## § 15497.5. Local Control and Accountability Plan and Annual Update Template.

#### Introduction:

LEA: West Contra Costa Unified Contact (Name, Title, Email, Phone Number): Nicole Joyner, Director Accountability, njoyner@wccusd.net, 510-307-4502 LCAP Year: 2015-16

# Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

## **State Priorities**

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

# A. Conditions of Learning:

**Basic:** degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

**Implementation of State Standards:** implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

**Course access:** pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

**Foster youth (for county offices of education only):** coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

## **B. Pupil Outcomes:**

**Pupil achievement:** performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

**Other pupil outcomes:** pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

# C. Engagement:

**Parental involvement:** efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

**Pupil engagement:** school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

**School climate:** pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

#### **Section 1: Stakeholder Engagement**

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

**Instructions:** Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

## **Guiding Questions:**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Details of Meeting Dates and Stakeholder group:   September 30, 2014 – District LCAP Parent Committee (DLCAP) Meeting November 13, 2014 – DLCAP Meeting January 15, 2015 – DLCAP Meeting January 15, 2015 – DLCAP Meeting January 15, 2015 – DLCAP Meeting Weekling January 15, 2015 – DLCAP Meeting Weekling January 15, 2015 – DLCAP Meeting Weekling January 28, 2015 – School Board Study Session February 28, 2015 – School Board Study Session Tebruary 28, 2015 – School Board Study Session Tebruary 28, 2015 – School Board Study Session Tebruary 29, 2015 – Youth Commission Meeting February 29, 2015 – Youth Commission Meeting February 29, 2015 – Youth Commission Meeting Septiate 19, 2015 – Youth Commission Meeting Sebruary 10, 2015 – Youth Commission Meeting Sebruary 10, 2015 – School Board Study Session Section Set	Involvement Process	Impact on LCAP
September 30, 2014 – District LCAP Parent Committee (DLCAP) Meeting November 13, 2014 – DLCAP Meeting University 25, 2015 – DLCAP Meeting University 25, 2015 – DLCAP Meeting University 25, 2015 – School Board Study Session University 26, 2015 – Univ	Details of Meeting Dates and Stakeholder group:	
January 28, 2015 – School Board Study Session February 25, 2015 – School Board Study Session February 25, 2015 – School Board Study Session  The School Board Study Sessions focused on creating parameters the development of the 2015-16 LCAP. The Board reviewed the LC and overall budget for 2015-16 and provided general direction for staff to incorporate into the LCAP and 2015-16 Budget.  February 9, 2015 – Youth Commission Meeting February 23, 2015 – Youth Commission Meeting March 23, 2015 – Youth Commission Meeting March 23, 2015 – Youth Commission Meeting March 23, 2015 – Youth Commission Meeting  February 10, 2015 – Academic Subcommittee Town Hall Meeting February 12, 2015 – Community Town Hall Meeting February 28, 2015 – Community Town Hall Meeting February 28, 2015 – Community Town Hall Meeting March 5, 2015 – Community Town Hall Meeting March 7, 2015 – Community Town Hall Meeting April 16, 2015 – Student Community Town Hall Meeting April 24, 2015 – Student Community Town Hall Meeting  February 24, 2015 – Student Community Town Hall Meeting  February 24, 2015 – Full Service Community Schools Advisory Committee Meeting  March 31, 2015 – DLCAP Meeting  May 5, 2015 – DLCAP Meeting  May 5, 2015 – DLCAP Meeting  May 20, 2015 – LCAP Public Hearing  May 20, 2015 – LCAP Public Hearing  May 20, 2015 – LCAP Public Hearing  The School Board Study Seasions focused on creating development of the LCAP. The Board meetings, and overall budget for 2015-16 LCAP. Were responded in writing, posted on the District website, and used to build the final LCAP.  Board meetings focused on LCFF/LCAP were additional opportunity and overall budget for 2015-16 LCAP. Were responded in writing, posted on LCEF/LCAP were additional opportunity and overall budget for 2015-16 LCAP.	September 30, 2014 – District LCAP Parent Committee (DLCAP) Meeting November 13, 2014 – DLCAP Meeting	Based on DLCAP participant feedbacks for more meetings, additional meetings were scheduled in November and January. During the meetings, parent participants received LCAP progress updates, budget updates, and more in-depth training about the LCAP. Participants also drafted a stakeholder engagement plan. In addition, based on DLCAP feedback, LCAP Infographics (Overall District and Site Based) were developed and used as a training tool at subsequent LCAP meetings.
February 25, 2015 – School Board Study Session  the development of the 2015-16 LCAP. The Board reviewed the LC and overall budget for 2015-16 and provided general direction for staff to incorporate into the LCAP and 2015-16 Budget.  February 9, 2015 – Youth Commission Meeting  February 23, 2015 – Youth Commission Meeting  March 23, 2015 – Youth Commission Meeting  March 23, 2015 – Youth Commission Meeting  February 10, 2015 – Youth Commission Meeting  February 10, 2015 – Academic Subcommittee Town Hall Meeting  February 10, 2015 – Community Town Hall Meeting  February 28, 2015 – Community Town Hall Meeting  March 5, 2015 – Community Town Hall Meeting  April 16, 2015 – Student Community Town Hall Meeting  February 24, 2015 – Student Community Town Hall Meeting  April 16, 2015 – Student Community Town Hall Meeting  February 24, 2015 – Full Service Community Schools Advisory Committee Meeting  March 31, 2015 – DLCAP Meeting  May 5, 2015 – DLCAP Meeting  May 20, 2015 – LCAP Public Hearing  May 20, 2015 – LCAP Public Hearing  Board meetings focused on LCFF/LCAP were additional opportunity for staff to incorporate into the LCAP. The Board reviewed the LCAP were responded in writing, posted on the District website, and used to build the final LCAP.  May 20, 2015 – LCAP Public Hearing  Board meetings focused on LCFF/LCAP were additional opportunity and reviewed the LCAP. The Board reviewed the LCAP. The Board reviewed the LCAP. The Board reviewed the	January 28, 2015 – School Board Study Session	
February 23, 2015 – Youth Commission Meeting March 9, 2015 – Youth Commission Meeting March 23, 2015 – Youth Commission Meeting  February 10, 2015 – Academic Subcommittee Town Hall Meeting February 11, 2015 – Community Town Hall Meeting February 28, 2015 – Community Town Hall Meeting February 28, 2015 – Community Town Hall Meeting March 5, 2015 – Community Town Hall Meeting March 7, 2015 – Community Town Hall Meeting April 16, 2015 – Student Community Town Hall Meeting April 16, 2015 – Student Community Town Hall Meeting  February 24, 2015 – Full Service Community Schools Advisory Committee Meeting  March 31, 2015 – DLCAP Meeting April 23, 2015 – DLCAP Meeting May 5, 2015 – DLCAP Meeting May 20, 2015 – LCAP Public Hearing  May 20, 2015 – LCAP Public Hearing  May 20, 2015 – LCAP Public Hearing  Student engagement plan and implementing at least one major ever from the plan in April. During preparation meetings, Youth Commis members erceived training about the LCAP. In the LCAP is a trained as group facilitators, which enabled them to lead group during the Student Town Hall Meeting.  The 2015 Community Town Hall Meeting engage, and gather input and feedback from critical stakeholders: Parents, students, teachers, principals, staff, community partners, community organizations. The Superintendent provided an information organizations. The Superintendent provided an information on 16 support services. At the end of the meetings, participants voted for their top 3 priorities, which had been slated for addition or expansion in the 2015-16 LCAP. All materials were provided in English and Spanish. This information was used to reverse provided in English and Spanish. This information was used to reverse presented to committee members.  The draft LCAP presentation and updated iterations were posted or the draft LCAP were responded in writing, posted on the D		the development of the 2015-16 LCAP. The Board reviewed the LCAP and overall budget for 2015-16 and provided general direction for the
February 10, 2015 – Academic Subcommittee Town Hall Meeting February 12, 2015 – Community Town Hall Meeting February 28, 2015 – Community Town Hall Meeting March 5, 2015 – Community Town Hall Meeting March 7, 2015 – Community Town Hall Meeting March 7, 2015 – Student Community Town Hall Meeting April 16, 2015 – Student Community Town Hall Meeting  April 24, 2015 – Student Community Town Hall Meeting  February 24, 2015 – Full Service Community Schools Advisory Committee Meeting  March 31, 2015 – DLCAP Meeting  May 5, 2015 – DLCAP Meeting  May 20, 2015 – LCAP Public Hearing  The 2015 Community Town Hall Meetings are a way to inform engage, and gather input and feedback from critical stakeholders: Parents, students, teachers, principals, staff, community partners, community organizations. The Superintendent provided an information and then participants rotated through grosentations on 16 support services. At the end of the meetings, participants voted for their top 3 priorities, which had been slated for addition or expansion in the 2015-16 LCAP. All materials were provided in English and Spanish. This information was used to rev 2015-16 priorities in the LCAP.  February 24, 2015 – Full Service Community Schools Advisory Committee Meeting  March 31, 2015 – DLCAP Meeting  May 5, 2015 – DLCAP Meeting  May 5, 2015 – DLCAP Meeting  May 20, 2015 – LCAP Public Hearing  The 2015 Community Town Hall Meeting engage, and gather input and feedback from critical stakeholders. Parents, students, teachers, principals, attachence, community parents, students, teachers, principals, attachence, community parents, students, stateches, principals, staff, community parents, community parents, community parents, community parents, students, teachers, principals, staff, community parents, students, teachers, principals, staff, community parents, community parents, community parents, students, students, st	February 23, 2015 – Youth Commission Meeting March 9, 2015 – Youth Commission Meeting	Youth Commission members were charged with developing an LCAP student engagement plan and implementing at least one major event from the plan in April. During preparation meetings, Youth Commission members received training about the LCFF and the LCAP. They were also trained as group facilitators, which enabled them to lead groups
February 24, 2015 – Full Service Community Schools Advisory Committee Meeting  March 31, 2015 – DLCAP Meeting  April 23, 2015 – DLCAP Meeting  May 5, 2015 – DLCAP Meeting  May 20, 2015 – LCAP Public Hearing  LCAP overview and details about the alignment with the strategic power presented to committee members.  The draft LCAP presentation and updated iterations were posted on the district website for public review and feedback. The feedback and questions from stakeholders about the draft LCAP were responded in writing, posted on the District website, and used to build the final LCAP.  May 20, 2015 – LCAP Public Hearing  Board meetings focused on LCFF/LCAP were additional opportunity	February 12, 2015 – Community Town Hall Meeting February 28, 2015 – Community Town Hall Meeting March 5, 2015 – Community Partner Town Hall Meeting March 7, 2015 – Community Town Hall Meeting	The 2015 Community Town Hall Meetings served as a way to inform, engage, and gather input and feedback from critical stakeholders: Parents, students, teachers, principals, staff, community partners, and community organizations. The Superintendent provided an informative LCFF/LCAP presentation and then participants rotated through group presentations on 16 support services. At the end of the meetings, participants voted for their top 3 priorities, which had been slated for addition or expansion in the 2015-16 LCAP. All materials were provided in English and Spanish. This information was used to revise
April 23, 2015 – DLCAP Meeting  May 5, 2015 – DLCAP Meeting  the district website for public review and feedback. The feedback a questions from stakeholders about the draft LCAP were responded in writing, posted on the District website, and used to build the fina LCAP.  May 20, 2015 – LCAP Public Hearing  Board meetings focused on LCFF/LCAP were additional opportunity	February 24, 2015 – Full Service Community Schools Advisory Committee Meeting	LCAP overview and details about the alignment with the strategic plan
	April 23, 2015 – DLCAP Meeting May 5, 2015 – DLCAP Meeting	The draft LCAP presentation and updated iterations were posted on the district website for public review and feedback. The feedback and questions from stakeholders about the draft LCAP were responded to in writing, posted on the District website, and used to build the final LCAP.
Total occurrency to give rooms don't no control of the control of		Board meetings focused on LCFF/LCAP were additional opportunities for the community to give feedback on the LCAP plan.
		is the seminarity to give readulate on the both plant
Annual Update: Annual Update:	Annual Update:	Annual Update:

September 17, 2014 – School Board Meeting presentation

September 30, 2014 – District LCAP Parent Committee (DLCAP) Meeting

October 1, 2014 – School Board Meeting presentation

November 13, 2014 – DLCAP Meeting

December 9, 2014 – School Board Meeting presentation

December 17, 2014 – School Board Meeting presentation

February 1, 2015 – School Board Meeting presentation

April 1, 2015 – School Board Meeting presentation

May 6, 2015 – School Board Meeting presentation

May 20, 2015 - School Board Meeting presentation

LCAP progress updates were presented at the board meetings and DLCAP meetings to inform the community about progress toward our indicator goals and major activities completed.

Feedback from the March 31<sup>st</sup> DLCAP meeting was incorporated into the Annual Update tables.

## Section 2: Goals, Actions, Expenditures, and Progress Indicators

#### **Instructions:**

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in\_the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

**Goal:** Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for school sites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the school site level. The LEA may identify which school sites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or school site.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

**Schools:** Identify the school sites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

**Expected Annual Measurable Outcomes**: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for school sites and specific subgroups, including pupils with disabilities, both at the LEA level and at the school site level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

**Actions/Services:** For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

**Scope of Service:** Describe the scope of each action/service by identifying the school sites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

**Pupils to be served within identified scope of service**: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

**Budgeted Expenditures:** For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

#### **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

						Related S	State and/or Local Priorities:
~	<b>A.</b> .	Goal 1: I	mprove student achievement for all st	tudents and	accelerate student learning	1_X_ 2 3_	4 5 6 7X_ 8X
GC	DAL:		s for EL and low income students		_	С	OE only: 9 10
						Local: Specify	
1.1.	('C' = =  N		To support all students to have equal acc	cess to high qu	uality instructional programs so they may		
Ide	ntified N	Need:	ensure college and career readiness by t	he end of 12th	n grade		
G	Goal Api	plies to:	Schools: All				
			Applicable Pupil Subgroups: All				
			a. Continue to provide full complement of specifi		ear 1: 2015-16 rade 7-12 h. # of Students completing CTI	T program will inc	20/
			students	ed Courses for gra	i. # of AP exams taken will incr	rease by 2%	crease by 5%
F	Expecte	ed Annual	b. API Score c. Increase CAASPP ELA and Math proficiency	based on baselin	j. % passing AP exams will includes k. % students Ready for College	crease by 2%	English will increase by 2%
		surable	d. CAHSEE Pass Rate in English will increase by	y 2%	I. % students Ready for College	e/Conditional in n	nath will increase by 2%
	Outc	omes:	e. CAHSEE Pass Rate in Math will increase by 2 f. PSAT Selection Index will increase 3%	2%		Advanced/ Advan	ced on the CELDT will increase by
			g. UC/CSU completion rate will increase 3%		3% n. EL reclassification rate will in		
				0	o. Double Goal 1 Targets for LI,	, EL, FY students	
			Actions/Services	Scope of Service	Pupils to be served within identified service	d scope of	Budgeted Expenditures
1)	Sustair	n critical pa	arts of the Schoolwide Improvement	School-	_X_ALL		Use \$1,300,000 from supplemental
			ucation Investment Act (SIG/QEIA)	wide			and concentration funds
			der to continue to improve/increase		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English p	proficient	
			nent and college readiness (Helms		Other Subgroups:(Specify)		
			High School)	1 E A suital a	VALL		Lies #204 000 is cumplemental 9
		<sup>,</sup> book, scie rated reade	ence & arts materials refresh &	LEA-wide	<u>X</u> ALL		Use \$301,000 in supplemental & concentration grants
	accelei	rateu reaue	at N-6		OR:Low Income pupilsEnglish Learners		5
					Foster YouthRedesignated fluent English p _Other Subgroups:(Specify)	proficient	
			de, and expand & improve college &	LEA-wide	_X_ALL		Add counseling staff, programs &
			grams & services -e.g. college		OR:Low Income pupilsEnglish Learners		services \$3,176,767 from supplemental & concentration
			port for college going culture and linked		Foster YouthRedesignated fluent English p	proficient	grants
		g impleme	ntation e STEM opportunity – Fab Lab (located	LEA-wide	Other Subgroups:(Specify)X ALL		Implementation of Fab Lab for KHS
		nedy High:		LEA-wide			family of schools \$300,000 from
	at i to	nody ing	solicoly		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English p		supplemental, concentration grants
					Other Subgroups:(Specify)	proncient	
			y kindergarten at district schools (20	LEA-wide	XALL		Extend school day for kindergarteners at 9 additional
	schools	s in 2015-1	6)		OR:Low Income pupilsEnglish Learners	3	schools with \$1,234,100
					Foster YouthRedesignated fluent English p _Other Subgroups:(Specify)	proficient	supplemental & concentration funds
6)	Whole	school inte	ervention model (Stege Elementary)	School-	Other Subgroups:(Specify)ALL		At 1 school extend school day,
0)	********	0011001 1110	woman meder (etago ziementary)	wide	<u> </u>		school year, add support services

		OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	with \$692,255 from supplemental & concentration funds
7) Psychological services for highest needs schools (11 elementary, 4 middle, and 5 high in 2015-16)	School- wide	ALLOR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Expand psychologists for students in highest needs schools with \$340,667 in supplemental & concentration funds
8) Continue to support and improve services for English Language Learner assessment, reclassification processes and materials	LEA-wide	ALL  OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Support and improve ELL assessment & reclassification services & materials with \$934,585 in supplemental & concentration funds
9) Staffing at high schools to improve learning of targeted students at high need schools (Kennedy, Richmond, North Campus, Gompers)	School- wide	ALL  OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)_	Staffing at high schools over 75% unduplicated student count with \$1,171,219 in supplemental & concentration funding
10) Continue to provide out-of-school time services to highest need students	LEA-wide	ALL  OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Summer school with \$584,053 supplemental & concentration funding
11) Add psychiatric social work services at high need middle schools	School- wide	ALL  OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Continue using \$104,333 in supplemental & concentration funding add psychiatric social work services to highest need middle schools
12) Develop and provide trainings on foster youth data policy and practice to stakeholders; provide ongoing consultation to school level staff on foster youth data issues as needed	LEA-wide	ALLOR:Low Income pupilsEnglish LearnersX_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$25,000 in supplemental & concentration funds to provide trainings/consultations
		ear 2: 2016-17	
Expected Annual Measurable Outcomes:  a. Continue to provide full complement of specif students b. API Score c. Increase CAASPP ELA and Math proficiency d. CAHSEE Pass Rate in English will increase by f. PSAT Selection Index will increase 3% g. UC/CSU completion rate will increase 2%	based on baseling	<ul><li>i. # of AP exams taken will increase by 2%</li><li>j. % passing AP exams will increase by 2%</li></ul>	I in English will increase by 2% I in math will increase by 2% dvanced on the CELDT will increase
Actions/Services	Scope of Service	Pupils to be served within identified scope of	Budgeted Expenditures
Sustain critical parts of the Schoolwide Improvement     Grant/Quality Education Investment Act (SIG/QEIA)     components in order to continue to improve/increase     student achievement and college readiness (Helms     Middle, De Anza High School)	School- wide	Service  _X_ALL  OR: _Low Income pupilsEnglish Learners  _Foster YouthRedesignated fluent English proficient  _Other Subgroups:(Specify)	Use \$1,300,000 from supplemental and concentration funds

2)	Library book, science & arts materials refresh & accelerated reader at K-8	LEA-wide	X_ALL	Use \$301,000 in supplemental & concentration grants
3)	Continue to provide, and expand & improve college & career ready programs & services –e.g. college counseling & support for college going culture and linked learning implementation	LEA-wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Add counseling staff, programs & services \$3,176,767 from supplemental & concentration grants
4)	Expand innovative STEM opportunity – Fab Lab (located at Kennedy HS)	LEA-wide	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	Implementation of Fab Lab for KHS family of schools \$300,000 from supplemental, concentration grants
5)	Implement full day kindergarten at district schools	School- wide	XALL  OR:Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Extend school day for kindergarteners at additional schools with \$1,234,100 supplemental & concentration funds
6)	Whole school intervention model (Stege Elementary)	School- wide	ALL  OR: _X_Low Income pupils _X_English Learners  X_Foster Youth _X_Redesignated fluent English proficient  Other Subgroups:(Specify)	At 1 school extend school day, school year, add support services with \$692,255 from supplemental & concentration funds
7)	Psychological services for highest needs schools	School- wide	ALL OR: _X_Low Income pupils _X_English Learners X_Foster Youth _X_Redesignated fluent English proficient Other Subgroups:(Specify)	Expand psychologists for students in highest needs schools with \$340,667 in supplemental & concentration funds
8)	Continue to support and improve services for English Language Learner assessment, reclassification processes and materials	LEA-wide	ALL OR: _X_Low Income pupils _X_English Learners X_Foster Youth _X_Redesignated fluent English proficient Other Subgroups:(Specify)	Support and improve ELL assessment & reclassification services & materials with \$934,585 in supplemental & concentration funds
9)	Staffing at middle and high schools to improve learning of targeted students at high need schools	School- wide	OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient Other Subgroups:(Specify)	Staffing at high schools over 75% unduplicated student count with \$1,171,219 in supplemental & concentration funding
10)	Continue to provide out-of-school time services to highest need students	LEA-wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Summer school with \$584,053 supplemental & concentration funding
11)	Add psychiatric social work services at high need middle schools	School- wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Continue using \$104,333 in supplemental & concentration funding add psychiatric social work services to highest need middle schools

12) Develop and provide trainings on foster youth data policy and practice to stakeholders; provide ongoing consultation to school level staff on foster youth data issues as needed	LEA-wide	ALL OR:Low Income pupilsEnglish Learners X_Foster YouthRedesignated fluent English proficient	Use \$25,000 in supplemental & concentration funds to provide trainings/consultations
ļ	LCADV	Other Subgroups:(Specify)ear 3: 2017-18	
Expected Annual Measurable Outcomes:  a. Continue to provide full complement of spectudents b. API Score c. Increase CAASPP ELA and Math proficier d. CAHSEE Pass Rate in English will increase f. PSAT Selection Index will increase 3% g. UC/CSU completion rate will increase 2%	ecified courses for acy based on base se by 2%	grade 7-12 h. # of Students completing CTE program i. # of AP exams taken will increase by 2 j. % passing AP exams will increase by 2	% nal in English will increase by 2% nal in math will increase by 2% Advanced on the CELDT will increase 2%
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Sustain critical parts of the Schoolwide Improvement     Grant/Quality Education Investment Act (SIG/QEIA)     components in order to continue to improve/increase     student achievement and college readiness (Helms     Middle, De Anza High School)	School- wide	_X_ALL	Use \$1,300,000 from supplemental and concentration funds
2) Library book, science & arts materials refresh & accelerated reader at K-8	LEA-wide	_X_ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$301,000 in supplemental & concentration grants
3) Continue to provide, and expand & improve college & career ready programs & services –e.g. college counseling & support for college going culture and linked learning implementation	LEA-wide	X_ALL	Add counseling staff, programs & services \$3,176,767 from supplemental & concentration grants
Expand innovative STEM opportunity – Fab Lab (located at Kennedy HS)	LEA-wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Implementation of Fab Lab for KHS family of schools \$300,000 from supplemental, concentration grants
5) Implement full day kindergarten at district schools ( schools in 2017-18)	School- wide	XALL  OR: _Low Income pupils _English Learners  Foster Youth _Redesignated fluent English proficient  Other Subgroups:(Specify)	Extend school day for kindergarteners at additional schools with \$1,234,100 supplemental & concentration funds
6) Whole school intervention model (Stege Elementary)	School- wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	At 1 school extend school day, school year, add support services with \$692,255 from supplemental & concentration funds
7) Psychological services for highest needs schools	School- wide	ALL OR: _X_Low Income pupils _X_English Learners X_Foster Youth _X_Redesignated fluent English proficient	Expand psychologists for students in highest needs schools with \$340,667 in supplemental & concentration funds

			Other Subgroups:(Specify)	
8)	Continue to support and improve services for English Language Learner assessment, reclassification processes and materials	LEA-wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Support and improve ELL assessment & reclassification services & materials with \$934,585 in supplemental & concentration funds
9)	Staffing at middle and high schools to improve learning of targeted students at high need schools	School- wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Staffing at high schools over 75% unduplicated student count with \$1,171,219 in supplemental & concentration funding
10)	Continue to provide out-of-school time services to highest need students	LEA-wide	ALL  OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Summer school with \$584,053 supplemental & concentration funding
11)	Add psychiatric social work services at high need middle schools	School- wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Continue using \$104,333 in supplemental & concentration funding add psychiatric social work services to highest need middle schools
12)	Develop and provide trainings on foster youth data policy and practice to stakeholders; provide ongoing consultation to school level staff on foster youth data issues as needed	LEA-wide	ALL OR:Low Income pupilsEnglish Learners X_Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Use \$25,000 in supplemental & concentration funds to provide trainings/consultations

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

GOAL:	Goal 2: Improve instructional practice through professional development and professional learning communities at schools and recruiting and retaining high quality teachers and principals.					State and/or Local Priorities: _ 3 4 5 6 7 8  COE only: 9 10
	Identified Need:  Goal Applies to:  To support teachers, administrators, and other staff with basic credentialing needs and professional development opportunities to improve academic performance for all students  Schools: All  Applicable Pupil Subgroups: All				ment opportunities to improve	
				ear 1: 2015-16		
Meas	ed Annual surable comes:	<ul> <li>a. Establish baselines for observational tool</li> <li>b. % of new teachers who stay into their 4th</li> <li>c. % of principals who stay into their 4th yea</li> </ul>	year will increase	e by 3%		
		Actions/Services	Scope of Service	Pupils to be served within identified service	scope of	Budgeted Expenditures
,	le additiona opment	I calendar days for teacher professional	LEA-wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English p	roficient	Provide additional calendar days for teacher professional development using \$2,570,300 in supplemental & concentration funds

			Other Subgroups:(Specify)	
2)	District-wide staff development day, plus targeted training for classified staff	LEA-wide	X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Provide professional development for classified staff using \$10,000 in supplemental & concentration funds
3)	Decentralize funding to schools for implementation of school plans	LEA-wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Direct allocation to schools using \$3,000,000 in supplemental & concentration grants
4)	Convene best practices conference, summer of innovation contest, and response to intervention/universal design for learning	LEA-wide	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	Continue best practices conference, summer of innovation contest, scholar in residence and response to intervention with \$457,500 in supplemental & concentration funds
5)	Implementation of CCSS, ELL Standards, Next Generation Science standards in all schools with an equity lens	LEA-wide	OR: Low Income pupils English Learners  Foster Youth Redesignated fluent English proficient Other Subgroups:(Specify)	Provide professional coaches, data support tools, professional development using \$144,090 in supplemental and concentration funds
		LCAP Y	ear 2: 2016-17	
	Expected Annual a. Establish baselines for observational tool t			
	Measurable Outcomes:  b. % of new teachers who stay into their 4th year  C. % of principals who stay into their 4th year	will increase by	5%	Rudgotod
		•	·	Budgeted Expenditures
1)	Outcomes: C. % of principals who stay into their 4th year	will increase by Scope of	Pupils to be served within identified scope of	
1)	Outcomes:  C. % of principals who stay into their 4th year  Actions/Services  Provide additional calendar days for teacher professional	Scope of Service	Pupils to be served within identified scope of service  _X_ALL	Expenditures  Provide additional calendar days for teacher professional development using \$2,570,300 in supplemental &
,	Outcomes:  C. % of principals who stay into their 4th year  Actions/Services  Provide additional calendar days for teacher professional development  District-wide staff development day, plus targeted training	Scope of Service LEA-wide	Pupils to be served within identified scope of service  _X_ALL  OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)  _X_ALL  OR:Low Income pupilsEnglish Learners	Expenditures  Provide additional calendar days for teacher professional development using \$2,570,300 in supplemental & concentration funds  Provide professional development for classified staff using \$10,000 in

5) Implementation of CCSS, ELL Standards, Next Generation Science standards in all schools with an equity lens  Expected Annual Measurable  a. Establish baselines for observational tool to b. % of new teachers who stay into their 4th y	measure CCSS in	·	Provide professional coaches, data support tools, professional development using \$144,090 in supplemental and concentration funds
Outcomes: C. % of principals who stay into their 4th year			
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Provide additional calendar days for teacher professional development	LEA-wide	X_ALL  OR: _Low Income pupilsEnglish Learners  Foster YouthRedesignated fluent English proficient  Other Subgroups:(Specify)	Provide additional calendar days for teacher professional development using \$2,570,300 in supplemental & concentration funds
District-wide staff development day, plus targeted training for classified staff	LEA-wide	X_ALL OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Provide professional development for classified staff using \$10,000 in supplemental & concentration funds
Decentralize funding to schools for implementation of school plans	LEA-wide	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	Direct allocation to schools using \$3,000,000 in supplemental & concentration grants
Convene best practices conference, summer of innovation contest, and response to intervention/universal design for learning	LEA-wide	X_ALL OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Continue best practices conference, summer of innovation contest, scholar in residence and response to intervention with \$457,500 in supplemental & concentration funds
5) Implementation of CCSS, ELL Standards, Next Generation Science standards in all schools with an equity lens	LEA-wide	OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:(Specify)	Provide professional coaches, data support tools, professional development using \$144,090 in supplemental and concentration funds
Complete a copy of this table for each of the LEA's go	als. Duplicat	te and expand the fields as necessary.	

GOAL:	Goal 3: I	ncrease parent and community engagement, involvement, and satisfaction.	Related State and/or Local Priorities:  1 2 3_X_ 4 5 6 7 8  COE only: 9 10  Local: Specify		
Identified N	Identified Need: To provide opportunities for parents to build capacity so they can support children with their learning				
Schools: All					
Goal Applies to: Applicable Pupil Subgroups: All					
	LCAP Year 1: 2015-16				

Expected Annual a. Healthy Kids Parent Survey response rate v				
Measurable b. Healthy Kids Parent Surveys will measure e				
Outcomes: C. Community partner surveys will measure e				
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
Increase services in schools for parent liaison/school	LEA-wide	ALL	Continue parent liaison for targeted	
community worker, coordination of full services community		OR: _X_Low Income pupils _X_English Learners	schools for full services community schools foundation & volunteer	
schools & volunteers & lower barriers for parent volunteers		_X_Foster Youth _X_Redesignated fluent English proficient	coordination using \$1,560,670 in	
& participation (This includes professional development.)		Other Subgroups:(Specify)	supplemental & concentration	
			grants	
		ear 2: 2016-17		
Expected Annual a. Healthy Kids Parent Survey response rate v				
Measurable b. Healthy Kids Parent Surveys will measure e				
Outcomes: C. Community partner surveys will measure e				
Actions/Services	Scope of	Pupils to be served within identified scope of	Budgeted	
	Service	service	Expenditures	
Increase services in schools for parent liaison/school	LEA-wide	ALL	Continue parent liaison for targeted schools for full services community	
community worker, coordination of full services community		OR: _X_Low Income pupils _X_English Learners	schools for full services community schools foundation & volunteer	
schools & volunteers & lower barriers for parent volunteers		_X_Foster Youth _X_Redesignated fluent English proficient	coordination using \$1,560,670 in	
& participation (This includes professional development.)		Other Subgroups:(Specify)	supplemental & concentration	
		2 2247 42	grants	
		ear 3: 2017-18		
Expected Annual a. Healthy Kids Parent Survey response rate v	•			
Measurable b. Healthy Kids Parent Surveys will measure e				
Outcomes: d. Community partner surveys will measure e				
Actions/Services	Scope of	Pupils to be served within identified scope of	_Budgeted	
	Service	service	Expenditures	
Increase services in schools for parent liaison/school	LEA-wide	ALL	Continue parent liaison for targeted schools for full services community	
community worker, coordination of full services community		OR: _X_Low Income pupils _X_English Learners	schools foundation & volunteer	
schools & volunteers & lower barriers for parent volunteers		_X_Foster Youth _X_Redesignated fluent English proficient	coordination using \$1,560,670 in	
& participation (This includes professional development.)		Other Subgroups:(Specify)	supplemental & concentration grants	
Complete a copy of this table for each of the LEA's go	als Dunlica	I to and expand the fields as necessary	gianto	

GUAL.	oal 4: Improve student engagement and climate outcomes, and allocate services to EL and students	Related State and/or Local Priorities:  1 2 3 4 5_X 6_X 7 8  COE only: 9 10  Local: Specify
Identified Nee Goal Applies	To provide a formation, programme, and a provide a formation, making a formation, making a formation, making a formation, and a formation and	nd physical health of all students

Applicable Pupil Subgroups:	All					
	LCAP Year 1: 2015-16					
Expected Annual Measurable Outcomes:  a. School attendance rates will incre 95% attendance rate b. ADA rate for underserved groups c. % students chronically absent will d. # of middle school dropouts will c e. Dropout rate will decrease by 0.5	will decrease by 2% I decrease by 3% decrease by 5%	f. Number of dropouts from underserved g g. Graduate rate will increase by 2% h. Graduate rate of underserved students g i. # of out-of-school suspensions will decre j. # of out-of-school suspensions of underserved k k. Maintain low level of expulsions	will increase by 3% ease by 3%			
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures			
Enhance the implementation of Restorative Justice, Toolbox & Mindful Life and Selena Jackson practices	BEST, LEA-wide	_X_ALL OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Use \$310,161 in supplemental & concentration grant funds			
<ol> <li>Provide for basic student safety and social-emotional support – Psychologists, SROs, Campus Safety Offic Safe, Supporting Schools Program (S3)</li> </ol>		X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$3,514,757 in supplemental & concentration grant funds			
<ol> <li>Increase services for students and provide coordinate arts and high performing programs, as well as training teachers</li> </ol>		X_ALL	Use \$425,542 in supplemental & concentration funds			
Add extracurricular programs at secondary schools a support for coordination within schools	and LEA-wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$455,000 in supplemental and concentration grant funding			
5) Implement the 2014 English Language Learner mas plan including professional development for parents staff		OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)_	Continue staffing including professional development coaches and materials with \$1,601,302 from supplemental & concentration funds			
6) Provide "Playworks" at elementary schools with greathan 65% ELL, low income & foster youth students (25 elementary schools)	wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Use \$1,260,000 in supplemental & concentration funds to provide "Playworks" at elementary schools with greater than 70% ELL, low income & foster youth students			
7) Provide technology coaches at targeted schools	School- wide	ALL  OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Use \$218,257 in supplemental & concentration funds to provide technology coaches at highest need schools			
8) Continue to support coordination and programs for F Services Community Schools	Full LEA-wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Use \$561,321 in supplemental & concentration grant funds.			

9)	,	ducation services provided to LI, EL,	LEA-wide	ALL	concentration grant funds.	
	FY			OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	concentration grant funds.	
			LCAP Y	ear 2: 2016-17		
	Expected Annual Measurable Outcomes:	<ul> <li>a. School attendance rates will increase by 0. 95% attendance rate</li> <li>b. ADA rate for underserved groups will decrease will decrease in the school dropouts will decrease in the school dropouts will decrease in the school dropout will decrease by 0.5%</li> </ul>	ease by 2% e by 3%	<ul> <li>g. Graduate rate will increase by 2%</li> <li>h. Graduate rate of underserved students</li> <li>i. # of out-of-school suspensions will decreight</li> <li>j. # of out-of-school suspensions of under</li> <li>k. Maintain low level of expulsions</li> </ul>	will increase by 3% ease by 3%	
	A	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
1)	Enhance the implen	mentation of Restorative Justice, BEST,	LEA-wide	_X_ALL	Use \$310,161 in supplemental &	
	Toolbox & Mindful Life and Selena Jackson practices			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	concentration grant funds	
2)		udent safety and social-emotional	LEA-wide	_X_ALL	Use \$3,514,757 in supplemental &	
	support – Psychologists, SROs, Campus Safety Officers, Safe, Supporting Schools Program (S3)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	concentration grant funds	
3)		or students and provide coordination to	LEA-wide	_X_ALL	Use \$425,542 in supplemental & concentration funds	
	arts and high performing programs, as well as training for teachers			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	concentration funds	
4)		programs at secondary schools and	LEA-wide	_X_ALL	Use \$455,000 in supplemental and concentration grant funding	
	support for coordination within schools			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
5)		English Language Learner master	LEA-wide	ALL	Continue staffing including professional development coaches	
	plan including professional development for parents and staff			OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	and materials with \$1,601,302 from supplemental & concentration funds	
6)			School-	ALL	Use \$1,260,000 in supplemental & concentration funds to provide	
	than 65% ELL, low (25 elementary scho	income & foster youth students ools)	wide	OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	"Playworks" at elementary schools with greater than 70% ELL, low income & foster youth students	
7)	Provide technology	coaches at targeted schools	School-	ALL	Use \$218,257 in supplemental & concentration funds to provide	
			wide	OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	technology coaches at highest need schools	

8) Continue to support coordination and programs for Full Services Community Schools		LEA-wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Use \$561,321 in supplemental & concentration grant funds.
9)	Augment Special Education services provided to LI, EL, FY	LEA-wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Use \$3,200,000 in supplemental & concentration grant funds.
		LCAP Y	'ear 3: 2017-18	
	a. School attendance rates will increase by 0. 95% attendance rate b. ADA rate for underserved groups will decrease c. % students chronically absent will decrease in the following of the following control of the following	ease by 2% e by 3%	<ul> <li>g. Graduate rate will increase by 2%</li> <li>h. Graduate rate of underserved students v.</li> <li>i. # of out-of-school suspensions will decre</li> <li>j. # of out-of-school suspensions of unders</li> <li>k. Maintain low level of expulsions</li> </ul>	will increase by 3% ease by 3%
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
1)	Enhance the implementation of Restorative Justice, BEST, Toolbox & Mindful Life and Selena Jackson practices	LEA-wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$310,161 in supplemental & concentration grant funds
2)	Provide for basic student safety and social-emotional support – Psychologists, SROs, Campus Safety Officers, Safe, Supporting Schools Program (S3)	LEA-wide	X_ALL	Use \$3,514,757 in supplemental & concentration grant funds
3)	Increase services for students and provide coordination to arts and high performing programs, as well as training for teachers	LEA-wide	X_ALL	Use \$425,542 in supplemental & concentration funds
4)	Add extracurricular programs at secondary schools and support for coordination within schools	LEA-wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$455,000 in supplemental and concentration grant funding
5)	Implement the 2014 English Language Learner master plan including professional development for parents and staff	LEA-wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Continue staffing including professional development coaches and materials with \$1,601,302 from supplemental & concentration funds
6)	Provide "Playworks" at elementary schools with greater than 65% ELL, low income & foster youth students (25 elementary schools)	School- wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Use \$1,260,000 in supplemental & concentration funds to provide "Playworks" at elementary schools with greater than 70% ELL, low income & foster youth students

7)	Provide technology coaches at targeted schools	School- wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Use \$218,257 in supplemental & concentration funds to provide technology coaches at highest need schools
8)	Continue to support coordination and programs for Full Services Community Schools	LEA-wide	ALL	Use \$561,321 in supplemental & concentration grant funds.
9)	Augment Special Education services provided to LI, EL, FY	LEA-wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	Use \$3,200,000 in supplemental & concentration grant funds.

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

Complet	е а сору ог	this table for each of the LEA's god	ais. Dupiica	ite and expan	u tile lielus as lieces	Saiy.	
GOAL: Goal 5: Provide basic services to all students, including facilities, access to materials and technology.  1_X_   Special Specia						1_X_ 2	State and/or Local Priorities:  . 3 4 5 6 7 8  COE only: 9 10 /
Identified	entified Need: To maintain facilities in "good repair," provide materials and technology to students, and to ensure teacher assignment is appropriate.						
Goal Ap	Goal Applies to:    Schools: All						
			LCAP Y	ear 1: 2015-16	3		
Mea	ed Annual surable comes:	<ul><li>a. Ensure Williams' certification finds that 100 standards aligned materials</li><li>b. Ensure 0% misassignment rates</li></ul>	% students have	e access to	<ul><li>c. Ensure 0% misassignme</li><li>d. Increase % facilities wit</li></ul>		
		Actions/Services	Scope of Service	Pupils to be	served within identifie service	ed scope of	Budgeted Expenditures
suppo	rt for targeted y (all elemen	r elementary clerk typists and extra d secondary schools for data collection tary schools, 2 middle schools, 2 high	LEA-wide	X_ALL OR:Low IncoFoster YouthOther Subgrou	ome pupilsEnglish Learner _Redesignated fluent English ps:(Specify)	 s proficient	Use \$956,590 in supplemental & concentration grant funds
2) Provid	le adaptive c	urriculum for special needs students,	LEA-wide	_X_ALL			Use \$125,000 in supplemental, concentration grants
	software for digital resources, teaching carts & technology curriculum  OR: _Low Income pupils _English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)						
LCAP Year 2: 2016-17							
Mea	ed Annual surable comes:	<ul><li>a. Ensure Williams' certification finds that 100 standards aligned materials</li><li>b. Ensure 0% misassignment rates</li></ul>	% students have	e access to	<ul><li>c. Ensure 0% misassignme</li><li>d. Increase % facilities wit</li></ul>		

	Actions/Services		Pupils to be served within identified scope of service	Budgeted Expenditures
1)	Extend workday for elementary clerk typists and extra support for targeted secondary schools for data collection		X_ALL OR: _Low Income pupilsEnglish Learners	Use \$956,590 in supplemental & concentration grant funds
	& entry		Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
2)	Provide adaptive curriculum for special needs students,	LEA-wide	ALL	Use \$125,000 in supplemental, concentration grants
	software for digital resources, teaching carts & technology curriculum		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	3
		LCAP Y	ear 3: 2017-18	
	Expected Annual Measurable Outcomes:  a. Ensure Williams' certification finds that 10 standards aligned materials b. Ensure 0% misassignment rates	0% students have	c. Ensure 0% misassignment rates of Englis d. Increase % facilities with Good / Exempl	
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
1)	Extend workday for elementary clerk typists and extra	LEA-wide	_X_ALL	Use \$956,590 in supplemental & concentration grant funds
	support for targeted secondary schools for data collection & entry		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	osnosmator grant tanto
2)	Provide adaptive curriculum for special needs students,	LEA-wide	X_ALL	Use \$125,000 in supplemental, concentration grants
	software for digital resources, teaching carts & technology curriculum		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	3

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

# **Annual Update**

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

# **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?

- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Original	4 lucumous student cabi	arramant fan all atrodonta				State and/or Local Priorities:
GOAL from 1.	prior year			8 4_X_ 5 6 7_X_ 8		
LCAP:	LCAP: Local : Specific				COE only: 9 10	
	Schools: All Schools				Lucai . Specii	y
Goal Applies to:	Applicable Pupil Subgroups:	All Students				
Expected Annual Measurable	Ensure students have access an courses of study	•	Actual Annual Measurable			
Outcomes	Establish CAASPP ELA and Mat		Outcomes	14-15 Baseline: pendi		
	CAHSEE Pass Rate (350+) in Er					73% / 14-15 Actual: pending
	CAHSEE Pass Rate (350+) in Ma		_			73% / 14-15 Actual: pending
	PSAT Selection Index will increase		-			113 / 14-15 Actual: 108
	UC/CSU completion rate will incr	ease 2%		pending	ng / 14-15 Go	pal: pending / 14-15 Actual:
	# of students completing CTE pro	ogram will increase by 3%	=		14-15 Goal: 2	27 / 14-15 Actual: pending
	# of AP exams taken will increase	e by 2%	-			1954 / 14-15 Actual: pending
	% passing AP exams will increas	e by 2%				35% / 14-15 Actual: pending
	% students who are 'Ready for C increase by 2%	ollege/Conditional' in English will		13-14 Baseline: 27% /	/ 14-15 Goal: :	29% / 14-15 Actual: pending
	% students who are 'Ready for C	ollege/Conditional' in math will		13-14 Baseline: 37% /	/ 14-15 Goal:	39% / 14-15 Actual: pending
	increase by 2%					-
		LCAP Ye	ar: 2014-15			
	Planned Actions/Ser		Actual Actions/Services			
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Implement K-3 class students	ss size reduction to average of 24	Additional staff added \$2,600,000 from base budget	MAJOR ACTION(S average is 24 to 1	S) COMPLETED: K-3 cla	ass size	\$2,600,000
Scope of service:	All schools K-3 LEA-wide			All schools K-3 LE	A-wide	
_X_ALL			_X_ALL			
OR:			OR:			
Low Income pupils	English Learners edesignated fluent English proficient		Low Income pupils	English Learners		
Foster YouthRo Other Subgroups:(	edesignated fluent English proficient		Foster YouthROther Subgroups:(	edesignated fluent English	proficient	
		Addition staff \$640,172 from		S) COMPLETED: 4 Addit	tional TK	\$563,385
Expand transition kindergarten – add 5 per year (if space available)		base budget		een implemented (17 to		\$303,363
,		bace badget	districtwide)		to: TTO	
Scope of service:	LEA-wide		Scope of service:	LEA-wide		
_X_ALL			_X_ALL			
OR:			OR:			
Low Income pupils	English Learners		Low Income pupils	English Learners		
Foster YouthRo Other Subgroups:(	edesignated fluent English proficient		Foster YouthROther Subgroups:(	edesignated fluent English	proticient	
Expand dual imme		Materials, supplies & staff		S) COMPLETED: Hired t	eacher now	\$100,000
Expand dual infine	191011	iviateriais, supplies & stall	WAJOR ACTION(S	) CONFLETED. MITEGIT	eacher, new	φτου,υου

			<u> </u>
	\$100,000 from base budget	dual immersion program started at Stewart Elementary (kindergarten)	
Scope of service: School-wide		School-wide	
X ALL		_X_ALL	
OR:  _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR:  _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
Library book, science & arts materials refresh & accelerated reader at K-8	Books, materials & supplies \$210,000 from base budget with \$300,000 in supplemental & concentration grants	IN PROGRESS: Hosted differentiated professional development sessions for teachers, coaches, administrators, and grad tutors; Integration of Renaissance Learning Program with existing WCCUSD data systems	Base=\$210,000 Supplemental/Concentration= \$301,000 Increased budget for supplies
Scope of service: LEA-wide		LEA-wide	
_X_ALL		_X_ALL	
OR:  _Low Income pupilsEnglish Learners  _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
Continue to provide, and expand & improve college & career ready programs & services –e.g. college counseling & support for college going culture and linked learning implementation	In addition to existing, add counseling staff, programs & services \$2,277,000 from supplemental & concentration grants	MAJOR ACTION(S) COMPLETED: Hired 4 college and career-ready counselors (De Anza, Kennedy, Richmond, North Campus/Gompers), integrating Linked Learning (LL) into CCSS work, providing PD/Coaching	\$2,115,047 Increase to add 1.0 FTE Social Science teacher for the Gateway to College Program but overestimated GtoC annual invoice amount
Scope of service: LEA-wide _X_ALL		Scope of service: LEA-wide _X_ALL	
OR:  _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR:  _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
Expand innovative STEM opportunity – Fab Lab	Renovation of fab lab space at KHS \$750,000 from bond funds	MAJOR ACTION(S) COMPLETED: Host Focus Groups to gather data from stakeholders on the Fab Lab. Purchase beginning supplies and materials for the temporary Fab Lab while Fab Lab is under construction. Work with the Fab Foundation and Chevron to build curriculum for use in the Fab Lab. Provide professional development and coaching to teachers and other staff on the proper use of the Fab Lab equipment. Provide professional development and coaching on building integrated lesson plans to use in the Fab Lab.	\$167,000
Scope of service: School-wide _X_ALL		Scope of service: School-wide _X_ALL	

OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Based on stakeholder input, we consolidated goals for communication clarity. 2014-15 Goal 1.1 and 1.2 were combined into Goal 1 for 2015-16.
	In the 2015-16 LCAP plan, only those actions and services funded by supplemental and concentration were included.  Therefore, the following 2014-15 action(s)/service(s) and related measures were removed from the 2015-16 plan:  Implement K-3 class size reduction to average of 24 students  Expand transition kindergarten  Expand dual immersion  The following action/service was added to the 2015-16 LCAP Goal 1:  Sustain critical parts of the Schoolwide Improvement Grant/Quality Education Investment Act (SIG/QEIA) components in order to continue to improve/increase student achievement and college readiness (Helms Middle, De Anza High School).

Original GOAL from prior year LCAP:	1.2 Accelerate student le	earning increases for ELL a	and low incom		Related State and/or Local Priorities: 2 3 4_X_ 5 6 7_X_ 8  COE only: 9 10 al : Specify
Goal Applies	to: Schools: All Schools Applicable Pupil Subgroups:	EL, LI, FY			
Expected Annu- Measurable Outcomes	EL reclassification rate will increase  Double 1.1 Targets for LI, EL, F	ase by 2%	Actual Annual Measurable Outcomes	13-14 Baseline: 14% / 14-	15 Goal: 33% / 14-15 Actual: pending 15 Goal: 16% / 14-15 Actual: pending 14-15 Goal: pending / 14-15 Actual:
		LCAP Ye	ar: 2014-15		
	Planned Actions/Ser	rvices	Actual Actions/Services		
		Budgeted Expenditures			Estimated Actual Annual Expenditures
kindergarteners at 9 schools with \$434,100 supplemental &		full day kindergarte	S) COMPLETED: 11schools en programs (Verde, Lake, D Lincoln, Grant, Stege, Nystro	Pover, unfilled vacancies	
Scope of service	e: School-wide			School-wide	
ALL			ALL		

OR:		OR:	
_x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient		_x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient	
Other Subgroups:(Specify)		Other Subgroups:(Specify)	
Whole school intervention model at targeted elementary school (Stege Elementary)	At one school extend school day, school year, add support services with \$449,033 from supplemental & concentration funds	MAJOR ACTION(S) COMPLETED: School day has been extended. School has 2 teachers and 2 instructional aides in the learning center. East Bay Center for Performing Arts is providing services to students. Counseling services are being provided. Targeted coaching is being provided to teachers. Vice Principal is in place.	Supplemental/Concentration= \$49,066 Title I=\$400,000
Scope of service: School-wide		Scope of service: School-wide	
ALL		ALL	
OR: _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient		OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient	
Other Subgroups:(Specify)	Dravida additional navel alegists	Other Subgroups:(Specify) MAJOR ACTION(S) COMPLETED: Additional	\$240.667
Psychological services for highest needs schools	Provide additional psychologists for students in highest needs	psychologists were hired and assigned to sites (Verde,	\$340,667
	schools with \$400,000 in	Lake, Dover, Downer, Chavez, Lincoln, Grant, Stege,	
	supplemental & concentration funds	Nystrom, King)	
Scope of service: School-wide		School-wide	
ALL		ALL	
OR:		OR:	
<ul> <li>_x_Low Income pupils _x_English Learners</li> <li>_x_Foster YouthRedesignated fluent English proficient</li> <li>_Other Subgroups:(Specify)</li> </ul>		_x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
Continue to support and improve services for	Support and improve ELL	MAJOR ACTION(S) COMPLETED: Elementary	\$784,585-Late implementation
English Language Learner assessment, reclassification processes and materials	assessment & reclassification services & materials with	Writing Spanish Benchmarks and Spanish Reading Language Arts Benchmarks aligned to Common Core	reduced the materials/supplies budget
reciassification processes and materials	\$935,000 in supplemental &	State Standards (CCSS), distributed and administered;	budget
	concentration funds	Accountability measures in place for EL student	
		identification, placement, instruction, and assessment as per English Learner Master Plan; Interim EL	
		Reclassification Criteria approved by the Board on	
		December 17, 2014; Piloted new Secondary English	
		Language Development (ELD) CCSS aligned curriculum in summer 2014; PD for teachers, coaches,	
		and administrators to support the instruction of EL	
		students in ELD, Specially Designed Academic	
		Instruction in English (SDAIE), Transitional Bilingual and Dual Language Education, and Newcomer EL	
		Student Support and Strategies	
Scope of service: LEA-wide		Scope of service: LEA-wide	
ALL		ALL	

OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
Implement the full-services learning center model at highest need schools	Implement the full-services learning center model at one school in 2014-15 with \$136,820 in supplemental & concentration funds	MAJOR ACTION(S) COMPLETED: WCCUSD team visited exemplary models of Full Inclusion Learning Centers; Learning Center staff hired for 2014-15; Trained Stege staff on Pilot Learning Center Model; Learning Centers are fully operational	\$91,301-Actual personnel cost came in lower than anticipated
Scope of service: School-wide		School-wide	
ALL		ALL	
OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR:  _x_Low Income pupils _x_English Learners  _x_Foster YouthRedesignated fluent English proficient  _Other Subgroups:(Specify)	
Grad Tutor Pilot Initiative focused on supporting the learning center model at high need schools (This includes professional development.)	Pilot the Grad Tutor Initiative at schools 70%+ unduplicated count in 2014-15 with \$1,343,593 in supplemental & concentration fund and \$800,000 in federal funds	MAJOR ACTION(S) COMPLETED: Established differentiated training to address site/Grad Tutor-specific needs; Provided training for Grad Tutors in use of STAR data to support strategic instruction Participated in visitations to identified sites to observe Grad Tutor support to students within the Learning Center Model to identified students and progress monitoring;	Supplemental/Concentration= \$1,493,857-Increased due to additional Grad Tutors assigned at sites > 70% UDC
Scope of service: School-wide		School-wide	
_ALL		ALL	
OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
Staffing at middle and high schools to improve learning of targeted students at high need schools	Staffing at high schools over 75% unduplicated student count with \$1,137,277 in supplemental & concentration funding	MAJOR ACTION(S) COMPLETED: Staffing was added and positions were filled (Kennedy HS and Richmond HS)	\$971,219-Actual personnel cost came in lower than anticipated
Scope of service: School-wide		Scope of service: School-wide	
_ALL		ALL	
OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR: _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
Continue to provide out-of-school time services to highest need students	Summer school with \$554,053 supplemental & concentration funding and \$601,000 in federal funding	MAJOR ACTION(S) COMPLETED: Provided enhanced summer school program for students, including technology	Supplemental/Concentration= \$455,991-Bugeted materials were overestimated Title I=\$941,375 increased to provide more robust summer program with academic supports for neediest students

Scope of service: LEA-wide		LEA-wide			
ALL		ALL			
OR:		OR:			
_x_Low Income pupils _x_English Learners		_x_Low Income pupils _x_English Learners			
		_x_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			
			Φ07 000 A -tl		
Add psychiatric social work services at high need middle schools	Using \$104,000 in supplemental	MAJOR ACTION(S) COMPLETED: Agreement between WCCUSD and Contra Costa Mental Health	\$97,333-Actual personnel cost came in lower than anticipated		
middle schools	& concentration funding add	developed for additional funding to add two social	came in lower than anticipated		
	psychiatric social work services	workers instead of one; Contra Costa Mental Health			
	to highest need middle schools	developed job description and advertised positions;			
	3	Positions unfilled for 2014-15			
Scope of service: School-wide		School-wide School-wide			
ALL		_ALL			
OR:		OR:			
_x_Low Income pupils _x_English Learners		_x_Low Income pupils _x_English Learners			
x Foster Youth Redesignated fluent English proficient Other Subgroups:(Specify)		_x_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			
Develop and provide trainings on foster youth data	Use \$25,000 in supplemental &	MAJOR ACTION(S) COMPLETED: Families in	\$6,000		
policy and practice to stakeholders; provide ongoing	concentration funds to provide	Transition liaison provided policy and practice training	\$0,000		
consultation to school level staff on foster youth	trainings/consultations	at 15 sites and for all SCOWs; also trained community			
data issues as needed.	ti aii iii go, con canancii c	partners (GRIP, Cali House)			
Scope of service: LEA-wide		Scope of service: LEA-wide			
ALL		ALL			
OR:		OR:			
x_Low Income pupils x_English Learners		_x_Low Income pupils _x_English Learners			
_x_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify					
pronocontounce capgroups.(opcon)	Rased on stakeholder input, we con	asolidated goals for communication clarity. 2014-15 Goal 1	1 and 1.2 were combined into		
	Goal 1 for 2015-16.	isolitation goals for communication startly. 2011 To Coal 1.	T and 1.2 word combined into		
What changes in actions, services, and		se actions and services funded by supplemental and conce			
expenditures will be made as a result of reviewing	Therefore, the following 2014-15 action(s)/service(s) and related measures were removed from the 2015-16 plan:				
past progress and/or changes to goals?	Grad Tutor Pilot Initiative				
	The action/service "Implement the f	ull-services learning center model" was combined with the	"Whole School Intervention"		
	action/service for 2015-16.	un-services learning center moder was combined with the	Whole School intervention		
	40401700171001012010101				

Original GOAL from prior year LCAP:

2.1 Improve collaboration and autonomy at schools

Related State and/or Local Priorities:

1\_\_ 2\_X\_ 3\_\_ 4\_\_ 5\_\_ 6\_\_ 7\_\_ 8\_\_

COE only: 9\_\_ 10\_\_ Local : Specify \_\_\_\_\_

Goal Applies to:	Schools: All Schools				
Goal Applies to.	Applicable Pupil Subgroups:	All Students			
Expected Annual Measurable	Staff survey will show defined au baseline	tonomy process – establish	Actual Annual Measurable	14-15 Baseline: pending	
Outcomes	Develop staff survey to measure	collaborative decision-making	Outcomes	14-15 Baseline: pending	
		LCAP Ye	ar: 2014-15		
	Planned Actions/Ser	vices		Actual Actions/Service	ces
		Budgeted Expenditures			Estimated Actual Annual Expenditures
Implementation of clearning at all school	ollaboration time & professional ols	Instructional leadership academy, academic conferencing & data analysis using \$714,810 in state CCSS and federal Title I & Title II funds	Instructional Leade	S) COMPLETED: Successful ership Team (ILT) Summer ed, and sites have Title II allocations	CCSS=\$714,810
Scope of service:	LEA-wide			LEA-wide	
_x_ALL	·		_x_ALL	•	
_Other Subgroups:(S	designated fluent English proficient Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
Decentralize funding to schools for implementation   Direct allocation to so		Direct allocation to schools using \$2,700,000 in supplemental & concentration grants	MAJOR ACTION(S) COMPLETED: Schools were allocated LCAP funds based on the unduplicated student count. Schools, along with their School Site Councils, allocate areas of need based on data analysis. The areas of need included professional development, instructional materials, intervention, extended learning, parental involvement, and hiring staff.		\$2,109,722-First time school site planning delays-Carryover allowed
Scope of service:	LEA-wide		Scope of service:	LEA-wide	
_x_ALL			ALL		
OR:Low Income pupilsFoster YouthRe:Other Subgroups:(S	designated fluent English proficient		OR:Low Income pupilsFoster YouthR:Other Subgroups:(	English Learners edesignated fluent English proficient Specify)	
What changes in ac expenditures will be past progress and/o	made as a result of reviewing	combined into Goal 2 for 2015-16.  In the 2015-16 LCAP plan, only tho Therefore, the following 2014-15 ac	se actions and serviction(s)/service(s) and	ces funded by supplemental and cond d related measures were removed fro ional learning at all schools	centration were included.

GOAL from prior year LCAP:						3 4 5 6 7 8 COE only: 9 10 yWCCUSD Strategic Plan
Goal Applies to:	Schools: All Schools					
Godi Applies to.	Applicable Pupil Subgroups					
Expected Annual Measurable	Develop tool to rate teachers an exceptional		Actual Annual Measurable	15-16 Baseline: pendi		
Outcomes		their 4th year will increase by 3%	Outcomes			51% / 14-15 Actual: 63%
	% of principals who stay into the	eir 4th year will increase by 5%		13-14 Baseline: 33% /	/ 14-15 Goal: 3	38% / 14-15 Actual: 43%
		LCAP Ye	ar: 2014-15			
	Planned Actions/Se	rvices		Actual Act	tions/Servic	es
		Budgeted Expenditures				Estimated Actual Annual Expenditures
	versity recruitment to hire high ment strategy for teacher /	Use \$85,000 in base budget and federal grants to hire hard to find teachers	job fairs for the year New Leaders, Cal Internships, and Te 99% of the certifica	S) COMPLETED: Particles, Used Ed-Join's Partness State East Bay, UC Berleach for America on-line ated teaching positions was 2014-15 school year	hered with keley, e services;	\$85,000
Scope of service:	LEA-wide		Scope of service:	LEA-wide		
_x_ALL			_x_ALL			
OR:Low Income pupilsFoster YouthRiOther Subgroups:(	English Learners edesignated fluent English proficient Specify)		OR:Low Income pupilsFoster YouthROther Subgroups:(	sEnglish Learners edesignated fluent English (Specify)_	proficient	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?  Based on stakeholder input, we consolidated goals for communication combined into Goal 2 for 2015-16.  In the 2015-16 LCAP plan, only those actions and services funded in the Therefore, the following 2014-15 action(s)/service(s) and related meaning to the following 2014-15 action(s)/service(s)/serv			ces funded by suppleme d related measures were	ental and conce e removed fror	entration were included. m the 2015-16 plan:	
				<del>g., q.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>	<u></u>	
Original					Related	State and/or Local Priorities:
		I practice through profess	sional develop	ment and	1 2_X_	3 4 5 6 7 8
prior year	rofessional learning cor	nmunities at schools		i	_	OF only: 0 10

LCAP:	prot	ressional learning communit	ies at schools		COE only: 9 10 Local : Specify	
Goal Applies	to:	Schools: All Schools Applicable Pupil Subgroups:	All Students			
Expected Annua Measurable Outcomes	al D	evelop observational tool to measure CC	SS implementation	Actual Annual Measurable Outcomes	15-16 Baseline: pending	

LCAP Year: 2014-15					
Planned Actions/Ser	vices	Actual Actions/Service	es		
	Budgeted Expenditures		Estimated Actual Annual Expenditures		
Implementation of CCSS, ELL standards, Next Generation Science standards in all schools with an equity lens	Provide professional coaches, data support tools, professional development & supervision using \$3,950,533 in state CCSS funds and \$1,000,000 in Title II and \$129,592 in supplemental & concentration grant funds	MAJOR ACTION(S) COMPLETED: Communicated areas of focus, provided PD/coaching, and data analysis/action	Supplemental/Concentration= \$144,090-Actual personnel cost came in higher than anticipated CCSS=\$3,950,533		
Scope of service: LEA-wide		LEA-wide			
_x_ALL		<u>x_</u> ALL			
OR:  _Low Income pupilsEnglish Learners  _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			
Implementation of CCSS, ELL standards, Next Generation Science standards in all schools with an equity lens (cultural competency)	Provide professional development to teachers, support staff, and admin., on cultural competence, and culturally relevant practices to better support African American and Latino students with \$250,000 from Title I and supplemental & concentration funds	MAJOR ACTION(S) COMPLETED: Contract with Selina Jackson to provide training at the 14 Focus Schools and timecards for teachers and other staff for afterschool and Saturday professional development.	Title I=\$50,000 Title II=\$151,000 Decreased due to initial training costs were less than expected; will provide additional training in summer of 2015 and during 2015-16		
Scope of service: LEA-wide		LEA-wide			
_x_ALL		<u>x</u> ALL			
OR:  _Low Income pupilsEnglish Learners  _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			
Implementation of CCSS, ELL standards, Next Generation Science standards in all schools with an equity lens (Efficacy Model)	Provide professional development to teachers, support staff, and admin., on the Efficacy Model to better support African American and Latino students with \$150,000 from Title I and supplemental & concentration funds	MAJOR ACTION(S) COMPLETED: Professional development with Dr. Scott on growth mindset and efficacy at the 14 Focus Schools. Provide a professional development day for teachers to share their key learnings on efficacy and growth mindset. Partnering with the Efficacy Institute to carry out teacher and administrator training on Efficacy, growth mindset, and engaging our students for better academic outcomes.	Title I=\$100,000 Title II=\$50,000		
Scope of service: LEA-wide		Scope of service: LEA-wide			
<u>x</u> ALL		_x_ALL			

OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			
Use teacher evaluation and student feedback surveys to improve student outcomes	Create & implement teacher evaluation and student feedback surveys with \$55,000 in base budget	MAJOR ACTION(S) COMPLETED: District has negotiated and implemented a new teacher evaluation instrument in the 2014-15 school year and is currently working collaboratively to develop the student feedback survey.	\$55,000		
Scope of service: LEA-wide _x_ALL		LEA-wide _x_ALL			
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			
Provide additional calendar days for teacher professional development	Provide additional calendar days for teacher professional development using \$2,445,300 in supplemental & concentration funds	MAJOR ACTION(S) COMPLETED: Teacher professional development days took place across WCCUSD August 14 and October 13	\$2,445,300		
Scope of service: LEA-wide		LEA-wide			
<u>x</u> ALL		_ <u>x_</u> ALL			
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			
District-wide staff development day, plus targeted training for classified staff	Provide professional development for classified staff using \$200,000 in base and \$10,000 in State & Federal	MAJOR ACTION(S) COMPLETED: Oct. 13 staff professional development day took place	Base=\$17,186 Title I=\$5,000-Initial training cost were less than expected; will provide additional training in the summer of 2015 and during 2015-16 school year		
Scope of service: LEA-wide		Scope of service: LEA-wide	,		
<u>x</u> ALL		<u>x</u> ALL			
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			
	Based on stakeholder input, we concombined into Goal 2 for 2015-16.	solidated goals for communication clarity. 2014-15 Goal 2	.1, 2.2, 2.3, and 6.1 were		
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	In the 2015-16 LCAP plan, only those actions and services funded by supplemental and concentration were included.  Therefore, the following 2014-15 action(s)/service(s) and related measures were removed from the 2015-16 plan:  • Implementation of CCSS, ELL standards, Next Generation Science standards in all schools with an equity lens (PD)  • Implementation of CCSS, ELL standards, Next Generation Science standards in all schools with an equity lens (Efficacy Model)				

Implementation of CCSS, ELL standards, Next Generation Science standards in all schools with an equity lens (Cultural Competency) Use teacher evaluation and student feedback surveys to improve student outcomes Related State and/or Local Priorities: Original GOAL from 1\_\_ 2\_\_ 3\_X\_ 4\_\_ 5\_\_ 6\_\_ 7\_\_ 8\_\_ 3.1 Increase parent engagement, involvement, and satisfaction prior year COE only: 9\_\_ 10\_\_ LCAP: Local: Specify All Schools Schools: Goal Applies to: Applicable Pupil Subgroups: All Students # of Healthy Kids Parent Survey responses will increase by 10% 13-14 Baseline: 2245 / 14-15 Goal: 2470 / 14-15 Actual: pending **Expected Annual** Actual Annual Develop annual parent surveys which will measure engagement, 14-15 Baseline: pending Measurable Measurable involvement, and satisfaction. Outcomes Outcomes

LCAP Year: 2014-15

Actual Actions/Convises

Diannad Actiona/Convince

Planned Action	ns/Services	Actual Actions/Services		
	Budgeted Expenditures		Estimated Actual Annual Expenditures	
Increase services in schools for parent liaison/school community worker, coordinatic full services community schools & volunteers lower barriers for parent volunteers & particip (This includes professional development.)	& community schools foundation &	MAJOR ACTION(S) COMPLETED: Recruited and hired additional School Community Outreach Workers (SCOWs); attend trainings and monthly staff meetings; support parent engagement and volunteerism at sites.	\$1,485,670-Actual personnel cost came in lower than anticipated	
Scope of service: School-wide for target schools	eted	School-wide for targeted schools		
ALL		ALL		
OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English p _Other Subgroups:(Specify)	roficient	OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		
Implement Parent University and provide add school classes to serve our parents and targ outreach to African-American and Latino par	eted provide adult school classes	MAJOR ACTION(S) COMPLETED: Completed pilot at Dover in the fall. Currently, Parent University is being implemented at 9 sites, serving 270 parents.	\$123,000-Late start to implementation	
Scope of service: LEA-wide		LEA-wide		
ALL		ALL		
OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English p _Other Subgroups:(Specify)	roficient	OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		

Parent Workshops, focusing on "Promoting a Mindset of Achievement with Our Children" with special outreach to African American parents	Implement Parent Workshops with \$50,000 from Title I	MAJOR ACTION(S) COMPLETED: Partnering with the Efficacy Institute to carry out a 2-day training and a follow-up 5-day training on Efficacy, growth mindset, and engaging our parents to partner in the education system.		\$50,000	
Scope of service: LEA-wide		Scope of service:	LEA-wide		
ALL		ALL			
OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)_		OR:  _x_Low Income pupils _x_English Learners _x_Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Based on stakeholder input, we consolidated goals for communication clarity. 2014-15 Goal 3.1, 3.2, and 5.1 were combined into Goal 3 for 2015-16.  In the 2015-16 LCAP plan, only those actions and services funded by supplemental and concentration were included. Therefore, the following 2014-15 action(s)/service(s) and related measures were removed from the 2015-16 plan:  • Implement Parent University and provide adult school classes to serve our parents and targeted outreach to African-American and Latino parents  • Parent Workshops, focusing on "Promoting a Mindset of Achievement with Our Children" with special outreach to African American parents				

Original GOAL from prior year LCAP:	Original GOAL from prior year I CAP  3.2 Increase community engagement and satisfaction				State and/or Local Priorities:  3 4 5 6 7 8  COE only: 9 10 fyWCCUSD Strategic Plan	
Goal Applies to:	Schools: All Schools Applicable Pupil Subgroups:	All Students				
Expected Annual Measurable Outcomes	Develop annual community surve increase in engagement/satisfact		Actual Annual Measurable Outcomes	15-16 Baseline: pend	ding	
		LCAP Ye	ar: 2014-15			
	Planned Actions/Ser	vices	Actual Actions/Services			
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Increase involvements based organization	ent & provide access community as and businesses	Increase involvement & provide access community based organizations and businesses with \$219,000 in base budget funding	MAJOR ACTION(S) COMPLETED: Recruited and hired new position, Director of Community Engagement, who meets regularly with community partners; convened Full Service Community Schools Advisory Committee which meets monthly (18 partners)		\$112,012-Filled vacant Director of Community Engagement after the start of the year	
Scope of service:	LEA-wide		Scope of service:	LEA-wide		
_x_ALL			_x_ALL			

OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Based on stakeholder input, we consolidated goals for communication clarity. 2014-15 Goal 3.1, 3.2, and 5.1 were combined into Goal 3 for 2015-16.  In the 2015-16 LCAP plan, only those actions and services funded by supplemental and concentration were included. Therefore, the following 2014-15 action(s)/service(s) and related measures were removed from the 2015-16 plan:  • Increase involvement & provide access community based organizations and businesses			

Original				Related	State and/or Local Priorities:	
GOAL from					_ 4 <u>_X_</u> 5 <u>_X</u> _ 6 <u>_X</u> _ 7 8	
prior year LCAP:	phot year					
Goal Applies to:	Schools: All Schools Applicable Pupil Subgroups:	LI, EL, FY				
Expected Annual Measurable	ADA rate for underserved group	s will increase by 0.5%	Actual Annual Measurable	13-14 Baseline: pending / 14-15 G	oal: pending / 14-15 Actual:	
Outcomes	Dropouts from underserved grou	ups will decrease by 2%	Outcomes	13-14 Baseline: pending / 14-15 G	oal: pending / 14-15 Actual:	
	# of suspensions of underserved	d groups will decrease by 5%		13-14 Baseline: pending / 14-15 G	oal: pending / 14-15 Actual:	
	# of expulsions of underserved groups will decrease by 5%		13-14 Baseline pending		pending / 14-15 Goal: pending / 14-15 Actual:	
	Cohort grad rate for underserved	d groups will increase by 3%		13-14 Baseline: pending / 14-15 G	oal: pending / 14-15 Actual:	
		LCAP Yea	ar: 2014-15			
	Planned Actions/Ser	rvices		Actual Actions/Service		
		Budgeted Expenditures			Estimated Actual Annual Expenditures	
	4 English Language Learner ncludes professional arents and staff).	Add staffing including professional development coaches and materials with \$1,600,000 from supplemental & concentration funds and \$1,000,00 from state/federal grants	MAJOR ACTION(S) COMPLETED: Rebuilt Master Plan for English Learners; Established a District Advisory Committee for the Master Plan for English Learners with representation from a variety of stakeholders; Input meetings were held with stakeholders to obtain a complete understanding of EL student needs; Master Plan for English Learners was reviewed by the Board on June 25, 2014 and approved on August 13, 2014		Supplemental/Concentration= \$1,201,302-Reduced for vacancies Title III=\$1,000,000	
Scope of service:	LEA-wide			LEA-wide		
ALL			ALL			

OR:  _x_Low Income pupils _x_English L _x_Foster YouthRedesignated flOther Subgroups:(Specify)	uent English proficient		Other Subgroups:(Spe	esignated fluent English proficient cify)	
Provide counseling & psycholog whole school intervention school	ls	Provide counseling & psychological services for the first whole school intervention school using \$100,000 from supplemental & concentration funds	Edjoin for psychologist contracts; Assigned ps counseling services, cl and developed behavior Collected data on services.		\$100,000 from supplemental & concentration funds
Scope of service: School-	-wide		Scope of service:	School-wide	
ALL			ALL		
OR:  _x_Low Income pupils _x_English L _x_Foster YouthRedesignated fl _Other Subgroups:(Specify)	_earners luent English proficient		Other Subgroups:(Spe	esignated fluent English proficient cify)	
Provide "Playworks" at elementa greater than 70% ELL, low incor students		Use \$1,260,000 in supplemental & concentration funds to provide "Playworks" at elementary schools with greater than 70% ELL, low income & foster youth students	Playworks are moving positive school climate engaged in learning ar the skilled workforce to has administered particonducted thus far. Pl	OMPLETED: WCCUSD and forward towards creating a to ensure that our students are not that they are ready to become or the future. To date Playworks cipant surveys from the trainings layworks will be conducting a to of services towards the end of the state of the services towards the services the services towards the services the service	\$1,260,000
Scope of service: School-	-wide			School-wide	
ALL			ALL		
OR:  x_Low Income pupils _x_English L x_Foster YouthRedesignated fl _Other Subgroups:(Specify)	_earners luent English proficient		OR: _x_Low Income pupilsx_Foster YouthRede _Other Subgroups:(Spe	esignated fluent English proficient	
Provide technology coaches at to			OMPLETED: Coaches are nd integrating tech w/content	\$207,864-Actual personnel cost came in higher than anticipated	
Scope of service: School-	-wide		Scope of service:	School-wide	
ALL			ALL		
OR:  _x_Low Income pupils _x_English L _x_Foster YouthRedesignated fl _Other Subgroups:(Specify)	_earners luent English proficient		Other Subgroups:(Spe	esignated fluent English proficient cify)	
What changes in actions, service expenditures will be made as a r past progress and/or changes to	result of reviewing	Based on stakeholder input, we con Goal 4 for 2015-16.  The action/service "Provide counse "Whole School Intervention" action/s	ling & psychological serv	,	

The following action/service was added to the 2015-16 LCAP Goal 4:

• Augment Special Education services provided to LI, EL, FY

				T	Dalatad	State and/or Local Priorities:
Original GOAL from prior year LCAP:	4.2 Improve student enga	agement and climate out	comes		1 2 3_	4_X_ 5 6_X_ 7 8_X_ COE only: 9 10
	Schools: All Schools			-	Locai . Specii	у
Goal Applies t	Applicable Pupil Subgroups:	All Students				
Expected Annua Measurable Outcomes	School attendance rates will incr lower than 95% attendance rate % students chronically absent wi	•	Actual Annual Measurable Outcomes	pending		pal: pending / 14-15 Actual:
	# of middle school dropouts will of	decrease by 5%		pending 13-14 Baseline: pending	ng / 14-15 Go	pal: pending / 14-15 Actual:
	Dropout rate will decrease by 0.5		_	13-14 Baseline: pending / 14-15 Goal: pending / 14-15 Actual: pending		
Graduate rate will increase by 29 # of out-of-school suspensions w				13-14 Baseline: pending / 14-15 Goal: pending / 14-15 Actual: pending 13-14 Baseline: 3701 / 14-15 Goal: 3590 / 14-15 Actual: pending		
	Maintain low level of expulsions	•	13	13-14 Baseline: 0 / 14-15 Goal: 0 / 14-15 Actual: pending		
	Increase Healthy Kids Survey So % students meeting at least 5 of 2%					298 / 14-15 Actual: pending 47% / 14-15 Actual: pending
		LCAP Ye	ar: 2014-15			
	Planned Actions/Ser	vices		Actual Act	ions/Servic	es
		Budgeted Expenditures				Estimated Actual Annual Expenditures
	elementation of Restorative Justice,  Mindful Life and Selena Jackson	Enhance the implementation of Restorative Justice, BEST, Toolbox & Mindful Life using \$235,000 in supplemental & concentration grant funds	going meetings wit services for studer	S) COMPLETED: Initial a th providers to ensure ali- nts; Partners have provid- rainers and coaches are visited each site	gned ed training	\$310,161-Increased to provide additional BEST Training
Scope of service	: LEA-wide			LEA-wide		
_x_ALL OR: _Low Income pup _Foster Youth _Other Subgroups	oilsEnglish Learners Redesignated fluent English proficient s:(Specify)		_x_ALL OR:Low Income pupilsFoster YouthROther Subgroups:(	sEnglish Learners dedesignated fluent English p (Specify)	proficient	
Provide for basic	student safety and social- rt – Psychologists, SROs, Campus	Provide for basic student safety and social-emotional support	MAJOR ACTION(S working at sites	S) COMPLETED: Staff is	hired and	Base=\$3,225,173 Supplemental/Concentration=

Safety Officers, Safe, Supporting Schools Program (S3)	using \$3,643,394 in base budget funds and \$3,263,395 in supplemental & concentration grant funds		\$2,480,250
Scope of service: LEA-wide		LEA-wide	
_x_ALL		_x_ALL	
OR:		OR:	
Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	
Implement the Office of Civil Rights resolution agreement for reducing sexual harassment & gender-based harassment	Implement the Office of Civil Rights resolution agreement for reducing sexual harassment & gender-based harassment using \$211,000 in base budget funds	MAJOR ACTION(S) COMPLETED: Developed draft versions of the Education Plan and the Guidance on Remediation, continuing the implementation of district-level and school-level staff training, assessing and strengthening out of classroom supervision procedures at each school site, initiating school climate check procedures, and investigating cases of alleged misconduct and/or harassment. The Office of Educational Equity (OEE) has continued to work with Human Resources to improve personnel procedures by identifying improvements to hiring and reporting procedures. The District launched its new website https://www.wccusdoee.net.	\$211,000
Scope of service: LEA-wide		Scope of service: LEA-wide	
_x_ALL		_x_ALL	
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR:  _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
Increase services for students and provide coordination to arts and high performing programs, as well as training for teachers	Use \$800,000 in base budget funding and \$415,000 in supplemental & concentration funds to increase services for students and provide coordination to arts and high performing programs, as well as training for teachers	MAJOR ACTION(S) COMPLETED: Visual and Performing Arts Committee meets monthly to develop comprehensive WCCUSD VAPA plan. Gather districtwide current practices in visual and performing arts. Staff was hired to help carry out this work.	Base=\$791,517 Supplemental/Concentration= \$395,542-Actual personnel cost came in lower than anticipated
Scope of service: LEA-wide		LEA-wide	
<u>x</u> ALL		_x_ALL	
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR:  _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
Add extracurricular programs at secondary schools and support for coordination within schools	Use \$425,000 in supplemental and concentration grant funding to add extracurricular programs	MAJOR ACTION(S) COMPLETED: Additional staff and programs are in place.	\$367,327-Actual personnel cost came in lower than anticipated

	at high schools and support for coordination within schools	
Scope of service: LEA-wide		LEA-wide
_x_ALL		<u>x</u> ALL
OR:  _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)
Support, coordination and programs for Full Services Community Schools (FSCS)	Support, coordination and programs for Full Services Community Schools through \$561,321 in supplemental & concentration grant funds.	MAJOR ACTION(S) COMPLETED: Engaged youth groups, hired Technical Assistance external support, set benchmarks for FSCS success  \$561,321
Scope of service: LEA-wide		Scope of service:
ALL		_ALL
OR:  x_Low Income pupils _x_English Learners  x_Foster YouthRedesignated fluent English proficient  _Other Subgroups:(Specify)		OR:  x_Low Income pupils _x_English Learners  x_Foster YouthRedesignated fluent English proficient  Other Subgroups:(Specify)
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Goal 4 for 2015-16.  In the 2015-16 LCAP plan, only the Therefore, the following 2014-15 at Implement the Office of Charassment  The following action/service was action.	nsolidated goals for communication clarity. 2014-15 Goal 4.1 and 4.2 were combined into use actions and services funded by supplemental and concentration were included. Ction(s)/service(s) and related measures were removed from the 2015-16 plan: ivil Rights resolution agreement for reducing sexual harassment & gender-based closed to the 2015-16 LCAP Goal 4: on services provided to LI, EL, FY

	S.1 Improve practices that build trust through transparency, data sharing, communication  Related State and/or Local Priorities:  1_ 2_ 3_ 4_ 5_ 6_ 7_ 8_  COE only: 9_ 10_ Local: SpecifyWCCUSD Strategic Plan_				
Goal Applies	Goal Applies to:    Schools:   All Schools   All Schools   Applicable Pupil Subgroups:   All Students   All Stu				
Expected Annua		Actual Annual	15-16 Baseline: pend	ling	
Measurable	Develop roles and responsibility documents/charts and related Measurable Pending				
Outcomes	communication plan Outcomes				
LCAP Year: 2014-15					
	Planned Actions/Services		Actual Ac	tions/Services	

		Budgeted Expenditures			Estimated Actual Annual Expenditures
Fully implement & report on LCAP; implement two- way communication plan including social media; share data publicly		Use \$320,000 base budget funds to fully implement & report on LCAP; implement two-way communication plan including social media; share data publicly	MAJOR ACTION(S) COMPLETED: The District has implemented two-way communication through social media by expanding its use and monitoring of Facebook and Twitter. Twitter has seen a 200 percent increase in the number of followers in the last year, while Facebook engagement has also increased. Key data regarding graduation and dropout rates has been shared through the District website, social media and various news outlets.		\$320,000
Scope of service:	LEA-wide		Scope of service:	LEA-wide	
_x_ALL			_x_ALL		
OR:Low Income pupilsEFoster YouthRedesiOther Subgroups:(Speci	gnated fluent English proficient		OR:  _Low Income pupilsFoster YouthRedes _Other Subgroups:(Spe	signated fluent English proficient	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?  into Goal 3 for 2015-16.  In the 2015-16 LCAP plan, or Therefore, the following 201			se actions and services tion(s)/service(s) and re	funded by supplemental and conclated measures were removed from the communication plan including	entration were included. m the 2015-16 plan:

Original GOAL from prior year LCAP:  5.2 Improve data collection and management systems			1	Related State and/or Local Priorities:  2 3 4 5 6 7 8  COE only: 9 10 I : SpecifyWCCUSD Strategic Plan	
Goal Applies to:	Schools: All Schools Applicable Pupil Subgroups	: All Students			
Expected Annual Measurable Outcomes	Develop needs assessment pla Develop data collection and dat Develop regular data reporting p	a sharing protocols	Actual Annual Measurable Outcomes	15-16 Baseline: pending 15-16 Baseline: pending 15-16 Baseline: pending	
			ar: 2014-15		
Planned Actions/Services			Actual Actions/Services		
		Budgeted Expenditures			Estimated Actual Annual Expenditures
Extend workday for elementary clerk typists and extra support for targeted secondary schools for data collection & entry  Use \$1,100,000 in supplemental & concentration grant funds to extend workday for clerk typists for data			S) COMPLETED: Negotiations rkday was extended	s were \$619,754-Actual personnel cost came in lower than anticipated	

		collection & entry and extra support for targeted secondary schools			
Scope of service:	LEA-wide		Scope of service:	LEA-wide	
<u>x</u> _ALL			_x_ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilsFoster YouthRedeOther Subgroups:(Spe	signated fluent English proficient	
		Based on stakeholder input, we cor Goal 5 for 2015-16.	nsolidated goals for com	munication clarity. 2014-15 Goal s	5.2, 6.2 and 7 were combined into

Original GOAL from prior year LCAP:  6.1 Accelerate implementation of best practices and earned autonomy in  1 2 3  CC Local : Specify					State and/or Local Priorities:  3 4 5 6 7 8  COE only: 9 10 yWCCUSD Strategic Plan	
Goal Applies to:	Applicable Pupil Subgroups:	All Students				
Expected Annual Measurable Outcomes	elop plan and measures		Actual Annual Measurable Outcomes	15-16 Baseline: pend	ding	
			ar: 2014-15			
	Planned Actions/Ser			Actual Ac	ctions/Service	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Convene best practices innovation contest, scho response to intervention	lar in residence and	Convene best practices conference, summer of innovation contest, scholar in residence and response to intervention with \$200,000 in supplemental & concentration funds and \$200,000 in state/federal grant funds	MAJOR ACTION(S) COMPLETED: Summer of Innovation Contest held & 11 grantees have been notified  MAJOR ACTION(S) COMPLETED: Scholar-in-Residence is board approved and starting to work with schools (Bayview, Chavez, Dover, Downer, Grant, King, Lake, Mira Vista, Nystrom, Stege, Verde, DeJean Middle, Kennedy High, Richmond High)		lar-in- g to work with er, Grant, erde,	Supplemental/Concentration= \$157,500 reduced to cover BEST Trainings in goal 4.2 Title II=\$100,000 CCSS=\$100,000
Scope of service:	LEA-wide		Scope of service:	LEA-wide		
_x_ALL			_x_ALL			
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)				

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

Based on stakeholder input, we consolidated goals for communication clarity. 2014-15 Goal 2.1, 2.2, 2.3, and 6.1 were combined into Goal 2 for 2015-16.

LCAP: School		in classrooms to improve	e student learn	ing	1 2	State and/or Local Priorities:  3 4 5 6 7 8  COE only: 9 10 yWCCUSD Strategic Plan
Expected Annual Implement Measurable Outcomes  Implement Establish b	Technology Master P paseline (% students w	rho complete test) in SBAC testing	Actual Annual Measurable Outcomes	Pending 14-15 Baseline: pend	ding	
			ar: 2014-15			
Pi	anned Actions/Ser	Budgeted Expenditures		Actual Ac	ctions/Servic	Estimated Actual Annual Expenditures
Use data system of formative, i assessments for summer & reg	nterim & summative ular school year	Use \$240,000 state & federal funds for a data system of formative, interim & summative assessments for summer & regular school year	MAJOR ACTION(S) COMPLETED: Data import process has been automated to nightly update student data; 82% of teachers have logged into Illuminate in the last 6 months; Illuminate training provided to Tech Teacher Leaders and Academic Subcommittee Liaisons; Benchmark 1 data has been presented to the Academic Subcommittee, Board, principals, and Multilingual District Advisory Committee (MDAC)		\$240,000	
Scope of service: LEA-w	<i>r</i> ide			LEA-wide		
X_ALL OR:			_x_ALL OR:			
Low Income pupilsEnglish Le Foster YouthRedesignated fl Other Subgroups:(Specify)	bgroups:(Specify)Other		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
Upgrade and install infrastructu one-to-one initiative & sustainin	g district network	Use \$1,750,000 in bond funds and \$2,029,384 in state/federal funds to Upgrade and install infrastructure necessary for one- to-one initiative & sustaining district network	components purchased; Design work and engineering completed; Content Filter, Spam Filter, and Firewalls are installed		\$1,750,000 in bond funds and \$2,029,384 in state/federal funds	
Scope of service: LEA-w	vide		_x_ALL	LEA-wide		
<u>x</u> ALL			_X_ALL			

OR:  _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR:Low Income pupilsEFoster YouthRedesOther Subgroups:(Spec	ignated fluent English proficient	
Provide technology devices for students	Use \$4,120,000 in bond funds to provide technology devices for students	MAJOR ACTION(S) COMPLETED: Cart of 40 tablets has been purchased for each school; Tech Teacher Leaders (TTLs) have been trained on the tablets; TTLs have their tablets and are using them with students; TTLs have monthly meetings to receive PD and discuss implementation successes and challenges		\$4,120,000
Scope of service: LEA-wide with high need schools first		Scope of service:	LEA-wide with high need schools first	
_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		_x_ALL OR:Low Income pupilsEFoster YouthRedesOther Subgroups:(Spec	ignated fluent English proficient	
Provide adaptive curriculum for special needs students, software for digital resources, teaching carts & technology curriculum	Use \$120,000 in supplemental, concentration grants, \$140,000 in base budget, \$75,000 from bond funds to provide adaptive curriculum for special needs students, software for digital resources, teaching carts & technology curriculum	MAJOR ACTION(S) COMPLETED: Teaching carts have been provided to all teachers in the district. Special Education students are using adaptive technology, when needed. Ed Services is creating a database of approved digital resources and will be posting it to the web by August, 2015. Technology is beginning to be integrated throughout the curriculum and will gain momentum as training needs are met.		\$140,000 base funding, \$75,000 bond funding
Scope of service: LEA-wide  × ALL		Scope of service:	LEA-wide	
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR: _Low Income pupilsE	ignated fluent English proficient	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Based on stakeholder input, we consolidated goals for communication clarity. 2014-15 Goal 5.2, 6.2 and 7 were combined Goal 5 for 2015-16.  In the 2015-16 LCAP plan, only those actions and services funded by supplemental and concentration were included. Therefore, the following 2014-15 action(s)/service(s) and related measures were removed from the 2015-16 plan:  Use data system of formative, interim & summative assessments for summer & regular school year Upgrade and install infrastructure necessary for one-to-one initiative & sustaining district network  Provide technology devices for students			entration were included. m the 2015-16 plan: lar school year

Original GOAL from prior year LCAP:

7.0 Provide basic services to all students

Related State and/or Local Priorities:

1\_X\_ 2\_\_ 3\_\_ 4\_\_ 5\_\_ 6\_\_ 7\_\_ 8\_\_ COE only: 9\_\_ 10\_\_

Modernization Program utilizing Bond funding  Base Funding, Custodial in Schools with\$10.3 million of Base and MRAD Funding, Landscape and special projects with \$2.4 million MRAD funding, Maintenance projects with \$2.8 million allocated to Deferred Maintenance  Middle School, Coronado Elementary, Montalvin Elementary School modernization, Kennedy Swim Center modernization and Pinole Valley High School reconstruction project.  Deferred maintenance funds are utilized to maintain our long term facility needs. Projects include exterior painting, asphalt paving repairs, door and window replacement, heating and air conditioning system replacements, and restroom and classroom updates. The maintenance is fully staffed and has received 836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed in accordance with the districts staffing formula for Elementary, Middle and High Schools. Custodial services maintains our facilities in accordance with the districts cleaning standards while supporting community use through the use MRAD funds. The Grounds department maintains all of the district's landscaping needs to include the upkeep of all our athletic sports facilities. The Grounds Department utilizes MRAD funds to provide the necessary upkeep of our public spaces for school and					Local : Speci	fy
Expected Annual Measurable Outcomes    Ensure 0% teacher misassignment rates of English Learners Outcomes   Ensure 0% teacher misassignment rates of English Learners (Ensure 0% teacher misassignment rates of Ensure 0% teacher 13-14 Baseline: 0% / 14-15 Actual: 0% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 0% / 14-15 Coal: 00% / 14-15 Actual: 00% 13-14 Baseline: 00% / 1	Goal Applies to:					
Ensure Williams certification finds that 100% students have access to standards aligned materials   Ensure Williams certification finds that 100% students have access to standards aligned materials   Increase % facilities with Good / Exemplary rating by 3%	Goal Applies to.	Applicable Pupil Subgroups:	All Students			
Cutcomes  Ensure Williams certification finds that 100% students have access to standards aligned materials increase % facilities with Good / Exemplary rating by 3%  LCAP Year: 2014-15  Planned Actions/Services  Budgeted Expenditures  School Modernization Program utilizing Bond funding Services and Landscape Departments and Department, Create a Deferred Maintenance Plan, Continue School Swith \$1.00 million of Base Funding, Landscape and Special projects with \$2.4 million MRAD funding, Landscape and Special projects with \$2.4 million MRAD funding, Maintenance with Service with \$2.4 million MRAD funding, Maintenance Plan Benerical with Services with \$2.4 million MRAD funding, Maintenance project with \$2.8 million allocated to Deferred Maintenance project with \$2.8 million allocated to Deferred Maintenance project with \$2.8 million allocated to Deferred Maintenance project with \$2.4 million for Elementary classry, and has successfully completed 730 work orders. Custodial services is fully staffed and has received 8856 work requests this fliscal year and has successfully completed 730 work orders. Custodial services is fully staffed and has received 8856 work requests this fliscal year and has successfully completed 730 work orders. Custodial services is fully staffed in accordance with the districts cleaning standards while supporting community use through the use MRAD funds. The Grands Expenditures  Estimated Actual Annual Expenditures  School Modernization: \$140 million with Bond Funds, MAJOR ACTION(S) COMPLETED: Reconstruction work continues on the Sylvester Greenwood/Leadership campus, Fred T. Korematsu Middle School School with 510 and million with Bond Funds, Middle School Fields project, DeAnza Linked Leaning and Field		Ensure 0% teacher misassignme	ent rates		13-14 Baseline: 0% / 14-15 Goal: 0	% / 14-15 Actual: 0%
Estimated Actual Indows access to standards aligned materials Increase % facilities with Good / Exemplary rating by 3%  LCAP Year: 2014-15  Planned Actions/Services  Budgeled Expenditures  Budgeled Expenditures  Budgeled Expenditures  School Modernization: \$140 million with Bond Funds, Maintenance Plan, Continue School Modernization Program utilizing Bond funding  Amount of the Maintenance Plan, Continue School Modernization Program utilizing Bond funding  Amount of the Maintenance Plan, Continue School Modernization Program utilizing Bond funding  Amount of the Maintenance Plan, Continue School Modernization Program utilizing Bond funding  Amount of the Maintenance Plan, Continue School Modernization Program utilizing Bond funding  Amount of the Maintenance Plan, Continue School Modernization Program utilizing Bond funding  Amount of the Maintenance Plan, Continue School Modernization Program utilizing Bond funding  Amount of the Maintenance Plan, Continue School Modernization Program utilizing Bond funding  Amount of the Maintenance Plan, Continue School Maintenance Plan, Con		Ensure 0% teacher misassignme	ent rates of English Learners		13-14 Baseline: 0% / 14-15 Goal: 0	% / 14-15 Actual: 0%
CAP Year: 2014-15   Planned Actions/Services   Budgeted Expenditures   School Modernization: \$140 million with Bond Funds, Maintenance Plan, Continue School Modernization Program utilizing Bond funding Maintenance Plan, Base Funding, Custodial in Schools with \$10.3 million of Base Funding, Custodial in Schools with \$10.3 million of Base Funding, Custodial in Schools with \$10.3 million of Base Funding, Custodial in Schools with \$2.4 million MRAD funding, Maintenance projects with \$2.4 million MRAD funding, Maintenance projects with \$2.4 million allocated to Deferred Maintenance Maintenance Plan funding Alignment Plan funding, Maintenance Projects with \$2.5 million allocated to Deferred Maintenance With \$2.4 million allocated to Deferred Maintenance Projects with \$2.4 million allocated to Deferred Maintenance With \$2.4 million alloc	Outcomes			Outcomes	13-14 Baseline: 100% / 14-15 Goal	: 100% / 14-15 Actual: 100%
Planned Actions/Services  Budgeted Expenditures  School Modernization: \$140 million with Bond Funds, Maintenance Plan, Continue School Modernization Program utilizing Bond funding  Schools with\$10.3 million of Base and MRAD Funding, Landscape and special projects with \$2.4 million MRAD funding, Maintenance projects with \$2.4 million MRAD funding, Maintenance projects with \$2.8 million allocated to Deferred Maintenance  Maintenance is fully staffed and has received 8836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed and has received 8836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed and has received 8836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed and has received 8836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed and has received 8836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed and has received 8836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed and has received 8836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed and has received 8836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services maintains our facilities in accordance with the districts cleaning standards while supporting community use through the use MRAD funds to provide the districts landscapping necessary upkeep of an upublic spaces for school and				_		
Planned Actions/Services  Budgeted Expenditures  Budgeted Expenditures  School Modernization: \$140 million with Bond Funds, Maintenance Plan, Continue School Modernization Program utilizing Bond funding  School Modernization of the Maintenance Plan, Continue School Modernization of Base Funding, Custodial in Schools with\$10.3 million of Base Funding, Custodial in Schools with\$10.3 million of Base Funding, Custodial in Schools with\$10.3 million of Base and MRAD Funding, Maintenance projects with \$2.4 million MRAD funding, Maintenance projects with \$2.8 million allocated to Deferred Maintenance  Maintenance Projects with \$2.8 million allocated to Deferred Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance projects with \$2.8 million allocated to Deferred Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance projects with \$2.8 million allocated to Deferred Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance projects with \$2.8 million allocated to Deferred Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance with \$4.5 million of Base Funding, Custodial services is fully staffed and has received 8836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed and has received 8836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed and has received 8836 work requests this fiscal year and h		Increase % facilities with Good /			13-14 Baseline: 87% / 14-15 Goal:	90% / 14-15 Actual: 90%
Operation of the Maintenance, Custodial and Landscape Departments and Department, Create a Deferred Maintenance Plan, Continue School Modernization: \$140 million with Bond Funds, Maintenance Plan, Continue School Modernization Program utilizing Bond funding Maintenance Plan, Continue School Modernization Program utilizing Bond funding Maintenance Projects with \$2.4 million of Base and MRAD Funding, Landscape and special projects with \$2.8 million allocated to Deferred Maintenance Willion Mand Funds as successfully completed 7380 work orders. Custodial services is fully staffed and has received 8336 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed and has received 8336 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services maintains our facilities in accordance with the districts staffing formula for Elementary, Middle and High Schools. Custodial services maintains our facilities in accordance with the district's landscaping endests on cloude the upkeep of all our athletic sports facilities. The Grounds Department utilizes MRAD funds to provide the necessary upkeep of our public spores for school and				ar: 2014-15		
Operation of the Maintenance, Custodial and Landscape Department, Create a Deferred Maintenance Pilan, Continue School Modernization Program utilizing Bond funding  Maintenance with \$4.5 million of Base Funding, Custodial in Schools with\$10.3 million of Base and MRAD Funding, Landscape and special projects with \$2.4 million MIRAD funding, Maintenance projects with \$2.8 million allocated to Deferred Maintenance with \$4.5 million of Base and MRAD Funding, Maintenance projects with \$2.8 million allocated to Deferred Maintenance with \$4.5 million allocated to Deferred Maintenance with \$4.5 million of Base and MRAD Funding, Walley High School reconstruction project. Polyact include exterior painting, asphalt paving repairs, door and window replacements, and restroom and classroom updates. The maintenance is fully staffed and has received 8836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed in accordance with the districts staffing formula for Elementary, Middle and high received 8836 work requests this fiscal year and has successfully completed 7380 work orders. Custodial services is fully staffed in accordance with the districts cleaning standards while supporting community use through the use MRAD funds. The Grounds department maintains all of the district's landscaping needs to include the upkeep of all our athletic sports facilities. The Grounds Department utilizes MRAD funds to provide the necessary upkeep of our public spaces for school and		Planned Actions/Ser			Actual Actions/Service	
Landscape Departments and Department, Create a Deferred Maintenance Pilar, Continue School Modernization Program utilizing Bond funding Modernization Program utilizing Bond funding Modernization Program utilizing Bond funding Schools with\$10.3 million of Base and MRAD Funding, Landscape and special projects with \$2.4 million MRAD funding, Maintenance projects with \$2.8 million allocated to Deferred Maintenance Modernization Modern			· ·			Expenditures
Scope of service: LEA-wide  _x_ALL  _x_ALL  _x_ALL  _x_ALL	Landscape Departing Deferred Maintena Modernization Programme Modernization Programme Scope of service:	ments and Department, Create a nce Plan, Continue School gram utilizing Bond funding	million with Bond Funds, Maintenance with \$4.5 million of Base Funding, Custodial in Schools with\$10.3 million of Base and MRAD Funding, Landscape and special projects with \$2.4 million MRAD funding, Maintenance projects with \$2.8 million allocated to Deferred	work continues on Greenwood/Leade Middle School, Co Elementary classro Fields project, Nystrom E Kennedy Swim Ce Valley High School  Deferred maintena our long term facili painting, asphalt preplacement, heati replacements, and The maintenance i 8836 work request successfully comp services is fully stastaffing formula for Schools. Custodia accordance with the supporting community undistrict's landscapi all our athletic sponders are under the successary upkeep community use.  Scope of service:	the Sylvester rship campus, Fred T. Korematsu ronado Elementary, Montalvin com addition, Pinole Middle School Anza Linked Leaning and Fields Ilementary School modernization, nter modernization and Pinole I reconstruction project.  Ince funds are utilized to maintain ty needs. Projects include exterior aving repairs, door and window ng and air conditioning system restroom and classroom updates. Is fully staffed and has received as this fiscal year and has leted 7380 work orders. Custodial affed in accordance with the districts Elementary, Middle and High all services maintains our facilities in the districts cleaning standards while nity use through the use MRAD all separtment maintains all of the ng needs to include the upkeep of rts facilities. The Grounds is MRAD funds to provide the of our public spaces for school and	million with Bond Funds, Maintenance with \$4.5 million of Base Funding, Custodial in Schools with\$10.3 million of Base and MRAD Funding, Landscape and special projects with \$2.4 million MRAD funding, Maintenance projects with \$2.8 million allocated to

OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Based on stakeholder input, we consolidated goals for communication clarity. 2014-15 Goal 5.2, 6.2 and 7 were combined into Goal 5 for 2015-16.  In the 2015-16 LCAP plan, only those actions and services funded by supplemental and concentration were included.  Therefore, the following 2014-15 action(s)/service(s) and related measures were removed from the 2015-16 plan:  Operation of the Maintenance, Custodial and Landscape Departments and Department, Create a Deferred Maintenance Plan, Continue School Modernization Program utilizing Bond funding

## Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

## Total amount of Supplemental and Concentration grant funds calculated:

\$30,534,469

As a district with an estimated unduplicated student count 74.37%, WCCUSD will, by necessity, offer a variety of school-wide and district-wide programs and supports designed to accelerate student learning increases. Programs and services offered school wide are predominately targeted to sites that have an unduplicated student count of 70% or higher. Making an impact on the learning environment and the climate of the school as a whole will have a disproportionately positive impact on the targeted groups of students, specifically EL, low income, redesignated fluent English proficient, and foster youth.

The LCAP designates supplemental/concentration funds which include:

- 1) \$10.2 million to improve student achievement for all students and accelerate student learning increases for ELL and low income students
- 2) \$6.2 million to improve instructional practice through professional development and professional learning communities at schools and recruiting and retaining high quality teachers and principals
- 3) \$1.6 million to increase parent and community engagement, involvement, and satisfaction
- 4) \$11.5 million to improve student engagement and climate outcomes, and allocate services to ELL and LI students
- 5) \$1 million to provide basic services to all students, including facilities, access to materials and technology

It should be noted that supplemental/concentration funding is not the sole source of funding for many of the programs and initiatives iterated in this document.

All expenditures are aligned with our LCAP goals and address the needs of our district's English learners, low income students and foster youth.

- B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).
  - Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.



In order to identify the percentage by which services for unduplicated pupils must be increased or improved, pursuant to 5CCR 15496 (a), the district must first make the calculation of proportionality.

The seven step formula for the calculation is a part of the LCFF calculator provided by the State through FCMAT. These figures represent the data and factors available to the District as of the 2015 January Governors Budget and Second Interim Report for the District and are subject to change.

- Step 1: Determine total revenue from supplemental and concentration grants at Target LCFF funding -Target Supplemental and Concentration Grants for 2015-16 = \$53.5 million.
- Step 2: Estimate prior year expenditures to support unduplicated pupils Estimated expenditures 2014-15 = \$19.6 million (based on second interim, annual update is \$21.9m, figures will not be final until year-end closing)
- Step 3: Calculate the gap between prior year expenditures and Target Supplemental Concentration grant funding (Step 1 minus Step 2): \$53.5 million \$19.6 million= \$33.8 million (gap).
- Step 4: Calculate the increase in estimated Supplemental Concentration grant funding for 2015-16. Multiply the gap number in step 3 by the Dept. of Finance estimate of gap closure funding (estimated at 32.19%): \$33.8 X 32.19% = \$10.9 million.
- Step 5: Calculate the total estimated Supplemental Concentration funding for 2015-16: Add the gap reduction number from step 4 to the past year expenditure number in step 2 -\$10.9 million+\$19.6 million = \$30.5 million.
- Step 6: Calculate the Base funding for 2015-16: Estimate the amount attributable to the Base by subtracting the amount calculated in step 5 from the total amount of estimated LCFF funding for 2015-16: \$229 million \$30.5 million (the \$198.5 million includes \$4.7 million in Transportation and TIIG grant funding).
- Step 7: Calculate the minimum proportionality percentage. Divide the estimated amount of Supplemental Concentration grant funds by the estimated Base grant funds, less the Transportation and TIIG grant for 2014-15. This calculation will result in the percentage by which services for students must be increase or improved (step 5 divided by step 6): \$30.5 million ÷ (\$198.5 \$4.7) million = 15.75%.

The unduplicated student count in WCCUSD is estimated to be 74.37% in the 2015-16 school year. Programs and services that are district wide and school wide are offered predominately at schools that have a percentage of unduplicated student count over 55%. In addition, schools with a percentage of unduplicated student count of over 70% were considered more prominently for programs and services. A portion of supplemental and concentration funds were allocated to all schools for school site level decision making based upon each school's percentage of students qualifying.

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605.5, 47606.5, 48926, 52052, 52060-52077, and 64001, Education Code; 20 U.S.C. Section 6312.

#### LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).