

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, on the District Website, www.wccusd.k12.ca.us/sb/packets, and at public libraries throughout West County.

Participants and spectators are requested to set cell phones and pagers to silent mode during Board meetings.

**SPECIAL BOARD MEETING
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
VISTA HILLS HIGH SCHOOL
2625 Barnard Road, Room V9
Richmond, CA 94806**

Tuesday, December 15, 2009

6:30 PM

A. OPENING PROCEDURES

- B.1 Pledge of Allegiance**
- B.2 Roll Call**

B. ACTION ITEM

- * B.1 Ratification of Contract with United Teachers of Richmond (UTR)
(UTR / AB1200 Public Disclosure of Collective Bargaining Agreement with UTR)**

Comment:

The WCCUSD and its teachers' union, the United Teachers of Richmond have been in bargaining since May 2008 over a successor contract to the one that expired in June 2008. District and UTR Collective bargaining proposals were sunshined for the 2008-09 year. The parties have reached a tentative agreement that covers 2009-10, 2010-11 and 2011-12. A copy of the Tentative Agreement is provided under separate cover. If UTR ratifies the Agreement, the Board of Education will meet to consider ratification.

School districts are required to publicly disclose the provisions of all collective bargaining agreements before they ratify an agreement. This ensures that the public is aware of the details associated with a tentative collective bargaining agreement before it becomes binding on the district. A summary of the savings associated with the agreement is attached. This summary has also been provided to the County Office of Education.

The Board will receive public comment on the proposed contract changes and salary adjustments before the Board votes to ratify the Agreement.

We want to take this occasion to thank the representatives of both groups for their time and effort in reaching this accord.

Recommendation: Recommend that the Board of Education ratify the Tentative Agreement between the West Contra Costa Unified School District and UTR.

Fiscal Impact: Savings: 2009-10 \$7.5 million, 2010-11 & 2011-12 \$12.5 million per year 2012-13 \$11.4 million

C. THE NEXT REGULARLY SCHEDULED BOARD OF EDUCATION MEETING

Lovonya DeJean Middle School – January 6, 2010

D. ADJOURNMENT

Special Accommodations: Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

The public may address items which are marked with an asterisk ().*