

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT  
JOINT BOARD OF EDUCATION AND  
CITIZENS' BOND OVERSIGHT COMMITTEE MEETING**

**LOVONYA DEJEAN MIDDLE SCHOOL  
MULTI-PURPOSE ROOM  
3400 MACDONALD AVENUE  
RICHMOND, CA 94805**

**SEPTEMBER 21, 2011**

**6:00 – 7:20 PM**

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING**

**SEPTEMBER 21, 2011**

**7:30 PM**

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**BOARD AGENDA PACKETS AND INFORMATION:**

Complete Board meeting packets are available for review at the Administration Building, the District's six high schools, and at public libraries throughout West County.

Complete Board agendas and packets are available online at:  
<http://www.wccusd.net>

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**VIEWING AND LISTENING TO THE BOARD MEETINGS:**

**Television:**

Live television broadcast of regularly scheduled Board meetings is available by the City of Pinole on PCTV Channel 26/28, the City of Richmond KCRT Channel 28 and the City of Hercules Cable Channel 28. Please check the city websites for local listings of broadcast schedules.

You may also find the complete meeting available on a tape-delay basis through the Richmond City Web Page at: <http://www.kcrt.com> within a few days of the recording date.

Audio tapes of Board meetings are kept on file at the Administration Building, 1108 Bissell Avenue, Richmond, CA 94801 (510-231-1101).

The Board of Education would like to acknowledge Comcast, the cities of Pinole and Richmond, and WCCUSD staff for their generosity and efforts in helping to televise WCCUSD Board of Education meetings.

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**ATTENDING BOARD MEETINGS:**

The public is warmly invited to attend and participate in all WCCUSD Board of Education meetings.

**Location:**     **LOVONYA DEJEAN MIDDLE SCHOOL**  
                          **3400 MACDONALD AVENUE**  
                          **RICHMOND, CA 94805**

**Time:**           The meeting times for tonight are as follows:

- |         |   |
|---------|---|
| 5:30 PM | The Board will convene at 5:30 PM in the Multi-Purpose Room to receive comments from anyone wishing to address the Board regarding closed session items (see Exhibit A). The Board will then adjourn to closed session. |
| 6:00 PM | Joint Meeting of the Board of Education and Citizens' Bond Oversight Committee  |
| 7:20 PM | Break   |
| 7:30 PM | The Board will reconvene in open session to address the regular agenda.   |

**Order of Business:** **ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

**Special Accommodations:** Upon written request to the District, disability-related modifications or accommodations, including auxiliary aids or services, will be provided. Please contact the Superintendent's Office at 510-231-1101 at least 48 hours in advance of meetings.

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“of children be more careful than anything.”  
e.e. cummings

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT  
JOINT BOARD OF EDUCATION AND  
CITIZENS' BOND OVERSIGHT COMMITTEE MEETING  
MEETING AGENDA**

**SEPTEMBER 21, 2011**

**6:00 – 7:20 PM**

**A. OPENING PROCEDURES**

**A.1 Welcome and Meeting Procedures**

**A.2 Roll Call**

**B. DISCUSSION ITEMS**

\* **B.1 Chair's Report**  
CBOC's current progress and meeting agendas

\* **B.2 Secretary's Report**  
Membership Issues/Concerns

\* **B.3 Program Update**  
Engineering Officer – Program Status Summary

**C. PUBLIC AND COMMITTEE COMMUNICATIONS**  
(Education Code 35145.5; Government Code 54950 et seq.)

**C.1 Public Comment**

Public Comment for items not on the agenda. Public comment on agenda items shall be at the time of consideration of the items.

**D. ADJOURNMENT**

The public may address items which are marked with an asterisk (\*).

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
MEETING AGENDA  
SEPTEMBER 21, 2011  
7:30 PM**

**B. OPENING PROCEDURES**

**B.1 Pledge of Allegiance**

**B.2 Welcome and Meeting Procedures**

**B.3 Roll Call**

**B.4 Presentation of Student Board Representative from Youth Commission**

Comment:

A Student Board Representative from Youth Commission will attend the Board of Education on September 21, 2011. We would like to recognize and commend their participation.

Recommendation:

For Information Only

Fiscal Impact:

None

**B.5 Report/Ratification of Closed Session**

\* **B.6 Agenda Review and Adoption** (Public Comment)

\* **B.7 Board Minutes:** September 7, 2011; September 13, 2011

**C. BUSINESS ITEMS**

**CONSENT ITEMS** (Routine Matters)

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved and adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance. Items the Board pulls for discussion or explanation will be addressed following Section E.

\*CI **C.1 Grants/Awards/Agreements**

Comment:

Formal Acceptance is requested of the Board of Education to accept the grants/awards/agreements as detailed dated September 21, 2011.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per grants summary

**\*CI C.2 Acceptance of Donations**

Comment:

The District has received donations as summarized dated September 21, 2011. The estimated values for any non-cash donations are those provided by the donor. Staff recommends acceptance of these donations.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per donations summary

**\*CI C.3 Approval of Fund-Raising Activities**

Comment:

The planned fund-raising events for the 2010-11 school year are summarized dated September 21, 2011.

Recommendation:

Recommend Approval

Fiscal Impact:

Additional revenue for schools

**\*CI C.4 Summary of Payroll and Vendor Warrant Reports**

Comment:

The summaries of Payroll and Vendor Warrants issued during the month of June:

Total of payroll warrants (August 2011):	\$ 4,431,592
Total of vendor warrants (August 2011):	\$15,977,419

Recommendation:

Recommend approval of the payroll and vendor warrant reports

Fiscal Impact:

As noted above

**\*CI C.5 Contracted Services**

Comment:

Permission is requested of the Board of Education to approve the following contracts for services as detailed dated September 21, 2011.

Recommendation:

Recommend Approval

Fiscal Impact:

As noted per contracts summary

**\*CI C.6 Adoption of Resolution No. 18-1112: Replacement of Outdated Warrant**

Comment:

Government Code Section 298029(c) allows the governing board, by resolution, to order a replacement check be issued for a warrant that is stale dated. This resolution authorizes the issuance of a check to replace the outdated warrant for Ruby Williams. Staff recommend replacement of the stale dated warrant.

Recommendation:

Recommend approval to replace the outdated warrant

Fiscal Impact:

None

**\*CI C.7 Certificated Board Authorization - Education Code 44285.3**

Comment:

Ed Code 44285.3 allows the Governing Board of a school district to authorize the holder of a multiple subject, standard elementary, single subject or standard secondary, credential with his or her consent, to teach departmental classes in grades K-12 provided the teacher has adequate knowledge of subject matter.

Recommendation:

Recommend Approval

Fiscal Impact:

None

**\*CI C.8 Routine Personnel Changes - Certificated**

Comment:

Routine personnel changes include actions to hire, promote, or terminate certificated employees in accord with appropriate laws, established policies and procedures.

Recommendation:

For Information Only

Fiscal Impact:

None

**\*CI C.9 Routine Personnel Changes – Classified**

Comment:

Routine personnel changes include actions to hire, promote, or terminate classified employees in accord with appropriate laws, established policies and procedures.

Recommendation:

For Information Only

Fiscal Impact:

None

**\*CI C.10 Acceptance of Contracts for Placement of Student Teachers**

Comment:

Teachers in this district provide supervision and evaluation for students seeking credentials to teach in California public school classrooms. These arrangements are made between the institution of higher education and the individual classroom teacher at no cost to the district.

Staff requests approval from the Board of Education to accept Contracts for Placement of Student Teachers as detailed dated September 21, 2011.

Recommendation:

Recommend Approval

Fiscal Impact:

None

**\*CI C.11 Approve Job Description: Technology Operations Supervisor**

Comment:

With the increasing demands for current knowledge of operating systems, programs, and supervisory responsibilities, within the District's Integrated Technology Services, a request for a Desk Audit was submitted to Human Resources. As a result, it was determined that an upgrade of one Desktop Support Technician be made. The District and School Supervisors Association (SSA) have met and approved the new Technology Operations Supervisor job description.

Recommendation:

Recommend Approval

Fiscal Impact:

None

**\*CI C.12 Shimada Exchange Trip, October 25-November 4**

Comment:

The Shimada Exchange Club is a unique and venerable institution at De Anza High School which has been promoting international cultural friendship and Japanese language study for over 20 years. As a result we have developed a Japanese language class for Japanese 1, 2, and 3 in the last 3 years, and all current student visitors are studying Japanese. Students have been welcoming other students into their homes from Shimada Commercial High School, and also other visitors that come through the Richmond Shimada City Exchange during the summer, and on school visits during the year. The two schools have traditionally been alternating ten day long visits in which the students attend classes, perform and teach all the students in the school aspects of their own country's culture and crafts, song and dance. In addition they usually take fieldtrips in Tokyo, to a Shimada crafts center, and to a temples founded by Emperor Tokugawa. They are immersed in the Japanese language at school and in their host students' homes.

Recommendation:

Recommend Approval

Fiscal Impact:

None

**\*CI C.13 Ratification and Approval of Engineering Services Contracts**

Comment:

Contracts have been initiated by staff using previously qualified consulting, engineering, architectural, or landscape architectural firms to assist in completion of the referenced projects. Many of the firms are already under contract and the staff-initiated work may be an extension of the firm's existing contract with the District. Public contracting laws have been followed in initially qualifying and selecting these professionals.

Recommendation:

Ratify and approve contracts as noted

Fiscal Impact:

Total for this action: \$99,643. Funding sources as noted

**\*CI C.14 Ratification and Approval of Negotiated Change Orders**

Comment:

Staff is seeking ratification of Change Orders on the following current District construction projects: Ford Elementary New Campus and El Cerrito High School Fields. Change Orders are fully executed by the District upon signature by the Superintendent's designee. Board ratification is the final step required under state law in order to complete payment and contract adjustment.

In addition to normal ratification, approval of the noted Change Order for the Kennedy High School Admin Interiors & Renovations project is required by the Board, with special findings as noted below, because this is in excess of the Public Contract Code limit of 10% of the original contract value. In

accordance with Public Contract Code 20118.4, the Board, by approving and ratifying these Change Orders, finds that it would have been futile to publicly bid the work in question because of the tight time frames to complete this work without affecting the operations of the District, and that the public is best served by having this work completed by the contractor on the project.

Recommendation:

Ratify negotiated Change Orders as noted

Fiscal Impact:

Total ratification and approval by this action: \$297,353.26

**\*CI C.15 Program Management General Conditions Reimbursable Expenses Contract Amendment Approval**

Comment:

The District retains Seville Group (“SGI”) as our Bond Program Manager. Reimbursable expenses include operating expenses incurred as a part of providing program management—for example network support, reception, and fiscal controls. One portion of their services is to provide estimating and scheduling support services for all District projects. The scope of work related to these services has increased significantly over the last year as the District has instituted more stringent cost estimating and scheduling protocols. Another portion of SGI’s services is to provide Design Phase Management. All of these services are provided as a “General Conditions” cost item and are considered Reimbursable Expenses, meaning that the direct costs + plus service charge are paid by the District. The approved amounts for this fiscal year have been exhausted and it is appropriate to approve an amendment to SGI’s contract for the completion of the anticipated work during the remainder of this fiscal year.

Recommendation:

Approve amended contract

Fiscal Impact:

\$682,217 for General Conditions Reimbursables and \$320,602 for Design Phase Management. Measure J Bond fund, pro-rata share of costs assigned to individual project budgets for all current projects.

**\*CI C.16 Resolution No. 21-1112: Hazard Mitigation Plan Adoption**

Comment:

The District has participated with local jurisdictions throughout Contra Costa County to develop a Hazard Mitigation Plan to prepare for and lessen the impacts of specified natural hazards. Responding to federal mandates in the Disaster Mitigation Act of 2000 (Public Law 106-390), the partnership was formed to pool resources and create a uniform hazard mitigation strategy that can be consistently applied to the defined planning area and used to ensure eligibility for specified grant funding sources. The result of the organizational efforts has been to produce a Federal Emergency Management Agency (FEMA) and the California Emergency Management Agency (CalEMA)-approved multi-agency multi-hazard mitigation plan. Mitigation is defined in this context as any sustained action taken to reduce or eliminate long-term risk to life and property from a hazard event. Mitigation planning is the systematic process of learning about the hazards that can affect the community, setting clear goals, identifying appropriate actions and following through with an effective mitigation strategy. Mitigation encourages long-term reduction of

hazard vulnerability and can reduce the enormous cost of disasters to property owners and all levels of government. Mitigation can also protect critical community facilities, reduce exposure to liability, and minimize post-disaster community disruption. The hazard identification and profiling in the hazard mitigation plan addresses the following hazards considered to be of paramount importance within the Contra Costa County Operational Area: Dam Failure; Drought; Earthquake; Flood; Landslide and Other Mass Movements; Severe Weather; and, Wildfire.

Once the hazard mitigation plan is adopted by all of the jurisdictional partners and approved by FEMA, the partnership will collectively and individually become eligible to apply for hazard mitigation project funding from both the Pre-Disaster Mitigation Grant Program (PDM) and the Hazard Mitigation Grant Program (HMGP). Upon adoption of Volume I and our jurisdictional Annex of Volume II of the Contra Costa County Hazard Mitigation Plan and subsequent approval of said plan by CalEMA and FEMA, the West Contra Costa Unified School District will be eligible to apply for specified grants. The grant funds are made available to states and local governments and can be used to implement the long-term hazard mitigation measures specified within the District's annex of the CCCHMP before and after a major disaster declaration.

The plan document will be provided under separate cover.

Recommendation:

Approve Resolution No. 21-1112, Hazard Mitigation Plan Adoption

Fiscal Impact:

Not known. Potential funding for future mitigation projects.

\* **C.17 Lake and Shannon Elementary School – Affirm Removal From Closure List**

Comment:

At the September 7, 2011 School Board meeting Resolution Number 15-1112 was passed, directing staff to move forward with the activities necessary to pay off the State Loan. Within the agenda item staff had contemplated the Board setting budget priorities, as a result of the pending pay off and also to plan for State mid-year triggers that could result in a reduction of school district revenue. After taking the vote on the resolution, the Board began the discussion of priorities with a focus on the Lake and Shannon Elementary School closures which were part of the multi-year projection when the 2011-12 budget was adopted. The Board decided to take action that night to take Lake and Shannon Elementary off of the school closure list. There was some debate as to whether or not the action to take schools off the closure list was clearly stated on the agenda. In order to ensure that all stakeholders are aware of the Board's intent, staff is suggesting that the decision to take Lake and Shannon off the school closure list be affirmed on this separate agenda item.

Recommendation:

That the Board affirm the removal of Lake and Shannon from the closure list.

Fiscal Impact:

\$600,000 per year ongoing – offset by the savings of the State Loan Pay Off of \$1.4 million for a net savings of \$800,000 per year.

\* **C.18 Resolution No. 22-1112: In Support of Doctors Medical Center**

Comment:

Doctors Medical Center in San Pablo serves a large number of families of West Contra Costa students. The hospital provides critical emergency room facilities that are threaten with closure if a parcel tax to keep the emergency room open is not passed. The West Contra Costa Healthcare District has authorized a parcel tax measure for the November 15, 2011 mail-in ballot.

Recommendation:

That the Board adopt Resolution No. 22-1112 asking voters to support the parcel tax for Doctors Medical Center

Fiscal Impact:

None directly for WCCUSD

\* **C.19 Appointment to the Citizens' Bond Oversight Committee**

Comment:

One of the five mandatory positions on the Citizens Bond Oversight Committee is the senior citizen position. Joe Fisher is life-long resident of Richmond who attended Nystrom Elementary School. He is a member of a senior citizen organization.

Recommendation:

That the Board appoint Joe Fisher as the senior citizen representative to the Citizens Bond Oversight Committee.

Fiscal Impact:

None

**D. AWARDS, RECOGNITIONS, AND REPORTS**

**D.1 Standing Reports**

Representatives of the following committees and employee unions are invited to provide a brief update to the Board. Representatives from these groups need to sign up to speak prior to the beginning of this item on the agenda by submitting a "Request to Address the Board" form. Five minutes may be allowed for each subcommittee or group listed below:

Academic Subcommittee  
Bayside Parent Teacher Association  
Citizens' Bond Oversight Committee  
Community Budget Advisory Committee  
Facilities Subcommittee  
Ivy League Connection

Linked Learning – Multiple Pathways  
Safety Committee  
Special Education Citizens Advisory Committee  
Youth Commission  
Public Employees Local 1  
United Teachers of Richmond

\* **D.2 In Memory of Members of the School Community**

Comment:

The District would like to take time to recognize the contributions of members of our school community who have passed away. The District requests the community to submit names to be reported as a regular part of each agenda.

Marilyn Harrison, former employee and volunteer of Samuel L. Gompers Continuation High School recently passed away. Ms. Harrison was known throughout the Richmond community for her dedication to families in need and the annual resource fair that she created through her "Project Marilyn" program at Gompers.

Our thoughts go out to the family and friends in the loss of their loved one.

Recommendation:

For Information Only

Fiscal Impact:

None

**E. PUBLIC AND COMMITTEE COMMUNICATIONS**

(Education Code 35145.5; Government Code 54950 et seq.)

\* **E.1 Superintendent's Report**

\* **E.2 WCCUSD Public Comment**

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education in the WCCUSD. **Approximately 30 minutes will be allocated for this item.** If there are more requests to speak than can be heard within this time limit, "WCCUSD Public Comment" will continue after Item G. Individuals wishing to speak must submit a "WCCUSD Public Comment" form prior to the beginning of this item on the agenda.

Depending on the number of persons who wish to speak, from one to three minutes will be allocated to each speaker at the discretion of the President of the Board in order to accommodate as many speakers as possible. The Board cannot dialogue on any issues brought before it by the public that have not been previously agendaized, but may refer these to staff for response and/or placement on future agendas.

**F. ACTION ITEMS**

\* **F.1 Resolution No. 20-1112: 2010 Measure "D" Series "A" and "A1" Bond Issuance**

Comment:

The District has received an allocation in the amount of \$21,000,000 of qualified school construction bonds from the California School Finance Authority. The QSC bonds are for the benefit of charter school construction. This resolution authorizes the issuance of up to \$100,000,000 of bonds approved by the District's voters at the June 8, 2010, bond election. The bonds will be sold through a negotiated sale with Piper Jaffray as senior manager. The Resolution authorizes the staff to sell up to \$21,000,000 in Qualified School Construction Bonds introduced as part of the American Reinvestment and Recovery Act of 2009

and to sell up to \$79,000,000 in tax-exempt general obligation bonds under the government code. The bonds are tentatively scheduled to price on November 1, 2011, and funds will become available when the bonds are delivered, currently scheduled for November 15, 2011. The Resolution requests the Board of Education to take the necessary actions, and approves the form of documents to be used in marketing and issuing the Bonds:

1. The Preliminary Official Statement (POS), describing the security for and repayment provisions of the bonds and giving financial and operating information about the District;
2. The Continuing Disclosure Certificate in Appendix D of POS;
3. The Bond Purchase Contract;
4. The Paying Agent/Transfer Agent agreement.

The resolution will enable the District to issue this series of bonds in an amount not to exceed \$100,000,000.

Recommendation:

The Board approve Resolution 20-1112 authorizing the issuance of \$100,000,000 of the District's general obligation bonds.

Fiscal Impact:

\$100,000,000 in proceeds for Bond Fund

\* **F.2 Approval of the 2010-2011 Unaudited Actuals Financial Report**

Comment:

By September 15 of each year, the District must file the Unaudited Actuals Financial Report for the prior year with the Contra Costa County Office of Education and the California Department of Education. This report reflects the financial activities of the District by major object of revenue and expense for each fund operated in the district.

Staff will present an overview of the financial activity and its impact on the ending balance.

Included in the Unaudited Actuals is a Summary of the General Fund and all Funds. The complete Unaudited Actuals Financial Report will be delivered under separate cover.

Recommendation:

Staff requests approval to file this report with the County Superintendent

Fiscal Impact:

Year end closing

\* **F.3 Resolution No. 19-1112: Adoption of Gann Limit, 2011-2012**

Comment:

Education Code Section 42132 specifies that school district governing boards shall adopt a resolution identifying their annual appropriations limit for the preceding fiscal year, known as the Gann Limit. The

Gann Limit Calculation is part of the year end closing, unaudited actuals, reports submitted under separate cover. It establishes limits on allowable growth in government spending.

Recommendation:

Staff requests board adoption of the 2011-2012 annual appropriations

Fiscal Impact:

None

\* **F.4 Public Hearing and Adoption, Initial Bargaining Proposal of Public Employees, Local One for 2011-2012**

Presentation and Public Hearing of Initial Bargaining Proposal

Comment:

The CBA (Collective Bargaining Agreement) with West Contra Costa Unified School District and the Public Employees Union Local One is in its fourth and final year. Article 1 of the CBA provides that each party may open one article and one mutually agreeable article for each of the last two years of the contract. Public Employees, Local 1 is exercising its option to open Article 15 Benefits, at this time. The District may exercise its option to open an article at the October 5, 2011 Board Meeting.

Pursuant to the Educational Employment Relations Act, the initial proposal for negotiations by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposal of the Public Employees, Local One for 2011-2012 will be presented, at which time the public is allowed comment on this proposal.

Recommendation:

That the Board of Education hold a public hearing on the initial bargaining proposal of Public Employees, Local One for 2011-2012.

Board Adoption of Initial Bargaining Proposal

Comment:

Following the public hearing on its initial bargaining proposal, the Board of Education will be asked to adopt the proposal of Public Employees, Local One for 2011-2012.

Recommendation:

That the Board of Education adopt the initial bargaining proposal for labor negotiations with Public Employees, Local One.

Fiscal Impact:

To be determined

**G. DISCUSSION ITEMS**

**H. UNFINISHED REQUESTS TO ADDRESS THE BOARD** (continued from Item E)

**I. COMMENTS OF THE BOARD OF EDUCATION AND SUPERINTENDENT**

**J. THE NEXT SCHEDULED BOARD OF EDUCATION MEETING**

Lovonya DeJean Middle School – Tuesday, October 4, 2011

**K. ADJOURNMENT**

At 10:00 PM, any items remaining on the agenda that require immediate attention will be moved to this time. All other items will be tabled to another or the following Board meeting in order to make fair and attentive decisions. The meeting will adjourn at 10:30 PM. The meeting may be extended by a majority vote of the Board of Education.

The public may address items which are marked with an asterisk (\*).

Agenda Item: A

**A. CLOSED SESSION**

**A.1 CALL TO ORDER**

**A.2 DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION**  
(Government Code 54957.7)

**A.3 RECESS TO CLOSED SESSION AS SCHEDULED**

**See Exhibit A**

(Government Code Section 54954.5)

The **Open Session** will resume at the end of the **Closed Session** in the Multi-Purpose Room at approximately **7:30 PM**.

**EXHIBIT A**

(Government Code Section 54954.5)

**CLOSED SESSION AGENDA**

**September 21, 2011**

**1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR**

**2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION**  
[Government Code Section 54956.9(a)]

1. WCCUD v. Orrick

**3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION**  
[Government Code Section 54956.9(b)]

Four cases

**4. LIABILITY CLAIMS (Government Code Section 54956.95)**

Four cases

**5. CONFERENCE WITH LABOR NEGOTIATORS**

a. Superintendent/Dr. Bruce Harter

b. Employee Organizations

- UTR
- Local One
- School Supervisors Association

- WCCAA

c. Unrepresented Employees

- Confidential and Management

**6. PUBLIC EMPLOYEE APPOINTMENT**

**7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION** (Government Code Section 54957)

**8. STUDENT DISCIPLINE** (Education Code Section 35146)

a. Expulsions

**9. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT**  
(Government Code Section 54957)

Certificated / Classified Employee Dismissal

**10. REPORT OF CLOSED SESSION ACTIONS**