

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
MEETING AGENDA  
DECEMBER 10, 2008**

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**BOARD AGENDA PACKETS AND INFORMATION:**

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at:

[http://www.wccusd.net/board/APM\\_index.shtml](http://www.wccusd.net/board/APM_index.shtml)

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

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**VIEWING AND LISTENING TO THE BOARD MEETINGS:**

**Radio:** Regularly scheduled Board meetings are broadcast live over Radio Station KECG 88.1 and 97.7 FM.

**Television:** Regular Board meetings are also broadcast by the City of Pinole on PCTV Channel 26 and HCTV Channel 25, and the Hercules city cable channel 28.

Audio tapes of Board meetings are kept on file in the Communications Office, Room 215, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1132). The Board of Education would like to acknowledge the City of Pinole for their generosity in helping to televise WCCUSD Board of Education meetings.

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**ATTENDING BOARD MEETINGS:**

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

**Location:** **LOVONYA DEJEAN MIDDLE SCHOOL  
3400 MACDONALD AVENUE  
RICHMOND, CA 94805**

**Time:** The **Board of Education's Open Session meeting will begin at 6:30 PM.** The Board will convene at **5:15 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (see Exhibit A). New Board members will be sworn in prior to convening to closed session. The Board will then adjourn to closed session in the Faculty Lounge and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

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"of children be more careful than anything."  
e.e. cummings

**B. OPENING PROCEDURES**

**B.1 Swearing In of New Board Members**

**B.2 Pledge of Allegiance**

**B.3 Welcome and Meeting Procedures**

**B.4 Annual Organization Meeting**

Comment:

Board Bylaw 9100 governs the dimensions of the annual organization meeting. At this meeting the Board shall:

1. Elect a president and a clerk from its members.
2. Appoint a secretary to the Board.
3. Authorize signatures.
4. Develop a schedule of regular meetings for the year.
5. Develop a Board calendar for the year.
6. Designate Board representatives.

Board policy does not detail procedure for nomination and election of Officers. The Brown Act precludes board members from discussing their vote outside of board meetings with more than one other board member. Nominations for the office of President will be made by any board member without requiring a second after which a roll call vote will be taken. Tie votes will be resolved by a run-off vote. Following the election of the President, the same procedure will be repeated for the office of Clerk.

Recommendation: That the Board:

1. Elect a president and clerk;
2. Appoint the Superintendent as Secretary to the Board as prescribed by law;
3. Authorize the President of the Board to sign documents for the Board and for the Clerk to sign documents in the absence of the President;
4.
  - a. Affirm previously adopted schedule of regular meetings in 2009 including: January 7, January 21, February 4, March 4, March 18, April 1, April 22, May 6, May 20, June 3, June 17; and
  - b. Adopt the following additional dates for meetings in 2009: July 8, July 29, August 19, September 2, September 16, October 7, October 21, November 4, November 18, December 9.
5. Establish a Board calendar for 2009 that includes:
  - a. Budget Hearing, June 3
  - b. Budget Adoption, June 17
  - c. Superintendent Evaluation, October 21
  - d. Annual Organization Meeting, December 9
6. Designate representatives for the following entities / groups:
  - a. Board Facilities Subcommittee
  - b. Board Academic Subcommittee
  - c. Citizens Budget Advisory Committee
  - d. Citizens Bond Oversight Committee
  - e. District Safety Committee

**B.5 Roll Call**

- \* **B.6 Presentation of Student Board Representative Cindy Pineda, North Campus Continuation High School**

Comment:

Student Board Representative Cindy Pineda will be representing North Campus Continuation High School at the Board of Education on December 10, 2008. We would like to recognize and commend her participation.

Recommendation: For Information Only

Fiscal Impact: None

**B.7 Report/Ratification of Closed Session**

- \* **B.8 Agenda Review and Adoption** (Public Comment)
- \* **B.9 Board Minutes:** November 12, 2008; November 19, 2008

**C. AWARDS, RECOGNITIONS, AND REPORTS**

- \* **C.1 In Memory of Members of the School Community**

Comment:

The District would like to take time to recognize the contributions of members of our school community who have passed away. The District requests the community to submit names to be reported as a regular part of each agenda.

Marjorie Abraham passed away November 9, 2008. Ms. Abraham worked as a teacher at El Portal and Highland Elementary from 1979 through 1996.

Joyce Seelinger, Antioch Unified School District Board of Education Trustee, passed away Sunday, November 30, 2008, following a brief illness.

Our thoughts go out to the family and friends in the loss of their loved ones.

Recommendation: For Information Only

Fiscal Impact: None

**D. PUBLIC AND COMMITTEE COMMUNICATIONS**  
(Education Code 35145.5; Government Code 54950 et seq.)

- \* **D.1 Superintendent's Report**
- \* **D.2 Request to Address the Board - Pixie Hayward Schickele, United Teachers of Richmond**

Comment:

Pixie Hayward Schickele of United Teachers of Richmond will address the Board about the State Budget.

Recommendation: For Information Only

Fiscal Impact: None

\* **D.3 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. Approximately 30 minutes will be allocated for this item. If there are more requests to speak than can be heard within this time limit, “WCCUSD Public Comment” will continue after Item G. Individuals wishing to speak must submit a “WCCUSD Public Comment” form prior to the beginning of this item on the agenda. Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendized, but may refer these to staff for response and/or placement on future agendas.

**E. ACTION ITEMS**

\* **E.1 Compliance with the California Environmental Quality Act: Adopt Resolution 45-0809 Authorizing Adoption of the Final Environmental Impact Report for the Construction and Renovation of Castro Elementary School to Replace Portola Middle School Project.**

Comment:

The Board has designated the Castro Elementary site as the preferred option for the relocation of the students from the Portola Middle School site. The next step in the process is to complete the environmental reviews and approve the project. District staff retained Pacific Municipal Consultants (“PMC”) to prepare a study under the California Environmental Quality Act (“CEQA”) to evaluate the possible environmental impacts of the proposed Construction and Renovation of Castro Elementary School to Replace Portola Middle School Project. After extensive analysis, PMC prepared and issued a Draft Environmental Impact Report (“EIR”) in September 2008. As part of the EIR, the consultants completed a traffic analysis, historical resources analysis, and other reviews of potential environmental impacts. The 45 day Public Comment period ended on October 28, 2008. The District has received numerous written comments to date. In addition, a public meeting was held to solicit comments from residents. Responses to these comments are included in the Final Environmental Impact Report set for adoption by the Board.

The Final Environmental Impact Report is provided under separate cover. The Resolution authorizing adoption of the Final Environmental Impact Report is included with the Board materials.

Recommendation: Adopt Resolution 45-0809 Authorizing Adoption of the Final Environmental Impact Report for the Construction and Renovation of Castro Elementary School to Replace Portola Middle School Project

Fiscal Impact: Full fiscal impact not known. Future projects will be bid. Projects will be funded from the Measure J Bond.

\* **E.2 School Consolidation / Closure - Criteria & Process**

Comment:

The district enrollment has declined from 34,940 to 30,113 over the past six years. As enrollment has decreased, operating costs have continued to increase. Over the past three years, the Board has discussed the need to close schools at several meetings. In approving the 2008-09 budget in June 2008, the Board committed to closing schools for both the 2009-10 and 2010-11 school years and reducing operating costs as a result of those closures by at least \$3 million. Each elementary school that is closed is estimated to save \$300,000 in annual operating costs. A secondary school is estimated to reduce annual operating expenditures by \$800,000.

In a special workshop meeting on November 12, 2008, the Board discussed possible criteria and a process for arriving at a decision about which schools to consolidate or close.

Recommendation: That the Board approve the school consolidation criteria and the process that will be used to identify which schools will be closed.

Fiscal Impact: None

\* **E.3 First Interim Report, 2008-2009**

Comment:

Enclosed is the District's First Interim Report for 2008-09, which covers the financial and budgetary status of the district for the period ended October 31, 2008.

Education Code Section 42130 requires school districts to prepare interim financial reports each year. The First Interim Report covers the period ending October 31; the Second Interim Report covers the period ending January 31. These financial reports are subject to standards and criteria adopted by the State Board of Education to monitor the fiscal stability of local educational agencies.

The District shall certify whether it is able to meet its financial obligations for the current fiscal year and, based on current forecasts, for the two subsequent fiscal years. A positive certification shall be assigned when a district will meet its financial obligations for the current fiscal year and subsequent two fiscal years. A qualified certification shall be assigned when a district may not meet its financial obligations for the current fiscal year and subsequent two fiscal years. A negative certification shall be assigned when a district will be unable to meet its financial obligations for the remainder of the fiscal year.

The District will meet its financial obligations for the current year. However; due to the Governor's proposed State budget, the District anticipates it may not meet its financial obligations for the subsequent two fiscal years. Therefore, staff recommends approval of the Second Interim Report with a Qualified Certification.

Recommendation: Recommend approval of the First Interim Report for 2008-09

Fiscal Impact: Qualified Budget Certification.

\* **E.4 Public Hearing – Resolution No. 48-0809, Level II Developer Fees**

Comment:

A public hearing must be conducted prior to the adoption of West Contra Costa Unified School District Resolution No. 48-0809, at which time individuals who wish to address the Board on matters pertaining to the Level II Developer Fees are allowed to speak.

Recommendation: To receive public comment and to duly consider any and all comments made at this hearing.

Fiscal Impact: None

\* **E.5 Resolution No. 48-0809, Level II and Level III Developer Fees**

Comment:

Government Code Sections 65995.5, 65995.6, 65995.7 regarding school facilities fees requires that a School Facilities Needs Analysis be conducted yearly to determine the amount to be charged for developer fees for Level II and Level III residential construction. Due to student generation factors and site acquisition costs, the Level II fee will increase from \$3.48 per square foot to \$4.44 per square foot for residential construction. The new fee will go into effect December 11, 2008, if approved by the Board. If not approved by the Board, the District would not be eligible to collect Level II fees, and the Level I fee of \$2.97 would be charged for residential construction as well as for construction of additions. This analysis was conducted according to state guidelines.

A copy of the School Facilities Analysis is available for review by the public in the Facilities Planning and Construction Department.

Recommendation: Recommend approval of Resolution No. 48-0809

Fiscal Impact: Increase in Level II Developer Fees of \$.96 cents per square foot

**F. DISCUSSION ITEMS**

\* **F.1 Establishment of a WCCUSD Youth Commission**

Comment:

The Board and District could gain a great deal of insight into how to improve school operations, create better learning environments and get valuable feedback from high school students by creating a Youth Commission. A Youth Commission could mirror the role of the Board and provide leadership opportunities and training for WCCUSD students.

Recommendation: That the Board discuss the viability of establishing a Youth Commission.

Fiscal Impact: None

**G. BUSINESS ITEMS**

**CONSENT ITEMS (Routine Matters)**

Consent Calendar Items designated by “CI” are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI G.1 Contracted Services**

Comment:

Permission is requested of the Board of Education to approve the contracts for services as detailed dated December 10, 2008.

Recommendation: Recommend Approval

Fiscal Impact: As noted per contracts summary

**\*CI G.2 Grants/Awards/Agreements**

Comment:

Formal acceptance is requested from the Board of Education to accept the grants/awards/agreements, as detailed dated December 10, 2008.

Recommendation: Recommend Approval

Fiscal Impact: As noted per grants summary

**\*CI G.3 Acceptance of Donations**

Comment:

The District has received donations as summarized dated December 10, 2008. The estimated values for any non-cash donations are those provided by the donor. Staff recommends acceptance of these donations.

Recommendation: Recommend Approval

Fiscal Impact: As noted per donations summary

**\*CI G.4 Approval of Fund-Raising Activities**

Comment:

The planned fund-raising events for the 2008-09 school year are summarized dated December 10, 2008.

Recommendation: Recommend Approval

Fiscal Impact: Additional revenue for schools

- \*CI G.5 Notice of Completions: Bid W068098 Cameron Re-Roof Project, D068088 De Anza HS Track & Field Project, J068122 Pinole Valley HS Site Work Project, E068126 Pinole Valley HS Parking Lot Paving Project, J068120 Lupine Hills, Harding, Tara Hills Roof Repair Projects.**

Comment:

A substantial Completion Notice has been received for:

Bid W068098 Cameron Re-Roof Project  
Bid D068088 De Anza HS Track & Field Project  
Bid J068122 Pinole Valley HS Site Work Project  
Bid E068126 Pinole Valley HS Parking Lot Paving Project  
Bid J068120 Lupine Hills, Harding, Tara Hills Roof Repair Projects

Major construction projects are subject to acceptance by the governing board before a Notice of Completion can be processed, and final payment of the contract made. (BP 7470)

Staff recommends acceptance of the work completed by the following contractors:

IMR Contractor Corporation W068098 Cameron Re-Roof Project  
Bay Cities Paving & Grading D068088 De Anza HS Track & Field Project  
Bruce Carone Grading & Paving J068122 Pinole Valley HS Site Work Project  
Galedrige Construction E068126 Pinole Valley HS Parking Lot Paving Project  
IMR Contractor Corporation J068120 Lupine Hills, Harding, Tara Hills Roof Repair Projects

Recommendation: Recommend approval of these notices of completions

Fiscal Impact: None

- \*CI G.6 Resolution No. 49-0809: California Public Employer “Pick-Up” Plan; Resolution No. 50-0809: California State Teachers Retirement System Employer “Pick-Up” Plan; Resolution No. 51-0809: Employer Paid Contributions**

Comment:

The Internal Revenue Service (IRS) issued Revenue Ruling 2006-43 giving government employers until January 1, 2009 to demonstrate “formal authorization” of their pick-up plans. A pick-up plan allows CalSTRS and CalPERS member contributions to be treated on a pre-tax basis.

At this time the district is formally reaffirming the pick-up plan to meet the requirements of the new ruling. Such a reaffirmation will ensure that all employers have an executed resolution on file.

Recommendation: Recommend Approval

Fiscal Impact: None



**\*CI G.7 Certificated Personnel Changes**

Comment:

Routine personnel changes include actions to hire, promote, or terminate certificated employees in accord with appropriate laws, established policies and procedures.

Recommendation: Recommend Approval

Fiscal Impact: None

**\*CI G.8 Certificated Provisional Internship Permit (PIP) Request(s)**

Comment:

The Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found. The PIP is issued for one (1) year and is renewable one time only provided the teacher has taken all appropriate subject matter examinations, but has not yet passed those tests.

Recommendation: Recommend Approval

Fiscal Impact: None

**\*CI G.9 Notification of Claims Rejected**

Comment:

The District has received claims requesting compensation for personal injury. The District's risk management firm has investigated the claims and is requesting the School Board to ratify the authorized claim rejections.

Recommendation: Ratify the rejection of claims

Fiscal Impact: None

**\*CI G.10 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation: Ratify and approve contracts

Fiscal Impact: Total for this action: \$350,077. Funding sources as noted.

**\*CI G.11 Ratification and Approval of Negotiated Change Orders**

Comment:

Staff is seeking ratification of Change Orders on the following current District construction projects: Richmond HS Renovations Ph. II; Mira Vista Lower Playground Repair; El Cerrito HS New Campus; Ford Temporary Campus Modulares; and, El Cerrito HS Theater Admin Building. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

In addition to normal ratification, approval of the noted Change Orders for the Richmond College Prep and Leadership Public Schools Modulares projects are required by the Board, with special findings as noted below, because these are in excess of the Public Contract Code limit of 10% of the original contract value. In accordance with Public Contract Code 20118.4, the Board, by approving and ratifying these Change Orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation: Ratify negotiated Change Orders as noted

Fiscal Impact: Total ratification and approval by this action: \$446,044.15

**\*CI G.12 Dover Elementary Sitework Phase II Contract for Construction**

Comment:

Construction is currently underway on the first phase of work on the reconstruction of Dover Elementary School. The District is currently under contract for temporary playground work, site preparation and limited utilities in the area of the new 2-story classroom/Administration building. Work is nearly complete on this project; however, due to delays in final approval for the main construction contract documents, it is necessary to add scope to the current contract which will allow the site to drain and remain accessible during potential inclement weather. The proposed scope of work in this Phase II Sitework contract is well beyond the 10% current contract change order level and is a cardinal change to the work, which makes a separate bid and award appropriate. The work in this second phase sitework has been prepared by HY Architects and their Civil Engineering consultants to provide for drainage improvements and paving in the two parking areas adjacent to the proposed new building.

The District is currently conducting a public bid for this project. Bids are due to be opened on December 9, 2008. Staff will bring a recommendation to the Board meeting of December 10, 2008.

This item is being presented prior to the expiration of the 5 working day Bid Protest period. In consideration of this timing and in order to expedite the project, the Board's action will be to authorize staff to issue the Notice of Award effective at the end of the Bid Protest period to the lowest responsive, responsible bidder. This award by staff will then be brought back for ratification at a future meeting.

Recommendation: Authorize staff to issue Notice of Award at the end of the bid protest period to the lowest responsive, responsible bidder.

Fiscal Impact: Total for this action: \$ \_\_\_\_\_. Measure J Bond funds.

**\*CI G.13 Student Shuttle Bus Service for Ford Elementary Temporary Campus**

Comment:

The reconstruction of Ford Elementary requires the relocation of the school to a temporary campus at the Downer Elementary site. The temporary campus is currently completing construction and relocation of the Ford campus will take place over the Christmas break. As required by the Mitigated Negative Declaration (“MND”) adopted by the Board under the guidelines of the California Environmental Quality Act (“CEQA”), the District must provide shuttle bus service from the Ford site to the temporary campus. This mitigation is required to keep parent drop-off traffic down by providing alternate transportation options for families. The District has previously provided temporary bus transportation services during campus relocations required by the Bond Construction program.

District staff has worked with the site and the District’s current transportation provider, First Student (formerly Laidlaw), to provide an appropriate schedule with multiple trips in the morning, mid-day, and afternoon. It is anticipated that once the levels of interest are clear, that there may be changes in the schedule of service. First Student has provided costs for the services which are in accordance with the District’s current contract. The service is based upon the use of a 66 passenger bus.

Recommendation: Award Contract to First Student Transportation for Shuttle Bus Service Ford Temporary Campus

Fiscal Impact: Total for this action: \$41,600. Measure J Bond funds.

**\*CI G.14 Contract Award: RF#0809-06 District Assistance and Intervention Team (DAIT)**

Comment:

West Contra Costa Unified School District (WCCUSD) is a NCLB Program Improvement Year III Corrective Action district. Corrective Action is the name given to the collective steps that the State Board of Education (SBE) imposes on a district in the areas of instruction, management, and organization in order to increase student achievement in ELA and mathematics.

The SBE mandates that WCCUSD contracts with one of the 38 state-approved District Assistance and Intervention Teams (DAITs) to receive targeted support in improving student performance. A Request for Proposals (RFP) was sent out to the 38 State-approved District Assistance and Intervention Team (DAIT) provider list. Five potential DAIT providers went through an interview process: Total Educational Systems Support, Action Learning Systems, Public Works, Total School Solutions, and Education Consultants. Staff is recommending award of contract for RFP #0809-06 to the firm Education Consultants.

Recommendation: Board Approval

Fiscal Impact: \$170,400 Categorical Revenue

**\*CI G.15 Resolution No. 52-0809: Certificate of Signatures**

Comment:

School districts are required to hold an annual organizational meeting in December to adopt a new Certification of Signatures. The effective period of the resolution should be the date of the organizational meeting per Educational Code Sections: K-12 Districts 42632, 42633, and 44843.

Recommendation: Recommend Approval

Fiscal Impact: None

**\*CI G.16 Citizens' Bond Oversight Committee Appointment**

Comment:

The following appointment has been made to the Citizens' Bond Oversight Committee: Paul Gilbert–Snyder as El Cerrito's primary representative to the West Contra Costa Unified School District Bond Oversight Committee.

Recommendation: Recommend approval of this appointment

Fiscal Impact: None

**H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item D)**

**I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT**

**J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING**

Lovonya DeJean Middle School – January 7, 2009

**K. ADJOURNMENT**

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (\*).

**A. CLOSED SESSION**

**A.1 CALL TO ORDER**

**A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION**  
(Government Code 54957.7)

**A.3 RECESS TO CLOSED SESSION AS SCHEDULED**

**See Exhibit A**

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **6:30 PM.**

**EXHIBIT A**

(Government Code Section 54954.5)

**CLOSED SESSION AGENDA**

**December 10, 2008**

**1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR**

1. Negotiator: Superintendent / Dr. Bruce Harter
2. Property: Land located on either side of Lexington Avenue between Stockton Avenue and Eureka Street in El Cerrito, CA. Price and all terms of agreement.
3. Property: 1021 Navellier Street, El Cerrito, CA. Price and all terms of agreement.

**2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION**

[Government Code Section 54956.9(a)]

1. WCCUSD v. Charles T. Bryant & Associates (CTBA)
2. WCCUSD v. RDS Architects
3. Lumagbas et al. v. WCCUSD et al.
2. S.H. v. WCCUSD

**3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION**

[Government Code Section 54956.9(b)]

Four cases

**4. LIABILITY CLAIMS (Government Code Section 54956.95)**

**5. CONFERENCE WITH LABOR NEGOTIATORS**

- a. Superintendent/Dr. Bruce Harter
- b. Employee Organizations
  - UTR
  - Local One
  - School Supervisors Association
  - WCCAA
- c. Unrepresented Employees
  - Confidential and Management

**6. PUBLIC EMPLOYEE APPOINTMENT**

The following administrative appointments will be reported for the 2008-2009 school year:

K-12 Instructional Specialist

**7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)**

**8. STUDENT DISCIPLINE (Education Code Section 35146)**

- a. Expulsions

**9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT  
(Government Code Section 54957)**

Teacher Dismissal

**10. REPORT OF CLOSED SESSION ACTIONS**