



# *West Contra Costa Unified School District*

## Office of Educational Equity

### **Announcement of Nondiscrimination/Harassment**

The West Contra Costa Unified School District Board of Education, hereinafter referred to as the Board, is committed to equal opportunity for all individuals in education within a safe school environment that allows all students equal access and opportunities to all of the District's programs and activities, including academic programs, educational supports, services, and enrichment activities.

The Board is committed to providing a safe educational environment and positive school climate to all students. In the West Contra Costa Unified School District, all students have the right to be educated in a positive and safe environment that is free from discrimination, harassment, intimidation, and bullying.

The Board is committed to providing a safe school environment that allows all students equal access and opportunities in the district's academic and other educational supports programs, services, and activities. The Board prohibits discrimination, intimidation, harassment (including sexual harassment) or bullying based on a person's actual or perceived age, ancestry, color, disability, ethnicity, gender, gender expression, gender identity, genetic information, immigration status, marital status, medical information, national origin, parental status, pregnancy status, race, religion, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. For questions or complaints, contact: Rhonda Haney, Director, Office of Educational Equity/Title IX Coordinator, 1108 Bissell Ave Richmond, CA 94801, 510-307-4538, rhaney@wccusd.net.

The Board prohibits discrimination, harassment, intimidation, or bullying of any student by any employee, student or other person in the district. Staff shall be alert and immediately responsive to conduct that interferes with student's ability to participate in or benefit from school services, activities or privileges.

Any student who feels they are being or have been discriminated against, harassed, intimidated, or bullied while on school grounds, while going to or coming from school, while at school activities on or off school grounds, while on district transportation, or while otherwise in a District program or activity is encouraged to immediately contact a teacher or any other employee. Any student who observes an incident of discrimination, harassment, intimidation, or bullying should report the incident to a school employee, whether or not the victim files a complaint.

An employee who receives such a complaint, otherwise becomes aware, or personally observes possible discrimination, harassment, intimidation, or bullying shall intervene when it is safe to do so and immediately report it to the District's Compliance Officer or the principal or vice principal of the relevant school site. Such reports will be processed in accordance with Administrative Regulation 5145.3.

### **Non-Discrimination Policy Contacts**

#### **TITLE IX**

Rhonda Haney  
Director,  
Office of Educational  
Equity/Title IX Coordinator  
1108 Bissell Avenue  
Richmond, CA 94801  
510-307-4538

#### **Title II, Title V, Title VI**

Lyn Potter  
Director  
State and Federal Programs  
2625 Barnard Ave  
Richmond, CA 94806  
510-307-4505

#### **504**

Darlene Almeida  
Coordinator, 504 (Student Services)  
Coordinator Special Education Low  
Incidence Programs  
1108 Bissell Avenue  
Richmond, CA 94801  
510-307-4535  
Ext.23319