

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
JOINT BOARD OF EDUCATION AND
CITIZENS' BOND OVERSIGHT COMMITTEE MEETING**

**LOVONYA DEJEAN MIDDLE SCHOOL
MULTI-PURPOSE ROOM
3400 MACDONALD AVENUE
RICHMOND, CA 94805**

JULY 29, 2009

6:00 – 7:20 PM

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

JULY 29, 2009

7:30 – 10:30 PM

BOARD AGENDA PACKETS AND INFORMATION:

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at:
<http://www.wccusd.k12.ca.us/board/packets/index.htm>

VIEWING AND LISTENING TO THE BOARD MEETINGS:

Television:

Live television broadcast of regularly scheduled Board meetings is temporarily suspended due to construction at the Richmond Civic Center. Board meetings will be rebroadcast by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of rebroadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Radio:

Radio broadcast of regularly scheduled Board meetings is temporarily suspended.

Audio tapes of Board meetings are kept on file in the Communications Office, Room 215, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1132). The Board of Education would like to acknowledge the cities of Pinole and Richmond for their generosity in helping to televise WCCUSD Board of Education meetings.

ATTENDING BOARD MEETINGS:

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

Location: **LOVONYA DEJEAN MIDDLE SCHOOL**
 3400 MACDONALD AVENUE
 RICHMOND, CA 94805

Time: The meeting times for tonight are as follows:

- | | |
|---------------|---|
| 4:30 PM | The Board will convene at 4:30 PM in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (see Exhibit A). The Board will then adjourn to closed session. |
| 6:00 PM | Joint Meeting of the Board of Education and Citizens' Bond Oversight Committee |
| 7:20 PM | Break |
| 7:30–10:30 PM | The Board will reconvene in open session to address the regular agenda. |

Special Accommodations: Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

“of children be more careful than anything.”
e.e. cummings

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
JOINT BOARD OF EDUCATION AND
CITIZENS' BOND OVERSIGHT COMMITTEE MEETING
MEETING AGENDA**

**JULY 29, 2009
6:00 – 7:20 PM**

A. OPENING PROCEDURES

A.1 Welcome and Meeting Procedures

A.2 Roll Call

B. DISCUSSION ITEMS

- * **B.1 Leonard McNeil, Mayor of San Pablo, will provide a presentation regarding students being employed in construction jobs using bond funds. (20 minutes)**
- * **B.2 WCCUSD Reporter Publication**
- * **B.3 Bond Program Projects Schedule Update. Review anticipated bond sales and project schedules.**

C. PUBLIC AND COMMITTEE COMMUNICATIONS

(Education Code 35145.5; Government Code 54950 et seq.)

C.1 Public Comment

Public Comment for items not on the agenda. Public comment on agenda items shall be at the time of consideration of the items.

D. ADJOURNMENT

The public may address items which are marked with an asterisk (*).

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
MEETING AGENDA
JULY 29, 2009
7:30 – 10:30 PM**

B. OPENING PROCEDURES

B.1 Pledge of Allegiance

B.2 Welcome and Meeting Procedures

B.3 Roll Call

B.4 Report/Ratification of Closed Session

* **B.5 Agenda Review and Adoption** (Public Comment)

* **B.6 Board Minutes:** June 24, 2009; July 8, 2009

C. BUSINESS ITEMS

CONSENT ITEMS (Routine Matters)

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

***CI C.1 Contracted Services**

Comment:

Permission is requested of the Board of Education to approve the contracts for services as detailed dated July 29, 2009.

Recommendation: Recommend Approval

Fiscal Impact: As noted per contracts summary

***CI C.2 Grants/Awards/Agreements**

Comment:

Formal Acceptance is requested of the Board of Education to accept the grants/awards/agreements as detailed dated July 29, 2009.

Recommendation: Recommend Approval

Fiscal Impact: As noted per grants summary

***CI C.3 Acceptance of Donations**

Comment:

The District has received donations as summarized dated July 29, 2009. The estimated values for any non-cash donations are those provided by the donor. Staff recommends acceptance of these donations.

Recommendation: Recommend Approval

Fiscal Impact: As noted per donations summary

***CI C.4 Approval of Fund-Raising Activities**

Comment:

The planned fund-raising events for the 2009-10 school year are summarized dated July 29, 2009.

Recommendation: Recommend Approval

Fiscal Impact: Additional revenue for schools

***CI C.5 Notification of Claim Approval and Settlement Payment**

Comment:

The District has received a claim requesting compensation for property damage. The District's risk management firm has investigated the claim and is requesting the School Board to ratify the authorized settlement payment.

Recommendation: Ratify the authorized approval of claim and payment for property damage

Fiscal Impact: Self-Insurance Program

***CI C.6 Acceptance of Contracts for Placement of Student Teachers**

Comment:

Teachers in this district provide supervision and evaluation for students seeking credentials to teach in California public school classrooms. These arrangements are made between the institution of higher education and the individual classroom teacher at no cost to the district.

Staff requests approval from the Board of Education to accept Contracts for Placement of Student Teachers as detailed dated July 29, 2009.

Recommendation: Recommend Approval

Fiscal Impact: None

***CI C.7 Notice of Completions: Bid E068154 TLC Portable Ramps Replacement, E068155 TLC Fencing & Gate Replacement Project, E068147 Pinole Valley HS Communication System Replacement**

Comment:

A substantial Completion Notice has been received for:

Bid E068154 TLC Portable Ramps Replacement
Bid E068155 TLC Fencing & Gate Replacement Project
Bid E068147 Pinole Valley HS Communication System Replacement

Major construction projects are subject to acceptance by the governing board before a Notice of Completion can be processed, and final payment of the contract made. (BP 7470)

Staff recommends acceptance of the work completed by the following contractors:

Steamline Builders Bid E068154 TLC Portable Ramps Replacement
Chain Link Fence Bid E068155 TLC Fencing & Gate Replacement Project
A & E Emaar Bid E068147 Pinole Valley HS Communication System Replacement

Recommendation: Recommend approval of these notice of completions

Fiscal Impact: None

***CI C.8 Revised Board of Education Annual Resolutions 02-0910, 04-0910, 05-0910**

Comment:

Approval is recommended of the Revised Board of Education Annual Resolutions 02-0910, 04-0910 and 05-0910 for the 2009-2010 school year.

Recommendation: Recommend Approval

Fiscal Impact: None

***CI C.9 Certificated Personnel Changes**

Comment:

Routine personnel changes include actions to hire, promote, or terminate certificated employees in accord with appropriate laws, established policies and procedures.

Recommendation: Recommend Approval

Fiscal Impact: None

***CI C.10 Certificated Provisional Internship Permit (PIP) Request(s)**

Comment:

The Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found. The PIP is issued for one (1) year and is renewable one time only provided the teacher has taken all appropriate subject matter examinations, but has not yet passed those tests.

Recommendation: Recommend Approval

Fiscal Impact: None

***CI C.11 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation: Ratify and approve contracts

Fiscal Impact: Total for this action: \$409,800. Funding sources as noted.

***CI C.12 Ratification and Approval of Negotiated Change Orders**

Comment:

Staff is seeking ratification of Change Orders on the following current District construction projects: Pinole Valley High School Communications System and Coronado Elementary Modular Buildings. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

Recommendation: Ratify and approve negotiated Change Orders as noted

Fiscal Impact: Total ratification and approval by this action: (\$5,449.49).

***CI C.13 Adoption of Resolution No. 19-0910 in Support of Office of Public School Construction Applications for Modernization, New Construction, and Overcrowding Relief Grants at District Bond Program Sites**

Comment:

The District is proceeding with a number of applications for state funding from the Office of Public School Construction (OPSC). This resolution is in support of all of the District's applications for modernization or new construction funding. It is also specifically referencing the Overcrowding Relief Grant (ORG)

program. This program will provide additional funding for the District at sites with limited acreage and with substantial numbers of portables that are being replaced with new two-story construction to reduce overcrowding on the site. It is anticipated that the District will apply for ORG funding at Ford Elementary and Dover Elementary.

Recommendation: Adopt Resolution No.19-0910 in support of Office of Public School Construction applications for Modernization, New Construction, and Overcrowding Relief Grants at district bond program sites.

Fiscal Impact: None at this time. Approval of this resolution will support OPSC funding applications which will provide state funding to the District's Bond Program.

***CI C.14 Kennedy High School Fire Alarm Project Award of Contract**

Comment:

The fire alarm system at Kennedy High School has not been upgraded since the original construction of the school. The existing system does not meet current code requirements and lacks a number of important features. The upgrade to the system includes a new head end, heat & smoke detectors, pull stations, and horn/strobe devices. The work involves extensive rewiring which will penetrate existing walls and ceilings where hazardous materials may be present. The scope includes abatement of hazardous materials, monitoring, and air testing/clearance for occupancy.

Powell and Partners Architects prepared plans and specifications for the Kennedy High School Fire Alarm project. The District conducted a public bid of the project. Bids were opened on June 30, 2009. Six Contractors submitted bids. They are as follows: Mike Brown Electric \$863,574; Kudsk Construction \$814,000; Vanden Bros. Electric \$787,648; Del Monte Electric \$692,500; and Nema Construction \$675,000.

After the receipt of bids, and in accordance with the District's timelines, the District received a bid protest on the project from the second low bidder against the apparent low bidder. Staff followed the District's standard procedures for protest resolution by requesting a response from the low bidder. The low bidder disputes all of the allegations referenced in the bid protest. In addition, we received a legal opinion regarding the bid protest which confirms that the protest is a challenge related to the qualifications and "responsibility" of the low bidder, rather than a simple "responsiveness" protest. Untangling the conflicting allegations in this type of protest would involve a hearing and potential legal appeals, with cost and time implications for the District. After due consideration, the most appropriate and expedient course of action for the District is to reject all bids and authorize staff to rebid the project, with inclusion of the District's pre-qualification requirements.

Recommendation: Reject all bids and authorize staff to rebid the project.

Fiscal Impact: None at this time

***CI C.15 Coronado Elementary Fence & Gates Emergency Repair Project: Acceptance of Bid Alternate**

Comment:

The District has received funding from the state's Emergency Repair Program for replacement of severely deteriorated fences and gates at the Coronado Elementary School site. The Board awarded the contract at its meeting on June 24, 2009, to Chain Link Fence and Supply, Inc., the lowest responsive, responsible bidder. The bids for the project included two Bid Alternates. One for vinyl slats and one for vinyl coated, 1" mesh. District staff has since determined that it would be appropriate to accept the bid alternate for vinyl coated, 1" mesh in the area of the main driveway opposite the 23rd street access. The contractor has indicated that they will honor the original Bid Alternate. The bidder is still low with the Bid Alternate. The project will still be within budget.

Recommendation: Accept Bid Alternate for vinyl-coated, 1" mesh

Fiscal Impact: \$11,213. Funded by Emergency Repair Program

***CI C.16 Crespi Jr. High Emergency Repair Program Kitchen Repairs Contract Award**

Comment:

The District has received funding from the state Emergency Repair Program ("ERP") to replace seriously deteriorated flooring and kitchen finishes at the Crespi Jr. High site.

District staff prepared bid documents for the state-approved project. A public bid process was conducted by the District. Bids were opened on July 21, 2009. Three Contractors submitted bids. They are as follows: G.F. Watson Construction \$53,690; California Constructors \$43,000; and, Michael G. McKim \$41,334. The lowest responsive, responsible bidder is Michael G. McKim at \$41,334.

Recommendation: Award contract to lowest responsive, responsible bidder.

Fiscal Impact: \$41,334. Funded from the Emergency Repair Program ("ERP").

***CI C.17 Crespi Jr. High Emergency Repair Program Paving Contract Award**

Comment:

The District has received funding from the state Emergency Repair Program ("ERP") to replace seriously deteriorated paving at the Crespi Jr. High site.

HY Architects prepared bid documents for the state-approved project. The District conducted a public bid process for the project. Bids were opened on July 21, 2009. Six Contractors submitted bids. They are as follows: Bruce Carrone Paving \$404,234; W.R. Forde Assoc. \$357,000; Galedrige Construction \$335,555; Bay Cities Paving and Grading \$302,000; American Asphalt \$295,043; and, O.C. Jones \$279,300. The lowest responsive, responsible bidder is O.C. Jones at \$279,300.

Recommendation: Award contract to lowest responsive, responsible bidder.

Fiscal Impact: \$279,300. Funded from the Emergency Repair Program ("ERP").

***CI C.18 Williams Lawsuit Complaints Quarterly Reports**

Comment:

The Williams Lawsuit requires that a quarterly report be brought before the Board of Education reflecting the number of complaints filed with any school in the district during a particular quarter. This report reflects the time period from April 1, 2009 through June 30, 2009.

Recommendation: For Approval

Fiscal Impact: None

D. AWARDS, RECOGNITIONS, AND REPORTS

D.1 Standing Reports

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a “Request to Address the Board” form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee	Public Employees Local 1
Bayside Parent Teacher Association	School Supervisors Association
Citizens' Bond Oversight Committee	United Teachers of Richmond
Community Budget Advisory Committee	West Contra Costa Administrators Association
Facilities Subcommittee	
Ivy League Connection	
Safety Committee	
Special Education Citizens Advisory Committee	
Youth Commission	

*** D.2 Update on School Resource Officer Programs**

Comment:

The School Resource Officer program began three years ago and is a concerted effort between the District and local law enforcement agencies to provide safety services on high school campuses. Representatives from the participating law enforcement agencies will provide feedback and data on the program. The District will also recognize the efforts of the Site and Student supervisors to maintain safety on our campuses.

Recommendation: Report Only

Fiscal Impact: None

*** D.3 Report on Status of Measure J, Series C Bond Sales**

Comment:

Staff will provide a presentation and information on the status of the Measure J, Series C Bond Sales.

Recommendation: For Information Only

Fiscal Impact: None

* **D.4 Budget Report Updates**

Comment:

Staff will provide information for the 2009-10 district budget.

Recommendation: For Information Only

Fiscal Impact: None

* **D.5 In Memory of Members of the School Community**

Comment:

The District would like to take time to recognize the contributions of members of our school community who have passed away. The District requests the community to submit names to be reported as a regular part of each agenda.

Lillian Kong, senior at Hercules Middle High School, recently passed away. She had been a student at Hercules since entering as a seventh grader. Lily attended a combination of general education and special education classes, and was working towards her high school diploma. Lily was visually impaired and hearing impaired due to a growth syndrome called Morquio Syndrome. Her death was unrelated to her disability. She will be greatly missed by all who knew her.

Our thoughts go out to the family and friends in the loss of their loved one.

Recommendation: For Information Only

Fiscal Impact: None

E. PUBLIC AND COMMITTEE COMMUNICATIONS
(Education Code 35145.5; Government Code 54950 et seq.)

* **E.1 Superintendent's Report**

* **E.2 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, "WCCUSD Public Comment" will continue after Item G. Individuals wishing to speak must submit a "WCCUSD Public Comment" form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendized, but may refer these to staff for response and/or placement on future agendas.

F. ACTION ITEMS

*** F.1 Resolution No. 17-0910: In Support of the Employee Free Choice Act (HR 1409)**

Comment:

In the National Labor Relations Act of 1935 (29 U.S.C. Sec. 151 et seq.) the United States Congress declared it to be the policy of the United States to encourage the practice of collective bargaining by protecting the exercise by workers of full freedom of association, self-organization, and designation of representatives of their own choosing for the purpose of negotiating the terms and conditions of their employment or other mutual aid or protection.

While the National Labor Relations Act is supposed to protect and encourage collective bargaining, in reality our laws have become so outdated that workers are routinely denied that freedom to join unions and bargain collectively with their employers for a better life.

The Employee Free Choice Act (EFCA) (H.R. 1409) would authorize the National Labor Relations Board to certify a union as the bargaining representative when a majority of employees voluntarily sign authorizations designating that union to represent them; provide for first contract mediation and arbitration; and establish meaningful penalties for violations of a worker's freedom to choose a union.

Recommendation: Approve Resolution No. 17-0910: In Support of the Employee Free Choice Act

Fiscal Impact: None

*** F.2 Resolution 21-0910 Authorizing the Issuance of Refunding Bonds**

Comment:

The Board is requested to approve Resolution No. 21-0910 authorizing the issuance and sale of up to \$80,000,000, a refunding of the District's existing general obligation bonds.

By issuing refunding bonds, the District can shift existing obligations coming due in the next several years to later in the repayment period, thereby creating additional capacity to pay interest on the Measure J, Series C Bonds.

This Resolution authorizes the issuance of up to \$80,000,000 of bonds to refund or refinance any outstanding bonds of the District approved by the District's voters. Pursuant to the Government Code, the bonds will be issued and sold by the District. The bonds will be sold by negotiated sale by Piper Jaffray & Co., as senior managing underwriter, and Siebert Brandford Shank & Co., LLC and Stone & Youngberg LLC, as co-managers. This Resolution authorizes staff to determine the most beneficial financing structure, which will enable the District to restructure existing debt in order to optimize the issuance of new money bonds (Measure J, Series C) within the tax rate constraint. The sale is tentatively scheduled for August 11, 2009. This Resolution directs staff to take the necessary actions, and approves the form of documents to be used in marketing and issuing the bonds:

- the Official Statement, describing the security for and repayment provisions of the bonds and giving financial and operating information about the District;
- the Continuing Disclosure Certificate;

- the Bond Purchase Contract, between the District and the underwriters;
- the Paying Agent Agreement; and
- the Escrow Agreement.

This Resolution will enable the District to issue refunding bonds in an amount not to exceed \$80,000,000.

Recommendation: Recommend Approval

Fiscal Impact: To be determined

* **F.3 Resolution No. 22-0910: Emergency Substitute Teacher Pay Authorization**

Comment:

The District and the United Teachers of Richmond have been in negotiations for a contract for 2008-09 since May of 2008. The parties have exhausted the requirements under the law including mediation and fact finding. On July 8, 2009, the Board adopted a resolution to implement certain provisions of the contract that have either a financial impact or are required as a result of the District's status as a "Performance Improvement" district. At this time, the United Teachers of Richmond is considering conducting a strike. In order for the District to be adequately prepared to provide an educational program for students during a strike, the District needs to be in position to hire substitute teachers.

Recommendation: That the Board approve Resolution 22-0910 to set a maximum rate for substitute pay and to authorize the hiring of additional temporary security staff.

Fiscal Impact: To be determined

* **F.4 Agreement with the Cities of Richmond, El Cerrito, Pinole and Hercules and the Office of the Sheriff-Coroner to provide School Resource Officer (SRO) services to district campuses.**

Comment:

The District has finalized individual agreements with the Cities of Richmond, El Cerrito, Pinole and Hercules and the Office of the Sheriff-Coroner to provide a total of eighteen, full-time School Resource Officers (SRO) to the district.

Recommendation: Recommend Approval

Fiscal Impact: \$1,969,000.00

* **F.5 Addition of Board Policy 5145.9 Students – Hate-Motivated Behavior**

Comment:

The District would like to adopt a policy to promote harmonious relationships that enable students to gain a true understanding of the civil rights and social responsibilities of people in our society. This policy will provide a definition of hate-motivated behavior, provide training and education for staff and students about the impact of exhibiting hate-motivated behavior and implement a course of disciplinary action for

students demonstrating hate-motivated behavior in accordance with Board Policy and administrative regulations.

Recommendation: Recommend Approval

Fiscal Impact: None

G. DISCUSSION ITEMS

None

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING

Lovonya DeJean Middle School – August 19, 2009

K. ADJOURNMENT

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (*).

Agenda Item: A

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
(Government Code 54957.7)

A.3 RECESS TO CLOSED SESSION AS SCHEDULED

See Exhibit A

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **7:30 PM**.

EXHIBIT A

(Government Code Section 54954.5)
CLOSED SESSION AGENDA

July 29, 2009

1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

1. Negotiator: Superintendent / Dr. Bruce Harter
2. Property: Land located on either side of Lexington Avenue between Stockton Avenue and Eureka Street in El Cerrito, CA. Price and all terms of agreement.
3. Property: 1021 Navellier Street, El Cerrito, CA. Price and all terms of agreement.

2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION

[Government Code Section 54956.9(a)]

1. WCCUSD v. RDS Architects
2. Lumagbas et al. v. WCCUSD et al.
3. Srago v. WCCUSD

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION

[Government Code Section 54956.9(b)]

Four cases

4. LIABILITY CLAIMS (Government Code Section 54956.95)

5. CONFERENCE WITH LABOR NEGOTIATORS

- a. Superintendent/Dr. Bruce Harter
- b. Employee Organizations
 - UTR
 - Local One
 - School Supervisors Association
 - WCCAA
- c. Unrepresented Employees
 - Confidential and Management

6. PUBLIC EMPLOYEE APPOINTMENT

The following administrative appointments will be reported for the 2009-2010 school year:

High School Assistant Principal
K12 Instructional Specialist
Elementary School Vice Principal

7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

8. STUDENT DISCIPLINE (Education Code Section 35146)

- a. Expulsions

**9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT
(Government Code Section 54957)**

10. REPORT OF CLOSED SESSION ACTIONS