

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING AGENDA
DECEMBER 10, 2014**

BOARD AGENDA PACKETS AND INFORMATION:

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: www.wccusd.net.

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

VIEWING THE BOARD MEETINGS:

Television:

Live television broadcast of regularly scheduled Board meetings is available by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of broadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Audio recordings of Board meetings are kept on file at the Administration Building, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

ATTENDING BOARD MEETINGS:

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

Location: **LOVONYA DEJEAN MIDDLE SCHOOL
3400 MACDONALD AVENUE
RICHMOND, CA 94805**

Time: The **Board of Education's Open Session meeting will begin at 6:30 PM.** The Board will convene at **5:45 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

Order of Business: **ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Special Accommodations: Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

"of children be more careful than anything."
e.e. cummings

B. OPENING PROCEDURES

- B.1 Swearing In Of New Board Members**
- B.2 Pledge of Allegiance**
- B.3 Welcome and Meeting Procedures**
- B.4 Roll Call**
- B.5 Annual Organization Meeting**

Comment:

Board Bylaw 9100 governs the dimensions of the annual organization meeting. At this meeting, the Board shall:

- Elect a president and a clerk from its members.
- Appoint a secretary to the Board.
- Authorize signatures.
- Develop a schedule of regular meetings for the year.
- Develop a Board calendar for the year.
- Designate Board representatives.

Board policy does not detail procedure for nomination and election of Officers. The Brown Act precludes board members from discussing their vote outside of board meetings with more than one other board member. Nominations for the office of President will be made by any board member without requiring a second after which a roll call vote will be taken. Tie votes will be resolved by a run-off vote. Following the election of the President, the same procedure will be repeated for the office of Clerk.

Recommendation:

That the Board:

1. Elect a president and clerk;
2. That the Board use a separate motion to approve the following routine matters:

Appoint the Superintendent as Secretary to the Board as prescribed by law;

Authorize the President of the Board to sign documents for the Board and for the Clerk to sign documents in the absence of the President;

Affirm the previously adopted schedule of regular meetings in 2015 including: January 7, January 21, February 11, March 4, March 18, April 1, April 22, May 6, May 20, June 10, June 24, and identify dates for the remainder of 2015 including:

July 9, July 22; August 12, September 2, September 16, October 7, October 21, November 4, November 18, December 9.

Establish a Board calendar for 2015 that includes:

- Board Organizational Retreat, January 10
- Budget Hearing, June 10
- Budget Adoption, June 24

Superintendent Evaluation, November 4
Annual Organization Meeting, December 9

Fiscal Impact:

None

B.6 Report/Ratification of Closed Session

B.7 Presentation of Student Board Representative from Middle College High School

* **B.8 Agenda Review and Adoption (Public Comment)**

* **B.9 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, “WCCUSD Public Comment” will continue after Item G. Individuals wishing to speak must submit a “WCCUSD Public Comment” form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendized, but may refer these to staff for response and/or placement on future agendas.

C. BUSINESS ITEMS

CONSENT ITEMS (Routine Matters)

Consent Calendar Items designated by “CI” are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

*CI **C.1 Acceptance of Donations**

Comment:

The District has received donations as summarized, dated December 10, 2014.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per grants summary

*CI **C.2 Approval of Fund-Raising Activities**

Comment:

The planned fund-raising events for the 2014-15 school year are summarized, dated December 10, 2014.

Recommendation:

Recommend Approval

Fiscal Impact:

Additional revenue for schools

***CI C.3 Summary of Payroll and Vendor Warrant Reports**

Comment:

The summaries of Payroll and Vendor Warrants issued during the month of November 2014 are provided:

Total of payroll warrants (November 2014):	\$ 10,605,900
Total of vendor warrants (November 2014):	\$ 28,084,061

Recommendation:

Recommend approval of the payroll and vendor warrant reports

Fiscal Impact:

As noted above

***CI C.4 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation:

Ratify and approve contracts

Fiscal Impact:

Total for this action: \$642,405. Funding sources are Bond Fund and Fund 40.

***CI C.5 Approval of Negotiated Change Orders**

Comment:

Staff is seeking approval of Change Orders on the following current District construction projects: Ohlone ES Phase 1 New Classroom; Ohlone ES Phase 4 Portable Removal Playground; De Anza HS Linked Learning; Pinole Valley HS Off-Site Parking & Traffic Signal Phase 2B; Pinole Valley HS Phase 2A Interim Campus; Verde ES Circulation & Parking Improvements; Security Unified Platform; Coronado ES New School; Ohlone ES Pt1/Phase 2B Portable Campus; Montalvin Manor ES New Classroom Building. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board approval is the final step required under state law in order to complete payment and contract adjustment.

In accordance with Public Contract Code 20118.4, the Board, by approving these Change Orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to

complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation:

Approve negotiated Change Orders as noted

Fiscal Impact:

Total approval by this action: \$389,213.21

***CI C.6 Approval of Board Member Travel**

Comment:

Board Bylaw 9250 stipulates members of the board shall be reimbursed for allowable expenses incurred in attending any meetings or in making any trips on official business of the school district when so authorized in advance by the Board of Education. (Education Code 35044). Board members have expressed interest in attending the following:

- STEAM Colloquium, San Ramon, CA, January 30, 2015
- CSBA Masters in Governance Program, Burlingame, CA, February 6-7, 2015

Expenses including registration, travel and food are budgeted and there is sufficient funding within that budget.

Recommendation:

Recommend Approval

Fiscal Impact:

General Fund

D. AWARDS, RECOGNITIONS, AND REPORTS

*** D.1 Ed Fund Arts & Music Impact Grant Awardees for 2014**

Comment:

For the 31st year, the Ed Fund will be awarding grants to the West Contra Costa Unified School District. Through a generous bequest by Brad Bradley, this year the focus area for the Ed Fund's grants program is in support of the development of arts and music programs for West Contra Costa Unified School District students. The Ed Fund is pleased to announce that it will be awarding approximately \$27,500 to the following Arts & Music Impact Grants for 2014-2015:

Creative Schools Initiative, Downer Elementary School - \$5,000

Their aim is to strengthen professional development around arts integration with their teachers so they will be able to bring meaningful instructional strategies into their classrooms to improve student outcomes in academics and socio-emotional learning. This grant will support Phase I of III in their multi-year transition to becoming a creative arts school.

STEAM Integrated Art Program, Washington Elementary School - \$3,520

The goal of the program is to deliver art education to Washington Elementary students via a high-quality, integrated arts model. All students will receive weekly art instruction from Richmond Art Center teaching artists. The Richmond Art Center's award-winning STEAM program highlights Science, Technology, Engineering, Art and Math in various art media and is aligned with the visual arts and Common Core Standards.

Youth Chorus, Mira Vista Elementary School - \$4,000

While the West Contra Costa Unified School District has been able to restore some instrumental programs, music remains unavailable to every child. Oakland Youth Chorus' goal is to develop an accessible after school K-8 choral program that increases musical skills and confidence, connects school and community through performance, and supports students' socio-emotional learning.

Performing Arts Professional Connections, El Cerrito High School - \$5,000

El Cerrito High School's Performing Arts Department has a long-term goal of becoming a Conservatory. Developing a Conservatory requires student and staff access to highly-specialized professional artists, and opportunities for professional development and leadership. Exposure to arts professionals will give high quality learning experiences that will promote our students' arts interests while Performing Arts staff participate in best practices.

Dance Your Way Festival, West Contra Costa Unified School District at ECHS - \$5,000

District dance students and their teachers need to build a sense of community and connection. The goal of the Dance Your Way Festival is to bring District dance programs together to share a day of learning and performing. They will learn new styles of dance from expert teachers and about local university dance programs, and they will share the stage together in a showcase performance. This pilot festival will build a collaborative dance community in the West Contra Costa Unified School District.

Silkscreening – A Business Within a School, John F. Kennedy High School - \$5,000

The needs this program addresses are technical experience and hands on training in silk screen production. John F. Kennedy High School will offer a class that will give students the ability to design images for clients using Adobe Photoshop and Illustrator and then take that image to the screen for production. The overall goal for this program is for it to be a business within a school, as well as take care of all Kennedy printing.

The Ed Fund would like to thank our corporate, foundation, and private sponsors who have made our grants program possible for 31 years. We are proud of our continued support to West Contra Costa Unified School District and our teachers and students in the classroom. We wish all of our winners the best of luck in implementing their projects and thank them for their tireless dedication to our students.

Recommendation:

For Information Only

Fiscal Impact:

None

* **D.2 Local Control Accountability Plan (LCAP) Actions/Services Report #2**

Comment:

The Local Control Accountability Plan represents the District’s comprehensive plan of actions, services, and expenditures that support schools to ensure students become college and career ready, able to make life choices with productive outcomes.

Staff will provide information to the Board four times throughout the year, sharing information on the LCAP actions and services being carried out. This will be the second report.

Recommendation:

For Information Only

Fiscal Impact:

None

* **D.3 Budget Development and Financial Reports Calendar**

Comment:

Staff will present information on the timeline for 2015-16 budget development and 2014-15 financial reports.

Recommendation:

For Information Only

Fiscal Impact:

None

E. COMMITTEE COMMUNICATIONS

(Education Code 35145.5; Government Code 54950 et seq.)

* **E.1 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a “Request to Address the Board” form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee
Citizens’ Bond Oversight Committee
College and Career Readiness Academies
Community Budget Advisory Committee
Facilities Subcommittee
Ivy League Connection
Public Employees Local 1

Safety and School Climate Committee
School Supervisors Association Local 21
Technology Subcommittee
United Teachers of Richmond
West Contra Costa Administrators Association
Youth Commission

* **E.2 Superintendent’s Report**

F. ACTION ITEMS

*** F.1 Resolution to Convey an Easement to Contra Costa County for a Pedestrian Bridge at Riverside Elementary School**

Comment:

Contra Costa County (“County”) has requested that the District convey an easement for certain portions of the Riverside Elementary School Site for the pedestrian overcrossing proposed to be constructed in connection with the redesign of the San Pablo Dam Road interchange on I-80 (“Easement”). The District engaged a valuation consultant to determine the fair market value of the Easement which was determined to be \$133,500 (“FMV”). The County has agreed to pay the FMV for the Easement.

On September 17, 2014, the Board adopted Resolution No. 28-1415, declaring the Board’s intent to convey the Easement. Thereafter, on October 13, 2014, the District published and posted Public Notice of this Public Hearing in accordance with Education Code § 17558. The Public Hearing was held on November 12, 2014, and the District’s Governing Board received public comments. There was no protest as defined by Education Code § 17560 received by the District at the Public Hearing. Following the conduct of the Public Hearing, the Board must adopt Resolution No. 45-1415 by two-thirds of its members in order execute the deed to convey the Easement to the County.

Recommendation:

Approve Resolution No. 45-1415, a Resolution of the Governing Board of the West Contra Costa Unified School District to Convey an Easement to Contra Costa County at the Riverside Elementary School Site.

Fiscal Impact:

No fiscal impact or implications are associated with this matter.

*** F.2 Appointing a Committee to Consider Renaming Gompers High School**

Comment:

Community members led by Thomas Scott and Vince Rhea have requested that the Board consider renaming Gompers High school in honor of Sylvester Greenwood. Mr. Greenwood was a long-time teacher, principal, assistant superintendent and interim superintendent in Richmond Unified and later in West Contra Costa Unified School District.

Board Policy 7310 governs the process for renaming a WCCUSD facility or section of a facility. That policy states:

The Governing Board shall use the following criteria in naming buildings, parts of buildings or athletic fields in honor of the contributions of students, staff members and community members. The criteria shall include:

- 1. Individuals, living or deceased, who have made outstanding contributions to the WCCUSD or the educational community; or*
- 2. Individuals, living or deceased, who have made contributions of state, national or worldwide significance.*
- 3. Recognition of the geographic areas in which the school or building is located.*
- 4. No school facility will be given the name of a commercial development unless the name existed in the*

area prior to the development.

5. The renaming of existing schools or major facilities shall occur only under extraordinary circumstances and after thorough study.

The process for a renaming begins with the appointment of two members of a Board subcommittee who will consider the name change after reviewing community input.

Recommendation:

That the Board President appoint a two-person Board committee to review the possible recommendation to rename Gompers High School in honor of Sylvester Greenwood and make a recommendation to the full Board at a later meeting.

Fiscal Impact:

None

* **F.3 Contract Extension**

Comment:

In 2012, Government Code sections 53243, et seq., were enacted to require that the employment contracts of certain executive public employees expressly address issues related to abuse of office. The proposed contract amendment updates paragraph 10 of the Superintendent's Employment Agreement ("Agreement") in order to address that requirement. The Agreement would otherwise continue in full force and effect under its existing terms.

In addition, on November 12, 2014, the Board conducted and approved the Superintendent's performance evaluation. Under the express terms of the Agreement, a satisfactory performance evaluation triggers a contract extension. Based on the evaluation, the Agreement's term was extended through June 30, 2018. Also under the express terms of the Agreement, the Superintendent's successful achievement of two performance goals triggered a 2% annual salary increase as well as a 2% payment to the Superintendent's tax sheltered annuity. The Board took action in open session to ratify this action, thus extending the contract and implementing the salary adjustment and tax sheltered annuity payment, as has been the practice of the Board for at least the last seven years. Issues have since been raised about the clarity of the Board's action on November 12. It is desirable to have clarity regarding the Board's actions, and further ratification to clarify those actions is appropriate.

Recommendation:

Recommend approve of Superintendent Contract Amendment regarding Government Code § 53243, et seq. and Ratification of Superintendent Performance Evaluation and Resulting Contract Extension and Salary and Tax Shelter Annuity Increase.

Fiscal Impact:

No material impact

* **F.4 Memorandum of Understanding (MOU) with Leadership Public High School**

Comment:

A. In April 2012, the Charter School submitted a renewal Charter petition ("Charter") to the District. The Charter was approved by the District's Board of Trustees on May 23, 2012.

- B. By approving the charter renewal, the District assumed supervisorial oversight of the Charter School consistent with Education Code sections 47604.32 and 47604.33. The MOU document is intended to outline the Parties' agreements governing their respective fiscal, operational, and administrative responsibilities, their legal relationship, and other matters of mutual interest not otherwise addressed or resolved in the terms of the Charter.
- C. In July of 2013, the Local Control Funding Formula ("LCFF") was enacted into law through California Assembly Bill 97 and Senate Bill 91. Local Education Agencies, including charter schools, will receive funding based on achieving LCFF goals, listed as the eight state priorities included in Education Code section 52060, subdivision (d). How the school will adhere to these goals, and measuring progress towards these goals, will be memorialized as a Local Control and Accountability Plan ("LCAP").
- D. The parties seek to amend the MOU to reflect modifications desired by the Parties and to ensure compliance with all statutes and regulations related to LCFF implementation and LCAP requirements.

Recommendation:

Recommend Approval of the Memorandum of Understanding

Fiscal Impact:

None

* **F.5 Public Hearing and Adoption of Initial Bargaining Proposal from the United Teachers of Richmond (UTR) to West Contra Costa Unified School District**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school district and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the United Teachers of Richmond (UTR) will be presented, at which time the public is allowed to comment on this proposal. A copy of the proposal is provided in the Board meeting packet which is available at the District's Administration Building, six high schools and online at the District's webpage.

Recommendation:

That the Board of Education hold a public hearing on the United Teachers of Richmond (UTR) initial bargaining proposal to the District for the 2014-2015 successor agreement.

Board Adoption of Initial Bargaining Proposal

Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the United Teachers of Richmond (UTR) proposal to the District for the 2014-2015 successor agreement.

Recommendation:

That the Board of Education adopt the initial bargaining proposal for labor negotiations with the United Teachers of Richmond (UTR).

Fiscal Impact:
To Be Determined

* **F.6 Public Hearing and Adoption of the Initial Bargaining Proposal from West Contra Costa Unified School District to United Teachers of Richmond**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school district and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the West Contra Costa Unified School District to the United Teachers of Richmond will be presented, at which time the public is allowed to comment on this proposal. A copy of the proposal is provided in the Board meeting packet which is available at the District's Administration Building, six high schools and online at the District's webpage.

Recommendation:

That the Board of Education hold a public hearing on the District's initial bargaining proposal to the United Teachers of Richmond for the 2014-2015 successor agreement.

Board Adoption of Initial Bargaining Proposal

Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the District's proposal to the United Teachers of Richmond for the 2014-2015 successor agreement.

Recommendation:

That the Board of Education adopt the initial bargaining proposal for labor negotiations with the United Teachers of Richmond.

Fiscal Impact:
To Be Determined

* **F.7 Public Hearing and Adoption of the Joint Initial Bargaining Proposal from West Contra Costa Unified School District and West Contra Costa Administrators Association**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The joint initial proposal of the West Contra Costa Unified School District and West Contra Costa Administrators will be presented, at which time the public is allowed to comment on this proposal. A copy of the proposal is provided in the Board meeting packet which is available at the District's Administration Building, six high schools and online at the District's webpage.

Recommendation:

That the Board of Education hold a public hearing of the joint initial bargaining proposal with West Contra Costa Administrators Association (WCCAA) for the 2014-2015 successor agreement.

Board Adoption of the Joint Initial Bargaining Proposal

Following the public hearing on its joint initial bargaining proposal, the Board of Education will be asked to adopt the joint proposal of the West Contra Costa Administrators Association and the District for the 2014-2015 successor agreement.

Recommendation:

That the Board of Education adopt the joint initial bargaining proposal for labor negotiations with the West Contra Costa Administrators Association.

Fiscal Impact:

To Be Determined

G. DISCUSSION ITEMS

*** G.1 WCCUSD Interim Reclassification Criteria for English Learner Students**

Comment:

The Reclassification Criteria for English Learner students consists of the following criteria:

1. Assessment of English language proficiency, using an objective assessment instrument, including but not limited to, the state test of English language development, California English Language Development Test (CELDT)
2. Teacher evaluation, including but not limited to, review of student's curriculum mastery-Student Oral Language Observation Matrix (SOLOM)
3. Parent opinion and consultation letter
4. Comparison of student performance on an objective assessment of basic skills in English language arts. The assessment must measure basic skills for all students and must produce results that show whether a student is performing at or close to grade level.

In the absence of a state-administered test of student performance on basic skills in English language arts (e.g. CST), local education agencies are required to select another measure for the fourth criterion.

The English Learner Reclassification Summary includes the proposed recommendation for the objective assessment of basic skills in English language arts and the interim assessment levels for reclassification. This is a temporary proposal. The state-administered "standardized" test of student performance on basic skills may be used in the 2015-2016 school year and beyond.

Recommendation:

First Read

Fiscal Impact:

\$4,000 for purchase of additional Scholastic Reading Inventory (SRI) licenses.

* **G.2 New Board Policy: BP 0440 District Technology Plan**

Comment:

This Board Policy was created to be in compliance with current procedures and codes and reflects the criteria of the California Department of Education. The policy outlines the necessary components of a technology plan to include duration, educational and curriculum components, budgeting and planning.

Recommendation:

Review the new Board Policy which will then be recommended for adoption at the December 17, 2014 Board Meeting.

Fiscal Impact:

None

* **G.3 Call for Nominations for California School Boards Association (CSBA) Delegate Assembly**

Comment:

The California School Boards Association is accepting nominations for its Delegate Assembly. Delegates serve a two-year term beginning April 1, 2015 through March 31, 2017 and are required to attend two meetings each year. There are four delegates in Region 7, Sub-Region 7-A, whose terms expire in 2015.

Subregion 7-A Delegates (County: Contra Costa) - 7 elected/1 appointed*

Teresa Gerringer (Lafayette ESD), 2015

Linda Mayo (Mt. Diablo USD), 2015*

Yolanda Pena Mendrek (Liberty Union HSD), 2015

Charles Ramsey (West Contra Costa USD), 2015

Recommendation:

To discuss and ascertain whether the West Contra Costa Unified School District (WCCUSD) Board of Education will nominate delegates for the CSBA Delegate Assembly.

Fiscal Impact:

None

* **G.4 Project Status Report**

Comment:

The following are provided for review of Facilities Planning and Construction in the District's Bond Program and for information regarding individual projects:

- Engineering Officer's Report
- Construction Status Reports

Recommendation:

For Information Only

Fiscal Impact:

None

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING

Lovonya DeJean Middle School – December 17, 2014

K. ADJOURNMENT

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (*).

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
(Government Code 54957.7)

A.3 RECESS TO CLOSED SESSION AS SCHEDULED

See Exhibit A

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately 6:30 PM.

EXHIBIT A

(Government Code Section 54954.5)

CLOSED SESSION AGENDA

December 10, 2014

1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION
[Government Code Section 54956.9(d)(1)]

a. California Charter School Association v. WCCUSD

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION/SIGNIFICANT EXPOSURE TO LITIGATION
[Government Code Section 54956.9(d)(2) or (d)(3)]

One case

4. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION/INITIATION OF LITIGATION
[Government Code Section 54956.9(d)(4)]

5. LIABILITY CLAIMS (Government Code Section 54956.95)

6. CONFERENCE WITH LABOR NEGOTIATORS

a. Superintendent/Dr. Bruce Harter

b. Employee Organizations
- UTR
- Local One

- School Supervisors Association
 - WCCAA
- c. Unrepresented Employees
- Confidential and Management

7. PUBLIC EMPLOYEE APPOINTMENT

8. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

9. STUDENT DISCIPLINE (Education Code Section 35146)

Expulsions

**10. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT
(Government Code Section 54957)**

11. REPORT OF CLOSED SESSION ACTIONS