

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING AGENDA
JANUARY 4, 2012**

BOARD AGENDA PACKETS AND INFORMATION:

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: www.wccusd.net.

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

VIEWING THE BOARD MEETINGS:

Television:

Live television broadcast of regularly scheduled Board meetings is available by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of broadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Audio tapes of Board meetings are kept on file at the Administration Building, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

ATTENDING BOARD MEETINGS:

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

Location: **LOVONYA DEJEAN MIDDLE SCHOOL
3400 MACDONALD AVENUE
RICHMOND, CA 94805**

Time: The **Board of Education's Open Session meeting will begin at 6:30 PM.** The Board will convene at **5:30 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

Order of Business: **ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Special Accommodations: Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

"of children be more careful than anything."
e.e. cummings

B. OPENING PROCEDURES

B.1 Pledge of Allegiance

B.2 Welcome and Meeting Procedures

B.3 Roll Call

B.4 Presentation of Student Board Representative from Hercules High School

B.5 Report/Ratification of Closed Session

* **B.6 Agenda Review and Adoption (Public Comment)**

* **B.7 Minutes: December 7, 2011; December 12, 2011**

C. BUSINESS ITEMS

CONSENT ITEMS (Routine Matters)

Consent Calendar Items designated by “CI” are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

***CI C.1 Grants/Awards/Agreements**

Comment:

Formal action is requested from the Board of Education to accept the grants/awards/agreements, as detailed, dated January 4, 2012.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per grants summary

***CI C.2 Acceptance of Donations**

Comment:

The District has received donations as summarized dated January 4, 2012. The estimated values for any non-cash donations are those provided by the donor. Staff recommends acceptance of these donations.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per donations summary

***CI C.3 Approval of Fund-Raising Activities**

Comment:

The planned fund-raising events for the 2011-12 school year are summarized, dated January 4, 2012.

Recommendation:
Recommend Approval

Fiscal Impact:
Additional revenue for schools

***CI C.4 Summary of Payroll and Vendor Warrant Reports**

Comment:
The summaries of Payroll & Vendor Warrants issued during the month of November are:

Total of payroll warrants (November 2011):	\$ 8,896,239
Total of vendor warrants (November 2011):	\$30,673,716

Recommendation:
Recommend approval of the payroll and vendor warrant reports

Fiscal Impact:
As noted above

***CI C.5 Contracted Services**

Comment:
Permission is requested of the Board of Education to approve the following contracts for services as detailed, dated December 7, 2011.

Recommendation:
Recommend Approval

Fiscal Impact:
As noted per contracts summary

***CI C.6 Notice of Completions: Bid J068299 Hanna Ranch Elementary School Roof Repairs Phase I, Bid J068270 Portola Middle School Temp Campus Site Work**

Comment:
Substantial completion notices has been received for: Bid J068299 and Bid J068270.

Major construction projects are subject to acceptance by the governing board before a Notice of Completion can be processed, and final payment of the contract made. (BP 7470)

Staff recommends acceptance of the work completed by the following contractor:

Kings Roofing, Bid J068299 Hanna Ranch Elementary School Roof Repairs Phase I
Ray's Electric, Bid J068270 Portola Middle School Temp Campus Site Work

Recommendation:
Recommend approval of these notices of completion

Fiscal Impact:

None

***CI C.7 Notification of Claims Rejected**

Comment:

The District has received a claim requesting compensation for personal loss. The District's risk management firm has investigated the claim and is requesting the School Board to ratify the authorized claim rejection.

Recommendation:

Ratify the rejection of claim

Fiscal Impact:

None

***CI C.8 Certificated Board Authorization - Education Code 44285.3**

Comment:

Ed Code 44285.3 allows the Governing Board of a school district to authorize the holder of a multiple subject, standard elementary, single subject or standard secondary, credential with his or her consent, to teach departmental classes in grades K-12 provided the teacher has adequate knowledge of subject matter.

Recommendation:

Recommend Approval
None

Fiscal Impact:

***CI C.9 Routine Personnel Changes – Certificated**

Comment:

Routine personnel changes include actions to hire, promote, or terminate certificated employees in accord with appropriate laws, established policies and procedures.

Recommendation:

For Information Only

Fiscal Impact:

None

***CI C.10 Routine Personnel Changes – Classified**

Comment:

Routine personnel changes include actions to hire, promote, or terminate classified employees in accord with appropriate laws, established policies and procedures.

Recommendation:
For Information Only

Fiscal Impact:
None

***CI C.11 Approval of Board Members Attending 2012 Conferences**

Comment:

Board Bylaw 9250 stipulates members of the board shall be reimbursed for allowable expenses incurred in attending any meetings or in making any trips on official business of the school district when so authorized in advance by the Board of Education. (Education Code 35044). Board members have expressed interest in attending several conferences in the upcoming months. The conferences include:

- National Association of Latino Educators and Appointed Officials Conference, Washington, DC, February 2012
- California Association of Bilingual Educators Annual Conference, Sacramento, March 2012
- National School Boards Association Annual Conference, Boston, April 2012
- National Council on Educating Black Children Annual Conference, Kansas City, April 2012

Expenses will include registration, travel, food and lodging. Funds for Board travel and conference are budgeted and there is sufficient funding within that budget.

Recommendation:
That the Board authorizes attendance to 2012 conferences

Fiscal Impact:
General Fund

***CI C.12 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation:
Ratify and approve contracts as noted

Fiscal Impact:
Total for this action: \$354,166. Funding sources as noted.

***CI C.13 Ratification and Approval of Negotiated Change Orders**

Comment:

Staff is seeking ratification of change orders on the following current District construction projects: Madera Elementary School Site Work for Portables, Kennedy High School Concession Stand and Lights, and El Cerrito High School Multi-Purpose Sport Field. Change orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

In addition to normal ratification, approval of the noted change order for the Kennedy High School Concession Stand and Lights and El Cerrito High School Multi-Purpose Sport Field projects are required by the Board, with special findings as noted below, because these projects are in excess of the Public Contract Code limit of 10% of the original contract value. In accordance with Public Contract Code Section 20118.4, the Board, by approving and ratifying these change orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation:

Ratify negotiated change orders as noted

Fiscal Impact:

Total ratification and approval by this action: \$99,825.14

***CI C.14 Joint Use Agreement between the District and the City of El Cerrito for the use of Recreational Facilities for Portola Middle School**

Comment:

The District is in need to continue the use of the Cerrito Vista Park Recreational Facilities for Portola Middle School students and staff members for physical fitness programs throughout the school year. The City of El Cerrito has agreed to allow the District to use the park facility on a temporary basis until the completion of the construction of the new school site.

The proposed agreement with the City of El Cerrito provides for a legal framework to allow the use of the Park facilities. The agreement is attached and has been reviewed by District's legal counsel. It is being concurrently reviewed and approved by the City of El Cerrito. This agreement was approved by the Facility Subcommittee on December 13, 2011.

Recommendation:

Approve the use Agreement with City of El Cerrito.

Fiscal Impact:

Project will be funded from the Measure D 2010 Bond, \$10,000.

***CI C.15 Nystrom Elementary School Temporary Campus Modulars Award of Contract**

Comment:

The first phase of the reconstruction of Nystrom Elementary School is the construction of a temporary campus to house the school during construction. Interactive Resources has prepared plans and specifications for the Nystrom Elementary School Temporary Campus Project. The work includes delivering and setting up modular units and ramps for the project.

The District engaged in a public bid process for the project. Bids were opened on December 19, 2011. Two contractors submitted bids. They are as follows: Mobile Modular, \$637,288; and WM Scotsman, \$889,662. The apparent lowest bidder is Mobile Modular.

Recommendation:

Award contract to the lowest responsive, responsible bidder upon the expiration of the protest period.

Fiscal Impact:

Total for this action: \$637,288. Measure J Bond.

***CI C.16 Pinole Middle School Interim Housing Demolition Project**

Comment:

The Pinole Middle School Interim Housing Demolition Project consists of demolishing the portables, including ramps, stairs, landing with handrails, foundation and utility connections, shutting off and capping water, gas and sewer lines, removing and relocating utilities, and constructing a new temporary fence and gate at Pinole Middle School.

The District engaged in a public bid process for the project. Bids were opened on November 29, 2011. Six contractors submitted bids. They are as follows: Thomas D. Eychner, \$155,000; Kin Woo Construction, \$189,000; Abestos Management Group, \$199,875; ERA Construction, \$212,000; CF Contracting, \$218,000; and S&H Construction, \$229,500. The apparent lowest bidder is Thomas D. Eychner.

Recommendation:

Award contract to the lowest responsive bidder

Fiscal Impact:

\$155,000. Funded by the Measure J Bond

***CI C.17 Richmond High School Fiber Optics Project**

Comment:

The Richmond High School Fiber Optics Project consists of installing fiber optic cable and conduits, including installing cable from the Administration Office to the Art Room, Music Room and portable classroom on the south each corner of the main campus, as specified in the contract documents specification and drawings.

The District engaged in a public bid process for the project. Bids were opened on September 22, 2011. Three contractors submitted bids. They are as follows: Nema Construction, \$48,000; Eclipse Electric, \$59,761; and ERA Construction, \$62,000. The apparent lowest bidder is Nema Construction.

Recommendation:

Award contract to the lowest responsive, responsible bidder.

Fiscal Impact:

\$48,000. Funded by the Measure J Bond.

***CI C.18 Approval of Increase in District Allocation for Maritime Center Renovations Project**

Comment:

The Board approved full participation in the Maritime Center Renovations project as a part of the District's Proposition 39 Equivalent Charter School Facilities offer to the Richmond Children's Foundation for the Richmond College Prep ("RCP") Academy. RCP will use 4 classrooms and associated administrative space in the building. The District has made a contribution of \$2 million dollars to the project. These funds were also matched by a contribution from the City of Richmond of \$500,000. The Rosie the Riveter Trust is funding the remainder of the project through state historic preservation grants and tax credits.

The project involved renovating and restoring the historic Maritime Center, a Daycare Center for shipyard worker families during World War II. The project also included a component of the building being occupied by the National Park Service with a restored classroom and interpretive exhibit. The building is eligible for the National Register of Historic Places.

The construction project has been difficult and faced numerous challenges related to unforeseen conditions, hazardous materials removal issues, structural repairs, rain delays, and utilities issues. The Rosie the Riveter Trust has requested that the District provide an increase in its commitment in order to help overcome the added costs during construction and in the project close-up. The Rosie the Riveter Trust has requested that the District make an additional contribution up to but not exceeding \$250,000.

Recommendation:

Approve increase in District allocation to Maritime Center project.

Fiscal Impact:

\$250,000. Funded by the Measure J Bond under the Richmond College Prep Charter School budget.

D. AWARDS, RECOGNITIONS, AND REPORTS

*** D.1 Report on the Advanced Placement program in West Contra Costa Unified School District**

Comment:

We would like to acknowledge 34 seniors who were designated AP Scholars during the last year's AP Exam administration in May 2011. There are four levels of AP Scholars:

1. AP Scholars - Granted to students who receive 3 or higher on three or more AP Exams.

2. AP Scholar with Honor - Granted to students who receive an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams.
3. AP Scholar with Distinction - Granted to students who receive an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams.
4. National AP Scholar - Granted to students in the United States who receive an average score of at least 4 on all AP Exams taken, and scores of 4 or higher on eight or more of these exams.

A report on the status of the AP programs will also be given by El Cerrito High School, Pinole Valley High School, and Hercules Middle High School. Last May, Pinole Valley administered the highest number of AP exams (431), Richmond had the highest number of AP exam takers (212), and Hercules and El Cerrito had the highest AP exam passing rate (42%).

Recommendation:

For Information Only

Fiscal Impact:

None

* **D.2 Report on District Safety / REMS Update**

Comment:

Update on the district's strides on site and district safety plans in West Contra Costa Unified School District. Report on accomplishments and ongoing improvements for the implementation of the Readiness and Emergency Management for Schools (REMS) Grant.

Recommendation:

For Information Only

Fiscal Impact:

None

* **D.3 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a "Request to Address the Board" form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee
Bayside Parent Teacher Association
Citizens' Bond Oversight Committee
Community Budget Advisory Committee
Facilities Subcommittee
Ivy League Connection
Linked Learning – Multiple Pathways

Safety Committee
Select Committee on High Schools
Youth Commission
Public Employees Local 1
School Supervisors Association
United Teachers of Richmond

* **D.4 Budget Update for 2011-2012**

Comment:

Associate Superintendent Business Services will provide an update on the budget for 2011-2012 and the outcome of the mid-year trigger language included in the State Budget.

Recommendation:

For Information Only

Fiscal Impact:

None

E. PUBLIC AND COMMITTEE COMMUNICATIONS

(Education Code 35145.5; Government Code 54950 et seq.)

* **E.1 Superintendent's Report**

* **E.2 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, "WCCUSD Public Comment" will continue after Item G. Individuals wishing to speak must submit a "WCCUSD Public Comment" form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendized, but may refer these to staff for response and/or placement on future agendas.

F. ACTION ITEMS

* **F.1 Fiscal Systems Sufficiency Audit - Conditions for State Loan Payoff**

Comment:

Before the repayment of the State Loan the District is required to retain an auditor to confirm the District has adequate fiscal systems and controls in place. (EC 41320.1) The District retained Vavrinek Trine and Day (VTD) to complete the audit. Caroline Larson from VTD will make a brief presentation on the study. Once the Board has accepted the audit staff will present the audit to the State Superintendent of Schools with a request that the State relinquish oversight. Staff will also work with the Department of Finance and the I-Bank to determine the structure and amount of the loan pay off. The outstanding debt is held in the form of a Lease Revenue Bond issued by the California Infrastructure Bank.

Recommendation:

Acceptance of Audit

Fiscal Impact:

None

* **F.2 Public Hearing for Resolution No. 74-1112 for SB 293**

Comment:

Senate Bill No. 293 prohibits public entities from withholding retention more than 5% of the contract price on public works contracts entered after January 1, 2012 unless certain conditions specified in Public Contract Code Section 7201 are satisfied.

Staff believes that school construction projects are of a nature that is substantially complex requiring retention in an amount exceeding 5%. The current standard for retention is 10% and staff would like to continue to use the current standard of 10% for projects deemed substantially complex.

To comply with the conditions in Public Contract Code Section 7201, staff is asking the Board to approve the resolution establishing criteria for determining whether a project is substantially complex at this properly noticed, regularly scheduled public hearing. Notice of this public hearing was posted on December 16, 2011.

In addition, staff is asking the Board to approve the resolution delegating the authority to make the determination whether a project is substantially complex to the superintendent or the superintendent's designee.

Recommendation:

Adopt Resolution No. 74-1112

Fiscal Impact:

No fiscal impact

* **F.3 Presentation and Public Hearing of Initial Bargaining Proposal – Public Employees Union, Local One**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school district and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the West Contra Costa Unified School District will be presented, at which time the public is allowed to comment on this proposal. A copy of the proposal is attached to this précis and is provided in the Board meeting packet which is available at the District's Administration Building, six high schools and online at the District's webpage.

Recommendation:

That the Board of Education hold a public hearing on the District's initial bargaining proposal to the Public Employees Local One for the 2012-2015 successor agreement.

Board Adoption of Initial Bargaining Proposal

Background Information: Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the District's proposal to the Public Employees Local One for the 2012-2015 successor agreement.

Recommendation:

That the Board of Education adopt the initial bargaining proposal for labor negotiations with the Public Employees Local One.

Fiscal Impact:

To be determined

* **F.4 Presentation and Public Hearing of Initial Bargaining Proposal – United Teachers of Richmond**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school district and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the United Teachers of Richmond will be presented, at which time the public is allowed to comment on this proposal. A copy of the proposal is attached to this precis and is provided in the Board meeting packet which is available at the District's Administration Building, six high schools and online at the District's webpage.

Recommendation:

That the Board of Education hold a public hearing on the United Teachers of Richmond's initial bargaining proposal to the District for the 2012-2015 successor agreement.

Board Adoption of Initial Bargaining Proposal

Background Information: Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the United Teachers of Richmond's proposal to the District for the 2012-2015 successor agreement.

Recommendation:

That the Board of Education adopt the United Teachers of Richmond's initial bargaining proposal for labor negotiations with the District.

Fiscal Impact:

To be determined

* **F.5 Presentation and Public Hearing of Initial Bargaining Proposal for WCCUSD to UTR**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school district and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the West Contra Costa Unified School District will be presented, at which time the public is allowed to comment on this proposal. A copy of the proposal is attached to this precis and is provided in the Board meeting packet which is available at the District's Administration Building, six high schools and online at the District's webpage.

Recommendation:

That the Board of Education hold a public hearing on the District's initial bargaining proposal to the United Teachers of Richmond for the 2012-2015 successor agreement.

Board Adoption of Initial Bargaining Proposal

Background Information: Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the District's proposal to the United Teachers of Richmond for the 2012-2015 successor agreement.

Recommendation:

That the Board of Education adopt the initial bargaining proposal for labor negotiations with the United Teachers of Richmond.

Fiscal Impact:

To be determined

* **F.6 Presentation and Public Hearing of Initial Bargaining Proposal of West Contra Costa Administrators Association**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school district and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the West Contra Costa Administrators Association (WCCAA) will be presented, at which time the public is allowed to comment on this proposal. A copy of the proposal is attached to this precis and is provided in the Board meeting packet which is available at the District's Administration Building, six high schools and online at the District's webpage.

Recommendation:

That the Board of Education hold a public hearing on the West Contra Costa Administrators Association initial bargaining proposal to the District for the 2012-2015 successor agreement.

Board Adoption of Initial Bargaining Proposal

Background Information: Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the West Contra Costa Administrators Association proposal to the District for the 2012-2015 successor agreement.

Recommendation:

That the Board of Education adopt the West Contra Costa Administrators Association initial bargaining proposal for labor negotiations with the District.

Fiscal Impact:

To be determined

* **F.7 Presentation and Public Hearing of Initial Bargaining Proposal – West Contra Costa Administrators Association**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school district and labor unions must be submitted at a public meeting of the governing board. The initial

proposal of the West Contra Costa Unified School District will be presented, at which time the public is allowed to comment on this proposal. A copy of the proposal is attached to this precis and is provided in the Board meeting packet which is available at the District's Administration Building, six high schools and online at the District's webpage.

Recommendation:

That the Board of Education hold a public hearing on the District's initial bargaining proposal to the West Contra Costa Administrator's Association for the 2012-2015 successor agreement.

Board Adoption of Initial Bargaining Proposal

Background Information: Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the District's proposal to the West Contra Costa Administrator's Association for the 2012-2015 successor agreement.

Recommendation:

That the Board of Education adopt the initial bargaining proposal for labor negotiations with the West Contra Costa Administrators Association.

Fiscal Impact:

To be determined

G. DISCUSSION ITEMS

*** G.1 Project Status Report – Facilities Planning and Construction**

Comment:

The following are provided for review of Facilities Planning and construction in the District's Bond Program and for information regarding individual projects:

- Engineering Officer's Report – Verbal Presentation
- Construction Status Reports – Current Construction Projects

Recommendation:

For Information Only

Fiscal Impact:

None

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING

Lovonya DeJean Middle School – January 18, 2012

K. ADJOURNMENT

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (*).

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
(Government Code 54957.7)

A.3 RECESS TO CLOSED SESSION AS SCHEDULED

See Exhibit A

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **6:30 PM**.

EXHIBIT A

(Government Code Section 54954.5)

CLOSED SESSION AGENDA

January 4, 2012

1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION

[Government Code Section 54956.9(a)]

- a. WCCUSD v. Orrick
- b. Srago v. WCCUSD

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION

[Government Code Section 54956.9(b)]

Four cases

4. LIABILITY CLAIMS (Government Code Section 54956.95)

5. CONFERENCE WITH LABOR NEGOTIATORS

- a. Superintendent/Dr. Bruce Harter
- b. Employee Organizations
 - UTR
 - Local One
 - School Supervisors Association
 - WCCAA

- c. Unrepresented Employees
 - Confidential and Management

6. PUBLIC EMPLOYEE APPOINTMENT

7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

8. STUDENT DISCIPLINE (Education Code Section 35146)

Expulsions

9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT
(Government Code Section 54957)

Certificated / Classified Employee Dismissal

10. REPORT OF CLOSED SESSION ACTIONS