

SCHEDULE UTRS
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
SPEECH AND LANGUAGE PATHOLOGISTS
2013 - 2014 Effective January 1, 2014 (Increased 1%)
ANNUAL AND DAILY RATES

RANGE A			RANGE B	
	ANNUAL	DAILY	ANNUAL	DAILY
1	50,716.29	257.44	58,434.01	296.62
2	51,818.53	263.04	59,895.23	304.04
3	52,921.81	268.64	61,392.25	311.64
4	54,024.04	274.23	62,926.10	319.42
5	55,126.27	279.83	64,499.97	327.41
6			66,111.73	335.59
7			67,764.55	343.98
8			69,458.43	352.58
9			71,195.47	361.40
10			72,974.62	370.43
11			74,800.09	379.70
12			78,241.53	397.17
13			79,978.57	405.98
14			81,753.51	414.99
15			83,569.51	424.21
16			85,423.40	433.62
17			85,423.40	433.62
18			87,318.35	443.24
19			87,318.35	443.24
20			87,980.53	446.60
21			87,980.53	446.60
22			88,644.82	449.97
23			88,644.82	449.97
24			88,644.82	449.97
25			89,967.08	456.69
26			89,967.08	456.69

Placement on the Salary Schedule:

1. Initial placement for new hires is on Range A or B depending on holding a Waiver or License. Each year of verified service may be credited to a maximum of ten (10) years.
2. Upon receiving a license the unit member will move from Range A (waiver) to Range B (license) and will be placed on Step 1.
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year is 197 days.
5. Speech Therapists whose assignment is that of a classroom teacher shall remain on Salary Schedule 6.
6. A stipend of \$2,500 will be provided for each language other than English (which is needed to serve the student population of the District) in which the speech therapist is fluent under guidelines issued by the American Speech, Language & Hearing Association.

