confidential (unrepresented)/Resolutions #65-1112, #66-1112, #67-1112, #68-1112**

Comment:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
65-1112	Tier I	\$450.00	5	Hired prior to January 1, 2007
66-1112	Tier II	\$550.00	20	Hired prior to January 1, 2007 and attained 20 years by June 30, 2010
67-1112	Tier III	\$450.00	10	Hired on or after January 1, 2007 but prior to July 15, 2009
68-1112	Tier IV	\$450.00	25	Hired on or after July 15, 2009, paid only to age 65

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.22 Routine Personnel Changes - Certificated**

Comment:

Routine personnel changes include actions to hire, promote, or terminate certificated employees in accord with appropriate laws, established policies and procedures.

Recommendation:

For Information Only

Fiscal Impact:

None

***CI C.23 Acceptance of Contracts for Placement of Student Teachers**

Comment:

Teachers in this district provide supervision and evaluation for students at California State University, East Bay, seeking credentials to teach in California public school classrooms. These arrangements are made between the institution of higher education and the individual classroom teacher at no cost to the district.

Staff requests approval from the Board of Education to accept Contracts for Placement of Student Teachers as detailed on the attached sheet dated October 19, 2011.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.24 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation:

Ratify and approve contracts as noted

Fiscal Impact:

Total for this action: \$428,780. Funding sources as noted.

***CI C.25 Ratification and Approval of Negotiated Change Orders**

Comment:

Staff is seeking ratification of Change Orders on the following current District construction projects: Mira Vista ES Portables, Portola MS Fencing & Drainage, Ford ES New School, Nystrom Elementary

School Multipurpose Room, El Cerrito HS Multi-Use Sports Field and De Anza HS New Campus. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

In addition to normal ratification, approval of the noted Change Order for the Mira Vista ES Portable projects are required by the Board, with special findings as noted below, because these projects are in excess of the Public Contract Code limit of 10% of the original contract value. In accordance with Public Contract Code 20118.4, the Board, by approving and ratifying these Change Orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation:

Ratify negotiated Change Orders as noted

Fiscal Impact:

Total ratification and approval by this action: \$299,782.15

***CI C.26 Approval of updated District Standards for Middle School Renovations and Reconstructions**

Comment:

The District has completed one full middle school reconstruction at Helms Middle School. Pinole Middle School is currently under construction. Portola Middle School is in design phase for reconstruction. As a part of every District project, there are standards which cover basic spaces in every school, from administration to classrooms. These standards include lighting, finishes, cabinets/storage, presentation materials, and all other elements needed to design the spaces. The standards are the basis of each school that undergoes renovation or reconstruction and are provided the Architects of Record for their use. The District Standards have continued to evolve over time and it is appropriate to update them at this time. The District retained HY Architects for this update. Their work reflects lessons learned over the course of construction of the first projects, including feedback from teachers, staff, and District Administrators. The updated standards also are appropriate as the Board has adopted the Collaborative for High Performance Schools ("CHPS") Standards. These are the "green building standards" for schools in California and reflect the District's commitment to sustainable design.

The standards were presented to the Facilities Subcommittee at their meeting of October 11, 2011. The Facilities Subcommittee recommends approval by the full Board.

Standards are provided for review under separate cover.

Recommendation:

Adopt updated District Standards for High School Renovations and Reconstructions.

Fiscal Impact:

Project budgets include design to the referenced standards.

***CI C.27 Approval of awards of Ford Elementary School Furniture contract**

Comment:

The new construction of the Main Building at Ford Elementary School is nearly complete. The next step for the District is to purchase new furniture for the school. The District has prepared preliminary furnishing criteria with classroom configurations, specialty spaces including computer labs, special education, admin furnishings, offices and staff work areas.

The District engaged in a public bid process, using its preliminary furnishing criteria, to select the vendor for this contract. Public bids were opened on October 6, 2011. Three vendors submitted proposals. They are as follows: Sierra School Equipment Co., \$401,335.98; Young Office Solutions, \$393,458.67; Contrax, \$343,256.21.

Recommendation:

Approve contract for Ford Elementary School Main Building furniture, setup and installation to the lowest responsive, responsible vendor, after the expiration of the protest period.

Fiscal Impact:

\$343,256.21. Funded by the Measure J Bond, under the Ford Elementary School Furniture and Equipment Budget.

***CI C.28 Approval of Valley View Elementary School Architectural fees**

Comment:

Valley View Elementary School is one of the listed projects in the Measure D 2010 Bond. The Valley View Elementary School campus reconstruction and replacement project has been initially programmed and master planned by DLM Architects. The Board approved the Valley View Master Plan on the September 7th meeting. It is time for the development of the plans and the construction documents. The scope includes on-site Temporary Interim Campus, construction of New Permanent Buildings as well as the Demolition of the existing Campus and new site work improvement including civil, utilities and landscape. The fees include multi phases of work.

Recommendation:

Approve proposed Valley View Elementary School Architectural and Engineering fees

Fiscal Impact:

\$2,838,125

***CI C.29 Approval of contract for Furniture, set up and installation at Nystrom Elementary School Multipurpose Building**

Comment:

The new construction of the Multipurpose Building at Nystrom Elementary School is nearly complete. The next step for the District is to purchase new furniture for the building. The District has prepared preliminary furnishing criteria with classroom configurations, specialty spaces including computer labs, special education, admin furnishings, offices and staff work areas.

The District engaged in a public bid process, using its preliminary furnishing criteria, to select the vendor for this contract. Public bids were opened on October 11, 2011. Three Contractors submitted proposals. They are as follows: Sierra School Equipment \$99,992.09, Young Office Solutions \$137,616.40 and Contrax \$106,501.47. The lowest responsive, responsible vendor is Sierra School Equipment.

Recommendation:

Approve contract for Nystrom Elementary School Multipurpose Building furniture, setup and installation with the lowest responsive, responsible vendor, after the expiration of the protest period.

Fiscal Impact:

\$99,992.09. Funded by the Measure J Bond, under the Nystrom Elementary School Furniture and Equipment Budget.

***CI C.30 Williams Lawsuit Complaints Quarterly Report**

Comment:

The Williams Lawsuit requires that a quarterly report be brought before the Board of Education reflecting the number of complaints filed with any school in the district during a particular quarter. This report reflects the time period from July 1, 2011 through September 30, 2011.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.31 Citizens' Bond Oversight Committee (CBOC) Appointments by Public Employees Union, Local One**

Comment:

The Public Employees Union, Local One has forwarded a recommendation that Mr. Julio Arroyo be appointed to serve as their representative to the Citizens' Bond Oversight Committee. Additionally, Mr. Scott Brown was recommended to serve as the Local's alternate and would attend and participate in meetings of the CBOC that Mr. Arroyo is unable to attend.

Recommendation:

Approve appointments as noted

Fiscal Impact:

None

***CI C.32 Bond Litigation Expenses: Resolution No. 69-1112**

Comment:

Certain legal expenses incurred by the District are appropriately paid from bond proceeds. This Resolution, if approved by the Board, authorizes the use of bond proceeds to pay legal expenses arising from the Orrick litigation (Case No. 10-00317) and the KND litigation (Case No. 09-02462). The actual payment of fees and expenses from the two legal matters would still be reviewed and approved by the

Board and staff under the same procedures as are currently in place. The Resolution provides the basis for a potential future court application leading to an order authorizing the use of bond proceeds in the manner described in the Resolution.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.33 Board Policy 3100 – Revision**

Comment:

Last January the California Department of Education provided a letter that stated:

“The Governmental Accounting Standards Board (GASB) has issued Statement 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, that considerably alters the categories and terminology used to describe the components that compose fund balance. These changes are intended to enhance how fund balance information is reported and to improve its usefulness by establishing new fund balance classifications that are easier for users to understand and apply. The new standard also clarifies the definitions of certain governmental funds.

The new standard does not change the actual amount of fund balance reported, and does not change most aspects of day-to-day accounting.”

Subsequently the California School Board Association (CSBA) began revising the board policies which correspond to this new accounting standard. This revision reflects an update to Board Policy 3100 in accordance with the new standard. The financial statements for 2010-11 include the new terminology for fund balance classifications.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.34 NCLB Supplemental Educational Services (SES) Tutoring Contracts**

Comment:

The No Child Left Behind (NCLB) Act of 2001 requires school districts to set aside an amount equivalent to 20% of the Title I entitlement for the purposes of providing Transportation for Choice and Supplemental Educational Services (SES). In WCCUSD 20% of the entitlement is \$1,743,319. Of this amount, \$100,000 is needed for Transportation for Choice leaving \$1,643,319 available for SES tutoring.

Federal guidance regarding Supplemental Educational Services was released on January 14, 2009. The guidance specifies the roles and responsibilities of the U.S. Department of Education, the State Board of Education and the Local Educational Agency. The guidance has been used to inform the

implementation of this initiative in WCCUSD. Each year the Department of Education sets the official per pupil allotment (PPA) for each district, which represents the maximum amount to be expended per participant. The official rate for 2011-12 is \$1,262.54 per student; therefore, approximately 1,301 eligible students may be served.

Parent/guardians of all students participating in the free and reduced lunch program at the 19 Title I schools in year 2 and beyond of NCLB Program Improvement were informed of the opportunity to receive these tutoring services. An informational catalog and application were created in English and Spanish with descriptions of the programs offered by the State-approved providers. These materials were mailed to all eligible families in August. In addition, catalogs are available in the front office of all participating schools. Furthermore, many of the participating schools host provider fairs for their school communities.

Permission is requested of the Board of Education to approve contracts between the District and named State-approved SES providers per parental choice for the period of October 1, 2011 through June 30, 2012 per the provided list.

Recommendation:

Recommend Approval

Fiscal Impact:

Appropriate expenditure of Title I SES reservation

D. AWARDS, RECOGNITIONS, AND REPORTS

*** D.1 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a “Request to Address the Board” form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee
Bayside Parent Teacher Association
Citizens’ Bond Oversight Committee
Community Budget Advisory Committee
Facilities Subcommittee
Ivy League Connection

Linked Learning – Multiple Pathways
Safety Committee
Youth Commission
Public Employees Local 1
School Supervisors Association
United Teachers of Richmond

*** D.2 In Memory of Members of the School Community**

Comment:

The District would like to take time to recognize the contributions of members of our school community who have passed away. The District requests the community to submit names to be reported as a regular part of each agenda.

Daneen Cali passed away recently. Ms. Cali worked at Fairmont Elementary School for twelve years as a special education teacher, retiring in 2008.

George Grisct passed away earlier this month. He began working in the district in 1957 teaching fifth grade, middle school math, and serving as an elementary principal and supervisor. He went on to become Director of Elementary Schools and Director of Special Programs before retiring in 1991.

Our thoughts go out to the family and friends in the loss of their loved one.

Recommendation:
For Information Only

Fiscal Impact:
None

E. PUBLIC AND COMMITTEE COMMUNICATIONS
(Education Code 35145.5; Government Code 54950 et seq.)

* **E.1 Superintendent's Report**

* **E.2 Request to Address the Board – Marshall Walker Jr. Heart Screening Foundation**

Comment:
The Marshall Walker Jr. Heart Screening Foundation is a non-profit organization, established in 2009, to create awareness and bring attention to Sudden Cardiac Death among young athletes, and give early warnings of possible heart disease.

Recommendation:
For Information Only

Fiscal Impact:
None

* **E.3 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, "WCCUSD Public Comment" will continue after Item G. Individuals wishing to speak must submit a "WCCUSD Public Comment" form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendaized, but may refer these to staff for response and/or placement on future agendas.

F. ACTION ITEMS

*** F.1 Approval of Wilson Elementary School Master Plan**

Comment:

Wilson Elementary School is one of the listed projects in the Measure D 2010 Bond. In order to develop the scope of work for this campus the District has engaged in a Master Planning process to determine project priorities and configuration of a replacement school at the site. This process included numerous meetings with school staff and teachers. In addition, the District hosted a neighborhood meeting for the project and reviewed the proposed master plan for reconstruction with local residents.

Interactive Resources Architects is the Master Plan Architect for Wilson ES. They will present the proposed master plan for the Board. The Facilities Subcommittee of the Board has reviewed the Master Plan and recommended approval by the full Board at its meeting of October 11, 2011.

Recommendation:

Approve proposed Wilson Elementary School Master Plan

Fiscal Impact:

\$34,000,000 is the total project budget for Wilson. Future project work will be funded by the Measure D 2010 Bond when those funds are available.

*** F.2 Public Hearing and Adoption, Initial Bargaining Proposal of West Contra Costa Unified School District for the 2011-2012 labor negotiations with Public Employees Union, Local 1**

Presentation and Public Hearing of Initial Bargaining Proposal

Comment:

The CBA (Collective Bargaining Agreement) with West Contra Costa Unified School District and the Public Employees Union, Local 1 is in its fourth and final year. Article 1 of the CBA provides that each party may open one article and one mutually agreeable article for each of the last two years of the contract. The District is exercising its option to open Article 16 Compensation, at this time.

Pursuant to the Educational Employments Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the West Contra Costa Unified School District for 2011-12 will be presented, at which time the public is allowed comment on this proposal.

Recommendation:

That the Board of Education hold a public hearing on the initial bargaining proposal of West Contra Costa Unified School District for 2011-2012.

Board Adoption of Initial Bargaining Proposal

Comment:

Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the proposal of West Contra Costa Unified School District for 2011-2012.

Recommendation:

That the Board of Education adopt the District's initial bargaining proposal for labor negotiations with Public Employees Union, Local 1.

Fiscal Impact:

To Be Determined

* **F.3 Public Hearing and Adoption, Initial Bargaining Proposal of School Supervisors Association for 2011-2012**

Presentation and Public Hearing of Initial Bargaining Proposal

Comment:

The CBA (Collective Bargaining Agreement) with West Contra Costa Unified School District and the School Supervisors Association is in its fourth and final year. Article 10, Section 10001.01 of the CBA provides that each party may open one article and one mutually agreeable article for each of the last two years of the contract. School Supervisors Association is exercising its option to open Article 5 Benefits, at this time.

Pursuant to the Educational Employments Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the School Supervisors Association for 2011-12 will be presented, at which time the public is allowed comment on this proposal.

Recommendation:

That the Board of Education hold a public hearing on the initial bargaining proposal of School Supervisors Association for 2011-2012.

Board Adoption of Initial Bargaining Proposal

Comment:

Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the proposal of School Supervisors Association for 2011-2012.

Recommendation:

That the Board of Education adopt the initial bargaining proposal for labor negotiations with School Supervisors Association.

Fiscal Impact:

To Be Determined

* **F.4 Public Hearing and Adoption, Initial Bargaining Proposal of West Contra Costa Unified School District for the 2011-2012 labor negotiations with the School Supervisors Association (SSA)**

Presentation and Public Hearing of Initial Bargaining Proposal

Comment:

The CBA (Collective Bargaining Agreement) with West Contra Costa Unified School District and the School Supervisors Association is in its fourth and final year. Article 10, Section 10001.01 of the CBA provides that each party may open one article and one mutually agreeable article for each of the last two years of the contract. The District is exercising its option to open Article 3.1 Salary, at this time.

Pursuant to the Educational Employments Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the West Contra Costa Unified School District for 2011-12 will be presented, at which time the public is allowed comment on this proposal.

Board Adoption of Initial Bargaining Proposal

Comment:

Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the proposal of West Contra Costa Unified School District for 2011-2012.

Recommendation:

That the Board of Education adopt the District's initial bargaining proposal for labor negotiations with School Supervisors Association.

Fiscal Impact:

To be determined

* **F.5 Special Education Annual Service Plan Revision and Public Hearing**

Comment:

Due to a court case out of Los Angeles County, the California Department of Education (CDE) is requiring Special Education Local Plan Areas (SELPA's) to revise their 2011-12 Annual Service Plan to include students identified as special education who are in county jails. To document these services, all service plans must contain evidence that the SELPA has arranged for services, as needed, in community, court schools and county jails. SELPA's retain responsibility for services for all identified students to age 22 regardless of the student's placement.

Even if the SELPA does not currently have any students in county jails or any other program mentioned above, each SELPA needs to have a plan in place to serve the students.

The Annual Service Plan must include a complete detailed description of Special Education Services provided by each district and/or SELPA. The description must include the nature of the services, including related services and the physical location where the services are provided.

The Service Plan description must demonstrate that all individuals with exceptional needs have access to services and instruction appropriate to meet their needs as specified in their individual education program.

Accordingly, the West Contra Costa Unified School District SELPA's Annual Service Plan has been updated and revised, as required by CDE.

Complete copies of the Local Plan including the Annual Service Plan are available at www.wccusd.net under the Special Education Department website.

Recommendation:

Public Hearing and Board Approval

Fiscal Impact:

None

G. DISCUSSION ITEMS

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING

Lovonya DeJean Middle School – October 26, 2011 – Special Meeting

Lovonya DeJean Middle School – November 2, 2011 – Regular Meeting

K. ADJOURNMENT

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (*).

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
(Government Code 54957.7)

A.3 RECESS TO CLOSED SESSION AS SCHEDULED

See Exhibit A

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **6:30 PM**.

EXHIBIT A

(Government Code Section 54954.5)

CLOSED SESSION AGENDA

October 19, 2011

1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION
[Government Code Section 54956.9(a)]

- a. WCCUSD v. Orrick
- b. Srago v. WCCUSD

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION
[Government Code Section 54956.9(b)]

Four cases

4. LIABILITY CLAIMS (Government Code Section 54956.95)

5. CONFERENCE WITH LABOR NEGOTIATORS

- a. Superintendent/Dr. Bruce Harter
- b. Employee Organizations
 - UTR
 - Local One
 - School Supervisors Association
 - WCCAA

- c. Unrepresented Employees
 - Confidential and Management

6. PUBLIC EMPLOYEE APPOINTMENT

7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

8. STUDENT DISCIPLINE (Education Code Section 35146)

Expulsions

9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT
(Government Code Section 54957)

Certificated / Classified Employee Dismissal

10. REPORT OF CLOSED SESSION ACTIONS

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Wendell C. Greer
Associate Superintendent, K – Adult Operations

Agenda Item: B.4

Subject: Presentation of Student Board Representative from John F. Kennedy High School

Background Information:

A Student Board Representative from John F. Kennedy High School will attend the Board of Education on October 19, 2011. We would like to recognize and commend their participation.

Recommendation: For Information Only

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

**West Contra Costa Unified School District
Minutes of the Board of Education Meeting
Lovonya DeJean Middle School
3400 Macdonald Avenue
Richmond, CA 94805**

Agenda Item B.7

October 4, 2011

A. CLOSED SESSION

B. OPENING PROCEDURES

President Charles Ramsey called the meeting to order at 5:30 PM. The Board recessed into Closed Session. President Ramsey called the Public Session to order at 6:35PM.

B.1 Pledge of Allegiance

President Ramsey led the pledge of allegiance.

B.2 Welcome and Meeting Procedures

President Ramsey offered welcome and instructions to the public regarding the meeting.

B.3 Roll Call

Board Members Present: Madeline Kronenberg, Antonio Medrano, Charles Ramsey
Ms. Merriweather at 7:43PM and Mr. Thurmond arrived at 6:44 PM.

Staff Present: Magdy Abdalla, Director Facilities Construction; Rosa Cornejo, Staff Secretary; Susan Dunlap, Coordinator; Luis Freese, Executive Director Maintenance and Operations; Sheri Gamba, Associate Superintendent for Business Services; Wendell Greer, Associate Superintendent K-12 Adult Schools; Bruce Harter, Superintendent; Ken McDaniel, Maintenance Supervisor; Cecilia Mendoza, Executive Director; Leticia Oregon, Interpreter; Nia Rashidchi, Assistant Superintendent Educational Services; Ann Reinhausen, Assistant Superintendent Human Resources; Vince Rhea, Executive Director; Bill Savidge, District Engineering Officer, Marin Trujillo, Coordinator Community Engagement

B.4 Presentation of Student Board Representative from Youth Commission

Mr. Andrew Noble provided a report of activities for the Youth Commission.

B.5 Report/Ratification of Closed Session

None

B.6 Agenda Review and Adoption

MOTION: Ms. Kronenberg moved approval of the agenda. Ms. Medrano seconded. Ms. Kronenberg, Mr. Medrano, and President Ramsey voted yes with no abstentions and Ms. Merriweather and Mr. Thurmond absent. Motion carried 3-0-0-2.

B.7 Minutes: September 21, 2011

MOTION: Ms. Kronenberg moved approval of the Minutes of September 21, 2011. Mr. Thurmond seconded. Ms. Kronenberg, Mr. Medrano, Student Representative Mr. Noble (advisory vote only), and President Ramsey voted yes with no abstentions and Ms. Merriweather and Mr. Thurmond absent. Motion carried 3-0-0-2.

Mr. Thurmond arrived at the meeting.

C. BUSINESS ITEMS

C.1 Grants/Awards/Agreements

C.2 Acceptance of Donations

C.3 Approval of Fund-Raising Activities

C.4 Contracted Services

C.5 Master Contracts for Nonpublic, Nonsectarian School/Agency Services

C.6 Notice of Completions: Bid J068283 Madera Elementary Kitchen & Restroom Resurfacing, Bid J068287 Stewart Elementary Kitchen & Restroom Resurfacing, Bid J068223 Chavez Elementary Window & Door Replacement, Bid J068262 Peres Elementary Roof Restoration

- C.7 Ratification and Approval of Engineering Services Contracts**
- C.8 Ratification and Approval of Negotiated Change Orders**
- C.9 Measures J and D 2010 Bond Program Budget Update**
- C.10 Approval of updated District Standards for High School Renovations and Reconstructions**
- C.11 Right of Entry Agreement with the City of Richmond for a Temporary Campus for Nystrom Elementary School at the MLK Rec Center**
- C.12 Right of Entry Agreement between the West Contra Costa School District and the San Pablo Police Department for surveillance cameras on rooftops at Dover and Downer Elementary Schools**
- C.13 Stewart Elementary School Site Renovation Project Award of Contract**
- C.14 Adoption of Resolution No. 25-1112 in support of Office of Public School Construction applications for Modernization and New Construction state funding**
- C.15 Revision for Policy 7214.2 – Citizens Bond Oversight Committee**
This item was pulled for comment.
- C.16 Approval of Board Members to attend Conference**
This item was pulled for comment.
- C.17 Request to Rename a Facility**
This item was pulled for comment.
- C.18 Red Ribbon Board Resolution No. 24-1112**

MOTION: Mr. Medrano moved approval of Consent Items C.1 – C.14 and C.18. Ms. Kronenberg seconded. Ms. Kronenberg, Mr. Medrano, Mr. Thurmond, Student Representative Mr. Noble (advisory vote only), and President Ramsey voted yes with no abstentions and Ms. Merriweather absent. Motion carried 4-0-0-1.

- C.15 Revision for Policy 7214.2 – Citizens Bond Oversight Committee**

Public Comment:
Don Gosney

Board Comment:
Mr. Medrano asked to have the item removed and taken it back to CBOC. President Ramsey explained the need to move forward. Mr. Medrano stated that the full text was not presented to the full CBOC committee for discussion. Mr. Thurmond asked for clarification. Mr. Gosney responded.

MOTION: Ms. Kronenberg moved approval of Consent Item C.15 Revision for Policy 7214.2 – Citizens Bond Oversight Committee. Mr. Thurmond seconded. Ms. Kronenberg, Mr. Thurmond, Student Representative Mr. Noble (advisory vote only), and President Ramsey voted yes, Mr. Medrano voted no, with no abstentions and Ms. Merriweather absent. Motion carried 3-1-0-1.

- C.16 Approval of Board Members to attend Conference**

Board Comment:
Mr. Medrano announced that he will attend the Association of Latino Administrators and Superintendents (ALAS) Conference in San Francisco on October 12 - October 15, 2011. This conference is in addition to the National Career Academy Annual Conference in November 2011.

MOTION: Ms. Kronenberg moved approval of Consent Item C.16 Approval of Board Members to attend Conference with the addition of the ALAS conference. Mr. Medrano seconded. Ms. Kronenberg, Mr. Medrano, Mr. Thurmond, Student Representative Mr. Noble (advisory vote only), and President Ramsey voted yes with no abstentions and Ms. Merriweather absent. Motion carried 4-0-0-1.

- C.17 Request to Rename a Facility**

Public Comment:
Steve Alameda, Randall Enos, Michael Frazier, Marco Gonzales, Ronald Kamb, Sue Khan, Linda Felix-Lambie, Margaret Maher, Mike Peritz, Olivia Trevino

Board Comment:
None

MOTION: Mr. Medrano moved approval of Consent Item C.17 Request to Rename a Facility. Ms. Kronenberg seconded. Ms. Kronenberg, Mr. Medrano, Mr. Thurmond, Student Representative Mr. Noble (advisory vote only), and President Ramsey voted yes with no abstentions and Ms. Merriweather absent. Motion carried 4-0-0-1.

D. AWARDS, RECOGNITIONS, AND REPORTS

D.1 Celebrating Hispanic Heritage Month, September 14, 2011 – October 15, 2011 through WCCUSD student performances

Ms. Susan Dunlap introduced Mr. Raul Morales, chairperson from the District Multilingual Advisory Committee. Mr. Morales spoke briefly of the background of Hispanic Heritage Month. He also invited Board members and parents to join them for their first meeting on October 27, 2011 at Helm Middle School. Students from Cesar Chavez Elementary, Pinole Valley High and Richmond High performed for the Board and public.

Public Comment:

None

Board Comment:

Mr. Ramsey thanked the performers.

D.2 Closing the Achievement Gap Conversation, Part II Report on and Recognition of Schools Meeting 2011 Academic Performance Index (API) growth Targets and/or Adequate Yearly Progress (AYP) targets

Ms. Rashidchi gave a presentation to show the latest data received from the State of California. Twenty six schools were honored and congratulated including: Bayview, Chavez, Coronado, Downer, Ellerhorst, Fairmont, Hanna Ranch, Highland, Kensington, Lake, Lincoln, Madera, Nystrom, Olinda, Peres, Riverside, Shannon, Sheldon, Stewart, Wilson, Crespi, Helms, Hercules Middle, Pinole Middle and Middle College High.

Sheldon Principal Sonja Bell spoke about the success of the students in partnership with rigorous and meaningful instruction. The staff's steps included academic conferences, intensive data reviews, and teacher collaboration on instruction to meet student needs.

Crespi Principal Pat Martin shared how proud he is of the work the Crespi team has accomplished. He said last year's success came with the continued efforts from the staff and experience, dedicated teachers. They began the year by looking at the previous years' data results and identifying areas of strength and areas of concerns. They looked at the data from their current students to target focus areas for instruction. Teachers agreed to meet twice a month in collaboration to work on strategies, planning and methods of assessments and to share their most affective instructional techniques. To support the equity initiative they employed Coach Selena Jackson to assist teaching staff.

DeAnza Principal Robert Evans in collaboration with Ms. Paul Raj and Ms. Athena Kraus spoke about the success at DeAnza. They began the year using the EduSoft program to see the proficiency levels of students and create profiles of the classes. They have also instituted the Teach for America tracking system and teacher training in PowerSchool. This school year began with a week-long staff retreat. The academies are comprised with 50 percent or more of at-risk students and the assistance of a part time teacher coach.

Lincoln Principal Mimi Melodia spoke about the growth at Lincoln with two main areas of focus: academic achievement and school / community partnership. Lincoln provides consistent, leveled additional instruction in RLA, Math and ELD to meet students where they are academically to move toward grade level. Regular teacher analysis of student data, focus collaboration, and relentless planning and action around target areas of student needs is continually assessed. She recognized staff and parents that were present in the audience.

Ms. Merriweather arrived at the meeting.

Public Comment:

None

Board Comment:

Mr. Ramsey congratulated the schools once again and thanked them for being present.

D.3 Report on Volunteer Efforts in WCCUSD

Mr. Marin Trujillo shared the efforts of the Community Engagement Office and the hosting of fingerprinting ‘parties’ to assist parents and community members in the volunteer process. To date they have processed 223 new parent volunteers and have 589 scheduled to be processed. They also have processed 58 community members with 122 scheduled to be processed. By November 5 they will have approximately 1000 new volunteers processed and ready to serve.

Public Comment:

None

Board Comment:

Mr. Medrano asked if they have encountered any issues with parents being able to provide a government issued identification. Mr. Trujillo responded that no parent will be denied an opportunity to volunteer in WCCUSD. Mr. Medrano asked what agencies receive the Live Scan finger print requests. Mr. Trujillo responded that the Live Scan information goes to the FBI and Department of Justice.

Ms. Merriweather asked about numbers at this time last year. Mr. Trujillo responded that they had 238 badges issued. By the end of last school year they had close to 700 volunteers, by the end of November of this year they will exceed the number of volunteers from last year.

Ms. Kronenberg asked if a one-time volunteer had to go through the same process. Mr. Trujillo responded. President Ramsey thanked him for the report and their efforts.

D.4 Standing Reports

Public Employees Local 1. Julio Arroyo wanted to remind the Board of ongoing discussion with administration in the District on long term issues with employees. He hoped that they can be resolve in a timely manner.

Citizen’s Bond Oversight Committee. Robert Studdiford thanked the Board for approving the board policy. He commented on Windrush School defaulting on their bond program. He wanted the public to understand how well the WCCUSD bond program runs. He announced the next CBOC meeting on October 26, 2011.

Safety Committee. Mr. Thurmond announced the next meeting for October 5 at Chavez Elementary.

Ivy League Connection. Mr. Ramsey commented on his visit to Harding and El Cerrito High for college workshops. He expressed concern at the low attendance of Latino and African American students. He announced upcoming visits from Cornell, Yale and Brown Universities. He hopes to encourage all the high schools to participate.

Mr. Thurmond asked if the District is an applicant to the All American City Efforts program to bring literacy by third grade. He was informed that the City of Richmond is an applicant. Dr. Harter responded.

E. PUBLIC AND COMMITTEE COMMUNICATIONS
(Education Code 35145.5; Government Code 54950 et seq.)

E.1 Superintendent’s Report

Superintendent Harter provided a report of activities in the District.

E.2 Request to Address the Board – Billy Alexander

Mr. Alexander was not present.

E.3 WCCUSD Public Comment

None

F. ACTION ITEMS

F.1 Public Hearing: Grades K-12 Textbook and Instructional Materials Compliance for Fiscal Year 2011-2012

Ms. Rashidchi provided background information.

President Ramsey opened the public hearing.

Public Comment:
None

President Ramsey closed the public hearing.

F.2 Adoption of Resolution No. 23-1112: Grades K-12 Textbook and Instructional Materials Compliance for Fiscal Year 2011-2012

Public Comments:
None

Board Comments:
None

MOTION: Mr. Medrano moved approval of Adoption of Resolution No. 23-1112: Grades K-12 Textbook and Instructional Materials Compliance for Fiscal Year 2011-2012. Mr. Kronenberg seconded. Ms. Kronenberg, Mr. Medrano, Ms. Merriweather, Mr. Thurmond, Student Representative Mr. Noble (advisory vote only), and President Ramsey voted yes with no abstentions and no absences. Motion carried 5-0-0-0.

DISCUSSION ITEMS

G.1 Project Status Report – Facilities Planning and Construction

Mr. Savidge provided a status report of construction activities in the District.

Public Comment:
Robert Studdiford

Board Comment:

Mr. Ramsey thanked Mr. Savidge for the eight years he served WCCUSD. His legacy will include 25 elementary and two middle schools that have been built, one high school built and another under construction. He spoke of how important Mr. Savidge has been to the District.

Mr. Savidge thanked the Board for the kind remarks.

Ms. Kronenberg commended him for caring for the children of California and said she was happy that he continues serving the children. She said she hoped he would come back to see Portola once construction is completed.

Mr. Medrano commended him for his leadership, vision, patience, for overseeing all the construction, saying it was a pleasure knowing him and wished him the best of luck.

Mr. Thurmond thanked him for his service and for the integrity he brought to his work. He wished him well.

Ms. Merriweather congratulated him on his new job.

Superintendent Harter spoke in appreciation for all the work he has done and the difference he has made for the District's schools.

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

Mr. Medrano thanked the Board for permitting him to attend a recent conference in Washington, D.C.

Mr. Thurmond thanked the student performers for the Hispanic Heritage Month. He acknowledged all those who have made contributions to the District and remember those who celebrate Rosh Hashana and Yom Kippur.

Ms. Merriweather commented on her recent visit to Lincoln and the grand opening of Maritime Center.

Ms. Kronenberg commented on attending the first mock trial team meeting at Kennedy High and recognized Ms. Wells, Law Academy teacher at Kennedy.

Superintendent Harter presented copies of a book to Board Members put together by an exceptional staff member, Ms. Nora Connor. She has been an advocate for students at Verde, especially in the area of writing. The book is stories and writings from Verde students.

President Ramsey announced that several Board members will attend the Council of Urban School Boards of Education Conference in New Orleans. He thanked Bill Savidge again for his service to the District. President Ramsey adjourned the meeting in honor of Mr. William Savidge.

J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING

Lovonya DeJean Middle School – October 19, 2011

K. ADJOURNMENT

President Ramsey adjourned the meeting at 9:05PM.

Motion vote count order: Yes-No-Abstain-Absent

BH:rc

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.1

Subject: Grants/Awards/Agreements

Background Information: Formal acceptance is requested from the Board of Education to accept the grants/awards/agreements, as detailed on the attached sheet dated October, 2011.

Recommendation: Recommend Approval

Fiscal Impact: As noted per grants summary

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

GRANT / AWARD / AGREEMENT NOTIFICATIONS

Project Name	Project Amount for Budget Period	Funding Agency	Comments
California Partnership Academies - Environ- mental Studies Acad.	\$72,270	California Department of Education - Secondary, Career, and Adult Learning Division	Support the Environmental Studies Academy at Pinole Valley High School
Resource # 7220	7/1/11 - 6/30/13		PCA # 23181-01
California Partnership Academies - Health Science Academy	\$72,270	California Department of Education - Secondary, Career, and Adult Learning Division	Support the Health Science Academy at Richmond High School
Resource # 7220	7/1/11 - 6/30/13		PCA # 23181-02
California Partnership Academies - Multimedia Communications Acad.	\$72,270	California Department of Education - Secondary, Career, and Adult Learning Division	Support the Multimedia Communications Academy at Richmond High School
Resource # 7220	7/1/11 - 6/30/13		PCA # 6179-03
California Partnership Academies - Engineering Partnership Academy	\$72,270	California Department of Education - Secondary, Career, and Adult Learning Division	Support the Engineering Partnership Academy at Richmond High School
Resource # 7220	7/1/11 - 6/30/13		PCA # 23181-04
California Partnership Academies - Academy of Law Careers	\$72,270	California Department of Education - Secondary, Career, and Adult Learning Division	Support the Academy of Law Careers at De Anza High School
Resource # 7220	7/1/11 - 6/30/13		PCA # 23181-05

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.2

Subject: Acceptance of Donations

Background Information: The District has received donations as summarized on the attached sheet dated October 19, 2011. The estimated values for any non-cash donations (as indicated by an asterisk) are those provided by the donor. Staff recommends acceptance of these donations.

Recommendation: Recommend Approval

Fiscal Impact: As noted per donations summary.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
October 19, 2011 Board Meeting

<u>Donor Name</u>	<u>Description or Purpose</u>	<u>Estimated Value</u>	<u>Receiving School or Department</u>
Mr. Joseph Kelly	Laptop	\$600.00	De Anza High
Fairmont PTA	Play works	\$2,550.00	Fairmont Elementary
Target Take Charge of Education	Special Administrative Account	\$271.00	Hanna Ranch Elementary
United Way of the Bay Area	Special Administrative Account	\$27.51	Hanna Ranch Elementary
PG&E Corporation Foundation	Special Administrative Account	\$250.00	Hanna Ranch Elementary
PG&E Corporation Foundation	Special Administrative Account	\$147.00	Hanna Ranch Elementary
PG&E Corporation Foundation	Special Administrative Account	\$202.00	Hanna Ranch Elementary
PG&E Corporation Campaign For The Community	Special Administrative Account	\$202.00	Hanna Ranch Elementary
Kaiser Permanente Community Giving Campaign	Special Administrative Account	\$30.00	Hanna Ranch Elementary
Kaiser Permanente Community Giving Matching Gift Program	Special Administrative Account	\$120.00	Hanna Ranch Elementary
Wells Fargo Community Support Campaign	Special Administrative Account	\$300.00	Hanna Ranch Elementary
Target Take Charge of Education	Supplies	\$84.18	De Jean Middle
Dr. Bruce Harter	Athletics	\$100.00	Kennedy High
Mr. John Stockton	Neck Ties for Boys Basketball	*\$875.00	Kennedy High

*Estimated values for the non-cash donations are provided by the donor
Donation Précis 101911

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.3

Subject: Approval of Fund-Raising Activities

Background Information: The planned fund-raising events for the 2011-12 school year are summarized on the attached sheet dated October 19, 2011.

Recommendation: Recommend Approval

Fiscal Impact: Additional revenue for schools

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

APPROVAL OF FUND-RAISERS

<u>School</u>	<u>Fund-Raising Activity</u>	<u>Activity Sponsor</u>
Collins Elementary	Catalog Sales	Collins PTA
Collins Elementary	Chuck-E-Cheese	Collins PTA
Collins Elementary	Holiday Workshop	Collins PTA
Collins Elementary	Spring Catalog Sales	Collins PTA
Lupine Elementary	Harvest Festival	Lupine PTA
Shannon Elementary	Jamba Juice	Shannon PTA
Shannon Elementary	Caprisun Sales	Shannon PTA
Shannon Elementary	Box Tops	Shannon PTA
Shannon Elementary	Change Drive	Shannon PTA
Shannon Elementary	SaveMart	Shannon PTA
Shannon Elementary	Tupperware	Shannon PTA
Shannon Elementary	Merchant Cards	Shannon PTA
Shannon Elementary	Bake Sale	Shannon PTA
Shannon Elementary	T and Sweatshirt Sale	Shannon PTA
El Cerrito High	Movie Night	Mr. Kate Bloomer
Pinole Valley High	Powder-puff	Mr. Martin
Pinole Valley High	Breakfast	Mr. Martin
El Cerrito High	Restaurant Night	Ms. Kate Bloomer

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.4

Subject: Contracted Services

Background Information: Permission is requested of the Board of Education to approve the following contracts for services as detailed on the attached sheets dated October 19, 2011.

Recommendation: Recommend Approval

Fiscal Impact: As noted per contracts summary

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

CONTRACTED SERVICES

The following professional consultant services are recommended for approval.

<u>DEPARTMENT</u>	<u>DATE OF SERVICE</u>	<u>CONSULTANT NAME</u>	<u>COST & FUNDING</u>	<u>PURPOSE</u>
Curriculum Federal Project	10/26/11 Thru 4/30/12	The Center for Applied Linguistics R30734	\$91,000 Title III	Center for applied linguistics will provide professional development services on the sheltered instruction observation protocol (SIOP) for secondary content teachers of English learners. The SIOP model is a researched based and validated instructional model that has proven effective in increasing the academic achievement of English learners across the united states. Lesson designed and delivered through the SIOP model support language acquisition while making grade level academic content accessible and comprehensible. The professional development will include sixteen days of training for new teachers to the SIOP model, sixteen days of job-embedded SIOP model support (coaching) and one day of review and renew training for SIOP-trained teachers.
Curriculum- Federal Project	10/26/11 Thru 8/31/12	Sonoma State University R30226	\$89,637 Teaching American History Grant	Professors from Sonoma State University will provide their expertise in American History by providing Professional Development and overseeing the Teaching American History Grant for teachers in WCCUSD. In accordance with the Teaching Traditional American History Grant, professors Miriam Hutchings and Dominique Jackson will provide expertise, guide development and oversee the WCCUSD TAH grant.

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Sheri Gamba, Assoc. Supt., Business Services

Agenda Item: CI C.5

Subject: Summary of Payroll and Vendor Warrant Reports

Background Information: Attached are the summaries of Payroll and Vendor Warrants issued during the month of September, 2011.

Total of payroll warrants (September 2011): \$ 8,775,116

Total of vendor warrants (September 2011): \$20,091,309

Recommendation: Recommend approval of the payroll and vendor warrant reports

Fiscal Impact: As noted above

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

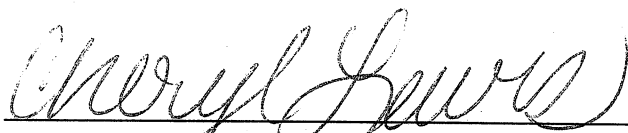
Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District

Month of : September 2011

Payrolls	Warrant From	Numbers To	Total Warrants Current	Total Warrants Previous	Total Warrants To Date
Variable	628377	628898	354,068	1,415,764	1,769,832
Regular	628899	629723	1,927,313	1,301,136	3,228,449
Special				0	0
Variable EFT	312909	313814	728,282	2,361,658	3,089,940
Regular EFT	313815	315901	6,099,477	3,681,911	9,781,388
Special EFT				0	0
Typed	297356	297376	31,567	52,003	83,570
BENEFITS				0	0
Cancelled	Various	Various	(11,522)	(18,443)	(29,965)
Totals			8,775,116	7,378,265	16,153,381

Salary detail is available in the Payroll office upon request.


Cheryl Lewis, Payroll Supervisor

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT
2011-2012

PAYMENT

DATE: September 8, 2011

PAGE-1

FUND#	FUND DESCRIPTION	WARRANT FROM	NUMBERS TO	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL	442729	442931	4,320,202	12,506,795	16,826,997
7706	CAFETERIA	442745	442924	241,363	380,586	621,949
7707	CHILD DEVELOPMENT				11,482	11,482
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY				163,927	163,927
7710	BUILDING	442735	442929	1,989,739	3,537,982	5,527,721
7711	CAPITAL FACILITIES	442841	442930	32,206	10,115	42,321
7712	SELF INSURANCE PROPERTY & LIABILITY	442731	442902	9,487	1,282,678	1,292,165
7713	STATE SCHOOL LEASE/PURCHASE					0
7714	COUNTY SCHOOL FACILITIES					0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY					0
7719	CHARTER SCHOOL					0
7725	MRAD					0
7728	DEBT SERVICE					0
7744	RETIREE BENEFITS	442751	442923	5,495	58,081	63,576
7770	ADULT EDUCATION	442810	442871	3,744	31,496	35,240
7785	DEFERRED MAINTENANCE				0	0
7790	BOND INTEREST & REDEMPNTN				2,400	2,400
7701	PAYROLL REVOLVING				4,632,963	4,632,963
	TOTALS			6,602,236	22,618,505	29,220,741

Christine Jones
Prepared By

J. Green
Accounting Supervisor

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT
2011-2012

PAYMENT

DATE: September 14, 2011

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FUND#	FUND DESCRIPTION	WARRANT FROM	NUMBERS TO	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL	442957	443108	377,887	16,826,997	17,204,884
7706	CAFETERIA	442972	443098	134,752	621,949	756,701
7707	CHILD DEVELOPMENT	442957	442998	4,379	11,482	15,861
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY	442971	443041	41,615	163,927	205,542
7710	BUILDING	442965	443109	455,215	5,527,721	5,982,936
7711	CAPITAL FACILITIES				42,321	42,321
7712	SELF INSURANCE PROPERTY & LIABILITY	442959	443092	1,320	1,292,165	1,293,485
7713	STATE SCHOOL LEASE/PURCHASE				0	0
7714	COUNTY SCHOOL FACILITIES				0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY				0	0
7719	CHARTER SCHOOL				0	0
7725	MRAD				0	0
7728	DEBT SERVICE				0	0
7744	RETIREE BENEFITS	443076	443076	229	63,576	63,805
7770	ADULT EDUCATION				35,240	35,240
7785	DEFERRED MAINTENANCE				0	0
7790	BOND INTEREST & REDEMPTN				2,400	2,400
7701	PAYROLL REVOLVING				4,632,963	4,632,963
	TOTALS			1,015,397	29,220,741	30,236,138

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT
2011-2012

PAYMENT

PAGE-3

DATE: September 21, 2011

FUND#	FUND DESCRIPTION	WARRANT FROM	NUMBERS TO	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL	443110	443302	605,287	17,204,884	17,810,171
7706	CAFETERIA	443121	443290	175,128	756,701	931,829
7707	CHILD DEVELOPMENT	443137	443287	29,857	15,861	45,718
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY	443118	443295	200,407	205,542	405,949
7710	BUILDING	443114	443301	3,363,523	5,982,936	9,346,459
7711	CAPITAL FACILITIES	443276	443298	11,561	42,321	53,882
7712	SELF INSURANCE PROPERTY & LIABILITY	443165	443269	47,264	1,293,485	1,340,749
7713	STATE SCHOOL LEASE/PURCHASE				0	0
7714	COUNTY SCHOOL FACILITIES				0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY				0	0
7719	CHARTER SCHOOL				0	0
7725	MRAD				0	0
7728	DEBT SERVICE				0	0
7744	RETIREE BENEFITS				63,805	63,805
7770	ADULT EDUCATION	443272	443272	620	35,240	35,860
7785	DEFERRED MAINTENANCE				0	0
7790	BOND INTEREST & REDEMPTN				2,400	2,400
7701	PAYROLL REVOLVING				4,632,963	4,632,963
	TOTALS			4,433,647	30,236,138	34,669,785

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT
2011-2012

PAYMENT

PAGE-4

DATE: September 28, 2011

FUND#	FUND DESCRIPTION	WARRANT FROM	NUMBERS TO	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL	443308	443541	707,692	17,810,171	18,517,863
7706	CAFETERIA	443325	443531	127,312	931,829	1,059,141
7707	CHILD DEVELOPMENT				45,718	45,718
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY	443314	443451	27,614	405,949	433,563
7710	BUILDING	443307	443542	1,400,571	9,346,459	10,747,030
7711	CAPITAL FACILITIES	443520	443520	223,825	53,882	277,707
7712	SELF INSURANCE PROPERTY & LIABILITY	443412	443509	548	1,340,749	1,341,297
7713	STATE SCHOOL LEASE/PURCHASE				0	0
7714	COUNTY SCHOOL FACILITIES				0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY				0	0
7719	CHARTER SCHOOL				0	0
7725	MRAD				0	0
7728	DEBT SERVICE				0	0
7744	RETIREE BENEFITS				63,805	63,805
7770	ADULT EDUCATION	443432	443517	1,831	35,860	37,691
7785	DEFERRED MAINTENANCE				0	0
7790	BOND INTEREST & REDEMPTN				2,400	2,400
7701	PAYROLL REVOLVING				4,632,963	4,632,963
	TOTALS			2,489,393	34,669,785	37,159,178

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT
2011-2012

PAYMENT

PAGE-5

DATE: September 1, 2011

FUND#	FUND DESCRIPTION	WARRANT FROM	NUMBERS TO	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL				18,517,863	18,517,863
7706	CAFETERIA				1,059,141	1,059,141
7707	CHILD DEVELOPMENT				45,718	45,718
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY				433,563	433,563
7710	BUILDING				10,747,030	10,747,030
7711	CAPITAL FACILITIES				277,707	277,707
7712	SELF INSURANCE PROPERTY & LIABILITY				1,341,297	1,341,297
7713	STATE SCHOOL LEASE/PURCHASE				0	0
7714	COUNTY SCHOOL FACILITIES				0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY				0	0
7719	CHARTER SCHOOL				0	0
7725	MRAD				0	0
7728	DEBT SERVICE				0	0
7744	RETIREE BENEFITS	442634	442727	65,722	63,805	129,527
7770	ADULT EDUCATION				37,691	37,691
7785	DEFERRED MAINTENANCE				0	0
7790	BOND INTEREST & REDEMPTN				2,400	2,400
7701	PAYROLL REVOLVING				4,632,963	4,632,963
	TOTALS			65,722	37,159,178	37,224,900

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT
2011-2012

PAYMENT

DATE: September 9, 2011

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FUND#	FUND DESCRIPTION	WARRANT FROM	NUMBERS TO	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL				18,517,863	18,517,863
7706	CAFETERIA				1,059,141	1,059,141
7707	CHILD DEVELOPMENT				45,718	45,718
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY				433,563	433,563
7710	BUILDING				10,747,030	10,747,030
7711	CAPITAL FACILITIES				277,707	277,707
7712	SELF INSURANCE PROPERTY & LIABILITY				1,341,297	1,341,297
7713	STATE SCHOOL LEASE/PURCHASE				0	0
7714	COUNTY SCHOOL FACILITIES				0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY				0	0
7719	CHARTER SCHOOL				0	0
7725	MRAD				0	0
7728	DEBT SERVICE				0	0
7744	RETIREE BENEFITS				129,527	129,527
7770	ADULT EDUCATION				37,691	37,691
7785	DEFERRED MAINTENANCE				0	0
7790	BOND INTEREST & REDEMPTN				2,400	2,400
7701	PAYROLL REVOLVING	442932	442956	823,901	4,632,963	5,456,864
	TOTALS			823,901	37,224,900	38,048,801

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
WEEKLY VENDOR WARRANT REPORT
2011-2012

PAYMENT

PAGE-7

DATE: September 30, 2011

FUND#	FUND DESCRIPTION	WARRANT FROM	NUMBERS TO	TOTAL WARRANTS THIS REPORT	TOTAL PREVIOUS WARRANTS	TOTAL WARRANTS TO DATE
7701	GENERAL				18,517,863	18,517,863
7706	CAFETERIA				1,059,141	1,059,141
7707	CHILD DEVELOPMENT				45,718	45,718
7708	SPECIAL RESERVE FOR CAPITAL OUTLAY				433,563	433,563
7710	BUILDING				10,747,030	10,747,030
7711	CAPITAL FACILITIES				277,707	277,707
7712	SELF INSURANCE PROPERTY & LIABILITY				1,341,297	1,341,297
7713	STATE SCHOOL LEASE/PURCHASE				0	0
7714	COUNTY SCHOOL FACILITIES				0	0
7715	SPECIAL RESERVE FOR NON-CAPITAL OUTLAY				0	0
7719	CHARTER SCHOOL				0	0
7725	MRAD				0	0
7728	DEBT SERVICE				0	0
7744	RETIREE BENEFITS				129,527	129,527
7770	ADULT EDUCATION				37,691	37,691
7785	DEFERRED MAINTENANCE				0	0
7790	BOND INTEREST & REDEMPTN				2,400	2,400
7701	PAYROLL REVOLVING	443545	443604	4,661,013	5,456,864	10,117,877
	TOTALS			4,661,013	38,048,801	42,709,814

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.6

Subject: Notice of Completions: Bid J068280 Kennedy High School Admin Interiors Renovations, Bid J068278 Crespi Middle School Fire Restoration Project, Bid J068289 Collins Elementary School Portable Site Package, Bid J068281 Madera Elementary School Portable Site Package, Bid J068282 Mira Vista Elementary School Portables Site Package, Bid J068290 Collins Elementary School Parking & Driveway Improvements.

Background Information:

Substantial completion notices has been received for: Bid J068280, Bid J068278, Bid J068289, Bid J068281, J068282 and Bid J068290.

Major construction projects are subject to acceptance by the governing board before a Notice of Completion can be processed, and final payment of the contract made. (BP 7470)

Staff recommends acceptance of the work completed by the following contractor:

AM Woo Construction, Bid J068280 Kennedy High School Admin Interiors Renovations
ERA Construction, Bid J068278 Crespi Middle School Fire Restoration Project
ERA Construction, Bid J068289 Collins Elementary School Portable Site Package
AM WOO Construction, Bid J068281 Madera Elementary School Portable Site Package
Calico-California Constructors, Bid J068282 Mira Vista Elementary School Portables Site Package.
Michael G McKim Company, Bid J068290 Collins Elementary School Parking & Driveway Improvements

Recommendation: Recommend approval of these notices of completion.

Fiscal Impact: None.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

RECORDING REQUESTED BY
AND WHEN RECORDED MAIL TO

NAME WEST CONTRA COSTA
UNIFIED SCHOOL DISTRICT

STREET
ADDRESS 1108 BISSELL AVENUE

CITY &
STATE RICHMOND, CALIF 94801

SPACE ABOVE THIS LINE FOR RECORDER'S USE

NOTICE OF COMPLETION

Notice pursuant to Civil Code Section 3093, must be filed within 10 days after completion. The completion of work is deemed to be the date of such acceptance by the Governing Board of the District (civil code 3086)

Notice is hereby given that:

1. The undersigned is owner of the property hereinafter described:
2. The full name of the owner is: Governing Board, West Contra Costa Unified School District.
3. The full address of the owner is: 1108 Bissell Avenue, Richmond, Calif. 94801.
4. A work of improvement on the property hereinafter described was completed and accepted on 10/19/11.
5. The work done was: Project J068280 Kennedy HS Admin Interiors Renovations.
6. The name and address of the contractor for such work of improvement was AM Woo Construction, 11040 Bollinger Canyon Rd-Suite E508, San Ramon, CA 94582 Date of Contract: 6/16/11
7. The name of the Bonding Company that provided Surety for said contractor relative to work to be performed is: Merchants Bonding Company.
8. The property on which said work of improvement was completed is located within the West Contra Costa Unified School District, County of Contra Costa, State of California, and is described and located as follows: Kennedy High School, 4300 Cutting Blvd, Richmond, CA 94804.

Dated: October 19, 2011

Director, General Services
West Contra Costa USD

VERIFICATION

I, the undersigned, say: I am the Director, General Services the declarant of the foregoing notice of completion; I have read said notice of completion and know the contents thereof; the same is true of my own knowledge.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on October 19, 2011, at Richmond, California.

Director, General Services
West Contra Costa USD

RECORDING REQUESTED BY
AND WHEN RECORDED MAIL TO
NAME WEST CONTRA COSTA
UNIFIED SCHOOL DISTRICT
STREET
ADDRESS 1108 BISSELL AVENUE
CITY &
STATE RICHMOND, CALIF 94801

SPACE ABOVE THIS LINE FOR RECORDER'S USE

NOTICE OF COMPLETION

Notice pursuant to Civil Code Section 3093, must be filed within 10 days after completion. The completion of work is deemed to be the date of such acceptance by the Governing Board of the District (civil code 3086)

Notice is hereby given that:

1. The undersigned is owner of the property hereinafter described:
2. The full name of the owner is: Governing Board, West Contra Costa Unified School District.
3. The full address of the owner is: 1108 Bissell Avenue, Richmond, Calif. 94801.
4. A work of improvement on the property hereinafter described was completed and accepted on 10/19/11.
5. The work done was: Project J068278 Crespi Middle Fire Mop Up Project.
6. The name and address of the contractor for such work of improvement was ERA Construction, 1220 Marin Avenue, San Pablo, CA 94806 Date of Contract: 7/28/11
7. The name of the Bonding Company that provided Surety for said contractor relative to work to be performed is: Financial Pacific Insurance Company.
8. The property on which said work of improvement was completed is located within the West Contra Costa Unified School District, County of Contra Costa, State of California, and is described and located as follows: Crespi Middle School, 1121 Allview Avenue, El Sobrante, CA 94803.

Dated: October 19, 2011

Director, General Services
West Contra Costa USD

VERIFICATION

I, the undersigned, say: I am the Director, General Services the declarant of the foregoing notice of completion; I have read said notice of completion and know the contents thereof; the same is true of my own knowledge.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on October 19, 2011, at Richmond, California.

Director, General Services
West Contra Costa USD

RECORDING REQUESTED BY
AND WHEN RECORDED MAIL TO
NAME WEST CONTRA COSTA
UNIFIED SCHOOL DISTRICT
STREET
ADDRESS 1108 BISSELL AVENUE
CITY &
STATE RICHMOND, CALIF 94801

SPACE ABOVE THIS LINE FOR RECORDER'S USE

NOTICE OF COMPLETION

Notice pursuant to Civil Code Section 3093, must be filed within 10 days after completion. The completion of work is deemed to be the date of such acceptance by the Governing Board of the District (civil code 3086)

Notice is hereby given that:

1. The undersigned is owner of the property hereinafter described:
2. The full name of the owner is: Governing Board, West Contra Costa Unified School District.
3. The full address of the owner is: 1108 Bissell Avenue, Richmond, Calif. 94801.
4. A work of improvement on the property hereinafter described was completed and accepted on 10/19/11.
5. The work done was: Project J068289 Collins Elementary Portable Site Package.
6. The name and address of the contractor for such work of improvement was ERA Construction 1220 Marin Avenue San Pablo, CA 94806 Date of Contract: 7/28/11
7. The name of the Bonding Company that provided Surety for said contractor relative to work to be performed is: American Safety Casualty Insurance Company.
8. The property on which said work of improvement was completed is located within the West Contra Costa Unified School District, County of Contra Costa, State of California, and is described and located as follows: Collins Elementary School, 1224 Pinole Valley Road, Pinole, CA 94564.

Dated: October 19, 2011

Director, General Services
West Contra Costa USD

VERIFICATION

I, the undersigned, say: I am the Director, General Services the declarant of the foregoing notice of completion; I have read said notice of completion and know the contents thereof; the same is true of my own knowledge.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on October 19, 2011, at Richmond, California.

Director, General Services
West Contra Costa USD

RECORDING REQUESTED BY
AND WHEN RECORDED MAIL TO

NAME WEST CONTRA COSTA
UNIFIED SCHOOL DISTRICT

STREET
ADDRESS 1108 BISSELL AVENUE

CITY &
STATE RICHMOND, CALIF 94801

SPACE ABOVE THIS LINE FOR RECORDER'S USE

NOTICE OF COMPLETION

Notice pursuant to Civil Code Section 3093, must be filed within 10 days after completion. The completion of work is deemed to be the date of such acceptance by the Governing Board of the District (civil code 3086)

Notice is hereby given that:

1. The undersigned is owner of the property hereinafter described:
2. The full name of the owner is: Governing Board, West Contra Costa Unified School District.
3. The full address of the owner is: 1108 Bissell Avenue, Richmond, Calif. 94801.
4. A work of improvement on the property hereinafter described was completed and accepted on 10/19/11.
5. The work done was: Project J068281 Madera Portable Site Package.
6. The name and address of the contractor for such work of improvement was AM Woo Construction, 11040 Bollinger Canyon Rd-Suite E508, San Ramon, CA 94582 Date of Contract: 6/14/11
7. The name of the Bonding Company that provided Surety for said contractor relative to work to be performed is: Aegis Security Insurance Company.
8. The property on which said work of improvement was completed is located within the West Contra Costa Unified School District, County of Contra Costa, State of California, and is described and located as follows: Madera Elementary School, 8500 Madera Drive, El Cerrito, CA 94530.

Dated: October 19, 2011

Director, General Services
West Contra Costa USD

VERIFICATION

I, the undersigned, say: I am the Director, General Services the declarant of the foregoing notice of completion; I have read said notice of completion and know the contents thereof; the same is true of my own knowledge.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on October 19, 2011, at Richmond, California.

Director, General Services
West Contra Costa USD

RECORDING REQUESTED BY
AND WHEN RECORDED MAIL TO
NAME WEST CONTRA COSTA
UNIFIED SCHOOL DISTRICT
STREET
ADDRESS 1108 BISSELL AVENUE
CITY &
STATE RICHMOND, CALIF 94801

SPACE ABOVE THIS LINE FOR RECORDER'S USE

NOTICE OF COMPLETION

Notice pursuant to Civil Code Section 3093, must be filed within 10 days after completion. The completion of work is deemed to be the date of such acceptance by the Governing Board of the District (civil code 3086)

Notice is hereby given that:

1. The undersigned is owner of the property hereinafter described:
2. The full name of the owner is: Governing Board, West Contra Costa Unified School District.
3. The full address of the owner is: 1108 Bissell Avenue, Richmond, Calif. 94801.
4. A work of improvement on the property hereinafter described was completed and accepted on 10/19/11.
5. The work done was: Project J068282 Mira Vista Elementary Portable Site Package.
6. The name and address of the contractor for such work of improvement was Calico -California Constructors 1220 Marin Avenue San Pablo, CA 94806 Date of Contract: 6/14/11
7. The name of the Bonding Company that provided Surety for said contractor relative to work to be performed is: American Contractors Indemnity Company.
8. The property on which said work of improvement was completed is located within the West Contra Costa Unified School District, County of Contra Costa, State of California, and is described and located as follows: Mira Vista Elementary School 6397 Hazel Avenue Richmond, CA 94805.

Dated: October 19, 2011

Director, General Services
West Contra Costa USD

VERIFICATION

I, the undersigned, say: I am the Director, General Services the declarant of the foregoing notice of completion; I have read said notice of completion and know the contents thereof; the same is true of my own knowledge.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on October 19, 2011, at Richmond, California.

Director, General Services
West Contra Costa USD

RECORDING REQUESTED BY
AND WHEN RECORDED MAIL TO
NAME WEST CONTRA COSTA
UNIFIED SCHOOL DISTRICT
STREET
ADDRESS 1108 BISSELL AVENUE
CITY &
STATE RICHMOND, CALIF 94801

SPACE ABOVE THIS LINE FOR RECORDER'S USE

NOTICE OF COMPLETION

Notice pursuant to Civil Code Section 3093, must be filed within 10 days after completion. The completion of work is deemed to be the date of such acceptance by the Governing Board of the District (civil code 3086)

Notice is hereby given that:

1. The undersigned is owner of the property hereinafter described:
2. The full name of the owner is: Governing Board, West Contra Costa Unified School District.
3. The full address of the owner is: 1108 Bissell Avenue, Richmond, Calif. 94801.
4. A work of improvement on the property hereinafter described was completed and accepted on 10/19/11.
5. The work done was: Project J068290 Collins Elementary Parking-Driveway Improvements.
6. The name and address of the contractor for such work of improvement was Michael G McKim Company 5600 Oak Knoll Rd El Sobrante, CA 94803 Date of Contract: 6/29/11
7. The name of the Bonding Company that provided Surety for said contractor relative to work to be performed is: American Safety Casualty Insurance Company.
8. The property on which said work of improvement was completed is located within the West Contra Costa Unified School District, County of Contra Costa, State of California, and is described and located as follows: Collins Elementary School, 1224 Pinole Valley Road, Pinole, CA 94564.

Dated: October 19, 2011

Director, General Services
West Contra Costa USD

VERIFICATION

I, the undersigned, say: I am the Director, General Services the declarant of the foregoing notice of completion; I have read said notice of completion and know the contents thereof; the same is true of my own knowledge.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on October 19, 2011, at Richmond, California.

Director, General Services
West Contra Costa USD

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.7

Subject: Notification of Claims Rejected

Background Information: The District has received claims requesting compensation for personal loss. The District's risk management firm has investigated the claims and is requesting the School Board to ratify the authorized claim rejections.

Recommendation: Ratify the rejection of claims

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

West Contra Costa Unified School District
October 19, 2011

2011-2012 CLAIM REJECTED

<u>School or Department</u>	<u>Date of Occurrence</u>	<u>Claimant</u>	<u>Type of Loss</u>	<u>Disposition of Settlement</u>
Pinole Valley High	3/28/11	Erika Daniels	Personal Loss	Rejected
Martin Luther King Elementary	1/26/11	Student	Personal Loss	Rejected

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.8

Subject: CalPERS Retiree Health Care Vesting Resolutions – United Teachers of Richmond –
for those retiring prior to July 1, 2010/Resolutions #26-1112, #27-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
26-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007
27-1112	Kaiser Cap	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before July 1, 2010

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #26-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(United Teachers of Richmond – Uncapped Benefits)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) United Teachers of Richmond, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be fully paid for employees that retired prior to January 1, 2007; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #27-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(United Teachers of Richmond – Bay Area Kaiser HMO Cap)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) United Teachers of Richmond, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be in an amount up to a maximum of the CalPERS Kaiser HMO rate, for employees that retired as of December 31, 2006 and prior to July 1, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.9

Subject: CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – United Teachers of Richmond/Resolutions #28-1112, #29-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
28-1112	Tier I	\$450.00	10	Hired prior to January 1, 2007
29-1112	Tier II	\$750.00	20	Hired prior to January 1, 2007, and attained 20 years by June 30, 2010

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #28-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(United Teachers of Richmond – Tier I)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) United Teachers of Richmond (Tier I), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month; for employees hired prior to January 1, 2007 who attain ten continuous years of service with WCCUSD; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than ten years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #29-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(United Teachers of Richmond – Tier II)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) United Teachers of Richmond (Tier II), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$750.00 per month for employees hired prior to January 1, 2007 who attain twenty continuous years of service with WCCUSD as of June 30, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.10

Subject: CalPERS Retiree Health Care Vesting Resolutions – Local 1 - for those retiring prior to July 1, 2010/Resolutions #30-1112, #31-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
30-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007 – new rates effective January 1, 2012
31-1112	Blue Shield + 10%	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before July 1, 2010 - new rates effective January 1, 2012

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #30-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Public Employees Union, Local 1 – Uncapped Benefits)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Public Employees Union, Local 1, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be fully paid for employees that retired prior to January 1, 2007; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #31-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Public Employees Union, Local 1 – Bay Area Blue Shield formula)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Public Employees Union, Local 1, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be in an amount up to a maximum of the prior year established Cap plus not to exceed a 10% increase each subsequent year, as delineated in the table below for employees that retired after December 31, 2006 and before July 1, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

District Blue Shield formula (not to exceed 10%)			
CalPERs Plan Code	Members	Coverage Type	2012 (2011 Base Year Cap + Actual Premium % increase)
1021	Single	B	\$ 668.53
1022	Two Party	B+B	\$ 1,337.07
1023	Family	B+B+B	\$ 1,738.19
1121	Single	SM	\$ 329.58
1122	Two Party	SM+SM	\$ 659.17
1123	Family	SM+SM+SM	\$ 988.75
1124	Two Party	SM+B	\$ 998.50
1125	Family	SM+B+B	\$ 1,399.68
1126	Family	SM+SM+B	\$ 1,060.81
1127	Two Party	B+SM	\$ 998.50
1128	Family	B+SM+SM	\$ 1,328.32
1129	Family	B+B+SM	\$ 1,399.68
	B = Basic Coverage		
	SM = Supplement to Medicare		

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.11

Subject: CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – Local One/Resolutions #32-1112, #33-1112, #34-1112, #35-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
32-1112	Tier I	\$450.00	5	Hired prior to January 1, 2007
33-1112	Tier II	\$550.00	20	Hired prior to January 1, 2007, and attained 20 years of service by June 30, 2010
34-1112	Tier III	\$450	10	Hired after January 1, 2007, before July 15, 2009
35-1112	Tier IV	\$450	25	Hired on or after July 15, 2009, paid only to age 65

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #32-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Public Employees Union, Local 1 - Tier I)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Public Employees Union, Local 1 (Tier I), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired prior to January 1, 2007 who attain five continuous years of service with the District; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #33-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Public Employees Union, Local 1 - Tier II)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Public Employees Union, Local 1 (Tier II), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$550.00 per month for employees hired prior to January 1, 2007 who attain twenty years of continuous service with the District by June 30, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #34-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Public Employees Union, Local 1 - Tier III)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Public Employees Union, Local 1 (Tier III), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired after January 1, 2007 but prior to July 15, 2009 who attain ten continuous years of service with the District; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than ten years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #35-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Public Employees Union, Local 1 - Tier IV)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Public Employees Union, Local 1 (Tier IV), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired on or after July 15, 2009, who attain twenty-five continuous years of services credit with the District, until the employee reaches the age of 65; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty-five years of credited service with the District. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.12

Subject: CalPERS Retiree Health Care Vesting Resolutions – West Contra Costa Administrators Association - for those retiring prior to July 1, 2010/Resolutions #36-1112, #37-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
36-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007
37-1112	Blue Shield + 10%	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before July 1, 2010

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #36-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(West Contra Costa Administrators Association – Uncapped Benefits)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) West Contra Costa Administrators Association, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be fully paid for employees that retired prior to January 1, 2007; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #37-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(West Contra Costa Administrators Association – Bay Area Blue Shield formula)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) West Contra Costa Administrators Association, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be in an amount up to a maximum of the prior year established Cap plus not to exceed a 10% increase each subsequent year, as delineated in the table below for employees that retired after December 31, 2006 and before July 1, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

District Blue Shield formula (not to exceed 10%)			
CalPERs Plan Code	Members	Coverage Type	2012 (2011 Base Year Cap + Actual Premium % increase)
1021	Single	B	\$ 668.53
1022	Two Party	B+B	\$ 1,337.07
1023	Family	B+B+B	\$ 1,738.19
1121	Single	SM	\$ 329.58
1122	Two Party	SM+SM	\$ 659.17
1123	Family	SM+SM+SM	\$ 988.75
1124	Two Party	SM+B	\$ 998.50
1125	Family	SM+B+B	\$ 1,399.68
1126	Family	SM+SM+B	\$ 1,060.81
1127	Two Party	B+SM	\$ 998.50
1128	Family	B+SM+SM	\$ 1,328.32
1129	Family	B+B+SM	\$ 1,399.68
	B = Basic Coverage		
	SM = Supplement to Medicare		

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.13

Subject: CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – West Contra Costa Association of Administrators/Resolutions #38-1112, #39-1112, #40-1112, #41-1112, #42-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
38-1112	Tier I	\$250.00	5	Hired prior to January 1, 2007
39-1112	Tier II	\$450.00	10	Hired prior to January 1, 2007
40-1112	Tier III	\$550.00	20	Hired prior to January 1, 2007, and attained 20 years of service by June 30, 2010
41-1112	Tier IV	\$750.00	25	Hired prior to January 1, 2007, and attained 25 years of service by June 30, 2010
42-1112	Tier V	\$450.00	25	Hired on or after January 1, 2007, paid only to age 65

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #38-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(West Contra Costa Administrators Associations – Tier I)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) West Contra Costa Administrators Association (Tier I), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$250.00 per month for employees hired prior to January 1, 2007 who attain five continuous years of service with the District; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #39-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(West Contra Costa Administrators Association – Tier II)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) West Contra Costa Administrators Association (Tier II), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired prior to January 1, 2007 who attain ten continuous years of service with the District; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than ten years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #40-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(West Contra Costa Administrators Association – Tier III)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) West Contra Costa Administrators Association (Tier III), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$550.00 per month for employees hired prior to January 1, 2007 who attain twenty years of continuous years of service with the District by June 30, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #41-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(West Contra Costa Administrators Association – Tier IV)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) West Contra Costa Administrators Association (Tier IV), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$750.00 per month for employees hired prior to January 1, 2007 who attain twenty-five years of continuous years of service with the District by June 30, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty-five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #42-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(West Contra Costa Administrators Association – Tier V)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) West Contra Costa Administrators Association (Tier V), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired on or after January 1, 2007, who attain twenty-five years of continuous years of services credit with the District, until the employee reaches the age of 65; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty-five years of credited service with the District. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.14

Subject: CalPERS Retiree Health Care Vesting Resolutions – School Supervisor Association - for those retiring prior to July 1, 2010/Resolutions #43-1112, #44-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
43-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007
44-1112	Blue Shield + 10%	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before July 1, 2010

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #43-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(School Supervisors Association – Uncapped Benefits)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) School Supervisors Association, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be fully paid for employees that retired prior to January 1, 2007; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #44-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(School Supervisor Association – Bay Area Blue Shield formula)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) School Supervisor Association, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be in an amount up to a maximum of the prior year established Cap plus not to exceed a 10% increase each subsequent year, as delineated in the table below for employees that retired after December 31, 2006 and before July 1, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

District Blue Shield formula (not to exceed 10%)			
CalPERs Plan Code	Members	Coverage Type	2012 (2011 Base Year Cap + Actual Premium % increase)
1021	Single	B	\$ 668.53
1022	Two Party	B+B	\$ 1,337.07
1023	Family	B+B+B	\$ 1,738.19
1121	Single	SM	\$ 329.58
1122	Two Party	SM+SM	\$ 659.17
1123	Family	SM+SM+SM	\$ 988.75
1124	Two Party	SM+B	\$ 998.50
1125	Family	SM+B+B	\$ 1,399.68
1126	Family	SM+SM+B	\$ 1,060.81
1127	Two Party	B+SM	\$ 998.50
1128	Family	B+SM+SM	\$ 1,328.32
1129	Family	B+B+SM	\$ 1,399.68
	B = Basic Coverage		
	SM = Supplement to Medicare		

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.15

Subject: CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – School Supervisors Association/Resolutions #45-1112, #46-1112, #47-1112, #48-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
45-1112	Tier I	\$450.00	5	Hired prior to January 1, 2007
46-1112	Tier II	\$550.00	20	Hired prior to January 1, 2007 and attained 20 years by June 30, 2010
47-1112	Tier III	\$450.00	10	Hired after January 1, 2007 but prior to July 15, 2009
48-1112	Tier IV	\$450.00	25	Hired on or after July 15, 2009, paid only to age 65

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #45-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(School Supervisors Association - Tier I)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) School Supervisors Association (Tier I), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired prior to January 1, 2007 who attain five continuous years of service with the District; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION#46-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(School Supervisors Association – Tier II)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) School Supervisors Association (Tier II), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$550.00 per month for employees hired prior to January 1, 2007 who attain twenty years of continuous years of service with the District by June 30, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #47-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Schools Supervisors Association – Tier III)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) School Supervisors Association (Tier III), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired after January 1, 2007 but prior to July 15, 2009 who attain ten continuous years of service with the District; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than ten years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #48-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(School Supervisors Association – Tier IV)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) School Supervisors Association (Tier IV), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired on or after July 15, 2009, who attain twenty-five years of continuous years of services credit with the District, until the employee reaches the age of 65; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty-five years of credited service with the District. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.16

Subject: CalPERS Retiree Health Care Vesting Resolutions – Classified Management (unrepresented) - for those retiring prior to July 1, 2010/Resolutions #49-1112, #50-1112, #51-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
49-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007
50-1112	"Blue Shield + 10% "	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before January 1, 2009
51-1112	Coverage Level Caps	\$450.00 (single), \$920.00 (two party), \$1,200.00 (family)	5	Retired After December 31, 2008 but before July 1, 2010.

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #49-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Management – Uncapped Benefits)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Management, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be fully paid for employees that retired prior to January 1, 2007; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #50-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Management – Bay Area Blue Shield formula)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Management, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be in an amount up to a maximum of the prior year established Cap plus not to exceed a 10% increase each subsequent year, as delineated in the table below for employees that retired after December 31, 2006 and before July 1, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

District Blue Shield formula (not to exceed 10%)			
CalPERs Plan Code	Members	Coverage Type	2012 (2011 Base Year Cap + Actual Premium % increase)
1021	Single	B	\$ 668.53
1022	Two Party	B+B	\$ 1,337.07
1023	Family	B+B+B	\$ 1,738.19
1121	Single	SM	\$ 329.58
1122	Two Party	SM+SM	\$ 659.17
1123	Family	SM+SM+SM	\$ 988.75
1124	Two Party	SM+B	\$ 998.50
1125	Family	SM+B+B	\$ 1,399.68
1126	Family	SM+SM+B	\$ 1,060.81
1127	Two Party	B+SM	\$ 998.50
1128	Family	B+SM+SM	\$ 1,328.32
1129	Family	B+B+SM	\$ 1,399.68
	B = Basic Coverage		
	SM = Supplement to Medicare		

**RESOLUTION #51-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Management – Coverage Level Capped Benefits)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Management, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be in the amount of \$450.00 for those enrolled in a single coverage health plan, \$920.00 for those enrolled in two party and \$1,200.00 for those enrolled in a family plan, for employees that retired after December 31,2008 and prior to July 1, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2009.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

Coverage Level Cap Benefits			
CalPERs Plan Code	Members	Coverage Type	2012
1021	Single	B	450.00
1022	Two Party	B+B	920.00
1023	Family	B+B+B	1,200.00
1121	Single	SM	450.00
1122	Two Party	SM+SM	920.00
1123	Family	SM+SM+SM	1,200.00
1124	Two Party	SM+B	920.00
1125	Family	SM+B+B	1,200.00
1126	Family	SM+SM+B	1,200.00
1127	Two Party	B+SM	920.00
1128	Family	B+SM+SM	1,200.00
1129	Family	B+B+SM	1,200.00
	B = Basic Coverage		
	SM = Supplement to Medicare		

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.17

Subject: CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – Classified Management (unrepresented)/Resolutions #52-1112, #53-1112, #54-1112, #55-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
52-1112	Tier I	\$450.00	5	Hired prior to January 1, 2007
53-1112	Tier II	\$550.00	20	Hired prior to January 1, 2007 and attained 20 years by June 30, 2010
54-1112	Tier III	\$450.00	10	Hired on or after January 1, 2007 but prior to July 15, 2009
55-1112	Tier IV	\$450.00	25	Hired on or after July 15, 2009, paid only to age 65

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #52-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Management – Tier I)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Management (Tier I), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired prior to January 1, 2007 who attain five continuous years of service with the District; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #53-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Management – Tier II)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Management (Tier II), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$550.00 per month for employees hired prior to January 1, 2007 who attain twenty years of continuous service with the District by June 30, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #54-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Management – Tier III)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Management (Tier III), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired after January 1, 2007 but prior to July 15, 2009 who attain ten continuous years of service with the District; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than ten years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION 55-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Management – Tier IV)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Management (Tier IV), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired on or after July 15, 2009, who attain twenty-five continuous years of services credit with the District, until the employee reaches the age of 65; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty-five years of credited service with the District. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.18

Subject: CalPERS Retiree Health Care Vesting Resolutions – Certificated Management
(unrepresented) - for those retiring prior to July 1, 2010/Resolutions #56-1112, #57-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
56-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007
57-1112	"Blue Shield + 10% "	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before January 1, 2009

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #56-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Certificated Management – Uncapped Benefits)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Certificated Management, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be fully paid for employees that retired prior to January 1, 2007; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #57-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Certificated Management – Bay Area Blue Shield formula)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Certificated Management, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be in an amount up to a maximum of the prior year established Cap plus not to exceed a 10% increase each subsequent year, as delineated in the table below for employees that retired after December 31, 2006 and before January 1, 2009; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

District Blue Shield formula (not to exceed 10%)			
CalPERS Plan Code	Members	Coverage Type	2012 (2011 Base Year Cap + Actual Premium % increase)
1021	Single	B	\$ 668.53
1022	Two Party	B+B	\$ 1,337.07
1023	Family	B+B+B	\$ 1,738.19
1121	Single	SM	\$ 329.58
1122	Two Party	SM+SM	\$ 659.17
1123	Family	SM+SM+SM	\$ 988.75
1124	Two Party	SM+B	\$ 998.50
1125	Family	SM+B+B	\$ 1,399.68
1126	Family	SM+SM+B	\$ 1,060.81
1127	Two Party	B+SM	\$ 998.50
1128	Family	B+SM+SM	\$ 1,328.32
1129	Family	B+B+SM	\$ 1,399.68
	B = Basic Coverage		
	SM = Supplement to Medicare		

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.19

Subject: CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – Certificated Management (unrepresented)/Resolutions #58-1112, #59-1112, #60-1112, #61-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
58-1112	Tier I	\$250.00	5	Hired prior to January 1, 2007
59-1112	Tier II	\$450.00	10	Hired prior to January 1, 2007
60-1112	Tier III	\$550.00	20	Hired prior to January 1, 2007, and attained 20 years of service by June 30, 2010
61-1112	Tier IV	\$750.00	25	Hired prior to January 1, 2007, and attained 25 years of service by June 30, 2010
62-1112	Tier V	\$450.00	25	Hired on or after January 1, 2007, paid only to age 65

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #58-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Certificated Management – Tier I)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Certificated Management (Tier I), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$250.00 per month for employees hired prior to January 1, 2007 who attain five continuous years of service with the District; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION#59-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Certificated Management – Tier II)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Certificated Management (Tier II), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired prior to January 1, 2007 who attain ten continuous years of service with the District; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than ten years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #60-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Certificated Management – Tier III)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Certificated Management (Tier III), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$550.00 per month for employees hired prior to January 1, 2007 who attain twenty years of continuous years of service with the District by June 30, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #61-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Certificated Management – Tier IV)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Certificated Management (Tier IV), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$750.00 per month for employees hired prior to January 1, 2007 who attain twenty-five years of continuous years of service with the District by June 30, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty-five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #62-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Certificated management – Tier V)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Certificated Management (Tier V), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired on or after January 1, 2007, who attain twenty-five years of continuous years of services credit with the District, until the employee reaches the age of 65; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty-five years of credited service with the District. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.20

Subject: CalPERS Retiree Health Care Vesting Resolutions – Confidential (unrepresented) - for those retiring prior to July 1, 2010/Resolutions #63-1112, #64-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount	Years of Service	Notes
63-1112	Fully Paid	Uncapped	5	Retired prior to January 1, 2007
64-1112	Blue Shield + 10%	Changes each year based upon the new CalPERS rates	5	Retired after December 31, 2006 but before July 1, 2010

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #63-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Confidential – Uncapped Benefits)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Confidential, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be fully paid for employees that retired prior to January 1, 2007; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #64-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR CURRENT RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Confidential – Bay Area Blue Shield formula)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Confidential, and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan shall be in an amount up to a maximum of the prior year established Cap plus not to exceed a 10% increase each subsequent year, as delineated in the table below for employees that retired after December 31, 2006 and before July 1, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on Jan 1, 2012.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

District Blue Shield formula (not to exceed 10%)			
CalPERs Plan Code	Members	Coverage Type	2012 (2011 Base Year Cap + Actual Premium % increase)
1021	Single	B	\$ 668.53
1022	Two Party	B+B	\$ 1,337.07
1023	Family	B+B+B	\$ 1,738.19
1121	Single	SM	\$ 329.58
1122	Two Party	SM+SM	\$ 659.17
1123	Family	SM+SM+SM	\$ 988.75
1124	Two Party	SM+B	\$ 998.50
1125	Family	SM+B+B	\$ 1,399.68
1126	Family	SM+SM+B	\$ 1,060.81
1127	Two Party	B+SM	\$ 998.50
1128	Family	B+SM+SM	\$ 1,328.32
1129	Family	B+B+SM	\$ 1,399.68
B = Basic Coverage			
SM = Supplement to Medicare			

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.21

Subject: CalPERS Future Retiree Health Care Vesting Resolutions for those retiring July 1, 2010 or later – Confidential (unrepresented)/Resolutions #65-1112, #66-1112, #67-1112, #68-1112

Background Information:

Each year, since adopting CalPERS as the District's health benefits provider, the Board has been required to adopt resolutions acknowledging rates and contributions. With the implementation of the District's tiered vesting program associated with each bargaining unit, CalPERS is now requiring the District to provide resolutions for each tier that is reflected in each union contract for future retirees. In addition, CalPERS requires resolutions for each program in place for current retirees. They are no longer permitting combined resolutions as they have in the past.

Resolution	Program	Amount (monthly)	Years of Service	Notes
65-1112	Tier I	\$450.00	5	Hired prior to January 1, 2007
66-1112	Tier II	\$550.00	20	Hired prior to January 1, 2007 and attained 20 years by June 30, 2010
67-1112	Tier III	\$450.00	10	Hired on or after January 1, 2007 but prior to July 15, 2009
68-1112	Tier IV	\$450.00	25	Hired on or after July 15, 2009, paid only to age 65

Recommendation: Recommend approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**RESOLUTION #65-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Confidential - Tier I)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Confidential (Tier I), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired prior to January 1, 2007 who attain five continuous years of service with the District; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than five years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #66-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Confidential - Tier II)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Confidential (Tier II); and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$550.00 per month for employees hired prior to January 1, 2007 who attain twenty years of continuous service with the District by June 30, 2010; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #67-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Confidential - Tier III)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Confidential (Tier III), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired after January 1, 2007 but prior to July 15, 2009 who attain ten continuous years of service with the District; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than ten years of continuous credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

**RESOLUTION #68-1112 ELECTING TO ESTABLISH
A HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
(Unrepresented Classified Confidential - Tier IV)**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) West Contra Costa Unified School District is a school employer contracting under the Act for participation by members of the (a) Unrepresented Classified Confidential (Tier IV), and
- WHEREAS, (3) West Contra Costa Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) The contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) That the employer's contribution for each **active and retired** employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) The contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) That the employer's contribution for each annuitant under this **vesting resolution** shall be the amount necessary to pay the cost of enrollment, including the enrollment of the family members, in a health benefits plan up to a maximum of \$450.00 per month for employees hired on or after July 15, 2009, who attain twenty-five continuous years of services credit with the District, until the employee reaches the age of 65; and be it further
- RESOLVED, (d) Post-retirement employer contributions shall not be paid to employees with less than twenty-five years of credited service with the District. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (e) That West Contra Costa Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (f) That coverage under the Act be effective on July 1, 2010.

Adopted at a regular/special meeting of the _____
at _____ this _____ day of _____
2011.

Signed: _____
(President)

Attest: _____
(Secretary or appropriate officer)

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Ann Reinhausen,
Assistant Superintendent Human Resources

Agenda Item: CI C.22

Subject: Routine Personnel Changes - Certificated

Background Information:

Routine personnel changes include actions to hire, promote, or terminate certificated employees in accord with appropriate laws, established policies and procedures.

Recommendation: For Information Only

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

West Contra Costa Unified School District
October 19, 2011
For Information Only

Certificated Board Changes

Terminated/Retired

<u>First Name</u>	<u>Last Name</u>	<u>Site</u>	<u>Position</u>	<u>Status</u>	<u>Term Date</u>
Tannia	Washington	Harding	NSH SEI	Resigned	9/8/2011
Shea	Kenny	Lincoln	1st SEI	Resigned	9/12/2011

New Hire/Re Hire/Transfer

<u>First Name</u>	<u>Last Name</u>	<u>Site</u>	<u>Position</u>	<u>Status</u>	<u>Hire Date</u>
Rachel	Avanessian	PSC	School Psychologist	Re Hire	8/11/2011
Minerva	Mendoza-Friedman	PSC	School Psychologist	Re Hire	8/11/2011
Vanessa	Rodrigue	PSC	School Psychologist	New Hire	8/11/2011
Yecenia	Campos	El Cerrito High	Counselor	Re Hire	8/18/2011
Feizi	Spencer	PSC	Speech Lang.Pathologist	Re Hire	8/18/2011
Koriana	Austera	Pinole Middle	Math SEI	New Hire	8/23/2011
Laura	Brodman-Larson	Helms	Science SEI	Re Hire	8/23/2011
Ryan	Barrett	Pinole Valley High	60% English SEI	New Hire	8/23/2011
Veronica	Carlos-Landa	Kennedy High	English SEI	Re Hire	8/23/2011
Blake	Crowley	Helms	P.E. SEI	New Hire	8/23/2011
Benny	Gill Jr.	Kennedy/De Anza	80% ROP SEI	Re Hire	8/23/2011
Paula	Garcia	El Cerrito High	Math SEI	New Hire	8/23/2011
Alison	Gilbert	De Anza High	80% Web Des/Math SEI	New Hire	8/23/2011
Carson	Hyde	Hercules Middle/High	NSH SEI	New Hire	8/23/2011
Carolyn	Harris-Muchell	De Anza High	20% ROP SEI	New Hire	8/23/2011
Mary	Hamilton	PSC	SH/AT	New Hire	8/23/2011
Keith	Johnson	El Cerrito High	60% Band/Music SEI	Re Hire	8/23/2011
Angela	Johnson	Pinole Valley High	Math SEI	New Hire	8/23/2011
Tameka	Jackson	Kennedy High	NSH SEI	Re Hire	8/23/2011
Simon	Kaplan	Pinole Valley High	English/Drama SEI	New Hire	8/23/2011
Kymberly	Kuzmic	El Cerrito High	English/Soc Sci SEI	Re Hire	8/23/2011
Maria	Mirandilla	Hercules Middle	NSH SEI	New Hire	8/23/2011
Kit	Marcuse	Helms	SH	New Hire	8/23/2011
Cathryn	Peers	DeJean	English SEI	New Hire	8/23/2011
Amy	Ristick	De Anza High	P.E. SEI	New Hire	8/23/2011
Mario	Sagastume	Richmond High	Social Science SEI	Re Hire	8/23/2011
Robbie Marie	Vaughn	Portola	English SEI	Re Hire	8/23/2011
Alice	Wilson	Crespi	Social Science SEI	Re Hire	8/23/2011
Jonathan	Ward	Kennedy High	Social Science SEI	New Hire	8/23/2011
Mia	Parsons	Lincoln	1st SEI	New Hire	8/23/2011
Tiffany	Benzer	Portola	Wld.History/ Spanish SEI	New Hire	8/23/2011
Elizabeth	Blade	Riverside	40% 4th SEI Job Share	Re Hire	8/23/2011
Patricia	Blades	Pinole Valley High	ROP SEI	Re Hire	8/23/2011
Danielle	Dunley	Tara Hills	2nd SEI	Re Hire	8/23/2011
Mario	Ferrari	Richmond High	80% ROP SEI	Re Hire	8/23/2011
Greg	Golsan	El Cerrito High	ROP SEI	Re Hire	8/23/2011
Donald	Griffiths	Pinole Valley High	ROP SEI	Re Hire	8/23/2011
James	Henderson, Jr.	Kennedy High	80% ROP SEI	Re Hire	8/23/2011
William	Kiser	De Anza High	Social Science SEI	Re Hire	8/23/2011
Chelsea	LaForrest	Stege	4th/5th SEI	Re Hire	8/23/2011
Ronald	Little, Jr.	Pinole Valley/Hercules	Math SEI	New Hire	8/23/2011
Walter	Milam	De Anza/Pinole Valley	ROP SEI	Re Hire	8/23/2011
John	Miszti	Helms	Social Science SEI	Re Hire	8/23/2011

New Hire/Re Hire/Transfer (Con't)

<u>First Name</u>	<u>Last Name</u>	<u>Site</u>	<u>Position</u>	<u>Status</u>	<u>Hire Date</u>
Stanley	Nakahara	Richmond High	40% ROP SEI	Re Hire	8/23/2011
Neal	Pierce	DeJean	Math SEI	Re Hire	8/23/2011
Danielle	Pulliam	Highland	Coach/ Resource Teacher	Re Hire	8/23/2011
Cinda	Rapp	Tara Hills	SH-VI	Re Hire	8/23/2011
Melody	Shah	El Cerrito High	ROP SEI	Re Hire	8/23/2011
Andre	Shie	Helms	Computer App. SEI	New Hire	8/23/2011
Christina	Tolomei	Pinole Valley	ROP SEI	Re Hire	8/23/2011
Christopher	Pierce	Kennedy	Social Science SEI	New Hire	8/23/2011
Salina	Espinosa-Setchko	Lincoln	1st SEI	New Hire	8/23/2011
April	Scott	Stege	5th/6th SEI	Re Hire	8/23/2011
Sam My	Kim	Pinole Middle	Science SEI	New Hire	8/24/2011
Minda	Cabral	Tara Hills	Learning Center SEI	New Hire	9/6/2011
Gina	Dickison	Helms	P.E. SEI	New Hire	9/6/2011
Leesa	Williams	King	4th SEI	New Hire	9/7/2011
Patti	Cohon de Buitrago	Lincoln	K/1st SEI	Re Hire	9/15/2011
Wendell	Greer III	El Cerrito High	Soc Sci/English SEI	New Hire	9/20/2011
Merl	Corpuz	Washington	SH	New Hire	9/20/2011
Andrea	Berengue	Helms	Math SEI	New Hire	9/21/2011
Andrew	Kravin	Ed Services	Project Assistant	New Hire	9/26/2011
Kristi	Salesky	Mira Vista	5th SEI	New Hire	9/27/2011
Theodore	Carlbom	DeJean	NSH SEI	New Hire	10/6/2011
Benjamin	Cislowski	Pinole Valley	English SEI	New Hire	10/10/2011

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Ann Reinhausen,
Assistant Superintendent Human Resources

Agenda Item: CI C.23

Subject: Acceptance of Contracts for Placement of Student Teachers

Background Information:

Teachers in this district provide supervision and evaluation for students at California State University, East Bay, seeking credentials to teach in California public school classrooms. These arrangements are made between the institution of higher education and the individual classroom teacher at no cost to the district.

Staff requests approval from the Board of Education to accept Contracts for Placement of Student Teachers as detailed on the attached sheet dated October 19, 2011.

Recommendation: Recommended Approval.

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

West Contra Costa Unified School District
October 19, 2011

ACCEPTANCE OF CONTRACTS FOR PLACEMENT OF STUDENT TEACHERS

The following institution of higher education has submitted a contract with West Contra Costa Unified School District. This institution intends to place student teachers in the West Contra Costa Unified School District schools.

California State University, East Bay – Student Clinical Placement Agreement

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education **Meeting Date:** October 19, 2011
From: Bill Fay **Agenda Item:** CI C.24
Associate Superintendent for Operations
Subject: Ratification and Approval of Engineering Services Contracts

Background Information:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation: Ratify and approve contracts as noted.

Fiscal Impact: Total for this action: **\$428,780.** Funding sources as noted

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____
Approved _____ Not Approved _____ Tabled _____

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
FACILITIES PLANNING AND CONSTRUCTION**

ENGINEERING & ARCHITECTURAL SERVICES CONTRACTS

Project/Funding	Dates	Firm	Contract Cost	Reference
Pinole Valley High School Replacement Campus Project Measure J Bond	October 2011 thru December 2011	Kleinfelder	\$60,500	Geotechnical engineering investigation and updated geologic hazards assessment services.
Fairmont Elementary School Replacement Campus Project Measure J Bond	October 2011 thru January 2012	HY Architects	\$13,345	Additional design services for incorporation of property adjacent to BART right-of-way.
Ohlone Elementary School Replacement Campus Project Measure J Bond	October 2011 thru December 2011	Powell & Partners/HMC Architects	\$10,315	Additional design services for acoustical evaluation.
Gompers/LPS Campus Replacement Project Measure J Bond	October 2011 thru January 2012	BPA/HMC	\$75,000	Additional design services to investigate alternative foundation systems.
Food Services/ Nutrition Center Steam Boiler Replacement Project Central Kitchen Fund	October 2011 thru June 2012	SJ Engineers	\$23,920	Design, bid support, and construction administration services.
Facilities Operations Center Roof Replacement Project Restricted Routine Maintenance	October 2011 thru January 2012	Allana Buick & Bers	\$45,000	Design services for replacement roof and mechanical equipment
Ohlone Elementary School Replacement Campus Project Measure J Bond	October 2011 thru December 2011	Kleinfelder	\$50,700	Geotechnical engineering services.

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
FACILITIES PLANNING AND CONSTRUCTION**

ENGINEERING & ARCHITECTURAL SERVICES CONTRACTS

De Anza High School Replacement Campus Project Measure J Bond	October 2011 thru June 2012	Smith-Emery	\$150,000	Special Inspection services.
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West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION --- BOARD OF EDUCATION

To: Board of Education **Meeting Date:** October 19, 2011
From: Bill Fay **Agenda Item:** CI C.25
Associate Superintendent for Operations
Subject: Ratification and Approval of Negotiated Change Orders

Background information:

Staff is seeking ratification of Change Orders on the following current District construction projects: Mira Vista ES Portables, Portola MS Fencing & Drainage, Ford ES New School, Nystrom Elementary School Multipurpose Room, El Cerrito HS Multi-Use Sports Field and De Anza HS New Campus. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

In addition to normal ratification, approval of the noted Change Order for the Mira Vista ES Portable projects are required by the Board, with special findings as noted below, because these projects are in excess of the Public Contract Code limit of 10% of the original contract value. In accordance with Public Contract Code 20118.4, the Board, by approving and ratifying these Change Orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation: Ratify negotiated Change Orders as noted.

Fiscal Impact: Total ratification and approval by this action: **\$299,782.15**

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____
Approved _____ Not Approved _____ Tabled _____

October 19, 2011 Change Order Ratification Summary

	Project	Company	Original Contract	Previously Approved CO's	Items Pending Board Action		Total CO's	CO Percent of Original Contract	Adjusted New Contract	Change Order Numbers
					CO's Pending Ratification	CO's Pending Approval				
1	Mira Vista ES Portables	California Constructores	\$104,889.00	\$0.00	\$10,488.90	\$1,411.10	\$11,900.00	11.35%	\$116,789.00	1
2	Portola MS Fencing & Drainage	Ray's Electric	\$288,950.00	\$0.00	\$18,758.07	\$0.00	\$18,758.07	6.49%	\$307,708.07	1
3	Ford ES New School	Alten Construction, Inc.	\$16,734,206.00	\$1,524,319.00	\$25,356.00	\$0.00	\$1,549,675.00	9.26%	\$18,283,881.00	24
4	Nystrom ES Multi-Purpose Room	John Plane Construction	\$5,240,107.00	\$142,601.15	\$47,238.35	\$0.00	\$189,839.50	3.62%	\$5,429,946.50	9
5	El Cerrito HS Multi-Use Sports Field	Michael Paul Company, Inc.	\$3,749,000.00	\$247,071.18	\$86,853.73	\$0.00	\$333,924.91	8.91%	\$4,082,924.91	4
6	De Anza HS New Campus	Wright Contracting, Inc.	\$62,508,000.00	\$1,223,372.00	\$109,676.00	\$0.00	\$1,333,048.00	2.13%	\$63,841,048.00	13

Pending Board Actions	Ratifications	\$298,371.05
	Approvals	\$1,411.10
	Total Board Action	\$299,782.15

Note: the proposed Board Action is to Ratify all Change Orders below ten percent (10%) of the Contract Value; the change order amounts pending Board Approval is the portion of the Change Order(s) above 10%.

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education **Meeting Date:** October 19, 2011
From: Bill Fay **Agenda Item:** CI C.26
Associate Superintendent for Operations
Subject: Approval of Updated District Standards for Middle School Renovations and Reconstructions

Background Information:

The District has completed one full middle school reconstruction at Helms Middle School. Pinole Middle School is currently under construction. Portola Middle School is in design phase for reconstruction. As a part of every District project, there are standards which cover basic spaces in every school, from administration to classrooms. These standards include lighting, finishes, cabinets/storage, presentation materials, and all other elements needed to design the spaces. The standards are the basis of each school that undergoes renovation or reconstruction and are provided the Architects of Record for their use. The District Standards have continued to evolve over time and it is appropriate to update them at this time. The District retained HY Architects for this update. Their work reflects lessons learned over the course of construction of the first projects, including feedback from teachers, staff, and District Administrators. The updated standards also are appropriate as the Board has adopted the Collaborative for High Performance Schools ("CHPS") Standards. These are the "green building standards" for schools in California and reflect the District's commitment to sustainable design.

The standards were presented to the Facilities Subcommittee at their meeting of October 11, 2011. The Facilities Subcommittee recommends approval by the full Board.

Standards are provided for review under separate cover.

Recommendation: Adopt updated District Standards for High School Renovations and Reconstructions.

Fiscal Impact: Project budgets include design to the referenced standards.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education **Meeting Date:** October 19, 2011
From: Bill Fay **Agenda Item:** CI C.27
Associate Superintendent for Operations
Subject: Approval of awards of Ford Elementary School Furniture contract.

Background Information:

The new construction of the Main Building at Ford Elementary School is nearly complete. The next step for the District is to purchase new furniture for the school. The District has prepared preliminary furnishing criteria with classroom configurations, specialty spaces including computer labs, special education, admin furnishings, offices and staff work areas.

The District engaged in a public bid process, using its preliminary furnishing criteria, to select the vendor for this contract. Public bids were opened on October 6, 2011. Three vendors submitted proposals. They are as follows: Sierra School Equipment Co., \$401,335.98; Young Office Solutions, \$393,458.67; Contrax, \$343,256.21.

Recommendation: *Approve contract for Ford Elementary School Main Building furniture, setup and installation to the lowest responsive, responsible vendor, after the expiration of the protest period.*

Fiscal Impact: \$343,256.21. Funded by the Measure J Bond, under the Ford Elementary School Furniture and Equipment Budget.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____
Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education **Meeting Date:** October 19, 2011
From: Bill Fay **Agenda Item:** CI C.28
Associate Superintendent for Operations
Subject: Approval of Valley View Elementary School Architectural fees

Background Information:

Valley View Elementary School is one of the listed projects in the Measure D 2010 Bond. The Valley View Elementary School campus reconstruction and replacement project has been initially programmed and master planned by DLM Architects. The Board approved the Valley View Master Plan on the September 7th meeting. It is time for the development of the plans and the construction documents. The scope includes on-site Temporary Interim Campus, construction of New Permanent Buildings as well as the Demolition of the existing Campus and new site work improvement including civil, utilities and landscape. The fees include multi phases of work.

Recommendation: Approve proposed Valley View Elementary School Architectural and Engineering fees.

Fiscal Impact: \$2,838,125

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education **Meeting Date:** October 19, 2011
From: Bill Fay **Agenda Item:** CI C.29
Associate Superintendent for Operations
Subject: Approval of contract for Furniture, set up and installation at Nystrom Elementary School Multipurpose Building.

Background Information:

The new construction of the Multipurpose Building at Nystrom Elementary School is nearly complete. The next step for the District is to purchase new furniture for the building. The District has prepared preliminary furnishing criteria with classroom configurations, specialty spaces including computer labs, special education, admin furnishings, offices and staff work areas.

The District engaged in a public bid process, using its preliminary furnishing criteria, to select the vendor for this contract. Public bids were opened on October 11, 2011. Three Contractors submitted proposals. They are as follows: Sierra School Equipment \$99,992.09, Young Office Solutions \$137,616.40 and Contrax \$106,501.47. The lowest responsive, responsible vendor is Sierra School Equipment.

Recommendation: Approve contract for Nystrom Elementary School Multipurpose Building furniture, setup and installation with the lowest responsive, responsible vendor, after the expiration of the protest period.

Fiscal Impact: \$99,992.09. Funded by the Measure J Bond, under the Nystrom Elementary School Furniture and Equipment Budget.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____
Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education **Meeting Date:** October 19, 2011
From: Bill Fay **Agenda Item:** CI C.30
Associate Superintendent of Operations
Subject: Williams Lawsuit Complaints Quarterly Report

Background Information

The Williams Lawsuit requires that a quarterly report be brought before the Board of Education reflecting the number of complaints filed with any school in the district during a particular quarter. This report reflects the time period from July 1, 2011 through September 30, 2011.

Recommendation: For approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____
Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education **Meeting Date:** October 19, 2011

From: Bruce Harter **Agenda Item:** CI C.31
Superintendent

Subject: Citizens' Bond Oversight Committee (CBOC) Appointments by Public Employees Union,
Local One

Background Information:

The Public Employees Union, Local One has forwarded a recommendation that Mr. Julio Arroyo be appointed to serve as their representative to the Citizens' Bond Oversight Committee. Additionally, Mr. Scott Brown was recommended to serve as the Local's alternate and would attend and participate in meetings of the CBOC that Mr. Arroyo is unable to attend.

Recommendation: Approve appointments as noted.

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____



Public Employees Union, Local One

THE UNION FOR PUBLIC EMPLOYEES
ORGANIZED 1941

Mailing Address: 4197 Lakeside Drive, Suite 170 Richmond, CA 94806
Phone: (510) 222-5012 ♦ Fax: (510) 222-8858
www.peul.org ♦ info@peul.org

RECEIVED

SEP 28 2011

SUPERINTENDENT

September 27, 2011

Dr. Bruce Harter, Superintendent
West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, CA 94801

Via Fax (510) 236-6784 and US Mail

Re: Confirmation of Mr. Julio Arroyo on the behalf of Local One to the CBOC

Dr. Harter:

Public Employees Union, Local One is writing to confirm the appointment of Business Agent Julio Arroyo to the Citizens Bond Oversight Committee. Please also list myself as an alternate for him.

Julio will contact Bill Savage to confirm meeting dates and request any materials he may need to review prior to assumption of his position.

We look forward to resumption of an active role in this critical process.

Please feel free to contact me at 510-222-5012 x114 should you have any further questions or require further information.

Sincerely,

A handwritten signature in dark ink, appearing to be "Scott Brown", with a long horizontal line extending to the right.

Scott Brown
Supervising Business Agent
Public Employees Union, Local One

cc: Julio Arroyo, Business Agent
File

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.32

Subject: Bond Litigation Expenses
Resolution No. 69-1112

Background Information: Certain legal expenses incurred by the District are appropriately paid from bond proceeds. This Resolution, if approved by the Board, authorizes the use of bond proceeds to pay legal expenses arising from the Orrick litigation (Case No. 10-00317) and the KND litigation (Case No. 09-02462). The actual payment of fees and expenses from the two legal matters would still be reviewed and approved by the Board and staff under the same procedures as are currently in place. The Resolution provides the basis for a potential future court application leading to an order authorizing the use of bond proceeds in the manner described in the Resolution.

Recommendation: Recommend Approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

RESOLUTION NO. 69-1112

**A RESOLUTION OF THE GOVERNING BOARD OF THE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT AUTHORIZING THE
ISSUANCE OF WARRANTS**

WHEREAS, pursuant to Chapter 1 of Part 10 of Division 1 of Title 1 of the Education Code, and other provisions of applicable law, the District has heretofore authorized and issued an ongoing series of general obligation bonds ("Bonds") approved at several elections held by the District in 1998, 2000, 2002 and 2005 respectively;

WHEREAS, over time, certain series of general obligation bonds have been authorized and issued by the District under the authority of the elections referred to above, including the election commonly referred to as "Measure M" held on November 7, 2000, which authorized in part, the Series 2000A Bonds ("Series A Bonds") and the Series 2000B Bonds ("Series B Bonds");

WHEREAS, all such Bonds, including the Series A Bonds and the Series B Bonds are intended for the purpose of providing ongoing revenues to fund the construction and renovation of District educational facilities consistent with the ongoing facility master plans of the District (the "District's Facility Program");

WHEREAS, the District is presently engaged in litigation relating to and arising from the refunding of the Series A Bonds and Series B Bonds as described in Part A, Section 1 below (the "Litigation");

WHEREAS, the Litigation, along with the costs associated with such Litigation is for the purpose of insuring the underlying validity of the Bonds and seeking the recovery of funds otherwise available to the District to pay costs and expenses associated with the District's Facility Program;

WHEREAS, the Board has determined to direct the use of proceeds available to the District from the Bonds as a source of funds, in combination with other District revenues, to offset the costs of the Litigation, and in part to seek the recovery of revenues otherwise available to fund the District's Facility Program;

WHEREAS, in relation to the Litigation, the District entered into a settlement agreement entitled, "Settlement Agreement and Mutual Release" ("Settlement Agreement"), with the firm of Kinsell, Newcomb & DeDios, Inc. ("KND");

WHEREAS, the necessity to enter into such Settlement Agreement was the result of separate litigation between the District and KND entitled, *Kinsell, Newcomb & De Dios, Inc. v. West Contra Costa Unified School District*, Contra Costa County Superior Court Case No. 09-02462 ("KND Litigation"); and

WHEREAS, the Board has further determined to direct the use of proceeds available to the District from the Bonds as a source of funds, in combination with other District revenues, to offset the costs arising from the Settlement Agreement.

BE IT HEREBY RESOLVED, as follows:

A. Payment of Litigation Expenses.

Section 1. Identification of Bond Proceeds as Appropriate Source for Payment of Litigation Expenditures. The Board hereby determines that the relief sought in that certain matter entitled *West Contra Costa Unified School District v. Orrick, Herrington & Sutcliffe, LLP, et al.*, Contra Costa County Superior Court Case No. C 10-00317 is in significant part for the purpose of recovering revenues otherwise intended to fund those authorized facility expenditures under which the Bonds of the District have been authorized. Accordingly, the use of proceeds derived from the Bonds in payment of warrants issued to fund the ongoing costs of the litigation is an appropriate use.

Section 2. Use of Bond Proceeds to Fund Ongoing Expenses of Litigation. Public convenience and necessity require, and the Board hereby finds that Bond proceeds not otherwise needed for ongoing or currently planned District facility projects and related expenditures may be relied upon as a source of payment for ongoing costs and expenses incurred by the District in regard to the Litigation described above.

Section 3. Authorization to Process Warrants Drawn upon Bond Proceeds. The District's Superintendent and his designated staff are hereby authorized to determine the availability of proceeds from the Bonds not otherwise required for the payment of ongoing or currently planned facility projects and to draw upon such Bond proceeds to fund warrants approved for payment of the ongoing expenses of the Litigation described above.

B. Payment of Settlement Expenses.

Section 1. Identification of Bond Proceeds as Appropriate Resource for Payment of Settlement Agreement – Related Expenses. The Board hereby determines that the Settlement Agreement entered into between the District and KND, arising from the KND Litigation is a cost properly attributed to the District's bond program. Accordingly, the use of proceeds derived from the Bonds in payment of such settlement is an appropriate use.

Section 2. Use of Bond Proceeds to Fund Costs Related to Settlement Agreement. Public convenience and necessity require, and the Board hereby finds that Bond proceeds not otherwise needed for ongoing or currently planned District facility projects and related expenditures may be relied upon as a source of payment for the costs related to the Settlement Agreement in regard to the KND Litigation described above.

Section 3. Authorization to Process Warrants Drawn upon Bond Proceeds. The District's Superintendent and his designated staff are hereby authorized to determine the availability of proceeds from the Bonds not otherwise required for the payment of ongoing or currently planned facility projects and to draw upon such Bond proceeds to fund warrants approved for payment to address the costs related to the Settlement Agreement as described above.

C. Administrative Matters.

Section 1. Ongoing Reporting to Board. On a regular basis, the District Superintendent, through his designated staff, shall provide a regular accounting to the Board on the nature and amount of expenses of the above-referenced Litigation and expenses related to the costs of the Settlement Agreement paid by warrants drawn upon the proceeds of Bonds not otherwise required for the payment of ongoing or currently planned facility projects and shall advise the Board of the impact, if any, on such expenditures in relation to the District's ongoing school facility construction program.

Section 2. Effective Date. This Resolution shall take effect immediately upon its passage and adoption by the Board.

APPROVED, PASSED AND ADOPTED by the Governing Board of the West Contra Costa Unified School District this ____ day of October 2011, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____

By: _____
President, Governing Board of the
West Contra Costa Unified School District

ATTEST:

Secretary, Governing Board of the
West Contra Costa Unified School District

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801-3135
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Date: October 19, 2011

From: Sheri Gamba
Associate Superintendent Business Services

Agenda Item: CI C.33

Subject: Board Policy 3100 – Revision

Background Information:

Last January the California Department of Education provided a letter that stated

“The Governmental Accounting Standards Board (GASB) has issued Statement 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, that considerably alters the categories and terminology used to describe the components that compose fund balance. These changes are intended to enhance how fund balance information is reported and to improve its usefulness by establishing new fund balance classifications that are easier for users to understand and apply. The new standard also clarifies the definitions of certain governmental funds.

The new standard does not change the actual amount of fund balance reported, and does not change most aspects of day-to-day accounting.”

Subsequently the California School Board Association (CSBA) began revising the board policies which correspond to this new accounting standard. This revision reflects an update to Board Policy 3100 in accordance with the new standard. The financial statements for 2010-11 include the new terminology for fund balance classifications.

Recommendation: Recommend Approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

West Contra Costa USD

Board Policy

Budget

BP3100

Business and Noninstructional Operations

The Governing Board recognizes its critical responsibility ~~accepts responsibility~~ for adopting a sound budget for each fiscal year which is aligned with the district's strategic plan. The district budget shall guide administrative decisions and actions throughout the year and shall serve as a tool for monitoring the fiscal health of the district.

The district budget shall show a complete plan and itemized statement of all proposed expenditures and all estimated revenues for the following fiscal year, together with a comparison of revenues and expenditures for the current fiscal year. The budget shall also include the appropriations limit and the total annual appropriations subject to limitations as pursuant to Government Code 7900-7914. (Education Code 42122)

The Superintendent or designee shall establish an annual budget development process and calendar in accordance with the single budget adoption process described in Education Code 42127. He/she shall annually notify the County Superintendent of Schools of the district's decision to use the single budget adoption process in the subsequent year.

The Superintendent shall oversee the preparation of a proposed district budget for approval by the Board and shall involve appropriate staff at all levels in the development of budget projections.

The Board encourages public input in the budget development process and shall hold public hearings and meetings in accordance with law.

In order to provide guidance in the development of the budget, the Board shall annually establish budget priorities based on identified district needs and strategic plan and on realistic projections of available funds. The Board also shall establish budget assumptions or parameters which may take into consideration the stability of funding sources, enrollment trends, legal requirements and constraints, anticipated increases and/or decreases in the cost of services and supplies, use of one-time resources, categorical program requirements, scheduled salary increases, and any other factors necessary to ensure that the budget is a realistic plan for district revenues and expenditures.

The Superintendent or designee shall oversee the preparation of a proposed district budget for approval by the Board and shall involve appropriate staff in the development of budget projections.

The Board encourages public input in the budget process and shall hold public hearings and meetings in accordance with Education Code 42103 and 42127.

The budget that is formally adopted by the Board shall be in the format prescribed by the Superintendent of Public Instruction. The Superintendent or designee may supplement this format with additional information as necessary to effectively communicate the budget to the Board, staff and public.

Budget Criteria and Standards

The Board shall establish and maintain a general fund reserve for economic uncertainty that meets or exceeds the requirements of law. (Education Code 33128.3; 5 CCR 15443)

In developing the district budget, the Superintendent or designee shall analyze criteria and standards adopted by the State Board of Education which address estimation of funded average daily attendance (ADA), projected enrollment, ratio of ADA to enrollment, projected revenue limit, salaries and benefits, other revenues and expenditures, facilities maintenance, deficit spending, fund balance, and reserves. The budget review shall also identify supplemental information regarding contingent liabilities, use of one-time revenues for ongoing expenditures, use of ongoing revenues for one-time expenditures, contingent revenues, contributions, long-term commitments, unfunded liabilities, and the status of labor agreements. (Education Code 33127, 33128, 33129; 5 CCR 15440-15451)

~~Prior to adopting the budget, the Board shall conduct a first tier review, and if necessary a second tier review, to ensure that the budget meets standards and criteria adopted by the State Board of Education. (Education Code 33127, 33128, 33129; 5 CCR 15440-15452)~~

~~The Superintendent or designee shall ensure that the district budget is clearly presented and effectively communicated to the Board, staff, and public. He/she may adapt or supplement the state required budget format as necessary for these purposes.~~

Fund Balance

The district shall classify fund balances in compliance with Governmental Accounting Standards Board (GASB) Statement 54, as follows:

1. Nonspendable fund balance includes amounts that are not expected to be converted to cash, such as resources that are not in a spendable form (e.g., inventories and prepaids) or that are legally or contractually required to be maintained intact.
2. Restricted fund balance includes amounts constrained to specific purposes by their providers or by law.
3. Committed fund balance includes amounts constrained to specific purposes by the Board.

For this purpose, all commitments of funds shall be approved by a majority vote of the Board. The constraints shall be imposed no later than the end of the reporting period of June 30, although the actual amounts may be determined subsequent to that date but prior to the issuance of the financial statements.

4. Assigned fund balance includes amounts which the Board or its designee intends to use for a specific purpose.

The Board delegates authority to assign funds to the assigned fund balance to the Superintendent or designee and authorizes the assignment of such funds to be made any time prior to the issuance of the financial statements.

5. Unassigned fund balance includes amounts that are available for any purpose.

When multiple types of funds are available for an expenditure, the district shall first utilize funds from the restricted fund balance as appropriate, then from the committed fund balance, then from the unassigned fund balance, and lastly from the unassigned fund balance.

Budget Amendments or Adjustments

Whenever revenues and expenditures change significantly throughout the year, the Superintendent or designee shall recommend budget amendments to ensure accurate projections of the district's net ending balance. When final figures for the prior-year budget are available, this information shall be used as soon as possible to update the current-year budget's beginning balance and projected revenues and expenditures. In addition, budget amendments shall be submitted for Board approval when the state budget is adopted, collective bargaining agreements are accepted, district income declines, increased revenues or unanticipated savings are made available to the district, program proposals are significantly different from those approved during budget adoption, and/or other significant changes occur that impact budget projections. The First Interim and Second Interim Financial Report adoption will include the action to adopt an amended budget in keeping with the financial projections in place for those periods.

Legal Reference:

EDUCATION CODE

1240 Duties of county superintendent of schools

33127-33131 Standards and criteria for local budgets and expenditures

35035 Powers and duties of superintendent

35161 Powers and duties, generally, of governing boards

42103 Public hearing on proposed budget; requirements for content of proposed budget

42122-42129 Budget requirements

42130-42134 Financial certifications

42140-42141 Disclosure of fiscal obligations

42602 Use of unbudgeted funds

42605 Tier 3 categorical flexibility

42610 Appropriation of excess funds and limitation thereon

45254 First year budget of personnel commission

GOVERNMENT CODE

7900-7914 Appropriations limit

CODE OF REGULATIONS, TITLE 5

15060 Standardized account code structure

15440-15451 Criteria and standards for school district budgets

Management Resources:

CSBA PUBLICATIONS

Maximizing School Board Governance: Budget Planning and Adoption, 2006

Maximizing School Board Governance: Understanding District Budgets, 2006

School Finance CD-ROM, 2005

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

California School Accounting Manual

New Requirements for Reporting Fund Balance in Governmental Funds, January 7, 2011

FISCAL CRISIS AND MANAGEMENT ASSISTANCE TEAM PUBLICATIONS

Fiscal Oversight Guide for AB 1200, AB 2756 and Subsequent Related Legislation, September 2006

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Best Practice: Appropriate Level of Unrestricted Fund Balance in the General Fund, 2009

GOVERNMENTAL ACCOUNTING STANDARDS BOARD STATEMENTS

Statement 54, Fund Balance Reporting and Governmental Fund Type Definitions, March 2009

Statement 45, Accounting and Financial Reporting by Employers for Post-employment Benefits Other Than Pensions, June 2004

Statement 34, Basic Financial Statements and Management's Discussion and Analysis - For State and Local Governments, June 1999

WEB SITES

CSBA: <http://www.csba.org>

Association of California School Administrators: <http://www.acsa.org>

California Department of Education, Finance and Grants: <http://www.cde.ca.gov/fg>

California Department of Finance: <http://www.dof.ca.gov>

Fiscal Crisis and Management Assistance Team: <http://www.fcmat.org>

Government Finance Officers Association: <http://www.gfoa.org>

Governmental Accounting Standards Board: <http://www.gasb.org>

Legislative Analyst's Office: <http://www.lao.ca.gov>

School Services of California, Inc.: <http://www.sscal.com>

~~33127 Development of standards and criteria for local budgets and expenditures~~

~~33128 Standards and criteria~~

~~33129 Standards and criteria; use by local agencies~~

~~35035 Powers and duties of superintendent~~

~~35161 Powers and duties, generally, of governing boards~~

42103 Public hearing on proposed budget; requirements for content of proposed budget;
publication of notice of hearing

42120-42129 Budget requirements

42132 Resolutions identifying estimated appropriations limit

42602 Use of unbudgeted funds

42610 Appropriation of excess funds and limitation thereon

44518-44519.2 Chief business officer training program

45253 Annual budget of personnel commission

45254 First year budget of personnel commission

GOVERNMENT CODE

7900-7914 Expenditure limitations

CODE OF REGULATIONS, TITLE 5

15060 Standardized account code structure

15440-15452 Criteria and standards for school district budgets

Management Resources:

CSBA PUBLICATIONS

Maximizing School Board Governance: Budget Planning and Adoption, 2005

Maximizing School Board Governance: Understanding District Budgets, 2005

CDE PUBLICATIONS

California School Accounting Manual

GOVERNMENTAL ACCOUNTING STANDARDS BOARD

Statement 34, Basic Financial Statements and Management's Discussion and Analysis—For State
and Local Governments, June 1999

Statement 45, Accounting and Financial Reporting by Employers for Post-employment Benefits
Other Than Pensions, June 2004

WEB SITES

CSBA: <http://www.csba.org>

Association of California School Administrators: <http://www.acsa.org>

California Department of Education, Finance and Grants: <http://www.cde.ca.gov/fg>

California Department of Finance: <http://www.dof.ca.gov>

Fiscal Crisis and Management Assistance Team: <http://www.femat.org>

Governmental Accounting Standards Board: <http://www.gasb.org>

Legislative Analyst's Office: <http://www.lao.ca.gov>

School Services of California, Inc.: <http://www.sscal.com>

Policy WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

Adopted: October 26, 2011 Richmond, California

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION----BOARD OF EDUCATION

To: Board of Education **Meeting Date:**

From: Nia Rashidchi **Agenda Item:** CI C.34
Assistant Superintendent, Educational Services

Subject: NCLB Supplemental Educational Services (SES) Tutoring Contracts

Background Information:

The No Child Left Behind (NCLB) Act of 2001 requires school districts to set aside an amount equivalent to 20% of the Title I entitlement for the purposes of providing Transportation for Choice and Supplemental Educational Services (SES). In WCCUSD 20% of the entitlement is \$1,743,319. Of this amount, \$100,000 is needed for Transportation for Choice leaving \$1,643,319 available for SES tutoring.

Federal guidance regarding Supplemental Educational Services was released on January 14, 2009. The guidance specifies the roles and responsibilities of the U.S. Department of Education, the State Board of Education and the Local Educational Agency. The guidance has been used to inform the implementation of this initiative in WCCUSD. Each year the Department of Education sets the official per pupil allotment (PPA) for each district, which represents the maximum amount to be expended per participant. The official rate for 2011-12 is \$1,262.54 per student; therefore, approximately 1,301 eligible students may be served.

Parent/guardians of all students participating in the free and reduced lunch program at the 19 Title I schools in year 2 and beyond of NCLB Program Improvement were informed of the opportunity to receive these tutoring services. An informational catalog and application were created in English and Spanish with descriptions of the programs offered by the State-approved providers. These materials were mailed to all eligible families in August. In addition, catalogs are available in the front office of all participating schools. Furthermore, many of the participating schools host provider fairs for their school communities.

Permission is requested of the Board of Education to approve contracts between the District and named State-approved SES providers per parental choice for the period of October 1, 2011 through June 30, 2012 per the attached list.

Recommendation: Recommend Approval

Fiscal Impact: Appropriate expenditure of Title I SES reservation

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

2011-12 SES Provider

#1 At-Home Tutors, Inc.	Community College Foundation
1 on 1 Learning with Laptops	EduThink
1 to 1 Study Buddy Tutoring, Inc.	Healthy Families
100% Computer Learning	Imagine Learning Academy
100% Learning Fun Center	Jump Into Reading
A+ Educational Center	J-Vision, Inc.
A+ Grades Up	Kumon
Aavanza	Learn It Systems
ABC Phonetic Reading	Learning Curve
Academic Advantage	Learning Ladder
Academic Tutoring Services, Inc.	Mathnasium
Access to Learning	Mathnasium of Sacramento
Ace Tutoring Services	Milestones Family Learning Center
Achieve High Points	Professional Tutors of America
Achievement Academy	Say Yes to Life Educational Service
Alternatives Unltd., Inc.	Studentnest.com
Applied Scholastics, Intl.	Sullivan Learning Systems, Inc.
ARC Associates	Sure Prep Learning
ATS Project Success	Sylvan Learning
BELL Foundation	Total Education Solutions
Boyer Learning Center	Tree of Knowledge Educational services
Brain Hurricane	Tutorial Services
Bright Sky Learning	TutorWorks, Inc.
Carter, Reddy & Assoc.	Ultimate Success Learning
Club Z In Home Tutoring	Xamaze In Home Tutoring

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801-3135
Office of Superintendent of Schools

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education **Meeting Date:** October 19, 2011
From: Bruce Harter **Agenda Item:** D.2
Subject: In Memory of Members of the School Community

Background Information:

The District would like to take time to recognize the contributions of members of our school community who have passed away. The District requests the community to submit names to be reported as a regular part of each agenda.

Daneen Cali passed away recently. Ms. Cali worked at Fairmont Elementary School for twelve years as a special education teacher, retiring in 2008.

George Griseth passed away earlier this month. He began working in the district in 1957 teaching fifth grade, middle school math, and serving as an elementary principal and supervisor. He went on to become Director of Elementary Schools and Director of Special Programs before retiring in 1991.

Our thoughts go out to the family and friends in the loss of their loved one.

Recommendation: For Information Only

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____
Approved _____ Not Approved _____ Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Bruce Harter

Agenda Item: E.2

Subject: Request to Address the Board - Marshall Walker Jr. Heart Screening Foundation

Background Information:

The Marshall Walker Jr. Heart Screening Foundation is a non-profit organization, established in 2009, to create awareness and bring attention to Sudden Cardiac Death among young athletes, and give early warnings of possible heart disease.

Recommendation: For Information Only

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Bill Fay
Associate Superintendent for Operations

Agenda Item: F.1

Subject: Approval of Wilson Elementary School Master Plan

Background Information: Wilson Elementary School is one of the listed projects in the Measure D 2010 Bond. In order to develop the scope of work for this campus the District has engaged in a Master Planning process to determine project priorities and configuration of a replacement school at the site. This process included numerous meetings with school staff and teachers. In addition, the District hosted a neighborhood meeting for the project and reviewed the proposed master plan for reconstruction with local residents.

Interactive Resources Architects is the Master Plan Architect for Wilson ES. They will present the proposed master plan for the Board. The Facilities Subcommittee of the Board has reviewed the Master Plan and recommended approval by the full Board at its meeting of October 11, 2011.

Recommendation: Approve proposed Wilson Elementary School Master Plan.

Fiscal Impact: \$34,000,000 is the total project budget for Wilson. Future project work will be funded by the Measure D 2010 Bond when those funds are available.

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____



Approved _____

Not Approved _____

Tabled _____

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION—BOARD OF EDUCATION

To: Board of Education  **Meeting Date:** October 19, 2011
From: Ann Reinhausen  **Agenda Item:** F.2
Assistant Superintendent Human Resources
Subject: Public Hearing and Adoption, Initial Bargaining Proposal of West Contra Costa Unified School District for the 2011-2012 labor negotiations with Public Employees Union, Local 1

Presentation and Public Hearing of Initial Bargaining Proposal

Background Information: The CBA (Collective Bargaining Agreement) with West Contra Costa Unified School District and the Public Employees Union, Local 1 is in its fourth and final year. Article 1 of the CBA provides that each party may open one article and one mutually agreeable article for each of the last two years of the contract. The District is exercising its option to open Article 16 Compensation, at this time.

Pursuant to the Educational Employments Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the West Contra Costa Unified School District for 2011-12 will be presented, at which time the public is allowed comment on this proposal.

Recommendation: That the Board of Education hold a public hearing on the initial bargaining proposal of West Contra Costa Unified School District for 2011-2012.

Board Adoption of Initial Bargaining Proposal

Background Information: Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the proposal of West Contra Costa Unified School District for 2011-2012.

Recommendation: That the Board of Education adopt the District's initial bargaining proposal for labor negotiations with Public Employees Union, Local 1.

Fiscal Impact: To be determined

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

**INITIAL PROPOSAL
FROM THE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
REGARDING 2011-2012 NEGOTIATIONS**

Pursuant to Government Code § 3540 *et seq.*, the West Contra Costa Unified School District presents the following initial proposal for 2011-12 bargaining with Public Employees Union, Local 1.

The District continues to acknowledge and appreciate the contributions made to its mission and programs by its classified employees, and continues to seek the utilization of equitable and collaborative methods of addressing the needs of the students and parents of West Contra Costa Unified School District. Accordingly, the District initially proposes re-opening Article 16 Compensation.

ARTICLE 16 - COMPENSATION

The District continues to experience financial constraints arising from a variety of factors. The District continues to view financial issues in the context of keeping the district solvent, maintaining the legally required reserves, and preserving quality education for the students of the District. The District approach to bargaining on financial issues must remain cautious. The District is interested in examining Article 16 in its entirety.

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Ann Reinhausen
Assistant Superintendent Human Resources

Agenda Item: F.3

Subject: Public Hearing and Adoption, Initial Bargaining Proposal of School Supervisors Association for 2011-2012

Presentation and Public Hearing of Initial Bargaining Proposal

Background Information: The CBA (Collective Bargaining Agreement) with West Contra Costa Unified School District and the School Supervisors Association is in its fourth and final year. Article 10, Section 10001.01 of the CBA provides that each party may open one article and one mutually agreeable article for each of the last two years of the contract. School Supervisors Association is exercising its option to open Article 5 Benefits, at this time.

Pursuant to the Educational Employments Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the School Supervisors Association for 2011-12 will be presented, at which time the public is allowed comment on this proposal.

Recommendation: That the Board of Education hold a public hearing on the initial bargaining proposal of School Supervisors Association for 2011-2012.

Board Adoption of Initial Bargaining Proposal

Background Information: Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the proposal of School Supervisors Association for 2011-2012.

Recommendation: That the Board of Education adopt the initial bargaining proposal for labor negotiations with School Supervisors Association.

Fiscal Impact: To be determined

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

SCHOOL SUPERVISORS ASSOCIATION (SSA)
P. O. Box 21264, El Sobrante, CA 94820
(510) 478-4030 - ssamail1977@yahoo.com

In accordance with Article 10, Section 10001.01, Reopeners of the contractual agreement between School Supervisors Association and the WCCUSD, SSA is presenting the following contract Reopener proposal.

The following modifications shall be made to Article 5, Benefits:

5001-5004: Effective September 1, 2011, for eligible employees as referenced herein, the District shall contribute the full premium cost for medical, dental and vision coverage; and the Cash in Lieu amount shall be increased to \$450 per month.

5007 Retiree benefits shall be increased to provide full premium cost for the employee and dependents as described herein for those employees who have attained twenty years of continuous service at date of retirement, or who meet the years of service plus age formula of seventy five (age plus years of service).

In addition, this section shall be modified as follows: The District's contribution rate for other categories of retiring and retired employees referenced herein shall be increased by \$150 per month. Section 5007.3 shall be further modified to eliminate termination of district contribution at age 65 and the language following thereafter in that section. Section 5007.3.a. shall be modified to provide the employees described therein, who meet the CalPERS requirements, but who attain less than twenty years service with the district, with district paid coverage for the employee only, and the employee shall have the option to pay for dependent coverage.

9/27/11

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent

ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Ann Reinhausen
Assistant Superintendent Human Resources

Agenda Item: F.4

Subject: Public Hearing and Adoption, Initial Bargaining Proposal of West Contra Costa Unified School District for the 2011-2012 labor negotiations with the School Supervisors Association (SSA)

Presentation and Public Hearing of Initial Bargaining Proposal

Background Information: The CBA (Collective Bargaining Agreement) with West Contra Costa Unified School District and the School Supervisors Association is in its fourth and final year. Article 10, Section 10001.01 of the CBA provides that each party may open one article and one mutually agreeable article for each of the last two years of the contract. The District is exercising its option to open Article 3.1 Salary, at this time.

Pursuant to the Educational Employments Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the West Contra Costa Unified School District for 2011-12 will be presented, at which time the public is allowed comment on this proposal.

Recommendation: That the Board of Education hold a public hearing on the initial bargaining proposal of West Contra Costa Unified School District for 2011-2012.

Board Adoption of Initial Bargaining Proposal

Background Information: Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the proposal of West Contra Costa Unified School District for 2011-2012.

Recommendation: That the Board of Education adopt the District's initial bargaining proposal for labor negotiations with School Supervisors Association.

Fiscal Impact: To be determined

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

**INITIAL PROPOSAL
FROM THE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
REGARDING 2011-2012 NEGOTIATIONS**

Pursuant to Government Code § 3540 *et seq.*, the West Contra Costa Unified School District presents the following initial proposal for 2011-12 bargaining with School Supervisors Association (SSA).

The District continues to acknowledge and appreciate the contributions made to its mission and programs by its classified supervisory employees, and continues to seek the utilization of equitable and collaborative methods of addressing the needs of the students and parents of West Contra Costa Unified School District. Accordingly, the District initially proposes re-opening Article 3.1 Salary.

ARTICLE 3.1 - SALARY

The District continues to experience financial constraints arising from a variety of factors. The District continues to view financial issues in the context of keeping the district solvent, maintaining the legally required reserves, and preserving quality education for the students of the District. The District approach to bargaining on financial issues must remain cautious. The District is interested in examining Article 3.1 in its entirety.

West Contra Costa Unified School District
1108 Bissell Avenue
Richmond, California 94801
Office of the Superintendent
ITEM REQUIRING ATTENTION---BOARD OF EDUCATION

To: Board of Education

Meeting Date: October 19, 2011

From: Steve Collins
SELPA Director

Agenda Item: F.5

Subject: Special Education Annual Service Plan Revision and Public Hearing

Background Information:

Due to a court case out of Los Angeles County, the California Department of Education (CDE) is requiring Special Education Local Plan Areas (SELPA's) to revise their 2011-12 Annual Service Plan to include students identified as special education who are in county jails. To document these services, all service plans must contain evidence that the SELPA has arranged for services, as needed, in community, court schools and county jails. SELPA's retain responsibility for services for all identified students to age 22 regardless of the student's placement.

Even if the SELPA does not currently have any students in county jails or any other program mentioned above, each SELPA needs to have a plan in place to serve the students.

The Annual Service Plan must include a complete detailed description of Special Education Services provided by each district and/or SELPA. The description must include the nature of the services, including related services and the physical location where the services are provided.

The Service Plan description must demonstrate that all individuals with exceptional needs have access to services and instruction appropriate to meet their needs as specified in their individual education program.

Accordingly, the West Contra Costa Unified School District SELPA's Annual Service Plan has been updated and revised, as required by CDE.

Complete copies of the Local Plan including the Annual Service Plan are available at www.wccusd.net under the Special Education Department website.

Recommendation: Public Hearing and Board Approval

Fiscal Impact: None

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____

Seconded by: _____

Approved _____

Not Approved _____

Tabled _____

CERTIFICATION OF ANNUAL SERVICE PLAN

1. Check one, as applicable:

☒ Single District

☐ Multiple District

☐ District/County

CDS Code / SELPA Code 0761796/0712	SELPA Name West Contra Costa SELPA	Application Date October 19, 2011
SELPA Address 2465 Dolan Way	SELPA City San Pablo	SELPA Zip 94806
Name SELPA Director (Print) Steve Collins, SELPA Director		SELPA Director's Telephone Number (510) 741-2801

2. CERTIFICATION BY AGENCY DESIGNATED AS ADMINISTRATIVE AND FISCAL AGENCY
FOR THIS PROGRAM (Responsible Local Agency (RLA) or Administrative Unit (AU))

RLA/AU Name West Contra Costa SELPA	Name/Title of RLA Superintendent (Type) Bruce Harter, Superintendent	Telephone Number (510) 231-1101
RLA/AU Street Address 1108 Bissell Avenue	RLA/AU City Richmond	RLA/AU Zip 94801

Date of Governing Board Approval
October 19, 2011

3. Certification of Approval of Annual Service Plan pursuant to *Education Code* Section 56205(b).

This certifies that the Annual Service Plan was developed according to the SELPA's local plan governance and policy making process. Notice of this public hearing was posted in each school district within the SELPA at least 15 days prior to the hearing.

Adopted this 19th day of October 2011.

Yeas: _____ Nays: _____

Signed: _____
RLA / AU Superintendent

FOR CALIFORNIA DEPARTMENT OF EDUCATION USE ONLY

Received by the Superintendent of Public Instruction: Date: _____ By: _____

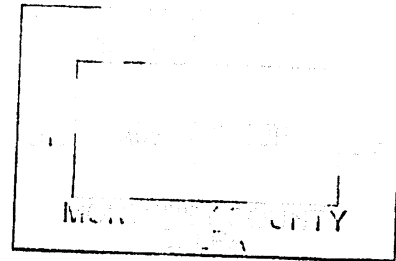


CALIFORNIA
DEPARTMENT OF
EDUCATION

TOM TORLAKSON

STATE SUPERINTENDENT OF PUBLIC INSTRUCTION

August 12, 2011



Dear Special Education Local Plan Area Directors:

CLARIFICATION REGARDING THE ANNUAL BUDGET AND SERVICE PLANS

The California Department of Education (CDE) has recently been reminded to be diligent in monitoring this ongoing responsibility as a result of a court case out of Los Angeles County. As you know, Special Education Local Plan Areas (SELPAs) retain responsibility for services for all students to age 22 regardless of the students' placement. To document these services, all budget and service plans must contain evidence that the SELPA has also arranged for services, as needed, in community schools, including community day, court schools, and county jails. The CASEMIS code under the correctional section, School Type 32, captures this service. References to this code were included in the local plan workshops in the spring of 2009 and the training at that time pointed out this requirement. Budget and service plans that do not contain this information cannot be approved.

Even though you may not have students currently in the county jails or any other programs mentioned, each SELPA needs to have a plan in place to serve the students.

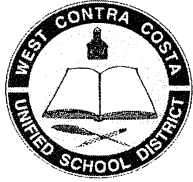
The budget and service plan may also include a clause that incorporates any other program that is run by the county or other agency that serves students with disabilities.

Your annual budget and service plans for 2011-12 have been returned to you for inclusion of this necessary element. If you have questions regarding this matter, please contact your Focused Monitoring and Technical Assistance (FMTA) consultant. A listing of FMTA consultants is located at the CDE Web site located at <http://www.cde.ca.gov/sp/se/qa/fmtacnct.asp>. Note that for those that meet the timely and complete submission requirements, the delay caused by this clarification will not affect that status as long as CDE receives the updated local plan with the additional language as noted above by September 30, 2011.

Sincerely,

Fred Balcom, Director
Special Education Division

FB:vkd



West Contra Costa Unified School District

Special Education Department

2465 Dolan Way, San Pablo, CA 94806

Phone: 510-307-4630 **Fax:** 510-724-8829

Bruce Harter, Ph.D.

Superintendent

Steve Collins

SELPA Director

October 19, 2011

Donna DeMartini
Education Programs Consultant
Special Education Division
Focus Monitoring and Technical Assistance III
California Department of Education
1430 N Street, Suite 2401
Sacramento, CA 95814-5901

RE: AMENDMENT TO THE ANNUAL SERVICE PLAN\ 2010-2011

Dear Ms. DeMartini,

The West Contra Costa Unified Special Education Local Plan Area (SELPA) is amending the Annual Service Plan/Budget Plan 2011-2012 to include services to those eligible to receive eligible students who are incarcerated.

Option 3.

West Contra Costa SELPA provides a continuum of services for any student whose location is school type 32, incarceration in the county jail. The type of services available are those offered would be similar to those offered at the Juvenile Court Schools (Contra Costa County), CASEMIS Code 900 located at Mt McKinley at Juvenile Hall in Martinez and Delta Vista High School located at the Orin Alan Youth Rehabilitation facility in Byron, CA. Services may include, but not be limited to as determined by each individual IEP, 330 Specialized Academic Instruction, 415 Language and Speech, 445 Assistive Technology Services, 820 College Awareness, 840 Career Awareness, 850 Work experience education, 855 Job Coaching, 860 Mentoring.

Sincerely,

A handwritten signature in black ink that reads "Steve Collins". The signature is written in a cursive, flowing style.

Steve Collins
SELPA Director