

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING AGENDA
JANUARY 5, 2011**

BOARD AGENDA PACKETS AND INFORMATION:

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: www.wccusd.net/Documents/Board/boardinformation.aspx

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

VIEWING THE BOARD MEETINGS:

Television:

Live television broadcast of regularly scheduled Board meetings is available by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of broadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Audio tapes of Board meetings are kept on file at the Administration Building, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

ATTENDING BOARD MEETINGS:

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

Location: **LOVONYA DEJEAN MIDDLE SCHOOL
3400 MACDONALD AVENUE
RICHMOND, CA 94805**

Time: The **Board of Education's Open Session meeting will begin at 6:30 PM.** The Board will convene at **5:30 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

Special Accommodations: Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

"of children be more careful than anything."
e.e. cummings

B. OPENING PROCEDURES

B.1 Pledge of Allegiance

B.2 Welcome and Meeting Procedures

B.3 Roll Call

B.4 Report/Ratification of Closed Session

* **B.5 Agenda Review and Adoption (Public Comment)**

* **B.6 Minutes: December 8, 2010**

C. BUSINESS ITEMS

CONSENT ITEMS (Routine Matters)

Consent Calendar Items designated by “CI” are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

***CI C.1 Grants/Awards/Agreements**

Comment:

Formal acceptance is requested from the Board of Education to accept the grants/awards/agreements, as detailed dated January 5, 2011.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per grants summary

***CI C.2 Acceptance of Donations**

Comment:

The District has received donations as detailed, dated January 5, 2011. Staff recommends acceptance of these donations.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per donations summary

***CI C.3 Approval of Fund-Raising Activities**

Comment:

The planned fund-raising events for the 2010-11 school year are detailed, dated January 5, 2011.

Recommendation:

Recommend Approval

Fiscal Impact:
Additional revenue for schools

***CI C.4 Contracted Services**

Comment:
Permission is requested of the Board of Education to approve contracts for services as detailed, dated January 5, 2011.

Recommendation:
Recommend Approval

Fiscal Impact:
As noted per contracts summary

***CI C.5 Summary of Vendor Warrant Reports**

Comment:
The provided summaries of Payroll and Vendor Warrants issued during the month of November.

Total of payroll warrants (November 2010):	\$ 9,767,874.00
Total of vendor warrants (November 2010):	\$20,431,235.00

Recommendation:
Recommend approval of the payroll and vendor warrant reports

Fiscal Impact:
As noted

***CI C.6 Adoption of Resolution No. 42-1011: Replacement of Outdated Warrant**

Comment:
Government Code Section 298029(c) allows the governing board, by resolution, to order a replacement check be issued for a warrant that is stale dated. This resolution authorizes the issuance of a check to replace the outdated warrant for Denice Staubus. Staff recommends replacement of the stale dated warrant.

Recommendation:
Recommend Approval

Fiscal Impact:
None

***CI C.7 Notices of Completion: Bid J068247 Helms Middle School Road 20 Street Improvements**

Comment:
Substantial completion notice has been received for: Bid J068247.

Major construction projects are subject to acceptance by the governing board before a Notice of Completion can be processed, and final payment of the contract made. (BP 7470)

Staff recommends acceptance of the work completed by the following contractor:

Alaniz Construction, Helms Road 20 Street Improvements Bid J068245

Recommendation:

Recommend approval of these notices of completion

Fiscal Impact:

None

***CI C.8 Certificated Board Authorization - Education Code 44285.3**

Comment:

Ed Code 44285.3 allows the Governing Board of a school district to authorize the holder of a multiple subject, standard elementary, single subject or standard secondary, with his or her consent, to teach departmental classes in grades K-12 provided the teacher has adequate knowledge of subject matter.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.9 Certificated Provisional Internship Permit (PIP) Request(s)**

Comment:

The Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found. The PIP is issued for one (1) year and is renewable one time only provided the teacher has taken all appropriate subject matter examinations, but has not yet passed those tests.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.10 Routine Personnel Changes – Classified**

Comment:

Routine personnel changes include actions to hire, promote, or terminate classified employees in accord with appropriate laws, established policies and procedures.

Recommendation:
For Information Only

Fiscal Impact:
None

***CI C.11 Citizens' Bond Oversight Committee (CBOC) Appointments**

Comment:

Eduardo Martinez has been appointed by Richmond Mayor Gayle McLaughlin as her new representative to the Citizens' Bond Oversight Committee, and LaShonda Wilson as the alternate.

Norma Martinez-Rubin has been appointed by Contra Costa County Supervisor Gayle Uilkema, District 2, as her representative for the CBOC with Ross Tolman and George parsons as alternates.

Joanne Ward, Vice Mayor, has been appointed by Hercules Mayor Nelson Balico as his representative for the CBOC.

Recommendation:
Recommend Approval

Fiscal Impact:
None

***CI C.12 Lupine Hills Elementary School Window, Exterior Wall, and Roof Repairs Project Contract Award**

Comment:

Harding Elementary School has experienced ongoing moisture intrusion issues. Grossman Design Group, roofing and water proofing consultant, was retained by the District to assist in repairs and upgrades to building envelopes systems. Work scope includes repairs of roofs, flashings, cracks in exterior walls and replacement/repair of windows. The District conducted a public bid process for this project. Bids were opened on November 18, 2010. There was a lone bid by Pinguelo Construction for \$61,270. The District revised estimate is \$78,324.

The lowest responsive, responsible bidder is Pinguelo Construction at \$61,270.

Recommendation:
Award contract to lowest responsive, responsible bidder for project as noted

Fiscal Impact:
\$61, 270 for the Lupine Hills project. Funded from the Measure J Bond.

***CI C.13 Approval of Contract for De Anza High School Interim Warming Kitchen**

Comment:

De Anza High School recently suffered extensive damage to the kitchen area of the Multipurpose Building. Staff had taken necessary action to clean up the fire and smoke damaged areas. The fire damaged kitchen is currently sealed off and food services are provided daily through a mobile kitchen. A new temporary kitchen had been delivered to the site, and there is need to provide underground utilities including water, sewer, electrical and low voltage for complete functionality. The District engaged in a public bid process to select the vendor for the installation of the underground utilities. Public bids were opened on December 2, 2010. Five vendors submitted bids. They are as follows: Rodan Builders for \$276,000; Kin Wo for \$164,000; Albay Construction for \$177,000; B-Side Inc. for \$128,000 and ERA Construction for \$170,000.

B-Side Inc. appears to be the lowest responsive, responsible bidder.

Recommendation:

Award contract to lowest responsive, responsible bidder for De Anza High School Interim Warming Kitchen

Fiscal Impact:

Insurance Funds

***CI C.14 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation:

Ratify and approve contracts as noted

Fiscal Services:

Total for this action: \$258,877. Funding sources as noted.

***CI C.15 Ratification and Approval of Negotiated Change Orders**

Comment:

Staff is seeking ratification of change orders on the following current District construction projects: DeAnza High School Replacement Campus; El Cerrito High School Field Office Demolition. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

Recommendation:

Ratify negotiated Change Orders as noted

Fiscal Services:

Total ratification and approval by this action: \$28,968.00

***CI C.16 Resolution No. 41-1011: Fred Korematsu Day of Civil Liberties and the Constitution**

Comment:

Mr. Fred T. Korematsu was an American, who had the courage during World War II, to refuse to comply with federal orders resulting in the internment of 120,000 Japanese Americans because he believed the action went against the basic freedoms guaranteed by the U.S. Constitution.

The California Legislature passed AB 1775, the Fred Korematsu Day of Civil Liberties and the Constitution and Governor Arnold Schwarzenegger signed this bill into law on September 23, 2010, recognizing Mr. Korematsu for his courage and history made by his arrest, conviction, and the ultimate overturning of that conviction.

The West Contra Costa Unified School District Board of Education encourages all schools and teachers to observe the Fred T. Korematsu Day of Civil Liberties and the Constitution on January 30, or the days surrounding it, and conduct exercises commemorating the life of Mr. Korematsu and recognize the importance of preserving civil liberties, even in times of real or perceived crisis.

Recommendation:

Recommend Approval

Fiscal Services:

None

***CI C.17 Approval of Board Member Attending California Association for Bilingual Education Annual Conference**

Comment:

Board Bylaw 9250 stipulates members of the board shall be reimbursed for allowable expenses incurred in attending any meetings or in making any trips on official business of the school district when so authorized in advance by the Board of Education. (Education Code 35044). Board member Medrano has expressed interest in attending the California Association for Bilingual Education Conference (CABE), to be held in Long Beach. The conference dates are March 23 – 26, 2011 at the Long Beach Convention Center. Expenses including registration, travel, food and lodging are estimated to total approximately \$1800.00. Funds for Board travel and conference are budgeted and there is sufficient funding within that budget.

Recommendation:

That the Board authorizes attendance to the CABE Annual Conference 2011

Fiscal Services:

General Fund

***CI C.18 Affirmation of 2010 – 2011 Board of Education Meeting Schedule**

Comment:

Affirm the previously adopted schedule of regular meetings in 2011 including: January 5, January 19, February 2, February 16, March 2, March 16, April 13, May 4, May 18, June 1, June 29, July 13, July 27; and

Adopt the following additional dates for meetings in 2011: August 17, September 7, September 21, October 5, October 19, November 2, November 16, December 7.

Recommendation:

Recommend Adoption

Fiscal Services:

None

*** C.19 Adding 6th Grade at Madera Elementary**

Comment:

In February 2009, the Board approved changes to grade configurations for several schools as a result of the school closure plan. One consequence of that action was to leave only Ford elementary in Richmond and Madera Elementary in El Cerrito with a K-5 configuration among all the elementary schools south of Hercules. In 2010, the Board approved, at the request of the Ford school staff, allowing Ford to add a 6th grade for 2010-11. During the public hearings about the temporary location of Portola Middle School in January of 2010, parents of Madera Elementary requested that Madera be allowed to add a 6th grade for the 2011-12 school year.

As a result of attendance area expansion in 2004 and an increasing number of out-of-attendance area transfers into the school, Madera does not have space to add 6th grade. Madera currently has 61 students in fifth grade who are assigned into one fifth grade class and one fourth-fifth combination class. If state funding remains stable for 2011-12 it is likely that the school will need space for two classes in order to house 6th graders at the school.

At the November 17, 2010 meeting, the Board discussed four options for creating space at Madera so that sixth grade students could attend there. The consensus of the Board was to approve adding 6th grade at Madera beginning with the 2011-12 school year and to do so by either adding relocatable classrooms or consolidating space within the school but not by rescinding current student transfers to Madera. Board members also indicated that they would consider attendance area changes if warranted in the future but not for the 2011-12 school year.

Recommendation:

That the Board approves the addition of 6th grade at Madera beginning with the 2011-12 by adding up to two relocatable classrooms if necessary.

Fiscal Impact:

Up to \$150,000 from the capital fund

* **C.20 Richmond College Prep Operational Memorandum of Understanding**

Comment:

The charter was conditionally approved by the Board on July 7, 2010. This is to ratify the operational Memorandum of Understanding between West Contra Cost Unified School District and Richmond College Prep, which defines our terms of operation.

Recommendation:

Recommend Approval

Fiscal Impact:

Cost recovery for charter operation

* **C.21 Richmond College Prep Special Education Memorandum of Understanding**

Comment:

The charter was conditionally approved by the Board on July 7, 2010. This is to ratify the Special Education Memorandum of Understanding (MOU) between West Contra Cost Unified School District and Richmond College Prep, which defines our terms of operation.

Recommendation:

Recommend Approval

Fiscal Impact:

Cost recovery for charter operations

* **C.22 Second List of Single Plans for Student Achievement (SPSAs)**

Comment:

The Single Plan for Student Achievement serves as a vehicle for communicating information about a school's vision, initiatives to improve academic achievement, as well as a description of how supplemental categorical funds from the Consolidated Application are used to support these efforts. School plans describe legally-mandated requirements and comprehensive programmatic information that includes:

- a description of how parents are involved in the school program;
- Adequate Yearly Progress (AYP) data analysis and assessment of student learning;
- an action plan for improving student achievement and closing the achievement gap;
- a plan to improve attendance; and
- a plan to promote a safe, welcoming and disciplined learning environment.

Training and support are provided to assist schools in using the template, analyzing data and completing the SPSAs. The plans are developed and approved by the School Site Councils (SSCs).

The SPSAs for this second round are available for review on the District website and at the Educational Services Department located at the Vista Campus. This final round includes: Collins, DeAnza, DeJean, El Cerrito, Ford, Gompers, Hercules Middle and High, Montalvin, Ohlone, Pinole Valley High, and Stege.

Recommendation:
Recommend Approval

Fiscal Impact:
Categorical Revenue

D. AWARDS, RECOGNITIONS, AND REPORTS

* **D.1 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a “Request to Address the Board” form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee	Public Employees Local 1
Bayside Parent Teacher Association	School Supervisors Association
Citizens’ Bond Oversight Committee	United Teachers of Richmond
Community Budget Advisory Committee	West Contra Costa Administrators Association
Facilities Subcommittee	
Ivy League Connection	
Linked Learning – Multiple Pathways	
Safety Committee	
Special Education Citizens Advisory Committee	
Youth Commission	

* **D.2 In Memory of Members of the School Community**

Comment:

The District would like to take time to recognize the contributions of members of our school community who have passed away. The District requests the community to submit names to be reported as a regular part of each agenda.

Theodore (Ted) Abreu began working as a teacher at Pinole Jr. High in what was then the Pinole-Hercules Union School District. In 1965 he became a counselor at Pinole Jr. High. From 1981 through 1985 he was a counselor at Richmond High. For the 1985-86 school year Ted served as the Dean at El Cerrito High. He then moved to Pinole Valley High where he was a Dean for two years before becoming a Vice Principal. In 1990 he became the Vice Principal of Kennedy High, promoting to Principal in 1991. In 1997 Ted became the Principal of Middle College High where he remained until his retirement in June of 2000.

Michael Russell began working for the District in October of 1999 as an NSH teacher at Helms Middle School. He worked at Bayview Elementary as an RSP teacher for the 2000 – 2001 school year. In 2001 he worked at Collins as an SH-I teacher. However by the end of September that year he was splitting his time as an RSP teacher between Lake Elementary and Manzanita Charter School. In 2002 he returned to Bayview Elementary where he worked as the RSP teacher until his retirement in June of 2010.

Our thoughts go out to the family and friends in the loss of their loved one.

Recommendation:
For Information Only

Fiscal Impact:
None

E. PUBLIC AND COMMITTEE COMMUNICATIONS
(Education Code 35145.5; Government Code 54950 et seq.)

* **E.1 Superintendent’s Report**

* **E.2 Request to Address the Board: Nicole Williams**

Comment:
Ms. Nicole Williams has requested time to address the Board regarding a complaint about Downer Elementary School.

Recommendation:
For Information Only

Fiscal Impact:
None

* **E.3 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, “WCCUSD Public Comment” will continue after Item G. Individuals wishing to speak must submit a “WCCUSD Public Comment” form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendized, but may refer these to staff for response and/or placement on future agendas.

F. ACTION ITEMS

* **F.1 Presentation of the 2009-10 Audit Report by Perry-Smith, LLP**

Comment:
Matthew Nethaway, Partner, Assurance Services, Perry-Smith LLP, will present their independent audit report of the West Contra Costa Unified School District’s financial position, internal control, and federal and state compliance for the year ended June 30, 2010.

Recommendation:
Staff recommends acceptance of the audit report

Fiscal Impact:

None

* **F.2 Student Reassignment for Shannon Elementary**

Comment:

In February 2009, the Board approved a comprehensive school closure plan. Over the previous six years, enrollment in WCCUSD had declined by more than 5,000 students and the District could no longer afford to operate as many schools as it had in the past. The closure plan included a phased closure for schools. Shannon Elementary was scheduled to close at the end of the 2010-11 school year.

WCCUSD staff has developed a reassignment plan for Shannon students. Students who currently attend Shannon and who live in the Shannon attendance area would be reassigned to Collins Elementary, Tara Hills Elementary or Montalvin Manor Elementary. Students who have transferred into Shannon would be reassigned to their home attendance area schools.

The Board reviewed proposed attendance areas for Shannon students at November 17, 2010 meeting. Staff met with parents at Shannon on November 23. As a result of parent input, modifications were made to the original proposal. Staff will provide information about the new attendance areas so that parents can participate in the kindergarten registration and intradistrict transfer processes.

Staff used the information gathered from parents to revise the student assignments plans and brought those plans back to the Board for a public hearing on December 8 and for final approval on January 5, 2011.

Recommendation:

That the Board approves the student attendance areas for students who currently live in the Shannon attendance area beginning with the 2011-12 school year.

Fiscal Impact:

Estimated net savings of \$300,000 annually as a result of closing of Shannon

* **F.3 Public Hearing – Notice of the West Contra Costa Unified School District’s intent to apply to the California Department of Education for a 60-day extension to the 2010 School Accountability Report Card (SARC) reporting deadline of February 1, 2011**

Comment:

School districts are charged with issuing a SARC for each school in the district, and making the SARC available to parents online or in hard copy by February 1 of each year. At the November State Board of Education (SBE) meeting, the SBE approved the 2010-11 SARC template and at the same time it was announced that, because of budget and staffing reductions, California Department of Education (CDE) staff would no longer be able to prepopulate the SARC templates with much of the data as in years past. This process change will require school districts and sites to take on additional duties related to manually gathering and inputting the data required for the SARC.

Because of the lateness in approving the SARC template and this new process change, districts can request a 60-day extension from the statutorily required posting date of February 1 to ensure that they have sufficient time to complete accurate and up-to-date SARCs for parents and community members.

The general waiver request application is due on January 7, for consideration at the January 12-13, SBE meeting.

At its January 12-13, 2011 meeting, the State Board of Education (SBE) will consider waiver requests for a 60-day extension from the statutorily required posting date of February 1, 2011, for the School Accountability Report Card (SARC).

Notice of the hearing tonight has been posted for ten days as required.

Recommendation:

It is recommended that the Board of Education hold a public hearing

Fiscal Impact:

None

- * **F.4 Approval of West Contra Costa’s application to the California Department of Education for a 60-day extension to the 2010 School Accountability Report Card (SARC) reporting deadline of February 1, 2011**

Comment:

At the November State Board of Education (SBE) meeting, the SBE approved the 2010-11 SARC template and at the same time it was announced that, because of budget and staffing reductions, California Department of Education (CDE) staff would no longer be able to prepopulate the SARC templates with much of the data as in years past. This process change will require school districts and sites to take on additional duties related to manually gathering and inputting the data required for the SARC.

Due to the recent and significant changes to the SARC process, the State Board of Education (SBE) will consider waiver requests for a 60-day extension from the statutorily required posting date of February 1, 2011 at its January 12-13, 2011 meeting.

The general waiver request application is due on January 7, for consideration at the January 12-13, 2011 SBE meeting. West Contra Costa has complied with the requirements necessary to apply for the waiver and will submit the application upon Board approval.

Recommendation:

It is recommended that the Board of Education approve this application

Fiscal Impact:

None

G. DISCUSSION ITEMS

- * **G.1 Project Status Report – Facilities Planning and Construction**

Comment:

The following are provided for review of Facilities Planning and Construction in the District’s Bond Program and for information regarding individual projects:

- Engineering Officer's Report – Verbal Presentation
- Construction Status Reports – Current Construction Projects

Recommendation:

For Information

Fiscal Services:

None

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING

Lovonya DeJean Middle School – January 19, 2011

K. ADJOURNMENT

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (*).

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
(Government Code 54957.7)

A.3 RECESS TO CLOSED SESSION AS SCHEDULED

See Exhibit A

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **6:30 PM**.

EXHIBIT A

(Government Code Section 54954.5)

CLOSED SESSION AGENDA

January 5, 2011

1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION
[Government Code Section 54956.9(a)]

1. Srago v. WCCUSD
2. WCCUSD v. Orrick

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION
[Government Code Section 54956.9(b)]

Four cases

4. LIABILITY CLAIMS (Government Code Section 54956.95)

5. CONFERENCE WITH LABOR NEGOTIATORS

- a. Superintendent/Dr. Bruce Harter
- b. Employee Organizations
 - UTR
 - Local One
 - School Supervisors Association
 - WCCAA

- c. Unrepresented Employees
 - Confidential and Management

6. PUBLIC EMPLOYEE APPOINTMENT

7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

8. STUDENT DISCIPLINE (Education Code Section 35146)

- a. Expulsions

9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT
(Government Code Section 54957)

Classified Employee Grievance Appeal

10. REPORT OF CLOSED SESSION ACTIONS