

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
SPECIAL MEETING AGENDA  
NOVEMBER 13, 2013**

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**BOARD AGENDA PACKETS AND INFORMATION:**

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: [www.wccusd.net](http://www.wccusd.net).

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

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**ATTENDING BOARD MEETINGS:**

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

**Location:**     **LOVONYA DEJEAN MIDDLE SCHOOL  
3400 MACDONALD AVENUE  
RICHMOND, CA 94805**

**Time:**         The **Board of Education's Open Session meeting will begin at 6:30 PM.** The Board will convene at **5:45 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

**Order of Business:** **ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

**Special Accommodations:** Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

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"of children be more careful than anything."  
e.e. cummings

**B. OPENING PROCEDURES**

- B.1 Pledge of Allegiance**
- B.2 Welcome and Meeting Procedures**
- B.3 Roll Call**
- B.4 Report/Ratification of Closed Session**

**C. AWARDS, RECOGNITIONS, REPORTS**

**\* C.1 Bond Sale, 2010 Measure D and 2012 Measure E**

Comment:

The Bond Finance Team recently completed the sale of \$125 million of General Obligation bonds. The District sold the first \$85 million bond issuance of the 2012 Measure E authorization (Series A) and \$40 million bond issuance of the 2010 Measure D (Series B) authorization. The District's Financial Advisor, Dave Olson of KNN, will provide a report.

Recommendation:

For Information Only

Fiscal Impact:

None

**D. ACTION ITEMS**

**\* D.1 Acceptance of the Strategic Plan Report**

Comment:

With the generous grant from Chevron Richmond, the District has been on a path to update the strategic plan since January 2013. A 20 member Steering Committee was selected to lead the process that has been facilitated by two consulting firms, Th3rd Plateau and Capitol Impact. Community outreach continued throughout the spring and early summer and included 45 one-on-one interviews, 509 focus group participants, 719 town hall participants, 263 teacher and administrator survey responses as well as 568 community survey responses. On August 5, the Board was presented with the first draft of the Strategic Plan for 2013-18. Two additional community town hall meetings and a follow up to the teacher/administrator group provided opportunities for the public and our professional staff to shape the priorities from among the plan's 58 objectives. Based on that feedback as well as that from the Steering Committee, the consultants have produced a second draft with 34 objectives.

At the public hearing on October 2, 2013, community members and the Board made suggestions to be included in the final document. The consultants made several of those changes in the final report, including changes to the introduction, additional emphasis on the full-service community schools, providing a reference to the member of the superintendent's cabinet who's responsible for each objective, adding the tagline "Whole Child, Whole Community," and adding an organizational framework to better clarify the plan.

Moving forward will require aligning existing district initiatives and programs with the priorities in the plan and letting go of those that contribute to the likelihood of implementing the plan. New state requirements of the Local Control Accountability Plan will need to be addressed as the plan is brought to life at the start of the 2014-15 school year. Between the adoption and the plan launch, there is much work to be accomplished. Each objective will be carefully analyzed for budget impact, sequencing or critical path analysis and for implementation timing. By spring of 2014, the recommendations in the plan will need to come back to the Board for prioritization over the five years of the plan. Each objective will be brought back as a project plan with data for the current status, specific targets for accomplishment within the timeframe of the plan, action steps, accountability assignments and a schedule for reporting to the Board and community. Each plan will include the implementation steps, the measures, and an evaluation component with the opportunity for the Board to adjust to new conditions and opportunities as they present themselves.

Recommendation:

That the Board accept the final strategic plan report from Capital Impact/Th3rd Plateau and direct the Superintendent to present a recommendation for the plan's implementation by the second meeting in March 2014 for prioritization and first year implementation during the 2014-15 school year.

Fiscal Impact:

Initial estimate of implementation of the report at \$45 million

\* **D.2 El Cerrito High School Stadium Project Award of Contract**

Comment:

WLC has prepared plans and specifications for the project. Scope of work includes abatement and demolition of existing buildings, removal of all existing wooden and aluminum bleacher seats, and hazardous material abatement. New construction includes, but is not limited to, site cut and fill, import and export of soil, rough and finish grading, installation of artificial turf and an all-weather track, concrete paving, reinforced concrete retaining walls, drinking fountains, overhead canopy, ticket booths, prefabricated metal bleachers with Press box and ADA lift, new radio antennae, new drainage system throughout site as well as miscellaneous landscaping and field accessories.

The District conducted a public bid process for the project. Bids were opened on November 5, 2013. Ten Contractors submitted bids. They are as follows: Wright Contracting, Inc. \$13,438,000; Zolman Construction & Development, Inc. \$13,600,000; ARNTZ Builders \$13,678,171; Midstate Construction Corporation \$13,942,884; Jeff Luchetti Construction \$14,088,000; Gonsalves & Stronck Company \$14,229,000; Roebbelen Contracting \$14,298,000; Alten Construction \$14,473,000; OC Jones & Sons, Inc. \$15,140,000; Granite Rock Company dba Pavex Construction Division \$15,458,718. The bid price includes the contract value and unit pricing, used for negotiating change orders only.

Recommendation:

Award contract to the lowest responsive, responsible bidder after the expiration of the protest period.

Fiscal Impact:

Funded from the Measure D-2010 Bond

**E. DISCUSSION ITEMS**

**\* E.1 Project Status Report**

Comment:

The following are provided for review of Facilities Planning and Construction in the District's Bond Program and for information regarding individual projects:

- Downer Playfield Update
- Richmond Swim Center Project Update
- Construction Status Reports

Recommendation:

For Information Only

Fiscal Impact:

None

**E. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT**

**F. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING**

Lovonya DeJean Middle School –November 20, 2013

**G. ADJOURNMENT**

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (\*).

**A. CLOSED SESSION**

**A.1 CALL TO ORDER**

**A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION**  
(Government Code 54957.7)

**A.3 RECESS TO CLOSED SESSION AS SCHEDULED**

**See Exhibit A**

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **6:30 PM**.

**EXHIBIT A**

(Government Code Section 54954.5)

**CLOSED SESSION AGENDA**

**November 13, 2013**

**1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR**

**2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION**  
[Government Code Section 54956.9(a)]

- a. WCCUSD v. Orrick
- b. Palmer and Pollack v. WCCUSD
- c. American Standards Properties v. WCCUSD

**3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION**  
[Government Code Section 54956.9(b)]

Four cases

**4. LIABILITY CLAIMS** (Government Code Section 54956.95)

**5. CONFERENCE WITH LABOR NEGOTIATORS**

- a. Superintendent/Dr. Bruce Harter
- b. Employee Organizations
  - UTR
  - Local One
  - School Supervisors Association
  - WCCAA

- c. Unrepresented Employees
  - Confidential and Management

**6. PUBLIC EMPLOYEE APPOINTMENT**

**7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)**

Superintendent's Evaluation

**8. STUDENT DISCIPLINE (Education Code Section 35146)**

Expulsions

**9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT (Government Code Section 54957)**

Certificated / Classified Employee Dismissal

**10. REPORT OF CLOSED SESSION ACTIONS**