

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED PERSONNEL SALARY SCHEDULE
JOB CLASSIFICATIONS
2009-2012

Job Classification	Range	Job Classification	Range
ACCOUNT CLERK I	45	ELECTRONICS REPAIRWORKER	66
ACCOUNT CLERK II	49	ELECTRONICS REPAIRWORKER ASST	61
ACCOUNTANT II	63	ELECTRONICS TECHNICIAN	70
ACCOUNTING TECHNICIAN	63	EMPLOYEE BENEFITS TECHNICIAN	55
ADMINISTRATIVE TECHNICIAN	62	EQUIPMENT CONTROL CLERK	48
AFTER SCHOOL GROUP LEADER	46	EQUIPMENT CONTROL TECHNICIAN	56
ASST ATTENDANCE TECHNICIAN	57	EQUIPMENT MECHANIC	66
ASSISTANT AUTO MECHANIC	62	EQUIPMENT SUPPORT TECHNICIAN	70
ASST BUYER	53	FACILITIES PLANR/OPER SPECILST	62
ASST TECHNOLOGY PARAPROFESSION	54	FIELD MAINT GROUNDS KPR	57
ASST TRUANCY PREVENTION	55	FIELD MAINT GROUNDS KPR LDWKR	63
ATTENDANCE CLERK	47	FOOD PRODUCTION LEAD WORKER	46
AUDIOMETRIST	59	FOOD SERVICE AIDE	35
AUTO MECHANIC	66	FOOD SERVICE AIDE/CLERK	39
AUTO MECHANIC ASST/TRAINEE PROGRAM	61	FOOD SERVICE CLERK	39
AUTO MECHANIC TRAINEE	56	FOOD SERVICE OPERATIONS ASST	57
BEHAVIORAL TECH	49	FOOD TRANSPORT DRIVER	56
BILINGUAL PARAPROFESSIONAL	48	GARDENER	56
BINDERY SERVICES CLERK	43	GARDENER LEAD WORKER	62
BUDGET CONTROL CLERK	53	GARDENER OPERATOR	60
BUILDING MAINTENANCE WORKER	56	GARDENER OPERATOR LEAD WORKER *	63
BUS MONITOR	43	GARDENER TREE TOPPER	61
BUYER	57	GARDENER TREE TOPPER LEAD WKR	65
CA SP ED (CASEMIS) TECHNICIAN	63	GENERAL CLERK	38
CARPENTER	66	GENERAL MECHANIC	66
CARPENTER/CABINET MAKER TRAINEE	56	GENERAL MECHANIC TRAINEE	56
CHIEF ATTENDANCE TECHNICIAN	59	GLAZIER	68
CHILD CARE AIDE	44	GLAZIER ASSISTANT	61
COMMUNICATIONS SYS OPER/RECEPT	51	GLAZIER TRAINEE	56
COMMUNITY RESOURCE ASSISTANT	43	GRADUATE TUTOR	65
COMPUTER OPERATOR	55	GRADUATE TUTOR BILINGUAL	66
COMPUTER OPERATOR TRAINEE	49	GROUNDS WORKER	48
CONCRETE MASON	66	HEAD CUSTODIAN ELEMENTARY	55
COORDINATOR PARENT ACTIVITIES	56	HEATING/VENTILATING ASSISTANT	61
COUNSELING PARA PROFESSIONAL	54	HEATING/VENTILATING MECHANIC	66
COUNSELOR AIDE-BILINGUAL	55	HUMAN RELATIONS SPECIALIST	53
CUSTODIAN	48	INFORMATION LITERACY ASSISTANT	51
DATA CONTROL TECHNICIAN	59	INFORMATION TECHNOLOGY HELPDESK	58
DATA ENTRY CLERK	51	INST AIDE	39
DATA ENTRY COORDINATOR	59	INST AIDE ADULT ED	43
DATA PROCESSING CLERK	39	INST AIDE BILINGUAL	40
DELIVERY WORKER	56	INST ASSIST SPECIAL ED **	43
DENTAL PROGRAM CLINICAL ASST	51	INST ASSIST SPECIAL ED BIL **	44
DESKTOP SUPPORT TECHNICIAN	70	INST ASSISTANT	54
DROUPOUT PREVENTION SPECIALIST	57	INST ASSISTANT BILINGUAL	55

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
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JOB CLASSIFICATIONS
2009-2012

Job Classification	Range	Job Classification	Range
DUPLICATION SPECIALIST	56	INST ASST SP ED HEARING IMPAIRED	51
ELECTRICIAN	66	INST ASST SP ED VISUAL IMPAIRED	51
ELECTRICIAN ASSISTANT	61	INSTRUCTIONAL MATERIAL SPECIALIST	55
ELECTRICIAN TRAINEE	56	INSTRUCTIONAL MATERIAL TECHNICIAN	60
INTERPRETER DEAF/HARD HEARING	63	ROOFER	66
INTERPRETER/TRANSLATOR-BILINGUAL	62	ROOFER ASSISTANT	61
IRRIGATION EQUIPMENT TECH	66	ROOFER TRAINEE	56
IRRIGATION TECHNICIAN	66	SAFETY/DISASTER PREPAR OFFICER	67
LIAISON PRIVATE INDUSTRY COUNCIL	57	SCH COMMUNITY OUTREACH SPC BIL	57
LIBRARY MEDIA SPECIALIST	56	SCH COMMUNITY OUTREACH SPECLST	56
LIBRARY RESOURCE SECRETARY	55	SCH COMMUNITY WORKER	52
LOCKSMITH	66	SCH COMMUNITY WORKER BILINGUAL	53
LOCKSMITH ASSISTANT	61	SCHOOL FACILITIES PLANNING SPC	62
LOCKSMITH TRAINEE	56	SCHOOL HEALTH AIDE	41
LOWER DIVISION TUTOR	35	SCHOOL LUNCH CASHIER	39
LOWER DIVISION TUTOR BILINGUAL	36	SCHOOL LUNCH WORKER I	35
MAILROOM TECH/DELIVERY WORKER	54	SCHOOL LUNCH WORKER II	43
MOBILE KITCHEN OPERATOR	52	SCHOOL POLICE OFFICER	67
NETWORK TECHNICIAN	74	SCHOOL SECRETARY I	55
OCCUPATIONAL THERAPIST	82	SECONDARY SCHOOL CASHIER	53
OFFICE MACHINE REPAIR WORKER	63	SECONDARY SITE SUPERVISOR	38
OFFSET PRESS OPERATOR	49	SECONDARY SITE SUPERVISOR BIL	39
OPERATIONS SECRETARY	61	SECRETARY ADMINISTRATIVE SERV	61
PAINTER	66	SENIOR ACCOUNT CLERK	53
PAINTER ASSISTANT	61	SENIOR ACCOUNTING CLERK-SP PROG	52
PAINTER LEAD WORKER	68	SENIOR ACCOUNTING CLERK FOOD SERV	55
PAINTER TRAINEE	56	SENIOR BUDGET CONTROL CLERK	61
PARENT AIDE	39	SENIOR BUYER	61
PARENT AIDE BILINGUAL	40	SENIOR COMPUTER OPERATOR	61
PARENT LIAISON WORKER	53	SENIOR DUPLICATION SPECIALIST	58
PAYROLL CLERK	53	SENIOR IRRIGATION EQUIPMENT TECH	68
PAYROLL TECHNICIAN	63	SENIOR KEY PUNCH OPERATOR	52
PAYROLL TECHNICIAN ASSISTANT	51	SENIOR LOCKSMITH	68
PERSONNEL CLERK	51	SENIOR OFFICE MACHINE REPAIRWK	67
PERSONNEL CLERK BILINGUAL	52	SENIOR OFFSET PRESS OPERATOR	56
PERSONNEL CLK SUB PLACEMENT	51	SENIOR PROGRAMMER ANALYST	74
PERSONNEL CREDENTIAL TECH	61	SENIOR WAREHOUSE WORKER	65
PERSONNEL TECHNICIAN	59	SHADE WORKER	66
PLUMBER	66	SHEET METAL WORKER	66
PLUMBER ASSISTANT	61	SPECIAL ED EMPLOYMENT SPECIALIST	64
PLUMBER TRAINEE	56	SPECIAL EDUCATION ASSISTANT SMILE	54
POT WASHER - FOOD SERVICE	37	SPECIAL EDUCATION ASSISTANT	49
PRESCHOOL COMMUNITY WORKER	52	SPECIAL EDUCATION MIS TECH	66
PRESCHOOL SECRETARY	55	STAFF SECRETARY	57
PROGRAMMER	64	STAFF SECRETARY BILINGUAL	58

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED PERSONNEL SALARY SCHEDULE
JOB CLASSIFICATIONS
2009-2012**

Job Classification	Range	Job Classification	Range
PROGRAMMER ANALYST	70	STOCK CLERK CUSTODIAN	52
RESEARCH TESTING ASSISTANT	64	STOCK CLERK DRIVER	59
REGISTRAR	52	STORES WAREHOUSE DRIVER	60
TEXTBOOK CLERK	47	STUDENT CONTROL ASSISTANT	54
TRANSPORTATION SCHEDULER	63	STUDENT INFO SYSTEM TECHNICIAN	58
TECH ASST VISUAL IMPAIRED	54	STUDENT SUPERVISOR	55
TRANSPORATION SPECIALIST	71	TEACHER SUBSTITUTE CLERK	51
TYPIST CLERK I	43		
TYPIST CLERK I BILINGUAL	44		
TYPIST CLERK II	47		
TYPIST CLERK II BILINGUAL	48		
TYPIST CLERK III	51		
TYPIST CLERK III BILINGUAL	52		
UPPER DIVISION TUTOR	43		
UPPER DIVISION TUTOR BILINGUAL	44		
UTILITY WORKER	53		
UTILITY WORKER I *	56		
VOCATIONAL SPECIALIST	54		
VOIP - PROGRAMMER TECHNICIAN	84		
WAREHOUSE WORKER DRIVER	63		
WELDER	66		

* May include a 5% License Differential

** May include 10% Differential for assisting with bathroom responsibilities

SCHEDULE 5 - LOCAL ONE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE /254 DAYS/12 PAY
2009-2012

DAYS	SCHEDULE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
254	5	23	\$16,848.02	\$1,404.00	\$17,563.12	\$1,463.59	\$18,225.48	\$1,518.79	\$18,942.54	\$1,578.55	\$19,744.59	\$1,645.38
254	5	24	\$17,172.35	\$1,431.03	\$17,886.48	\$1,490.54	\$18,567.40	\$1,547.28	\$19,299.12	\$1,608.26	\$20,117.78	\$1,676.48
254	5	25	\$17,563.12	\$1,463.59	\$18,225.48	\$1,518.79	\$18,942.54	\$1,578.55	\$19,744.59	\$1,645.38	\$20,560.32	\$1,713.36
254	5	26	\$17,886.48	\$1,490.54	\$18,567.40	\$1,547.28	\$19,299.12	\$1,608.26	\$20,117.78	\$1,676.48	\$20,968.68	\$1,747.39
254	5	27	\$18,225.48	\$1,518.79	\$18,942.54	\$1,578.55	\$19,744.59	\$1,645.38	\$20,560.32	\$1,713.36	\$21,361.40	\$1,780.12
254	5	28	\$18,567.40	\$1,547.28	\$19,299.12	\$1,608.26	\$20,117.78	\$1,676.48	\$20,968.68	\$1,747.39	\$21,804.92	\$1,817.08
254	5	29	\$18,942.54	\$1,578.55	\$19,744.59	\$1,645.38	\$20,560.32	\$1,713.36	\$21,361.40	\$1,780.12	\$22,314.88	\$1,859.57
254	5	30	\$19,299.12	\$1,608.26	\$20,117.78	\$1,676.48	\$20,968.68	\$1,747.39	\$21,804.92	\$1,817.08	\$22,760.35	\$1,896.70
254	5	31	\$19,744.59	\$1,645.38	\$20,560.32	\$1,713.36	\$21,361.40	\$1,780.12	\$22,314.88	\$1,859.57	\$23,255.65	\$1,937.97
254	5	32	\$20,117.78	\$1,676.48	\$20,968.68	\$1,747.39	\$21,804.92	\$1,817.08	\$22,760.35	\$1,896.70	\$23,712.85	\$1,976.07
254	5	33	\$20,560.32	\$1,713.36	\$21,361.40	\$1,780.12	\$22,314.88	\$1,859.57	\$23,255.65	\$1,937.97	\$24,275.56	\$2,022.96
254	5	34	\$20,968.68	\$1,747.39	\$21,804.92	\$1,817.08	\$22,760.35	\$1,896.70	\$23,712.85	\$1,976.07	\$24,717.13	\$2,059.76
254	5	35	\$21,361.40	\$1,780.12	\$22,314.88	\$1,859.57	\$23,255.65	\$1,937.97	\$24,275.56	\$2,022.96	\$25,278.86	\$2,106.57
254	5	36	\$21,804.92	\$1,817.08	\$22,760.35	\$1,896.70	\$23,712.85	\$1,976.07	\$24,717.13	\$2,059.76	\$25,774.16	\$2,147.85
254	5	37	\$22,314.88	\$1,859.57	\$23,255.65	\$1,937.97	\$24,275.56	\$2,022.96	\$25,278.86	\$2,106.57	\$26,422.84	\$2,201.90
254	5	38	\$22,760.35	\$1,896.70	\$23,712.85	\$1,976.07	\$24,717.13	\$2,059.76	\$25,774.16	\$2,147.85	\$26,911.30	\$2,242.61
254	5	39	\$23,255.65	\$1,937.97	\$24,275.56	\$2,022.96	\$25,278.86	\$2,106.57	\$26,422.84	\$2,201.90	\$27,493.55	\$2,291.13
254	5	40	\$23,712.85	\$1,976.07	\$24,717.13	\$2,059.76	\$25,774.16	\$2,147.85	\$26,911.30	\$2,242.61	\$27,988.85	\$2,332.40
254	5	41	\$24,275.56	\$2,022.96	\$25,278.86	\$2,106.57	\$26,422.84	\$2,201.90	\$27,493.55	\$2,291.13	\$28,651.20	\$2,387.60
254	5	42	\$24,717.13	\$2,059.76	\$25,774.16	\$2,147.85	\$26,911.30	\$2,242.61	\$27,988.85	\$2,332.40	\$29,266.66	\$2,438.89
254	5	43	\$25,278.86	\$2,106.57	\$26,422.84	\$2,201.90	\$27,493.55	\$2,291.13	\$28,651.20	\$2,387.60	\$29,948.55	\$2,495.71
254	5	44	\$25,774.16	\$2,147.85	\$26,911.30	\$2,242.61	\$27,988.85	\$2,332.40	\$29,266.66	\$2,438.89	\$30,560.11	\$2,546.68
254	5	45	\$26,422.84	\$2,201.90	\$27,493.55	\$2,291.13	\$28,651.20	\$2,387.60	\$29,948.55	\$2,495.71	\$31,292.80	\$2,607.73
254	5	46	\$26,911.30	\$2,242.61	\$27,988.85	\$2,332.40	\$29,266.66	\$2,438.89	\$30,560.11	\$2,546.68	\$31,887.75	\$2,657.31
254	5	47	\$27,493.55	\$2,291.13	\$28,651.20	\$2,387.60	\$29,948.55	\$2,495.71	\$31,292.80	\$2,607.73	\$32,689.80	\$2,724.15
254	5	48	\$27,988.85	\$2,332.40	\$29,266.66	\$2,438.89	\$30,560.11	\$2,546.68	\$31,887.75	\$2,657.31	\$33,354.11	\$2,779.51
254	5	49	\$28,651.20	\$2,387.60	\$29,948.55	\$2,495.71	\$31,292.80	\$2,607.73	\$32,689.80	\$2,724.15	\$34,102.43	\$2,841.87

DAYS	SCHEDULE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
254	5	50	\$29,266.66	\$2,438.89	\$30,560.11	\$2,546.68	\$31,887.75	\$2,657.31	\$33,354.11	\$2,779.51	\$34,838.05	\$2,903.17
254	5	51	\$29,948.55	\$2,495.71	\$31,292.80	\$2,607.73	\$32,689.80	\$2,724.15	\$34,102.43	\$2,841.87	\$35,633.27	\$2,969.44
254	5	52	\$30,560.11	\$2,546.68	\$31,887.75	\$2,657.31	\$33,354.11	\$2,779.51	\$34,838.05	\$2,903.17	\$36,387.45	\$3,032.29
254	5	53	\$31,292.80	\$2,607.73	\$32,689.80	\$2,724.15	\$34,102.43	\$2,841.87	\$35,633.27	\$2,969.44	\$37,272.55	\$3,106.05
254	5	54	\$31,887.75	\$2,657.31	\$33,354.11	\$2,779.51	\$34,838.05	\$2,903.17	\$36,387.45	\$3,032.29	\$38,091.21	\$3,174.27
254	5	55	\$32,689.80	\$2,724.15	\$34,102.43	\$2,841.87	\$35,633.27	\$2,969.44	\$37,272.55	\$3,106.05	\$38,941.13	\$3,245.09
254	5	56	\$33,354.11	\$2,779.51	\$34,838.05	\$2,903.17	\$36,387.45	\$3,032.29	\$38,091.21	\$3,174.27	\$39,708.99	\$3,309.08
254	5	57	\$34,102.43	\$2,841.87	\$35,633.27	\$2,969.44	\$37,272.55	\$3,106.05	\$38,941.13	\$3,245.09	\$40,698.62	\$3,391.55
254	5	58	\$34,838.05	\$2,903.17	\$36,387.45	\$3,032.29	\$38,091.21	\$3,174.27	\$39,708.99	\$3,309.08	\$41,548.54	\$3,462.38
254	5	59	\$35,633.27	\$2,969.44	\$37,272.55	\$3,106.05	\$38,941.13	\$3,245.09	\$40,698.62	\$3,391.55	\$42,588.96	\$3,549.08
254	5	60	\$36,387.45	\$3,032.29	\$38,091.21	\$3,174.27	\$39,708.99	\$3,309.08	\$41,548.54	\$3,462.38	\$43,489.68	\$3,624.14
254	5	61	\$37,272.55	\$3,106.05	\$38,941.13	\$3,245.09	\$40,698.62	\$3,391.55	\$42,588.96	\$3,549.08	\$44,529.13	\$3,710.76
254	5	62	\$38,091.21	\$3,174.27	\$39,708.99	\$3,309.08	\$41,548.54	\$3,462.38	\$43,489.68	\$3,624.14	\$45,484.56	\$3,790.38
254	5	63	\$38,941.13	\$3,245.09	\$40,698.62	\$3,391.55	\$42,588.96	\$3,549.08	\$44,529.13	\$3,710.76	\$46,572.85	\$3,881.07
254	5	64	\$39,708.99	\$3,309.08	\$41,548.54	\$3,462.38	\$43,489.68	\$3,624.14	\$45,484.56	\$3,790.38	\$47,561.50	\$3,963.46
254	5	65	\$40,698.62	\$3,391.55	\$42,588.96	\$3,549.08	\$44,529.13	\$3,710.76	\$46,572.85	\$3,881.07	\$48,717.20	\$4,059.77
254	5	66	\$41,548.54	\$3,462.38	\$43,489.68	\$3,624.14	\$45,484.56	\$3,790.38	\$47,561.50	\$3,963.46	\$49,725.38	\$4,143.78
254	5	67	\$42,588.96	\$3,549.08	\$44,529.13	\$3,710.76	\$46,572.85	\$3,881.07	\$48,717.20	\$4,059.77	\$50,985.62	\$4,248.80
254	5	68	\$43,489.68	\$3,624.14	\$45,484.56	\$3,790.38	\$47,561.50	\$3,963.46	\$49,725.38	\$4,143.78	\$52,093.45	\$4,341.12
254	5	69	\$44,529.13	\$3,710.76	\$46,572.85	\$3,881.07	\$48,717.20	\$4,059.77	\$50,985.62	\$4,248.80	\$53,368.33	\$4,447.36
254	5	70	\$45,484.56	\$3,790.38	\$47,561.50	\$3,963.46	\$49,725.38	\$4,143.78	\$52,093.45	\$4,341.12	\$54,526.96	\$4,543.91
254	5	71	\$46,572.85	\$3,881.07	\$48,717.20	\$4,059.77	\$50,985.62	\$4,248.80	\$53,368.33	\$4,447.36	\$55,838.97	\$4,653.25
254	5	72	\$47,561.50	\$3,963.46	\$49,725.38	\$4,143.78	\$52,093.45	\$4,341.12	\$54,526.96	\$4,543.91	\$57,065.98	\$4,755.50
254	5	73	\$48,717.20	\$4,059.77	\$50,985.62	\$4,248.80	\$53,368.33	\$4,447.36	\$55,838.97	\$4,653.25	\$58,533.32	\$4,877.78
254	5	74	\$49,725.38	\$4,143.78	\$52,093.45	\$4,341.12	\$54,526.96	\$4,543.91	\$57,065.98	\$4,755.50	\$59,690.98	\$4,974.25
254	5	75	\$50,985.62	\$4,248.80	\$53,368.33	\$4,447.36	\$55,838.97	\$4,653.25	\$58,533.32	\$4,877.78	\$61,240.38	\$5,103.37
254	5	76	\$52,093.45	\$4,341.12	\$54,526.96	\$4,543.91	\$57,065.98	\$4,755.50	\$59,690.98	\$4,974.25	\$62,587.55	\$5,215.63
254	5	77	\$53,368.33	\$4,447.36	\$55,838.97	\$4,653.25	\$58,533.32	\$4,877.78	\$61,240.38	\$5,103.37	\$64,121.32	\$5,343.44

DAYS	SCHEDULE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
254	5	78	\$54,526.96	\$4,543.91	\$57,065.98	\$4,755.50	\$59,690.98	\$4,974.25	\$62,587.55	\$5,215.63	\$65,447.98	\$5,454.00
254	5	79	\$55,838.97	\$4,653.25	\$58,533.32	\$4,877.78	\$61,240.38	\$5,103.37	\$64,121.32	\$5,343.44	\$66,895.78	\$5,574.65
254	5	80	\$57,065.98	\$4,755.50	\$59,690.98	\$4,974.25	\$62,587.55	\$5,215.63	\$65,447.98	\$5,454.00	\$68,379.73	\$5,698.31
254	5	81	\$58,533.32	\$4,877.78	\$61,240.38	\$5,103.37	\$64,121.32	\$5,343.44	\$66,895.78	\$5,574.65	\$69,875.40	\$5,822.95
254	5	82	\$59,690.98	\$4,974.25	\$62,587.55	\$5,215.63	\$65,447.98	\$5,454.00	\$68,379.73	\$5,698.31	\$71,427.73	\$5,952.31
254	5	83	\$61,240.38	\$5,103.37	\$64,121.32	\$5,343.44	\$66,895.78	\$5,574.65	\$69,875.40	\$5,822.95	\$72,995.69	\$6,082.97
254	5	84	\$62,587.55	\$5,215.63	\$65,447.98	\$5,454.00	\$68,379.73	\$5,698.31	\$71,427.73	\$5,952.31	\$74,580.26	\$6,215.02
254	5	85	\$64,121.32	\$5,343.44	\$66,895.78	\$5,574.65	\$69,875.40	\$5,822.95	\$72,995.69	\$6,082.97	\$76,231.26	\$6,352.61

The salary schedule reflects a six day reduced workyear which is in effect for 09/10, 10/11 and 11/12 school years

LONGEVITY AFTER:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50

SCHEDULE 10 - LOCAL ONE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE /203 DAYS/11 PAY
2009-2012

DAYS	SCHEDULE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
203	10	31	\$15,780.26	\$1,434.57	\$16,432.66	\$1,493.88	\$17,072.00	\$1,552.00	\$17,833.97	\$1,621.27	\$18,583.88	\$1,689.44
203	10	32	\$16,077.81	\$1,461.62	\$16,760.37	\$1,523.67	\$17,426.85	\$1,584.26	\$18,188.82	\$1,653.53	\$18,952.80	\$1,722.98
203	10	33	\$16,432.66	\$1,493.88	\$17,072.00	\$1,552.00	\$17,833.97	\$1,621.27	\$18,583.88	\$1,689.44	\$19,401.14	\$1,763.74
203	10	34	\$16,760.37	\$1,523.67	\$17,426.85	\$1,584.26	\$18,188.82	\$1,653.53	\$18,952.80	\$1,722.98	\$19,752.97	\$1,795.72
203	10	35	\$17,072.00	\$1,552.00	\$17,833.97	\$1,621.27	\$18,583.88	\$1,689.44	\$19,401.14	\$1,763.74	\$20,204.33	\$1,836.76
203	10	36	\$17,426.85	\$1,584.26	\$18,188.82	\$1,653.53	\$18,952.80	\$1,722.98	\$19,752.97	\$1,795.72	\$20,598.38	\$1,872.58
203	10	37	\$17,833.97	\$1,621.27	\$18,583.88	\$1,689.44	\$19,401.14	\$1,763.74	\$20,204.33	\$1,836.76	\$21,116.08	\$1,919.64
203	10	38	\$18,188.82	\$1,653.53	\$18,952.80	\$1,722.98	\$19,752.97	\$1,795.72	\$20,598.38	\$1,872.58	\$21,510.13	\$1,955.47
203	10	39	\$18,583.88	\$1,689.44	\$19,401.14	\$1,763.74	\$20,204.33	\$1,836.76	\$21,116.08	\$1,919.64	\$21,973.55	\$1,997.60
203	10	40	\$18,952.80	\$1,722.98	\$19,752.97	\$1,795.72	\$20,598.38	\$1,872.58	\$21,510.13	\$1,955.47	\$22,366.60	\$2,033.33
203	10	41	\$19,401.14	\$1,763.74	\$20,204.33	\$1,836.76	\$21,116.08	\$1,919.64	\$21,973.55	\$1,997.60	\$22,900.38	\$2,081.85
203	10	42	\$19,752.97	\$1,795.72	\$20,598.38	\$1,872.58	\$21,510.13	\$1,955.47	\$22,366.60	\$2,033.33	\$23,387.92	\$2,126.17
203	10	43	\$20,204.33	\$1,836.76	\$21,116.08	\$1,919.64	\$21,973.55	\$1,997.60	\$22,900.38	\$2,081.85	\$23,933.77	\$2,175.80
203	10	44	\$20,598.38	\$1,872.58	\$21,510.13	\$1,955.47	\$22,366.60	\$2,033.33	\$23,387.92	\$2,126.17	\$24,425.33	\$2,220.48
203	10	45	\$21,116.08	\$1,919.64	\$21,973.55	\$1,997.60	\$22,900.38	\$2,081.85	\$23,933.77	\$2,175.80	\$25,011.39	\$2,273.76
203	10	46	\$21,510.13	\$1,955.47	\$22,366.60	\$2,033.33	\$23,387.92	\$2,126.17	\$24,425.33	\$2,220.48	\$25,486.86	\$2,316.99
203	10	47	\$21,973.55	\$1,997.60	\$22,900.38	\$2,081.85	\$23,933.77	\$2,175.80	\$25,010.97	\$2,273.72	\$26,127.20	\$2,375.20
203	10	48	\$22,366.60	\$2,033.33	\$23,387.92	\$2,126.17	\$24,425.33	\$2,220.48	\$25,486.86	\$2,316.99	\$26,657.97	\$2,423.45
203	10	49	\$22,900.38	\$2,081.85	\$23,933.77	\$2,175.80	\$25,011.39	\$2,273.76	\$26,127.20	\$2,375.20	\$27,257.09	\$2,477.92
203	10	50	\$23,387.92	\$2,126.17	\$24,425.33	\$2,220.48	\$25,486.86	\$2,316.99	\$26,657.97	\$2,423.45	\$27,842.14	\$2,531.10
203	10	51	\$23,933.77	\$2,175.80	\$25,010.97	\$2,273.72	\$26,127.20	\$2,375.20	\$27,257.09	\$2,477.92	\$28,479.47	\$2,589.04
203	10	52	\$24,425.33	\$2,220.48	\$25,486.86	\$2,316.99	\$26,657.97	\$2,423.45	\$27,842.14	\$2,531.10	\$29,081.60	\$2,643.78
203	10	53	\$25,010.97	\$2,273.72	\$26,127.47	\$2,375.22	\$27,257.09	\$2,477.92	\$28,479.47	\$2,589.04	\$29,789.29	\$2,708.12
203	10	54	\$25,486.86	\$2,316.99	\$26,657.97	\$2,423.45	\$27,842.14	\$2,531.10	\$29,081.60	\$2,643.78	\$30,443.71	\$2,767.61
203	10	55	\$26,127.20	\$2,375.20	\$27,257.09	\$2,477.92	\$28,479.47	\$2,589.04	\$29,789.29	\$2,708.12	\$31,122.24	\$2,829.29
203	10	56	\$26,657.97	\$2,423.45	\$27,842.14	\$2,531.10	\$29,081.60	\$2,643.78	\$30,443.71	\$2,767.61	\$31,735.44	\$2,885.04
203	10	57	\$27,257.09	\$2,477.92	\$28,479.47	\$2,589.04	\$29,789.29	\$2,708.12	\$31,122.24	\$2,829.29	\$32,524.55	\$2,956.78

DAYS	SCHEDULE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
203	10	58	\$27,842.14	\$2,531.10	\$29,081.60	\$2,643.78	\$30,443.71	\$2,767.61	\$31,735.44	\$2,885.04	\$33,205.10	\$3,018.65
203	10	60	\$29,081.70	\$2,643.79	\$30,443.17	\$2,767.56	\$31,736.32	\$2,885.12	\$33,206.12	\$3,018.74	\$34,757.89	\$3,159.81
203	10	61	\$29,788.30	\$2,708.03	\$31,122.44	\$2,829.31	\$32,526.85	\$2,956.99	\$34,037.63	\$3,094.33	\$35,588.44	\$3,235.31
203	10	62	\$30,443.71	\$2,767.61	\$31,735.44	\$2,885.04	\$33,205.10	\$3,018.65	\$34,758.20	\$3,159.84	\$36,350.50	\$3,304.59
203	10	63	\$31,122.44	\$2,829.31	\$32,526.85	\$2,956.99	\$34,037.63	\$3,094.33	\$35,588.44	\$3,235.31	\$37,221.22	\$3,383.75
203	10	64	\$31,736.32	\$2,885.12	\$33,206.12	\$3,018.74	\$34,757.89	\$3,159.81	\$36,351.64	\$3,304.69	\$38,011.75	\$3,455.61
203	10	65	\$32,524.55	\$2,956.78	\$34,034.42	\$3,094.04	\$35,587.52	\$3,235.23	\$37,223.05	\$3,383.91	\$38,936.98	\$3,539.73
203	10	66	\$33,205.10	\$3,018.65	\$34,758.20	\$3,159.84	\$36,351.50	\$3,304.68	\$38,011.15	\$3,455.56	\$39,740.17	\$3,612.74
203	10	70	\$36,351.64	\$3,304.69	\$38,011.75	\$3,455.61	\$39,741.15	\$3,612.83	\$41,633.54	\$3,784.87	\$43,578.63	\$3,961.69

The salary schedule reflects a five day reduced workyear which is in effect for 09/10, 10/11 and 11/12 school years

LONGEVITY AFTER:		Monthly:
5 Years:		\$44.41
10 Years:		\$155.45
15 Years:		\$166.55
20 Years:		\$188.76
25 Years:		\$205.50

SCHEDULES 11 through 23 - LOCAL ONE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE - 11 Pay
2009-2012

DAYS	SCHEDULE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
212	11	55	\$27,285.94	\$2,480.54	\$28,464.28	\$2,587.66	\$29,742.24	\$2,703.84	\$31,109.76	\$2,828.16	\$32,502.43	\$2,954.77
212	11	56	\$27,838.38	\$2,530.76	\$29,078.11	\$2,643.46	\$30,370.15	\$2,760.92	\$31,791.00	\$2,890.09	\$33,142.42	\$3,012.95

DAYS	SCHEDULE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
216	12	82	\$50,760.67	\$4,614.61	\$53,224.06	\$4,838.55	\$55,654.23	\$5,059.48	\$58,146.81	\$5,286.07	\$60,741.07	\$5,521.92
216	12	83	\$52,079.45	\$4,734.50	\$54,529.75	\$4,957.25	\$56,888.44	\$5,171.68	\$59,421.29	\$5,401.94	\$62,075.95	\$5,643.27

DAYS	SCHEDULE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
219	13	52	\$26,348.39	\$2,395.31	\$27,495.37	\$2,499.58	\$28,758.16	\$2,614.38	\$30,036.06	\$2,730.55	\$31,373.36	\$2,852.12
219	13	53	\$26,980.79	\$2,452.80	\$28,183.16	\$2,562.11	\$29,402.65	\$2,672.97	\$30,726.86	\$2,793.35	\$32,134.66	\$2,921.33
219	13	54	\$27,495.37	\$2,499.58	\$28,758.16	\$2,614.38	\$30,036.06	\$2,730.55	\$31,373.36	\$2,852.12	\$32,842.59	\$2,985.69
219	13	55	\$28,183.16	\$2,562.11	\$29,402.65	\$2,672.97	\$30,726.86	\$2,793.35	\$32,134.66	\$2,921.33	\$33,576.70	\$3,052.43

DAYS	SCHEDULE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
220	14	40	\$20,539.02	\$1,867.18	\$21,409.17	\$1,946.29	\$22,325.64	\$2,029.60	\$23,311.60	\$2,119.24	\$24,242.17	\$2,203.83
220	14	41	\$21,024.45	\$1,911.31	\$21,895.60	\$1,990.51	\$22,844.59	\$2,076.78	\$23,813.14	\$2,164.83	\$24,816.22	\$2,256.02
220	14	42	\$21,409.17	\$1,946.29	\$22,325.64	\$2,029.60	\$23,311.60	\$2,119.24	\$24,242.17	\$2,203.83	\$25,348.99	\$2,304.45
220	14	43	\$21,895.60	\$1,990.51	\$22,884.59	\$2,080.42	\$23,813.14	\$2,164.83	\$24,816.22	\$2,256.02	\$25,938.15	\$2,358.01
220	14	44	\$22,325.64	\$2,029.60	\$23,311.60	\$2,119.24	\$24,242.17	\$2,203.83	\$25,348.99	\$2,304.45	\$26,469.90	\$2,406.35
220	14	45	\$22,884.59	\$2,080.42	\$23,813.14	\$2,164.83	\$24,816.22	\$2,256.02	\$25,938.15	\$2,358.01	\$27,103.37	\$2,463.94
220	14	46	\$23,311.60	\$2,119.24	\$24,242.17	\$2,203.83	\$25,348.99	\$2,304.45	\$26,469.90	\$2,406.35	\$27,621.03	\$2,511.00
220	14	47	\$23,813.14	\$2,164.83	\$24,816.22	\$2,256.02	\$25,938.15	\$2,358.01	\$27,103.37	\$2,463.94	\$28,313.92	\$2,573.99
220	14	48	\$24,242.17	\$2,203.83	\$25,348.99	\$2,304.45	\$26,469.90	\$2,406.35	\$27,621.03	\$2,511.00	\$28,892.00	\$2,626.55
220	14	49	\$24,816.22	\$2,256.02	\$25,938.15	\$2,358.01	\$27,103.37	\$2,463.94	\$28,313.92	\$2,573.99	\$29,538.57	\$2,685.32
220	14	50	\$25,348.99	\$2,304.45	\$26,469.90	\$2,406.35	\$27,621.03	\$2,511.00	\$28,892.00	\$2,626.55	\$30,175.06	\$2,743.19
220	14	51	\$25,938.15	\$2,358.01	\$27,103.37	\$2,463.94	\$28,313.92	\$2,573.99	\$29,538.57	\$2,685.32	\$30,867.96	\$2,806.18

SCHEDULES 11 through 23 - LOCAL ONE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE - 11 Pay
2009-2012

			STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
DAYS	SCHEDULE	RANGE	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
220	14	53	\$27,103.37	\$2,463.94	\$28,313.92	\$2,573.99	\$29,538.57	\$2,685.32	\$30,867.96	\$2,806.18	\$32,283.95	\$2,934.90
220	14	54	\$27,621.03	\$2,511.00	\$28,892.00	\$2,626.55	\$30,175.06	\$2,743.19	\$31,518.55	\$2,865.32	\$32,991.95	\$2,999.27
220	14	55	\$28,313.92	\$2,573.99	\$29,538.57	\$2,685.32	\$30,867.96	\$2,806.18	\$32,283.95	\$2,934.90	\$33,729.16	\$3,066.29
220	14	56	\$28,892.00	\$2,626.55	\$30,175.06	\$2,743.19	\$31,518.55	\$2,865.32	\$32,991.95	\$2,999.27	\$34,393.85	\$3,126.71
220	14	57	\$29,538.57	\$2,685.32	\$30,867.96	\$2,806.18	\$32,283.95	\$2,934.90	\$33,729.16	\$3,066.29	\$35,248.89	\$3,204.44
220	14	62	\$32,990.95	\$2,999.18	\$34,393.85	\$3,126.71	\$35,986.09	\$3,271.46	\$37,668.98	\$3,424.45	\$39,395.17	\$3,581.38
220	14	64	\$34,394.86	\$3,126.81	\$35,986.13	\$3,271.47	\$37,668.98	\$3,424.45	\$39,395.64	\$3,581.42	\$41,193.87	\$3,744.90

			STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
DAYS	SCHEDULE	RANGE	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
221	15	51	\$26,060.61	\$2,369.15	\$27,226.97	\$2,475.18	\$28,441.66	\$2,585.61	\$29,672.48	\$2,697.50	\$31,007.03	\$2,818.82
221	15	52	\$26,587.39	\$2,417.04	\$27,745.68	\$2,522.33	\$29,020.81	\$2,638.26	\$30,312.06	\$2,755.64	\$31,659.71	\$2,878.16
221	15	53	\$27,226.97	\$2,475.18	\$28,441.66	\$2,585.61	\$29,672.48	\$2,697.50	\$31,007.03	\$2,818.82	\$32,429.22	\$2,948.11
221	15	54	\$27,744.67	\$2,522.24	\$29,021.82	\$2,638.35	\$30,312.06	\$2,755.64	\$31,657.69	\$2,877.97	\$33,140.31	\$3,012.76
221	15	55	\$28,441.66	\$2,585.61	\$29,671.47	\$2,697.41	\$31,007.03	\$2,818.82	\$32,431.23	\$2,948.29	\$33,883.63	\$3,080.33
221	15	56	\$29,021.82	\$2,638.35	\$30,312.06	\$2,755.64	\$31,657.69	\$2,877.97	\$33,140.31	\$3,012.76	\$34,549.40	\$3,140.85
221	15	57	\$29,671.47	\$2,697.41	\$31,007.03	\$2,818.82	\$32,431.23	\$2,948.29	\$33,883.63	\$3,080.33	\$35,407.54	\$3,218.87

			STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
DAYS	SCHEDULE	RANGE	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
222	16	54	\$27,870.33	\$2,533.67	\$29,150.62	\$2,650.06	\$30,452.07	\$2,768.37	\$31,804.89	\$2,891.35	\$33,292.69	\$3,026.61
222	16	55	\$28,572.43	\$2,597.49	\$29,806.39	\$2,709.67	\$31,146.11	\$2,831.46	\$32,577.50	\$2,961.59	\$34,035.08	\$3,094.10
222	16	56	\$29,151.63	\$2,650.15	\$30,450.06	\$2,768.19	\$31,804.89	\$2,891.35	\$33,293.70	\$3,026.70	\$34,703.94	\$3,154.90
222	16	68	\$38,009.94	\$3,455.45	\$39,752.59	\$3,613.87	\$41,568.77	\$3,778.98	\$43,458.50	\$3,950.77	\$45,532.55	\$4,139.32

			STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
DAYS	SCHEDULE	RANGE	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
207	17	43	\$20,601.38	\$1,872.85	\$21,533.86	\$1,957.62	\$22,405.80	\$2,036.89	\$23,349.99	\$2,122.73	\$24,406.47	\$2,218.77
207	17	44	\$21,004.64	\$1,909.51	\$21,931.26	\$1,993.75	\$22,810.03	\$2,073.64	\$23,850.89	\$2,168.26	\$24,905.42	\$2,264.13
207	17	45	\$21,533.86	\$1,957.62	\$22,405.80	\$2,036.89	\$23,349.99	\$2,122.73	\$24,406.47	\$2,218.77	\$25,502.01	\$2,318.36

SCHEDULES 11 through 23 - LOCAL ONE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE - 11 Pay
2009-2012

DAYS	SCHEDULE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
240	19	49	\$27,074.96	\$2,461.36	\$28,298.85	\$2,572.62	\$29,569.16	\$2,688.11	\$30,889.91	\$2,808.17	\$32,222.77	\$2,929.34
240	19	50	\$27,651.09	\$2,513.74	\$28,874.98	\$2,625.00	\$30,131.16	\$2,739.20	\$31,516.49	\$2,865.14	\$32,918.97	\$2,992.63
240	19	52	\$28,874.98	\$2,625.00	\$30,131.16	\$2,739.20	\$31,516.49	\$2,865.14	\$32,916.95	\$2,992.45	\$34,383.00	\$3,125.73
240	19	53	\$29,569.16	\$2,688.11	\$30,889.91	\$2,808.17	\$32,222.77	\$2,929.34	\$33,671.67	\$3,061.06	\$35,220.45	\$3,201.86
240	19	56	\$31,516.49	\$2,865.14	\$32,916.95	\$2,992.45	\$34,383.00	\$3,125.73	\$35,992.32	\$3,272.03	\$37,519.92	\$3,410.90
240	19	57	\$32,222.77	\$2,929.34	\$33,671.67	\$3,061.06	\$35,220.45	\$3,201.86	\$36,795.47	\$3,345.04	\$38,453.22	\$3,495.75
240	19	68	\$41,091.70	\$3,735.61	\$42,978.49	\$3,907.14	\$44,938.94	\$4,085.36	\$46,981.12	\$4,271.01	\$49,223.07	\$4,474.82

DAYS	SCHEDULE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
206	20	50	\$23,738.01	\$2,158.00	\$24,784.84	\$2,253.17	\$25,862.83	\$2,351.17	\$27,053.45	\$2,459.40	\$28,256.14	\$2,568.74
206	20	51	\$24,287.07	\$2,207.92	\$25,379.14	\$2,307.19	\$26,512.44	\$2,410.22	\$27,658.82	\$2,514.44	\$28,902.74	\$2,627.52
206	20	74	\$40,327.27	\$3,666.12	\$42,249.97	\$3,840.91	\$44,223.94	\$4,020.36	\$46,280.38	\$4,207.31	\$48,410.22	\$4,400.93

DAYS	SCHEDULE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
205	23	39	\$18,770.23	\$1,706.38	\$19,592.71	\$1,781.16	\$20,402.12	\$1,854.74	\$21,325.14	\$1,938.65	\$22,189.85	\$2,017.26
205	23	40	\$19,138.23	\$1,739.84	\$19,949.65	\$1,813.60	\$20,803.30	\$1,891.21	\$21,720.30	\$1,974.57	\$22,590.03	\$2,053.64
205	23	41	\$19,592.71	\$1,781.16	\$20,402.12	\$1,854.74	\$21,325.14	\$1,938.65	\$22,189.85	\$2,017.26	\$23,124.95	\$2,102.27
205	23	42	\$19,949.65	\$1,813.60	\$20,803.30	\$1,891.21	\$21,720.30	\$1,974.57	\$22,590.03	\$2,053.64	\$23,620.65	\$2,147.33
205	23	43	\$20,402.12	\$1,854.74	\$21,325.14	\$1,938.65	\$22,189.85	\$2,017.26	\$23,124.95	\$2,102.27	\$24,170.64	\$2,197.33
205	23	44	\$20,803.30	\$1,891.21	\$21,720.30	\$1,974.57	\$22,590.03	\$2,053.64	\$23,620.65	\$2,147.33	\$24,664.33	\$2,242.21
205	23	46	\$21,720.30	\$1,974.57	\$22,590.03	\$2,053.64	\$23,620.65	\$2,147.33	\$24,664.33	\$2,242.21	\$25,736.17	\$2,339.65
205	23	47	\$22,189.85	\$2,017.26	\$23,124.95	\$2,102.27	\$24,170.64	\$2,197.33	\$25,256.56	\$2,296.05	\$26,382.69	\$2,398.43
205	23	48	\$22,590.03	\$2,053.64	\$23,620.65	\$2,147.33	\$24,664.33	\$2,242.21	\$25,736.17	\$2,339.65	\$26,920.62	\$2,447.33
205	23	49	\$23,124.95	\$2,102.27	\$24,170.64	\$2,197.33	\$25,256.56	\$2,296.05	\$26,382.69	\$2,398.43	\$27,522.90	\$2,502.08
205	23	50	\$23,620.65	\$2,147.33	\$24,664.33	\$2,242.21	\$25,736.17	\$2,339.65	\$26,920.62	\$2,447.33	\$28,118.14	\$2,556.19
205	23	51	\$24,170.64	\$2,197.33	\$25,256.56	\$2,296.05	\$26,382.69	\$2,398.43	\$27,522.90	\$2,502.08	\$28,759.64	\$2,614.51
205	23	52	\$24,664.33	\$2,242.21	\$25,736.17	\$2,339.65	\$26,920.62	\$2,447.33	\$28,118.14	\$2,556.19	\$29,367.95	\$2,669.81
205	23	53	\$25,256.56	\$2,296.05	\$26,382.69	\$2,398.43	\$27,522.90	\$2,502.08	\$28,759.64	\$2,614.51	\$30,081.84	\$2,734.71

SCHEDULES 11 through 23 - LOCAL ONE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE - 11 Pay
2009-2012

			STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
205	23	54	\$25,736.17	\$2,339.65	\$26,920.62	\$2,447.33	\$28,118.14	\$2,556.19	\$29,367.95	\$2,669.81	\$30,742.43	\$2,794.77
205	23	55	\$26,382.69	\$2,398.43	\$27,522.90	\$2,502.08	\$28,759.64	\$2,614.51	\$30,081.84	\$2,734.71	\$31,428.17	\$2,857.11
205	23	56	\$26,920.62	\$2,447.33	\$28,118.14	\$2,556.19	\$29,367.95	\$2,669.81	\$30,742.43	\$2,794.77	\$32,048.55	\$2,913.50
205	23	57	\$27,522.90	\$2,502.08	\$28,759.64	\$2,614.51	\$30,081.84	\$2,734.71	\$31,428.17	\$2,857.11	\$32,847.90	\$2,986.17
205	23	58	\$28,118.14	\$2,556.19	\$29,367.95	\$2,669.81	\$30,742.43	\$2,794.77	\$32,048.55	\$2,913.50	\$33,532.63	\$3,048.42
205	23	59	\$28,759.64	\$2,614.51	\$30,081.84	\$2,734.71	\$31,428.17	\$2,857.11	\$32,847.90	\$2,986.17	\$34,373.21	\$3,124.84
205	23	60	\$29,367.95	\$2,669.81	\$30,742.43	\$2,794.77	\$32,048.55	\$2,913.50	\$33,532.63	\$3,048.42	\$35,100.17	\$3,190.92
205	23	61	\$30,081.84	\$2,734.71	\$31,428.17	\$2,857.11	\$32,847.90	\$2,986.17	\$34,373.21	\$3,124.84	\$35,938.74	\$3,267.16
205	23	62	\$30,742.43	\$2,794.77	\$32,048.55	\$2,913.50	\$33,532.63	\$3,048.42	\$35,100.17	\$3,190.92	\$36,708.93	\$3,337.18
205	23	63	\$31,428.17	\$2,857.11	\$32,847.90	\$2,986.17	\$34,373.21	\$3,124.84	\$35,938.74	\$3,267.16	\$37,587.72	\$3,417.07
205	23	64	\$32,048.55	\$2,913.50	\$33,532.63	\$3,048.42	\$35,100.17	\$3,190.92	\$36,708.93	\$3,337.18	\$38,386.06	\$3,489.64
205	23	65	\$32,847.90	\$2,986.17	\$34,373.21	\$3,124.84	\$35,938.74	\$3,267.16	\$37,587.72	\$3,417.07	\$39,319.15	\$3,574.47

The salary schedule reflects a five day reduced workyear which is in effect for 09/10, 10/11 and 11/12 school years

LONGEVITY AFTER:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50