

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING AGENDA
SEPTEMBER 25, 2013**

BOARD AGENDA PACKETS AND INFORMATION:

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: www.wccusd.net.

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

VIEWING THE BOARD MEETINGS:

Television:

Live television broadcast of regularly scheduled Board meetings is available by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of broadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Audio recordings of Board meetings are kept on file at the Administration Building, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

ATTENDING BOARD MEETINGS:

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

Location: **LOVONYA DEJEAN MIDDLE SCHOOL
3400 MACDONALD AVENUE
RICHMOND, CA 94805**

Time: The **Board of Education's Open Session meeting will begin at 6:30 PM.** The Board will convene at **6:00 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

Order of Business: **ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Special Accommodations: Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

"of children be more careful than anything."
e.e. cummings

B. OPENING PROCEDURES

- B.1 Pledge of Allegiance**
- B.2 Welcome and Meeting Procedures**
- B.3 Roll Call**
- B.4 Presentation of Student Board Representative from Middle College High School**
- B.5 Report/Ratification of Closed Session**
- * **B.6 Agenda Review and Adoption** (Public Comment)
- B.7 Minutes: September 11, 2013**
- * **B.8 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, “WCCUSD Public Comment” will continue after Item G. Individuals wishing to speak must submit a “WCCUSD Public Comment” form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendized, but may refer these to staff for response and/or placement on future agendas.

C. BUSINESS ITEMS

CONSENT ITEMS (Routine Matters)

Consent Calendar Items designated by “CI” are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

*CI **C.1 Acceptance of Donations**

Comment:

The District has received donations as summarized, dated September 25, 2013. Staff recommends acceptance of these donations.

Recommendation:

Recommend approval

Fiscal Impact:

As noted per donations summary

*CI **C.2 Approval of Fund-Raising Activities**

Comment:

The planned fund-raising events for the 2013-2014 school year are summarized, dated September 25, 2013.

Recommendation:
Recommend Approval

Fiscal Impact:
Additional revenue for schools

***CI C.3 Notice of Completion: Bid 1441205-11 Nystrom Elementary School Abatement & Selective Demolition**

Comment:
Substantial completion notice has been received for: Bid 1441205-11.

Major construction projects are subject to acceptance by the governing board before a Notice of Completion can be processed, and final payment of the contract made. (BP 7470)

Staff recommends acceptance of the work completed by the following contractor:

Performance Abatement, Bid 1441205-11 Nystrom Elementary School Abatement & Selective Demolition.

Recommendation:
Recommend approval of this notice of completion

Fiscal Impact:
None

***CI C.4 Routine Personnel Changes – Classified**

Comment:
Routine personnel changes include actions to hire, promote, or terminate classified employees in accord with appropriate laws, established policies and procedures.

Recommendation:
Recommend approval of Classified Personnel Changes

Fiscal Impact:
None

***CI C.5 Certificated Board Authorization - Education Code 44258.3**

Comment:
Ed Code 44258.3 allows the Governing Board of a school district to authorize the holder of a multiple subject, standard elementary, single subject or standard secondary, credential with his or her consent, to teach departmental classes in grades K-12 provided the teacher has adequate knowledge of subject matter.

Recommendation:
Recommend Approval

Fiscal Impact:

None

***CI C.6 Acceptance of Contracts for Placement of Student Teachers**

Comment:

Teachers in this district provide supervision and evaluation for student teachers seeking credentials to teach in California public school classrooms. These arrangements are made between the institution of higher education and the individual classroom teacher.

Staff requests approval from the Board of Education to accept Contracts for Placement of Student Teachers as detailed, dated September 25, 2013.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.7 Certificated Provisional Internship Permit (PIP) Request(s)**

Comment:

The Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found. The PIP is issued for one (1) year and is renewable one time only provided the teacher has taken all appropriate subject matter examinations, but has not yet passed those tests.

Recommendation:

Recommend Approval

Fiscal Impact:

None

***CI C.8 Presentation of the Initial Bargaining Proposal from West Contra Costa Unified School District to the United Teachers of Richmond (UTR)**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the West Contra Costa Unified School District to the United Teachers of Richmond is presented tonight as an information item. At the next regularly scheduled board meeting this item will come back for public hearing and adoption by the Board of Education.

Recommendation:

The Board of Education accept the initial bargaining proposal to the United Teachers of Richmond (UTR) as an information item.

Fiscal Impact:
To Be Determined

***CI C.9 Initial Bargaining Proposal from United Teachers of Richmond (UTR) to the West Contra Costa Unified School District**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of United Teachers of Richmond (UTR) to the West Contra Costa Unified School District is presented tonight as an information item. At the next regularly scheduled board meeting this item will come back for public hearing and adoption by the Board of Education.

Recommendation:

That the Board of Education adopt the initial bargaining proposal for labor negotiations with the United Teachers of Richmond.

Fiscal Impact:
To Be Determined

***CI C.10 Joint Initial Bargaining Proposal – with West Contra Costa Unified School District and West Contra Costa Administrators Association (WCCAA)**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The joint initial proposal of West Contra Costa Administrators Associate (WCCAA) and West Contra Costa Unified School District is presented tonight as an information item. At the next regularly scheduled board meeting this item will come back for public hearing and adoption by the Board of Education.

Recommendation:

That the Board of Education adopt the joint initial bargaining proposal for labor negotiations with the West Contra Costa Administrators Association.

Fiscal Impact:
To Be Determined

***CI C.11 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation:

Ratify and approve contracts

Fiscal Impact:

Total for this action: \$2,124,312. Funding sources Measure J Bond, Measure D-2010 Bond, and Measure E-2012 Bond.

***CI C.12 Ratification and Approval of Negotiated Change Orders**

Comment:

Staff is seeking ratification of Change Orders on the following current District construction projects: New Gompers & LPS Schools; Ohlone ES Phase 1 New Classrooms; Peres ES Modernization; Lake ES Fire/Intrusion System; Grant ES Fire/Intrusion System; Tara Hills ES Restroom Repairs; Lincoln Hills ES Restroom Repairs; Ellerhorst ES Restroom Repairs. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

In addition to normal ratification, approval of the noted Change Orders for the Peres ES Modernization and Grant ES Fire/Intrusion System projects is required by the Board, with special findings as noted below, because this project is in excess of the Public Contract Code limit of 10% of the original contract value. In accordance with Public Contract Code 20118.4, the Board, by ratifying these Change Orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation:

Ratify negotiated Change Orders as noted

Fiscal Impact:

Total ratification and approval by this action: \$69,628.92

***CI C.13 Collins Elementary School Restrooms Renovation Project Rejection of Bids and Authorization for Staff to Rebid the Project**

Comment:

This project will provide removal of epoxy coating, wall board and associated hazardous materials abatement; installation of water resistant sheet rock, installation of tile finishes, installation of wall finish; refinishing or replacement of epoxy floors, and painting throughout; reinstallation or replacement of various bathroom accessories and plumbing fixtures.

AE3 Partners completed plans and specifications for the project. The District conducted a public bid of the project. Bids were opened on May 2, 2013. Seven Contractors submitted bids. They were as follows: AM Woo Construction, \$169,000; A & E Emaar Company, \$186,000; Cal-Pacific Construction, \$193,000; Affordable Painting Services, \$197,000; Hung Construction, \$209,000; U.S. Matrix Construction, \$338,000; and HM Construction, \$450,000.

After opening the bids, the District received information that the project schedule would exceed the available window to complete the project. Considering this information, it is appropriate that the District

redesign the project and rebid. Therefore it is recommended that the Board take action at this time to reject all bids and authorize staff to rebid the project after making changes to the design.

Recommendation:

Reject all bids and authorize staff to rebid project with changes as noted above

Fiscal Impact:

Not known at this time. Funded from the Measure D-2010 Bond.

***CI C.14 Hercules Middle High School Health Center Project Rejection of Bids and Authorization for Staff to Rebid Project**

Comment:

This project will provide construction of new walls in existing classroom portable for four offices, a conference room and waiting area; relocation of existing light fixtures for new rooms and installation of one new light fixture; removal and replacement of existing A.C. unit with multi-zone HVAC unit with exterior concrete pad mounted condenser; installation of new fire alarm system, intrusion alarm, data and electrical runs and connections; demolition and replacement of existing A.C. ramp landing.

HY Architects completed plans and specifications for the project. The District conducted a public bid of the project. Bids were opened on August 1, 2013. Four Contractors submitted bids. They were as follows: ERA Construction, \$130,000; Hung Construction, \$168,000; Integra Construction Services, Inc., \$194,500; and HM Construction, \$249,980.

After opening the bids, the District received information that there were some unresolved issues raised by the Division of State Architect (DSA) during the review of the project. Considering this information, it is appropriate that the District redesign the project and rebid. Therefore it is recommended that the Board take action at this time to reject all bids and authorize staff to rebid the project after making changes to the design.

Recommendation:

Reject all bids and authorize staff to rebid project with changes as noted above

Fiscal Impact:

Not known at this time. Funded from the Measure J Bond.

***CI C.15 Pinole Valley High School Portable Lease**

Comment:

As a part of the new Pinole Valley High School construction project, the District will lease ninety DSA Approved Reconditioned Portable Classroom buildings for the temporary campus. Each portable has power connections, lagging and intercom and data systems. Additionally, each has fire alarm system components (smoke, detector, pull station, horn, strobe, etc.) and intrusion alarm components connected to the site's systems.

The District issued an RFP and received two proposals: McGrath RentCorp dba Mobile Modular Management Corporation \$4,946,113.27; Williams Scotsman \$7,390,157.

Recommendation:

Award contract to Mobile Modular

Fiscal Impact:

Total for this action: \$4,946,114. Funding source Measure D-2010 Bond.

***CI C.16 Umbrella Joint Use Agreements for Recreational Facilities and Grounds for the City of El Cerrito**

Comment:

Currently the District has several agreements with the City of El Cerrito (“City”) for use of the District’s recreational facilities and the District’s use of the City’s recreational facilities. The agreements generally only cover certain facilities and have differing terms and conditions governing the use of those facilities. In some instances, no agreement currently exists and use is based on an ad hoc or pre-existing arrangement. This has made scheduling and access to recreational facilities difficult and cumbersome. In order to develop a consistent, singular process, the District has negotiated the provided form of joint use agreement with the City for the purposes of inter-agency coordination to meet the continuous youth and community demands for more developmental and recreational opportunities. The District’s goal was to negotiate one form of agreement that would increase access to the recreational facilities and grounds for District students and the community while also providing consistent policies, procedures and scheduling for use of the District’s recreational facilities and also the District’s use of the City’s recreational facilities.

The Joint Use Agreement contemplates a five (5) year term that can be renewed upon mutual agreement of the parties. The Agreement also contemplates that the parties develop a Master Schedule to jointly coordinate each party’s use schedule. Once the Master Schedule has been mutually agreed upon by the parties, each party’s scheduled use of the recreational facilities shall receive priority over all other use, except as may be otherwise required by law or mutual written agreement of the parties. The Agreement contemplates that the parties shall each pay the other only for the direct costs associated with a party’s use of the other’s facilities.

Recommendation:

Recommend approval of the Umbrella Joint Use Agreements for the City of El Cerrito

Fiscal Impact:

No fiscal impact or implications associated with the approval of these documents.

***CI C.17 Interdistrict Attendance Agreement**

Comment:

The eighteen school districts in Contra Costa County will enter into an Interdistrict Attendance Agreement with the approval of the Governing Boards of each district for students seeking transfers to another district. This agreement will provide uniform guidelines across the county.

Recommendation:

Recommend Approval

Fiscal Impact:
None

***CI C.18 Resolution No. 31-1314: Hispanic Heritage Month, September 15, 2013 – October 15, 2013**

Comment:

The West Contra Costa Unified School District applauds the many contributions made by the Hispanic population and recognizes September 15 - October 15, 2013 as Hispanic Heritage Month.

Recommendation:
Recommend Approval

Fiscal Impact:
None

D. AWARDS, RECOGNITIONS, AND REPORTS

*** D.1 Report on Community Engagement Efforts in WCCUSD**

Comment:

WCCUSD actively engages all members of its community to achieve student success. The Governing Board recognizes that parents/guardians are their children's first and most influential teachers and that sustained parent involvement allows the assets, innovation, creativity, expertise, and resources offered by our families to greatly improve the education of all students, close the achievement gap, improve access to information, increase parent/community volunteerism, and allow for seamless navigation through district systems, policies and practices.

Tonight, we will provide an update on our community engagement efforts and future plans.

Recommendation:
For Information Only

Fiscal Impact:
None

*** D.2 2013 Summer School, Programs, Data, and Learning**

Comment:

The West Contra Costa Unified School District provides a robust summer program to support student academic growth, prevent summer learning loss, help students gain credits and gain new learning, and thrive.

Staff will provide a report on our summer school and other summer enrichment programs.

Recommendation:
For Information Only

Fiscal Impact:
None

E. COMMITTEE COMMUNICATIONS

(Education Code 35145.5; Government Code 54950 et seq.)

* **E.1 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a “Request to Address the Board” form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee	Public Employees Local 1
Bayside Parent Teacher Association	Safety Committee
Citizens’ Bond Oversight Committee	School Supervisors Association
College and Career Readiness Academies	Technology Committee
Community Budget Advisory Committee	United Teachers of Richmond
Facilities Subcommittee	Youth Commission
Ivy League Connection	

* **E.2 Superintendent’s Report**

F. ACTION ITEMS

* **F.1 Resolution No. 29-1314 and Resolution No. 30-1314 of the Board of Trustees of the West Contra Costa Unified School District Authorizing the Issuance of West Contra Costa Unified School District (Contra Costa County, California) Election of 2010 General Obligation Bonds, Series B and 2012 General Obligation Bonds, Series A, and actions related thereto**

Comment:

An election was held in the West Contra Costa Unified School District on June 8, 2010 for the issuance and sale of general obligation bonds of the District for various purposes in the maximum amount of \$380,000,000 (“Measure D”). The District now desires to issue its third series of bonds under Measure D in an amount not-to-exceed \$40,000,000.

An election was held in the West Contra Costa Unified School District on November 6, 2012 for the issuance and sale of general obligation bonds of the District for various purposes in the maximum amount of \$360,000,000 (“Measure E”). The District now desires to issue its first series of bonds under Measure E in an amount not-to-exceed \$85,000,000.

- (a) Bond Resolutions authorize the issuance of general obligation bonds (the “Bonds”) under Measure D and Measure E. The resolutions specifies the basic terms, parameters and forms of the Bonds, and approves the form of Purchase Contract and form of Preliminary Official Statement described below. In particular, Section 1 of both Resolutions establishes the maximum aggregate principal amount of the Bonds to be issued (\$125,000,000). Section 3 of both Resolutions authorizes the Bonds to be sold at a negotiated sale, and Section 4 of both Resolutions states the maximum underwriters’ discount (0.6%) with respect to the Bonds.

- (b) Form of Purchase Contract. Pursuant to the Purchase Contract, Piper Jaffray & Co., as representative (the “Representative”) of itself and E. J. De La Rosa & Co. (collectively, the “Underwriters”) will agree to buy the Bonds from the District. All the conditions of closing the transaction are set forth in this document, including the documentation to be provided at the closing by various parties. Upon the pricing of the Bonds, the final execution copy of the Purchase Contract will be prepared following this form.
- (c) Form of Preliminary Official Statement. The Preliminary Official Statement (“POS”) is the offering document describing the Bonds which may be distributed to prospective purchasers of the Bonds. The POS discloses information with respect to, among other things, (i) the proposed uses of proceeds of the Bonds, (ii) the terms of the Bonds (interest rate, redemption terms, etc.), (iii) the bond insurance policy for the Bonds, if any, (iv) the security for repayment of the Bonds (the tax levy), (v) information with respect to the District’s tax base (upon which *ad valorem* taxes may be levied), (vi) District financial and operating data, (vii) continuing disclosure with respect to the Bonds and the District, and (viii) absence of litigation and other miscellaneous matters expected to be of interest to prospective purchasers of the Bonds. Following the pricing of the Bonds, a final Official Statement for the Bonds will be prepared, substantially in the form of the POS.

The bonds are tentatively scheduled to price on October 10, 2013 and the funds will become available when the bonds are delivered, currently scheduled for October 29, 2013. The two resolutions request the Board of Education to take the necessary actions, and approve the form of the documents to be used in the marketing and issuing the Bonds.

Recommendation:

The Board of Education approves Resolution No. 29-1314 and Resolution No. 30-1314 authorizing the issuance of \$125,000,000 of the District’s General Obligation bonds, and actions related thereto.

Fiscal Impact:

\$125,000,000 in proceeds for the Bond fund.

* **F.2 Approval of Agreement with Public Employees, Local One / AB1200 Public Disclosure of Collective Bargaining Agreement with Local One**

Comment:

District and Local One have reached tentative agreement through collective bargaining for the 2013-2014 school year. A copy of the Tentative Agreement is provided. Local One has ratified the Agreement. It is now presented to the Board of Education for ratification.

School districts are required to publicly disclose the provisions of all collective bargaining agreements before they ratify an agreement. This ensures that the public is aware of the details associated with a tentative collective bargaining agreement before it becomes binding on the district. A summary of the financial implications associated with the agreement is provided. This summary will be provided to the County Office of Education.

The Board will receive public comment on the proposed contract changes and salary adjustments before the Board votes to ratify the Agreement.

We want to take this occasion to thank the representatives of both groups for their time and effort in reaching this accord.

Recommendation:

Recommend that the Board of Education ratify the Tentative Agreement between the West Contra Costa Unified School District and Local One.

Fiscal Impact:

\$598,500 for 2013-14 school year

* **F.3 Approval of Agreement with School Supervisors Association (SSA) / AB1200 Public Disclosure of Collective Bargaining Agreement with the SSA**

Comment:

District and SSA have reached tentative agreement through collective bargaining for the 2013-2014 school year. A copy of the Tentative Agreement is provided. SSA has ratified the Agreement. It is now presented to the Board of Education for ratification.

School districts are required to publicly disclose the provisions of all collective bargaining agreements before they ratify an agreement. This ensures that the public is aware of the details associated with a tentative collective bargaining agreement before it becomes binding on the district. A summary of the financial implications associated with the agreement is provided. This summary has also been provided to the County Office of Education.

The Board will receive public comment on the proposed contract changes and salary adjustments before the Board votes to ratify the Agreement.

We want to take this occasion to thank the representatives of both groups for their time and effort in reaching this accord.

Recommendation:

Recommend that the Board of Education ratify the Tentative Agreement between the West Contra Costa Unified School District and the SSA

Fiscal Impact:

\$118,830 for 2013-14 school year

* **F.4 Appoint a Board Committee**

Comment:

Board Policy 7310 establishes the criteria and processes for “renaming buildings, parts of buildings or athletic fields in honor of the contributions of students, staff members and community members.” With the opening of the new DeAnza High School, community members have expressed interest in naming a room or another portion of the facilities in honor of Karen Mason, a DeAnza graduate and long-term teacher at the school. The policy stipulates that upon request that the Board will appoint a Board subcommittee to “review the nomination and make recommendations for the Board’s final consideration.”

Recommendation:

Recommend that the Board appoint a subcommittee

Fiscal Impact:

None

G. DISCUSSION ITEMS

* **G.1 Board Policy Updates: BP 3515 Campus Security**

Comment:

We are submitting this Board policy to be in compliance with the current Procedures and Codes. This Board Policy was submitted to the Safety Subcommittee on September 13, 2013 and approved.

Recommendation:

Review new Board Policy which will then be recommended for adoption at the October 2, 2013 Board meeting.

Fiscal Impact:

None

H. UNFINISHED REQUESTS TO ADDRESS THE BOARD (continued from Item E)

I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING

Lovonya DeJean Middle School – October 2, 2013

K. ADJOURNMENT

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (*).

A. CLOSED SESSION

A.1 CALL TO ORDER

A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
(Government Code 54957.7)

A.3 RECESS TO CLOSED SESSION AS SCHEDULED

See Exhibit A

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **6:30 PM**.

EXHIBIT A

(Government Code Section 54954.5)

CLOSED SESSION AGENDA

September 25, 2013

1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION
[Government Code Section 54956.9(a)]

- a. WCCUSD v. Orrick
- b. Palmer and Pollack v. WCCUSD
- c. American Standards Properties v. WCCUSD

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION
[Government Code Section 54956.9(b)]

Four cases

4. LIABILITY CLAIMS (Government Code Section 54956.95)

5. CONFERENCE WITH LABOR NEGOTIATORS

- a. Superintendent/Dr. Bruce Harter
- b. Employee Organizations
 - UTR
 - Local One
 - School Supervisors Association
 - WCCAA
- c. Unrepresented Employees

- Confidential and Management

6. PUBLIC EMPLOYEE APPOINTMENT

7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

8. STUDENT DISCIPLINE (Education Code Section 35146)

Expulsions

9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT
(Government Code Section 54957)

Certificated / Classified Employee Dismissal

10. REPORT OF CLOSED SESSION ACTIONS