

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
MEETING AGENDA  
MAY 15, 2013**

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**BOARD AGENDA PACKETS AND INFORMATION:**

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at: [www.wccusd.net](http://www.wccusd.net).

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 1108 Bissell Avenue, Richmond, CA 94801 during normal business hours. In addition, such writings and documents may be posted on the District's website as noted above.

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**VIEWING THE BOARD MEETINGS:**

**Television:**

Live television broadcast of regularly scheduled Board meetings is available by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of broadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Audio tapes of Board meetings are kept on file at the Administration Building, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

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**ATTENDING BOARD MEETINGS:**

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

**Location:**      **LOVONYA DEJEAN MIDDLE SCHOOL  
3400 MACDONALD AVENUE  
RICHMOND, CA 94805**

**Time:**            The **Board of Education's Open Session meeting will begin at 6:30 PM.** The Board will convene at **6:00 PM** in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (Exhibit A). The Board will then adjourn to closed session and reconvene in open session to address the regular agenda (Exhibits B-G) at 6:30 PM.

**Order of Business:** **ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

**Special Accommodations:** Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

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"of children be more careful than anything."  
e.e. cummings

**B. OPENING PROCEDURES**

- B.1 Pledge of Allegiance**
- B.2 Welcome and Meeting Procedures**
- B.3 Roll Call**
- B.4 Presentation of Student Board Representative from Gateway High School**
- B.5 Report/Ratification of Closed Session**
- \* **B.6 Agenda Review and Adoption (Public Comment)**
- B.7 Minutes: April 24, 2013; May 1, 2013**

**C. BUSINESS ITEMS**

**CONSENT ITEMS (Routine Matters)**

Consent Calendar Items designated by “CI” are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

\*CI **C.1 Grants/Awards/Agreements**

Comment:

Formal action is requested from the Board of Education to accept the grants/awards/agreements, as detailed, dated May 15, 2013.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per grants summary

\*CI **C.2 Acceptance of Donations**

Comment:

The District has received donations as summarized, dated May 15, 2013. Staff recommends acceptance of those donations.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per donations summary

\*CI **C.3 Approval of Fund-Raising Activities**

Comment:

The planned fund-raising events for the 2012-13 school year are summarized, dated May 15, 2013.

Recommendation:  
Recommend Approval

Fiscal Impact:  
Additional revenue for schools

**\*CI C.4 Contracted Services**

Comment:  
Permission is requested of the Board of Education to approve contracts for services as detailed, dated May 15, 2013.

Recommendation:  
Recommend Approval

Fiscal Impact:  
As noted per contracts summary

**\*CI C.5 Summary of Payroll and Vendor Warrant Reports**

Comment:  
The summaries of Payroll and Vendor Warrants issued during the month of April 2013 are provided.

Total of payroll warrants (April 2013):	\$ 9,168,631
Total of vendor warrants (April 2013):	\$ 24,901,498

Recommendation:  
Recommend approval of the payroll and vendor warrant reports

Fiscal Impact:  
As noted above

**\*CI C.6 Community Budget Advisory Committee (CBAC Report)**

Comment:  
On April 25, 2013, the Community Budget Advisory Committee approved a resolution concerning the 2012-2013 Parcel Tax Expenditures and Scope of Measure D, finding that the expenditures budgeted for Fiscal Year 2012-2013 are within the stated purposes for Measure D funds. The Committee has requested this resolution be presented to the Board.

Recommendation:  
For Information Only

Fiscal Impact:  
None

**\*CI C.7 Letters In Support of Petition for Rehearing of *Borikas v. Alameda USD* and For Depublication**

Comment:

The recent Appellate Court decision in *Borikas v. Alameda USD* calls into question the practice of school districts utilizing a tiered structure for assessing parcel taxes. The court in *Borikas* held that such taxes must be imposed uniformly regardless of the type of property assessed. This ruling is contrary to what many school districts have done in the past and poses a particular challenge to the districts that have adopted tiered rates in the last election cycle (such as WCCUSD).

The Board is being requested to authorize the transmittal of two letters to the California Supreme Court. The letters have two purposes. The first letter is a letter requesting that the Supreme Court order the *Borikas* case to be de-published. If it is granted, the de-publication will mean that the *Borikas* opinion will lose any precedential value it now has (it ceases to be binding on other districts). The second letter asks the Supreme Court to review the opinion and overturn it, which will have the same effect as de-publication.

Recommendation:

That the Board authorize the transmittal of both letters

Fiscal Impact:

None

**\*CI C.8 Resolution No. 92-1213: Classified School Employee Week, May 19-25, 2013**

Comment:

The State of California has designated May 19-25, 2013 as Classified School Employee Week. We honor their time, their energy, and their commitment to the children of West Contra Costa Unified School District.

Recommendation:

Recommend Approval

Fiscal Impact:

None

**\*CI C.9 Revised Board Policy**

Comment:

The following revisions to Board Policies are presented to update current policies. The proposed revisions will provide clarity on leave and vacation for unrepresented staff, as well as, provide guidance on Health and Welfare benefits for unrepresented staff members.

BP 4361

BP 4354

Recommendation:

Recommend Approval

Fiscal Impact:

None

**\*CI C.10 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation:

Ratify and approve contracts

Fiscal Impact:

Total for this action: \$442,046. Funding sources Measure J Bond and Measure D-2010 Bond.

**\*CI C.11 Ratification and Approval of Negotiated Change Orders**

Comment:

Staff is seeking ratification of Change Orders on the following current District construction projects: Ohlone ES Phase I New Classrooms; Portola MS Demolition; and Harding ES Foundation Ventilation. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

Recommendation:

Ratify negotiated Change Orders as noted

Fiscal Impact:

Total ratification and approval by this action: \$106,796.00

**\*CI C.12 Ratification of Staff Awarded Contracts (CUPCCAA)**

Comment:

The District prepared the drawings and specifications for various project. Staff solicited bids per the California Uniform Public Construction Cost Accounting Act (CUPCCAA) Resolution #90-0809 (2009); Educ. Code § 22034. The Superintendent's designee has approved and executed contracts for the following projects.

• Richmond HS	Lockers Project	Lyon Workspace Products	\$78,095.35
• Kennedy HS	Lockers Project	Lyon Workspace Products	\$79,960.02
• Coronado ES	VCT Refurbishment	School Specialty/Ed Essentials	\$56,200.00
• Portola MS	Repurposing Furniture	Cor O Van Moving	\$51,000.00
• Kennedy HS	VCT Removal and Installation	ERA Construction, Inc.	\$45,500.00
• Coronado ES	Portable Disconnect	ERA Construction, Inc.	\$46,000.00
• Portola MS	Utilities Connection/Misc. Repairs	ERA Construction, Inc.	\$45,285.00

• Kennedy HS	Locker demo/wall and floor work	Streamline Builders	\$45,260.00
• Coronado ES	Exterior Refurbishment	ERA Construction, Inc.	\$43,900.00
• Coronado ES	Misc. Interior Refurbishment	California Constructores	\$41,665.00
• Coronado ES	Misc. work at interim campus	ERA Construction, Inc.	\$38,000.00
• Nystrom ES	Misc. work at interim campus	AM Woo Construction	\$37,735.50
• Grant ES	Portable Utilities Connection	ERA Construction, Inc.	\$34,000.00

All contracts approved by District staff must be ratified by the District’s Board.

Recommendation:

Ratify staff awarded contracts as noted above

Fiscal Impact:

Total ratification by this action: \$642,600.87

**\*CI C.13 Ratification of Staff Awarded Contract: De Anza Move, Furniture & Equipment Removal & Debris Off-Haul**

Comment:

District prepared plans and specifications for the project. Scope of work includes: Moving of Administration and staff office records and files, storage items, library books and other printed materials, Shop and Science lab equipment, classroom educational material & books, sporting equipment and all other labeled miscellaneous items from the old existing campus to the designated rooms in the adjacent new campus at the same site. Scope of work also includes: (i) removal and (ii) repurposing of all furniture and equipment and (iii) debris off haul.

The District conducted a public bid process for the project. Bids were received on April 25, 2013. Two contractors submitted bids. They are as follows: Crown WMS \$99,438; Corovan \$131,960. The apparent low bidder is Crown WMS.

In consideration of the need to complete the work expeditiously, the Superintendent’s designee authorized award of a contract for the project to the lowest responsive, responsible bidder: Crown WMS.

The Education Code requires the Board to ratify this award action by the Superintendent’s designee.

Recommendation:

Ratify staff awarded contract

Fiscal Impact:

\$99,438. Project will be funded from Measure J.

**\*CI C.14 Lease Agreement between the District and Marina Westshore Partners LLC, a California limited liability company regarding temporary Office Space for the District’s Facilities Operation Center**

Comment:

The District has outgrown its current Facilities Operation Center (“FOC”) and intends to relocate the FOC and staff to a new District owned site within the next eighteen (18) to twenty-four (24) months. In

the interim, short term office space is required while the new FOC site is identified and renovated, as appropriate, to house FOC activities. A property located at 1400 Marina Way South, Richmond CA, meets the FOC's current space needs. It is vacant, and no rent will be due until January 2014. In addition, although the initial term is for five (5) years, there is a Right to Cancel (with 90 days written notice) at any time after the first fifteen (15) months of tenancy, making it an ideal property for the FOC and accommodates its immediate need for space with the flexibility necessary for the FOC's eventual move into a larger, permanent facility.

**Basic Terms of Lease:**

Commencement Date: May 16, 2013  
Premises: 1400 Marina Way South, Richmond CA, 94804  
Rentable Area of the Premises: 23,040 square feet  
Term: Five (5) years and 2 months, plus one Five (5) year option  
**Right to Cancel:** District has right to Cancel this Lease after 15 months

<u>Monthly Base Rent:</u>	<u>Year</u>	<u>Rent/Square Foot</u>
	<b>Months 1 – 8</b>	<b>Free to Tenant through 12-31-13</b>
	Months 9-12	\$ 1.95 / Industrial Gross
	Year 2	\$ 1.95
	3	\$2.01
	4	\$2.04
	5	\$2.07

Tenant's Share of  
Operating Expenses: Industrial Gross Lease. In addition to the Base Rent, District is responsible for its own gas, electric, phone and data services, and janitorial service for its demised area only.

Recommendation:

Approve Lease Agreement for FOC office space at 1400 Marina Way South, Richmond, CA 94804

Fiscal Impact:

No fiscal impact until January, 2014; \$1.95 sq. ft. / Industrial Gross with annual, nominal escalators.

**\*CI C.15 Contra Costa County School Boards Association Representative**

Comment:

The Contra Costa County School Boards Association (CCCSBA) provides a link between local school boards, the County Board of Education (CCBOE), and the Contra Costa Community College District (CCCCD) in order to preserve, advance, and improve public schools.

Board Member Randall Enos has volunteered to serve as a director representing the WCCUSD Board of Education to the Contra Costa County School Boards Association, while representing the District in planning, meeting preparation and information for all board members in the county.

Recommendation:

Recommend the Board appoint Mr. Enos as representative to the Contra Costa County School Boards Association.

Fiscal Impact:  
None

**\*CI C.16 Organizational Change / Job Description**

Comment:

With the departure of Joe Abrego as the district's Executive Director of Technology, the new requirements of the Common Core State Standards and approval of the debt limit waiver, it is necessary to consider a change in the district's organization.

Recommendation:

That the Board approve the job description for the Chief Technology Officer to replace the Executive Director of Technology and an organization change to have the Chief Technology Officer report directly to the Superintendent.

Fiscal Impact:  
\$25,000

**D. AWARDS, RECOGNITIONS, AND REPORTS**

**\* D.1 Ivy League Summer Programs: Students from El Cerrito High School, Pinole Valley High School, Hercules High School, De Anza High School, Richmond High School and Middle College High School will participate in college readiness programs offered at respective Ivy League Universities**

Comment:

The Ivy League Connection program has been an integral college awareness program in the West Contra Costa Unified School District for the last eight years. Each year students at our respective high schools participate in a rigorous screening process in order to gain acceptance into a summer program at an Ivy League university. The Ivy League Connection has grown tremendously over the years through the contributions of benefactors and corporations vested in providing educational opportunities for our students. This summer, West Contra Costa Unified School District will be sending thirty-nine students to various Ivy League universities including Cornell University, Columbia University, Brown University, The University of Pennsylvania, Yale University and the "Ivy League of the South": Vanderbilt University. The school district is proud to honor these outstanding students for their determination and willingness to accept this unique challenge, and we are confident they will serve as positive ambassadors representing the West County school community.

The District would like to thank the following sponsors for their contributions: IBEW/NECA LMCC Statewide; Contra Costa Chapter National Electrical Contractors Association (NECA); NorCal Chapter, NECA; Carpenters, Local 152; UA Local 342; AMANCO; Deems, Lewis and McKinley Architects; WLC Architects; Baker/Vilar Architects; Grossmann Design Group; Interactive Resources; Seville Group; Quattrocchi Kwok Architects; Sally Swanson Architects; Davillier Sloan; Employer Advocates; Powell and Partners; Electrical Contractors Trust Alameda County; GCR LLP; Piper Jaffray & Co.; De La Rosa & Company; KNN Public Finance; Orbach, Huff & Suarez LLP; Reginald Terrell, Aeko Consulting; HMC Beverly Pryor Architects.



The District also thanks this year’s chaperones Alfredo Chan-Law, Cheryl Lilhanand, Michael Mannix, Nathan Enfield, John Hillyer, Tiffani Neal and Tracey Singh-Poole. Their efforts to schedule college visits and meetings with admissions officers’ affords insight to the students and greater exposure for the District.

Additionally, appreciation is extended for scholarships provided from partner schools Brown, Columbia, Cornell, Vanderbilt, Yale, and the University of Pennsylvania. A special thank you is also extended to Don Gosney for his help with the program and photographs.

Recommendation:

For Recognition Only

Fiscal Impact:

None

\* **D.2 WCCUSD Common Core Standards Project Plan Update**

Comment:

Educational Services Staff will give an update on the Common Core Project Plan, the district’s short term pathway to implementing the Common Core Standards.

Recommendation:

For Information Only

Fiscal Impact:

None

\* **D.3 Bond Finance – Review of Outstanding Bonds and Refunding Analysis**

Comment:

In accordance with the newly adopted Board Policy #7214.3, Dave Olsen of KNN Public Finance will present the board with information on the current outstanding bonds with an analysis of potential refunding opportunities. Refunding opportunities identified to be within the Board’s parameters will be highlighted along with a recommended timeline of activities for action on any bonds meeting the criteria.

Recommendation:

For Information Only

Fiscal Impact:

None

\* **D.4 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a “Request to Address the Board” form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee  
Bayside Parent Teacher Association  
Citizens' Bond Oversight Committee  
College and Career Readiness Academies  
Community Budget Advisory Committee  
Facilities Subcommittee  
Ivy League Connection

Public Employees Local 1  
Safety Committee  
School Supervisors Association  
Technology Committee  
United Teachers of Richmond  
Youth Commission

**E. PUBLIC AND COMMITTEE COMMUNICATIONS**

(Education Code 35145.5; Government Code 54950 et seq.)

\* **E.1 Superintendent's Report**

\* **E.2 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, "WCCUSD Public Comment" will continue after Item G. Individuals wishing to speak must submit a "WCCUSD Public Comment" form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendaized, but may refer these to staff for response and/or placement on future agendas.

**F. ACTION ITEMS**

\* **F.1 Restoration of Elementary Instrumental Music**

Comment:

In early 2009 during the height of the great recession and the severe reduction in state funding, the District eliminated the elementary instrumental music program. For many years, the District had employed four instrumental music teachers to provide 'pull-out' services in each elementary school as well as a full-time instrumental music coordinator who also provided organization and management for the middle and high school programs. While a few schools have been able to restore after-school instrumental music through grants and fund raisers, most elementary schools have not had the resources to do so.

At the special meeting regarding the Portola feeder pattern on March 27, 2013, the Board discussed a long-term strategy to enhance the fine arts in WCCUSD with the possibility of creating an arts academy at El Cerrito High School. With the District and community currently engaged in an effort to develop a 2013-2018 strategic plan, the arts enhancement effort will clearly be part of that plan development.

At March 27, 2013 meeting, the Board gave direction to bring an action item to the Board that would initiate the restoration of an elementary instrumental music program for the 2013-14 school year in the El Cerrito High School attendance family. At the April 10, 2013 meeting the Board approved adding instrumental music beginning with the 2013-14 school year at Madera, Kensington, Washington, Stege,

Fairmont, Harding and Mira Vista Elementary schools and directed the Superintendent to bring a phased plan to reinstitute elementary music at the other elementary schools.

Restoration of the elementary music program will proceed in two phases. In addition to the schools in the El Cerrito High School family, the instrumental music program will be added at schools where the traditional program could be most effectively resumed for 2013-14: Riverside, Ellerhorst, Bayview, Valley View, Hanna Ranch, Olinda, Lupine Hills, Highland, Ohlone, Stewart, Murphy and Sheldon. During the 2013-14 school-year, the District will engage the community in a planning process to determine what kind of instrumental program would best meet the needs and interests of the other elementary schools. For the 2014-15 school-year, instrumental music will be added at: Wilson, Shannon, Nystrom, Collins, Montalvin, Ford, Chavez, Grant, Tara Hills, Coronado, Lake, Dover, Downer, Verde, Peres, King, and Lincoln. The other elements of the restoration and enhancement of the arts would follow the timeline and action strategies of the 2013-2018 strategic plan.

Recommendation:

That the Board authorize that the 2013-14 budget include the equivalent of a maximum of 3.0 full-time equivalent positions in elementary instrumental music teaching and coordination and with additional 2.0 full-time equivalent positions added for the 2014-15 school year.

Fiscal Impact:

Approximately \$240,000 from the General Fund for 2013-14

\* **F.2 Public Hearing and Adoption of Initial Bargaining Proposal from the Public Employees, Local One to West Contra Costa Unified School District**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school district and labor unions must be submitted at a public meeting of the governing board. The initial proposal of Public Employees, Local One will be presented, at which time the public is allowed to comment on this proposal. A copy of the proposal is provided in the Board meeting packet which is available at the District's Administration Building, six high schools and online at the District's webpage.

Recommendation:

That the Board of Education hold a public hearing on the Public Employees, Local One initial bargaining proposal to the District for the 2012-2015 successor agreement.

Board Adoption of Initial Bargaining Proposal

Comment:

Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the Public Employees, Local One proposal to the District for the 2012-2015 successor agreement.

Recommendation:

That the Board of Education adopt the initial bargaining proposal for labor negotiations with the Public Employees, Local One.

Fiscal Impact:

To Be Determined

\* **F.3 Public Hearing and Adoption of Initial Bargaining Proposal from the West Contra Costa Unified School District to the Public Employees, Local One**

Comment:

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school district and labor unions must be submitted at a public meeting of the governing board. The initial proposal of West Contra Costa Unified School District will be presented, at which time the public is allowed to comment on this proposal. A copy of the proposal is provided in the Board meeting packet which is available at the District's Administration Building, six high schools and online at the District's webpage.

Recommendation:

That the Board of Education hold a public hearing on the District initial bargaining proposal to the Public Employees, Local One for the 2012-2015 successor agreement.

Board Adoption of Initial Bargaining Proposal

Comment:

Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the District proposal to the Public Employees, Local One for the 2012-2015 successor agreement.

Recommendation:

That the Board of Education adopt the initial bargaining proposal for labor negotiations with the Public Employees, Local One.

Fiscal Impact:

To Be Determined

\* **F.4 Proposal to Relocate West Contra Costa Unified School District Community Day Program**

Comment:

West Contra Costa Unified School District Community Day program aims to meet the social, emotional and educational needs of students in grade 7 – 12 that have at risk behavior with the intent of eventually returning them to the comprehensive setting with the skills to be successful. The District is proposing to contract with the Contra Costa County Office of Education to manage the District's Community Day Program at one of their county locations.

Recommendation:

Recommend Approval

Fiscal Impact:

\$179,000.00 General Funds

**G. DISCUSSION ITEMS**

**H. UNFINISHED REQUESTS TO ADDRESS THE BOARD** (continued from Item E)

**I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT**

**J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING**

Lovonya DeJean Middle School – June 12, 2013

**K. ADJOURNMENT**

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (\*).

**A. CLOSED SESSION**

**A.1 CALL TO ORDER**

**A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION**  
(Government Code 54957.7)

**A.3 RECESS TO CLOSED SESSION AS SCHEDULED**

**See Exhibit A**

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **6:30 PM**.

**EXHIBIT A**

(Government Code Section 54954.5)

**CLOSED SESSION AGENDA**

**May 15, 2013**

**1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR**

**2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION**  
[Government Code Section 54956.9(a)]

- a. WCCUSD v. Orrick
- b. Palmer and Pollack v. WCCUSD
- c. American Standards Properties v. WCCUSD

**3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION**  
[Government Code Section 54956.9(b)]

Four cases

**4. LIABILITY CLAIMS** (Government Code Section 54956.95)

**5. CONFERENCE WITH LABOR NEGOTIATORS**

- a. Superintendent/Dr. Bruce Harter
- b. Employee Organizations
  - UTR
  - Local One
  - School Supervisors Association
  - WCCAA
- c. Unrepresented Employees

- Confidential and Management

**6. PUBLIC EMPLOYEE APPOINTMENT**

**7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION** (Government Code Section 54957)

**8. STUDENT DISCIPLINE** (Education Code Section 35146)

Expulsions

**9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT**  
(Government Code Section 54957)

Certificated / Classified Employee Dismissal

**10. REPORT OF CLOSED SESSION ACTIONS**