

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING AGENDA
JANUARY 21, 2015**

BOARD AGENDA PACKETS AND INFORMATION:

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: www.wccusd.net.

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

VIEWING THE BOARD MEETINGS:

Television:

Live television broadcast of regularly scheduled Board meetings is available by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of broadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Audio recordings of Board meetings are kept on file at the Administration Building, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

ATTENDING BOARD MEETINGS:

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

Location: **LOVONYA DEJEAN MIDDLE SCHOOL
3400 MACDONALD AVENUE
RICHMOND, CA 94805**

Time: The **Board of Education's Open Session meeting will begin at 6:30 PM.** The Board will convene at **5:45 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

Order of Business: **ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Special Accommodations: Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

"of children be more careful than anything."
e.e. cummings

B. OPENING PROCEDURES

- B.1 Pledge of Allegiance**
- B.2 Welcome and Meeting Procedures**
- B.3 Roll Call**
- B.4 Presentation of Student Board Representative from Richmond High School**
- B.5 Report/Ratification of Closed Session**
- * **B.6 Agenda Review and Adoption** (Public Comment)
- * **B.7 Minutes:** January 7, 2015; January 10, 2015
- * **B.8 Request to Address the Board – Billie Alexander**
- * **B.9 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, “WCCUSD Public Comment” will continue after Item G. Individuals wishing to speak must submit a “WCCUSD Public Comment” form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendized, but may refer these to staff for response and/or placement on future agendas.

C. BUSINESS ITEMS

CONSENT ITEMS (Routine Matters)

Consent Calendar Items designated by “CI” are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

***CI C.1 Grants/Awards/Agreements**

Comment:

Formal acceptance is requested from the Board of Education to accept the grants/awards/agreements, as detailed, dated January 21, 2015.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per grants summary

***CI C.2 Acceptance of Donations**

Comment:

The District has received donations as summarized, dated January 21, 2015.

Recommendation:
Recommend Approval

Fiscal Impact:
As noted per grants summary

***CI C.3 Approval of Fund-Raising Activities**

Comment:
The planned fund-raising events for the 2014-15 school year are summarized, dated January 21, 2015.

Recommendation:
Recommend Approval

Fiscal Impact:
Additional revenue for schools

***CI C.4 Summary of Payroll and Vendor Warrant Reports**

Comment:
The summaries of Payroll and Vendor Warrants issued during the month of December 2014 are provided.

Total of payroll warrants (December 2014): \$ 10,636,961
Total of vendor warrants (December 2014): \$ 32,184,805

Recommendation:
Recommend approval of the payroll and vendor warrant reports

Fiscal Impact:
As noted above

***CI C.5 Notice of Completions: Bid 1461206-04 Ohlone Elementary School Phase I Campus Replacement/Phase 2 Demo, Bid 3601211-13 Kennedy High School Science wing Renovation**

Comment:
Substantial completion notices have been received for: Bid 1461206-04 and 3601211-13.

Major construction projects are subject to acceptance by the governing board before a Notice of Completion can be processed, and final payment of the contract made. (BP 7470)

Staff recommends acceptance of the work completed by the following contractors:

Zovich & Sons, Bid 1461206-04 Ohlone Elementary School Phase I Campus Replacement/Phase 2 Demo.

BHM Construction, Kennedy High School Science Wing Renovation.

Recommendation:

Recommend approval of these notices of completion

Fiscal Impact:

None

***CI C.6 Certificated Board Authorization - Education Code 44258.3**

Comment:

Ed Code 44258.3 allows the Governing Board of a school district to authorize the holder of credentials in the following areas: multiple subject, standard elementary, single subject, and standard secondary, with his or her consent, to teach departmental classes in grades K-12 provided the teacher has adequate knowledge of subject matter.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.7 Certificated Provisional Internship Permit (PIP) Request(s)**

Comment:

The Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found. The PIP is issued for one (1) year and is renewable one time only provided the teacher has taken all appropriate subject matter examinations, but has not yet passed those tests.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.8 Approve the following Revised Job Description - Financial Systems Analyst**

Comment:

The Financial Systems Analyst job description is updated to meet the current operational and business needs of the organization. The job description also includes revisions to meet the primary functions, duties, and responsibilities required to work with the newly implemented financial software system (Munis). The Business Services Department has reviewed and approved the job description.

The District has met with the School Supervisors Association, Local 21, and negotiated the job description.

Recommendation:
Recommend Approval

Fiscal Impact:
None

***CI C.9 Approve the following Revised Job Description - Senior Account Clerk**

Comment:

The current contract between the District and Public Employees Union, Local One, contains a classification of Senior Account Clerk (12 month position pay range 53) and a classification of Senior Account Clerk – Food Services (11 month position pay range 55).

Upon review of the positions with the Business Services and Food Services Departments it was determined the responsibilities of the positions have evolved to essentially become the same positions.

The job description is updated to meet the current district duties and responsibilities, as well as, meet the needs of both departments.

It is recommended the positions are combined to one job title, Senior Account Clerk. Under current District structure one position will continue to serve Business Services and one will serve the Food Service Department. The fiscal impact listed below comes from additional pay range added to one position and additional days.

The District has met with Public Employees Union, Local One and negotiated the job description.

Recommendation:
Recommend Approval

Fiscal Impact:
\$11,793.20

***CI C.10 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation:
Ratify and approve contracts

Fiscal Impact:
Total for this action: \$854,707. Funding sources are Bond Fund and Fund 40.

***CI C.11 Approval of Negotiated Change Orders**

Comment:

Staff is seeking approval of Change Orders on the following current District construction projects: New Gompers CHS & LPS Richmond School; Korematsu MS New Building; De Anza HS Linked Learning Building; Pinole Valley HS Ph2A Interim Campus; Kennedy HS Richmond Swim Center; Security Unified Platform. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board approval is the final step required under state law in order to complete payment and contract adjustment.

In accordance with Public Contract Code 20118.4, the Board, by approving these Change Orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation:

Approve negotiated Change Orders as noted

Fiscal Impact:

Total approval by this action: \$1,079,469.40

***CI C.12 Approval of Negotiated Change Orders – M&O**

Comment:

Staff is seeking approval of Change Orders on the following current District construction project: Central-FOC Roof Replacement. Change Orders are fully executed by the District upon signature by the Superintendent's designee. The Board approval is the final step required under state law in order to complete payment and contract adjustment.

In accordance with Public Contract Code 20118.4, the Board, by approving these Change Orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to complete this work without affecting the operations of the District, and that the public is best served to have this work completed by the contractor on the project.

Recommendation:

Approve negotiated Change Orders as noted

Fiscal Impact:

None - contract extension only

***CI C.13 Resolution No. 51-1415: Recognition of West Contra Costa Unified School District Job Shadow Day February 3, 2015 and Recognition of February 2015 as National Job Shadow Month**

Comment:

Resolution No. 51-1415 recognizes and acknowledges February 3, 2015 as WCCUSD Job Shadow Day and the month of February 2015 as National Job Shadow Month. Job Shadow is an academically

motivating activity designed to give kids the unique opportunity of an up-close look at the world of work. Beginning with a nationwide kickoff on February 3, 2015, and continuing throughout the school year, students across America will “shadow” workplace mentors as they go through a normal day on the job. The program invites students to see firsthand how the skills learned in school relate to the workplace. Job Shadow 2015 is led by the National Job Shadow Coalition.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.14 Resolution No. 52-1415: African-American History Month - February 2015**

Comment:

The State Board of Education has proclaimed February 2015 as African-American History Month. The West Contra Costa Unified School District recognizes the contributions of African Americans and encourages schools to develop special instructional activities and celebrations.

Recommendation:

Approve this Resolution honoring African-American History Month, February 2015

Fiscal Impact:

None

D. AWARDS, RECOGNITIONS, AND REPORTS

*** D.1 WCCUSD Local Benchmark Assessment Report #1**

Comment:

Staff will give a report on the results of the first round of district Benchmark Assessments, including K-Algebra Mathematics and Elementary English Language Arts and English Language Development.

Recommendation:

For Information Only

Fiscal Impact:

None

*** D.2 Budget Update**

Comment:

Associate Superintendent Business Services will provide an update on the budget based upon information provided at the Governor’s Budget Workshop on January 15, 2015.

Recommendation:

For Information Only

Fiscal Impact:

None

E. COMMITTEE COMMUNICATIONS

(Education Code 35145.5; Government Code 54950 et seq.)

* **E.1 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a “Request to Address the Board” form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee	Safety and School Climate Committee
Citizens’ Bond Oversight Committee	School Supervisors Association Local 21
College and Career Readiness Academies	Technology Subcommittee
Community Budget Advisory Committee	United Teachers of Richmond
Facilities Subcommittee	West Contra Costa Administrators Association
Ivy League Connection	Youth Commission
Public Employees Local 1	

* **E.2 Superintendent’s Report**

* **E.3 In Memory of Members of the School Community**

Comment:

The District would like to take time to recognize the contributions of members of our school community who have passed away. The District requests the community to submit names to be reported as a regular part of each agenda.

Ms. Ellen Noller began work in the District in 1969 retiring in 1990. She held positions as Sub Clerk, Typist Clerk, Paraprofessional, Instructional Assistant and Library Assistant. She had a gift for connecting with people through her work, letters, church and charitable organizations.

Mr. Jorge Tavor, long time teacher’s aide at Riverside Elementary passed away. He served students at the school since 1999.

Ms. Billie Crocker worked for the District for 35 years retiring in 2009. She was well regarded as the school secretary at Downer Elementary.

Our thoughts go out to the family and friends in the loss of their loved one.

Recommendation:

For Information Only

Fiscal Impact:

None

F. ACTION ITEMS

*** F.1 Richmond College Preparatory (RCP) School Renewal Hearing**

Comment:

In July 2005, an initial Charter Petition was submitted to open Richmond College Preparatory Charter Elementary. A revised petition was submitted in October and approved by the Governing Board in November of 2005. In July of 2010 the Board voted to grant a renewal.

This hearing is to consider the level of community support, preliminary data and pertinent information to support renewal of a charter petition. Following review of the Charter petition, supporting documents, and a written staff recommendation, the Board will make a decision concerning renewal at the March 4, 2015 meeting.

Recommendation:

For the Board to hear a presentation from the RCP staff and the public comment concerning the renewal application for Richmond College Preparatory School.

Fiscal Impact:

Cost recovery for charter operation and lost ADA for students attending the charter school.

*** F.2 Memoranda of Understanding (MOUs) for Aspire Richmond Technology Academy Elementary and Aspire Richmond California College Preparatory Academy**

Comment:

A. On September 5, 2014 the Aspire Charter Management Organization submitted two charter petitions to open Elementary and Middle through High School programs in the District.

B. On October 1, 2014 the Board held a hearing to gauge the level of support for the charters, and to hear pertinent details about the petitions provided by the Charter School representatives.

C. On December 3, 2014 the Board made a decision to approve both charters, and directed staff to secure Operational Memoranda of Understanding.

Recommendation:

Board approval of the Memorandum of Understanding

Fiscal Impact:

None

*** F.3 Memoranda of Understanding (MOUs) for Operational and Special Education for the Amethod Charter Management Organization for John Henry High School**

Comment:

A. On September 3, 2014 the Amethod Charter Management Organization submitted a charter petition to open a High School program in the District.

- B. On October 15, 2014 the Board held a hearing to gauge the level of support for the charter, and to hear pertinent details about the petitions provided by the Charter School representatives.
- C. On December 3, 2014 the Board made a decision to approve the charter, and directed staff to secure Operational and Special Education Memoranda of Understanding.

Recommendation:

Board approval the Memoranda of Understanding

Fiscal Impact:

None

* **F.4 Priorities, Overarching Goal, Board Committee and Liaison Assignments**

Comment:

At the December reorganization meeting, the Board agreed to review committee assignments at the annual board retreat. At the January 10, 2015 Board Retreat, members discussed their collective priorities for 2015 as well as an overarching goal. From these conversations the Board is considering four priorities for 2015 including:

1. Support for teachers;
2. Improved student learning outcomes;
3. Community engagement and transparency;
4. Be visible observers in schools and the community.

The Board members also discussed committees and assignments, providing President Groves with input and requests for assignments including:

Committee & Liaison Assignments

Academic Subcommittee – Randy Enos, Chair; Liz Block
Citizens' Bond Oversight – Liz Block
Community Budget Advisory – Todd Groves
Facilities Subcommittee – Madeline Kronenberg, Chair; Liz Block
Safety and School Climate Committee – Randy Enos, Chair; Valerie Cuevas
Technology Subcommittee – Todd Groves, Chair; Madeline Kronenberg
Youth Commission – Valerie Cuevas; Todd Groves
Solutions Team – Valerie Cuevas; Madeline Kronenberg
Community Advisory for Special Education – Liz Block
Local Control Accountability Plan – Valerie Cuevas
Multilingual District Advisory Council – Madeline Kronenberg

High School Family Assignments and Graduations

El Cerrito High School – Todd Groves
Hercules High School – Liz Block
Kennedy High School – Randy Enos
Pinole Valley High School – Randy Enos

Richmond High School – Valerie Cuevas
DeAnza High School – Madeline Kronenberg
Middle College High School – Todd Groves
Adult Education – Madeline Kronenberg
Alternative High Schools – Liz Block
Extended Year Graduation – Madeline Kronenberg

Liaison to City Councils and Unincorporated Councils

El Cerrito – Todd Groves
Hercules – Valerie Cuevas
Pinole – Madeline Kronenberg
Richmond – Randy Enos
San Pablo – Valerie Cuevas
Unincorporated Councils (El Sobrante, Kensington) – Liz Block

The Board also considered wording for an overarching goal for their work together as developed in Jim Collins *Good to Great* as a Big Hairy Audacious Goal statement: “Building best practices for enabling students to learn and succeed.”

Recommendation:

Recommend Approval

Fiscal Impact:

None

* **F.5 Uniform Complaint Procedures - Board Policy 1312.3 – Community Relations**

Comment:

The Human Resources Department has worked to revise Board Policy 1312.3 – Community Relations; specifically to meet the federal and state requirements on how the District processes the UCP complaints.

Included in the updated language is the requirement to allow for uniform complaints as they pertain to the procedural implementation of the Local Control Accountability Plan (LCAP).

Recommendation:

That the Board approve the modifications to Board Policy 1312.3

Fiscal Impact:

None

* **F.6 Public Hearing and Adoption of Bargaining Proposal from Public Employees Union, Local One to the West Contra Costa Unified School District**

Comment:

Pursuant to the Educational Employment Relations Act, the proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The reopener proposal of Public Employees Union, Local One will be presented, at which time the public is allowed to

comment on this proposal. A copy of the proposal is provided in the Board meeting packet which is available at the District's Administration Building, six high schools and online at the District's webpage.

Recommendation:

That the Board of Education hold a public hearing on the Public Employees, Local One initial bargaining proposal to the District in accordance with the 2012-2015 bargaining agreement.

Board Adoption of Bargaining Reopener Proposal:

Following the public hearing on its bargaining reopener proposal, the Board of Education will be asked to adopt the Public Employees, Local One proposal to the District in accordance with the 2012-2015 reopener agreement.

Recommendation:

That the Board of Education adopt the bargaining proposal for labor negotiations with the Public Employees, Local One.

Fiscal Impact:

To Be Determined

* **F.7 Public Hearing and Adoption of Initial Bargaining Proposal from the West Contra Costa Unified School District to the Public Employees Union, Local One**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of West Contra Costa Unified School District will be presented, at which time the public is allowed to comment on this proposal. A copy of the proposal is provided in the Board meeting packet which is available at the District's Administration Building, six high schools and online at the District's webpage.

Recommendation:

That the Board of Education hold a public hearing on the District's initial bargaining proposal to the Public Employees, Local One in accordance with the 2012-2016 bargaining agreement.

Board Adoption of Initial Bargaining Proposal:

Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the District proposal to the Public Employees, Local One for the 2015-16 successor agreement.

Recommendation:

That the Board of Education adopt the bargaining proposal for labor negotiations with the Public Employees, Local One.

Fiscal Impact:

To Be Determined

G. DISCUSSION ITEMS

*** G.1 Background Checks for Contractors and Employees**

Comment:

Providing a safe place for our students is the first priority of everyone in the District. In order to ensure the safety of our students and staff, it is essential that background checks be completed on employees before they begin work as well as contractors who will be working on WCCUSD campuses. In this discussion, the Board will review current practices and, if appropriate, provide direction to enhance those practices.

Recommendation:

That the Board discuss the background check practices in the District.

Fiscal Impact:

None

*** G.2 Proposition 39 Preliminary Offer Options for three Charter Schools: Benito Juarez Elementary, John Henry High School, and Caliber Beta Academy School**

Comment:

Pursuant to Education Code Section 47614 (Proposition 39), two Amethod schools, Benito Juarez Elementary and John Henry High School, together with Caliber Beta Academy requested facilities for the 2015-16 school year. The West Contra Costa Unified School District is required to provide a preliminary offer and draft facilities use agreement to the requests by February 1, 2015. The deadline for final offers to the charters is April 1, 2015.

Amethod requested facilities for Benito Juarez Elementary (K-4) with a total projected enrollment of 235 and John Henry High School (9-12), with a total enrollment of 180. The Caliber Beta Academy (K-7) request is for a total enrollment of 568.

The District is limited with regard to available classroom space throughout the District. The majority of schools that have available teaching space are limited to just a few classrooms. The schools in central Richmond and North Richmond areas are close to capacity. Therefore, the following options are considered the best alternatives for the three charter schools and are for the 2015-16 school year only.

Caliber is proposed to be relocated from the temporary campus at Stege to the temporary campus behind Kennedy High School that Coronado Elementary now occupies. Construction at the new Coronado schools is progressing toward completion in May 2015 which would allow the Coronado classroom supplies, teacher materials and offices to vacate the temporary campus in time to prepare it for use by Caliber at the start of the 2015-16 school year. There are a sufficient number of teaching and auxiliary spaces to accommodate Caliber Prop 39 request for the 2015-16 school year. Space is available at that site for the proposed growth of the student population.

John Henry High school and the Benito Juarez Elementary school is proposed to share the campus that is currently occupied by the Leadership Public High School at 12th and Maine in Richmond. There are a sufficient number of teaching and auxiliary spaces to accommodate both Amethod Prop 39 requests for the 2015-16 school year. Since the plans for the completion of the Nystrom Elementary campus include the space where the Leadership campus currently exits and since both schools plan to expand in future

years, the proposal to house John Henry and Benito Juarez in that space would be for the 2015-16 school year only.

The details of the preliminary offers and draft facilities use agreements are being developed by staff in order to meet the February 1, 2015 deadline. The Board will have an opportunity to review the proposed final agreements prior to the April 1, 2015 deadline.

Recommendation:

The Board review the Proposition 39 facilities options

Fiscal Impact:

Fiscal impact to be identified prior to April 1, 2015

* **G.3 Reducing the Number of Members on the Citizens Bond Oversight Committee**

Comment:

Board Policy 7214.2 establishes the size and composition of the Citizens Bond Oversight Committee. Currently, there are 19 positions on the committee with 17 positions currently filled. Community members and one city council have questioned whether the composition of this committee is too large and whether members of the Board of Education should each appoint one member of the committee.

Recommendation:

That the Board discuss the composition of the CBOC and provide direction around whether and how to reduce the committee's size.

Fiscal Impact:

None

Recommendation:

Discussion

Fiscal Impact:

None

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING

Lovonya DeJean Middle School – February 11, 2015

K. ADJOURNMENT

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (*).

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
(Government Code 54957.7)

A.3 RECESS TO CLOSED SESSION AS SCHEDULED

See Exhibit A

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately 6:30 PM.

EXHIBIT A

(Government Code Section 54954.5)

CLOSED SESSION AGENDA

January 21, 2015

1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION
[Government Code Section 54956.9(d)(1)]

a. California Charter School Association v. WCCUSD

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION/SIGNIFICANT EXPOSURE TO LITIGATION
[Government Code Section 54956.9(d)(2) or (d)(3)]

Three cases

4. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION/INITIATION OF LITIGATION
[Government Code Section 54956.9(d)(4)]

5. LIABILITY CLAIMS (Government Code Section 54956.95)

6. CONFERENCE WITH LABOR NEGOTIATORS

a. Superintendent/Dr. Bruce Harter

b. Employee Organizations
- UTR

- Local One
- School Supervisors Association
- WCCAA

- c. Unrepresented Employees
 - Confidential and Management

7. PUBLIC EMPLOYEE APPOINTMENT

2015 Extended Learning (summer school) Secondary Principal, Middle & High School
2015 Extended Learning (summer school) Assistant Principal, Middle & High School
2015 Extended Learning (summer school) Elementary School Principal & Special Education
Elementary School Principal

8. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Review of Superintendent's Goals

9. STUDENT DISCIPLINE (Education Code Section 35146)

Expulsions

**10. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT
(Government Code Section 54957)**

11. REPORT OF CLOSED SESSION ACTIONS